1

Offer: Computer Consultancy
Ref: TCSL/CT20192659349/Hyderabad
Date: 19/09/2019

Ms. Sofia Mohammad
D.No.75-4-92.Rangoon Saheb Street,
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-9849634013

Dear Sofia Mohammad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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CSE
C.vita

2

Offer: Computer Consultancy
Ref: TCSL/CT20192723859/Hyderabad
Date: 19/09/2019

Mr. Teja Sri Phani Kanth Jonnalagadda
Opposite Sdmsd Indrakeeladri Office Road ,Behind RamalayamBrahmin Street,
One Town , Mallikharjunapeta,
Vijayawada-520001,
Andhra Pradesh.
Tel# 91-7013138977

Dear Teja Sri Phani Kanth Jonnalagadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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3

Offer: Computer Consultancy
Ref: TCSL/CT20192757306/Hyderabad
Date: 13/09/2019

Mr. Gowtham Kumar Sava
48-11/1-10/1G.S.N Street,
Currency Nagar,
Vijayawada-520008,
Andhra Pradesh.
Tel# 91-8897973999

Dear Gowtham Kumar Sava,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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4

CSE

CMTI

Offer: Computer Consultancy
Ref: TCSL/CT20192691754/Hyderabad
Date: 19/09/2019

Mr. Mahesh Yanamala
542-0Krishna Mandiram Road,
Krishna Mandiram,
Chennapunayuni Palli-523112,
Andhra Pradesh.
Tel# 91-9347167992

Dear Mahesh Yanamala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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CSE

EMIS

Offer: Computer Consultancy
Ref: TCSL/CT20192689958/Hyderabad
Date: 19/09/2019

Ms. Sri Kavya Telukutla
3-55Near Vinayakatemple,
Paluvai,
Rentachintala-522421,
Andhra Pradesh.
Tel# 91-9701050491

Dear Sri Kavya Telukutla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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CSE
CVIT

Offer: Computer Consultancy
Ref: TCSL/CT20192754981/Hyderabad
Date: 19/09/2019

Ms. Keerthi Vakkalagadda
21-11/4-1aMadhuranagar,
Near Railway Station,
Vijayawada-520011,
Andhra Pradesh.
Tel# 91-9121077600

Dear Keerthi Vakkalagadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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7

Offer: Computer Consultancy
Ref: TCSL/CT20192755029/Hyderabad
Date: 19/09/2019

CSE CVITAM

Ms. Venkata Anusha Billa
10-100Masjid Street,
Prathipadu,
Guntur-522019,
Andhra Pradesh.
Tel# 91-8520807272

Dear Venkata Anusha Billa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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8

Offer: Computer Consultancy
Ref: TCSL/CT20192657894/Hyderabad
Date: 13/09/2019

Mr. Pavan Kumar Dasari
7-75Near Zp High School,
Medarametla,
Ongole-523212,
Andhra Pradesh.
Tel# 91-9885893575

Dear Pavan Kumar Dasari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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9

Offer: Computer Consultancy
Ref: TCSL/CT20192749522/Hyderabad
Date: 19/09/2019

Ms. Anjani Vineela Telukutla
Lng HostelL. B. Reddy Nagar,
Lbrce,
Mylavaram-521230,
Andhra Pradesh.
Tel# -9666303866

Dear Anjani Vineela Telukutla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: **Computer Consultancy**
Ref: TCSL/CT20192690173/Hyderabad
Date: 19/09/2019

Mr. Jagadeesh Dhulipudi
28/120Sai Nagar,
Yanamalakuduru Konda,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9603920787

Dear Jagadeesh Dhulipudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Tata Consultancy Services Limited

1)

Offer: Computer Consultancy
Ref: TCSL/CT20192642975/Hyderabad
Date: 19/09/2019

Mr. Jagadeesh Sai Kolanu
11-150Pondugala Road,
Behind Kota,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-8331070310

Dear Jagadeesh Sai Kolanu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹7,570/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB

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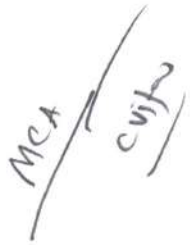
Offer: Computer Consultancy
Ref: TCSL/CT20192646933/Hyderabad
Date: 19/09/2019



Mr. Sateesh Reddy Chamakura
25-260Beside Leadwell Public School,
Kabela,
Vijayawada-520012,
A.P..
Tel# -

Dear Sateesh Reddy Chamakura,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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13

Offer: Computer Consultancy
Ref: TCSL/CT20182436104/Hyderabad
Date: 19/09/2019

Mr. Dhanush Bevara
4-3/1-108,Bangaraih Kottu Centre,Near Chittinagar1town,
Chittinagar,
Vijayawada-520001,
Andhra Pradesh.
Tel# 91-9949894328

Dear Dhanush Bevara,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

14

Offer: Computer Consultancy
Ref: TCSL/CT20192755960/Hyderabad
Date: 13/09/2019

Ms. Siva Supraja Goli
10-1-2010, C/O K.Raghava RaoVenkateswara Nagar,
Chimakurthi,
Chimakurthi-523226,
Andhra Pradesh.
Tel# 91-7729069408

Dear Siva Supraja Goli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

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Offer: Computer Consultancy
Ref: TCSL/CT20192697030/Hyderabad
Date: 13/09/2019

Mr. Naga Sai Damodhar
3-43Gangineedupalem,
Bandivarigudem,
Makkinavarigudem-534456,
Andhra Pradesh.
Tel# 91-8639898308

Dear Naga Sai Damodhar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192757306/Hyderabad
Date: 13/09/2019

Mr. Gowtham Kumar Sava
48-11/1-10/1G.S.N Street,
Currency Nagar,
Vijayawada-520008,
Andhra Pradesh.
Tel# 91-8897973999

Dear Gowtham Kumar Sava,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/DT20195157767/Hyderabad
Date: 13/09/2019

Mr. Sivasai Bandaru
9-33/2Athkuru Road,
Paritala,
Vijayawada-521180,
Andhra Pradesh.
Tel# 91-8247611064

Dear Sivasai Bandaru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192648592/Hyderabad
Date: 13/09/2019

Ms. Akhila Mora
3-96a,
Tarlupadu,
Markapur-523332,
Andhra Pradesh.
Tel# -

Dear Akhila Mora,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192751414/Hyderabad
Date: 13/09/2019

Ms. Jessy Hadassah Burri
32-41-22Street No:3, Revenue Colony,
Machavaram Down,
Vijayawada-520004,
Andhra Pradesh.
Tel# 91-8019463177

Dear Jessy Hadassah Burri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/DT20195396851/Hyderabad
Date: 13/09/2019

Mr. Krupa Sangeeth Jetti
1-110/1Vemulavari Street,
Opp.Gas Godown,
Vijayawada-520015,
Andhra Preadesh.
Tel# 91-9441823062

Dear Krupa Sangeeth Jetti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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J. Krupa Sangeeth

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹7,570/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB

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Offer: Computer Consultancy
Ref: TCSL/DT20195154754/Hyderabad
Date: 23/09/2019

Ms. Revathi Vemula
2-42Behind Sivalayam,
Charlagudipadu,
Guntur-522415,
Andhra Pradesh.
Tel# 91-9493713525

Dear Revathi Vemula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192748068/Hyderabad
Date: 13/09/2019

Mr. Kota Teja Krishna
6-58Chowtapalli,
Near Post Office,
Krishna-521170,
Andhra Pradesh.
Tel# 91-9110770883

Dear Kota Teja Krishna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192696933/Hyderabad
Date: 13/09/2019

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Mr. Sai Jaswanth Suraneni
2-44,Jamalapuram.Patahvuru,
Jamalapuram,
Jamalapuram-507201,
Telangana.
Tel# 91-9505119967

Dear Sai Jaswanth Suraneni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192711496/Hyderabad
Date: 13/09/2019

Mr. Sai Ganesh Kolapaneni
23/14,Tiruvuru, Main Road Bipass,Opposit Nsp Colony.Main Road Bipass,
Near Sonalika Showroom,
Tiruvuru Town-521235,
Andhra Pradesh.
Tel# 91-8919635540

Dear Sai Ganesh Kolapaneni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192755043/Hyderabad
Date: 13/09/2019

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Ms. Lakshmi Harika Vajinepalli
23-67Bye Pass Road,
Ganesh Temple,
Tiruvuru-521235,
Andhra Pradesh.
Tel# 91-7995464602

Dear Lakshmi Harika Vajinepalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192642545/Hyderabad
Date: 13/09/2019

Ms. Vineela Amrutha Chaluvadi
24-115Old Market Bazar,
Peacock Building,
Vinukonda-522647,
Andhra Pradesh.
Tel# 91-8309823511

Dear Vineela Amrutha Chaluvadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192693880/Hyderabad
Date: 13/09/2019

Ms. Sravani Venkata Inampudi
20-11/1Mahendra Nagar,
Gollapudi,
Vijayawada-521225,
Andhra Pradesh.
Tel# 91-8712338878

Dear Sravani Venkata Inampudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192763499/Hyderabad
Date: 13/09/2019

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Mohd

Mr. Mohammad Khalid
T-3,Sv- TowersA-1 Centre,
Gollapudi,
Vijayawada-521225,
Andhra Pradesh.
Tel# 91-9014501808

Dear Mohammad Khalid,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Offer: Computer Consultancy
Ref: TCSL/CT20192751067/Hyderabad
Date: 13/09/2019

Ms. Prasanna Vuyyuru
2-94Oc Colony,
Burugagudem,
Reddygudem Mandal-521215,
Andhrapradesh.
Tel# 91-9948381119

Dear Prasanna Vuyyuru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192751055/Hyderabad
Date: 13/09/2019

Mr. K Vinayak
Jnv,
Mana Camp,
Raipur-492015,
Chhattisgarh.
Tel# -

Dear K Vinayak,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192751178/Hyderabad
Date: 13/09/2019

Mr. Sindiri Sai Dinesh
4-131Andavarapu Street,
Hiramandalam,
Srikakulam-532459,
Andhra Pradesh.
Tel# 91-9493470787

Dear Sindiri Sai Dinesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Ref: TCSL/CT20192716686/1295933/Hyderabad
Date: 21 December 2020

MR. SATYA SAI PHANI KUMAR KALLAM
1-78, Kallam Vari Residency Gade Rosi Reddy Gari Bazaru,
Opposite Sudheer Timber Depot, YAKAMURU,
ANDHRA PRADESH-521165.
Tel# 917680913129

Sub: Joining Letter

Dear Mr. Satya Sai Phani Kumar Kallam,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **21st January 2021** , your joining location is **Hyderabad** , work location is **Hyderabad** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
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Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

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We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development

Click here or use a QR code scanner from your mobile to validate the joining letter

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Offer: Computer Consultancy
Ref: TCSL/CT20192723507/Hyderabad
Date: 13/09/2019

Ms. Hrudini Batta
2-247/AAgiripalli,
Agiripalli,
Agiripalli-521211,
Andhra Pradesh.
Tel# 91-6303959737

Dear Hrudini Batta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Offer: Computer Consultancy
Ref: TCSL/CT20192646804/Hyderabad
Date: 13/09/2019

Mr. Venkata Nagamani Pavan Kumar Malluru
77-130-8Radha Nagar,
Beside Govt College,
Vijayawada-520015,
Andhra Pradesh.
Tel# 91-9884817456

Dear Venkata Nagamani Pavan Kumar Malluru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192763232/Hyderabad
Date: 13/09/2019

Mr. Hemanth Reddy Yaramala
Beside Central Bank, Main Road, G.KonduruMain Road,
Beside Central Bank,
Vijayawada-521229,
Andhra Pradesh.
Tel# 91-9441520141

Dear Hemanth Reddy Yaramala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192760041/Hyderabad
Date: 13/09/2019

Mr. Mani Krishna Lam
5-81/AMainroad,
Boppidivaripalem,
Addanki-523265,
Andhra Pradesh.
Tel# 91-9494532494

Dear Mani Krishna Lam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192759859/Hyderabad
Date: 13/09/2019

Ms. Tejaswi Lakshmi Durga Bhavani Alamuri
1-299/1,Sri Durgaravi Meadicals,
Near Busstand,
Agiripalli-521211,
Andhra Pradesh.
Tel# 91-8500158002

Dear Tejaswi Lakshmi Durga Bhavani Alamuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20192748772/Hyderabad
Date: 13/09/2019

Ms. Lakshmi Sindhura Chilukuri
2-25Anumullanka,
Near Old Ramalayam,
Vijayawada-521403,
Andhra Pradesh.
Tel# 91-9912336589

Dear Lakshmi Sindhura Chilukuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Corporate Communications: 1800 209 3111 Email: [illegible]

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Offer: Computer Consultancy
Ref: TCSL/CT20192742499/Hyderabad
Date: 13/09/2019

Mr. Pavan Swaroop Reddy Mondeddu
76-14-35Police Colony,
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-7093370128

Dear Pavan Swaroop Reddy Mondeddu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192756175/Hyderabad
Date: 13/09/2019

Ms. Sneha Gaddam
D.No:18-11-26/28-2Star Building Road,
Khuduss Nagar,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-7207837857

Dear Sneha Gaddam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192723507/Hyderabad
Date: 13/09/2019

Ms. Hrudini Batta
2-247/AAgiripalli,
Agiripalli,
Agiripalli-521211,
Andhra Pradesh.
Tel# 91-6303959737

Dear Hrudini Batta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192688512/Hyderabad
Date: 13/09/2019

Ms. Bhargavi Dumpala
12-179/2,
Chintalapeta,
Gannavaram-521101,
Andhra Pradesh.
Tel# 91-7997689698

Dear Bhargavi Dumpala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Offer: Computer Consultancy
Ref: TCSL/CT20192759973/Hyderabad
Date: 13/09/2019

Mr. Venkata Sai Sandeep Bondalapati
H No:1-74Sai Baba Temple Street,
Beside Sai Baba Temple,
Kjaggavaram-534467,
Andhra Pradesh.
Tel# 91-9573541930

Dear Venkata Sai Sandeep Bondalapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192754947/Hyderabad
Date: 13/09/2019

Mr. Shanmukha Nadh Uppugandla
7-212/2Samathanagar,
Near Kumar Public School,
Nuzvid-521201,
Andhra Pradesh.
Tel# 91-7569025595

Dear Shanmukha Nadh Uppugandla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192762377/Hyderabad
Date: 13/09/2019

Ms. Sravani Gantala
1-57,
Nuthipadu,
Vissannapeta-521227,
Andhra Pradesh.
Tel# 91-6281988707

Dear Sravani Gantala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192693638/Hyderabad
Date: 13/09/2019

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Mr. Rajesh Duvvuri
3-15Annavaram,
Near Cheruvu Katta,
Nuzvid-521201,
Andhra Pradesh.
Tel# 91-9392711161

Dear Rajesh Duvvuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192759810/Hyderabad
Date: 13/09/2019

Mr. Venkata Sai Teja Kadiri
8-227/1,P.L.Narayana Complex.Andhra Bank Road,
Kanigiri,
Kanigiri-523230,
Andhra Pradesh.
Tel# 91-8897045024

Dear Venkata Sai Teja Kadiri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192778228/Hyderabad
Date: 13/09/2019

Mr. Venkata Harsha Vardhan Durgi
D No :3-33-307th Lane,,
Ngo'S Colony,
Narasaraopet-522601,
Andhra Pradesh.
Tel# 91-8247365683

Dear Venkata Harsha Vardhan Durgi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Offer: Computer Consultancy
Ref: TCSL/CT20192689962/Hyderabad
Date: 13/09/2019

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Ms. Naga Nandini Kona
8-154Kothagudem,
Kothagudem,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9849594475

Dear Naga Nandini Kona,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Offer: Computer Consultancy
Ref: TCSL/CT20192749497/Hyderabad
Date: 13/09/2019

Mr. Naga Venkata Bhanu Prakash Atmuri
D.No- 3-97Main Road,
Rayavaram,
Rayavaram-521162,
Andhra Pradesh.
Tel# -9550608634

Dear Naga Venkata Bhanu Prakash Atmuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹7,570/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB

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Offer: Computer Consultancy
Ref: TCSL/CT20192759259/Hyderabad
Date: 13/09/2019

Ms. Keerthija Vegi
14-147/ASugali Colony,
Mylavaram,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9381237956

Aero

Dear Keerthija Vegi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20192653135/Hyderabad
Date: 04/03/2021

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Mr. Shyam Kumar Taticharla
3-95/1Kummari Street,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-8886797631

Dear Shyam Kumar Taticharla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)
Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20192755237/Chennai
Date: 01/04/2021

Ms. Madhuri Vudata
8-30,Chinnaramalayam Street,Vijayawada Raod,Mylavaram.Chinnaramalayam Street,
Vijayawada Raod,
Mylavaram-521230,
Andhrapradesh.
Tel# 91-9502288819

Dear Madhuri Vudata,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
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COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of **₹14,784/-** per month.

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Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

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1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20192759842/Chennai
Date: 09/04/2021

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Mr. Venkateswararao Kottapalli
4-111Turupu Bazar,
Beside Ralla Cheruvu,
Vijayawada-521403,
Andhrapradesh.
Tel# 91-6302168348

Dear Venkateswararao Kottapalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)
Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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ValueLabs

Ref: VLI/7488/N1/20

Mr Bharath Thota
Door No- 21-11-32/7,
Nethaji Road 5th Line,
Madhura Nagar , Vijayawada,

June 18, 2020

Offer Letter

Dear **Bharath Thota,**

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as **Software Engineer** and your position will carry the following structure of compensation value

a) From the date of joining till the completion of **one (1) year** of service, the CTC will be **INR 4,50,000 (INR Four Lakhs fifty thousand only) per annum,**
b) Upon completion of **one (1) year of service** from the date of joining, the CTC will be revised to **INR 5,00,000 (INR five lakhs only) per annum,**
c) Upon completion of **two (2) years of service** from the date of joining, the CTC will be revised to **INR 7,00,000 (INR Seven lakhs only) per annum**
d) Upon completion of **three (3) years** of service from the date of joining, the CTC revision will be subject to your performance and appraisals, as per the organization policies.

We would have the offer open until ***June 22, 2020*** and prefer you to join us on or before ***June 22, 2020***. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

Yours sincerely,

for ValueLabs Solutions LLP,

Anusha Mandavilli
SVP – Human Resources

Accepted Signature:_____

ValueLabs Solutions LLP
H-06 Building, Phoenix Infocity Pvt Ltd., IT/IES Special Economic Zone Hitech City 2
Behind Dell Campus, Gachibowli Village, Hyderabad – 500081
www.valuelabssolutions.com

ValueLabs

Compensation structure:

NAME:	Bharath Thota	Band:	N1
DESIGNATION:	Software Engineer		

	STRUCTURE		
	Description	Amount (per month)	Amount (per annum)
A.	**FIXED COMPONENTS:**		
	Basic	11250	135000
	HRA	4500	54000
	Statutory Bonus	583	7000
	Medical Allowance	6000	72000
	Conveyance Allowance	6000	72000
	Skill Allowance	6826	81912
B.	**FLEXIBLE BENEFIT PACKAGE:**		
	Leave Travel Allowance		
	Children Education Allowance (Indicate the no. of children)		
	Hostel Expenditure for children		
C.	**RETIRAL BENEFIT**		
	PF	1800	21600
	ESI	0	0
	Gratuity as per "The payment of Gratuity Act, 1972"	541	6490
D.	**INCENTIVE COMPONENT**		
	Fixed Incentive		
	Performance Linked Incentive		
E.	**OTHER BENEFITS**		
	Medical Insurance– **INR. 1,00,000/- per annum**		
	Life Insurance– **INR. 7,50,000/-**		
	Sub Total of A+B+C	**37500**	
	Total Annual compensation		**450000**

ValueLabs is one of the very few IT companies who have provided the employees the privilege of deciding the components of the salary within the given framework. The concept of flexible benefit package is one of the best practices of the industry.

As the name, clearly indicated flexible benefit package allows an employee to fix up his / her own allowances keeping his / her commitments, income tax deductions in mind. However, there are policies and procedures laid down for each of the allowances.

Our payroll coordinator will help you to fix up the flexible benefit package on the day of joining. Please refer to the attached employee benefits and documents check list.

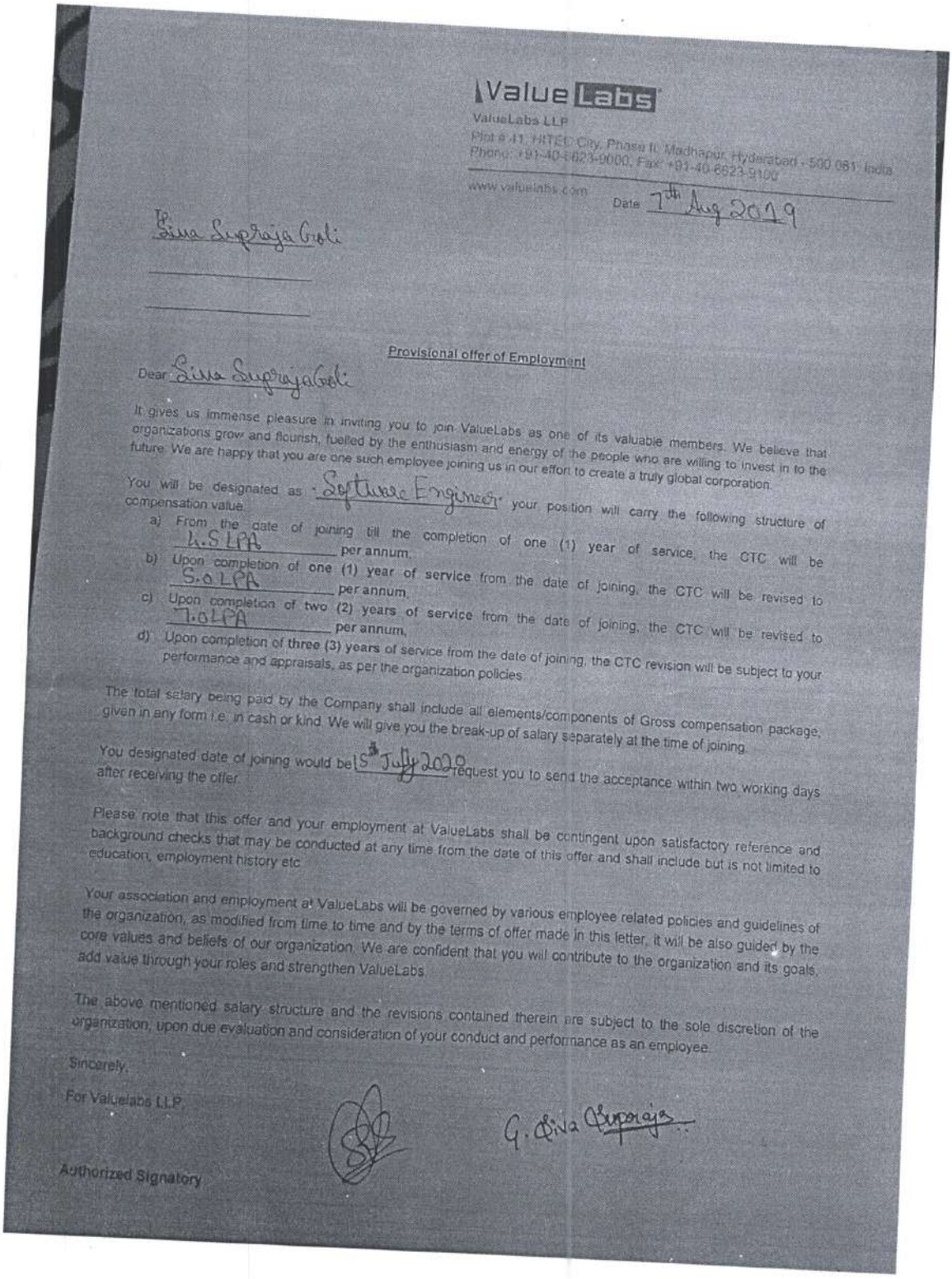
Remember YOU are the owner of fixing up your own flexible benefit package.

Yours sincerely,

for ValueLabs Solutions LLP,

Anusha Mandavilli
SVP – Human Resources

Received the letters and accepted the salary structure, as above Accepted signature:_____



ValueLabs

ValueLabs LLP

Plot # 41, HITEC City, Phase II, Madhapur, Hyderabad - 500 081, India
Phone: +91-40-6623-9000, Fax: +91-40-6623-9100

www.valuelabs.com

Date 7th Aug 2019

To
Siva Supraja Goli

Provisional offer of Employment

Dear Siva Supraja Goli

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as "Software Engineer" your position will carry the following structure of compensation value.

a) From the date of joining till the completion of one (1) year of service, the CTC will be 4.5 LPA per annum.
b) Upon completion of one (1) year of service from the date of joining, the CTC will be revised to 5.0 LPA per annum.
c) Upon completion of two (2) years of service from the date of joining, the CTC will be revised to 7.0 LPA per annum.
d) Upon completion of three (3) years of service from the date of joining, the CTC revision will be subject to your performance and appraisals, as per the organization policies.

The total salary being paid by the Company shall include all elements/components of Gross compensation package, given in any form i.e. in cash or kind. We will give you the break-up of salary separately at the time of joining.

You designated date of joining would be 5th July 2020 request you to send the acceptance within two working days after receiving the offer.

Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc.

Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time and by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization. We are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

Sincerely,

For Valuelabs LLP

G. Siva Supraja

Authorized Signatory

TECHNOVERT

S 4

26 Nov 2019,
Hyderabad

Letter of Intent

Dear Saimanoj Challa,

It was pleasure interacting with you during our interview process. We believe that we can give a great start to your career and groom you into a valuable asset for **Technovert Solutions Pvt Ltd**. We are pleased to issue this offer at **Technovert** to play the role of a **Intern**. While the interview process allowed us to get a brief glimpse of your capabilities, we believe we have an environment that can bring out the best in you. We look forward to work with you at the earliest.

1. You are required to join us on **02 Dec, 2019** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

2. You will be based at our company located at our office in **Hyderabad** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.

3. During internship of **6 Months** you would be entitled to receive a stipend of **INR 15,020/- Per Month** calculated as Cost to Company.

4. The first two months would be a training period for you. During this period you would go through a continuous training and assessment. You are required to maintain standards of performance & uphold company's values at all times.

5. On successful completion of the **Internship and probation**, you will be appraised of your performance and salary would be revised. It will be **INR Rs. 4,00,000/-** per annum based on your performance during probation.

6. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company.

7. You will be entitled to leaves and holidays as per the Policy of the company.

8. Please confirm your acceptance of the offer by responding to this offer within two days from the date of receipt of this letter.

We welcome you to Technovert and look forward to a long and mutually beneficial association.

For Technovert Solutions Pvt Ltd.

TECHNOVERT

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30 Nov 2019,
Hyderabad

Letter of Intent

Dear Sri Harsha Annamareddy,

It was pleasure interacting with you during our interview process. We believe that we can give a great start to your career and groom you into a valuable asset for **Technovert Solutions Pvt Ltd**. We are pleased to issue this offer at **Technovert** to play the role of a **Intern**. While the interview process allowed us to get a brief glimpse of your capabilities, we believe we have an environment that can bring out the best in you. We look forward to work with you at the earliest.

1. You are required to join us on **16 Dec, 2019** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

2. You will be based at our company located at our office in **Hyderabad** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.

3. During internship of **6 Months** you would be entitled to receive a stipend of **INR 15,020/- Per Month** calculated as Cost to Company.

4. The first two months would be a training period for you. During this period you would go through a continuous training and assessment. You are required to maintain standards of performance & uphold company's values at all times.

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6. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company.

7. You will be entitled to leaves and holidays as per the Policy of the company.

8. Please confirm your acceptance of the offer by responding to this offer within two days from the date of receipt of this letter.

We welcome you to Technovert and look forward to a long and mutually beneficial association.

For Technovert Solutions Pvt Ltd.

APPOINTMENT LETTER

03 Jun, 2020

Dear **Sambhavi Chitikela,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.03 11:16:14 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9416126

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Bala Pavithra - Ref. No.: 9231215

pavithra bala <pavithrabala777@gmail.com>
To: lbrcetpo@gmail.com

Wed, Mar 4, 2020 at 12:33 PM

16761A0416 57

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed, 4 Mar 2020, 1:21 am
Subject: Letter of Intent - Bala Pavithra - Ref. No.: 9231215
To: <pavithrabala777@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

March 04, 2020

Dear Bala Pavithra,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

APPOINTMENT LETTER

16 Jun, 2020

Dear **Naga Sai Damodhar Sadhu,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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APPOINTMENT LETTER

03 Jun, 2020

Dear **Potlacheruvu Anusha**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

APPOINTMENT LETTER

59

03 Jun, 2020

Dear **Hinduja Samala,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Pr**
The terms of your employment with the Company is listed below. Please be informed that tl
modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise commu
by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. (
the probation period, your appointment shall be confirmed at the discretion of the Cor
your performance and other criteria as applicable to your band and stream. Unless
communicated in writing, your probation period shall be deemed to have been extende

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, (
Company or subsidiary, associate or affiliate company ,in such capacity as the Con
time to time determine. In such a case, you will be governed by the terms and conc
applicable to the new assignment including compensation, working hours, holiday
policies, etc.

e. We provide support to our global customers through various Company locations
customer requirements by operating 24x7. You would be operating from any of these
any of the shifts, including night shift, as may be decided by the Company, keep
business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requ
down by the University/Institution for award of the degree/diploma and the require
aggregate, specified by the Company for your role, and any other criteria specified by
terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.03 11:14:20 IST
Reason: Campus Offer Letter
Location: Bengaluru

APPOINTMENT LETTER

60

03 Jun, 2020

Dear **Amruth Chandolu**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9419823

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

61

29 October, 2019

Mr. Shaik Fareed
#76-14-237 Bhavanipuram Sivalayam,
Vjayawada Andhra Pradesh 520012
9441812918

Dear Fareed,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	July, 2020
Compensation:	Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Anju Singh
Senior Manager – Human Resources

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APPOINTMENT LETTER

01 Jun, 2020

Dear **Naga Venkata Shakti Swaroop Annam**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.01 22:53:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9390553

63

Campus - Letter Of Intent

15-Oct-2019

Dear Harika Kambhampati,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

121

Placements LBRCE <placements@lbrce.ac.in>

Fwd: Letter of Intent - Yamuna Sannisetty - Ref. No.: 9362303

2 messages

yamuna sannisetty <yammunaprasad@gmail.com>
To: placements@lbrce.ac.in

Fri, Oct 2, 2020 at 4:30 PM

64

---------- Forwarded message ----------
From: <careers@wipro.com>
Date: 15 Oct 2019 3:42 pm
Subject: Letter of Intent - Yamuna Sannisetty - Ref. No.: 9362303
To: <yammunaprasad@gmail.com>
Cc:

Campus - Letter Of Intent

15-Oct-2019

Dear Yamuna Sannisetty,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
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Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - INUGANTI BHAVISHYA - Ref. No.: 9385622

Bhavishya Inuganti <bhavishyainuganti@gmail.com> Thu, Mar 12, 2020 at 1:51 PM
To: lbrcetpo@gmail.com, venkat.krishna669@gmail.com

1226 65

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, 15 Oct 2019, 3:40 pm
Subject: Letter of Intent - INUGANTI BHAVISHYA - Ref. No.: 9385622
To: <bhavishyainuganti@gmail.com>

Campus - Letter Of Intent

15-Oct-2019

Dear INUGANTI BHAVISHYA,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
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Total Fixed Compensation	**27,108**
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Health benefit(Medical)	600
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Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Bhavani Tulimelli - Ref. No.: 9330119

Tulimelli Bhavani <tulimellibhavani@gmail.com> Wed, Dec 11, 2019 at 10:28 AM
To: Lbrcetpo@gmail.com

66

---------- Forwarded message ---------
From: **Tulimelli Bhavani** <tulimellibhavani@gmail.com>
Date: Wed, 11 Dec 2019, 10:26 am
Subject: Fwd: Letter of Intent - Bhavani Tulimelli - Ref. No.: 9330119
To: <Cheetikrishnaveni@gmail.com>

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, 10 Dec 2019, 12:36 pm
Subject: Letter of Intent - Bhavani Tulimelli - Ref. No.: 9330119
To: <tulimellibhavani@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 09, 2019

Dear Bhavani Tulimelli,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
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Total Fixed Compensation	**27,108**
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Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Thanuja Gonepudi - Ref. No.: 9352833

Gone Thanu <gonethanu4@gmail.com> Wed, Mar 4, 2020 at 1:53 PM
To: Lbrcetpo@gmail.com

67

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed, Mar 4, 2020 at 1:06 AM
Subject: Letter of Intent - Thanuja Gonepudi - Ref. No.: 9352833
To: <gonethanu4@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

March 04, 2020

Dear Thanuja Gonepudi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
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Health benefit(Medical)	600
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Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

APPOINTMENT LETTER

68

12 Jun, 2020

Dear **Sandilya Boggavarapu**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 21:00:36 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9261567

Campus - Letter Of Intent

69

March 04, 2020

Dear Jagadeesh Pareddy, Resume No. 9313274

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Gummadi Kumar - Ref. No.: 9483996

kamal kumar <kamalkumargummadi@gmail.com> Wed, Mar 4, 2020 at 1:14 PM
To: lbrcetpo@gmail.com

16761A0424 70

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed, 4 Mar, 2020, 12:33 AM
Subject: Letter of Intent - Gummadi Kumar - Ref. No.: 9483996
To: <kamalkumargummadi@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

March 04, 2020

Dear Gummadi Kumar,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
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Wipro Benefits Plan(WBP)	4,849
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Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Bondili Singh - Ref. No.: 9427013

aditya singh <aditya149beenu@gmail.com> Wed, Mar 4, 2020 at 1:15 PM
To: lbrcetpo@gmail.com

16781A0407

71

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed, Mar 4, 2020, 1:08 AM
Subject: Letter of Intent - Bondili Singh - Ref. No.: 9427013
To: <aditya149beenu@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

March 04, 2020

Dear Bondili Singh,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
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Wipro Benefits Plan(WBP)	4,849
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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

72

Campus - Letter Of Intent

March 04, 2020

Dear Kukkadapu Suryauma Ruchitha,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

SPANDANA

OA1

73

OFFER LETTER

Date: 07-Nov-2019

To,
Charan Manikanta Sai Penugonda,
Krishna, Andhra Pradesh.

Dear **Charan Manikanta Sai Penugonda,**

Congratulations and welcome to Spandana!

Further to our discussions, we are pleased to extend you an offer to join Spandana as **"Executive Trainee."** Your compensation details are furnished in Annexure 1, enclosed herewith.

If any material information comes to the company's notice, which impacts the premise based on which the candidate has been selected, the offer can be withdrawn before or after joining.

All matters pertaining to your employment and compensation are strictly confidential and it should be treated as such.

On successful completion of your training period, you will be placed in the designated role depending on your performance.

If you resign on your own for any reason from the services of the company, within the first 15 months of joining, you will be liable to reimburse all the expenses to the company. This includes, the salary paid, travel and accommodation reimbursements during your training period, excluding deputation rounds and other incidentals as per discretion of the company. Upon meeting all such dues only, you will be relieved from your services.

Also upon confirmation of your service in the company, if you desire to terminate your employment, you shall provide company, sixty (60) calendar days prior written notice or equivalent pay in lieu thereof.

Any tax liability arising out of your compensation should be borne by you as per the applicable personal taxation laws.

Request you to confirm your acceptance of this Offer of employment by duly signing and returning us the duplicate copy within 3 days from the date of issuing of letter. We are delighted to share this offer and look forward to making Spandana a great place for you to work with.

Please refer to the Annexure – 2 attached, for the documents to be submitted at the time of joining. Your date of joining will be intimated by us through a separate email before January 2020.

For Spandana Sphoorty Financial Ltd.

P.V.K. J

Authorized Signatory

Candidate's Signature:
Date:

Spandana Sphoorty Financial Limited
CIN - L65929TG2003PLC040648
Plot No.31 & 32, Ramky Selenium Towers, Tower A,
Ground Floor, Financial Dist, Nanakramguda, Hyderabad - 500 032.
Ph : +91 40 48126666, Fax : 040-44386640
contact@spandanaindia.com, www.spandanaindia.com

OA2

SPANDANA

74

OFFER LETTER

Date: 07-Nov-2019

To,
Peram Jagadeesh kumar,
West Godavari, Andhra Pradesh.

Dear **Peram Jagadeesh kumar,**

Congratulations and welcome to Spandana!

Further to our discussions, we are pleased to extend you an offer to join Spandana as **"Executive Trainee."** Your compensation details are furnished in Annexure 1, enclosed herewith.

If any material information comes to the company's notice, which impacts the premise based on which the candidate has been selected, the offer can be withdrawn before or after joining.

All matters pertaining to your employment and compensation are strictly confidential and it should be treated as such.

On successful completion of your training period, you will be placed in the designated role depending on your performance.

If you resign on your own for any reason from the services of the company, within the first 15 months of joining, you will be liable to reimburse all the expenses to the company. This includes, the salary paid, travel and accommodation reimbursements during your training period, excluding deputation rounds and other incidentals as per discretion of the company. Upon meeting all such dues only, you will be relieved from your services.

Also upon confirmation of your service in the company, if you desire to terminate your employment, you shall provide company, sixty (60) calendar days prior written notice or equivalent pay in lieu thereof.

Any tax liability arising out of your compensation should be borne by you as per the applicable personal taxation laws.

Request you to confirm your acceptance of this Offer of employment by duly signing and returning us the duplicate copy within 3 days from the date of issuing of letter. We are delighted to share this offer and look forward to making Spandana a great place for you to work with.

Please refer to the Annexure – 2 attached, for the documents to be submitted at the time of joining. Your date of joining will be intimated by us through a separate email before January 2020.

For Spandana Sphoorty Financial Ltd.

P.V.R.S.[illegible]

Authorized Signatory

Candidate's Signature:
Date:

Spandana Sphoorty Financial Limited
CIN - L65929TG2003PLC040648
Plot No.31 & 32, Rainky Selenium Towers, Tower A,
Ground Floor, Financial Dist, Nanakramguda, Hyderabad - 500 032.
Ph : +91 40 48126666, Fax : 040-44386640
contact@spandanaindia.com, www.spandanaindia.com

SPANDANA

75

Thontlakoti Reddy,
Nayudu Palem (V), Pullalacheruvu (M),
Prakasam (Dt), Andhra Pradesh.

Date: 15-Nov-2019

Sub: Offer cum Appointment Letter

Dear **Reddy,**

Pursuant to your application and the personal interview, we are pleased to offer you employment as Branch Manager. Please note that as part of your employment with the Organistaion, you may be required to provide your services for its affiliates. Further, in the course thereof, you are required to travel and work from time to time, at different operational locations of the Organisation. In addition to the information furnished in the following clauses, you will also be required to be familiarize and follow HR policies, the code of conduct, the relevant staff related rules and other policies and regulations introduced and implemented by the Organistaion from time to time.

You should ensure that the terms of your employment are kept confidential. If you have any queries on your employment terms, please contact Human Resources representative. Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated therewith by providing copies of documents as mentioned in Annexure-1 for records at the time of joining. Only upon the receipt of the acknowledged offer cum appointment letter agreeing to the terms and conditions therein, your employee ID will be generated. We wish to take this opportunity to welcome you to Spandana and wish you every success with this endeavor.

1. **Designation and Reporting**
   You will be designated as Branch Manager and you will report to Cluster Manager for assignment and duties. You are liable for posting to any other assignment and also to any place/location as per the requirement of the Organisation.

2. **Effective date of Appointment**
   You are advised to report to duty on or before February. If you fail to report to your duty on or before February, this appointment letter will automatically stand cancelled. Your employment will be effective from the actual date of your joining in the Branch.

3. **Remuneration**
   Your annual Cost to Company would be a maximum CTC of Rs.538,016 (Rupees Five Lakhs Thirty Eighty Thousand and Sixteen only) the details of which have been provided in Annexure-2 attached herewith. Provident fund and Employee State Insurance benefits will be provided as per the applicable acts. You will be liable to pay all tax liabilities such as income tax, professional tax etc arising out of payment pursuant to your employment with the Organisation. Applicable deduction of tax will be made at source every month. In case you make any investments eligible for income tax deductions, you will have to submit necessary declarations at the commencement of the financial year i.e in April and also produce necessary proof of such investments at the earliest.

4. **Transfer**
   You are liable to be transferred to any of the existing / proposed Branches. Failure on your part to accept the transfer and report for duty at the new place of work will entail disciplinary action incorporated termination.

CIN: L65929TG2003PLC040648

SPANDANA

Annexure-1

List of Documents to be submitted

1. Identity proof
   a. Aadhaar Copy
   b. Voter ID/Ration card
2. Your original Educational certificates starting from 10th std
3. Three numbers of passport size photograph
4. Relieving letter from your present and past employers in you have prior experience
5. Proof of your salary drawn – copy of appointment / revision letter
6. Last month pay slip

Annexure-2

(Amount in Rs)

Salary Breakup		
Name	Thontlakoti Reddy	
Location		
Designation	Branch Manager	
Description	**Per Month**	**Per Annum**
Basic	9,333	112,000
HRA	3,733	44,800
Attire Allowance	933	11,200
Washing Allowances	1,000	12,000
Statutory Bonus	3,000	36,000
PF Employer	1,335	16,016
Incentives*	22,000	264,000
TA (Actual/ Maximum)**	3,500	42,000
Total CTC	**44,835**	**538,016**

* Incentives are based solely on performance and are calculated accordingly.
** TA will be paid as per TA policy.

Spandana Sphoorty Financial Ltd.,
CIN - 65929TG2003PLC040648
Plot No.31 & 32, Ramky Selenium Towers, Tower A,
Ground Floor, Financial Dist, Nanakramguda, Hyderabad - 500 032.
Ph : +91 40 48126666, Fax : 040-44396640
contact@spandanaindia.com, www.spandanaindia.com

CIN: L65929TG2003PLC040648

SPANDANA

Gujjula Ramachandra Reddy,
D. No: 41-28/4-5, Balaswami street,
Chalasani Nagar, Ranigari thota,
Vijayawada, Andhra Pradesh – 520013.

Date: 15-Nov-2019

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Sub: Offer cum Appointment Letter

Dear **Ramachandra**,

Pursuant to your application and the personal interview, we are pleased to offer you employment as Branch Manager. Please note that as part of your employment with the Organistaion, you may be required to provide your services for its affiliates. Further, in the course thereof, you are required to travel and work from time to time, at different operational locations of the Organisation. In addition to the information furnished in the following clauses, you will also be required to be familiarize and follow HR policies, the code of conduct, the relevant staff related rules and other policies and regulations introduced and implemented by the Organistaion from time to time.

You should ensure that the terms of your employment are kept confidential. If you have any queries on your employment terms, please contact Human Resources representative. Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated therewith by providing copies of documents as mentioned in Annexure-1 for records at the time of joining. Only upon the receipt of the acknowledged offer cum appointment letter agreeing to the terms and conditions therein, your employee ID will be generated. We wish to take this opportunity to welcome you to Spandana and wish you every success with this endeavor.

1. **Designation and Reporting**
   You will be designated as Branch Manager and you will report to Cluster Manager for assignment and duties. You are liable for posting to any other assignment and also to any place/location as per the requirement of the Organisation.

2. **Effective date of Appointment**
   You are advised to report to duty on or before February. If you fail to report to your duty on or before February, this appointment letter will automatically stand cancelled. Your employment will be effective from the actual date of your joining in the Branch.

3. **Remuneration**
   Your annual Cost to Company would be a maximum CTC of Rs.538,016 (Rupees Five Lakhs Thirty Eighty Thousand and Sixteen only) the details of which have been provided in Annexure-2 attached herewith. Provident fund and Employee State Insurance benefits will be provided as per the applicable acts. You will be liable to pay all tax liabilities such as income tax, professional tax etc arising out of payment pursuant to your employment with the Organisation. Applicable deduction of tax will be made at source every month. In case you make any investments eligible for income tax deductions, you will have to submit necessary declarations at the commencement of the financial year i.e in April and also produce necessary proof of such investments at the earliest.

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SPANDANA

Annexure-1

List of Documents to be submitted

1. Identity proof
   a. Aadhaar Copy
   b. Voter ID/Ration card
2. Your original Educational certificates starting from 10th std
3. Three numbers of passport size photograph
4. Relieving letter from your present and past employers in you have prior experience
5. Proof of your salary drawn – copy of appointment / revision letter
6. Last month pay slip

Annexure-2

(Amount in Rs)

Salary Breakup		
Name		
Location	Thontlakoti Reddy	
Designation	Branch Manager	
Description	**Per Month**	**Per Annum**
Basic	9,333	112,000
HRA	3,733	44,800
Attire Allowance	933	11,200
Washing Allowances	1,000	12,000
Statutory Bonus	3,000	36,000
PF Employer	1,335	16,016
Incentives*	22,000	264,000
TA (Actual/ Maximum)**	3,500	42,000
Total CTC	**44,835**	**538,016**

* Incentives are based solely on performance and are calculated accordingly.
** TA will be paid as per TA policy.

Spandana Sphoorty Financial Ltd.,
CIN - 65929TG2003PLC040648
Plot No.31 & 32, Ramky Selenium Towers, Tower A,
Ground Floor, Financial Dist, Nanakramguda, Hyderabad - 500 032.
Ph : +91 40 48126666, Fax : 040-44396640
contact@spandanaindia.com, www.spandanaindia.com

CIN: L65929TG2003PLC040648

SPANDANA

78

Tati Murali,
D.No: 1-200/A, Kuragalla,
Mangalagiri,
Guntur, Andhra Pradesh – 522503.

Date: 15-Nov-2019

Sub: Offer cum Appointment Letter

Dear **Murali**,

Pursuant to your application and the personal interview, we are pleased to offer you employment as Branch Manager. Please note that as part of your employment with the Organistaion, you may be required to provide your services for its affiliates. Further, in the course thereof, you are required to travel and work from time to time, at different operational locations of the Organisation. In addition to the information furnished in the following clauses, you will also be required to be familiarize and follow HR policies, the code of conduct, the relevant staff related rules and other policies and regulations introduced and implemented by the Organistaion from time to time.

You should ensure that the terms of your employment are kept confidential. If you have any queries on your employment terms, please contact Human Resources representative. Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated therewith by providing copies of documents as mentioned in Annexure-1 for records at the time of joining. Only upon the receipt of the acknowledged offer cum appointment letter agreeing to the terms and conditions therein, your employee ID will be generated. We wish to take this opportunity to welcome you to Spandana and wish you every success with this endeavor.

1. **Designation and Reporting**
   You will be designated as Branch Manager and you will report to Cluster Manager for assignment and duties. You are liable for posting to any other assignment and also to any place/location as per the requirement of the Organisation.

2. **Effective date of Appointment**
   You are advised to report to duty on or before February. If you fail to report to your duty on or before February, this appointment letter will automatically stand cancelled. Your employment will be effective from the actual date of your joining in the Branch.

3. **Remuneration**
   Your annual Cost to Company would be a maximum CTC of Rs.538,016 (Rupees Five Lakhs Thirty Eighty Thousand and Sixteen only) the details of which have been provided in Annexure-2 attached herewith. Provident fund and Employee State Insurance benefits will be provided as per the applicable acts. You will be liable to pay all tax liabilities such as income tax, professional tax etc arising out of payment pursuant to your employment with the Organisation. Applicable deduction of tax will be made at source every month. In case you make any investments eligible for income tax deductions, you will have to submit necessary declarations at the commencement of the financial year i.e in April and also produce necessary proof of such investments at the earliest.

SPANDANA

Annexure-1

List of Documents to be submitted

1. Identity proof
   a. Aadhaar Copy
   b. Voter ID/Ration card
2. Your original Educational certificates starting from 10th std
3. Three numbers of passport size photograph
4. Relieving letter from your present and past employers in you have prior experience
5. Proof of your salary drawn – copy of appointment / revision letter
6. Last month pay slip

Annexure-2

(Amount in Rs)

Salary Breakup		
Name	Thontlakoti Reddy	
Location		
Designation	Branch Manager	
Description	**Per Month**	**Per Annum**
Basic	9,333	112,000
HRA	3,733	44,800
Attire Allowance	933	11,200
Washing Allowances	1,000	12,000
Statutory Bonus	3,000	36,000
PF Employer	1,335	16,016
Incentives*	22,000	264,000
TA (Actual/ Maximum)**	3,500	42,000
Total CTC	**44,835**	**538,016**

* Incentives are based solely on performance and are calculated accordingly.
** TA will be paid as per TA policy.

Spandana Sphoorty Financial Ltd.,
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Plot No.31 & 32, Ramky Selenium Towers, Tower A,
Ground Floor, Financial Dist, Nanakramguda, Hyderabad - 500 032.
Ph : +91 40 48126666, Fax : 040-44396640
contact@spandanaindia.com, www.spandanaindia.com

CIN: L65929TG2003PLC040648

ZENQ

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Offer Intent

26th Nov' 2019
Hyderabad
Priyanka Malladi

Dear Priyanka,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. * HYDERABAD *

ZENQ

Offer Intent

26th Nov' 2019
Hyderabad
Pavan Kalyan Yakkali

Dear Pavan,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with **Zen Quality Assurance Private Limited ("Company").**

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

ZENQ

Offer Intent

80

26th Nov' 2019
Hyderabad
Preethi Donthireddy

Dear Preethi,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. * HYDERABAD *

ZENQ

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Offer Intent

23-Dec-2019
Hyderabad
Lakireddy College

Dear Gopala krishna K.

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Associate – Business Development** and your gross annual salary will be **Rs. 2,40,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   1.1 You agree to work for the Company for at least Twenty-Four (24) months from the date of your employment with us.
3. **Others**
   1.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   1.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. * HYDERABAD *

CES INFORMATION TECHNOLOGIES PVT LTD

Offer of Employment

Date: 17th December 2019

To,
Lavanya Bondalapati,
Lakireddy balireddy college of engineering, Nadingama, AP

Dear **Lavanya Bondalapati,**

This has reference to our campus recruitment drive conducted at **Lakireddy Balireddy college of engineering,** Nandigama on **07th December 2019** and subsequent interviews you had with us.

We are glad to offer you the position of **Junior Software Programmer** in our organization **CES Information Technologies Pvt Ltd.,** to be based at **Chennai.**

Your gross annual salary on joining would be **Rs. 3,50,000/-,** during the Probation period. Break up of your salary structure will be provided along with the appointment letter.

Following the acceptance of this Offer Letter, you will need to furnish the below credentials at the time of joining. The photocopies, where required, should be presented along with the originals for verification.

1. **Latest Passport size photographs (5 no.s)**
2. **Photocopies of service certificates from previous internships/part-time jobs, if any**
3. **Photocopies of Academic credentials**
   a. **10th Standard Mark sheet**
   b. **12th Standard Mark sheet**
   c. **U.G Mark sheets and degree certificate/provisional certificate**
   d. **P.G Mark sheets & Certificate (As Applicable)**
4. **Photocopy of Conduct Certificate from your current institute**
5. **Photocopy of Residential Proof (Ration Card/Bank Statement/Telephone Bill/Passport)**
6. **Photocopy of a valid Identity Proof (Driving license/Passport/PAN Card/Voter ID)**

You shall commence your tenure in our Company on or before **01st June 2020.** We would appreciate your confirmation on acceptance of the above offer within **3 days from receipt of this letter.**

Non-acceptance before the stipulated date shall make this offer redundant by default.
Our detailed letter containing terms and conditions of employment will be provided on the date of commencement.

Please return the enclosed copy duly signed as a token of your acceptance.

For CES Information Technology Private Limited,

Ravishankar Sadasivam,
(Senior Manager – Human Relations)

Accepted

B. Lavanya
(Lavanya Bondalapati)

Infosys®
Navigate your next

HRD/3T/1000543991/20-21

November 12, 2020

Ms. Kukkadapu Taraka Ramasri Suryauma Ruchitha
Flat No.A-102
Behind Satyanarayana Theatre,Nuzvid,
Mylavaram-521230
India

Ph: 9182287802

Dear Kukkadapu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.12 17:43:44 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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HRD/3T/1000543339/20-21

January 27, 2021

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Mr. Satyanarayana Siddineni
24-287/3, Near Ganganamma Temple, Employees Colony,
Nuzvid, Krishna Dist,
Mylavaram-521230
India

Ph: +91-9491593588

Dear Satyanarayana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.27 21:01:52 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Infosys®
Navigate your next

HRD/3T/1000543405/20-21

December 1, 2020

Ms. Velpula Sravanthi
1-22/1,Srinivas Colony
Keesara,
Vijayawada-521230
India

Ph: +91-7730993265

Dear Velpula,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
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Bangalore 560 100, India
T 91 80 2852 0261
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www.infosys.com

Cognizant

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28-Jan-2020

Dear Anusha Bandi,
B.Tech/B.E., Computer Science & Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024726

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

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28-Jan-2020

Dear Neha Basavanaboyina,
B.Tech/B.E., Computer Science & Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024727

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

87

28-Jan-2020

Dear Nandini Kalasani,
B.Tech/B.E., Computer Science & Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024871

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

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28-Jan-2020

Dear Preethi Miriyala,
B.Tech/B.E., Computer Science & Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024898

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

87

28-Jan-2020

Dear Sirisha Navuduri,
B.Tech/B.E., Computer Science & Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024909

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

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28-Jan-2020

Dear Medhini Pittu,
B.Tech/B.E., Computer Science & Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024921

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

91

28-Jan-2020

Dear Iswarya Ranga,
B.Tech/B.E., Computer Science & Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024928

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

28-Jan-2020

Dear Durgareddy Seelam,
B.Tech/B.E., Computer Science & Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024949

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant").**

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A.**

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

93

28-Jan-2020

Dear Sandilya Boggavarapu,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024751

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

28-Jan-2020

Dear Anusha Kuppala,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024889

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

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28-Jan-2020

Dear Pujitha Munjeti,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024902

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

96

28-Jan-2020

Dear Sri Bhavya Pegallapati,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024918

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

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28-Jan-2020

Dear Vyshnavi Sanga,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024932

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

98

28-Jan-2020

Dear Shama Shaik,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024951

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

99

28-Jan-2020

Dear Mohiddin Gouse Shaik,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024954

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

166

28-Jan-2020

Dear Vakkanti Thrinethra,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024981

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

101

28-Jan-2020

Dear Deepak Vanama,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024986

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

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28-Jan-2020

Dear Bhavana Allamsetti,
B.Tech/B.E., Electronics and Electrical Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024746

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature :

Cognizant

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28-Jan-2020

Dear Jaya Saketh Muthanapalli,
B.Tech/B.E., Electronics and Electrical Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024786

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

104

28-Jan-2020

Dear Priyanka Venkata Naga Sai Malladi,
B.Tech/B.E., Electronics and Electrical Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024896

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

105

28-Jan-2020

Dear Tarun Kumar Chintala,
B.Tech/B.E., Information Technology
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14024754

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Cognizant

106

28-Jan-2020

Dear Naveen Ijju,
B.Tech/B.E., Mechanical Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14025036

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Cognizant

SPT

107

29-Jun-2020

Dear Seelam Vijayalakshmi,
B.Tech/B.E., Computer Science & Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14385350

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

108

29-Jun-2020

Dear Sapparapuyeshwanth Kumar,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14385391

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

109

29-Jun-2020

Dear Tulimelli Bhavani,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14385392

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

110

29-Jun-2020

Dear Badisa Naresh,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14385393

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

29-Jun-2020

Dear Triveni Jabisetti,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14385394

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

112

29-Jun-2020

Dear Nakkamary Stella,
B.Tech/B.E., Electronics and Communication Engineering
LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING

Candidate ID – 14385615

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

113

29-Jun-2020

Dear Yelgodumohammad Imran,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14385618

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

475

114

29-Jun-2020

Dear Dabbugottu Vinay,
B.Tech/B.E., Electronics and Communication Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14385619

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

Annexure A

Name: Dabbugottu Vinay **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		**353,988**
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		**376,488**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan**: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

IBM

115

December 18, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

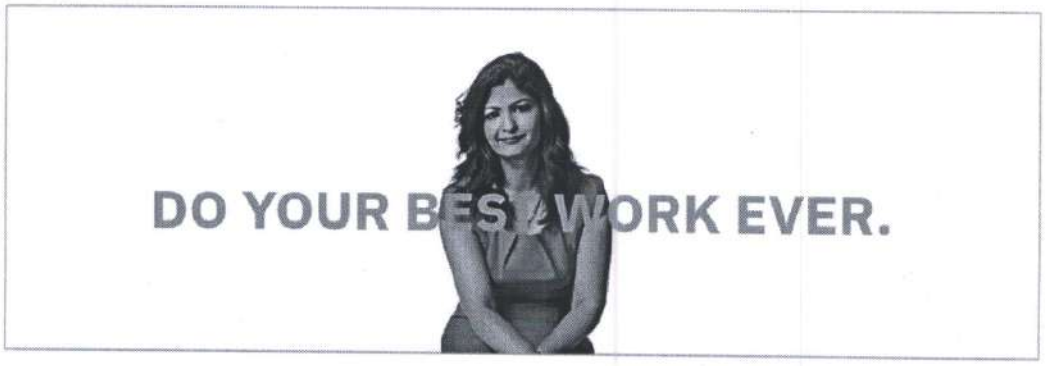
Dear Samidhapudi Venkata Sai Pratyusha

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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IBM

November 26, 2020

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IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Manaswitha Sri Cherukumalli

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate - Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

1
IN_GS_3265298R_4057875

IBM

November 26, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-

Dear Manasw

IBM CONFIDENTIAL

ANNEXURE A

DATE	November 26, 2020		
NAME	Manaswitha Sri Cherukumalli	BAND	04G
DESIGNATION	Associate - Technical Engineer	LOCATION	Hyderabad
Compensation Components		IBM Offer (in INR)	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		214760	
3. Annual Reference Salary (ARS)		394760	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		425000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

OTHER BENEFITS:

- By default, you will be enrolled in the Group Mediclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for

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NTT DATA Services

NTT DATA Global Delivery Services Private Limited
18 & 18/1, South End Road
Basavangudi, Bangalore 560 004 India
Tel : +91.80.2665.9482 Fax : +91.80.2653.0912

13 Dec 19
pavan kalyan yakkali
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Dear pavan kalyan yakkali,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 350,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **13 Dec 19** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
(pavan kalyan yakkali)

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NTT DATA Services

NTT DATA Global Delivery Services Private Limited
18 & 18/1, South End Road
Basavangudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

13 Dec 19
SATYA DURGA RAJESH PAREPALLI
Lakireddy Bali Reddy College of Engineering

Dear SATYA DURGA RAJESH PAREPALLI,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 350,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **13 Dec 19** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
(SATYA DURGA RAJESH PAREPALLI)

NTT DATA Services

NTT DATA Global Delivery Services Private Limited
18 & 18/1, South End Road
Basavangudi, Bangalore 560 004 India
Tel : +91.80.2665.9482 Fax : +91.80.2653.0912

13 Dec 19
RAVUTLA VENKATA KRISHNA CHARY
Lakireddy Bali Reddy College of Engineering

Dear RAVUTLA VENKATA KRISHNA CHARY,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 350,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **13 Dec 19** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
(RAVUTLA VENKATA KRISHNA CHARY)

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OFFER LETTER

PRIVATE AND CONFIDENTIAL

Date: 13-12-2019

Dear Mounika.G,

We have the pleasure to offer you the position of **Sport Leader** on Full-Time Basis, at Decathlon Sports India Pvt. Ltd.

1. **Terms & Conditions**

1. You will report to **KUMAR SOURAV TARAFDAR** or any officer appointed by him/her on 01-01-2020
2. Your monthly gross salary will not exceed Rs. **20000.0** (INR. Twenty Thousand). Refer to the salary annexure mentioned below
3. You may also receive a bonus on monthly basis and which would be to a maximum of 20.0 % of your monthly gross salary.Your manager will explain to you the calculation of such bonus
4. Please note that salary and bonus payments are made based on individual merits and therefore such matters should be kept strictly confidential to yourself only
5. Changes in your compensation are subject to the discretion of the Company and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria
6. You will be on probation for a period of 3 month(s) from the date of your appointment. On completion of the probation period, if the Company finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing

For Decathlon Sports India Pvt Ltd

Thanking you
KUMAR SOURAV TARAFDAR

Salary Annexure

Emoluments	CTC without Bonus		CTC with Bonus	
	Per Month	Per Annum	Per Month	Per Annum
Fixed Gross	20000.00	240000.00	20000.00	240000.00
Basic Salary	14400.00	172800.00	14400.00	172800.00
House Rent Allowance	2800.00	33600.00	2800.00	33600.00
Conveyance Allowance	0.00	0.00	0.00	0.00
Leave Travel Allowance	0.00	0.00	0.00	0.00
Medical Expense Reimbursement	0.00	0.00	0.00	0.00
Special Allowance	2800.00	33600.00	2800.00	33600.00
Bonus @ maximum 20.0%	-	-	4000.00	48000.00
Gross Salary	**20000.00**	**240000.00**	**24000.00**	**288000.00**
PF	1800.00	21600.00	1800.00	21600.00
Gratuity	693.00	8312.00	693.00	8312.00
CTC	**23143.00**	**277712.00**	**27143.00**	**325712.00**

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D Mart®

OFFER LETTER

Date: 12-12-2019

Mr. MULLAGIRI BALA BHASKAR
LAKKI REDDY BALIREDDY COLLEGE

Dear BALA BHASKAR.

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Amit.

Human Resources
Avenue Supermarts Ltd. (D-Mart)

* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: M. Bala Bhaskar NAME: M. Bala Bhaskar DATE: 27/12/2019

122

D Mart®

OFFER LETTER

Date: 12-12-2019

Mr. YELI SELA VAM SI
LAKI REDDY BALI REDDY COLLEGE

Dear VAM SI

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

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2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: Y.Vamsi NAME: Y. Vamsi DATE: 18-12-2019

D Mart®

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OFFER LETTER

Date: 12-12-2019

Mr. SHAIK ELIYAS
Lakkireddy Bali Reddy College

Dear ELIYAS

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

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2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: SK. Eliyas NAME: Shaik. Eliyas DATE: 18/12/19

124

D Mart®

OFFER LETTER

Date: 12/12/2019

Mr THONTLA RAMANJANEYA REDDY
Lakkireddy Bali reddy college

Dear RAMANJANEYA

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Amit.

Human Resources
Avenue Supermarts Ltd. (D-Mart)

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2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: Ramanji NAME: T. Ramanjaneya Reddy DATE: 18/12/19.

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D Mart®

OFFER LETTER

Date: 12-12-2019

Mr. JULURU GUNA SAI SAHITHI
LAKIREDDY BALIREDDY COLLEGE

Dear SAHITHI

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

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1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: J.Sahithi NAME: J. Guna Sai Sahithi DATE: 18/12/2019

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D Mart®

OFFER LETTER

Date: 12-12-2019

Ms. MAKARLA MOUNIKA
Lakki Reddy Bali Reddy College

Dear MOUNIKA

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

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1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: M.Mounika NAME: M.MOUNIKA DATE: 18/12/2019

Web Synergies (India) Pvt. Ltd.
First Floor, B Block, 8-2-120/113/1/1F,
Sanali Info Park, Road No. 2, Banjara Hills
Hyderabad- 500 034, Telangana, India.

Bettering your Expectations

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Employment Offer Letter

02nd January2020
Vijayawada

To
Ms. Ramya Sai Daddanala,
LakireddyBalireddy College of Engineering, Mylavaram.

DearRamya Sai,

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**
   Your annual CTC shall be INR **3,20,008/-** (INR Three lakhsTwenty Thousand Eight Rupees only) per annum. This CTC includes the following:
   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component :2,56,008/- per annum
   - Variable Component :64,000/- per annum

   Important Note:

   A. The variable pay is purely dependent on company's performance and your contribution/performance at all times throughout your term of employment with the company.

   B. You shall be informed in writing the eligible variable pay that you are entitled to receive based on the company's and your performance at the end of the each/every successful completion of your service with the company until your successful completion of your willfully agreed Service Agreement Period at the time of your joining, post your willful acceptance of this offer letter.

   C. All your entitled variable pays of first three (3) years of your service shall be paid to you upon successful completion of your third (3rd) year service with the company calculated from the date of your joining.

Web Synergies (India) Pvt. Ltd.
First Floor, B Block, 8-2-120/113/1/1F
Sanali Info Park, Road No. 2, Banjara Hills
Hyderabad- 500 034, Telangana, India.

Bettering your Expectations

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Employment Offer Letter

02nd January 2020
Vijayawada

To
Ms. Sireesha Vissamsetti,
Lakireddy Balireddy College of Engineering,Mylavaram.

Dear **Sireesha,**

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**
   Your annual CTC shall be INR **2,80,004/-** (INR Two lakhs and Eighty thousand Four Rupees only) per annum. This CTC includes the following:
   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component : 2,24,004/- per annum
   - Variable Component : 56,000/- per annum

   Important Note:

   A. The variable pay is purely dependent on company's performance and your contribution/performance at all times throughout your term of employment with the company.

   B. You shall be informed in writing the eligible variable pay that you are entitled to receive based on the company's and your performance at the end of the each/every successful completion of your service with the company until your successful completion of your willfully agreed Service Agreement Period at the time of your joining, post your willful acceptance of this offer letter.

   C. All your entitled variable pays of first three (3) years of your service shall be paid to you upon successful completion of your third (3rd) year service with the company calculated from the date of your joining.

Web Synergies (India) Pvt. Ltd.
First Floor, B Block, 8-2-120/113/1/1F
Sanali Info Park, Road No. 2, Banjara Hills
Hyderabad- 500 034, Telangana, India.

Bettering your Expectations

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Employment Offer Letter

02nd January 2020
Vijayawada

To
Ms. Anjalathriveni Thota,
Lakireddy Balireddy College of Engineering,Mylavaram.

Dear **Anjalathriveni,**

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**
   Your annual CTC shall be INR **2,80,004/-** (INR Two lakhs and Eighty thousand Four Rupees only) per annum. This CTC includes the following:
   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component : 2,24,004/- per annum
   - Variable Component : 56,000/- per annum

   Important Note:

   A. The variable pay is purely dependent on company's performance and your contribution/performance at all times throughout your term of employment with the company.

   B. You shall be informed in writing the eligible variable pay that you are entitled to receive based on the company's and your performance at the end of the each/every successful completion of your service with the company until your successful completion of your willfully agreed Service Agreement Period at the time of your joining, post your willful acceptance of this offer letter.

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Bettering your Expectations

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Employment Offer Letter

02nd January 2020
Vijayawada

To
Mr. Ravi Sankar Varma Javisetty,
Lakireddy Balireddy College of Engineering,Mylavaram.

Dear **Ravi Sankar,**

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**
   Your annual CTC shall be INR **2,80,004/-** (INR Two lakhs and Eighty thousand Four Rupees only) per annum. This CTC includes the following:
   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component : 2,24,004/- per annum
   - Variable Component : 56,000/- per annum

   Important Note:

   A. The variable pay is purely dependent on company's performance and your contribution/performance at all times throughout your term of employment with the company.

   B. You shall be informed in writing the eligible variable pay that you are entitled to receive based on the company's and your performance at the end of the each/every successful completion of your service with the company until your successful completion of your willfully agreed Service Agreement Period at the time of your joining, post your willful acceptance of this offer letter.

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Hyderabad- 500 034, Telangana, India.

Bettering your Expectations

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Employment Offer Letter

02nd January2020
Vijayawada

To
Ms. Yamuna Sai Dharmavarapu,
LakireddyBalireddy College of Engineering, Mylavaram.

DearYamuna Sai,

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**
   Your annual CTC shall be INR **3,20,008/-** (INR Three lakhsTwenty Thousand Eight Rupees only) per annum. This CTC includes the following:
   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component :2,56,008/- per annum
   - Variable Component :64,000/- per annum

   Important Note:

   A. The variable pay is purely dependent on company's performance and your contribution/performance at all times throughout your term of employment with the company.

   B. You shall be informed in writing the eligible variable pay that you are entitled to receive based on the company's and your performance at the end of the each/every successful completion of your service with the company until your successful completion of your willfully agreed Service Agreement Period at the time of your joining, post your willful acceptance of this offer letter.

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Hyderabad- 500 034, Telangana, India.

Bettering your Expectations

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Employment Offer Letter

02nd January2020
Vijayawada

To
Mr. Venkata Lakshmi Narasimha Pinnelli,
LakireddyBalireddy College of Engineering, Mylavaram.

DearLakshmi Narasimha,

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**
   Your annual CTC shall be INR **3,20,008/-** (INR Three lakhsTwenty Thousand Eight Rupees only) per annum. This CTC includes the following:
   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component :2,56,008/- per annum
   - Variable Component :64,000/- per annum

   Important Note:

   A. The variable pay is purely dependent on company's performance and your contribution/performance at all times throughout your term of employment with the company.

   B. You shall be informed in writing the eligible variable pay that you are entitled to receive based on the company's and your performance at the end of the each/every successful completion of your service with the company until your successful completion of your willfully agreed Service Agreement Period at the time of your joining, post your willful acceptance of this offer letter.

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Hyderabad- 500 034, Telangana, India.

Bettering your Expectations

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Employment Offer Letter

02nd January2020
Vijayawada

To
Mr. Jaya Saketh Muthanapalli,
Lakireddy Balireddy College of Engineering, Mylavaram.

DearJaya Saketh,

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**

   Your annual CTC shall be INR **3,20,008/-** (INR Three lakhsTwenty Thousand Eight Rupees only) per annum. This CTC includes the following:

   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component :2,56,008/- per annum
   - Variable Component :64,000/- per annum

   Important Note:

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Bettering your Expectations

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Employment Offer Letter

02nd January2020
Vijayawada

To
Mr. Yaswanth Kumar Bommina,
Lakireddy Balireddy College of Engineering, Mylavaram.

Dear **Yaswanth Kumar,**

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

Terms of Offer:

1. **Your Job Title/Designation:**
   Trainee – Analyst Programmer
2. **Cost to Company (CTC):**
   Your annual CTC shall be INR **2,40,000/-** (INR Two lakhs and forty thousand Rupees only) per annum. This CTC includes the following:
   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
   - Fixed Component : 1,92,000/- per annum
   - Variable Component : 48,000/- per annum

   Important Note:

   A. The variable pay is purely dependent on company's performance and your contribution/performance at all times throughout your term of employment with the company.

   B. You shall be informed in writing the eligible variable pay that you are entitled to receive based on the company's and your performance at the end of the each/every successful completion of your service with the company until your successful completion of your willfully agreed Service Agreement Period at the time of your joining, post your willful acceptance of this offer letter.

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Bettering your Expectations

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Employment Offer Letter

02nd January2020
Vijayawada

To
Mr. Prem Sai Varada,
Lakireddy Balireddy College of Engineering, Mylavaram.

DearPrem Sai,

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

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1. **Your Job Title/Designation:**
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   - All applicable deductions. Please find the annexure 1 for the same with this offer letter.
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   Important Note:

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Hyderabad- 500 034, Telangana, India.

Bettering your Expectations

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Employment Offer Letter

02nd January2020
Vijayawada

To
Ms. Sindhu Avutu,
LakireddyBalireddy College of Engineering, Mylavaram.

DearSindhu,

Greetings!!! We would like to welcome you to the **Web Synergies** family!

With reference to your application & subsequent rounds of interview, we are pleased to make an offer to join us in the position of **Trainee – Analyst Programmer** for our Indian Office at Web Synergies (India) Private Limited, herein after to be referred as Company in this letter.

You shall be required to perform the job responsibilities as specified in point # 9 below of this offer letter. Your detailed Appointment Letter will be given on your joining date upon your willful acceptance of this offer.

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HEALTH INSURANCE
Aditya Birla Health Insurance Co. Limited

ADITYA BIRLA CAPITAL
PROTECTING INVESTING FINANCING ADVISING

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Narra Satish
Lakireddy Balireddy College of Engineering

Dear **Satish,**

Congratulations on your selection with Aditya Birla Health Insurance Co. Ltd.!

With reference to your application and subsequent selection process, we are pleased to confirm your selection to join the **"Aditya Birla Health Insurance Co. Ltd."** as **Sales Manager.**

You are joining a team of young enthusiasts who strive to give their best each day. We look forward to see you grow and develop into an astute professional who along with commitment towards work, exhibit care, concern and compassion towards fellow employees. We hope that you find your work to be meaningful, challenging and equally rewarding.

We wish to see you grow both professionally and personally, while you commit yourself to enhancing lives of the customers entrusted in your care.

A detailed letter of appointment will be issued to you on your joining. We would expect you to join us latest by **1st April, 2020**. In the event of you not being able to join on or before the joining date as mentioned, please intimate the undersigned in writing, failing which this offer will be deemed void.

Kindly note that this offer is valid subject to submission of all required documentation, feedback from your College and satisfactory results of your pre-employment medical examination as well as satisfactory results.

Kindly send the acceptance of this offer letter and the **Annexure A** as an acknowledgement and have it sent to us within 2 days of receipt of this offer.

We wish you a great learning and enriching experience.

Happy Learning!

Best Wishes,

Niren Srivastava

Head – HR & Administration

Annexure 'A'

Fixed Remuneration	Per Annum (Rs.)	Per Month (Rs.)
Basic Salary	120800	10067
Housing Rent Allowance	60400	5033
Mobile Allowance	12000	1000
Education Allowance	2400	200
Special Allowance	60190	5016
Advance Against Statutory Bonus	16800	1400
Provident Fund (Employer's Contribution)	21600	1800
Gratuity	5810	484
Total	**300000**	

- The payment of Salary and Benefits will be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable legislation in force from time to time.
- All figures mentioned are annualized value and prorated according based on your date of joining.
- Advance against Statutory Bonus is paid monthly in lieu of Statutory Bonus as per the provisions
- Gratuity is payable as per the provision of applicable Gratuity Act.
- Company reserves the right to amend the Compensation structure as it may deem fit.

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

ABHI - Offer of Employment

Krati Vyas <Krati.Vyas@adityabirlacapital.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: Arvindprabhu Dewakar <ArvindPrabhu.Dewakar@adityabirlacapital.com>

Thu, Jan 23, 2020 at 5:18 PM

Dear Mr. Srinivas,

PFA the offer letter for below mentioned student.

Institute Name	Name of the Student
Lakireddy Balireddy College of Engineering	Narra Satish

We would expect the students to join on **April 1, 2020**.

This offer is valid, subject to all information, facts and figures provided by the students, during their discussions with our company representatives, being accurate.

Request you to please return the copy of this letter duly signed by the students as a token of their acceptance, latest by 25th Jan '20 EOD.

Thanks,

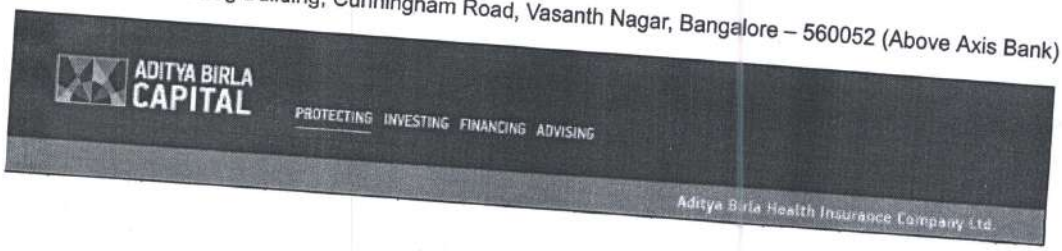
Krati Vyas

Human Resources

Aditya Birla Health Insurance

Mob: + 91 98717 91804

19/4, 1st Floor, Sairbag Building, Cunningham Road, Vasanth Nagar, Bangalore – 560052 (Above Axis Bank)



FACE

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January 13, 2020

K Chandra Venkata Shabarish
chandukanamarlapudi247@gmail.com

Dear K Chandra Venkata Shabarish,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

FACE

Annexure I: Compensation Structure			
Name	K Chandra Venkata Shabarish	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		96000
2	House Rent Allowance		38400
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		49800
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		**240000**
	Annual Performance Linked Pay (Maximum)		**48000**
	Total Cost to Company		**288000**

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.
*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you
Yours sincerely
For Focus 4 – D Career Education Pvt Ltd

P. S. Vij Af.

Vijay Anand P S
Vice President – Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

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FACE

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January 13, 2020

Ayyagari Veera Venkata Kandoba Sasi Kumar
sasi.ayyagari564@gmail.com

Dear Ayyagari Veera Venkata Kandoba Sasi Kumar,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career nhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

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FACE

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January 13, 2020

Angirekula Sai Swaroop
swaroopangirekula@gmail.com

Dear Angirekula Sai Swaroop,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career nhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

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FACE

141

January 13, 2020

Surasani Venkata Alekhya
alekhyareddy1608@gmail.com

Dear Surasani Venkata Alekhya,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

FACE

447

January 13, 2020

142

T Jeevan Kumar
jeevan.thota.1475@gmail.com

Dear T Jeevan Kumar,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

FACE

143

January 13, 2020

Urimi Jayanth
jayanth1.urimi@gmail.com

Dear Urimi Jayanth,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

1202

FACE

1X4

January 13, 2020

Manvitha
manvithabaireddy011@gmail.com

Dear Manvitha,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

FACE

345

January 13, 2020

145

Krishna Vamsi
krishnavamsi.parasa@gmail.com

Dear Krishna Vamsi,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

FACE

322

January 13, 2020

146

R Muralikrishna
krishnamech322@gmail.com

Dear R Muralikrishna,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

1233

FACE

147

January 13, 2020

Sri Harsha Kosuri
harsha33it@gmail.com

Dear Sri Harsha Kosuri,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

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We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

AIS Auto Glass

Date: 1st February, 2020

Sub: Letter of Intent

Dear Mohammed Yusif,

Hebron Church Road,

Gurajada Road, Vuyyuru,

Krishna-District,

Andhra Pradesh-521165.

148

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **4th May, 2020** after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Dhriti Wahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size – 4, Stamp Size–2)

2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.

3. Copy of Aadhar Card

AIS Auto Glass

Date: 1st February, 2020

Sub: Letter of Intent

149

Dear Ravuri Praveen Chandra,

D-106, 19-36/6,

B Colony, Kondapalli,

Krishna-District,

Andhra Pradesh-521228.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

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- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **4th May, 2020** after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Dhruti Vahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size – 4, Stamp Size–2)

2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.

3. Copy of Aadhar Card

USHA FIRE SAFETY

Life and Property Saving Since 1988

150

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear U. RAMABRAHMACHARI

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

181

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear S.RAVIKUMR

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

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Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

152

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear CHANDRA KANTH. J.

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/2/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

N. Nagendra 18/02/2020

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

153

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear SIVA REDDY. P

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

184

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear V. ABHISHUKTH PRASANTH

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

N. Thanuja 18/02/2020

Authorized signatory

Accepted

(_____)

155

USHA FIRE SAFETY

Life and Property Saving Since 1988

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear JEJA TEJA PRAKASH.R

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 25/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

156

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear Jitendra P

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

18/02/2020

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

157

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear N. V. Lakshmi Nadh

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

18/02/2020

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

158

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear SHAIK GOUSE PEERA

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

18/02/2020

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

189

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear R. PRAVEEN CHANDRA

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

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Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

18/02/2020

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

160

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear D. MAHESH

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

18/02/2020

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

161

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear G. K. Sai Chaithanya

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

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In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

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Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory 18/02/2020

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

1.62

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear D. CHINABABU

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

N. Thanigaivel 18/02/2020

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1955

163

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear B. SRIVAMSI

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory 18/02/2020

Accepted

(_____)

187-6150024

USHA FIRE SAFETY

Life and Property Saving Since 1988

164

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear K. VENKATESWARARO

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

in the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 20/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory

Accepted

(_____)

USHA FIRE SAFETY

Life and Property Saving Since 1988

165

SELECTION LETTER

DATE: 18/02/2020

Sub: Selection Letter for the Post of BUSINESS DEVELOPMENT EXECUTIVE

Dear T. PRASANNA KUMAR

With reference to the inte view you had with us for the above post, we are pleased to inform you that you have been selected for the post of "BUSINESS DEVELOPMENT EXECUTIVE".

The CTC and other benefits will e mentioned in the offer letter within 2 weeks after your joining.

In the first 6 months you will be undergoing classroom training and field training. In classroom training we will be addressing you about the knowledge and products, communication skills, public speaking skills which shall make you very practical & enhance your overall personality.

You will be on probation for a period of 6 months from the date of joining. The detailed appointment letter will be issued to you upon your joining the organization. This offer is valid up to 18/02/2020 and accordingly you may join us on or before to 13/04/2020

Your appointment will be subject to successful completion of probation period. Based on performance,

Kindly return the duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions thereof.

Thanking You.

Yours faithfully,

For USHA FIRE SAFETY EQUIPMENTS PVT LTD

Authorized signatory

Accepted

(_____)

HCL Technologies Limited
Corporate Identification Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No: 3A, Sector 126, Noida, Uttar Pradesh 201304, India
Tel: +91 120 6126000, F: +91 120 4683030
Registered Office: 806, Siddhartha 96, Nehru Place – 110019, New Delhi, India
www.hcltech.com

1456

OFFER FOR INTERNSHIP

December 26, 2019

SANKA.SOWMYA

D.NO:2-240,KRISHNA NAGAR,

INKOLLU,PRAKASAM,

Andhra Pradesh-523167.

Dear **SANKA.SOWMYA,**

Subject: Internship with HCL Software

Congratulations! Your application for internship dated **09th January 2020** duly recommended by your College/University vide it's letter dated **26th December 2019** has been successfully processed. We are impressed with your academic credentials and are pleased to offer you an internship position with HCL SOFTWARE - a division of HCL Technologies Ltd ("HCL" or "Company").

HCL Technologies is one of the fastest growing technology companies in the world. In our pursuit to deliver the best software products to our customers, we created HCL SOFTWARE division. It develops, markets, sells, and supports over 20 product families in the areas of DevSecOps, Automation, Digital Solutions, Data Management, Marketing and Commerce, and Mainframes with a mission to drive customer success through relentless innovation of its products.

During your internship with us, you will be trained on technologies that help in developing and testing of the above mentioned product families. It is a structured and rigorous training programme to provide you experiential learning, real chance to put your skills in practice which makes you become Skilled and enhanced employable. You will also have an opportunity to gain "hands on" live project experience and to interact with global leaders from HCL.

Please report to **HCL Technologies** at the following Address **HCL Technologies Ltd, SDC Tower, S No. 20/3, NH 5 Kesarapalli, Gannavaram, Vijayawada, Andhra Pradesh 521102** on **09th January 2020** at **9:00 AM.** This internship shall be governed by the terms and conditions as laid down hereunder in this internship agreement as stated in **ANNEXURE 1.**

Looking forward.

For HCL Technologies Ltd,

Srimathi Shivashankar

Corp. VP & Program Director

HCL

Haygot Services Private Limited
a Toppr Technologies Pvt. Ltd. subsidiary company
CIN No: U74999TG2018PTC125856

Plot no 61, Kavuri Hills Phase 1, Kavuri Hills,
Jubilee Hills, Hyderabad, Telangana – 500033.

167

OFFER LETTER

Monday, Mar 09 2020

To,
SAI TEJA KOTAGIRI,

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

1. **Position and Date of Joining:**
   Your position in the company will be of an **Academic Consultant (AC)**, after successful completion of training program. You will be intimated of your date of joining at least 15 days in advance. Your date of joining will also be communicated with your Appointment Letter, which will be issued before 31st July, 2020.

2. **Reporting and Employment Location:**
   Your base location will be communicated to you 15 days prior to joining. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3. **Compensation**:
   Your total compensation is divided between a fixed component and revenue-based incentives. The fixed component is **INR 3,00,000** per annum, paid monthly. Post confirmation, your fixed component can increase upto INR 5,00,000 per annum, paid monthly. You can earn revenue-based incentives every week. Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

4. **Employment Relationship: Training Period and Confirmation**
   All Academic Consultants undergo a training program. This program starts on the date of your joining and runs for 26 weeks (182 days). During these 26 weeks, you will operate as a **Trainee Academic Consultant.**

   Phase 1 – ACT (2 weeks)
   This phase consists of 7 days of Class Room Training (CRT) and 7 days of Live Observation and Trial Period. During CRT, you will learn about the company, its product and its sales tools, followed by a qualification test. In the event that you are unsuccessful in clearing the CRT, the Company will terminate your employment immediately, and the Company will not be liable to pay you for the number of days spent in this phase. You will move to Live Observation and Trial Period, and subsequently to Phase 2, once you successfully clear the qualification test at the end of CRT.

   Phase 2 – On the Job Training (24 Weeks)
   On clearing CRT you will join the field team as an on-job trainee. In the 24 week period, there will be a review at the end of every 4 weeks. The ideal cumulative revenue at the end of each review is 1L, 2.5L, 4.5L, 6L, 8L and 10L respectively. A successful review at the end of OJT period will lead to your confirmation as an **Academic Consultant.** An unsuccessful review may lead to the end of your employment.

   Separation during the Training Period
   Your employment with the Company is for no specific period of time. During training period each party shall have the right to terminate the employment at any time and for any reason whatsoever, with or without cause, by giving a 7 days' notice in writing.

   Incentives during the Training Period
   You will accrue incentives as per company policy during the training period. These accrued incentives will be paid out only after successful confirmation as AC, along with the incentive payout cycle for the month in which the confirmation happens. You have to be employed with the Company at the date of payout to receive these incentives.

   Confirmation (after the Training Period):
   After successful completion of the training Period, your employment with the Company shall be confirmed. Upon confirmation, the fixed component of your salary can increase upto **INR 500,000** per annum, paid monthly. The revised salary will be effective from the month after confirmation. You may also be eligible for accelerated confirmation, based on company policies.

Haygot Services Private Limited
a Toppr Technologies Pvt. Ltd. subsidiary company
CIN No: U74999TG2018PTC125856

Plot no 61, Kavuri Hills Phase 1, Kavuri Hills,
Jubilee Hills, Hyderabad, Telangana – 500033.

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OFFER LETTER

Monday, Mar 09 2020

To,
Geetha Krishna Sai Chaithanya,

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

1. **Position and Date of Joining:**
   Your position in the company will be of an **Academic Consultant (AC)**, after successful completion of training program. You will be intimated of your date of joining at least 15 days in advance. Your date of joining will also be communicated with your Appointment Letter, which will be issued before 31st July, 2020.

2. **Reporting and Employment Location:**
   Your base location will be communicated to you 15 days prior to joining. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3. **Compensation**:
   Your total compensation is divided between a fixed component and revenue-based incentives. The fixed component is **INR 3,00,000** per annum, paid monthly. Post confirmation, your fixed component can increase upto INR 5,00,000 per annum, paid monthly. You can earn revenue-based incentives every week. Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

4. **Employment Relationship: Training Period and Confirmation**
   All Academic Consultants undergo a training program. This program starts on the date of your joining and runs for 26 weeks (182 days). During these 26 weeks, you will operate as a **Trainee Academic Consultant.**

   Phase 1 – ACT (2 weeks)
   This phase consists of 7 days of Class Room Training (CRT) and 7 days of Live Observation and Trial Period. During CRT, you will learn about the company, its product and its sales tools, followed by a qualification test. In the event that you are unsuccessful in clearing the CRT, the Company will terminate your employment immediately, and the Company will not be liable to pay you for the number of days spent in this phase. You will move to Live Observation and Trial Period, and subsequently to Phase 2, once you successfully clear the qualification test at the end of CRT.

   Phase 2 – On the Job Training (24 Weeks)
   On clearing CRT you will join the field team as an on-job trainee. In the 24 week period, there will be a review at the end of every 4 weeks. The ideal cumulative revenue at the end of each review is 1L, 2.5L, 4.5L, 6L, 8L and 10L respectively. A successful review at the end of OJT period will lead to your confirmation as an **Academic Consultant.** An unsuccessful review may lead to the end of your employment.

   Separation during the Training Period
   Your employment with the Company is for no specific period of time. During training period each party shall have the right to terminate the employment at any time and for any reason whatsoever, with or without cause, by giving a 7 days' notice in writing.

   Incentives during the Training Period
   You will accrue incentives as per company policy during the training period. These accrued incentives will be paid out only after successful confirmation as AC, along with the incentive payout cycle for the month in which the confirmation happens. You have to be employed with the Company at the date of payout to receive these incentives.

   Confirmation (after the Training Period):
   After successful completion of the training Period, your employment with the Company shall be confirmed. Upon confirmation, the fixed component of your salary can increase upto **INR 500,000** per annum, paid monthly. The revised salary will be effective from the month after confirmation. You may also be eligible for accelerated confirmation, based on company policies.

Haygot Services Private Limited
a Toppr Technologies Pvt. Ltd. subsidiary company
CIN No: U74999TG2018PTC125856

Plot no 61, Kavuri Hills Phase 1, Kavuri Hills,
Jubilee Hills, Hyderabad, Telangana – 500033.

OFFER LETTER

Monday, Mar 09 2020

To,
Pradeep Vadapalli,

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

1. **Position and Date of Joining:**
   Your position in the company will be of an **Academic Consultant (AC)**, after successful completion of training program. You will be intimated of your date of joining at least 15 days in advance. Your date of joining will also be communicated with your Appointment Letter, which will be issued before 31st July, 2020.

2. **Reporting and Employment Location:**
   Your base location will be communicated to you 15 days prior to joining. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3. **Compensation**:
   Your total compensation is divided between a fixed component and revenue-based incentives. The fixed component is **INR 3,00,000** per annum, paid monthly. Post confirmation, your fixed component can increase upto INR 5,00,000 per annum, paid monthly. You can earn revenue-based incentives every week. Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

4. **Employment Relationship: Training Period and Confirmation**
   All Academic Consultants undergo a training program. This program starts on the date of your joining and runs for 26 weeks (182 days). During these 26 weeks, you will operate as a **Trainee Academic Consultant.**

   Phase 1 – ACT (2 weeks)
   This phase consists of 7 days of Class Room Training (CRT) and 7 days of Live Observation and Trial Period. During CRT, you will learn about the company, its product and its sales tools, followed by a qualification test. In the event that you are unsuccessful in clearing the CRT, the Company will terminate your employment immediately, and the Company will not be liable to pay you for the number of days spent in this phase. You will move to Live Observation and Trial Period, and subsequently to Phase 2, once you successfully clear the qualification test at the end of CRT.

   Phase 2 – On the Job Training (24 Weeks)
   On clearing CRT you will join the field team as an on-job trainee. In the 24 week period, there will be a review at the end of every 4 weeks. The ideal cumulative revenue at the end of each review is 1L, 2.5L, 4.5L, 6L, 8L and 10L respectively. A successful review at the end of OJT period will lead to your confirmation as an **Academic Consultant.** An unsuccessful review may lead to the end of your employment.

   Separation during the Training Period
   Your employment with the Company is for no specific period of time. During training period each party shall have the right to terminate the employment at any time and for any reason whatsoever, with or without cause, by giving a 7 days' notice in writing.

   Incentives during the Training Period
   You will accrue incentives as per company policy during the training period. These accrued incentives will be paid out only after successful confirmation as AC, along with the incentive payout cycle for the month in which the confirmation happens. You have to be employed with the Company at the date of payout to receive these incentives.

   Confirmation (after the Training Period):
   After successful completion of the training Period, your employment with the Company shall be confirmed. Upon confirmation, the fixed component of your salary can increase upto **INR 500,000** per annum, paid monthly. The revised salary will be effective from the month after confirmation. You may also be eligible for accelerated confirmation, based on company policies.

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Haygot Services Private Limited
a Toppr Technologies Pvt. Ltd. subsidiary company
CIN No: U74999TG2018PTC125856

Plot no 61, Kavuri Hills Phase 1, Kavuri Hills,
Jubilee Hills, Hyderabad, Telangana – 500033.

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OFFER LETTER

To,
Kiran Jadediya Nathala,

Monday, Mar 09 2020

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

1. **Position and Date of Joining:**
   Your position in the company will be of an **Academic Consultant (AC)**, after successful completion of training program. You will be intimated of your date of joining at least 15 days in advance. Your date of joining will also be communicated with your Appointment Letter, which will be issued before 31st July, 2020.

2. **Reporting and Employment Location:**
   Your base location will be communicated to you 15 days prior to joining. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3. **Compensation**:
   Your total compensation is divided between a fixed component and revenue-based incentives. The fixed component is **INR 3,00,000** per annum, paid monthly. Post confirmation, your fixed component can increase upto INR 5,00,000 per annum, paid monthly. You can earn revenue-based incentives every week. Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

4. **Employment Relationship: Training Period and Confirmation**
   All Academic Consultants undergo a training program. This program starts on the date of your joining and runs for 26 weeks (182 days). During these 26 weeks, you will operate as a **Trainee Academic Consultant.**

   Phase 1 – ACT (2 weeks)
   This phase consists of 7 days of Class Room Training (CRT) and 7 days of Live Observation and Trial Period. During CRT, you will learn about the company, its product and its sales tools, followed by a qualification test. In the event that you are unsuccessful in clearing the CRT, the Company will terminate your employment immediately, and the Company will not be liable to pay you for the number of days spent in this phase. You will move to Live Observation and Trial Period, and subsequently to Phase 2, once you successfully clear the qualification test at the end of CRT.

   Phase 2 – On the Job Training (24 Weeks)
   On clearing CRT you will join the field team as an on-job trainee. In the 24 week period, there will be a review at the end of every 4 weeks. The ideal cumulative revenue at the end of each review is 1L, 2.5L, 4.5L, 6L, 8L and 10L respectively. A successful review at the end of OJT period will lead to your confirmation as an **Academic Consultant.** An unsuccessful review may lead to the end of your employment.

   Separation during the Training Period
   Your employment with the Company is for no specific period of time. During training period each party shall have the right to terminate the employment at any time and for any reason whatsoever, with or without cause, by giving a 7 days' notice in writing.

   Incentives during the Training Period
   You will accrue incentives as per company policy during the training period. These accrued incentives will be paid out only after successful confirmation as AC, along with the incentive payout cycle for the month in which the confirmation happens. You have to be employed with the Company at the date of payout to receive these incentives.

   Confirmation (after the Training Period):
   After successful completion of the training Period, your employment with the Company shall be confirmed. Upon confirmation, the fixed component of your salary can increase upto **INR 500,000** per annum, paid monthly. The revised salary will be effective from the month after confirmation. You may also be eligible for accelerated confirmation, based on company policies.

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Legato
An Aarthera Company
Health Technologies

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29-Sep-2020

Gayathri Kambham
Vijayawada

Reg: Offer of employment

Dear **Gayathri,**

We are pleased to offer you the position of **Associate Software Engineer** at **Legato Health Technologies LLP** and your work location will be **Hyderabad - GAR-T9**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 325,000 (Three Lakh Twenty Five Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty Five Thousand Rupees Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of nine (9) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for.
Your employment with Legato will commence from your effective date of joining in **01-Oct-2020**. The exact date of onboarding will be communicated to you a month prior to your joining date. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Gayathri Kambham
Date:

Legato
An Aarthena Company
Health Technologies

Annexure – A

Associate Name: Gayathri Kambham		
Designation: Associate Software Engineer		
Component	**Per Annum (INR)**	**Per Month (INR)**
Basic Salary	186,000	15,500
HRA	74,400	6,200
Special Allowance	42,280	3,523
Gross Salary	**302,680**	**25,223**
Employer's contribution to PF	22,320	1,860
Total Fixed Pay	325,000	27,083
Cost to Company (CTC)	**325,000**	**27,083**

Note:

- *Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.*
- *As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your CTC.*
- *Shift Allowance payable based on the shift timing (except general shift).*
- *Transport deduction is applicable only for associates working in general shifts.*
- *Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000 /-*
- *Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each*
- *Notice period will be 3 months*
- *Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.*

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Gayathri Kambham
Date:

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Legato
An Apollo Company
Health Technologies

04-Aug-2020

Yasaswini Ponna
Hyderabad

Reg: Offer of employment

Dear **Yasaswini,**

We are pleased to offer you the position of **Associate Software Engineer** at **Legato Health Technologies LLP** and your work location will be **Hyderabad – Tower 8.** We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 3,25,000 (Three Lakh twenty five thousand rupees)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3-business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty five thousand rupees)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of nine (9) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for.

Your employment with Legato will commence from your effective date of joining i.e. **05th Aug 20** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Yasaswini Ponna
Date:

Legato
An Anthem Company
Health Technologies

Annexure – A

Associate Name: Yasaswini Ponna		
Designation: Associate Software Engineer		
Component	**Per Annum (INR)**	**Per Month (INR)**
Basic Salary	186,000	15,500
HRA	74,400	6,200
Special Allowance	42,280	3,523
Gross Salary	**302,680**	**25,223**
Employer's contribution to PF	22,320	1,860
Total Fixed Pay	325,000	27,083
Cost to Company (CTC)	**325,000**	**27,083**

Note:

- *Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.*
- *As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your CTC.*
- *Shift Allowance payable based on the shift timing (except general shift).*
- *Transport deduction is applicable only for associates working in general shifts.*
- *Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000 /-*
- *Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each*
- *Notice period will be 3 months*
- *Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.*

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Yasaswini Ponna
Date:

173

Gmail

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

Fwd: Interview Result at BYJU's

Mon, Jul 20, 2020 at 1:11 PM

mahindra srikanth <mahindrasrikanth19@gmail.com>
To: lbrcetpo@gmail.com

Name:-kaja lakshmi srikanth
Register number:-16761A0484
CGPA:-7.06
Phone number:-7780180264
Work location:-nellore
Mailid:-mahindra.srikanth19@gmail.com
Branch:-ECE

---------- Forwarded message ---------
From: **mahindra srikanth** <mahindrasrikanth19@gmail.com>
Date: Thu, 21 May, 2020, 12:04 PM
Subject: Re: Interview Result at BYJU's
To: Regina Vaz <regina.vaz1@byjus.com>

I accept this offer. THANK YOU ...looking forward to work with you

On Thu, May 21, 2020 at 10:55 AM Regina Vaz <regina.vaz1@byjus.com> wrote:

Dear KI Srikanth,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App.**

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Role Location : Nellore

Joining Location Address: Bangalore :TowerD, 6th Floor,IBC Knowledge Park, Near Dairy Circle, Bannerghatta Main Road,Bengaluru

Fixed CTC during training (not inclusive of incentives): INR 300000

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Go to the bottom of this email and fill your details in the link, if you have not filled it before.

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' *(unless joining and training is being held at your role location itself)*.

Further details:

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.

Offer Letter

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Date: 30/10/2020

Dear **Pothi Reddy Jagadish,**

We congratulate you on the successful completion of the Fixed Term Traineeship with us. Upon evaluation of your performance, we would like to offer you the position of Inside Sales Associate - Sales, under Regular Employment w.e.f 02/11/2020.

The details of your employment will be as follows:-

Department	: Business Development
Designation	: Inside Sales Associate - Sales
Role Location / Work Location	: Byju's - ISA Bangalore
Virtual Onboarding Starts at	: 02/11/2020 - 8:30 AM
Employment Type	: Regular

Compensation Details

Fixed Compensation	: 500000 INR
Variable Compensation	: 300000 INR

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued on the date of joining.

You are requested to join the services of the Company by no later than **02/11/2020**, failing which you may please consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature: P. Jagadeswara Rao
P. Jagadeswara Rao (Oct 31, 2020 08:11 GMT+5.5)

This is a system generated confirmation letter that does not require an authorized signature.

BYJU'S

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Offer Letter

Name: Harika Venna
Date: Monday, September 28, 2020

Dear Ms. **Harika Venna,**

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (**"Company"**), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, October 6, 2020** . Your work location would be **Bangalore - IBC Knowledgepark / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. **Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.

3. **Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

4. **Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the

BYJU'S

Offer Letter

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Name: Buddala Venkata rama chandra Naidu
Date: Wednesday, October 21, 2020

Dear Mr. **Buddala Venkata rama chandra Naidu,**

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (**"Company"**), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, October 27, 2020** . Your work location would be **Vizag / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.

3. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

4. Offer of permanent position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

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OFFER LETTER

Date: 20-01-2020.

To
Ms. Tirumala Durga Poranki,
D/o. Srinivasa Raju Poranki,
D.No: 4-7, Sobhanapuram(V), Main Road,
Agiripalli, (Md), Krishna (Dt),
Andhrapradesh.

Sub: Job offering for the position Admin Executive

Dear Ms. Tirumala Durga Poranki,

We congratulate you for the successful completion of your selection process and we are glad to provide you this offer to be as TRAINEE in our organization for the position Admin Executive.

Your joining date is 15-05-2020. Failing of reporting on the same date will be treated as your disagreement for joining and this offer letter remains cancelled.

Your probation period will be 3 months from the joining date in which you will be referred as trainee for the said position. During probation your gross pay will be Rs. 10,000/- per month.

A detailed appointment order for probation period will be issued to you on your joining date mentioning all terms and conditions of probation. If you are successful in behavioral, disciplinary and performance evaluations in probation period, you will be confirmed as employee and will be designated as Admin Executive

We wish you all the success and mutually beneficial journey with us.

Regards,

K Amrita Durga Bhavani,
Manager-Administration
domineer

SHELL PRO Technologies

Pyramid House, 1st Floor
Beside Modern Mart, Eluru Road
Machavaram, VIJAYAWADA, A.P.- 520 004.
email: info@shellprotechnologies.com
Mobile: 7989814011

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DATE- Dec 10, 2019

Dear LAKSHMI DURGA G ,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as Jr.SOFTWARE DEVELOPER Position in our Company. Your Emoluments fixed would be Rs.1,40,000/- PA To 2,00,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location.
You are hereby requested to report on or before 20th March 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. All Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification .

FROM SHELL PRO TECHNOLOGIES

HR MANAGER OPERATIONS

SHELLPRO TECHNOLOGIES

SHELL PRO Technologies

Pyramid House, 1st Floor
Beside Modern Mart, Eluru Road
Machavaram, VIJAYAWADA, A.P.- 520 004.
email: info@shellprotechnologies.com
Mobile: 7989814011

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DATE- FEB 17, 2020

Dear JAYASRI ,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as JR DESKTOP SUPPORT ENGINEER/HELP DESK ENGINEER . Position in our Company. Your Emoluments fixed would be Rs.1,80,000/- PA To 2,60,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire South India location.
You are hereby requested to report on or before 9th MAY 2020 at Vijayawada Branch .

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. All Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for Placements , Except Document verification .

FROM SHELL PRO TECHNOLOGIES

HR MANAGER OPERATIONS

SHELL PRO Technologies

Pyramid House, 1st Floor
Beside Modern Mart, Eluru Road
Machavaram, VIJAYAWADA, A.P.- 520 004.
email: info@shellprotechnologies.com
Mobile: 7989814011

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DATE- FEB 17, 2020

Dear VARSHITHA .V ,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as JR DESKTOP SUPPORT ENGINEER/HELP DESK ENGINEER . Position in our Company. Your Emoluments fixed would be Rs.1,80,000/- PA To 2,60,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire South India location.
You are hereby requested to report on or before 9th MAY 2020 at Vijayawada Branch .

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. All Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for Placements , Except Document verification .

FROM SHELL PRO TECHNOLOGIES

HR MANAGER OPERATIONS

SHELL PRO Technologies

Pyramid House, 1st Floor
Beside Modern Mart, Eluru Road
Machavaram, VIJAYAWADA, A.P.- 520 004.
email: info@shellprotechnologies.com
Mobile: 7989814011

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DATE- FEB 11, 2020.

Dear HIMAJA Y,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Client. We are pleased to offer you as JR.SOFTWARE DEVELOPER. Position in our Client. Your Emoluments fixed would be Rs.1,40,000/- PA To 2,00,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final Screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location.
You are here by requested to report on or before 30th MAY 2020 at Vijayawada Branch.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. All Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post- Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

NOTE : Company will never encourage any commericial payment except document verification.

FROM SHELL PRO TECHNOLOGIES

HR MANAGER OPERATIONS

DNV CLOUD TECH IT SOLUTIONS

02nd January, 2020

1832

MS. Sujatha Gollapalli
1-71A, Korlamanda, Vissannapet, Krishna Dist
Andhra Pradesh -521214

Dear Ms. G SUjatha:
Congratulations!!!

Offer Letter

We are pleased to confirm our offer of employment to join **DNV Cloud Tech IT Solutions**. as a **Software Engineer** in our Kukatpally, Hyderabad office on or about January 02nd , 2020.

You will have a direct reporting relationship to Mr. Sathish Kumar, Manager Recruiting Hyderabad. We are all looking forward to your becoming an integral part of our team and feel that your skills, experience and commitment will be an asset to the Company. In turn, we are confident that we will provide a challenging and rewarding opportunity for you.

We have developed core values that are very important to our firm and that guide the actions and behaviour of our people. We would expect you to both help champion and live by those values in representing the Company externally and internally. Our core values are attached in Appendix.

The following summarizes the major points concerning what we hope will lead to a long and mutually rewarding association:

- You will be paid a total compensation annual rate of INR **200,000**.

- You will receive 10 personal day holidays observed at DNV Cloud Tech IT Solutions on an annual basis as well as the holidays listed in the attached schedule

- Your first three (3) months of employment shall be considered a probationary period. If you are not able to perform this job satisfactorily during probation, employment may be terminated. Satisfactory skills, performance, and attendance must be demonstrated during and after the probationary period.

We are anxiously awaiting your acceptance to our offer and look forward to hearing from you by January **02nd , 2020.** We are confident that the opportunities for personal and professional growth within DNV Cloud Tech IT Solutions will prove well suited to your skills and goals. Should you have any questions concerning this offer, please call **Mr.Sathish Kumar, Manager of Recruiting Hyderabad.** Please sign below as confirmation of your acceptance and return one signed original to the Human Resources Department.

Sincerely,

Manager

Sujatha Gollapalli _____ Date Accepted _____

ICICI Bank

PRIVATE AND CONFIDENTIAL

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Reference No. - 1383995978
Applicant ID - 3956888

21-Aug-2020

Devabattula Sai Dharavi

Dear Devabattula,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at ADONI - MAIN ROAD_BR. Your internship would take place at ADONI - MAIN ROAD_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 01-Sep-2020 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- On successful completion of the three months' on-the-job training, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn.
- After completion of on-the-job training, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation you will be confirmed, in the services of the Bank in writing.

Remuneration:

(a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

Reference No. - 1383995978
Devabattula Sai Dharavi

- Your Base Salary will be Rs. 76,200 (Rupees Seventy-Six Thousand and Two Hundred only) per annum.

- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 63,900 (Rupees Sixty -Three Thousand and Nine Hundred only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 38,100/- (Rupees Thirty-Eight Thousand and one Hundred only) per annum.

- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs 11,430 (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Pro Solutions It Services Limited
#28/03/82,Annadana Samajam Road
Governerpet , Vijayawada,
Tel.: 0866-2952997
Email: hr@prosolutionsvij.com
Web: www.prosolutions.com
CIN - U65993GJ2007PLC06180

Ms: K. Akhila,

Address: Flat No: 2-35/1,

Kothapalem village,

Yerrupalem Mandal, Khammam Dt, PIN Code: 507201

PH: +91 9951479283

Ref:PS/19-20/HRIC64684/Appt/K64894

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, Web Development") is pleased to appoint you as Digital Marketing on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at Vijayawada. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Pro Solutions It Services Limited
#28/03/82,Annadana Samajam Road
Governerpet , Vijayawada,
Tel.: 0866-2952997
Email: hr@prosolutionsvij.com
Web: www.prosolutions.com
CIN - U65993GJ2007PLC06180

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Ms: D. Likitha,

Address: Flat No: 9-23-46,

Pothinavari street,

Vijayawada, PIN Code: 520001

PH: +91 8886186264

Ref:PS/19-20/HRIC64684/Appt/K64894

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, Web Development") is pleased to appoint you as Digital Marketing on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at Vijayawada. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

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Pro Solutions It Services Limited
#28/03/82,Annadana Samajam Road
Governerpet , Vijayawada,
Tel.: 0866-2952997
Email: hr@prosolutionsvij.com
Web: www.prosolutions.com
CIN - U65993GJ2007PLC06180

Ms: D. D. Bhavani,

Address: Flat No: 24-50,

Siva Parvathi Nagar,

Yanamalakuduru, PIN Code: 520007

PH: +91 7720865399

Ref:PS/19-20/HRIC64684/Appt/K64894

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, Web Development") is pleased to appoint you as Digital Marketing on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at Vijayawada. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

FIX Flyer
INFO TECH

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February 23, 2021

Mr. Narendra Babu Dontiboyina
Hyderabad
Email: narendra160521@gmail.com
Ph: +91 9966764919

Dear Narendra,

We are pleased to offer you a contract-based employment position with FIX Flyer Information Technologies Private Limited as **QA Analyst**. The contract term would be for 3 months which would involve extensive training for imparting required level of skills for effectively carrying out the official responsibilities to be assigned.

Based on the learning curve and performance, the said contract could be converted to full time employment. FIX Flyer holds the full rights to cancel this contract on the terms of nonperformance anytime during these 3 months.

You will be reporting to Shyam Sundhar Kambam, Executive Director and you will be trained on the product portfolio of FIX Flyer and testing and will be evaluated on various levels during these 3 months.

Your Monthly salary will be **Rs. 30,000**. In addition, you will be eligible for 4 paid leaves during this period. This would be further revised to our standard payroll if selected.

This offer is good till Thursday 25thth February 2021. Please accept this offer at your earliest convenience. And be informed that this offer is contingent only upon successfully passing the employment background verification.

If you agree to these terms, we would like you to join our company on March 1st, 2021. Please submit the following documents to HR on March 1st, 2020 as joining formalities: 1) a signed copy of this offer letter 2) photocopies of your educational certificates 3) technical certificates, if any 4) Reference letters if any 5) two color passport-size photos 6) current address proof and 7) photocopy of PAN card.

Thank you,

Sowmya

Sowmya Kambam
Managing Director
FIX Flyer Info Tech Pvt Ltd.

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Offer: Computer Consultancy
Ref: TCSL/CT20192759971/Hyderabad
Date: 13/09/2019

Mr. Bhanuprasad Vallam
12345Bc Colony,
Narrawada,
Duttalur-524222,
Andhrapradesh.
Tel# 91-8466921867

Dear Bhanuprasad Vallam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Cognizant

29-Jun-2020

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Dear Snehitha Muntimadugu,
B.Tech/B.E., Mechanical Engineering
Others

Candidate ID – 14385630

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

Annexure A

Name: Snehitha Muntimadugu **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		**353,988**
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		**376,488**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		**401,991**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan**: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

Cognizant

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28-Jan-2020

Dear Rajesh Lakanavarapu,
B.Tech/B.E., Electronics and Electrical Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024890

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

580 191

28-Jan-2020

Dear Jaya Prakash Pediredla,
B.Tech/B.E., Computer Science & Engineering
LAKI REDDY BALI REDDY COLLEGE OF ENGG.

Candidate ID – 14024917

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S.

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

D Mart®

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OFFER LETTER

Date: 12-12-2019

MR. KOSARAJU VENU GOPALAKRISHNA
Lakki Reddy Bali Reddy College

Dear VENU GOPALAKRISHNA

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: K.Venu NAME: K.Venu Gopala Krishna DATE: 18-12-2019

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

Gmail

PF Bhanu's congratulations mail

2 messages

Thu, Oct 1, 2020 at 3:14 PM

Rhea Mariam <rhea.benns@byjus.com>
To: lbrcetpo@gmail.com

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Dear Bhanu Guntupalli,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee at BYJU'S – The Learning App.**

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 10/13/2020

BDT Training Location : Bengaluru

Role Location : Bangalore

Joining Location Address: Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

Fixed CTC during training (not inclusive of incentives): INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

Note for candidates confirmed as BDA-Direct Sales: In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

Further details:

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.

2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.

3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.

4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.

SHELL PRO Technologies

Pyramid House, 1st Floor
Beside Modern Mart, Eluru Road
Machavaram, VIJAYAWADA, A.P.- 520 004.
email: info@shellprotechnologies.com
Mobile: 7989814011

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DATE- FEB 11, 2020.

Dear KRISHNAVENI D,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Client. We are pleased to offer you as JR.SOFTWARE DEVELOPER. Position in our Client. Your Emoluments fixed would be Rs.1,40,000/- PA To 2,00,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final Screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location.
You are here by requested to report on or before 30th MAY 2020 at Vijayawada Branch.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. All Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post- Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

NOTE : Company will never encourage any commericial payment except document verification.

FROM SHELL PRO TECHNOLOGIES

HR MANAGER OPERATIONS

VHL//HR/APTL-2021

VELJAN

08th July, 2021
Hyderabad

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Ms.Putchakayala Swathi,
D.No.12-13-25 , Prakash Nagar,
Narsaraopet,Guntur Dist.,
A.P.-522601
Ph: 7306285645

Dear Ms.Putchakayala Swathi,

With reference to your application and subsequent interview we had with you on 05/07/2021 at Balanagar Factory, we are pleased to appoint you as '**Graduate Engineer Trainee**' in our Organisation. This appointment letter is subject to the following terms and conditions.

Terms of Appointment:

The training is for a period of two years.

1. During the period of training, your performance will be reviewed periodically so as to assess your efficiency in learning the job.

2. You shall pickup the work, which you are being trained for, within the stipulated period of training. In case you fail to acquire the necessary skills to perform the job in the stipulated training period the extended duration of the training period would be decided by the company. The decision of the company in this matter would be final in all respects. On completion of training period unless the management issued further instructions in writing, you will be deemed that you are continuing of your training period only.

3. You will be paid the following monthly emoluments during the period of training in our Organization.

Particulars	Per Month Rs.
Basic Salary	12400
HRA	4000
Conveyance Allowance	3996
Gross Salary	**20396**
PF Contribution	1488
Medical	1033
Incentive	1500
Bonus	583
Total Cost to the Company	**25000**

Depending on satisfactory completion of the work assigned, you will be given Rs.5000 increment 2nd year, on the basis of regularity and sincerity only.

VELJAN HYDRAIR LIMITED
Registered Office
A 18 & 19, APIE, Balanagar,
Hyderabad - 500037, Telangana, India.

CIN No.: U31901TG1965PLC001084

Phone : +91 - 40 - 23772794
: +91 - 40 - 23772795
E-mail : info@veljan.in
Website : www.veljan.in

4. Incentive will be paid only after the completion of one year from the date of joining. In case of non completion of the one year service, you will not be eligible for the incentive.

5. Bonus will be paid as per the rule and you will also be entitled to the leaves as per the Company norms.

6. You are liable to be deployed for your training in any section/department of you will abide by the working hours of the office, department or establishment of any shift, any place as consider by the management from time to time concerned and learn on multi machine operation on CNC/ SPM Machines, Product assembly, Quality Assurance/Quality Control activities of assembly and testing and Inward Inspection, line inspection and Final Inspection as per Company requirement and work towards improvement of Quality and productivity improvement as per requirement of Company, In case of redeployment, no additional remunerations or allowances shall be admissible.

7. You shall undertake to serve us for a period of five years. To this effect, you will be asked to execute an agreement with Company.

8. The incentive amount of Rs.1,500/- per month will be retained by the company till you complete one year of service. This amount will be paid as lump-sum, at the end of the year. This procedure will be continued in the second year of training also.

9. You have to execute a bond on Rs.100/-N.J.Stamp Paper, stating that you would stay with the company for three years after completion of two years training.

10. You have to deposit, your original certificates at the time of joining the company.

RE-CLASSIFICATION:

11. After successful completion of your training period, you will be designated as per the need of the Company in an appropriate department with suitable remuneration package, Based on the performance, duties and functions rendered by the employee, at the discretion of the company.

12. You would be placed on probation for a period of One year. During the probation period, your services are liable to be terminated without notice, if it is found not satisfactory.

13. You will be liable to be relocated anywhere within India to any office, department or establishment of our organization or any of our business associates including suppliers, customers etc. You will abide by the working hours of the office, department or establishment concerned, without any extra remuneration. While you are transfer your emoluments will be fully protected.

14. You will not, without company's prior written permission, carry on any business or enter any part of your time, in any capacity, the services or be employed by any other form of company or person. You will devote your whole time and attention to your duties to promote the interests of the company and will not utilize or divulge to any person or persons, the trade secrete or affaire of the company.

15. You will be responsible for the safekeeping and return in good condition and order, such as tools, equipments, instruments, books, computer, software, programs, uniforms etc., which may

be in your use, custody, care or charge. The company shall have the right to deduct the money value of all such things from your dues and take such other action, as deemed proper, in the event of your failure to account for such property to the company's satisfaction.

16. You will abide by the standing orders and/or other staff rules and regulations which are applicable to you and which are in force for the time being or may be framed from time to time by the company.

17. You will keep the company informed of any change in your residential address or in your civil status.

18. You will disclose to the company, forthwith, any discovery, invention, process, software programs and code developed or improvement made or discovered by you, while you were in our services. Any such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the company. If and when required to do so by the company, you shall, at the company's expenses take out or apply for letter patent, licenses or other rights, privileges or protection, as may be desired by the company in respect of any such discovery, invention, process or improvement and the benefit thereof shall accrue to the company and you will execute and do all instructions, acts, deeds and things which may be required by the company for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof, in company's favour or such other person or persons, firms or companies, as the company may be directed as the sole beneficiary thereof.

19. In the event of your leaving the services of this company, you shall not engage yourself in or carry on business on your own accord or in partnership with others, the business carried on by this company, join service in or be associated with any other establishment/person, which directly competes with the company in matter of its products or services, for a period of 3(Three) years thereafter. In case you leave the service and engage yourself as mentioned, you shall pay to the company as liquidated damages an amount equivalent to the salaries you would have received during the training period of two years in the service.

20. The on-job training is for two years. In case, you intend to leave the Company before the completion of two years training period for any reason whatsoever, then you shall be liable to pay to the Company the entire amount received from the date of joining till the date of leaving.

21. In case of notice of resignation by showing your desire to leave the services of the company, the company will have the option to accept your resignation with immediate effect or from any date thereafter and you can be relieved from the services earlier than the expiry of the notice period given by you. In such an event, you will not be entitled to claim any salary, wage or remuneration as compensation in lieu of the unexpired period of the notice.

22. This appointment is based on your clear affirmation that you are in no way involved either directly or indirectly in any business of your own or that of any of your family members/relatives/associates and that your full attention will be devoted to the assignment offered to you in the company. In the event of this averment not being true or any breach of this hereafter, your appointment in the company shall stand automatically terminate without any notice and you shall have no right whatsoever for any compensation for the same. The company's decision in the matter of termination for this reason shall be final and binding on you.

GENERAL:

23. You would join the company on or before 12/07/2021 at Patancheru Plant.

24. No conveyance will be provided by the company, and you have to make your own arrangements for conveyance to and fro factory or any other assigned place of work.

25. In addition to the above, you will be governed by the terms and conditions set out in the annexure enclosed herewith.

Kindly signify your acceptance of these terms and conditions by signing your name at the foot of the attached copy of this letter and return the same to the company, failing which, this offer of appointment shall stands automatically cancelled.

For **VELJAN HYDRAIR LIMITED**

Authorised Signatory

I accept the above terms & conditions.

(Ms.Putchakayala Swathi)

registrations and applying for letters/Licenses, Patent Rights, Other Rights, Privileges or Protections as may be desired by us, so that the benefit thereof shall accrue to us vely.

executing and carrying out the Company's instructions as well as all measures necessary for assigning, transferring or otherwise vesting the rights and all benefits arising from the discovery, invention, process or improvement in either the Company's favour as the sole owner and beneficiary or in favour of such other person or persons as the Company may specify in writing.

7. Duty to Report Communications with Third Parties.

7. (a) You are required to submit a full report to the Management or to a designated officer, giving complete details of all persons met and all matters discussed, whenever you visit or meet any customer, supplier or other party, within 24 hours of the visit or meeting.

(c) Failure to furnish complete reports on meetings and visits within 24 hours of their completion will amount to indiscipline. In such situations, the Company may take appropriate action that it may deem fit and necessary. No intimation or notice will be given to you in such matters.

III. TERMINATION OF EMPLOYMENT & ALLIED TERMS

8. Termination By Company in Exceptional Cases.

8. Your services may be terminated without notice if you are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, repeated absence from duty without permission, production shortages or any other conduct considered by the Company to be detrimental to its interests or of violation of any of the terms of your appointment.

9. Termination With Notice By Either Party.

9.1 (a) You may leave our employment at any time after the lapse of the three year period for which you have undertaken to remain with us by resigning in writing and serving out a notice period of one month, i.e., thirty one calendar days.

(b) Upon receiving notice of your intention to resign, the Company will have the option to accept your resignation with immediate effect or from any date thereafter. Upon acceptance of your resignation, the Company will relieve you from its service before the expiry of the notice period. In such an event, you will not be entitled to claim any fee as compensation in lieu of the unexpired portion of the notice period.

9.2 In case you leave our employment without giving notice, we shall have the right to recover as liquidated damages an amount equivalent to one month's salary and allowances. We may choose to terminate your services by paying the notice period pay.

10. Non-Compete upon Termination of Employment.

10.1(a) In the event of your leaving our employment, you agree not to act in any manner that may reasonably be construed as competing with the business of the Company and Group for a period of 1 year or the unexpired period of the term of your employment as specified in your Appointment Letter (as extended from time to time, with your consent), whichever is longe

In particular, you shall not be involved, whether in your own name, through a partnership, as an employee, contractor or otherwise, in any commercial activity which relates to our intellect property, or to the business carried on in our products or services.

(b) In case you leave our employment and engage yourself as expressly restrained above, you shall pay to the Company liquidated damages amounting to 3 times the gross emoluments offered to you while you were employed with us in addition to the cost of your training, and will remain liable to make good to the Company any wrongful gains accrued. Our claim in t behalf shall be met without demur and you shall not be entitled to contest the same.

10. Non-Compete upon Termination of Employment.

10.1(a) In the event of your leaving our employment, you agree not to act in any manner that may reasonably be construed as competing with the business of the Company and Group for a period of 1 year or the unexpired period of the term of your employment as specified in your Appointment Letter (as extended from time to time, with your consent), whichever is longer.

In particular, you shall not be involved, whether in your own name, through a partnership, as an employee, contractor or otherwise, in any commercial activity which relates to our intellectual property, or to the business carried on in our products or services.

(b) In case you leave our employment and engage yourself as expressly restrained above, you shall pay to the Company liquidated damages amounting to 3 times the gross emoluments offered to you while you were employed with us in addition to the cost of your training, and will remain liable to make good to the Company any wrongful gains accrued. Our claim in this behalf shall be met without demur and you shall not be entitled to contest the same.

10.2 In view of the training, technical, operational and market knowledge imparted to you by and at the cost of the Company, you agree that the covenants set out in this clause are fair and reasonable.

11. Non-Disclosure Obligations

11.1 After leaving our employment, you will not yourself utilize or divulge to any person:
(a) Information relating to matters which are confidential or amount to trade secrets,
Explanation: Any information certified or declared or stamped as confidential by an officer or director of the Company or Group will be considered Confidential Information. Such information may be verbal or written or may be contained in the form of drawings, documents, electronic records, electro-magnetic records or in any other form of information storage.
(b) any intellectual property belonging or relating to the Company or Group,
(c) any information relating to the technical and manufacturing processes employed by the Company or Group, and
(d) any matters which relate to the affairs of the Company and the Group, including operational, sales and financial information, which has not been made public by the Company itself in its statutory disclosures or its commercial publications (such as price lists and product catalogues).

12. Non-Solicitation of Customers
12. For a period of one (1) year following the termination of your employment or the unexpired period of the term of your employment as specified in your Appointment Letter (as extended from time to time, with your consent), whichever is longer, you shall not, directly or indirectly,:
(a) Disclose to any entity or person the names or addresses of any of the customers or clients of the Company or any other information pertaining to them.
(b) Attempt to call on, solicit, or take away any customer of the Company or Group.
(c) Advise, invest in, or otherwise participate in or provide services to any business which seeks to service the customers or clients of the Company or Group, either directly or indirectly.

13. Non-Solicitation of Employees & Contractors

13. For a period of one (1) year following the termination of your employment or the unexpired period of the term of your employment as specified in your Appointment Letter (as extended from time to time, with your consent), whichever is longer, you shall not, directly or indirectly,:

(a) Disclose to any entity or person the names, addresses or any other information of any of the employees or contractors of the Company or Group.
(b) Solicit or take away the services of any of the employees or contractors of the Company or Group

IV. MISCELLANOUS

14. Severable Terms. The provisions of the Appointment Letter and of these terms and conditions are severable. In the event that any part thereof is found to be unenforceable, you agre to remain bound by and submit to all provisions or parts thereof which are not affected by such a finding.
15. Injunctive Relief. You hereby acknowledge that:
(a) that the Company will suffer irreparable harm if you breach your obligations under this Agreement; and
(b) Monetary damages will be inadequate to compensate the Company for such a breach.
Therefore, in case of your breach or these terms, the Company shall be entitled to injunctive relief, in addition to any other remedies at law or equity, to enforce such provisions.

15. Jurisdiction. This Appointment Letter is subject to the jurisdiction of the courts in Hyderabad / Secunderabad only.

16. Confidentiality. This Appointment Letter and these terms are to be treated by you as Strictly Confidential and shall not be disclosed orally or in writing to any third party whom so e it may be.

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5/14/2021

OFFER LETTER

Dear Aditya Sri Krishna G,

Congratulations! We are pleased to confirm that you have been selected for DSS division of CAMP Systems, Hyderabad. We are delighted to offer you the position of **Associate Analyst** with an Annual compensation of Rs.307469/- [Rupees Three lakh Seven Thousand Four Hundred And Sixty Nine. Only].

The detailed terms of the compensation are enclosed.

You are requested to bring with you the following documents on the day of joining:

1. Three passport size photographs with White Background.
2. Copies of educational/professional qualifications and experience certificates (Original/Xerox).
3. Relieving letter from the present employer (if applicable).
4. If employed earlier, copies of last 3 months pay slips.
5. 3 copies of Aadhar and Pan Card.

You are required to join us on 5/15/2021(mm/dd/yyyy), if the date is not acceptable, please send us a request for extension, failing which this offer will be treated as cancelled.

Please be in office by 9.30 AM on the day of joining for Induction.

We are happy to welcome you to the Company.

With best wishes.

Shirisha Boda
Director - Human Resources
CAMP Systems Private limited.

Compensation Break up

Components	Monthly (Rs)	Annual (Rs)
Basic	10000	120000
House Rental Allowance	4000	48000
Medical Allowance	1500	18000
Leave Travel Allowance	1500	18000
Conveyance Allowance	800	9600
Taxable Allowance	4300	51600
Employer's PF Contribution		14400
Annual Variable Bonus		22100
Gratuity		5769
Total CTC	**22100**	**307469**

Annual Variable Bonus of Rs.22100/- (at 100% payout) will be paid in April, for the calendar year subject to you being on rolls of the company at the time of payment.

The Company will provide Group Health insurance to you, your spouse and your 2 children together for up to Rs 5, 00,000/- per year.

The Company will provide Group Term Life Insurance for a sum equivalent to 3x an Employee's annual gross pay or Rs.10, 00,000/- whichever is more. The Company will pay 100% of the premium.

The Company will provide Group Personal Accident Insurance for a sum equivalent to 3x an Employee's annual gross pay. The Company will pay 100% of the premium.

Gratuity will be paid as per the Gratuity Act.

April 3, 2021

Venu

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Dear Venu,

Following our recent discussions, we are pleased to offer you employment with Analytics Quotient Services India Private Limited (the ***Company***) at Bangalore office. You will be employed in the position of **Analyst II - Data Strategy & Engineering**, and you will report to **Mr. Punit Beriwal.**

Your terms and conditions of employment are set out below and in Annexure A.

Definitions

In this Agreement (and any Annexures to it), the following definitions apply:

"**Confidential Information**" means all trade secrets and confidential information relating to the Company or any Group Company, its or their businesses and its or their past, current or prospective clients and suppliers and their respective businesses, including but not limited to the information referred to in Part 1 of Annexure B.

"**Duties**" means the duties you owe to the Company and/or each Group Company, whether expressly set out or referred to in this Agreement or as implied by law (taking into account your status and seniority within the Company and/or the Group).

"**Intellectual Property**" shall mean, all intellectual and industrial property and all rights therein including, but not limited to, all inventions (whether patentable or not, and whether or not patent protection has been applied for or granted), improvements, developments, model, concept, idea, method, database, discoveries, proprietary information, trade marks, trade name, websites, internet domain names, logos, art work, slogans, know-how, technical information, trade secrets, processes, designs (whether or not registrable and whether or not design rights subsist in them), utility models, works in which copyright may subsist (including computer programme or software and preparatory and design materials), and all works protected by rights or forms of protection of a similar nature of having equivalent effect anywhere in the world.

"**Group Company**" means and includes WPP plc. and its subsidiaries and any holding company of WPP and any subsidiary of such holding company (all as defined in the Indian Companies Act 2013) and any associated company (which expression shall mean any other company of which the Company, WPP or any holding company of WPP or any subsidiary of the Company, WPP or any holding company of WPP beneficially holds not less than 20% of the equity share capital). Any references to "Group Companies" will be read accordingly.

Date of Joining

On or before: **April 7, 2021**

The standard joining time is between 9.00 a.m. to 11.00 a.m. on the said date of joining. If you join any time later than the time prescribed, the Company reserves the right to cancel/annul the offer of employment unless and until communicated by the Company otherwise.

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Remuneration

Your total compensation will be **Rs. 4,00,000/-** per annum. Out of this:

1. The fixed component is **Rs. 3,25,000/-** per annum. The break-up of the CTC is attached in Annexure A; and

2. **Rs. 75,000/-** will be paid as retention bonus, at the end of 12 months (1 year) from the date of joining. Should you leave within this period you will not be eligible for the said amount.

Probationary Period

You will be on probation for six months from the date of joining, however, the probation period may be extended by the Company at its discretion. During the probationary period, your employment can be terminated by either party by giving not less than two months' notice in writing or payment in lieu of notice. However, the Company may, with "cause", terminate this agreement immediately, if you are found to be in material breach of any of the terms of your employment and the Company Policy. Upon satisfactory completion of the probation period, as determined by the Company, you will be informed about the conversion of your employment to a permanent status.

During the probation period and thereafter, you will be required to comply with the rules, regulations and policies of the Company (and the Group Company of which it is a part) from time to time.

Remuneration Confidentiality

Your salary and this contractual arrangement is a matter of strict confidentiality. It is between you and the Company and should only be discussed with the undersigned and/or the Human Resources Department. By signing this agreement, you agree to comply with the confidentiality restriction in relation to the contractual agreement of this offer. Breaching the confidentiality restriction may result in legal action from the Company.

Statutory Schemes

You will be enrolled in the Company's Mandatory Provident Fund and Gratuity Scheme.

The Company will make monthly contributions for you under the Company's Mandatory Provident Fund Scheme as per the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 at the rate of 12% of your monthly basic salary and of such allowances as are required by law provided that you also pay 12% of your monthly basic salary and of such allowances as are required by law. By signing this agreement, you consent to the Company deducting such contributions from your monthly basic salary and from such allowances.

On the termination of your employment, you may be entitled to be paid gratuity in accordance with the Payment of Gratuity Act, 1972, provided you meet the eligibility criteria set out in that Act.

Annual Leave

The leave to which you are entitled is provided in the Company's policy. Annual leave can only be taken after the approval of your manager.

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Working Hours

The standard working hours are from Monday to Friday, 9:00 a.m. to 6:00 p.m., with one hour for lunch. However, given the nature of our work, you may be required to work additional hours as directed by your supervisor or as may be necessary for the proper performance of your Duties.

Taxation

You are responsible for filing a statement of your earnings with the Indian Income Tax Department and any salaries tax shall be on your account.

Medical Scheme

You will be enrolled in AQ India group medical scheme subject to the provisions of the scheme/plan as in force from time to time.

Retirement Scheme

All employees on the rolls of the Company will retire from the services of the Company on reaching the age as per the State statutory act / 60 years.

Termination of Employment

Subject to the provisions of this agreement entitling either party to terminate your employment during your probationary period and the provisions entitling the Company to summarily terminate your employment, your employment can be terminated by either party by giving two months' notice in writing or payment in lieu of notice.

It is mandatory for you to observe the notice period and during any period of notice, you must give the Company all necessary assistance and co-operation in ensuring a smooth and orderly hand over of the responsibilities of your role as the Company reasonably requires. Upon the termination of your employment with the Company, for whatever reason, you shall cease to: (a) be entitled to any benefits listed under this agreement and in the Employee Policy Guide; and (b) hold yourself out to be associated with the Company in any manner.

Summary Termination

Your employment may be terminated by the Company without notice or payment in lieu of notice if, in the opinion of the Company, one or more of the following events occur:

1. you willfully disobey a lawful and reasonable order;

2. you are found under the influence of or consuming drugs, alcohol or other banned substances in the Company's premises;

3. you are responsible for, by way of act or omission, gross misconduct or willful neglect in the discharge of your Duties;

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4. you are found habitual of taking unauthorized or unapproved leaves or are absent from office for long/continuous period without prior approval of your manager or overstaying on leaves with or without proper notice/reason;

5. you commit any serious breach or repeat or continue (after warning) any material breach of your obligations of this agreement or any policies applicable to you from time to time;

6. you behave in such a way as to bring yourself or the Company or any Group Company into disrepute or do or omit to do anything which is or might reasonably be expected to become materially prejudicial to the interests of the Company;

7. you commit an act of fraud or dishonesty or other improper conduct relating to the Company or any Group Company, any of its employees or otherwise;

8. you are charged with any criminal offence (including in particular any offence involving dishonesty or violence);

9. you commit any deliberate act of harassment, discrimination or victimisation on any discriminatory or other prohibited grounds;

10. you solicit or attempt to solicit/entice any client, customer, distributor, supplier, employee or consultant of the Company or any Group Company;

11. you are habitually neglectful of your Duties; or

12. your actions fall within any other ground set out in the Karnataka Shops and Establishment Act, 1961, justifying summary dismissal.

Upon the occurrence of any of the events set out above, the Company may suspend you for so long as it may be necessary to carry out a proper investigation and hold any disciplinary meeting. During any such period of suspension you must not attend work nor carry out any of the responsibilities of your role unless specifically required to do so by the Company in writing. You must also comply with any other reasonable instructions given to you by the Company during any such period of suspension.

Background and References Check

We would be conducting a background and references check on your employment details to which you hereby grant your consent. Your employment with us and your continuation in service is contingent upon our obtaining a satisfactory report on the background check conducted by our approved agency relating to employment, experience, work history etc. If any of the information provided by you is found to be inaccurate, now or later, necessary action, including termination of employment, will be at the Company's discretion. In certain customer projects, our customers may request additional checks which you shall comply with.

In securing this offer, you have represented that you have certain educational qualifications and professional experience, hence, we understand that you shall provide proofs of such qualifications and experience which we find satisfactory when asked by us or our background check agencies.

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Business Expense Recovery

In case of your exit under any circumstances within 1.6 years (less than or equal to 18 months), the business expenses paid in the said period by the Company will be recovered in full. This will include relocation, business travel and stay, visa processing fee/international work permits, any other committed payments paid for the year and specialised training costs incurred on you during the year. Notice period of two months will not be counted for the above said duration for recovery.

Employee Policy Guide

The Employee Policy Guide stipulates other employment terms and benefits not otherwise covered in this agreement. The Company reserves the right to vary and/or change those terms and benefits set out in the Employee Policy Guide from time to time. This agreement, together with any contractual sections of the Employee Policy Guide, constitutes the entire agreement between you and the Company in respect of your employment and shall supersede any subsisting agreement, arrangement or understanding in relation to your employment.

Travel and Transfer

You may be required to travel both inside and outside of Bangalore on the business of the Company from time to time.

You acknowledge that you may, from time to time, be required by the Company to be transferred to any other office of the Company as and when circumstances require. We confirm that any such transfer will be by mutual agreement and will include relocation costs as per the Company's policy.

Solicitation

You acknowledge that the Company has, amongst others, an interest in the stability of its workforce. To protect this interest, you shall not, during your employment or for a period of 12 months after the date of cessation of your employment, either on your own account or in conjunction with or on behalf of any other person, solicit, entice or encourage or endeavor to solicit, entice or encourage (or assist any other person whether by means of the supply of names or expressing views on suitability or otherwise howsoever to solicit, entice or encourage) the termination of the employment with the Company, of an employee, director or consultant from the same or related department with specific knowledge, skills or expertise located in the territory of your employment, and who, at the date of your cessation of employment or at any time within a period of 12 months prior to the cessation of your employment, was employed with the Company, whether or not any such individual would commit a breach of contract by reason of leaving service with the Company. The application of this restriction is specifically limited to those employees, directors and consultants who conform to the requirements above and shall not apply to any other employee, director or consultant of the Company.

You shall not, during your employment or for a period of 12 months after the date of cessation of your employment, solicit or attempt to solicit/entice any client, customer, distributor or supplier of the Company or the Group Company or any prospective client with whom negotiations were ongoing during your employment.

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Exclusivity

While employed by the Company, you will not:

1. be an employee of, or be engaged in any other capacity by, any company or organisation other than the Company, unless authorised in writing by the Company; or

2. be involved in any capacity in providing services, directly or indirectly, to any other person in respect of any business which is similar to or which does or might reasonably be expected to compete or conflict with any aspect of the business of the Company or any Group Company which may otherwise affect the proper and efficient performance of your Duties.

Confidentiality of Information

You agree to comply with the provisions of Annexure B, Part 1 of this agreement to protect the legitimate interests of the Company and any Group Company in relation to Confidential Information.

You acknowledge that the provisions of Annexure B, Part 1 of this agreement also apply following the termination of your employment.

In consideration for the payments and other benefits due to you under this agreement, you also agree to enter into the covenants in Annexure B, Part 2 to protect the legitimate interests of the Company and any other Group Company.

You agree that if you receive any offer of employment or engagement during your employment (including during any period of notice) or at any time during the Restricted Period, you will give to the person offering you the employment or engagement a copy of this agreement and draw their attention in particular to this clause and Annexure B.

Intellectual Property

If at any time during the course of, or in connection with, your employment you make or discover or participate in the making or discovery of any Intellectual Property, directly or indirectly, relating to or capable of being used in the business carried on by the Company or any Group Company, such Intellectual Property shall be the absolute property of the Company and full details of the same shall immediately be disclosed in writing by you to the Company. At the request and expense of the Company, you shall: (a) give and supply to the Company all such Intellectual Property as may be necessary or desirable, in the opinion of the Company, to enable the Company to exploit the Intellectual Property to the best advantage of the Company; and (b) execute all instruments and do all things which may be necessary or desirable, in the opinion of the Company, to vest ownership of all other rights, title and interests (including any registered rights in the same) in such Intellectual Property in the Company absolutely and as the sole beneficial owner and for obtaining patent or other protection for the Intellectual Property in such parts of the world as may be specified by the Company. By signing this Agreement, you hereby irrevocably waive all your rights pursuant to section 21 of the Indian Copyright Act 1957 (and any statutory amendment to it).

You hereby irrevocably appoint the Company to be your attorney to execute any such instrument and do any such thing and generally to use your name for the purpose of giving the Company the full benefit of this clause

of this agreement. A certificate in writing, signed by any director or the secretary of the Company, that any instrument or act falls within the authority conferred by this agreement shall be conclusive evidence that such is the case so far as any third party is concerned.

You agree and undertake that any Intellectual Property made or discovered by you during the course of your employment shall not infringe any rights of any third party (including but not limited to contractual or intellectual property rights), or put the Company or any Group Company into disrepute, and shall be original.

The obligations set out in this clause shall survive the termination of your employment for whatever reason.

Company Property

All plans, designs, specifications, price lists of clients, correspondence, papers, memoranda, notes, records, videos, tapes, software, presentations and all copies of the same (including any held in electronic or magnetic media or other forms of computer storage), charge and credit cards which come into your possession and which relate to the performance of your Duties or to the business of the Company or any Group Company (including business methods/know-how or marketing strategy or the identity or requirements or terms of dealing with its suppliers or clients), at all times, remain the property of the Company or the relevant Group Company. You will not use the same or cause or permit any party whatsoever to use the same except in relation to the proper performance of your Duties.

You will immediately on request (either during your employment or after it terminates):

1. return all property belonging or relating to the Company or any Group Company which is in your possession or under your control and will not retain any copies, notes, extracts or other information. If asked to do so, you will sign a written undertaking confirming that you have complied with this clause and agree that the Company may withhold any sums due to you until that undertaking is provided; and

2. provide access (including passwords and any codes) to any computer or other equipment or web-based account, platform or software (in each case whether hard copy, electronic or otherwise) in your possession or under your control which contains information relating to the Company or any Group Company or its businesses or through which such information may be accessed. You also agree that the Company is entitled to inspect, copy and/or remove any such information from any computer, equipment, account, platform or software owned by you or otherwise under your control and you agree to ensure that its representatives are allowed reasonable access to the same for these purposes.

Variation of Terms

The Company reserves the right to vary any of the terms and conditions of your employment at any time with mutual consent of both the parties.

Declaration

By signing this agreement, you represent or agree that:

1. you have no criminal record nor have any criminal or civil actions been initiated against you, at any time, which you have not disclosed to the Company and you have declared to the Company any technical breaches of any security laws or regulations; and

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2. if you have failed to disclose or misrepresented any information deemed by the Company to be material for the purposes of the Company's offer of employment to you, the Company will be free to dismiss you immediately, without liability for such dismissal.

If the above conditions are acceptable to you, kindly sign and return a duplicate copy of this letter to the Company.

The offer stands valid subject to us receiving clear background verification report and medical report and only if the Company receives your acceptance in the form of the signed copy of this offer letter and your resignation acceptance from the current company (if required) within the given timeline, failing which, the Company reserves the right to withdraw the offer or vary any offer terms as stated above.

We welcome you to the Company and look forward to your contribution to the growth and success of the Company.

Yours Sincerely,

Vanita Prasad
Head – Human Resources

I hereby agree and accept the terms and conditions as set out above:

_____
Name: **Venu**

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ANNEXURE A

Compensation Components	Amount Per Month	Amount Per Annum
Basic Salary	15,000	1,80,000
House Rent Allowance	6,000	72,000
Special Allowance	4,283	51,400
Employer Contribution PF	1,800	21,600
Total Fixed Pay (A)	**27,083**	**3,25,000**
Retention Bonus (B)		75,000
Total Gross Pay (A+B)		**4,00,000**
Benefits Components	**Amount Per Month**	**Amount Per Annum**
Gratuity		8,654
Insurance (Medical + Accidental + Term)		4,316
Total Benefits (C)		**12,970**
Total CTC (A+B+C)		**4,12,970**

Note:
LTA can be claimed up maximum of INR 40,000/- yearly from the special allowance component.
Meal Allowance can be claimed up maximum of INR 26,400/- yearly from the special allowance component.
Telephone Allowance can be claimed up maximum of INR 24,000/- yearly from the special allowance component.
In lieu of Conveyance/ Transport Allowance and Medical reimbursement now there is a standard deduction of INR 50,000/- which would get adjusted in the tax computation calculation from the special allowance component. *This also means employees need not submit any medical bills for claiming the exemption.*
Employee contribution towards PF is taken at 12% of the basic
Retention bonus is over and above your annual fixed compensation and shall be paid at the end of 12 months (1 Year) from the Date of joining

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ANNEXURE B

CONFIDENTIALITY AND RESTRICTIONS

Part 1 Protection of confidential information

1. During and after your employment with the Company, you must not (unless you are required to do so by law, protected in doing so by a statutory right of protected disclosure or you do so in the proper course of your Duties):

1.1 use any trade secrets or Confidential Information other than for the purposes of the Company or any Group Company; or

1.2 copy or memorise confidential information or trade secrets of the Company or any Group Company with a view to using or disclosing such information for a purpose other than for the benefit of the Company; or

1.3 disclose any trade secrets or Confidential Information to any Person;

2. Confidential Information includes, but is not limited to:

2.1 lists of the Company's or any Group Company's actual or potential clients;

2.2 details of relationships or arrangements with or knowledge of the requirements of the Company's or any Group Company's actual or potential clients including terms of business and pricing arrangements in force or under discussion;

2.3 details of the Company's or any Group Company's business methods, finances, prices or pricing strategy, marketing or development plans or strategies;

2.4 details of any tenders, pitches or presentations proposed or made by the Company or any Group Company;

2.5 personal information about any of the Company's or any Group Company's directors or employees, workers or agents including details of their pay;

2.6 information about any Target Business Entity;

2.7 information divulged to the Company or any Group Company by a third party in confidence;

2.8 information about software marketing or know-how;

2.9 any information relating to the Company or any Group Company or any of its or their clients which is marked “Confidential” or “Secret” or which the Company, Group Company or the client in question reasonably considers to be confidential.

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3. Confidential Information does not include information which is generally known or easily accessible by the public, unless it is generally known or easily accessible by the public because of a breach of your obligations (whether express or implied) of confidentiality.

4. The Company and/or any other Group Company may, from time to time, be entrusted with confidential or proprietary information, trade secrets or intellectual property belonging to third parties (**"Third Party Confidential Information"**). You agree to comply with any contractual undertakings or obligations which the Company or any other Group Company imposes on its or their employees in respect of the Third Party Confidential Information and will enter into any confidentiality undertaking that the Company or any other Group Company may require you to enter into with any such third party.

5. You will only access and use the Company's or any Group Company's computer and electronic equipment for the proper purposes of your employment.

6. You will not without express prior consent, download or, copy onto a hard drive or otherwise transfer to any property or system not owned or controlled by the Company, any work carried out by you in the course of your engagement with the Company nor the work of any other Company staff nor any other work, material or information belonging to the Company.

7. You will not at any time (whether during your employment or after the Termination Date) erase, corrupt or otherwise interfere with any data, records or Confidential Information held in whatever form, including electronic equipment, provided, available or accessible to you by the Company.

8. You will immediately on request by the Company (at any time during your employment or after the Termination Date) disclose to the Company the relevant passwords to all current password-protected documents, platforms, software and/or current email accounts created or used by you during your employment in relation to the business and/or affairs of the Company or any Group Company. You acknowledge the right of the Company, for business purposes, to inspect at any time, with or without your knowledge, any email account provided for your use by the Company or any Group Company.

Part 2 Restrictions after end of employment

9. You agree and undertake with the Company on behalf of itself and as agent for each Group Company that you will not in any Relevant Capacity at any time during the Restricted Period:

9.1 within or in relation to the Restricted Territory take any steps preparatory to or be directly or indirectly engaged, employed, interested or concerned in:

(i) any Competing Business; and/or

(ii) any Target Business Entity.

9.2 within or in relation to the Restricted Territory acquire a substantial or controlling interest directly or by or through any nominee or nominees in any Competing Business, Target Business Entity or in any Person owning or controlling a Competing Business or Target Business Entity; or

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9.3 solicit or attempt to solicit, canvass, interfere with or entice away from the Company or any Relevant Group Company the custom or any prospective custom of any Client or any Prospect with a view to providing to that Client or Prospect any products or services which are the same as or materially similar to any Restricted Business in competition with the Company or any Relevant Group Company; or

9.4 provide or agree to provide any products or services which are the same as or materially similar to any Restricted Business to any Client or any Prospect in competition with the Company or any Relevant Group Company; or

9.5 solicit, entice or encourage or attempt to solicit, entice or encourage any Key Individual to leave the employment of the Company or any Relevant Group Company (whether or not such person would commit any breach of his or her contract of employment by doing so); or

9.6 employ, engage, appoint, enter into partnership or association with or in any way cause to be employed, engaged or appointed any Key Individual in relation to any Person which is or is proposing to be a Competing Business or is or is proposed to be directly or indirectly owned by or controlling any Competing Business; or

9.7 provide or agree to provide any products or services which are the same as or materially similar to any Restricted Business in respect of any Competitor Account; or

9.8 be employed or engaged by any Client or Prospect if as a result the Client or Prospect will cease to use or materially reduce its usage of the products or services of the Company or any Relevant Group Company or, in the case of a Prospect, will not use the products or services of the Company or any Relevant Group Company or use them to a materially lesser extent; or

9.9 solicit or try to solicit or place orders for the supply of products or services from any Supplier if as a result the Supplier will cease supplying, materially reduce its supply or vary detrimentally the terms on which it supplies products or services to the Company or any Relevant Group Company; or

9.10 encourage, assist or procure any Person to do anything which if done by you would be a breach of paragraphs 9.1 to 9.9 above.

10. You agree that updating your profile and/or connecting or reconnecting to Clients, Suppliers or Prospects using Social Media during the Restricted Period may amount to a breach of paragraphs 9.1 to 9.10 above.

11. The parties agree that the restrictions (whether taken individually or as a whole) in paragraph 9 above are reasonable having regard to the legitimate protectable interests of the Company and that each such restriction is intended to be separate and severable. In the event that any of the restrictions is held to be void but would be valid if part of its wording was deleted, that restriction shall apply with whatever deletion is necessary to make it valid and effective.

12. It is understood and agreed by the Company and you that damages shall be an inadequate remedy in the event of a breach by you of any of the restrictions contained in paragraph 9 of this Annexure and that any such breach by you or on your behalf will cause the Company and any Relevant Group Company great and irreparable injury and damage. Accordingly, you agree that the Company and/or any Relevant Group Company shall be entitled, without waiving any additional rights or remedies otherwise available to it at

law or in equity or by statute, to injunctive and other equitable relief in the event of a breach or intended or threatened breach by you of any of the restrictions contained in paragraph 9 above.

13. For the purposes of this Annexure (Parts 1 and 2) the following additional definitions shall apply:

13.1 **"Client"** means any Person with whom or which the Company or any Relevant Group Company has arrangements in place for the provision of any Restricted Business and with whom or which you had material involvement or for whose business you were responsible or about which you acquired material Confidential Information, in the course of your employment at any time during the Relevant Period.

13.2 **"Competing Business"** means any Person providing or proposing to provide any products or services which are the same as or materially similar to and competitive with any Restricted Business.

13.3 **"Competitor Account"** means any account, product or brand which competes with any Client's account, product or brand in respect of which you had material dealings or responsibility on behalf of the Company or any Relevant Group Company or about which you acquired material Confidential Information, during the course of your employment at any time during the Relevant Period.

13.4 **"Key Individual"** means any individual who was employed by the Company or any Relevant Group Company to provide services personally at the Termination Date (or but for your breach of your obligations under this agreement and/or implied by law would have been so employed at the Termination Date) and who in the course of his or her Duties during the Relevant Period had material dealings with you and:

(i) either

a) reported directly to you; and

b) had material contact with clients or suppliers of the Company or any other Relevant Group Company in the course of his or her employment;

or

(ii) was a member of the board of directors or the senior management team of the Company or any Relevant Group Company or reported to any such board of directors or senior management team.

13.5 **"Person"** means any individual, firm, company or other entity.

13.6 **"Prospect"** means any Person who was at any time during the Relevant Period negotiating or discussing (which shall include for these purposes a pitch or presentation) with the Company or any Relevant Group Company the provision of any Restricted Business and in respect of which such negotiations or discussions you were materially involved or had responsibility for or about which you acquired material Confidential Information, in the course of your employment at any time during the Relevant Period.

13.7 **"Relevant Capacity"** means either alone or jointly with another or others, whether as principal, agent, consultant, director, partner, shareholder, independent contractor, employee or in any other capacity, whether directly or indirectly, through any Person and whether for your own benefit or that of others (other than as a shareholder holding directly or indirectly by way of bona fide investment only and subject to prior disclosure to the Company up to 1% in nominal value of the issued share capital or other securities of any class of any company listed or dealt in on any Recognised Investment Exchange).

Analytics Quotient Services India Private Limited.,
Registered Office: 3rd Floor, A Wing, The Orb - Sahar, Village Marol, Andheri (E), Mumbai – 400099 Maharashtra, India
Corporate Office: 23 & 24, AMR Tech Park, 2A, 2nd Floor, Hosur Road, Bommanahalli, Bangalore (India) – 560068
Phone: +91.80.4244.5444, www.aqinsights.com

13.8 **"Relevant Group Company"** means any Group Company to which you rendered services or for which you had management or operational responsibility during the course of your employment at any time during the Relevant Period.

13.9 **"Relevant Period"** means the twelve-month period ending with the Termination Date.

13.10 **"Restricted Business"** means and includes any of the products or services provided by the Company or any Relevant Group Company at any time during the Relevant Period with which you had a material involvement or about which you acquired material Confidential Information, in the course of your employment at any time during the Relevant Period.

13.11 **"Restricted Period"** means the nine-month period commencing on the Termination Date in relation to paragraphs 9.1, 9.2 and 9.7 and the twelve-month period commencing on the Termination Date in relation to all remaining paragraphs.

13.12 **"Restricted Territory"** means India and such other countries in which the Company or any Relevant Group Company carried on any Restricted Business at the Termination Date.

13.13 **"Social Media"** means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+, and Tumblr.

13.14 **"Supplier"** means any Person who at any time during the Relevant Period provided products or services to the Company or any Relevant Group Company being a Person with whom you had material dealings or for whom you had responsibility or about whom you acquired material Confidential Information, in the course of your employment at any time during the Relevant Period.

13.15 **"Target Business Entity"** means any business howsoever constituted (whether or not conducting a Restricted Business) which was, at the Termination Date or at any time during the Relevant Period, a business which the Company or any Relevant Group Company had entered into negotiations with had approached or had identified as:

(i) a potential target with a view to its acquisition by the Company or any Relevant Group Company; and/or

(ii) a potential party to any joint venture with the Company or any Relevant Group Company.

in either case where such approach or negotiations or identity were known to a material degree by you or about which you acquired material Confidential Information, in the course of your employment during the Relevant Period.

13.16 **"Termination Date"** means the date of termination of this agreement.

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Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park,
4th Floor, Survey No 41,
Gachibowli village,
Ranga Reddy, Hyderabad,
Telangana – 500032

Tel: +91 040 67621000
www.deloitte.com

07/31/2021

Mr. Srikanth Kundeti
House Number:1-48/B, Cheemalapadu Village,
A.Konduru Mandal, Krishna District,
Tiruvuru - 521226

Dear **Srikanth Kundeti**

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern-Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **August 09, 2021**. The Deloitte U.S. India ("USI") **Intern-Analyst** Training program is for a duration of **One year** beginning **August 09, 2021** to **August 09, 2022.** At the end of this duration of **Intern-Analyst** Training, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern-Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will be receive an Annual stipend of **Rs**.**250008/-,** divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their personnel to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence

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requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

In compliance with applicable laws, Deloitte U.S. India provides its professionals with home pick-up and drop transport services if their shift timings are between 8:30 pm - 6:00 am in Hyderabad; 9:30 pm - 6:00 am in Mumbai; and 8:00 pm - 6:00 am in Delhi and Bengaluru. Additionally, in Mumbai and Delhi, the firm also provides day-transportation services from central locations to the office and back, at time periods other than those stated above and the associated costs for this conveyance allowance is INR 2,000, deducted on a monthly basis from the payroll, for professionals choosing to opt for the service.
You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

We look forward to you joining our team.

Sincerely,

For Deloitte Consulting India Private Limited

Best regards,

DocuSigned by:
Chandra Shekar Hegganur Shivaramu
9A506320A8BD44B...

Authorized Signatory

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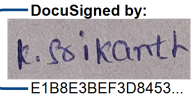
Acceptance

I, **Srikanth Kundeti** , hereby accept the terms and conditions of this **Intern-Analyst** offer. Please sign and date your Acceptance

DocuSigned by:

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Signature

07/31/2021

Date

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CONFIRMATION PAGE

The undersigned hereby confirms that he/she has signed and accepted the **Annexure B**, Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement ("Agreement") in consideration of his/her Intern-Analyst training with Deloitte **Deloitte Consulting India Private Limited** subject to the following:

- The Agreement terms shall continue to be valid during the program engagement with Deloitte and shall survive post-employment.
- The conditions relating to Retirement Age and Leaves as mentioned in the Terms of Service shall not apply.
- Your notice period will be 30 days.
- Any reference to "Employment" in the Agreement shall mean "Intern-Analyst Training program". The program does not create employment related obligations for the Employer or the Employee.
- Any reference to "Employer" in the Agreement shall mean "Company".
- Any reference to myself as an "Employee" in the Agreement shall mean "Intern-Analyst". The program does not create employee-employer relationship.
- Any reference to "Employment Agreement" in the Agreement shall mean "Intern-Analyst Training Agreement".

Signed and Accepted

Srikanth Kundeti

Date: 07/31/2021

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CONFIDENTIALITY AND WAIVER AGREEMENT

This Confidentiality and Waiver Agreement (the "Agreement") is effective as of **August 09, 2021** ("Effective Date") is by and between:

Deloitte Consulting India Private Limited having its registered office at **Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500 032** (referred to as "Company") **Srikanth Kundeti,** residing at **Tiruvuru** (referred to as "Recipient") hereby agree as follows:

1. The Recipient has applied to the Company for an Intern-Analyst Trainee Program with the Company (referred to as "Internship"). The Company has accepted the application of the Recipient for Intern-Analyst Trainee at the Company's premises from **August 09, 2021** to **August 09, 2022**.

2. The Recipient will comply with all rules, regulations, guidelines, policies and practices of the Company, which may be amended from time to time.

3. In consideration of the Recipient's participation in the Intern-Analyst Trainee program, the Recipient, for himself/ herself and their heirs, executors, administrators, representatives, assigns and successors in interest (hereinafter collectively "successors") forever waive and release the Company, its affiliates, Deloitte LLP and its subsidiaries, affiliates and related entities, Deloitte Touche Tohmatsu Limited ("DTTL") and any and all DTTL associate and member firms, all their respective, past, present and future parent companies, subsidiaries, officers, directors, employees, members, partners, principals, successors, transferees and assigns (collectively "Released Parties") from any and all claims, causes of action, liabilities, obligations, damages, losses, demands, judgments, costs and expenses, of every kind, nature or form, including, without limitation, attorney's fees, whether in contract, statute, tort (such as negligence) or otherwise, relating to, arising from or in any way, directly or indirectly, connected to, or arising out of the Recipient's participation in or association with the Intern-Analyst Trainee program, including any travel to or return from the Internship at the Company's premises.

4. The Company may disclose to the Recipient certain confidential, proprietary or non-public business information and/or trade secrets, which may also include information, materials, and ideas of or about the Company, its affiliates, related entities of Deloitte U.S. Entities, DTTL and its network of member firms or their affiliates, or clients, vendors, licensors or other persons, which materials, information or ideas are not generally known to the public, including, without limitation, discussion, presentation, materials, information or ideas relating to business plans, operations, products, services, methods, procedures, clients or prospective clients, equipment, or systems, whether in written, oral or any other form and also includes personally identifiable information about employees (including name, address, date of birth, photographs, government identifiers like PAN, license etc.) (referred to as the "Confidential Information") from the Effective Date onwards.

5. From the Effective Date onwards, Recipient shall not disclose such Confidential Information and shall hold it in trust for the sole benefit of the Company. Any other details provided to or otherwise made available to the Recipient by the Company or otherwise obtained or learnt by the Recipient are also covered under this Agreement and is to be treated as Confidential Information.

6. From the Effective Date onwards in relation to Confidential Information, Recipient agrees that:

    i. Recipient shall not disclose the Confidential Information to anyone;

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II. Recipient shall not copy or reproduce, in whole or in part, any Confidential Information without prior written authorization of the Company; and

III. Recipient shall promptly return or, with Company's prior written approval, destroy all Confidential Information and copies thereof.

7. Recipient acknowledges that the Confidential Information has tangible value and contains personal and proprietary information and that the Company will suffer irreparable damage for which money damages will not be a sufficient remedy in the event of a breach of any provision of this Agreement. The Company shall be entitled to specific performance and injunctive relief as remedies for any breach or threatened breach of any provision of this Agreement and such remedies shall not be deemed to be exclusive remedies for such breach or threatened breach by Recipient, but shall be in addition to all other remedies available to the Company at law or in equity.

8. Recipient shall indemnify and hold harmless the Company, and their respective partners, principals and employees from and against any and all claims, obligations, losses, injuries, damages, reasonable costs and reasonable expenses (including, without limitation, reasonable attorneys' fees) incurred or suffered by reason of any breach by Recipient of any of the provisions of this Agreement.

9. Waivers and Amendments

   (i) No delay or omission by any party in enforcing its rights or remedies hereunder shall impair such right or remedy or be deemed to be a waiver thereof.

   (ii) No amendment or waiver shall be valid unless in writing and signed by both parties.

10. This Agreement shall be governed by the laws of India.

IN WITNESS WHEREOF, the Company and Recipient have caused this Agreement to be executed by their duly authorized representatives effective as of the date first above written.

Deloitte Consulting India Private Limited	**Srikanth Kundeti** Date 07/31/2021 Place: **Tiruvuru**

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Deloitte.

Srikanth Kundeti Hyderabad

Annexure B

Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement ("Employment Agreement")

In consideration of my employment by **Deloitte Consulting India Private Limited**, an Employer incorporated under the provisions of the Companies Act, 1956 and having its registered office at **Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500 032** (the "Employer") as **Intern-Analyst** and other valuable consideration, I acknowledge and agree that:

PRELIMINARY MATTERS

1. **Defined Terms.** The italicized terms in this agreement (the "Employment Agreement") are defined in **Exhibit A** hereto.

2. ***Pre-existing Agreements or Arrangements*.** I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Agreements or Arrangements*. The Employer expects me to abide by all restrictions or obligations that are contained in such *Pre-existing Agreements or Arrangements* and to avoid involvement, while employed by the Employer, in any matter that could pose a conflict as a result of confidential information or intellectual property obtained by me prior to my *Employment*. I further represent that none of these restrictions or obligations, including those set forth in any non-compete agreements with prior employers, is inconsistent with my acceptance of the Employer's offer of *Employment* or my becoming, and serving as, **Intern-Analyst** of the Employer. To the extent applicable and if I am joining the Employer after having served as an employee or official of the United States Government, I further represent that: (1) I have disclosed my prior participation, if any, in any discussions or negotiations with, or decisions to award contracts to, the Deloitte U.S. Firms while I was employed by the United States Government; and (2) I had either recused myself or had not played an active role in the applicable United States Government agency's decision to award any contracts to the Deloitte U.S. Firms while I was employed by the United States Government.

PROTECTION OF OUR BUSINESS

3. **Reporting of *Proceedings*.** Except as provided by law and except as I have disclosed in writing in **Exhibit C** to this Employment Agreement, I represent and warrant that I have no *Proceedings* to report. Should I become a subject of any *Proceedings* during my association with the Employer, I agree to immediately report, in writing, all relevant facts to the Chief Talent Officer of Deloitte LLP, the Regional Talent Director of the Employer, and the Chief Ethics and Compliance Officer of Deloitte LLP. I understand that my responses are subject to audit and review by the Employer and others in accordance with applicable professional, ethical, legal, or Employer requirements, rules, regulations, policies, or practices, or other requests.

4. **Confidentiality.** I acknowledge that, by virtue of my *Employment*, I will acquire and be exposed to, have access to, make use of and/or create *Confidential Information*. Therefore, I agree to hold in trust and confidence all such *Confidential Information*. I will neither disclose any such *Confidential Information* to anyone outside a *Deloitte Entity* without the prior written approval of an *Authorized*

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Signatory, except as required by my authorized duties for the Employer, nor use any such *Confidential Information* for any purpose other than for the benefit of a *Deloitte Entity.*

5. **Third Party Information and Property.** I agree that during my *Employment*, I shall not use or disclose any Confidential Information or Intellectual Property of any former employer or other person or entity without the prior written authorization of such employer, person or entity and the prior written consent of an *Authorized Signatory*. If I were to use or disclose any such Confidential Information or Intellectual Property without prior consent, and any of the *Deloitte Entities* become the subject of any claim from a third party regarding such unauthorized use or disclosure, I agree to hold harmless and indemnify the *Deloitte Entities* for any legal defense costs and/or damages related to any such claim.

6. **Authorization**. Only employees of the Employer holding a senior or managerial position with the Employer will be authorized by a specific authorization, delegation, or power of attorney to sign legal documents, representing the Employer. Similarly, only such authorized employees of the Employer may speak about the Employer, the business and plans, various client-related projects etc.

7. **Competing Activities and Conflict of Interest.** During the period of my *Employment* I will not, directly or indirectly, participate in or in any way render services or assistance to any business that is or may be competitive with a *Deloitte Entity*, whether or not for compensation, or engage in any conduct which might result in, or create the appearance of using my position for private gain or other than for the benefit of a *Deloitte Entity*, or otherwise create a conflict, or the appearance of a conflict, of interest with a *Deloitte Entity*. Such conduct shall include, but not be limited to, having an undisclosed financial interest in any vendor or supplier of a *Deloitte Entity*, accepting payments of any kind or gifts other than of a nominal value from vendors, clients or suppliers, or having an undisclosed relationship with a family member or other individual who is employed or associated with any entity in active or potential competition with a *Deloitte Entity*, and which creates a conflict of interest. I represent and warrant that I am not currently aware of any present or past violation of this provision.

8. **Authorization to Access *Systems* and *Electronic Communications and use of Deloitte Property*.** I understand that while employed with a *Deloitte Entity*, I will use and have access to the *Systems.* I also acknowledge that a *Deloitte Entity* has the right at any time to access, retrieve, delete, monitor, examine, use and/or disclose my *Electronic Communications* and information from (or about) me and the content, without notice to me, and that such *Electronic Communications* are considered part of a *Deloitte Entity's* business and client records and are not to be considered private or personal to me or any other *Personnel*. I further acknowledge that this right extends to *Electronic Communications* transmitted for either a business or personal purpose.

   I agree that I am authorized to access the *Systems* only for approved business purposes and occasional personal use if such use does not interfere with my work responsibilities and other required business activities, business operations, or *Systems* performance. However, I also acknowledge that such occasional personal use does not create an expectation of privacy as to any of my personal *Electronic Communications* and, as such, are *Deloitte Property*.

   I further acknowledge that I am not authorized to use the *Systems* for personal gain or any illegal or unethical use. I agree that under no circumstances am I authorized to access any of the *Systems* for the purpose of obtaining *Deloitte Property* for a competitor of a *Deloitte Entity,* transmitting *Deloitte Property* to me (*e.g.*, emailing *Confidential Information* to my personal email address) or to a third party for purposes other than furthering the business objectives of a *Deloitte Entity*. I am not authorized to download a *Deloitte Entity's Confidential Information* or other *Deloitte Property* to removable media such as a CD Rom, disk or thumb drive other than as authorized for furthering the business objectives of a *Deloitte Entity*.

   I will be responsible for the safe keeping and return in good condition and order of all the *Deloitte Property* that may be in my use, custody, care or charge. For the loss of any *Deloitte Property* in my

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possession or custody or for which I have been assigned responsibility, the Employer will have a right to assess on its own basis and recover from me, the damages in respect of such materials (out of the amounts due to me or otherwise) and to take such other legal action as it deems appropriate including termination of my employment without notice or payment in lieu thereof in the event of my failure to account for such material or property to its satisfaction.

9. **Security**. I am provided with a worktable and lockable storage space. I will ensure they are locked when unattended and understand that a duplicate key will only be provided if I sign for it. I am required to display my identity card to the appropriate security personnel on demand and at all times within the office premises.

10. **Ownership of *Works.***

a. I agree that the Employer owns all rights, title and interest in and to all *Works*.

b. I agree that all *Works* are deemed works made for hire under India copyright or applicable laws or equivalent laws of any applicable foreign jurisdiction, and all *Intellectual Property Rights* therein vest automatically in the Employer upon creation of the *Works*. I agree that, to the extent any *Work* is held not to be a work made for hire, I hereby irrevocably assign all *Intellectual Property Rights* in the *Work* to the Employer. Notwithstanding anything contained in Section 19(4) of the Indian Copyright Act, 1957, I agree that such assignment shall continue to be in force for perpetuity irrespective of whether or not the Employer exercises its rights as the assignee for any period of time.

c. I will at all times, even after termination of my *Employment*, do whatever the Employer reasonably requests of me, at the Employer's expense, to document the assignment of any *Works* to the Employer or to assist the Employer in pursuing, renewing, extending or assigning any *Intellectual Property Rights*, and otherwise perfecting, protecting and enforcing said *Intellectual Property Rights* in, any *Works*. I agree that, as between me and the Employer, the Employer shall be the sole author, inventor, and owner of all such *Works* and *Intellectual Property Rights* therein throughout the world, and that the Employer shall have the sole right to seek copyright registrations, patents or trademark registrations, including all extensions and renewals thereof. I also hereby agree that I waive all moral rights in any *Works*.

I also agree to assign all my right, title and interest in and to any particular *Works* to a third party as directed by the Employer.

In the event the Employer is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in the preceding paragraphs, I hereby irrevocably designate and appoint the Employer and its duly authorized officers and agents as my agent and attorney in fact, which appointment is coupled with an interest, to act for and in my behalf to execute, verify and file any such documents and to do all other lawfully permitted acts to further the purposes of the preceding paragraphs with the same legal force and effect as if executed by me. I hereby waive any and all claims, of any nature whatsoever, which I now or may hereafter have for infringement of any *Works* assigned hereunder to the Employer.

d. During a 12 month period after termination of my *Employment*, I agree that any *Intellectual Property* I create or conceive that results from and is related to any work assigned to or performed by me for the Employer, or that was created using *Deloitte Property*, is a *Work* that is subject to Paragraph 10(b) above. For purposes of clarification, the foregoing provision is in addition to, and not in limitation of, any rights and remedies the Employer may have under the applicable laws protecting *Intellectual Property* of the *Deloitte Entities*.

e. I agree to keep and maintain adequate and current records (in the form of notes, sketches, drawings and in any other form that may be required by the Employer) of all *Works* developed by me during the

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period of my employment with the Employer, which records shall be available to and remain the sole property of the Employer at all times.

11. ***Pre-existing Creations; Personal Creations.*** My obligations in Paragraph 10 do not apply to *Pre-existing Creations* and *Personal Creations*. I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Creations*. I acknowledge and agree that I will not assert any ownership rights against the *Deloitte Entities*, or their respective clients, with respect to any *Pre-existing Creations* unless they appear on **Exhibit B,** and **Exhibit B** has been accepted and agreed to by an *Authorized Signatory* who has signed at the bottom of such **Exhibit B**. I further agree that I shall not use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment* without the prior written consent of an *Authorized Signatory*. To the extent that I use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment*, I agree that, except as otherwise provided in a written agreement executed by me and the Employer, I hereby grant to the Employer an irrevocable, royalty free, perpetual, fully paid up, transferable, sub-licensable license to use, reproduce, distribute, display, perform, modify and create derivative works of and otherwise exploit such *Pre-existing Creations* or *Personal Creations* for any purpose including, but not limited to, client engagements.

12. **Post-*Employment* Restriction re: Clients.** I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or serving of certain clients related to my work for a *Deloitte Entity* would necessarily involve the unauthorized use or disclosure of *Confidential Information*, and the proprietary relationships and goodwill of the *Deloitte Entities*, and, in the case of my serving of certain clients, could compromise the full compliance of the Employer or another *Deloitte Entity* with the applicable laws, rules and regulations of a U.S. or India regulatory body or other independence-related requirement of a regulatory body. Accordingly, for a period of one year following the termination of my *Employment* for any reason, I will not, directly or indirectly, solicit or provide services to any client or prospective client of a *Deloitte Entity* to which I provided (or participated in a proposal to provide) services during the two-year period prior to termination of my *Employment*.

13. **Exceptions to Post-*Employment* Restriction re: Clients.** I understand that the obligations of Paragraph 12 will not apply for a period of three (3**)** years after my start date or the date of my promotion or transfer to clients of a *Deloitte Entity* and/or certain specified kinds of services rendered to such clients that meet all of the following criteria: (a) are personal clients of mine who came to a *Deloitte Entity* solely to avail themselves of certain specified kinds of services rendered by me and only as a result of my own independent recruitment efforts, which a *Deloitte Entity* neither subsidized nor otherwise financially supported as part of a program of client development, (b) are listed on **Exhibit D** expressly by name with respect to client and with sufficient specificity with respect to the kinds of service(s) that I will be permitted to render, and (c) are accepted and agreed to as to their listing on **Exhibit D** by an *Authorized Signatory* who has signed at the bottom of such Exhibit. I agree that after a period of three (3) years from my start date or the date of my promotion or transfer the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on **Exhibit D** to support the application of the obligations of Paragraph 12 to those clients.

14. **Future Employment with Clients.** Except as otherwise provided herein, I understand that I am not prohibited from accepting employment with a client (or an affiliate of such client) of a *Deloitte Entity*. Before entering into substantive discussions with an *Attest Client* regarding any employment opportunity, I acknowledge and agree that during my *Employment* and for five years thereafter I must first notify *Independence* and obtain prior written approval from *Independence*. I acknowledge and understand that it is the intent of the Employer to interpret and apply this provision (a) in an effort to ensure the full compliance of the *Deloitte Entities* with applicable U.S. and India laws, rules, and regulations; (b) to serve the public interest; and (c) to protect the legitimate interests of the *Deloitte Entities* or their respective *Attest Clients* under applicable U.S. or India laws, rules and regulations in a manner that is no greater than is reasonably necessary to protect such interests and without being unduly harsh and oppressive to me and my interests in future employment with an *Attest Client*. Further, I acknowledge and agree that because of, among other things, the importance of the *Deloitte Entities*

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remaining in compliance with applicable independence rules, such approval may be withheld by *Independence* in the event that my employment with an *Attest Client* would, in the view of Deloitte LLP, be inconsistent with applicable laws, rules and regulations or jeopardize the independence of a *Deloitte Entity* with respect to such *Attest Client*.

15. **Restriction re: *Personnel* and Contractors.** I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or hiring of any of its *Personnel* or contractors of the *Deloitte Entities*, or my participation in their hiring, admission or retention would necessarily involve the unauthorized use or disclosure of *Confidential Information* or the proprietary relationships and goodwill of the *Deloitte Entities*. Accordingly, during my *Employment* and for one year thereafter, I will not, directly or indirectly, (a) solicit or attempt to solicit, or participate in the solicitation of or any attempt to solicit any *Personnel* to leave a *Deloitte Entity*, or to join any firm or business with which I may be or become affiliated, (b) participate in the hiring or admission of any *Personnel*, or (c) cause a contractor of a *Deloitte Entity* to cease providing services to, with, or on behalf of the *Deloitte Entity*.

16. **Post-*Employment* Restrictions re: *Deloitte Property*.** Upon termination of my *Employment*: (a) I will not use or disclose *Deloitte Property*, including, but not limited to, *Confidential Information* and *Works*, for any purpose; (b) I will not retain or take with me any *Deloitte Property*; (c) I will immediately deliver to a *Deloitte Entity* at any location that it designates, at my expense, within one business day after the termination of my *Employment* or on an alternate date designated by a *Deloitte Entity*, any *Deloitte Property* that I may then or thereafter hold or control; and (d) I agree to allow a *Deloitte Entity* to inspect any of my personal or home computers, including smart phones, tablet computers, or any device, media or location capable of storing electronic data, to determine whether any *Deloitte Property* resides on such computers and to permit a *Deloitte Entity* to remove such *Deloitte Property*.

OTHER POST-*EMPLOYMENT* OBLIGATIONS

17. **Transition of Work and Cooperation.** Upon termination of my *Employment* for any reason, I will cooperate with a *Deloitte Entity* in all matters relating to the completion of pending work and its orderly transfer. I will also cooperate fully with a *Deloitte Entity* in connection with any threat of or actual legal proceeding against a *Deloitte Entity* or any client, customer or licenser of a *Deloitte Entity* arising out of any matter with or of which I had contact or knowledge during my *Employment*.

18. **Notification of Post-*Employment* Obligations.** I agree that prior to accepting employment or affiliation with another firm or business I will advise such firm or business of my duties and obligations under this Employment Agreement. After my *Employment* ends, I agree that a *Deloitte Entity* shall be permitted to advise any firm or business with which I have accepted an offer of employment or affiliation concerning my duties and obligations under this Employment Agreement.

19. **Certification.** I agree that during or after my *Employment* I will, if requested, provide written certification in such form as the Employer may require that I have complied with my obligations hereunder, including, without limitation, those obligations set forth in Paragraphs 4, 5, 7, 8, 10, 11, 12, 14, 15 and 16 of this Employment Agreement.

OUR ENFORCEMENT RIGHTS AND REMEDIES IN THE EVENT OF A BREACH

20. **Equitable Relief and Attorney's Fees.** I acknowledge and agree that a breach of this Employment Agreement, including, but not limited to, a breach of my duties and obligations under the terms and conditions of Paragraphs 4, 5, 7, 8, 10, 11, 12, 14, 15, or 16 would cause irreparable harm to the *Deloitte Entities* and that, in addition to other remedies, the Employer on behalf of itself or another *Deloitte*

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Entity is entitled to a temporary restraining order, an injunction or other equitable relief to prevent any such breach. I also acknowledge that, to the extent permitted by law, a *Deloitte Entity* will be entitled to the payment of the *Deloitte Entities'* reasonable costs and attorney's fees incurred in enforcing this Employment Agreement. I also acknowledge that, to the extent permitted by law, the Employer may request that a court extend the one year period following the termination of my *Employment*, as provided in Paragraphs 12 and 15**,** to correspond with the period that I participated in activities prohibited by Paragraphs 12 and 15.

21. **Liquidated Damages: Client Fees.** I agree that in the event of a breach under Paragraph 12, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to 50% of all fees received by me (or any person or entity with which I am associated) in connection with such breach. Such percentage shall be paid within thirty days after each fee payment is received and in respect of all services in connection with such breach during the two years following the termination of my *Employment* for any reason.

22. **Liquidated Damages: Compensation.** I agree that in the event of a breach under Paragraph 15, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to the annual compensation, inclusive of overtime, bonuses, and sales incentives, received by any person who leaves the Employer in connection with my breach over his or her last twelve months at the Employer. Such amount shall be paid within thirty days from the mailing of a written notice to me advising of the amount due.

23. **Right of Inspection.** I agree to permit the Employer (or to use my best efforts to enable the Employer) to inspect my books and records (and the books and records of any entity which employs or is associated or affiliated with me), upon request and at reasonable times, to enable the Employer to confirm the calculations described above and to verify compliance with Paragraphs 12 and 15. The Employer shall keep confidential any proprietary information obtained, except as may be necessary or desirable to enable the Employer to enforce its rights under this Employment Agreement and except as may be required by any statute, court or administrative order to decree or government ruling or regulation.

MISCELLANEOUS

24. **Governing Law; Choice of Forum.** This Employment Agreement is deemed to have been executed in the Employer's office in **[HYDERABAD:** Hyderabad, Andhra Pradesh, India**] [MUMBAI**: Mumbai, Maharashtra, India**]** [**BENGALURU**: Bengaluru, Karnataka, India] [**GURGAON**: Gurgaon, Haryana, India**]** and will be construed and governed in accordance with the laws of the Republic of India without regard to its conflicts-of-law principles. You agree to submit to jurisdiction before any court of record in which the Employer's office to which you were assigned is located, or in which a breach of this Employment Agreement may occur, at the election of the Employer, and you waive any right to raise questions of personal jurisdiction or venue in any action the Employer may bring against you in any such court. You further agree to accept service of process/summons/legal notice from the Employer when that process/summons/legal notice is either sent to your last known address by certified mail or served by any other means permitted under the law of the jurisdiction in which the Employer may bring an action against you.

25. **Modifications.** My obligations hereunder may not be changed or modified, released, discharged, abandoned or terminated, in whole or in part, except by an instrument in writing signed by an *Authorized Signatory*.

26. **Severability.** Every provision of this Employment Agreement is intended to be severable. If any term or provision is illegal or invalid for any reason whatsoever, such term or provision will be enforced to

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the maximum extent permitted by law and, in any event, such illegality or invalidity shall not affect the validity of the remainder of the Employment Agreement.

27. **Blue-Penciling.** If any court determines that any provision of this Employment Agreement, or any part hereof, or the application of any such provision, or any part hereof, to any person or circumstance is unenforceable or void, such court shall have the power to modify such provision, or any part hereof, to the extent necessary to render it legal and enforceable while preserving its intent, or if such modification is not possible, by substituting therefor another provision that is legal and enforceable and that achieves the same objective.

28. **Waiver.** None of my obligations under this Employment Agreement shall be deemed to have been waived by the Employer except if the giving of such waiver is contained in a written notice given to me and no such waiver shall be deemed to be a waiver of any other or further obligation I have under this Employment Agreement.

29. **Entire Agreement.** This Employment Agreement, the Employer's employment application, the Terms and Conditions of Service issued pursuant to the offer of employment and any documentation employing me or transferring me to the Employer, contain the entire understanding between me and the Employer or any other *Deloitte Entity* with respect to the subject matter hereof and supersedes all prior representations, warranties, and agreements with respect to such subject matter, and no representations, warranties or other covenants exist with respect to such subject matter that are not contained or expressly referred to herein. Notwithstanding the foregoing, any written agreement between a *Deloitte Entity* and me with respect to the subject matter hereof that was signed by me prior to the effective date of this Employment Agreement shall remain valid and enforceable according to the terms of such agreement with respect to all acts and omissions occurring prior to the effective date of this Employment Agreement. In the event of a conflict between this Employment Agreement and the employment application or any other document purporting to set forth terms and conditions of my *Employment*, this Employment Agreement will control.

30. **Transfer and Assignment.** Unless as the Employer shall otherwise determine, the rights, obligations and benefits of the Employer under this Employment Agreement, including but not limited to those rights and benefits relating to my post-Employment obligations set forth in this Paragraph 30 and in Paragraphs 4, 5, 8, 10, 11, 12, 14, 15, 16, 17, 18, 19, and 23 above, are transferred and assigned, in whole or in part (as the Employer shall determine) and without the need for my consent or the formality of documentation or prescribed processes, to (a) any *Deloitte Entity* in connection with my transfer to that *Deloitte Entity* or (b) any entity that acquires all or a part of the assets or business of the Employer. All provisions of this Employment Agreement shall inure to the benefit of and be binding upon the respective heirs, executors, administrators, representatives, successors, and assigns of the Employer and me, and any *Deloitte Entity* to which I may be transferred during my *Employment*, provided, however, none of my duties or obligations under this Employment Agreement may be assigned or transferred by me to any other person or entity without the Employer's prior written approval of such assignment or transfer. Any purported assignments in violation of this Paragraph 30 shall be null and void.

31. **Headings.** The headings contained in this Employment Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Employment Agreement.

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I have read the foregoing, understand it, and agree to comply with its terms.

For Deloitte Consulting India Private Limited

OMKAR CHANDRAMOULI KONCHUR
Talent

Authorized Signatory

Effective as of **August 09, 2021,** I accept all the terms and conditions of the Employer as stipulated in this Employment Agreement.

Signature

Name

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EXHIBIT A

The definitions below apply to the italicized terms that appear in the Employment Agreement (including the exhibits):

Attest Client – attest client (or an affiliate of such client) of Deloitte & Touche LLP or a *Deloitte Entity.*

Authorized Signatory – a director, officer or other person who is authorized to sign on behalf of a *Deloitte Entity*.

Confidential Information – any information not generally known to the public, in any *Form*, that (1) relates to the operation of a *Deloitte Entity* or provides the *Deloitte Entities* with a competitive advantage, (2) consists of Personally Identifiable Information (*PII*) or other personal information about *Personnel*, client and other third party personnel, independent contractors, subcontractors, agents, vendors, suppliers or others which the Employer or another *Deloitte Entity* receives in the course of business, and (3) all other information entrusted to the Employer or another *Deloitte Entity* by clients and other third parties. *Confidential Information* includes, but is not limited to, *Intellectual Property*, supplier information, designs, business or marketing plans, forecasts and financial information, tax returns, tax identification numbers, agreements, client or prospective client lists, specific information about clients or prospective clients such as preferences for specific products and services, client or prospective client needs based on financial history and past purchases of services, client or prospective client development plans, specific rates charged to a client or offered to a prospective client and other business or client records. *Confidential Information* also includes, but is not limited to, debit or credit card information, employment applications, organization charts, performance ratings and other personnel records.

Deloitte Entity – the Employer, Deloitte LLP**,** and any corporation, company, partnership, limited liability company or other entity (a) that (i) is owned, directly or indirectly, in whole or in part, by Deloitte LLP (the "Deloitte U.S. Firms"), including but not limited to Deloitte LLP subsidiaries in India, the Deloitte Touche Tohmatsu verein, Deloitte Global Services Limited, Deloitte Global Services Holdings Limited, Deloitte Touche Tohmatsu Limited ("DTTL") or any member firm of DTTL or affiliate thereof (collectively, the "DTTL Member Firms") or (ii) controls, is controlled by or is under common control with any of the entities listed in clause (i); or (b) in which any *Personnel* participated on its behalf, or carried out any duties with respect to its affairs. For purposes of this Employment Agreement, the term "control" (including the terms "controlled by" and "under common control with") means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of a person or entity, whether through the ownership of voting securities, by contract, or otherwise.

Deloitte Property – *Confidential Information, Systems,* equipment, debit and credit cards issued in connection with my *Employment*, furniture, facilities and any and all other materials owned, licensed or leased by a *Deloitte Entity*, including, without limitation, computerized or electronic information and all copies thereof in any form or media, created by, furnished to, obtained by or prepared by me in the course of my employment in any capacity.

Deloitte India (Offices of the US) - The following companies shall be deemed to be the affiliates of each other and are collectively referred to as Deloitte India (Offices of the US): (i) Deloitte Consulting India Private Limited (ii) Deloitte Tax Services India Private Limited (iii) Deloitte Support Services India Private Limited (iv) Deloitte Financial Advisory Services India Private Limited and (v) Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited.

Electronic Communications – all text, audio, video, images, information, data, files and attachments created, displayed, sent, received, posted, accessed or stored, whether deleted or not, by means of the *Systems*.

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Employment – the nature of my relationship with the Employer or a *Deloitte Entity* pursuant to this Employment Agreement. Alternatively, and depending on context, *Employment* is the period of time during which this relationship persists.

Form - paper, computer disc, USB drive, website; any other tangible or electronic medium by which information may be stored or accessed; and human memory.

Independence – National Office (Independence) of Deloitte LLP.

Intellectual Property - works of authorship (including, without limitation, books, articles, data compilations, software and other copyrightable materials), materials, patents, inventions, designs, techniques, methodologies, processes, discoveries, know-how, ideas, trade secrets, moral rights, trademarks and other indicia of origin together with the goodwill therein, and all patent applications, copyright and trademark applications and registrations, and extensions and renewals thereof, throughout the world.

Intellectual Property Rights – all rights, title and interest in Intellectual Property.

PCAOB – the United States Public Company Accounting Oversight Board.

Personal Creations – *Intellectual Property* that meet all of the following criteria: (1) it is conceived, developed, and created by me on my own time without using *Deloitte Property* or *Personnel* (during work hours), facilities, *Confidential Information* or *Works* of a *Deloitte Entity*, (2) it is unrelated to the actual or reasonably anticipated business or research and development of a *Deloitte Entity*, and (3) it does not result from any work performed by me and the *Personnel* (during work hours) for a *Deloitte Entity*.

Personnel – partners, principals, members, officers and employees of a *Deloitte Entity*.

PII – information (excluding business contact information such as an individual's name and one or more of the following: organization name, organizational title, organizational role, business address, business telephone number (including business cell phone number and business email address) relating to an identified or identifiable natural person. An identifiable natural person is a natural person who can be identified, directly or indirectly, by reference to an identification number or factors specific to his or her physical, physiological, mental, economic, cultural or social identity. Set forth below is a non-exclusive list of information that constitutes *PII* when such information relates to an identified or identifiable natural person:

- Account number (bank account, credit card, etc.)
- Address
- Biometric identifier
- Certificate or license number
- Date of birth
- Government identifiers (such as PAN)
- Name*
- Personnel Number
- Photograph or video identifiable to an individual
- Vehicle identifier or serial number
- Other information related to an individual that may directly or indirectly identify that individual (e.g., salary, performance rating, purchase history, call history, etc.)

* Note: When an individual's name is used with *PII* that is not business contact information, it is included in the definition of *PII*.

Pre-existing Agreements or Arrangements – agreements or arrangements that (1) relate to any *Pre-existing Creations*; or (2) may affect my ability to comply with the requirements of this Employment Agreement,

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including all contractual and other restrictions or obligations with other parties, including any post-employment restrictions and required notifications to the extent applicable under 18 United Stated Code §207, CFR 3.104-4, and India laws, rules and regulations that may or will impose limitations on my professional activities during my *Employment* (such as any non-compete agreements with prior employers and the one-year ban on lobbying contacts).

Pre-existing Creations – any *Intellectual Property* and *Intellectual Property Rights* that were developed or created by me, alone or with others, or otherwise acquired by me, before the period of my employment in any capacity with the Employer, in which I claim any ownership or right.

Proceedings – past or pending (1) actual or threatened claims or complaints of, or arising out of service to, present or former clients, (2) regulatory, self-regulatory, disciplinary, administrative, civil or criminal investigations, inquiries, charges, complaints, actions, sanctions, alternative dispute resolution proceedings, other proceedings or matters (other than criminal proceedings which relate solely to the operation of a motor vehicle) of any kind or nature, in India or any other jurisdiction, against me, including criminal proceedings arising out of my provision of professional services, proceedings brought by a professional association, or proceedings involving the Securities and Exchange Board of India, United States Securities and Exchange Commission or the *PCAOB*, other professional bodies like the Institute of Chartered Accountants of India or (3) matters of any kind or nature which could adversely affect my association with the Employer or my ability to perform my duties or responsibilities to the Employer, whether set forth in this Employment Agreement or otherwise, or my registration with or licensure by any governmental, quasi-governmental, or other regulatory agency, body or entity, in or outside the United States or India.

Systems – the communications systems or any part of such systems that a *Deloitte Entity* owns, licenses or operates and approves for use, including, but not limited to, e-mail, text messaging, Lotus Notes, Deloitte Online (eRoom), instant messaging, local area network, wide area network, Intranet (e.g., DeloitteNet, D Street), Internet, extranet, collaborative tools (e.g., blogs, wikis, etc.), laptop and desktop computers, servers, air cards, Personal Digital Assistants, cell phones, telephones and voicemail.

Works - all *Intellectual Property*, in any *Form*, created by me, alone or with others, during the period of my *Employment* that (1) is created within the scope of my *Employment*; (2) relates in any manner to the actual or anticipated business, research, or development of a *Deloitte Entity*; (3) results from any work assigned to or performed by me, alone or with others, for the Employer; or (4) is created with the use of *Deloitte Property*.

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EXHIBIT B

Pre-existing Creations; Pre-existing Agreements or Arrangements

[none, unless otherwise specified]

ACCEPTED AND AGREED TO:
DELOITTE CONSULTING INDIA PRIVATE LIMITED

OMKAR CHANDRAMOULI KONCHUR
Talent

Authorized Signatory

_____
Date

An *Authorized Signatory*'s signature is required only if *Pre-existing Creations* or *Pre-existing Agreements or Arrangements* are listed pursuant to Paragraphs 2 and 11 of this Employment Agreement. The signature of an *Authorized Signatory* indicates his or her judgment made in light of Paragraph 2 that *Pre-existing Creations*, if any, are described and explained in sufficient detail so that the likelihood of confusion between the employee's *Pre-existing Creations* and the *Intellectual Property* of a *Deloitte Entity* can be avoided or minimized in the future and further indicates that the *Pre-existing Agreements or Arrangements* have been obtained and reviewed and that the *Authorized Signatory* is satisfied that such *Pre-existing Agreements or Arrangements* will not interfere with the employee's ability to comply with the requirements of this Employment Agreement.

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EXHIBIT C

Proceedings

[none, unless otherwise specified]

My signature below certifies that to the best of my knowledge, the information I have provided above, pursuant to Paragraph 3, is complete and accurate.

_____	_____	_____
Signature	Name	Date

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EXHIBIT D

Exceptions to Post-*Employment* Restrictions: re: Clients

[none, unless otherwise specified]

As specified in Paragraph 13, I agree that after a period of three (3) years from my start date or the date of my employment, as the case may be, the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on Exhibit D to support the application of the obligations of Paragraph 12 to those clients.

Name of Client	Specified Kind of Services(s) Permitted

_____

Deloitte Consulting India Private Limited

OMKAR CHANDRAMOULI KONCHUR
Talent

I have read and understood the above policy terms.

_____	_____	_____
Signature	Name	Date

An *Authorized Signatory*'s signature is required only if information is provided pursuant to Paragraph 13 of this Employment Agreement. The signature of an *Authorized Signatory* indicates his or her judgment that criteria in Paragraph 13 have been fully satisfied, the clients listed have been properly identified, and the kinds of services permitted have been described with sufficient specificity.

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Terms and Conditions of Service

In continuation to our offer of employment with **Deloitte Consulting India Private Limited** (the "Employer"), please note the terms and conditions of service.

The italicized terms in these Terms and Conditions of Service are defined in **Exhibit A** of the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement hereto.

Terms of Service

1. COMPLIANCE WITH INDEPENDENCE, ETHICS AND OTHER REQUIREMENTS

Deloitte & Touche LLP performs attest services for certain of its clients and is subject to the independence requirements of, among others, the United States Securities and Exchange Commission (SEC), the United States Public Company Accounting Oversight Board (PCAOB), and the American Institute of Certified Public Accountants (AICPA). These requirements mandate that certain of the Employer's employees and their relatives be independent of some or all of such attest clients and their affiliates in accordance with the policies of Deloitte LLP and its subsidiaries (the "Deloitte US Entities").

Upon joining the Employer, you will be asked to review a listing of the attest clients and the affiliates of such clients of certain of the Deloitte US Entities and disclose relationships or financial holdings that you or your relatives may have that could affect the independence of the Deloitte US Entities. Any relationships or holdings that conflict with, among other things, the requirements of the SEC, the PCAOB or the AICPA or the independence or ethics policies of the Deloitte US Entities will need to be resolved immediately. Further, you will be required to comply with these policies throughout your career with the Employer, including, when applicable, maintaining a current list of certain of your financial interests (but not their value) in the independence tracking system.

As a condition to your joining the Employer and continued employment, you are required to complete a representation regarding your understanding of, and compliance with, independence and other matters, on a periodical basis (as requested beginning on or prior to the date of you joining the Employer, annually thereafter, and upon certain changes in your role in the Employer), the details of which are provided in the independence representation. An example copy of this representation form is available for your reference on www.deloittenet.com. The representation should be made to the best of your knowledge and ability. It is your responsibility to consult on any matter should you be uncertain or have a question. You are also requested to refer to www.deloittenet.com and *Independence* for more information in this respect. The representations made by you will be subject to an audit and may be reviewed by Deloitte LLP representatives and shared with certain third parties. If you are selected for such an audit, you will need to submit certain personal financial records to Deloitte LLP's internal audit team. Please be assured that Deloitte LLP fully intends to keep all information obtained through the audit process confidential and secure. You hereby give your consent to Deloitte LLP to use the information provided by you for such purposes as provided in the policies regarding independence and ethics.

In the event you (i) do not cooperate or comply with the independence requirements, or (ii) do not complete the necessary representations, or (iii) make inaccurate representation(s); you may be subject to disciplinary action including and up to termination of employment with the Employer.

Please feel free to contact or consult *Independence* should you require any further information or if you have any specific concerns in this respect.

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2. NON DISCLOSURE, NON SOLICIT AND INTELLECTUAL PROPERTY RIGHTS ASSIGNMENT AGREEMENT ("Employment Agreement")

You will be expected to sign the Employer's Employment Agreement. Please contact Talent for further details.

3. HARRASSMENT POLICY

Administrative Policy Release ("APR") 213 is the Employer's policy prohibiting harassment. Deloitte LLP's subsidiaries located in India ("Deloitte India (Offices of the US)") are committed to providing a working environment that is free from harassment based on caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected basis, in accordance with applicable Indian central, state or local law. Expressly forbidden are unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Depending on the circumstances, such harassment may also include conduct such as stereotyped or demeaning remarks or gestures or the display or circulation, whether in writing or electronically, of materials or pictures offensive to persons because of their caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected basis in accordance with applicable Indian central, state or local law. The full policy will be accessible to you on DeloitteNet after joining *Deloitte U.S. India*.

4. WORKING HOURS, HOLIDAYS, LEAVES AND MATERNITY BENEFITS

You will be provided with your standard working hours, which may vary over the course of your career. The Employer may, from time to time, subject to applicable laws, require the employee to work beyond these hours.

You shall be entitled to paid holidays and leave as per the Employer's policies.

Women employees are eligible for maternity benefits as per the recent amendments (2017) in the maternity benefit act, 1961, including having 26 weeks of maternity leave with pay, as applicable.

5. RETIREMENT AGE

The age of retirement for employees of Deloitte India (Offices of the US) is 60 years.* Your employment will therefore automatically terminate at the end of the month in which you attain 60 years.

6. TRANSFERS

You may be transferred, assigned, or asked to attend training at the offices of a *Deloitte Entity* or its clients or third parties in India or abroad with or without additional compensation. In such an event, you will also be governed by the terms and conditions of service applicable to the transfer, assignment, or training.

7. NOTICE PERIOD FOR TERMINATION OF SERVICES

The notice period for termination of your services is **30 Days** by either side and/or salary in lieu of notice period on part of the Employer only.

The Employer expects all employees to maintain the highest standards of professional conduct at all times.

* This provision is not applicable for U.S. citizens (and citizens of any other country where enforcing Deloitte India (Offices of the US)'s mandatory retirement age would be prohibited by the laws of that country) for whom there is no mandatory retirement age.

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In order to assure orderly operations and provide the best possible work environment, the Employer expects you to follow rules of conduct that will protect the interests and safety of all personnel, including but not limited to the Code of Ethics and Professional Conduct.

In the event of any breach of the Code of Ethics and Professional Conduct, non-performance of a contractual obligation or the terms and conditions laid down in this Annexure, or if you engage in any misconduct whether or not in connection with or affecting the business or affairs of the Employer or the work conduct, as specified by Employer, you will be subject to disciplinary action up to and including termination of your services/ employment with the Employer without any notice or payment in lieu of notice notwithstanding any other terms and conditions stipulated herein.

8. MISCONDUCT

Misconduct may include but is not limited to:

- Irregular attendance: repeated or excessive absence, tardiness or early departures/ late comings without approval.
- Unreported or unapproved absence (including overstay of leave) for more than five consecutive days or deviation from assigned and accepted schedule for more than five days.
- Falsification or manipulation in background verification process or employment records, employment information, or other records prior to or after joining the Employer.
- Falsification or manipulation of Deloitte Time & Expense (DTE).
- Knowingly providing false statements, either verbally or in written form.
- Neglect of normal duties and functions.
- Practices such as reading personal materials during working time, having obscene or inappropriate posters or screen savers at your work station, playing games at your work station, etc.
- Continued discharge of work functions that do not meet the standards reasonably expected.
- Breach of the confidentiality provision in the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement including disclosing to any unauthorized person any *Confidential Information* or *PII*.
- Willful insubordination or disobedience, whether or not in combination with another, of any lawful and reasonable instructions of any member of management or any authorised person.
- Engaging in unapproved outside employment and activities as defined in APR 218 (US & IND) (https://deloittenet.deloitte.com/About/Policies/Admin/Pages/218_OutsideEmploymentActivities_US.aspx).
- Installing, downloading, copying or duplicating any unauthorized or unlicensed software, programs, games, or attachments on any computer system of the Employer or of any *Deloitte Entity* or its clients.
- Engaging in any illegal activities.
- Workplace violence, including threats of physical violence.
- Corporate credit card delinquencies.
- Causing damage to the property of the Employer, any *Deloitte Entity*, its clients, or their respective personnel
- Going on or abetting a strike in contravention of any law.
- Theft of any property belonging to another, the Employer or any *Deloitte Entity*, or their respective personnel, clients, or visitors
- Possession of firearms, explosives, knives or any instruments that can be used as an injurious or deadly weapon in the workplace or at any *Deloitte Entity* sponsored event.
- Corruption, fraud, or misappropriation of funds.
- Failure to comply with the policies, guidelines, rules and regulations of the Employer or a *Deloitte Entity* as applicable.

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- Excessive personal use of the Employer's telephone, fax or computer systems.
- Failure to adhere to applicable laws.
- Any act prejudicial to or in conflict with the interests of the Employer or a *Deloitte Entity*.

The above terms and conditions are based on, and should be read in conjunction with, the Employer's policies, guidelines, procedures and other rules currently applicable, including but not limited to Administrative Policy Releases (APRs) and Deloitte India (Offices of the US)'s other policies, guidelines, rules, and regulations. The above rules are subject to amendments from time to time and the amended rules, policies, procedures, and guidelines would be posted on the Employer's Intranet site i.e. https://deloittenet.deloitte.com/Pages/Home.aspx for employee reference. The policies will be updated from time to time in the future and we deem to have your consent to any and all such changes. Furthermore, upon acceptance of employment with the Employer, you may be requested to read and acknowledge acceptance of various policies and guidelines of the Employer. It is expected that you will read and acknowledge all such communications.

Effective as of **August 09, 2021**, I accept all the terms and conditions of the Employer as stipulated in these Terms and Conditions of Service.

_____ _____

Signature Name

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Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park,
4th Floor, Survey No 41,
Gachibowli village,
Ranga Reddy, Hyderabad,
Telangana – 500032

Tel: +91 040 67621000
www.deloitte.com

08/11/2021

Mr. Giduthuri Yaswanth Teja Rao
D.No: 7-49,Etikoppaka,
yelmanchili(M), Visakhapatnam (D),,
Etikoppaka - 531082

In Process

Dear **Giduthuri Yaswanth Teja Rao**

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **August 16, 2021**. The Deloitte U.S. India ("USI") **Intern Analyst** Training program is for a duration of **One year** beginning **August 16, 2021** to **August 16, 2022.** At the end of this duration of **Intern Analyst** Training, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your Internship training period, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your Internship, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Hyderabad**.

During this period, you will be receive an Annual stipend of **Rs**.**250008/-,** divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an Analyst. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.

Your Intern-Analyst trainee period with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their personnel to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence

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requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

In compliance with applicable laws, Deloitte U.S. India provides its professionals with home pick-up and drop transport services if their shift timings are between 8:30 pm - 6:00 am in Hyderabad; 9:30 pm - 6:00 am in Mumbai; and 8:00 pm - 6:00 am in Delhi and Bengaluru. Additionally, in Mumbai and Delhi, the firm also provides day-transportation services from central locations to the office and back, at time periods other than those stated above and the associated costs for this conveyance allowance is INR 2,000, deducted on a monthly basis from the payroll, for professionals choosing to opt for the service.
You will maintain confidentiality of the information you would have access to - both during and after the completion of the assignment.

Upon your reporting, you will be informed of your guide and program scope. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

In Process

We look forward to you joining our team.

Sincerely,

For Deloitte Consulting India Private Limited

Best regards,

DocuSigned by:
Chandra Shekar Hegganur Shivaramu
84CD3BFBF88B464...

Authorized Signatory

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Acceptance

I, **Giduthuri Yaswanth Teja Rao** , hereby accept the terms and conditions of this **Intern Analyst** offer. Please sign and date your Acceptance

_____ _____

Signature Date

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CONFIRMATION PAGE

The undersigned hereby confirms that he/she has signed and accepted the **Annexure B**, Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement ("Agreement") in consideration of his/her Intern-Analyst training with Deloitte **Deloitte Consulting India Private Limited** subject to the following:

- The Agreement terms shall continue to be valid during the program engagement with Deloitte and shall survive post-employment.
- The conditions relating to Retirement Age and Leaves as mentioned in the Terms of Service shall not apply.
- Your notice period will be 30 days.
- Any reference to "Employment" in the Agreement shall mean "Intern-Analyst Training program". The program does not create employment related obligations for the Employer or the Employee.
- Any reference to "Employer" in the Agreement shall mean "Company".
- Any reference to myself as an "Employee" in the Agreement shall mean "Intern-Analyst". The program does not create employee-employer relationship.
- Any reference to "Employment Agreement" in the Agreement shall mean "Intern-Analyst Training Agreement".

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Signed and Accepted

Giduthuri Yaswanth Teja Rao

Date: _____

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CONFIDENTIALITY AND WAIVER AGREEMENT

This Confidentiality and Waiver Agreement (the "Agreement") is effective as of **August 16, 2021** ("Effective Date") is by and between:

Deloitte Consulting India Private Limited having its registered office at **Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500 032** (referred to as "Company") **Giduthuri Yaswanth Teja Rao,** residing at **Etikoppaka** (referred to as "Recipient") hereby agree as follows:

1. The Recipient has applied to the Company for an Intern-Analyst Trainee Program with the Company (referred to as "Internship"). The Company has accepted the application of the Recipient for Intern-Analyst Trainee at the Company's premises from **August 16, 2021** to **August 16, 2022**.

2. The Recipient will comply with all rules, regulations, guidelines, policies and practices of the Company, which may be amended from time to time.

3. In consideration of the Recipient's participation in the Intern-Analyst Trainee program, the Recipient, for himself/ herself and their heirs, executors, administrators, representatives, assigns and successors in interest (hereinafter collectively "successors") forever waive and release the Company, its affiliates, Deloitte LLP and its subsidiaries, affiliates and related entities, Deloitte Touche Tohmatsu Limited ("DTTL") and any and all DTTL associate and member firms, all their respective, past, present and future parent companies, subsidiaries, officers, directors, employees, members, partners, principals, successors, transferees and assigns (collectively "Released Parties") from any and all claims, causes of action, liabilities, obligations, damages, losses, demands, judgments, costs and expenses, of every kind, nature or form, including, without limitation, attorney's fees, whether in contract, statute, tort (such as negligence) or otherwise, relating to, arising from or in any way, directly or indirectly, connected to, or arising out of the Recipient's participation in or association with the Intern-Analyst Trainee program, including any travel to or return from the Internship at the Company's premises.

4. The Company may disclose to the Recipient certain confidential, proprietary or non-public business information and/or trade secrets, which may also include information, materials, and ideas of or about the Company, its affiliates, related entities of Deloitte U.S. Entities, DTTL and its network of member firms or their affiliates, or clients, vendors, licensors or other persons, which materials, information or ideas are not generally known to the public, including, without limitation, discussion, presentation, materials, information or ideas relating to business plans, operations, products, services, methods, procedures, clients or prospective clients, equipment, or systems, whether in written, oral or any other form and also includes personally identifiable information about employees (including name, address, date of birth, photographs, government identifiers like PAN, license etc.) (referred to as the "Confidential Information") from the Effective Date onwards.

5. From the Effective Date onwards, Recipient shall not disclose such Confidential Information and shall hold it in trust for the sole benefit of the Company. Any other details provided to or otherwise made available to the Recipient by the Company or otherwise obtained or learnt by the Recipient are also covered under this Agreement and is to be treated as Confidential Information.

6. From the Effective Date onwards in relation to Confidential Information, Recipient agrees that:

    I. Recipient shall not disclose the Confidential Information to anyone;

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II. Recipient shall not copy or reproduce, in whole or in part, any Confidential Information without prior written authorization of the Company; and

III. Recipient shall promptly return or, with Company's prior written approval, destroy all Confidential Information and copies thereof.

7. Recipient acknowledges that the Confidential Information has tangible value and contains personal and proprietary information and that the Company will suffer irreparable damage for which money damages will not be a sufficient remedy in the event of a breach of any provision of this Agreement. The Company shall be entitled to specific performance and injunctive relief as remedies for any breach or threatened breach of any provision of this Agreement and such remedies shall not be deemed to be exclusive remedies for such breach or threatened breach by Recipient, but shall be in addition to all other remedies available to the Company at law or in equity.

8. Recipient shall indemnify and hold harmless the Company, and their respective partners, principals and employees from and against any and all claims, obligations, losses, injuries, damages, reasonable costs and reasonable expenses (including, without limitation, reasonable attorneys' fees) incurred or suffered by reason of any breach by Recipient of any of the provisions of this Agreement.

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9. Waivers and Amendments

   (i) No delay or omission by any party in enforcing its rights or remedies hereunder shall impair such right or remedy or be deemed to be a waiver thereof.

   (ii) No amendment or waiver shall be valid unless in writing and signed by both parties.

10. This Agreement shall be governed by the laws of India.

IN WITNESS WHEREOF, the Company and Recipient have caused this Agreement to be executed by their duly authorized representatives effective as of the date first above written.

Deloitte Consulting India Private Limited	**Giduthuri Yaswanth Teja Rao** Date Place: **Etikoppaka**

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Deloitte.

Giduthuri Yaswanth Teja Rao Hyderabad

Annexure B

Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement ("Employment Agreement")

In consideration of my employment by **Deloitte Consulting India Private Limited**, an Employer incorporated under the provisions of the Companies Act, 1956 and having its registered office at **Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500 032** (the "Employer") as **Intern Analyst** and other valuable consideration, I acknowledge and agree that:

PRELIMINARY MATTERS

1. **Defined Terms.** The italicized terms in this agreement (the "Employment Agreement") are defined in **Exhibit A** hereto.

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2. ***Pre-existing Agreements or Arrangements*.** I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Agreements or Arrangements*. The Employer expects me to abide by all restrictions or obligations that are contained in such *Pre-existing Agreements or Arrangements* and to avoid involvement, while employed by the Employer, in any matter that could pose a conflict as a result of confidential information or intellectual property obtained by me prior to my *Employment*. I further represent that none of these restrictions or obligations, including those set forth in any non-compete agreements with prior employers, is inconsistent with my acceptance of the Employer's offer of *Employment* or my becoming, and serving as, **Intern Analyst** of the Employer. To the extent applicable and if I am joining the Employer after having served as an employee or official of the United States Government, I further represent that: (1) I have disclosed my prior participation, if any, in any discussions or negotiations with, or decisions to award contracts to, the Deloitte U.S. Firms while I was employed by the United States Government; and (2) I had either recused myself or had not played an active role in the applicable United States Government agency's decision to award any contracts to the Deloitte U.S. Firms while I was employed by the United States Government.

PROTECTION OF OUR BUSINESS

3. **Reporting of *Proceedings*.** Except as provided by law and except as I have disclosed in writing in **Exhibit C** to this Employment Agreement, I represent and warrant that I have no *Proceedings* to report. Should I become a subject of any *Proceedings* during my association with the Employer, I agree to immediately report, in writing, all relevant facts to the Chief Talent Officer of Deloitte LLP, the Regional Talent Director of the Employer, and the Chief Ethics and Compliance Officer of Deloitte LLP. I understand that my responses are subject to audit and review by the Employer and others in accordance with applicable professional, ethical, legal, or Employer requirements, rules, regulations, policies, or practices, or other requests.

4. **Confidentiality.** I acknowledge that, by virtue of my *Employment*, I will acquire and be exposed to, have access to, make use of and/or create *Confidential Information*. Therefore, I agree to hold in trust and confidence all such *Confidential Information*. I will neither disclose any such *Confidential Information* to anyone outside a *Deloitte Entity* without the prior written approval of an *Authorized*

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Signatory, except as required by my authorized duties for the Employer, nor use any such *Confidential Information* for any purpose other than for the benefit of a *Deloitte Entity.*

5. **Third Party Information and Property.** I agree that during my *Employment*, I shall not use or disclose any Confidential Information or Intellectual Property of any former employer or other person or entity without the prior written authorization of such employer, person or entity and the prior written consent of an *Authorized Signatory*. If I were to use or disclose any such Confidential Information or Intellectual Property without prior consent, and any of the *Deloitte Entities* become the subject of any claim from a third party regarding such unauthorized use or disclosure, I agree to hold harmless and indemnify the *Deloitte Entities* for any legal defense costs and/or damages related to any such claim.

6. **Authorization**. Only employees of the Employer holding a senior or managerial position with the Employer will be authorized by a specific authorization, delegation, or power of attorney to sign legal documents, representing the Employer. Similarly, only such authorized employees of the Employer may speak about the Employer, the business and plans, various client-related projects etc.

7. **Competing Activities and Conflict of Interest.** During the period of my *Employment* I will not, directly or indirectly, participate in or in any way render services or assistance to any business that is or may be competitive with a *Deloitte Entity*, whether or not for compensation, or engage in any conduct which might result in, or create the appearance of using my position for private gain or other than for the benefit of a *Deloitte Entity*, or otherwise create a conflict, or the appearance of a conflict, of interest with a *Deloitte Entity*. Such conduct shall include, but not be limited to, having an undisclosed financial interest in any vendor or supplier of a *Deloitte Entity*, accepting payments of any kind or gifts other than of a nominal value from vendors, clients or suppliers, or having an undisclosed relationship with a family member or other individual who is employed or associated with any entity in active or potential competition with a *Deloitte Entity*, and which creates a conflict of interest. I represent and warrant that I am not currently aware of any present or past violation of this provision.

8. **Authorization to Access *Systems* and *Electronic Communications and use of Deloitte Property*.** I understand that while employed with a *Deloitte Entity*, I will use and have access to the *Systems.* I also acknowledge that a *Deloitte Entity* has the right at any time to access, retrieve, delete, monitor, examine, use and/or disclose my *Electronic Communications* and information from (or about) me and the content, without notice to me, and that such *Electronic Communications* are considered part of a *Deloitte Entity's* business and client records and are not to be considered private or personal to me or any other *Personnel*. I further acknowledge that this right extends to *Electronic Communications* transmitted for either a business or personal purpose.

   I agree that I am authorized to access the *Systems* only for approved business purposes and occasional personal use if such use does not interfere with my work responsibilities and other required business activities, business operations, or *Systems* performance. However, I also acknowledge that such occasional personal use does not create an expectation of privacy as to any of my personal *Electronic Communications* and, as such, are *Deloitte Property*.

   I further acknowledge that I am not authorized to use the *Systems* for personal gain or any illegal or unethical use. I agree that under no circumstances am I authorized to access any of the *Systems* for the purpose of obtaining *Deloitte Property* for a competitor of a *Deloitte Entity,* transmitting *Deloitte Property* to me (*e.g.*, emailing *Confidential Information* to my personal email address) or to a third party for purposes other than furthering the business objectives of a *Deloitte Entity*. I am not authorized to download a *Deloitte Entity's Confidential Information* or other *Deloitte Property* to removable media such as a CD Rom, disk or thumb drive other than as authorized for furthering the business objectives of a *Deloitte Entity*.

   I will be responsible for the safe keeping and return in good condition and order of all the *Deloitte Property* that may be in my use, custody, care or charge. For the loss of any *Deloitte Property* in my

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possession or custody or for which I have been assigned responsibility, the Employer will have a right to assess on its own basis and recover from me, the damages in respect of such materials (out of the amounts due to me or otherwise) and to take such other legal action as it deems appropriate including termination of my employment without notice or payment in lieu thereof in the event of my failure to account for such material or property to its satisfaction.

9. **Security**. I am provided with a worktable and lockable storage space. I will ensure they are locked when unattended and understand that a duplicate key will only be provided if I sign for it. I am required to display my identity card to the appropriate security personnel on demand and at all times within the office premises.

10. **Ownership of *Works.***

a. I agree that the Employer owns all rights, title and interest in and to all *Works*.

b. I agree that all *Works* are deemed works made for hire under India copyright or applicable laws or equivalent laws of any applicable foreign jurisdiction, and all *Intellectual Property Rights* therein vest automatically in the Employer upon creation of the *Works*. I agree that, to the extent any *Work* is held not to be a work made for hire, I hereby irrevocably assign all *Intellectual Property Rights* in the *Work* to the Employer. Notwithstanding anything contained in Section 19(4) of the Indian Copyright Act, 1957, I agree that such assignment shall continue to be in force for perpetuity irrespective of whether or not the Employer exercises its rights as the assignee for any period of time.

c. I will at all times, even after termination of my *Employment*, do whatever the Employer reasonably requests of me, at the Employer's expense, to document the assignment of any *Works* to the Employer or to assist the Employer in pursuing, renewing, extending or assigning any *Intellectual Property Rights*, and otherwise perfecting, protecting and enforcing said *Intellectual Property Rights* in, any *Works*. I agree that, as between me and the Employer, the Employer shall be the sole author, inventor, and owner of all such *Works* and *Intellectual Property Rights* therein throughout the world, and that the Employer shall have the sole right to seek copyright registrations, patents or trademark registrations, including all extensions and renewals thereof. I also hereby agree that I waive all moral rights in any *Works*.

I also agree to assign all my right, title and interest in and to any particular *Works* to a third party as directed by the Employer.

In the event the Employer is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in the preceding paragraphs, I hereby irrevocably designate and appoint the Employer and its duly authorized officers and agents as my agent and attorney in fact, which appointment is coupled with an interest, to act for and in my behalf to execute, verify and file any such documents and to do all other lawfully permitted acts to further the purposes of the preceding paragraphs with the same legal force and effect as if executed by me. I hereby waive any and all claims, of any nature whatsoever, which I now or may hereafter have for infringement of any *Works* assigned hereunder to the Employer.

d. During a 12 month period after termination of my *Employment*, I agree that any *Intellectual Property* I create or conceive that results from and is related to any work assigned to or performed by me for the Employer, or that was created using *Deloitte Property*, is a *Work* that is subject to Paragraph 10(b) above. For purposes of clarification, the foregoing provision is in addition to, and not in limitation of, any rights and remedies the Employer may have under the applicable laws protecting *Intellectual Property* of the *Deloitte Entities*.

e. I agree to keep and maintain adequate and current records (in the form of notes, sketches, drawings and in any other form that may be required by the Employer) of all *Works* developed by me during the

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period of my employment with the Employer, which records shall be available to and remain the sole property of the Employer at all times.

11. ***Pre-existing Creations; Personal Creations.*** My obligations in Paragraph 10 do not apply to *Pre-existing Creations* and *Personal Creations*. I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Creations*. I acknowledge and agree that I will not assert any ownership rights against the *Deloitte Entities*, or their respective clients, with respect to any *Pre-existing Creations* unless they appear on **Exhibit B,** and **Exhibit B** has been accepted and agreed to by an *Authorized Signatory* who has signed at the bottom of such **Exhibit B**. I further agree that I shall not use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment* without the prior written consent of an *Authorized Signatory*. To the extent that I use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment*, I agree that, except as otherwise provided in a written agreement executed by me and the Employer, I hereby grant to the Employer an irrevocable, royalty free, perpetual, fully paid up, transferable, sub-licensable license to use, reproduce, distribute, display, perform, modify and create derivative works of and otherwise exploit such *Pre-existing Creations* or *Personal Creations* for any purpose including, but not limited to, client engagements.

12. **Post-*Employment* Restriction re: Clients.** I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or serving of certain clients related to my work for a *Deloitte Entity* would necessarily involve the unauthorized use or disclosure of *Confidential Information*, and the proprietary relationships and goodwill of the *Deloitte Entities*, and, in the case of my serving of certain clients, could compromise the full compliance of the Employer or another *Deloitte Entity* with the applicable laws, rules and regulations of a U.S. or India regulatory body or other independence-related requirement of a regulatory body. Accordingly, for a period of one year following the termination of my *Employment* for any reason, I will not, directly or indirectly, solicit or provide services to any client or prospective client of a *Deloitte Entity* to which I provided (or participated in a proposal to provide) services during the two-year period prior to termination of my *Employment*.

13. **Exceptions to Post-*Employment* Restriction re: Clients.** I understand that the obligations of Paragraph 12 will not apply for a period of three (3**)** years after my start date or the date of my promotion or transfer to clients of a *Deloitte Entity* and/or certain specified kinds of services rendered to such clients that meet all of the following criteria: (a) are personal clients of mine who came to a *Deloitte Entity* solely to avail themselves of certain specified kinds of services rendered by me and only as a result of my own independent recruitment efforts, which a *Deloitte Entity* neither subsidized nor otherwise financially supported as part of a program of client development, (b) are listed on **Exhibit D** expressly by name with respect to client and with sufficient specificity with respect to the kinds of service(s) that I will be permitted to render, and (c) are accepted and agreed to as to their listing on **Exhibit D** by an *Authorized Signatory* who has signed at the bottom of such Exhibit. I agree that after a period of three (3) years from my start date or the date of my promotion or transfer the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on **Exhibit D** to support the application of the obligations of Paragraph 12 to those clients.

14. **Future Employment with Clients.** Except as otherwise provided herein, I understand that I am not prohibited from accepting employment with a client (or an affiliate of such client) of a *Deloitte Entity*. Before entering into substantive discussions with an *Attest Client* regarding any employment opportunity, I acknowledge and agree that during my *Employment* and for five years thereafter I must first notify *Independence* and obtain prior written approval from *Independence*. I acknowledge and understand that it is the intent of the Employer to interpret and apply this provision (a) in an effort to ensure the full compliance of the *Deloitte Entities* with applicable U.S. and India laws, rules, and regulations; (b) to serve the public interest; and (c) to protect the legitimate interests of the *Deloitte Entities* or their respective *Attest Clients* under applicable U.S. or India laws, rules and regulations in a manner that is no greater than is reasonably necessary to protect such interests and without being unduly harsh and oppressive to me and my interests in future employment with an *Attest Client*. Further, I acknowledge and agree that because of, among other things, the importance of the *Deloitte Entities*

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remaining in compliance with applicable independence rules, such approval may be withheld by *Independence* in the event that my employment with an *Attest Client* would, in the view of Deloitte LLP, be inconsistent with applicable laws, rules and regulations or jeopardize the independence of a *Deloitte Entity* with respect to such *Attest Client*.

15. **Restriction re: *Personnel* and Contractors.** I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or hiring of any of its *Personnel* or contractors of the *Deloitte Entities*, or my participation in their hiring, admission or retention would necessarily involve the unauthorized use or disclosure of *Confidential Information* or the proprietary relationships and goodwill of the *Deloitte Entities*. Accordingly, during my *Employment* and for one year thereafter, I will not, directly or indirectly, (a) solicit or attempt to solicit, or participate in the solicitation of or any attempt to solicit any *Personnel* to leave a *Deloitte Entity*, or to join any firm or business with which I may be or become affiliated, (b) participate in the hiring or admission of any *Personnel*, or (c) cause a contractor of a *Deloitte Entity* to cease providing services to, with, or on behalf of the *Deloitte Entity*.

16. **Post-*Employment* Restrictions re: *Deloitte Property*.** Upon termination of my *Employment*: (a) I will not use or disclose *Deloitte Property*, including, but not limited to, *Confidential Information* and *Works*, for any purpose; (b) I will not retain or take with me any *Deloitte Property*; (c) I will immediately deliver to a *Deloitte Entity* at any location that it designates, at my expense, within one business day after the termination of my *Employment* or on an alternate date designated by a *Deloitte Entity*, any *Deloitte Property* that I may then or thereafter hold or control; and (d) I agree to allow a *Deloitte Entity* to inspect any of my personal or home computers, including smart phones, tablet computers, or any device, media or location capable of storing electronic data, to determine whether any *Deloitte Property* resides on such computers and to permit a *Deloitte Entity* to remove such *Deloitte Property*.

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OTHER POST-*EMPLOYMENT* OBLIGATIONS

17. **Transition of Work and Cooperation.** Upon termination of my *Employment* for any reason, I will cooperate with a *Deloitte Entity* in all matters relating to the completion of pending work and its orderly transfer. I will also cooperate fully with a *Deloitte Entity* in connection with any threat of or actual legal proceeding against a *Deloitte Entity* or any client, customer or licenser of a *Deloitte Entity* arising out of any matter with or of which I had contact or knowledge during my *Employment*.

18. **Notification of Post-*Employment* Obligations.** I agree that prior to accepting employment or affiliation with another firm or business I will advise such firm or business of my duties and obligations under this Employment Agreement. After my *Employment* ends, I agree that a *Deloitte Entity* shall be permitted to advise any firm or business with which I have accepted an offer of employment or affiliation concerning my duties and obligations under this Employment Agreement.

19. **Certification.** I agree that during or after my *Employment* I will, if requested, provide written certification in such form as the Employer may require that I have complied with my obligations hereunder, including, without limitation, those obligations set forth in Paragraphs 4, 5, 7, 8, 10, 11, 12, 14, 15 and 16 of this Employment Agreement.

OUR ENFORCEMENT RIGHTS AND REMEDIES IN THE EVENT OF A BREACH

20. **Equitable Relief and Attorney's Fees.** I acknowledge and agree that a breach of this Employment Agreement, including, but not limited to, a breach of my duties and obligations under the terms and conditions of Paragraphs 4, 5, 7, 8, 10, 11, 12, 14, 15, or 16 would cause irreparable harm to the *Deloitte Entities* and that, in addition to other remedies, the Employer on behalf of itself or another *Deloitte*

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Entity is entitled to a temporary restraining order, an injunction or other equitable relief to prevent any such breach. I also acknowledge that, to the extent permitted by law, a *Deloitte Entity* will be entitled to the payment of the *Deloitte Entities'* reasonable costs and attorney's fees incurred in enforcing this Employment Agreement. I also acknowledge that, to the extent permitted by law, the Employer may request that a court extend the one year period following the termination of my *Employment*, as provided in Paragraphs 12 and 15**,** to correspond with the period that I participated in activities prohibited by Paragraphs 12 and 15.

21. **Liquidated Damages: Client Fees.** I agree that in the event of a breach under Paragraph 12, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to 50% of all fees received by me (or any person or entity with which I am associated) in connection with such breach. Such percentage shall be paid within thirty days after each fee payment is received and in respect of all services in connection with such breach during the two years following the termination of my *Employment* for any reason.

22. **Liquidated Damages: Compensation.** I agree that in the event of a breach under Paragraph 15, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to the annual compensation, inclusive of overtime, bonuses, and sales incentives, received by any person who leaves the Employer in connection with my breach over his or her last twelve months at the Employer. Such amount shall be paid within thirty days from the mailing of a written notice to me advising of the amount due.

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23. **Right of Inspection.** I agree to permit the Employer (or to use my best efforts to enable the Employer) to inspect my books and records (and the books and records of any entity which employs or is associated or affiliated with me), upon request and at reasonable times, to enable the Employer to confirm the calculations described above and to verify compliance with Paragraphs 12 and 15. The Employer shall keep confidential any proprietary information obtained, except as may be necessary or desirable to enable the Employer to enforce its rights under this Employment Agreement and except as may be required by any statute, court or administrative order to decree or government ruling or regulation.

MISCELLANEOUS

24. **Governing Law; Choice of Forum.** This Employment Agreement is deemed to have been executed in the Employer's office in **[HYDERABAD:** Hyderabad, Andhra Pradesh, India**] [MUMBAI**: Mumbai, Maharashtra, India**]** [**BENGALURU**: Bengaluru, Karnataka, India] [**GURGAON**: Gurgaon, Haryana, India**]** and will be construed and governed in accordance with the laws of the Republic of India without regard to its conflicts-of-law principles. You agree to submit to jurisdiction before any court of record in which the Employer's office to which you were assigned is located, or in which a breach of this Employment Agreement may occur, at the election of the Employer, and you waive any right to raise questions of personal jurisdiction or venue in any action the Employer may bring against you in any such court. You further agree to accept service of process/summons/legal notice from the Employer when that process/summons/legal notice is either sent to your last known address by certified mail or served by any other means permitted under the law of the jurisdiction in which the Employer may bring an action against you.

25. **Modifications.** My obligations hereunder may not be changed or modified, released, discharged, abandoned or terminated, in whole or in part, except by an instrument in writing signed by an *Authorized Signatory*.

26. **Severability.** Every provision of this Employment Agreement is intended to be severable. If any term or provision is illegal or invalid for any reason whatsoever, such term or provision will be enforced to

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the maximum extent permitted by law and, in any event, such illegality or invalidity shall not affect the validity of the remainder of the Employment Agreement.

27. **Blue-Penciling.** If any court determines that any provision of this Employment Agreement, or any part hereof, or the application of any such provision, or any part hereof, to any person or circumstance is unenforceable or void, such court shall have the power to modify such provision, or any part hereof, to the extent necessary to render it legal and enforceable while preserving its intent, or if such modification is not possible, by substituting therefor another provision that is legal and enforceable and that achieves the same objective.

28. **Waiver.** None of my obligations under this Employment Agreement shall be deemed to have been waived by the Employer except if the giving of such waiver is contained in a written notice given to me and no such waiver shall be deemed to be a waiver of any other or further obligation I have under this Employment Agreement.

29. **Entire Agreement.** This Employment Agreement, the Employer's employment application, the Terms and Conditions of Service issued pursuant to the offer of employment and any documentation employing me or transferring me to the Employer, contain the entire understanding between me and the Employer or any other *Deloitte Entity* with respect to the subject matter hereof and supersedes all prior representations, warranties, and agreements with respect to such subject matter, and no representations, warranties or other covenants exist with respect to such subject matter that are not contained or expressly referred to herein. Notwithstanding the foregoing, any written agreement between a *Deloitte Entity* and me with respect to the subject matter hereof that was signed by me prior to the effective date of this Employment Agreement shall remain valid and enforceable according to the terms of such agreement with respect to all acts and omissions occurring prior to the effective date of this Employment Agreement. In the event of a conflict between this Employment Agreement and the employment application or any other document purporting to set forth terms and conditions of my *Employment*, this Employment Agreement will control.

30. **Transfer and Assignment.** Unless as the Employer shall otherwise determine, the rights, obligations and benefits of the Employer under this Employment Agreement, including but not limited to those rights and benefits relating to my post-Employment obligations set forth in this Paragraph 30 and in Paragraphs 4, 5, 8, 10, 11, 12, 14, 15, 16, 17, 18, 19, and 23 above, are transferred and assigned, in whole or in part (as the Employer shall determine) and without the need for my consent or the formality of documentation or prescribed processes, to (a) any *Deloitte Entity* in connection with my transfer to that *Deloitte Entity* or (b) any entity that acquires all or a part of the assets or business of the Employer. All provisions of this Employment Agreement shall inure to the benefit of and be binding upon the respective heirs, executors, administrators, representatives, successors, and assigns of the Employer and me, and any *Deloitte Entity* to which I may be transferred during my *Employment*, provided, however, none of my duties or obligations under this Employment Agreement may be assigned or transferred by me to any other person or entity without the Employer's prior written approval of such assignment or transfer. Any purported assignments in violation of this Paragraph 30 shall be null and void.

31. **Headings.** The headings contained in this Employment Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Employment Agreement.

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I have read the foregoing, understand it, and agree to comply with its terms.

For Deloitte Consulting India Private Limited

OMKAR CHANDRAMOULI KONCHUR
Talent

Authorized Signatory

Effective as of **August 09, 2021,** I accept all the terms and conditions of the Employer as stipulated in this Employment Agreement.

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Signature Name

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EXHIBIT A

The definitions below apply to the italicized terms that appear in the Employment Agreement (including the exhibits):

Attest Client – attest client (or an affiliate of such client) of Deloitte & Touche LLP or a *Deloitte Entity.*

Authorized Signatory – a director, officer or other person who is authorized to sign on behalf of a *Deloitte Entity*.

Confidential Information – any information not generally known to the public, in any *Form*, that (1) relates to the operation of a *Deloitte Entity* or provides the *Deloitte Entities* with a competitive advantage, (2) consists of Personally Identifiable Information (*PII*) or other personal information about *Personnel*, client and other third party personnel, independent contractors, subcontractors, agents, vendors, suppliers or others which the Employer or another *Deloitte Entity* receives in the course of business, and (3) all other information entrusted to the Employer or another *Deloitte Entity* by clients and other third parties. *Confidential Information* includes, but is not limited to, *Intellectual Property*, supplier information, designs, business or marketing plans, forecasts and financial information, tax returns, tax identification numbers, agreements, client or prospective client lists, specific information about clients or prospective clients such as preferences for specific products and services, client or prospective client needs based on financial history and past purchases of services, client or prospective client development plans, specific rates charged to a client or offered to a prospective client and other business or client records. *Confidential Information* also includes, but is not limited to, debit or credit card information, employment applications, organization charts, performance ratings and other personnel records.

Deloitte Entity – the Employer, Deloitte LLP**,** and any corporation, company, partnership, limited liability company or other entity (a) that (i) is owned, directly or indirectly, in whole or in part, by Deloitte LLP (the "Deloitte U.S. Firms"), including but not limited to Deloitte LLP subsidiaries in India, the Deloitte Touche Tohmatsu verein, Deloitte Global Services Limited, Deloitte Global Services Holdings Limited, Deloitte Touche Tohmatsu Limited ("DTTL") or any member firm of DTTL or affiliate thereof (collectively, the "DTTL Member Firms") or (ii) controls, is controlled by or is under common control with any of the entities listed in clause (i); or (b) in which any *Personnel* participated on its behalf, or carried out any duties with respect to its affairs. For purposes of this Employment Agreement, the term "control" (including the terms "controlled by" and "under common control with") means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of a person or entity, whether through the ownership of voting securities, by contract, or otherwise.

Deloitte Property – *Confidential Information, Systems,* equipment, debit and credit cards issued in connection with my *Employment*, furniture, facilities and any and all other materials owned, licensed or leased by a *Deloitte Entity*, including, without limitation, computerized or electronic information and all copies thereof in any form or media, created by, furnished to, obtained by or prepared by me in the course of my employment in any capacity.

Deloitte India (Offices of the US) - The following companies shall be deemed to be the affiliates of each other and are collectively referred to as Deloitte India (Offices of the US): (i) Deloitte Consulting India Private Limited (ii) Deloitte Tax Services India Private Limited (iii) Deloitte Support Services India Private Limited (iv) Deloitte Financial Advisory Services India Private Limited and (v) Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited.

Electronic Communications – all text, audio, video, images, information, data, files and attachments created, displayed, sent, received, posted, accessed or stored, whether deleted or not, by means of the *Systems*.

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Employment – the nature of my relationship with the Employer or a *Deloitte Entity* pursuant to this Employment Agreement. Alternatively, and depending on context, *Employment* is the period of time during which this relationship persists.

Form - paper, computer disc, USB drive, website; any other tangible or electronic medium by which information may be stored or accessed; and human memory.

Independence – National Office (Independence) of Deloitte LLP.

Intellectual Property - works of authorship (including, without limitation, books, articles, data compilations, software and other copyrightable materials), materials, patents, inventions, designs, techniques, methodologies, processes, discoveries, know-how, ideas, trade secrets, moral rights, trademarks and other indicia of origin together with the goodwill therein, and all patent applications, copyright and trademark applications and registrations, and extensions and renewals thereof, throughout the world.

Intellectual Property Rights – all rights, title and interest in Intellectual Property.

PCAOB – the United States Public Company Accounting Oversight Board.

Personal Creations – *Intellectual Property* that meet all of the following criteria: (1) it is conceived, developed, and created by me on my own time without using *Deloitte Property* or *Personnel* (during work hours), facilities, *Confidential Information* or *Works* of a *Deloitte Entity*, (2) it is unrelated to the actual or reasonably anticipated business or research and development of a *Deloitte Entity*, and (3) it does not result from any work performed by me and the *Personnel* (during work hours) for a *Deloitte Entity*.

Personnel – partners, principals, members, officers and employees of a *Deloitte Entity*.

PII – information (excluding business contact information such as an individual's name and one or more of the following: organization name, organizational title, organizational role, business address, business telephone number (including business cell phone number and business email address) relating to an identified or identifiable natural person. An identifiable natural person is a natural person who can be identified, directly or indirectly, by reference to an identification number or factors specific to his or her physical, physiological, mental, economic, cultural or social identity. Set forth below is a non-exclusive list of information that constitutes *PII* when such information relates to an identified or identifiable natural person:

- Account number (bank account, credit card, etc.)
- Address
- Biometric identifier
- Certificate or license number
- Date of birth
- Government identifiers (such as PAN)
- Name*
- Personnel Number
- Photograph or video identifiable to an individual
- Vehicle identifier or serial number
- Other information related to an individual that may directly or indirectly identify that individual (e.g., salary, performance rating, purchase history, call history, etc.)

* Note: When an individual's name is used with *PII* that is not business contact information, it is included in the definition of *PII*.

Pre-existing Agreements or Arrangements – agreements or arrangements that (1) relate to any *Pre-existing Creations*; or (2) may affect my ability to comply with the requirements of this Employment Agreement,

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including all contractual and other restrictions or obligations with other parties, including any post-employment restrictions and required notifications to the extent applicable under 18 United Stated Code §207, CFR 3.104-4, and India laws, rules and regulations that may or will impose limitations on my professional activities during my *Employment* (such as any non-compete agreements with prior employers and the one-year ban on lobbying contacts).

Pre-existing Creations – any *Intellectual Property* and *Intellectual Property Rights* that were developed or created by me, alone or with others, or otherwise acquired by me, before the period of my employment in any capacity with the Employer, in which I claim any ownership or right.

Proceedings – past or pending (1) actual or threatened claims or complaints of, or arising out of service to, present or former clients, (2) regulatory, self-regulatory, disciplinary, administrative, civil or criminal investigations, inquiries, charges, complaints, actions, sanctions, alternative dispute resolution proceedings, other proceedings or matters (other than criminal proceedings which relate solely to the operation of a motor vehicle) of any kind or nature, in India or any other jurisdiction, against me, including criminal proceedings arising out of my provision of professional services, proceedings brought by a professional association, or proceedings involving the Securities and Exchange Board of India, United States Securities and Exchange Commission or the *PCAOB*, other professional bodies like the Institute of Chartered Accountants of India or (3) matters of any kind or nature which could adversely affect my association with the Employer or my ability to perform my duties or responsibilities to the Employer, whether set forth in this Employment Agreement or otherwise, or my registration with or licensure by any governmental, quasi-governmental, or other regulatory agency, body or entity, in or outside the United States or India.

Systems – the communications systems or any part of such systems that a *Deloitte Entity* owns, licenses or operates and approves for use, including, but not limited to, e-mail, text messaging, Lotus Notes, Deloitte Online (eRoom), instant messaging, local area network, wide area network, Intranet (e.g., DeloitteNet, D Street), Internet, extranet, collaborative tools (e.g., blogs, wikis, etc.), laptop and desktop computers, servers, air cards, Personal Digital Assistants, cell phones, telephones and voicemail.

Works - all *Intellectual Property*, in any *Form*, created by me, alone or with others, during the period of my *Employment* that (1) is created within the scope of my *Employment*; (2) relates in any manner to the actual or anticipated business, research, or development of a *Deloitte Entity*; (3) results from any work assigned to or performed by me, alone or with others, for the Employer; or (4) is created with the use of *Deloitte Property*.

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EXHIBIT B

Pre-existing Creations; Pre-existing Agreements or Arrangements

[none, unless otherwise specified]

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ACCEPTED AND AGREED TO:
DELOITTE CONSULTING INDIA PRIVATE LIMITED

OMKAR CHANDRAMOULI KONCHUR
Talent

Authorized Signatory _____
Date

An *Authorized Signatory*'s signature is required only if *Pre-existing Creations* or *Pre-existing Agreements or Arrangements* are listed pursuant to Paragraphs 2 and 11 of this Employment Agreement. The signature of an *Authorized Signatory* indicates his or her judgment made in light of Paragraph 2 that *Pre-existing Creations*, if any, are described and explained in sufficient detail so that the likelihood of confusion between the employee's *Pre-existing Creations* and the *Intellectual Property* of a *Deloitte Entity* can be avoided or minimized in the future and further indicates that the *Pre-existing Agreements or Arrangements* have been obtained and reviewed and that the *Authorized Signatory* is satisfied that such *Pre-existing Agreements or Arrangements* will not interfere with the employee's ability to comply with the requirements of this Employment Agreement.

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EXHIBIT C

Proceedings

[none, unless otherwise specified]

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My signature below certifies that to the best of my knowledge, the information I have provided above, pursuant to Paragraph 3, is complete and accurate.

_____	_____	_____
Signature	Name	Date

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EXHIBIT D

Exceptions to Post-*Employment* Restrictions: re: Clients

[none, unless otherwise specified]

As specified in Paragraph 13, I agree that after a period of three (3) years from my start date or the date of my employment, as the case may be, the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on Exhibit D to support the application of the obligations of Paragraph 12 to those clients.

Name of Client	Specified Kind of Services(s) Permitted

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_____

Deloitte Consulting India Private Limited

OMKAR CHANDRAMOULI KONCHUR
Talent

I have read and understood the above policy terms.

_____	_____	_____
Signature	Name	Date

An *Authorized Signatory*'s signature is required only if information is provided pursuant to Paragraph 13 of this Employment Agreement. The signature of an *Authorized Signatory* indicates his or her judgment that criteria in Paragraph 13 have been fully satisfied, the clients listed have been properly identified, and the kinds of services permitted have been described with sufficient specificity.

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Terms and Conditions of Service

In continuation to our offer of employment with **Deloitte Consulting India Private Limited** (the "Employer"), please note the terms and conditions of service.

The italicized terms in these Terms and Conditions of Service are defined in **Exhibit A** of the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement hereto.

Terms of Service

1. COMPLIANCE WITH INDEPENDENCE, ETHICS AND OTHER REQUIREMENTS

Deloitte & Touche LLP performs attest services for certain of its clients and is subject to the independence requirements of, among others, the United States Securities and Exchange Commission (SEC), the United States Public Company Accounting Oversight Board (PCAOB), and the American Institute of Certified Public Accountants (AICPA). These requirements mandate that certain of the Employer's employees and their relatives be independent of some or all of such attest clients and their affiliates in accordance with the policies of Deloitte LLP and its subsidiaries (the "Deloitte US Entities").

In Process

Upon joining the Employer, you will be asked to review a listing of the attest clients and the affiliates of such clients of certain of the Deloitte US Entities and disclose relationships or financial holdings that you or your relatives may have that could affect the independence of the Deloitte US Entities. Any relationships or holdings that conflict with, among other things, the requirements of the SEC, the PCAOB or the AICPA or the independence or ethics policies of the Deloitte US Entities will need to be resolved immediately. Further, you will be required to comply with these policies throughout your career with the Employer, including, when applicable, maintaining a current list of certain of your financial interests (but not their value) in the independence tracking system.

As a condition to your joining the Employer and continued employment, you are required to complete a representation regarding your understanding of, and compliance with, independence and other matters, on a periodical basis (as requested beginning on or prior to the date of you joining the Employer, annually thereafter, and upon certain changes in your role in the Employer), the details of which are provided in the independence representation. An example copy of this representation form is available for your reference on www.deloittenet.com. The representation should be made to the best of your knowledge and ability. It is your responsibility to consult on any matter should you be uncertain or have a question. You are also requested to refer to www.deloittenet.com and *Independence* for more information in this respect. The representations made by you will be subject to an audit and may be reviewed by Deloitte LLP representatives and shared with certain third parties. If you are selected for such an audit, you will need to submit certain personal financial records to Deloitte LLP's internal audit team. Please be assured that Deloitte LLP fully intends to keep all information obtained through the audit process confidential and secure. You hereby give your consent to Deloitte LLP to use the information provided by you for such purposes as provided in the policies regarding independence and ethics.

In the event you (i) do not cooperate or comply with the independence requirements, or (ii) do not complete the necessary representations, or (iii) make inaccurate representation(s); you may be subject to disciplinary action including and up to termination of employment with the Employer.

Please feel free to contact or consult *Independence* should you require any further information or if you have any specific concerns in this respect.

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2. NON DISCLOSURE, NON SOLICIT AND INTELLECTUAL PROPERTY RIGHTS ASSIGNMENT AGREEMENT ("Employment Agreement")

You will be expected to sign the Employer's Employment Agreement. Please contact Talent for further details.

3. HARRASSMENT POLICY

Administrative Policy Release ("APR") 213 is the Employer's policy prohibiting harassment. Deloitte LLP's subsidiaries located in India ("Deloitte India (Offices of the US)") are committed to providing a working environment that is free from harassment based on caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected basis, in accordance with applicable Indian central, state or local law. Expressly forbidden are unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Depending on the circumstances, such harassment may also include conduct such as stereotyped or demeaning remarks or gestures or the display or circulation, whether in writing or electronically, of materials or pictures offensive to persons because of their caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected basis in accordance with applicable Indian central, state or local law. The full policy will be accessible to you on DeloitteNet after joining *Deloitte U.S. India*.

In Process

4. WORKING HOURS, HOLIDAYS, LEAVES AND MATERNITY BENEFITS

You will be provided with your standard working hours, which may vary over the course of your career. The Employer may, from time to time, subject to applicable laws, require the employee to work beyond these hours.

You shall be entitled to paid holidays and leave as per the Employer's policies.

Women employees are eligible for maternity benefits as per the recent amendments (2017) in the maternity benefit act, 1961, including having 26 weeks of maternity leave with pay, as applicable.

5. RETIREMENT AGE

The age of retirement for employees of Deloitte India (Offices of the US) is 60 years.* Your employment will therefore automatically terminate at the end of the month in which you attain 60 years.

6. TRANSFERS

You may be transferred, assigned, or asked to attend training at the offices of a *Deloitte Entity* or its clients or third parties in India or abroad with or without additional compensation. In such an event, you will also be governed by the terms and conditions of service applicable to the transfer, assignment, or training.

7. NOTICE PERIOD FOR TERMINATION OF SERVICES

The notice period for termination of your services is **30 Days** by either side and/or salary in lieu of notice period on part of the Employer only.

The Employer expects all employees to maintain the highest standards of professional conduct at all times.

* This provision is not applicable for U.S. citizens (and citizens of any other country where enforcing Deloitte India (Offices of the US)'s mandatory retirement age would be prohibited by the laws of that country) for whom there is no mandatory retirement age.

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In order to assure orderly operations and provide the best possible work environment, the Employer expects you to follow rules of conduct that will protect the interests and safety of all personnel, including but not limited to the Code of Ethics and Professional Conduct.

In the event of any breach of the Code of Ethics and Professional Conduct, non-performance of a contractual obligation or the terms and conditions laid down in this Annexure, or if you engage in any misconduct whether or not in connection with or affecting the business or affairs of the Employer or the work conduct, as specified by Employer, you will be subject to disciplinary action up to and including termination of your services/ employment with the Employer without any notice or payment in lieu of notice notwithstanding any other terms and conditions stipulated herein.

8. MISCONDUCT

Misconduct may include but is not limited to:

- Irregular attendance: repeated or excessive absence, tardiness or early departures/ late comings without approval.
- Unreported or unapproved absence (including overstay of leave) for more than five consecutive days or deviation from assigned and accepted schedule for more than five days.
- Falsification or manipulation in background verification process or employment records, employment information, or other records prior to or after joining the Employer.
- Falsification or manipulation of Deloitte Time & Expense (DTE).
- Knowingly providing false statements, either verbally or in written form.
- Neglect of normal duties and functions.
- Practices such as reading personal materials during working time, having obscene or inappropriate posters or screen savers at your work station, playing games at your work station, etc.
- Continued discharge of work functions that do not meet the standards reasonably expected.
- Breach of the confidentiality provision in the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement including disclosing to any unauthorized person any *Confidential Information* or *PII*.
- Willful insubordination or disobedience, whether or not in combination with another, of any lawful and reasonable instructions of any member of management or any authorised person.
- Engaging in unapproved outside employment and activities as defined in APR 218 (US & IND) (https://deloittenet.deloitte.com/About/Policies/Admin/Pages/218_OutsideEmploymentActivities_US.aspx).
- Installing, downloading, copying or duplicating any unauthorized or unlicensed software, programs, games, or attachments on any computer system of the Employer or of any *Deloitte Entity* or its clients.
- Engaging in any illegal activities.
- Workplace violence, including threats of physical violence.
- Corporate credit card delinquencies.
- Causing damage to the property of the Employer, any *Deloitte Entity*, its clients, or their respective personnel
- Going on or abetting a strike in contravention of any law.
- Theft of any property belonging to another, the Employer or any *Deloitte Entity*, or their respective personnel, clients, or visitors
- Possession of firearms, explosives, knives or any instruments that can be used as an injurious or deadly weapon in the workplace or at any *Deloitte Entity* sponsored event.
- Corruption, fraud, or misappropriation of funds.
- Failure to comply with the policies, guidelines, rules and regulations of the Employer or a *Deloitte Entity* as applicable.

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- Excessive personal use of the Employer's telephone, fax or computer systems.
- Failure to adhere to applicable laws.
- Any act prejudicial to or in conflict with the interests of the Employer or a *Deloitte Entity*.

The above terms and conditions are based on, and should be read in conjunction with, the Employer's policies, guidelines, procedures and other rules currently applicable, including but not limited to Administrative Policy Releases (APRs) and Deloitte India (Offices of the US)'s other policies, guidelines, rules, and regulations. The above rules are subject to amendments from time to time and the amended rules, policies, procedures, and guidelines would be posted on the Employer's Intranet site i.e. https://deloittenet.deloitte.com/Pages/Home.aspx for employee reference. The policies will be updated from time to time in the future and we deem to have your consent to any and all such changes. Furthermore, upon acceptance of employment with the Employer, you may be requested to read and acknowledge acceptance of various policies and guidelines of the Employer. It is expected that you will read and acknowledge all such communications.

Effective as of **August 09, 2021**, I accept all the terms and conditions of the Employer as stipulated in these Terms and Conditions of Service.

In Process

_____ _____

Signature Name

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Expeditors®

Date: 28th June 2021

Expeditors International
(India) Pvt. Ltd.

IS Global Service Center
10th Flr, Prestige Center Court,
No. 183, NSK Salai,
Vadapalani,
Chennai – 600 026.
India

Tel No: +91-44-66051100

To,
Mr. Jyothi Swaroop Lingamaneni
No. 5-33, Near main road, Tukkuluru,
Nuzvid mandal, Krishna district,
Andhra Pradesh - 521201

Dear Jyothi,

Sub: **Employment Offer Letter**

Welcome to **Expeditors International (India) Pvt. Ltd** ("Company").

We are delighted to offer you an opportunity for a full-time employment with the Company in the position of "**Associate Developer**".

You will work from our Expeditors India GSC office, although the Company reserves the right to transfer you to other offices and/or client sites.

You are required to join us on **2nd August 2021** or such other date as may be communicated by the Company. This offer shall automatically stand withdrawn and revoked if you do not join by such date.

Your gross annual compensation shall be **Rs.4,80,000/- per annum** (Four Lakh Eighty Thousand Only). Please refer to **Annexure 1** attached. Further details of your compensation and benefits shall be provided to you in the appointment letter to be given to you on joining us.

Expeditors International
(India) Pvt. Ltd.

IS Global Service Center
10th Flr, Prestige Center Court,
No. 183, NSK Salai,
Vadapalani,
Chennai – 600 026.
India

Tel No: +91-44-66051100

Please refer to the [appointment letter and/or employment contract] for the terms of your employment with the Company. You will need to accept and sign such document(s) as a condition of your employment with the Company. We recommend that you review those terms prior to accepting our offer.

This offer is being made to you based on the information furnished by you during our interactions with you in the recent past. However, if there is any discrepancy in information provided to us and/or in the copies of documents or certificates given by you as a proof of above, then we retain the right to withdraw this offer of employment. Also, if at any time during your employment, it is found that there has been any discrepancy on account of any information provided by you or documents submitted by you, your employment may be immediately terminated at the Company's discretion.

Further this employment offer is contingent upon the satisfactory outcome of the pre-employment background check as per Company policy.

Please sign and return duplicate copy of this letter in token of your acceptance of our offer.

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Expeditors International
(India) Pvt. Ltd.

IS Global Service Center
10th Flr, Prestige Center Court,
No. 183, NSK Salai, Vadapalani,
Chennai – 600 026.
India

Tel No: +91-44-66051100

We are excited to have you and wish you a long and successful career with us. We are confident that your contribution will take us further in our future journey.

Please submit to our Administration Department the documents as per **Annexure 2** enclosed, at least one week before your joining date.

Sincerely,

For **Expeditors International (India) Pvt. Ltd**

Kewyn Walter George

Director, Information Services (IS)

Chennai- India IS GSC

Agreed and accepted:

Sign: _____

Name: _____

Date: _____

Expeditors

Annexure 1

Expeditors International
(India) Pvt. Ltd.

IS Global Service Center
10th Flr, Prestige Center Court,
No. 183, NSK Salai, Vadapalani,
Chennai – 600 026.
India

Tel No: +91-44-66051100

Name: Jyothi Swaroop Lingamaneni

Designation: "Associate Developer"

Compensation Structure:

Component	**Annual (INR)**	**Notes**
Cash Pay	INR 4,80,000/-	
Total possible CTC*	**INR 4,80,000/-**	

- Additional benefits include: Medical premium for self and dependents up to Rs. 3,00,000/- per annum
- Employer P.F. contribution up to Rs. 1800 p.m.

Applicable Taxes will be deducted at Source.

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(India) Pvt. Ltd.

IS Global Service Center
10th Flr, Prestige Center Court,
No. 183, NSK Salai, Vadapalani,
Chennai – 600 026.
India

Tel No: +91-44-66051100

Annexure 2

1. Two Passport size and two stamp size photograph
2. Educational Certificate copies.
3. Salary Certificate from the previous Employer.
4. Proof of Age.
5. Clearance / Relieving Certificate from previous Employer.
6. Service Certificate from all previous Employers.
7. Photo copy of Driving License (if available / applicable.)
8. P.F. / E.S.I account number (if any with previous Employer)
9. If you are having any honorable membership in any institute / Association, Please provide us the copy of the membership papers.
10. Original certificate for verification purposes.
11. Copy of the valid Passport.
12. Copy of the Voter's Identity Card / Aadhar card.

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Offer: Computer Consultancy
Ref: TCSL/DT20195398031/Hyderabad
Date: 13/09/2019

Mr. Pavan Kumar Reddy Jaggavarapu
1-16Near Ramalayam,
East Digavalli,
Nuzvidu-521213,
Andhra Pradesh.
Tel# 91-8247604621

Dear Pavan Kumar Reddy Jaggavarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹7,570/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Offer: Computer Consultancy
Ref: TCSL/CT20192655171/Hyderabad
Date: 13/09/2019

Mr. Mallikarjuna Gangireddy
Gandhi Cooperative Bank,
Mylavaram,
Mylavaram-521230,
Andrapradesh.
Tel# 91-9494425113

Dear Mallikarjuna Gangireddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹11,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,400/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹7,640/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-**

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Offer: Computer Consultancy
Ref: TCSL/CT20192689997/Hyderabad
Date: 19/09/2019

Mr. Nissar Khan Mohammad
1-41-38,Bypassroad,TiruvuruSundaraya Colony,
Bypass Road,
Tiruvuru-521235,
Andhrapradesh.
Tel# 91-7989159186

Dear Nissar Khan Mohammad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹7,570/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB

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TATA

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Ref: TCSL/CT20192752732/1321539/Hyderabad
Date: 20 January 2021

MR. MANOJ KUMAR YALAGA
10-119 Dwarakapadu,
Valaparla, Martur,
Andhra Pradesh-523260.
Tel# 917286971837

Sub: Joining Letter

Dear Mr. Manoj Kumar Yalaga,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **18th February 2021** , your joining location is **Hyderabad** , work location is **Hyderabad** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Y. Manoj Kumar

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TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

Y. Manoj Kumar

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We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development

Click here or use a QR code scanner from your mobile to validate the joining letter

Y. Manoj Kumar

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HCL TECHNOLOGIES LTD.
Corporate Identity Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No: 3A, Sector 126, NOIDA 201 304, UP, India
T +91 120 6125000 F +91 120 4683030
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India
www.hcltech.com
www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: October 29, 2020

Dear NALABOLU KAVYA,
G1- Sai Rama Residency, Moulanagar, Gollapudi
Vijayawada, Vijayawada,
Andhra Pradesh, India, 521225

Dear **NALABOLU KAVYA,** service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd **(herein referred as "HCL" or "Company")**, we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **November 2, 2020** at 9:00 A.M at the following address **VijayawadaSEZ-U2-Gannavaram Mandal** .Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,50,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs.** This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

HCL TECHNOLOGIES LTD.
Corporate Identification Number: L74140DL1991PLC046369
B-39, Sector 1, NOIDA 201 301, UP, India
T: +91 120 4024700, 3337000 F: +91 120 2425833
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India
www.hcltech.com
www.hcl.com

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Limited(2310)

Amrita Das

Vice President, Head-Global Rewards

HCLT Confidential

Signature of Employee:

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Annexure 1

COMPENSATION PLAN

Name	**NALABOLU KAVYA**
Band	E1
Designation	Software Engineer
City	Vijayawada
Monthly Components (in INR)	
Basic Salary	15,069
House Rent Allowance	7,523
Advance Statutory Bonus	-
Food Wallet	-
Holiday Allowance	-
Flexi Basket*	-
Compensatory Allowance	0
TOTAL: Monthly	22,592
TOTAL: Monthly Components : Annualized	**271,107**
Retirals & Other Benefits (in INR)	
Provident Fund	21,699
Medical Insurance Premium/ESIC	10,000
Gratuity	8,694
TOTAL : Retirals	**40,393**
Variable Components (in INR)	
Performance Bonus (in Rs.)	21,000
Engagement PB (paid monthly) @ 100% achievement levels	17,500
TOTAL: Variable Components	**38,500**
COST TO COMPANY	**3,50,000**
Flexi Basket Details	Max Sub limits (p.a.)
Fuel Reimbursement and Car Maintenance Charges	-
Leave Travel Assistance / Allowance	-
Car Lease Rental	-

Kavya N
Signature of Employee:

HCLT Confidential

Cognizant

29-Jun-2020

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Dear Sodisetti Chandrika,
B.Tech/B.E., Electronics and Communication Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14385617

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Strictly Private and Confidential

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Date:27-Apr-2021

Ganesh Vengala
C9443627

S/O Durgaprasad, 3-45,Nuzvid Road Near HP Petrol Bunk,Vissannapeta,Krishna,Andhra Pradesh,521215

8639190581

Dear **Ganesh Vengala,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law#	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

•As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

HCL Technologies Limited
Corporate Identification Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No: 3A, Sector 126, Noida, Uttar Pradesh 201304, India
Tel: +91 120 6126000, F: +91 120 4683030
Registered Office: 806, Siddhartha 96, Nehru Place – 110019, New Delhi, India
www.hcltech.com

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OFFER FOR INTERNSHIP

December 26, 2019

SANKA.SOWMYA

D.NO:2-240,KRISHNA NAGAR,

INKOLLU,PRAKASAM,

Andhra Pradesh-523167.

Dear **SANKA.SOWMYA,**

Subject: Internship with HCL Software

Congratulations! Your application for internship dated **09th January 2020** duly recommended by your College/University vide it's letter dated **26th December 2019** has been successfully processed. We are impressed with your academic credentials and are pleased to offer you an internship position with HCL SOFTWARE - a division of HCL Technologies Ltd ("HCL" or "Company").

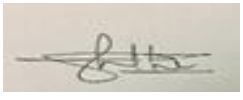
HCL Technologies is one of the fastest growing technology companies in the world. In our pursuit to deliver the best software products to our customers, we created HCL SOFTWARE division. It develops, markets, sells, and supports over 20 product families in the areas of DevSecOps, Automation, Digital Solutions, Data Management, Marketing and Commerce, and Mainframes with a mission to drive customer success through relentless innovation of its products.

During your internship with us, you will be trained on technologies that help in developing and testing of the above mentioned product families. It is a structured and rigorous training programme to provide you experiential learning, real chance to put your skills in practice which makes you become Skilled and enhanced employable. You will also have an opportunity to gain "hands on" live project experience and to interact with global leaders from HCL.

Please report to **HCL Technologies** at the following Address **HCL Technologies Ltd, SDC Tower, S No. 20/3, NH 5 Kesarapalli, Gannavaram, Vijayawada, Andhra Pradesh 521102** on **09th January 2020** at **9:00 AM.** This internship shall be governed by the terms and conditions as laid down hereunder in this internship agreement as stated in **ANNEXURE 1.**

Looking forward.

For HCL Technologies Ltd,



Srimathi Shivashankar

Corp. VP & Program Director

HCL Technologies Limited
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www.hcltech.com

Internship Agreement - ANNEXURE 1

1. The duration of your internship would be **6 months**. Your internship shall commence on **09th January 2020** to an automatic end on **08th July 2020.** Please note that this internship is not an offer for employment by the Company and doesn't create any employer and employee relation and neither of us intends any employment relationship to be created either now or at any time in the future, accordingly regulations governing employment with the Company will not apply to you. 2.You shall faithfully undertake and complete this training and further agree and undertakes that on successfully completing the training, you shall serve the Company for a minimum period of **24 months** from the date of successful completion of the training in case HCL offers you such job opportunity. It is clearly understood and agreed upon by the Parties that termination of training for any reason directly attributable to you, shall also be deemed to constitute failure to successfully complete this training or to serve the Company for a period of **30days** thereafter.

3.You agree and accept that you would be imparted specialized training meant to impart high skills and capabilities. These are specialized skills which you shall acquire as a result of the training and, as such, with the increased competitiveness, the skills imparted to you are to be used by the Company only. It is, therefore, clearly understood and agreed to by you that if you do not fulfil your obligations under this agreement and do not serve the Company for a stipulated minimum period after successfully completing the training or otherwise commits any infringement or violation of this agreement or if the training is terminated for any reason directly attributable to you, the Company shall be fully competent and entitled to enforce this agreement and recover the training cost amounting to **Rs.1.25 lakhs** (Rupees One Lakh Twenty Five Thousand only), which shall be in addition to the damages for committing breach of the agreement. In such an event, you shall immediately pay to the Company the said training cost as well as a sum of amount as liquidated damages, failing which the Company shall be legally competent to recover the said amounts from you or your surety through the process of law, irrespective of any part-period actually served by you after the training.

2. As an intern, your position shall always be that of a 'learner', who is conducting an organizational study, while the Company shall hold the position of a 'teacher' or 'instructor'.

3. During your internship with the Company, you will be paid a stipend of **INR 12,000** per month, subject to deductions as per applicable tax laws.

4. You will be off on all weekends, public holidays as per the published Holiday calendar for **HCL Software**, accessible through **www.myhcl.com**. You may take personal leaves in exigencies and you should keep your mentor and HR Partner informed.

5. During the internship, you would be required to conduct the study during the normal working hours from **9:00 am** to **6:30 pm** on Mondays to Fridays. You may also be required to attend trainings in shifts as permitted by law. The shifts and timings are subject to change and will be communicated to you from time to time.

6. The company expects you to undertake, attend and complete your internship with high standards of integrity and to maintain appropriate standards of behavior at all times.

7. Your continuation in internship shall be subject to the satisfactory verification of your credentials, testimonials, etc. and the details given by you in your Application Form/ Declaration. Your internship shall be liable to be terminated summarily if it is found at any time that you have concealed any material information or given any false information/ particulars or convicted of or pleaded guilty of any offence or crime. For the avoidance of doubt, your signature in this Letter constitutes your express authorization to the Company (or the appointed third party) to conduct a background investigation on your credentials, as may be necessary.

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

To,

03 May, 2021

Mr. P. Koteswara Rao

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OFFER LETTER

Dear Mr. P. Koteswara Rao,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you an employment with KIA Motors India Private Limited, subject to following terms and conditions:

1. You will be designated as **Executive Trainee- Paint Shop.**
2. You will be under training for a period of Two years and after successful completion of training you will have to undergo one year probation.
3. You will directly report to the Head of Section & Head of Department.
4. Your date of commencement of employment will be on or before **17-05-2021.**
5. You will be entitled to receive compensation and benefits TCTC is **Rs.3,00,000/- (Three lakh rupees/-per annum) as per the enclosed Annexure-1.**
6. Your services are governed by the terms & conditions mentioned in your appointment letter, which will be issued on your date of joining.
7. Your appointment is subject to
   a) You being found medically fit in medical examination conducted by Company Medical Officer / appropriate medical center as recommended by company.
   b) You are being found "good" in background verification
8. You are requested to bring following documents on your date of joining.
   a) Date of Birth proof certificate (Copy of Passport / PAN card / Driving License)
   b) Address proof certificates (Copy of Aadhar card / Voter ID)
   c) Photocopy of all Academic Certificates (from 10th to Highest)
   d) Experience & Relieving letter from previous employers (as applicable).
   e) Six passport size color photos of Self and one joint photo of Dependents.
   f) Last 3 months pay slips & Last 6 months Bank statements.

   * **Aadhar card & PAN card** are mandatory.

Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward for a long and mutually beneficial association.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

Annexure - 1

Name	: P. Koteswara Rao
Designation	: Executive Trainee
Department	: Paint Shop

Components	Salary (Rs.)	
	Per Month	Per Annum
Monthly Emoluments		
Basic	9048	108576
HRA	3619	43428
LTA	1131	13572
Children Education Allowance	200	2400
Uniform Allowance	2000	24000
Special Allowance	2767	33204
Gross pay	18765	225180
Retirement Benefits		
Provident Fund @ 12%	1800	21600
Gratuity @ 4.81%	435	5220
Retirals	2235	26820
Variable Pay		28000
Retention Bonus		20000
Total Cost to Company		300000
Other Benefits		
ESI @ 3.25% of gross		
Group Personal Accident Policy of Rs. 15 Lakhs		
Uniform		
Safety PPE's -Need Basis		
Subsidized Canteen		

- Retention bonus will be paid annually based on annual evaluation result. The same will be factored with evaluation result.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

Accepted by

P. Koteswara Rao

2\0

Ref: TCSL/DT20184420829/1461399/Hyderabad
Date: 21 April 2021

MS. ANUSHA YARAMALA
8/84 Venkatapura,
G Konduru Mandal, Krishna,
Andhra Pradesh-521230.
Tel# 919182856527

Sub: Joining Letter

Dear Ms. Anusha Yaramala,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **06th May 2021** , your joining location is **Hyderabad** , work location is **Hyderabad** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
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We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development

Click here or use a QR code scanner from your mobile to validate the joining letter

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2\1

Offer: Computer Consultancy
Ref: TCSL/DT20217618276/Hyderabad
Date: 01/04/2021

Mr. Shanmukhasai Narayana Yelleti
4-7-68Miriyala Colony,
Anakapalle,
Anakapalle-531001,
Andhra Pradesh.
Tel# -

Dear Shanmukhasai Narayana Yelleti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)
Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your

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day-to-day conduct as an associate of TCSL.

14. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

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19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)

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*Passport
*NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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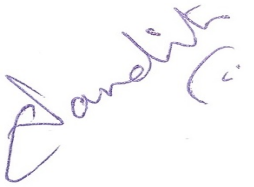
Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Shanmukhasai Narayana Yelleti**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Others**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

Confidentiality and IP Terms and Conditions - Annexure 3:

1. **Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. **Prior knowledge**
Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**
Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**
Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Restriction on Associate's Rights**
Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. **No License**
TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

2/12

To,

03 May, 2021

Mr. Kowsik Y

OFFER LETTER

Dear Mr. Kowsik Y,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you an employment with KIA Motors India Private Limited, subject to following terms and conditions:

1. You will be designated as **Executive Trainee- Production Control.**
2. You will be under training for a period of Two years and after successful completion of training you will have to undergo one year probation.
3. You will directly report to the Head of Section & Head of Department.
4. Your date of commencement of employment will be on or before **17-05-2021.**
5. You will be entitled to receive compensation and benefits TCTC is **Rs.3,00,000/- (Three lakh rupees/-per annum) as per the enclosed Annexure-1.**
6. Your services are governed by the terms & conditions mentioned in your appointment letter, which will be issued on your date of joining.
7. Your appointment is subject to
   a) You being found medically fit in medical examination conducted by Company Medical Officer / appropriate medical center as recommended by company.
   b) You are being found "good" in background verification
8. You are requested to bring following documents on your date of joining.
   a) Date of Birth proof certificate (Copy of Passport / PAN card / Driving License)
   b) Address proof certificates (Copy of Aadhar card / Voter ID)
   c) Photocopy of all Academic Certificates (from 10th to Highest)
   d) Experience & Relieving letter from previous employers (as applicable).
   e) Six passport size color photos of Self and one joint photo of Dependents.
   f) Last 3 months pay slips & Last 6 months Bank statements.

   * **Aadhar card & PAN card** are mandatory.

Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward for a long and mutually beneficial association.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

Annexure - 1

Name	: Kowsik Y
Designation	: Executive Trainee
Department	: Production Control

Components	Salary (Rs.)	
	Per Month	Per Annum
Monthly Emoluments		
Basic	9048	108576
HRA	3619	43428
LTA	1131	13572
Children Education Allowance	200	2400
Uniform Allowance	2000	24000
Special Allowance	2767	33204
Gross pay	18765	225180
Retirement Benefits		
Provident Fund @ 12%	1800	21600
Gratuity @ 4.81%	435	5220
Retirals	2235	26820
Variable Pay		28000
Retention Bonus		20000
Total Cost to Company		300000
Other Benefits		
ESI @ 3.25% of gross		
Group Personal Accident Policy of Rs. 15 Lakhs		
Uniform		
Safety PPE's -Need Basis		
Subsidized Canteen		

- Retention bonus will be paid annually based on annual evaluation result. The same will be factored with evaluation result.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

Accepted by

Kowsik Y

Movement that inspires

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

To,

03 May, 2021

Mr. A. Sri Hari Krishna

213

OFFER LETTER

Dear Mr. A. Sri Hari Krishna,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you an employment with KIA Motors India Private Limited, subject to following terms and conditions:

1. You will be designated as **Executive Trainee- Body Shop.**
2. You will be under training for a period of Two years and after successful completion of training you will have to undergo one year probation.
3. You will directly report to the Head of Section & Head of Department.
4. Your date of commencement of employment will be on or before **06-05-2021.**
5. You will be entitled to receive compensation and benefits TCTC is **Rs.3,00,000/- (Three lakh rupees/-per annum) as per the enclosed Annexure-1.**
6. Your services are governed by the terms & conditions mentioned in your appointment letter, which will be issued on your date of joining.
7. Your appointment is subject to
   a) You being found medically fit in medical examination conducted by Company Medical Officer / appropriate medical center as recommended by company.
   b) You are being found "good" in background verification
8. You are requested to bring following documents on your date of joining.
   a) Date of Birth proof certificate (Copy of Passport / PAN card / Driving License)
   b) Address proof certificates (Copy of Aadhar card / Voter ID)
   c) Photocopy of all Academic Certificates (from 10th to Highest)
   d) Experience & Relieving letter from previous employers (as applicable).
   e) Six passport size color photos of Self and one joint photo of Dependents.
   f) Last 3 months pay slips & Last 6 months Bank statements.

   * **Aadhar card & PAN card** are mandatory.

Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward for a long and mutually beneficial association.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

Movement that inspires

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

Annexure - 1

Name	: A. Sri Hari Krishna
Designation	: Executive Trainee
Department	: Body Shop

Components	Salary (Rs.)	
	Per Month	Per Annum
Monthly Emoluments		
Basic	9048	108576
HRA	3619	43428
LTA	1131	13572
Children Education Allowance	200	2400
Uniform Allowance	2000	24000
Special Allowance	2767	33204
Gross pay	18765	225180
Retirement Benefits		
Provident Fund @ 12%	1800	21600
Gratuity @ 4.81%	435	5220
Retirals	2235	26820
Variable Pay		28000
Retention Bonus		20000
Total Cost to Company		300000
Other Benefits		
ESI @ 3.25% of gross		
Group Personal Accident Policy of Rs. 15 Lakhs		
Uniform		
Safety PPE's -Need Basis		
Subsidized Canteen		

- Retention bonus will be paid annually based on annual evaluation result. The same will be factored with evaluation result.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

Accepted by

A. Sri Hari Krishna

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

To,

03 May, 2021

Mr. Kishore Babu C

2147

OFFER LETTER

Dear Mr. Kishore Babu C,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you an employment with KIA Motors India Private Limited, subject to following terms and conditions:

1. You will be designated as **Executive Trainee- Production Control.**
2. You will be under training for a period of Two years and after successful completion of training you will have to undergo one year probation.
3. You will directly report to the Head of Section & Head of Department.
4. Your date of commencement of employment will be on or before **17-05-2021.**
5. You will be entitled to receive compensation and benefits TCTC is **Rs.3,00,000/- (Three lakh rupees/-per annum) as per the enclosed Annexure-1.**
6. Your services are governed by the terms & conditions mentioned in your appointment letter, which will be issued on your date of joining.
7. Your appointment is subject to
   a) You being found medically fit in medical examination conducted by Company Medical Officer / appropriate medical center as recommended by company.
   b) You are being found "good" in background verification
8. You are requested to bring following documents on your date of joining.
   a) Date of Birth proof certificate (Copy of Passport / PAN card / Driving License)
   b) Address proof certificates (Copy of Aadhar card / Voter ID)
   c) Photocopy of all Academic Certificates (from 10th to Highest)
   d) Experience & Relieving letter from previous employers (as applicable).
   e) Six passport size color photos of Self and one joint photo of Dependents.
   f) Last 3 months pay slips & Last 6 months Bank statements.

   * **Aadhar card & PAN card** are mandatory.

Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward for a long and mutually beneficial association.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

Annexure - 1

Name	: Kishore Babu C
Designation	: Executive Trainee
Department	: Production Control

Components	Salary (Rs.)	
	Per Month	Per Annum
Monthly Emoluments		
Basic	9048	108576
HRA	3619	43428
LTA	1131	13572
Children Education Allowance	200	2400
Uniform Allowance	2000	24000
Special Allowance	2767	33204
Gross pay	18765	225180
Retirement Benefits		
Provident Fund @ 12%	1800	21600
Gratuity @ 4.81%	435	5220
Retirals	2235	26820
Variable Pay		28000
Retention Bonus		20000
Total Cost to Company		300000

Other Benefits
ESI @ 3.25% of gross
Group Personal Accident Policy of Rs. 15 Lakhs
Uniform
Safety PPE's -Need Basis
Subsidized Canteen

- Retention bonus will be paid annually based on annual evaluation result. The same will be factored with evaluation result.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

Accepted by

Kishore Babu C

KIA INDIA PRIVATE LIMITED
(Formerly known as KIA Motors India Private Limited)
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

To,

24 Jun, 2021

Mr. Subhakar P.V.M

215

OFFER LETTER

Dear Mr. Subhakar P.V.M,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you an employment with KIA Motors India Private Limited, subject to following terms and conditions:

1. You will be designated as **Executive Trainee- Production Control.**
2. You will be under training for a period of Two years and after successful completion of training you will have to undergo one-year probation.
3. You will directly report to the Head of Section & Head of Department.
4. Your date of commencement of employment will be on or before **28-06-2021.**
5. You will be entitled to receive compensation and benefits TCTC is **Rs.300000/- (Three lakh rupees/-per annum) as per the enclosed Annexure-1.**
6. Your services are governed by the terms & conditions mentioned in your appointment letter, which will be issued on your date of joining.
7. Your appointment is subject to
   a) You being found medically fit in medical examination conducted by Company Medical Officer / appropriate medical center as recommended by company.
   b) You are being found "good" in background verification
8. You are requested to bring following documents on your date of joining.
   a) Date of Birth proof certificate (Copy of Passport / PAN card / Driving License)
   b) Address proof certificates (Copy of Aadhar card / Voter ID)
   c) Photocopy of all Academic Certificates (from 10th to Highest)
   d) Experience & Relieving letter from previous employers (as applicable).
   e) Six passport size color photos of Self and one joint photo of Dependents.
   f) Last 3 months pay slips & Last 6 months Bank statements.

   * **Aadhar card & PAN card** are mandatory.

Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward for a long and mutually beneficial association.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

KIA INDIA PRIVATE LIMITED
(Formerly known as KIA Motors India Private Limited)
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

Annexure - 1

Name	: Subhakar P.V.M
Designation	: Executive Trainee
Department	: Production Control

Components	Salary (Rs.)	
	Per Month	Per Annum
Monthly Emoluments		
Basic	9333	111996
HRA	3733	44796
LTA	1167	14004
Children Education Allowance	200	2400
Uniform Allowance	2000	24000
Special Allowance	2318	27816
Gross pay	18751	225012
Retirement Benefits		
Provident Fund @ 12%	1800	21600
Gratuity @ 4.81%	449	5388
Retirals	2249	26988
Variable Pay		28000
Retention Bonus		20000
Total Cost to Company		300000
Other Benefits		
ESI @ 3.25% of gross		
Group Personal Accident Policy of Rs. 15 Lakhs		
Uniform		
Safety PPE's -Need Basis		
Subsidized Canteen		

- Retention bonus will be paid annually based on annual evaluation. The same will be factored with evaluation result.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

Accepted by

Subhakar P.V.M

Movement that inspires

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

To,

03 May, 2021

Mr. Rasuri Rohith

2|6

OFFER LETTER

Dear Mr. Rasuri Rohith,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you an employment with KIA Motors India Private Limited, subject to following terms and conditions:

1. You will be designated as **Executive Trainee- Production Control.**
2. You will be under training for a period of Two years and after successful completion of training you will have to undergo one year probation.
3. You will directly report to the Head of Section & Head of Department.
4. Your date of commencement of employment will be on or before **17-05-2021.**
5. You will be entitled to receive compensation and benefits TCTC is **Rs.3,00,000/- (Three lakh rupees/-per annum) as per the enclosed Annexure-1.**
6. Your services are governed by the terms & conditions mentioned in your appointment letter, which will be issued on your date of joining.
7. Your appointment is subject to
   a) You being found medically fit in medical examination conducted by Company Medical Officer / appropriate medical center as recommended by company.
   b) You are being found "good" in background verification
8. You are requested to bring following documents on your date of joining.
   a) Date of Birth proof certificate (Copy of Passport / PAN card / Driving License)
   b) Address proof certificates (Copy of Aadhar card / Voter ID)
   c) Photocopy of all Academic Certificates (from 10th to Highest)
   d) Experience & Relieving letter from previous employers (as applicable).
   e) Six passport size color photos of Self and one joint photo of Dependents.
   f) Last 3 months pay slips & Last 6 months Bank statements.

   * **Aadhar card & PAN card** are mandatory.

Kindly sign a copy of this letter as a token of your acceptance of this offer. Looking forward for a long and mutually beneficial association.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

KIA MOTORS INDIA PRIVATE LIMITED
CIN: U29309AP2017FTC105878
Regd. Office: N.H.44, Sy. No.151-2, Erramanchi, Penukonda (M)
Anantapur District – 515 164

Annexure - 1

Name	: Rasuri Rohith
Designation	: Executive Trainee
Department	: Production Control

Components	Salary (Rs.)	
	Per Month	Per Annum
Monthly Emoluments		
Basic	9048	108576
HRA	3619	43428
LTA	1131	13572
Children Education Allowance	200	2400
Uniform Allowance	2000	24000
Special Allowance	2767	33204
Gross pay	18765	225180
Retirement Benefits		
Provident Fund @ 12%	1800	21600
Gratuity @ 4.81%	435	5220
Retirals	2235	26820
Variable Pay		28000
Retention Bonus		20000
Total Cost to Company		300000
Other Benefits		
ESI @ 3.25% of gross		
Group Personal Accident Policy of Rs. 15 Lakhs		
Uniform		
Safety PPE's -Need Basis		
Subsidized Canteen		

- Retention bonus will be paid annually based on annual evaluation result. The same will be factored with evaluation result.

For **KIA Motors India Private Limited,**

Dr. C. B. Patil
General Manager - Human Resource

Accepted by

Rasuri Rohith

DAWG

Karimulla Shaik

5-33, Narayananagar, Mylavaram,
Krishna Dist, A.P. 521230
karimullashaik5054@gmail.com
+91 9398352972

2/7

Dear Karim,

On behalf of DAWG Motors, I'm pleased to confirm this offer for Graduate Mechanical Engineer, with a tentative joining date as February 8, 2021

We are pleased to offer you a compensation package consists of the following components

- A monthly salary of 25,000 Rupees, paid on a bi-weekly basis on the first and 15th of each month. DAWG Motors has 26 pay periods
- As part of employee appreciation program, all employee's compensation will be revisited every anniversary period. Your anniversary is set for Feb 7th, 2022.
- This offer is valid through Jan 28th, 2021.

Your signature below indicates your consent of the below mentioned terms and conditions of the offer. We are excited to have you onboard and looking forward to working with you.

Pavan Gourisetty

Chief Executive Officer, DAWG Motors

Karimulla Shaik

Signature _____

Date _____

Joining Date _____

TERMS & CONDITIONS

DAWG

- Salary is paid as a consolidated pay till we establish the payroll system
- Changes in your compensation or any other benefits that may be available to you are discretionary and will be subject to effective performance and results during the period and other relevant criteria as per the Company rules
- There will be probation period of twelve months, which will be confirmed after successfully meeting the criteria.
- Any decision to increase the probation term is purely Management decision
- Leaves will be applicable after the completion of Probation. Leaves quota will be released on prorate basis considering the joining date. The leaves shall be applicable starting from the calendar year
- You are required comply to the code of conduct of the company
    - The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical, or other functions and you will be bound to carry out such functions.
    - Your individual remuneration is purely a matter between yourself and the Company and has been arrived at based on your job, skills, specific background, and professional merit. Accordingly, your salary and any changes made to it are strictly confidential; you shall treat such matters accordingly, and any breach thereof would be viewed very seriously.
    - You shall maintain proper discipline and dignity of your office and so shall deal with all matters.
    - All the work done during the employment period is purely belongs to the company, and it must be shared in the company shared folders or cloud data.
    - There should not be any data loss during this period and highly sensitive data like the designs, styling data in any social media without any written communication from the Management Team

Signature _____

TERMS & CONDITIONS

DAWG

- You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.
- Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.
- You shall be solely responsible for any issues that may arise between you and your previous employer about your previous employment and the Company /any of its personnel are not responsible for the same.
- You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order

- Your position is a full time employment with the Company and you will devote your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior written permission of the Managing Director of the Company
- You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company

Signature _____

TERMS & CONDITIONS

DAWG

- You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any
    - You will automatically retire from the service of the Company on attaining the retirement age of 58 years.
    - Your services are liable to be terminated if you are medically unfit to carry out your duties
    - The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.
    - You will be liable for terminatio from service by the Company without notice if:
        - Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,
        - You are found to have wilfully suppressed an material information, or,
        - You are found to have been convicted for or indulged in criminal, subversive, or immoral activities, or,
        - You are found to have indulged in financial irregularities; or
        - You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company

Signature _____

TERMS & CONDITIONS

DAWG

- You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non-performance and if any disciplinary action is taken against you. On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

Signature _____

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ANMERKUNG

ANMERKUNG Solutions Pvt Ltd
Niran Arcade,5th Floor,
New B.E.L road,Chikkamaranahalli,
Bengaluru,Karnataka-560094

30th.January,2020

Dear SIVARAMA KRISHNA,

Congratulations !!!

We are pleased to appoint you on the following conditions:

1. **Designation** : **ANNOTATOR**
2. **Stipend** : **₹.10,000 /-**
3. **Your initial posting will be at** : **Bangalore**
4. **Trainee Engineer ID** : **ASPLBN0644**

Further to the Test and Interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (GET) in our organization on the following terms and conditions:

1. You will be under training for a period of six months from the date of joining.
2. You will be paid a Stipend of Rs.10000/- (Rupees: Ten thousand) per month during the period of your training and Rs.5000/- will be paid as Performance Bonus based upon your performance. You will not be entitled to any other allowances or benefits.
3. You have to sign an agreement (Bond) for a minimum period of one year including the Training period.
4. Your performance will be reviewed periodically during the training period, if your performance does not meet with the requirements, management will take the necessary action.
5. On successful completion of training period, based on your performance during and at the end of the training period, you will be appointed as permanent employee of Anmerkung Solutions Pvt Ltd, Bangalore.

ANMERKUNG

ANMERKUNG Solutions Pvt Ltd
Niran Arcade,5th Floor,
New B.E.L road,Chikkamaranahalli,
Bengaluru,Karnataka-560094

6. During the training, you are eligible for one-day Casual/Medical leave per month.

7. This appointment is subject to your education credential as stated earlier and you are being found medically fit.

8. You are required to work for a minimum period of 12 months(Including training period).If you leave the organisation for any reason prior to the minimum working period of 12 months, you are required to give 2 months of advance notice to the management/HR department.

9. During the period of training you have to undergo training in the dept. assigned to you from time to time and submit reports as per the instructions of your superiors.

10. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and /or its subsidiaries or associate companies and in case of any breach of discipline/trust, the company with immediate effect may terminate your training or services without any notice or justifications. You will also be required to sign the secrecy agreement on your joining.

11. The company reserves the right to terminate the services of the trainee on the grounds of misconduct or any rules and regulations of the company without giving any advance notice.

12. In all other respects, you will be subject to the rules and regulations of the company which may be in force from time to time and you will perform all such duties as may be assigned to you by the Management.

Thanking you,

ANMERKUNG Solutions Pvt Ltd
Niran Arcade,5th Floor,
New B.E.L road,Chikkamaranahalli,
Bengaluru,Karnataka-560094

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

For **Anmerkung Solutions Pvt Ltd.**

Mr. HarishThalanki
Director.

I Accepted terms to accept employment on the above mentioned terms and conditions.
I will report for duty on or before_____(date)

Signed_____
(Mr. SIVARAMA KRISHNA)

Foxlink Technical India Private Limited.

Ref: FLKIN/AP/HR/OFR/2020/0111 Date: 2021/01/07

2\9

To,
Mr. Kota Venkata Sai Pavan Kumar
S/O Vonteru Chinna Reddanna, 9/15 Variga Road, Masapeta,
Rayachoti, Guddapah, Andhra Pradesh– 516269

Dear Mr. Kota Venkata Sai Pavan Kumar

Sub: Offer Letter for the Position of "Trainee- Manufacturing Department – Equipment Maintenance Section"

With reference to your application and subsequent interview you had with us, we offer an employment in our Company as "Trainee- Manufacturing Department – Equipment Maintenance Section" as per the mutually and your annual CTC will be Rs.159,912/-(Rupees One Lakh Fifty Nine Thousand and Nine Hundred and Twelve only) as per Annexure-1. The detailed appointment order will be given to you at joining.

Please sign and return the duplicate copy of this letter in token of acceptance of look forward to your joining us on 09-Jan-2021. We welcome you to our organization forward to a long and mutually beneficial association with us.

Yours truly,
For **Foxlink Technical India Private Limited.**

Authorized Signatory

I accept the position being offered by Foxlink Technical India Private Limited.

_____ and I will join on _____
Signature of Mr. Kota Venkata Sai Pavan Kumar

Foxlink Technical India Private Limited.

Date: 2021/01/07

Annexure-1

Name	:	Mr. Kota Venkata Sai Pavan Kumar
Designation	:	Trainee
Department	:	Manufacturing Department – Equipment Maintenance Section
Grade	:	T03

Particulars	%	Monthly	Annual
Basic Salary	50%	**6,000**	**72,000**
House Rent Allowance	35%	**4,200**	**50,400**
Conveyance Allowance	10%	**1,200**	**14,400**
Medical Reimbursement	5%	**600**	**7,200**
Gross Pay	**100%**	**12,000**	**144,000**
Employer Provident Fund		**936**	**11,232**
Employer ESI		**390**	**4,680**
Subtotal		**1,326**	**15,912**
Grand Total		**13,326**	**159,912**

1. EPF deduction will be made as per prevailing EPF Act.
2. Income Tax deduction will be made as per prevailing Income Tax Act.
3. Gratuity will be paid as per Gratuity Act.
4. You are not eligible for Festival & Performance Ex-Gratia.

Yours truly,

For **Foxlink Technical India Private Limited.**

Authorized Signatory

Signature of Mr. Kota Venkata Sai Pavan Kumar

Cognizant

29-Jun-2020

2.20

Dear Mulugunagavardhana Chary,
B.Tech/B.E., Mechanical Engineering
Lakireddy Bali Reddy College of Engineering

Candidate ID – 14385631

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

Annexure A

Name: Mulugunagavardhana Chary **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		**353,988**
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		**376,488**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		**401,991**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan**: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

HRD/3T/1000543954/20-21

January 28, 2021

Mr. Revanth Naga Kumar Bitra
20-3/2-13, Santhi Nivas
Ayodhya Nagar,
Vijayawada-520003
India

Ph: +91-7337381573

Dear Revanth,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/1000543954/20-21 January 28, 2021

Mr. Revanth Naga Kumar Bitra
20-3/2-13, Santhi Nivas
Ayodhya Nagar,
Vijayawada-520003
India

Ph: +91-7337381573

Dear Revanth,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **29-Mar-2021.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company`s Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month** . The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250** .

The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

_____
Sign your name

_____ _____
Print your full Name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	**Mr. Revanth Naga Kumar Bitra**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	**25,000**
TOTAL GROSS SALARY	**25,000**

OTHER BENEFITS

Scheme	**Eligible Amount In INR**	**Interest**	**Monthly Instalments**	**Margin Money** (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	**Mr. Revanth Naga Kumar Bitra**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	**At an indicative Payout of 5%**	**At indicative Payout of 10%**	**At indicative Payout of 20%**
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	**1,250**	**2,500**	**5,000**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS

Scheme	**Eligible Amount In INR**	**Interest**	**Monthly Instalments**	**Margin Money** (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

CYIENT

Date: 10-Apr-2021

Personal & Confidential

Sivaji Gandham (C339156)

Offer of employment

Dear Sivaji Gandham ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

We are poised to take flight and enter a whole new trajectory of growth and delighted to offer you the position of Technical Writer (BAND B as per our internal levels), to join Cyient (referred to as Cyient or the Company) in this journey.

This offer is subject to your acceptance of the attached terms and conditions, please mail your acceptance of this offer to initiate the on-boarding process

Training & Compensation: You will be provided on-the-job training for the first 6 months and during this period of time you will be eligible for a stipend of INR 15,000 per month.

On successful completion of the training, you will be placed on assignments under probation for six months, with a Gross annual package of INR 3,25,040 detailed out in Annexure 1 subject to the terms and conditions attached.

Start date: On or before 12-Apr-2021

Place of Work: Hyderabad, Manikonda
Address: Plot No. 2, IT Park
Nanakramguda, Gachibowli
Hyderabad- 500032
Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Nishanth Mankali from the Campus Connect Team at Nishanth.Makali@cyient.com.

For Cyient Ltd.

Keerthi Rannore
General Manager - HR

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: JR-021497

Annexure - 1

Compensation Structure of Sivaji Gandham , Technical Writer (BAND B)

Monthly Components	Monthly	Annualized
Basic Pay	10,314	1,23,768
HRA	8,075	96,900
Advance Bonus*	2,200	26,400
Gross Monthly Salary	**20,589**	**2,47,068**
Statutory Components		
Company's contribution to ESI (3.25% of Gross Pay)		7,164
Company's contribution to PF(12% of Basic)		14,856
Gratuity(@ 15 days Basic pa, on completion of 5 yrs)		5,952
Cost to the Company**		**2,75,040**

Deferred bonus – On successful completion of probation you will be confirmed and eligible for a bonus of INR 50,000 per annum for a period of two years. The bonus amount of RS.1,00,000 will be disbursed after completion of two years. You will need to be active as on the date of payout to be eligible to receive the combined amount of 1,00,000 INR bonus for the 2 years. Associates serving notice period will not be eligible to receive the deferred bonus.

Gross compensation per annum : ₹3,25,040 (Rupees Three Lakh Twenty Five Thousand Forty Only).

*** Advance bonus is an advance payment towards statutory bonus payable under Payment of Bonus Act. At the end of the relevant FY once the bonus is declared by the company the payout will be adjusted towards Statutory bonus payable**

***** The company reserves the right to alter the salary structure and make changes in the overall CTC to accommodate any changes in the regulatory provisions or company policies.***

For Cyient Ltd.

_____

Keerthi Rannore

General Manager - HR

Internal Reference: JR-021497

CYIENT

2 & 3

Date: 23-Dec-2020

Personal & Confidential

Jaya Venkata Satya Sai Pasupuleti (C320630)

Offer of employment

Dear Jaya Venkata Satya Sai Pasupuleti ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

We are poised to take flight and enter a whole new trajectory of growth and delighted to offer you the position of Technical Writer (BAND B as per our internal levels), to join Cyient (referred to as Cyient or the Company) in this journey.

This offer is subject to your acceptance of the attached terms and conditions, please mail your acceptance of this offer to initiate the on-boarding process

Training & Compensation: You will be provided on-the-job training for the first 6 months and during this period of time you will be eligible for a stipend of INR 15,000 per month.

On successful completion of the training, you will be placed on assignments under probation for six months, with a Gross annual package of INR 3,25,040 detailed out in Annexure 1 subject to the terms and conditions attached.

Start date: On or before 24-Dec-2020

Place of Work: Hyderabad, Manikonda
Address: Plot No. 2, IT Park
Nanakramguda, Gachibowli
Hyderabad- 500032
Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Nishanth Mankali from the Campus Connect Team at Nishanth.Mankali@cyient.com.

For Cyient Ltd.

SAMIT SHIVGOUDA PATIL
Senior Director - L&D

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: JR-019236

Annexure - 1

Compensation Structure of Jaya Venkata Satya Sai Pasupuleti , Technical Writer (BAND B)

Monthly Components	Monthly	Annualized
Basic Pay	10,314	1,23,768
HRA	8,075	96,900
Advance Bonus*	2,200	26,400
Gross Monthly Salary	**20,589**	**2,47,068**
Statutory Components		
Company's contribution to ESI (3.25% of Gross Pay)		7,164
Company's contribution to PF(12% of Basic)		14,856
Gratuity(@ 15 days Basic pa, on completion of 5 yrs)		5,952
Cost to the Company**		**2,75,040**

Deferred bonus – On successful completion of probation you will be confirmed and eligible for a bonus of INR 50,000 per annum for a period of two years. The bonus amount of RS.1,00,000 will be disbursed after completion of two years. You will need to be active as on the date of payout to be eligible to receive the combined amount of 1,00,000 INR bonus for the 2 years. Associates serving notice period will not be eligible to receive the deferred bonus.

Gross compensation per annum : ₹3,25,040 (Rupees Three Lakh Twenty Five Thousand Forty Only).

*** Advance bonus is an advance payment towards statutory bonus payable under Payment of Bonus Act. At the end of the relevant FY once the bonus is declared by the company the payout will be adjusted towards Statutory bonus payable**

***** The company reserves the right to alter the salary structure and make changes in the overall CTC to accommodate any changes in the regulatory provisions or company policies.***

For Cyient Ltd.

SAMIT SHIVGOUDA PATIL

Senior Director - L&D

Internal Reference: JR-019236

Personal & Confidential

23 December 2020

Dear Jaya Venkata Satya Sai Pasupuleti

Sub: Stipend Payable during Training period.

Further to the Offer Letter issued to you, the Stipend amount payable during the Training period of 6 months will be INR 15,000.

The Stipend is subject to Income Tax as applicable.

Your designation during the Training Period will be "Technical Writer". All other terms and conditions of the offer letter cited remain unaltered.

Should you need any clarification, please feel free to contact us on 9985991215 .

For Cyient Ltd.

_____

SAMIT SHIVGOUDA PATIL

Senior Director - L&D

A) List of documents to be carried for on-boarding formalities:

Please note that you must carry One set of photo copies of each of the documents mentioned below and bring the originals along with you for verification on your date of joining.

- Educational Documents(As applicable)
  - 10th Standard Mark Sheet
  - 12th Standard Mark Sheet
  - UG/Diploma Degree Certificate/Provisional and Mark Sheets
  - PG Degree Certificate/Provisional and Mark Sheets

- Previous Employer Documents (As applicable)
  - Relieving Letter/Resignation Acceptance Letter
  - Last three months Pay Slip
  - Relieving Letters or Experience Letters from All Previous Employers

- ID Proof
  - Aadhar Card (2 photocopies)
  - PAN Card (2 photocopies)
  - Passport

- Four Passport size photographs(Recent)
- A fitness certificate obtained from a registered medical practitioner
- Universal Account Number (UAN)
  - You are required to submit UAN from the Employee Provident Fund Organization (EPFO).
  - If you are not having UAN, you may generate the UAN through EPFO Portal.
  - Refer UAN generation process link, provided in the joining formalities form.

Other Details:
Reporting Time: 9 AM
Venue: **Plot No. 2, IT Park**
Nanakramguda, Gachibowli
Hyderabad- 500032
Telangana
Contact Person: Leela Krishna / Avanthika Narwa

For Cyient Ltd.

_____

SAMIT SHIVGOUDA PATIL
Senior Director - L&D

Internal Reference: JR-019236

Terms and conditions

1. Compensation
As detailed in Annexure 1

2. Education Qualification
This offer of training and subsequent employment to you is made based on the premise that you have acquired the desired qualification with 60% marks. If you are awaiting the results as on the date of joining and do not complete the qualification subsequently with the above percentage, this offer stands cancelled.

3. Training Investment Cost recovery
It is agreed that you will be with company for not less than **12 months** from the date of joining. During this period, you shall not leave, abandon, or resign from the training/employment of the company. Liquidated damages for breach of this condition will be recovered as the training investment cost of Rs.75,000/-(**Seventy Five thousand Rupees Only**). You need to execute an agreement on a non-judicial stamp paper to this effect.

4. Transfer & Deputation
Your services can be transferred to other departments, locations, subsidiaries, sister companies, or deputed to any client's site, within or outside India based on the requirements of the organization or exigencies of work from time-to-time. Disobedience of such orders of the Company will be construed as grave misconduct and may lead to punitive action.

5. Code of Business conduct
You will be governed by the Code of Business Conduct as is in force from time-to-time.

6. Applicability of changes in the general terms and conditions of employment and policies made by the company subsequently.
Company reserves the right to amend certain terms and conditions of employment and /or policies from time to time to cope with the changing business needs and environment which shall be communicated appropriately. Unless given specific exemption, you shall be bound by these policies of the company and the amended terms and conditions automatically.

7. Shifts
Company reserves the right to run the shifts, change the shift timings, fix the criteria to attend in shifts within the applicable laws based on its business needs and all its employees are bound by it.

8. Training
You will be on training for a period of **Six Months** from the date of joining. On successful completion of Training you will be placed in probation for a period of 6 months and you shall continue to be on probation unless confirmed in writing by the company.

9. Exclusivity
Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You shall not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management. You shall not join in any employment OR accept any employment OR join the employment with the customer/s of Cyient Limited with whom you worked during the course of your employment or within 12 months from the time of leaving the employment with Cyient Limited.

Employee's Signature

10. Leave
You will be governed by the Cyient leave policy that is in force from time-to-time.

11. Medical Examination
The company reserves its right to have you undergo medical examination from time-to-time. The appointment, shall at all times, be subject to a doctor, certifying you to be fit to carry out your duties.

12. Dress Code
While at work you are a brand ambassador for Cyient and it is important to therefore dress the part.Please ensure you align with our Dress Code Policy and dress in Business Formals on Weekdays and especially during any customer visits or presentations. Business Informal is permitted on Friday.

13. Performance Review
Your performance shall be reviewed periodically as per the Performance Assessment and Career Enhancement Policy operational in the company. Performance reviews may or may not result in compensation reviews.

14. Compensation Reviews
Compensation reviews shall be purely based on each associate's profile, contributions, competencies, role, potential to shoulder higher responsibilities, and internal and external environment.

Compensation reviews are highly personal and confidential and hence, revealing or eliciting compensation details is considered an impropriety and may lead to punitive action.

15. Declarations & Information
This offer of employment is made based on the information furnished by you regarding your personal data, education qualification and experience. If any information furnished by you proves to be false or willfully suppressed, this employment is liable to be terminated.

16. Associate's Non-Disclosure agreement
You will need to keep all information pertaining to Cyient and it's subsidiaries, customers and all stakeholders confidential. Please execute the Employee's Non-Disclosure Agreement as stipulated by the company at the time of joining.

17. Non-solicitation:
During the term of employment, and for a period of one (1) year immediately thereafter, you agree not to solicit any employee, or independent contractor of the Company on behalf of any other business enterprise, nor shall you induce any employee or independent contractor associated with the Company to terminate or breach an employment, contractual or other relationship with the Company.

18. Termination of contract
Either party can terminate this contract of employment without giving any reasons thereof subject to applicable clauses.

Employee's Signature

19. Period of Notice for termination of contract of employment by the Employee
You shall provide in writing a minimum of two weeks (15 calendar days) notice during the training and probation period or 60 days' notice post confirmation to terminate this contract of employment. The Company may at its sole discretion relieve you from such date even before the expiry of the notice period by waiving the remainder of the notice period without any compensation or salary for such remainder of the notice period.

20. Period of Notice for termination of contract of employment by the company.
Company shall provide in writing minimum of two weeks (15 calendar days) notice during the training and probation period or 60 days' notice on confirmation to terminate this contract of employment. However, company reserves the right to pay basic salary in lieu of the notice period and terminate the contract with immediate effect.

21. Recovery towards shortfall of period of notice.
You are required to give minimum period of notice in writing as **per Clause No 19**. However, the Company reserves the right to relieve you before the expiry of the notice period on payment or recovery, as the case may be, of proportionate basic salary towards shortfall of period of notice.

22. Dismissal.
Company reserves the right to dismiss you without any notice or payment in lieu of notice in the event of misconduct which constitutes a breach of integrity under the Company's Code of Business Conduct.

23. Voluntary Abandonment
Should you not report to duty for more than 9 consecutive days without prior sanction of leave from your superior, it will be construed that you have voluntarily abandoned the services of the company and your name shall be deleted from the muster rolls thereof.

24. Surrender of Company assets and Exit Process.
Please adhere to the requirements of the exit process in terms of settling all claims. You will also need to surrender all the tangible assets of the Company, including the data and information in soft or hard form which are in your possession by virtue of your employment before separation from the Company.

25. Travel
You may be required to undertake travel on behalf of the Company work and will be paid travel expenses as per the applicable travel policy for the same.

26. Overseas Service Agreement
As the company will be spending substantial amount of time and money for your deputation or secondment abroad for training/familiarization program / onsite implementation, you are required to execute a service agreement depending on the duration of the stay abroad.

27. Contact information
Please keep the company informed of your postal address, telephone number, fax, email, or any other means for communication including changes that may occur during the period of your employment. Any communication sent to the last informed address is deemed as served.

Employee's Signature

28. Jurisdiction
The appropriate Courts situated in Ranga Reddy District, Telangana shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

29. Back Ground Verification
Acceptance of this offer also confirms your consent to Cyient Limited to carry out necessary back ground checks on Education, Previous Employment and felony records.

30. Registration with NSR
It is mandatory that you need to register yourself with National Skill Registry (NSR) site of NASSCOM within one month from joining us unless you are already a member of NSR.

31. Retirement
You shall retire from the services of the Company automatically on attaining the age of 60 years.

ACCEPTANCE: I have read and fully understood the above terms and conditions and I accept the same without any reservations.

Date: **Signature**

Place:

CYIENT

2 & 4

Date: 26-Jul-2021

Personal & Confidential

Kartik Kommana (C413422)

Offer of employment

Dear Kartik Kommana ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

We are poised to take flight and enter a whole new trajectory of growth and delighted to offer you the position of Technical Writer (BAND B as per our internal levels), to join Cyient (referred to as Cyient or the Company) in this journey.

This offer is subject to your acceptance of the attached terms and conditions, please mail your acceptance of this offer to initiate the on-boarding process

Training & Compensation: You will be provided on-the-job training for the first 6 months and during this period of time you will be eligible for a stipend of INR 15,000 per month.

On successful completion of the training, you will be placed on assignments under probation for six months, with a Gross annual package of INR 3,25,035 detailed out in Annexure 1 subject to the terms and conditions attached.

Start date: On or before 29-Jul-2021

Place of Work: Hyderabad, Manikonda
Address: Plot No. 2, IT Park
Nanakramguda, Gachibowli
Hyderabad- 500032
Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Snehith ram Pappu from the Campus Connect Team at Snehithram.Pappu@cyient.com.

For Cyient Ltd.

Keerthi Rannore
General Manager - HR

Annexures:
1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: JR-024357

Annexure - 1

Compensation Structure of Kartik Kommana , Technical Writer (BAND B)

Monthly Components	Monthly	Annualized
Basic Pay	12,606	1,51,272
HRA	5,022	60,264
Advance Bonus*	2,600	31,200
Gross Monthly Salary	**20,228**	**2,42,736**
Statutory Components		
Company's contribution to ESI (3.25% of Gross Pay)		6,876
Company's contribution to PF(12% of Basic)		18,152
Gratuity(@ 4.81% of Basic pa, on completion of 5 yrs)		7,276
Cost to the Company**		**2,75,035**

Deferred bonus – On successful completion of probation you will be confirmed and eligible for a bonus of INR 50,000 per annum for a period of two years. The bonus amount of RS.1,00,000 will be disbursed after completion of two years. You will need to be active as on the date of payout to be eligible to receive the combined amount of 1,00,000 INR bonus for the 2 years. Associates serving notice period will not be eligible to receive the deferred bonus.

Gross compensation per annum : ₹3,25,035 (Rupees Three Lakh Twenty Five Thousand Thirty Five Only).

*** Advance bonus is an advance payment towards statutory bonus payable under Payment of Bonus Act. At the end of the relevant FY once the bonus is declared by the company the payout will be adjusted towards Statutory bonus payable**

***** The company reserves the right to alter the salary structure and make changes in the overall CTC to accommodate any changes in the regulatory provisions or company policies.***

For Cyient Ltd.

Keerthi Rannore

General Manager - HR

Internal Reference: JR-024357

Personal & Confidential

26 July 2021

Dear Kartik Kommana

Sub: Stipend Payable during Training period.

Further to the Offer Letter issued to you, the Stipend amount payable during the Training period of 6 months will be INR 15,000.

The Stipend is subject to Income Tax as applicable.

Your designation during the Training Period will be "Technical Writer". All other terms and conditions of the offer letter cited remain unaltered.

Should you need any clarification, please feel free to contact us on 8639642679 .

For Cyient Ltd.

_____

Keerthi Rannore

General Manager - HR

A) List of documents to be carried for on-boarding formalities:

Please note that you must carry One set of photo copies of each of the documents mentioned below and bring the originals along with you for verification on your date of joining.

- Educational Documents(As applicable)
  - 10th Standard Mark Sheet
  - 12th Standard Mark Sheet
  - UG/Diploma Degree Certificate/Provisional and Mark Sheets
  - PG Degree Certificate/Provisional and Mark Sheets

- Previous Employer Documents (As applicable)
  - Relieving Letter/Resignation Acceptance Letter
  - Last three months Pay Slip
  - Relieving Letters or Experience Letters from All Previous Employers

- ID Proof
  - Aadhar Card (2 photocopies)
  - PAN Card (2 photocopies)
  - Passport

- Four Passport size photographs(Recent)
- A fitness certificate obtained from a registered medical practitioner
- Universal Account Number (UAN)
  - You are required to submit UAN from the Employee Provident Fund Organization (EPFO).
  - If you are not having UAN, you may generate the UAN through EPFO Portal.
  - Refer UAN generation process link, provided in the joining formalities form.

Other Details:
Reporting Time: 9 AM
Venue: **Plot No. 2, IT Park**
Nanakramguda, Gachibowli
Hyderabad- 500032
Telangana
Contact Person: PhaniKumar Daivam / Prathibha

For Cyient Ltd.

_____

Keerthi Rannore
General Manager - HR

Internal Reference: JR-024357

Terms and conditions

1. Compensation
As detailed in Annexure 1

2. Education Qualification
This offer of training and subsequent employment to you is made based on the premise that you have acquired the desired qualification with 60% marks. If you are awaiting the results as on the date of joining and do not complete the qualification subsequently with the above percentage, this offer stands cancelled.

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It is agreed that you will be with company for not less than **12 months** from the date of joining. During this period, you shall not leave, abandon, or resign from the training/employment of the company. Liquidated damages for breach of this condition will be recovered as the training investment cost of Rs.75,000/-(**Seventy Five thousand Rupees Only**). You need to execute an agreement on a non-judicial stamp paper to this effect.

4. Transfer & Deputation
Your services can be transferred to other departments, locations, subsidiaries, sister companies, or deputed to any client's site, within or outside India based on the requirements of the organization or exigencies of work from time-to-time. Disobedience of such orders of the Company will be construed as grave misconduct and may lead to punitive action.

5. Code of Business conduct
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Company reserves the right to amend certain terms and conditions of employment and /or policies from time to time to cope with the changing business needs and environment which shall be communicated appropriately. Unless given specific exemption, you shall be bound by these policies of the company and the amended terms and conditions automatically.

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Company reserves the right to run the shifts, change the shift timings, fix the criteria to attend in shifts within the applicable laws based on its business needs and all its employees are bound by it.

8. Training
You will be on training for a period of **Six Months** from the date of joining. On successful completion of Training you will be placed in probation for a period of 6 months and you shall continue to be on probation unless confirmed in writing by the company.

9. Exclusivity
Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You shall not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management. You shall not join in any employment OR accept any employment OR join the employment with the customer/s of Cyient Limited with whom you worked during the course of your employment or within 12 months from the time of leaving the employment with Cyient Limited.

Employee's Signature

10. Leave
You will be governed by the Cyient leave policy that is in force from time-to-time.

11. Medical Examination
The company reserves its right to have you undergo medical examination from time-to-time. The appointment, shall at all times, be subject to a doctor, certifying you to be fit to carry out your duties.

12. Dress Code
While at work you are a brand ambassador for Cyient and it is important to therefore dress the part.Please ensure you align with our Dress Code Policy and dress in Business Formals on Weekdays and especially during any customer visits or presentations. Business Informal is permitted on Friday.

13. Performance Review
Your performance shall be reviewed periodically as per the Performance Assessment and Career Enhancement Policy operational in the company. Performance reviews may or may not result in compensation reviews.

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Compensation reviews shall be purely based on each associate's profile, contributions, competencies, role, potential to shoulder higher responsibilities, and internal and external environment.

Compensation reviews are highly personal and confidential and hence, revealing or eliciting compensation details is considered an impropriety and may lead to punitive action.

15. Declarations & Information
This offer of employment is made based on the information furnished by you regarding your personal data, education qualification and experience. If any information furnished by you proves to be false or willfully suppressed, this employment is liable to be terminated.

16. Associate's Non-Disclosure agreement
You will need to keep all information pertaining to Cyient and it's subsidiaries, customers and all stakeholders confidential. Please execute the Employee's Non-Disclosure Agreement as stipulated by the company at the time of joining.

17. Non-solicitation:
During the term of employment, and for a period of one (1) year immediately thereafter, you agree not to solicit any employee, or independent contractor of the Company on behalf of any other business enterprise, nor shall you induce any employee or independent contractor associated with the Company to terminate or breach an employment, contractual or other relationship with the Company.

18. Termination of contract
Either party can terminate this contract of employment without giving any reasons thereof subject to applicable clauses.

Employee's Signature

19. Period of Notice for termination of contract of employment by the Employee
You shall provide in writing a minimum of two weeks (15 calendar days) notice during the training and probation period or 60 days' notice post confirmation to terminate this contract of employment. The Company may at its sole discretion relieve you from such date even before the expiry of the notice period by waiving the remainder of the notice period without any compensation or salary for such remainder of the notice period.

20. Period of Notice for termination of contract of employment by the company.
Company shall provide in writing minimum of two weeks (15 calendar days) notice during the training and probation period or 60 days' notice on confirmation to terminate this contract of employment. However, company reserves the right to pay basic salary in lieu of the notice period and terminate the contract with immediate effect.

21. Recovery towards shortfall of period of notice.
You are required to give minimum period of notice in writing as **per Clause No 19**. However, the Company reserves the right to relieve you before the expiry of the notice period on payment or recovery, as the case may be, of proportionate basic salary towards shortfall of period of notice.

22. Dismissal.
Company reserves the right to dismiss you without any notice or payment in lieu of notice in the event of misconduct which constitutes a breach of integrity under the Company's Code of Business Conduct.

23. Voluntary Abandonment
Should you not report to duty for more than 9 consecutive days without prior sanction of leave from your superior, it will be construed that you have voluntarily abandoned the services of the company and your name shall be deleted from the muster rolls thereof.

24. Surrender of Company assets and Exit Process.
Please adhere to the requirements of the exit process in terms of settling all claims. You will also need to surrender all the tangible assets of the Company, including the data and information in soft or hard form which are in your possession by virtue of your employment before separation from the Company.

25. Travel
You may be required to undertake travel on behalf of the Company work and will be paid travel expenses as per the applicable travel policy for the same.

26. Overseas Service Agreement
As the company will be spending substantial amount of time and money for your deputation or secondment abroad for training/familiarization program / onsite implementation, you are required to execute a service agreement depending on the duration of the stay abroad.

27. Contact information
Please keep the company informed of your postal address, telephone number, fax, email, or any other means for communication including changes that may occur during the period of your employment. Any communication sent to the last informed address is deemed as served.

Employee's Signature

28. Jurisdiction
The appropriate Courts situated in Ranga Reddy District, Telangana shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

29. Back Ground Verification
Acceptance of this offer also confirms your consent to Cyient Limited to carry out necessary back ground checks on Education, Previous Employment and felony records.

30. Registration with NSR
It is mandatory that you need to register yourself with National Skill Registry (NSR) site of NASSCOM within one month from joining us unless you are already a member of NSR.

31. Retirement
You shall retire from the services of the Company automatically on attaining the age of 60 years.

ACCEPTANCE: I have read and fully understood the above terms and conditions and I accept the same without any reservations.

Date: **Signature**

Place:

HYUNDAI
MOTOR GROUP

Together for a better future

225

16th December 2020

Name : **Swargam Nivesh**
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada

Subject: Offer Letter

Dear Mr. Nivesh,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

- You will be paid a **CTC of Rs. 3,70,000/-** per annum (Rupees Three Lakhs and Seventy thousand Only) which is inclusive of retention Bonus.
- You are advised to undergo the pre-employment medical check-up with any of the approved diagnostic center prior Two weeks before your joining.
- Below are the required documents which need to submit Xerox copies of the following on the date of joining.
  - j) **B.Tech / BE Course** i) Provisional ii) Consolidated Mark Sheet
  - k) **12th & 10th** completion certificates
  - l) **ID Proofs**: i) Aadhaar copy ii) Passport copy iii) Pan Card copy
- Your offer of employment will be confirmed subject to clearing the Pre-employment Health Check-up, complete education certificates & ID proofs.
- You will be governed by the terms and conditions of the company; which will be issued detailed appointment letter, on the day of joining.
- You are advised to join the company on **23rd December 2020 (Wednesday).**
- Office timings will be from 08.00 AM to 17:00 PM.

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.,** a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

JO ICK CHUL
HEAD – HR&GA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature:

Date:

226

Campus - Letter Of Intent

15-Oct-2019

Dear Fareena Sulthana Shaik,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

MOLD-TEK Technologies Limited

MTTL/HR/03/2021

Date: 18/03/2021

227

To
Ms. K Soundarya,
D/o K Shesha Rao,
Kothuru Village, Marripudi Mandal, Prakasam Dist-AP.

Sub: - Offer of Employment

Dear Soundarya,

1. With reference to your application and subsequent interview we've had with you, we are pleased to offer you an appointment in our organization as a " **Trainee CAD Engineer - CES** " with Mold-Tek Technologies Ltd. at Plot No.700, Road No.36, Jubilee Hills, Hyderabad 500 033.

2. Your employment with us will be governed by the terms and conditions as mentioned in your appointment letter. You need to sign a service agreement for a minimum period of 03(Three) years at the time of joining the service. The appointment letter will be given to you on the date of joining. As part of the service conditions you need to submit us in original a Bank Guarantee for 1, 00, 000 Rupees on your date of joining with us, the bank guarantee has to be raised through any of the nationalized/scheduled banks.

3. Your joining date will be on **05th April, 2021**. Any change in the date of joining should be communicated to the HR Department in writing well in advance.

4. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in Mold-Tek

We welcome you to Mold-Tek Technologies Ltd, and look forward to a long and mutually beneficial association.

We wish you all the best.

For Mold-Tek Technologies Ltd.

Rajeev Kumar Ch
DGM-Human Resources

ACCEPTANCE

I hereby accept the offer of employment as_____ Vide Letter

No_____ I will report for duty on or before_____

Signature of K Soundarya _____

Corporate Office :
Plot # 700, Road No. 36, Jubilee Hills, Hyderabad - 500 033, Telangana, INDIA.
Phone : +91-40-40300300/01/02/03/04, Fax : +91-40-40300328, E-mail: ir@moldtekindia.com
Website : www.moldtekindia.com CIN No: L25200TG1985PLC005631

PROCEEDINGS OF THE ASSISTANT DIRECTOR, DISTRICT SURVEY & LAND RECORDS, KRISHNA, MACHILIPATNAM.
Present: Sri K.Prabhakar, M.A.,

Progs. No.A4/430/2019 Dated: 22.11.2019.

Sub:-Recruitment of posts to **Village Secretariats-DSC-2019** - Provisional offer of Appointment in the A.P.SURVEY&LAND RECORDS SUBORDINATE SERVICE RULES-Selection to the post of Village Surveyor (Grade-III) by DSC - **Placement or posting orders-**Issued.

Ref:- 1) G.O.Ms.No.110, Panchayat Raj and Rural Development (MDL-1), Department, dated 19.07.2019.
2) Notification No.01/2019, dated .07.2019.
3) Merit List of the Candidates appeared for examination Supplied by the Commissioner of Panchayat Raj.
4) Note orders of the Chairman of DSC and District Collector, Krishna, Machilipatnam dated 25.09.2019.
5) Note orders of the Chairman of DSC and District Collector, Krishna, Machilipatnam dated 28.09.2019.
6)Proceedings No.A4/430/DSC/2019, dated 28 .09.2019, 29.09.2019 30.09.2019 and 18.11.2019 of the Chairman, District Selection Committee and District Collector, Krishna, Machilipatnam.
7) Lr.No.751/CPR& RD/S/2019, dated 01.10.2019 of the Commissioner, Panchayat Raj and Rural Development Department, Andhra Pradesh, Tadepalli.

2+8

*****

ORDERS:

Consequent upon your selection by the District Selection Committee (DSC), the Chairman of the District Selection Committee & the District Collector, Krishna, Machilipatnam, approved and provisionally appointed you as Village Surveyor (Grade-III) vide Reference 6th cited and directed the Assistant Director, Dist. Survey and Land Records, Krishna, Machilipatnam, to post you in the Village Secretariat, as the Assistant Director is the appointing authority to the post of Village Surveyors(Grade-III) (Category(7) in Class-A under Rule (2) under Rule-3 of the G.O.Ms.No.102 Revenue(SS-2) Department dated: 05-02-2001 as amended vide ref. 6th cited.

In view of the above, Sri/Smt/Kumari **CHIKKAVARAPU SATISH KUMAR (HT.No. 190605003264)** is hereby provisionally appointed as Village Surveyor (Grade-III) by the Assistant Director, Survey and Land Records, Krishna, Machilipatnam being the appointing authority for the post of Village Surveyor Grade-III and posted to the Village Secretariat, **chandragudem -2 village , Mylavaram Mandal** as Village Surveyor (Grade-III).

You are hereby offered provisional appointment to **Village Surveyor (Grade-III)** in the **DEPARTMENT OF REVENUE (SURVEY & LAND RECORDS)**

- You will be on probation for a period of two years within a continuous period of three years from the date of joining the post and period of probation you will be paid consolidated pay of Rs. 15,000 per month
- During the period of Probation, you will be required to undergo Induction Training and also to undertake such other training courses and pass departmental tests as the Government may prescribe from time to time. Successful completion of Probation and subsequent confirmation is mandatory. Failure to complete the period of probation to the satisfaction of the Government or failure to pass the prescribed test(s), if any, will render you liable for discharge from service.
- During the period of Probation, you will be required to undergo Induction Training and also to undertake such other training courses and pass departmental tests as the Government may prescribe from time to time. Successful completion of Probation and subsequent confirmation is mandatory.

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- Failure to complete the period of probation to the satisfaction of the Government or failure to pass the prescribed test(s), if any, will render you liable for discharge from service.

•During the period of Probation, you will be liable to be charged from service at any time without any notice, if :-

- On the basis of your performance or conduct, you are considered unsuitable for further retention in service, or
- You are otherwise found ineligible or unsuitable to be retained in the service.

- Your appointment to the Post of **Village Surveyor (Grade-III)** in **DEPARTMENTOF REVENUE (SURVEY & LAND RECORDS)** is provisional and subject to the verification of character, antecedents and Social category/Community/Tribe against which your selection has been made. If, at any stage, information provided by you is false or certificates furnished by you in respect of qualifications viz., local area, caste, PHC/Ex-Servicemen /Sports etc., are found to be non- genuine, bogus or if any false information is given by you in' the Antecedents Verification Form, your provisional appointment will be cancelled forthwith and criminal/legal action will betaken.
  - Your Services shall be liable to termination at any time by one month notice in writing given either by you or the appointing authority, subject to other terms and condition prescribed under Government rules in vogue.
  - That you are eligible for monetary benefits from the date of joining only.

That this provisional appointment is subject to the Final orders issued by Hon'ble High Court in the reference cited as applicable to the post, and any orders issued from time to time.

- You will be liable to refund to the Government the pay and allowances and any other remuneration received by you in addition to the amount spent by the Government on your training.
  - if you fail to serve the department for a period of 3 years after the completion of training for any reasons:

    or
  - if you discontinue the training or are discharged while under training for misconduct or any other reasons.
- Your employment conditions will be governed by A.P. State and Subordinate Service Rules and A.P. Survey and Subordinate Service Rules or Special Rules as applicable, and as amended from time to time in respect of the post.
- They should produce indemnity Bond immediately on joining the post of Rs. 100/- stamp paper as per Rule 10(5) of APS & LRs Subordinate Service Rules, 2001.

- You are directed to report before the Mandal Parishad Development Officer concerned. The concerned officer is requested to intimate the date of joining of the individual.

Assistant Director(FAC)
Dist.Survey & Land Records,
Krishna, Machilipatnam.

To
The individual
Copy to the concerned officers
Copy submitted to
The Chairman , DSC & Dist. Collector, Krishna, Machilipatnam for favour of information.
The Director of Survey, Settlements &Land Records, A.P., Vijayawada for favour of information
The Regional Deputy Director, Survey & Land Records, MZ-I Kakinada, for favour of information.

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PROCEEDINGS OF THE ASSISTANT DIRECTOR, DISTRICT SURVEY & LAND RECORDS, KRISHNA, MACHILIPATNAM.

Present: Sri K.Prabhakar, M.A.,

Progs. No.A4/430/2019 Dated: 18 .12.2019.

Sub:-Recruitment of posts to **Village Secretariats-DSC-2019** - Provisional offer of Appointment in the A.P.SURVEY&LAND RECORDS SUBORDINATE SERVICE RULES-Selection to the post of Village Surveyor (Grade-III) by DSC - **Placement or posting orders-**Issued.

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Ref:- 1) G.O.Ms.No.110, Panchayat Raj and Rural Development (MDL-1), Department, dated 19.07.2019.
2) Notification No.01/2019, dated .07.2019.
3) Merit List of the Candidates appeared for examination Supplied by the Commissioner of Panchayat Raj.
4) Note orders of the Chairman of DSC and District Collector, Krishna, Machilipatnam dated 25.09.2019.
5) Note orders of the Chairman of DSC and District Collector, Krishna, Machilipatnam dated 28.09.2019.
6)Proceedings No.A4/430/DSC/2019, dated 28 .09.2019, 29.09.2019 30.09.2019,18.11.2019, 16.12.2019 of the Chairman, District Selection Committee and District Collector, Krishna, Machilipatnam.

*****

ORDERS:

Consequent upon your selection by the District Selection Committee (DSC), the Chairman of the District Selection Committee & the District Collector, Krishna, Machilipatnam, approved and provisionally appointed you as Village Surveyor (Grade-III) vide Reference 6th cited and directed the Assistant Director, Dist. Survey and Land Records, Krishna, Machilipatnam, to post you in the Village Secretariat, as the Assistant Director is the appointing authority to the post of Village Surveyors(Grade-III) (Category(7) in Class-A under Rule (2) under Rule-3 of the G.O.Ms.No.102 Revenue(SS-2) Department dated: 05-02-2001 as amended vide ref. 6th cited.

In view of the above, Sri/Smt/Kumari **DEVADARU RAMBABU (HT.No. 190605007211)** is hereby provisionally appointed as Village Surveyor (Grade-III) by the Assistant Director, Survey and Land Records, Krishna, Machilipatnam being the appointing authority for the post of Village Surveyor Grade-III and posted to the Village Secretariat, **Komireddipalli, Tiruvuru Mandal** as Village Surveyor (Grade-III).

You are hereby offered provisional appointment to **Village Surveyor (Grade-III)** in the **DEPARTMENT OF REVENUE (SURVEY & LAND RECORDS)**

- You will be on probation for a period of two years within a continuous period of three years from the date of joining the post and period of probation you will be paid consolidated pay of Rs. 15,000 per month
- During the period of Probation, you will be required to undergo Induction Training and also to undertake such other training courses and pass departmental tests as the Government may prescribe from time to time. Successful completion of Probation and subsequent confirmation is mandatory. Failure to complete the period of probation to the satisfaction of the Government or failure to pass the prescribed test(s), if any, will render you liable for discharge from service.
- During the period of Probation, you will be required to undergo Induction Training and also to undertake such other training courses and pass departmental tests as the Government may prescribe from time to time. Successful completion of Probation and subsequent confirmation is mandatory.
- Failure to complete the period of probation to the satisfaction of the Government or failure to pass the prescribed test(s), if any, will render you liable for discharge from service.

- During the period of Probation, you will be liable to be charged from service at any time without any notice, if :-
  - On the basis of your performance or conduct, you are considered unsuitable for further retention in service, or
  - You are otherwise found ineligible or unsuitable to be retained in the service.

➢ Your appointment to the Post of **Village Surveyor (Grade-III)** in **DEPARTMENTOF REVENUE (SURVEY & LAND RECORDS)** is provisional and subject to the verification of character, antecedents and Social category/Community/Tribe against which your selection has been made. If, at any stage, information provided by you is false or certificates furnished by you in respect of qualifications viz., local area, caste, PHC/Ex-Servicemen /Sports etc., are found to be non- genuine, bogus or if any false information is given by you in' the Antecedents Verification Form, your provisional appointment will be cancelled forthwith and criminal/legal action will betaken.

- Your Services shall be liable to termination at any time by one month notice in writing given either by you or the appointing authority, subject to other terms and condition prescribed under Government rules in vogue.
- That you are eligible for monetary benefits from the date of joining only.

That this provisional appointment is subject to the Final orders issued by Hon'ble High Court in the reference cited as applicable to the post, and any orders issued from time to time.

➢ You will be liable to refund to the Government the pay and allowances and any other remuneration received by you in addition to the amount spent by the Government on your training.

- if you fail to serve the department for a period of 3 years after the completion of training for any reasons:

or

- if you discontinue the training or are discharged while under training for misconduct or any other reasons.

➢ Your employment conditions will be governed by A.P. State and Subordinate Service Rules and A.P. Survey and Subordinate Service Rules or Special Rules as applicable, and as amended from time to time in respect of the post.

➢ They should produce indemnity Bond immediately on joining the post of Rs. 100/- stamp paper as per Rule 10(5) of APS & LRs Subordinate Service Rules, 2001.

➢ You are directed to report before the Mandal Parishad Development Officer concerned. The concerned officer is requested to intimate the date of joining of the individual.

Assistant Director(FAC)
Dist.Survey & Land Records,
Krishna, Machilipatnam.

To
The individual
Copy to the concerned officers
Copy submitted to
The Chairman , DSC & Dist. Collector, Krishna, Machilipatnam for favour of information.
The Director of Survey, Settlements &Land Records, A.P., Vijayawada for favour of information
The Regional Deputy Director, Survey & Land Records, MZ-I Kakinada, for favour of information.
Copy to the concerned Mandal Parishad Development Officer, MPP for necessary action.

18761F0073

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FACTSET) SEE THE ADVANTAGE

1/04/2021

Supriya Govada
1-1, Harijanavada, Daliparru, krishna, Andhra pradesh-521131.

Offer of Employment

Dear **Supriya**

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Research Analyst** with effect from **12 April, 2021** . You will be based in our **India, Hyderabad, DVS, SEZ-1 – Orion B4; FL 7,8,9,11 (Hyderabad - Divyasree 3)** office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

Your annual Cost to the Company is **2,57,700** and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure B.**

Please provide your response indicating your acceptance of our offer as per the terms and conditions mentioned in the Annexure-B within 2 working days of receipt of this letter, after which period this offer shall lapse automatically.

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Reliance RETAIL

18761E00A2

Ref: HR/FEB/21/B1/58598761/60153900/1000944840 **Date: 17 February, 2021**

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Peram Jagadeesh kumar
velagala palli
pragadavaram
west godavari 534461
Andhra Pradesh, India

Dear **Mr. Peram**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT** in **Assistant Manager - B1 grade** in our business on the following terms and conditions.

1. **PLACE OF POSTING:**

Your initial posting will be at **Vijayawada,Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 26 February, 2021 and successful clearance of the Pre-Employment Medical Examination.

2. **COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:
- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs.1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @4,81% of Basic Pay.

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

3. **GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments

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1876IE0063

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LETTER OF INTENT

To

BATTULA LOKA SAI NAGA RANGARAO,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("Company"). Based upon our evaluation, we are pleased to inform you that you have been shortlisted to the next stage of our selection process (document verification) on the following terms and conditions:

a)	Role	:	**Process Executive**
b)	Role designation	:	**Process Executive**
c)	Job level	:	**2B**
d)	Date of Joining	:	**20th Nov'20**
e)	Location of Posting	:	**Bangalore**
f)	CTC (During training)	:	**Rs. 19,250 per month**

This letter does not constitute an employment offer or intent to make an employment offer at a future date. If you clear further rounds of our selection process as referred above, an offer letter will be sent to your email ID with all the details about your joining. However, there are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of such terms and conditions to a candidate.

1. A candidate has to be medically fit at the time of joining the Company. The candidate may be required to submit a medical certificate signed by a doctor certifying the same. Further, the Company reserves the right to conduct its own health checks.

2. Post selection an employee may be assigned to work at / be transferred to any of the Company's units / departments, affiliate entities or subsidiary companies.

3. Any inaccuracy of the testimonials and information provided by a candidate in his/her application form may lead to withdrawal of employment offer or termination of employment, as the case may be.

4. Infosys BPM provides transport facilities to its employees, if the employee resides within the areas as prescribed by the transport department of the Company. The areas have been defined keeping in mind the travel time and the security of our employees. Such transportation facilities are provided by way of a convenient blend of dedicated buses and cabs depending, on process timings. Prior to the date of joining, a candidate should ensure that his/ her residence falls under the recommended boundary areas. Do note that complying by the transport policy is a mandatory organization requirement for employment. In case of noncompliance, Infosys BPM has the right to initiate any disciplinary action against such employee as it may deem fit. Based on location and timing of transport, employees may be required to pay for their transport.

5. Please note that the gross salary mentioned here is subject to change and that the final terms of employment along with details of salary structure will be intimated along with the offer letter.

For any further queries, please mail ---------- or call us on ----------

As stated above, this letter is being issued for information purposes only.

We request to countersign and return the duplicate copy of this Letter to place on record an acknowledgement of the receipt of this letter.

187161E0031

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HGS
HINDUJA GLOBAL SOLUTIONS

ANNEXURE II - SALARY & ALLOWANCES

Candidate Name	Manukonda Priyanka		
Designation	Trainee Consultant Process		
Grade	PC2	Location	Hyderabad

Components w.e.f - DOJ	Monthly	Annual
"A" FIXED		
Basic	5,910	70,920
House Rent Allowance	2,364	28,368
Shift Allowance	5,000	60,000
Skill Allowance	1,502	18,024
"A" Sub-total – Gross Pay	**14,776**	**1,77,312**
"B" RETIRAL BENEFITS		
Advance against Statutory Bonus	493	5,910
Provident Fund - *Employer's Contribution*	1,489	17,868
Gratuity	284	3,408
ESIC Contribution - *Employer's Contribution*	497	5,964
"B" Sub-total- Retiral benefits	**2,763**	**33,156**
Total Salary Cost (A + B)	**17,539**	**2,10,468**
"C" VARIABLE PAY		
Performance Incentives *(@ 100% of given achievement targets)*	2,000	24,000
"C" Sub-total – Variable	**2,000**	**24,000**
Total Cost to Company (A + B + C)	**19,539**	**2,34,460**
"D" INSURANCE / OTHER BENEFITS		
Total Cost to Company : (A + B + C + D)	**19,539**	**2,34,460**

Benefit / Scheme	Description	Value / P.A
Performance incentives	Will be paid every month on achieving process defined targets goals as defined in table below, The first three month's performance incentive will be paid on target during the seventh month payroll	Rs. 24,000 p.a**
Subsidized Transport Service	An indicative transport cost incurred by the employer for commuting between home to office and back which is a facility to avail and not to be encashed if not availed.	Rs. 24,000 p.a**
Group Insurance in Lieu of EDLI (Under PF Act)	An Insurance benefit in the event of demise of an employee is provided under this Group Insurance Scheme during an employees term, to his Nominee/Family:	Rs. 6,02,000*
Group Personal Accident	You are covered under group personal accident insurance policy of the company for a sum of -	Rs. 6,00,000**
Group Term Life	You are covered under Group Term Life Insurance policy of the company for a sum of -	Rs. 1,00,000**
ESI Scheme	Self and your dependent family members as declared will be covered under the Employees State Insurance (ESI) Act.	As applicable* p.m
Gratuity	is payable on cessation of employment after a minimum of five years continuous employment as per the norms of the Gratuity Act or in the event of demise or permanent disability of an employee.	As applicable*
Advance against provisional minimum statutory bonus	Provided @ 8.33% of your Basic pay (PA) subject to the clause: The advance against statutory bonus will be calculated on maximum Basic Pay subject to a ceiling of minimum wages of the Land	As applicable*
Provident Fund	You will be covered under Employees Provident Fund (EPF) Scheme under PF Act.	As applicable* p.m
Income Tax	Appropriate Income tax would be deducted in the payroll every month.	As applicable* p.m
Professional Tax	If any as per the applicable rules in your state.	As applicable* p.m

Process Target achievement	Training Period	>80-<85%	>85-<95%	>95-<100%	>100-<110%	>110*
PI Eligibility (%)	0%	50%	70%	100%	110%	
PI Eligible amount (Rs. p.a.)	0	12,000	16,800	24,000	26,400	
PI Eligible amount (Rs. p.m.)	0	1,000	1,400	2,000	2,200	

* Statutory Schemes are subject to change as per the Law from time to time.
** These are voluntary schemes offered by the Employer, which may change, including withdrawal at any time without any notice.

Aatreyi Sengupta
Aatreyi Sengupta
Senior Manager - Human Resources
Hinduja Global Solutions Limited

M Priyanka
Manukonda Priyanka
Date: 10/12/2018

(As per ESIC family means all or any of the following relatives of an insured person namely: a spouse, a minor legitimate or adopted child dependent upon the insured person, a child wholly or mainly dependent on the earnings of the insured person and who is (a) receiving education till he or she attains the age of twenty five years, (b) an unmarried daughter, a child who is infirm by reason of any physical or mental abnormality or injury and is wholly dependent on the earnings of the insured person, so long as the infirmity continues and dependent parents.

Reliance RETAIL

1876IE0056

Ref: HR/MAR/21/B1/58734440/60120935/1000960467 **Date: 17 March, 2021**

Vallamreddy Rajasekhar reddy
Vaddamanu
Thullur
Guntur 522237
Andhra Pradesh, India

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Dear **Mr. Vallamreddy**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT** in **Assistant Manager - B1 grade** in our business on the following terms and conditions.

1. PLACE OF POSTING:

Your initial posting will be at **Vijayawada,Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 25 March, 2021 and successful clearance of the Pre-Employment Medical Examination.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:
- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs.1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @4,81% of Basic Pay.

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments

M. GANESH
1876IE0135

PK CORPORATE SOLUTIONS PVT. LTD.

235

Appointment Letter

22nd June 2020

Dear Molugumati Ganesh,

This is with reference to your application at United Network India. Upon successful completion of the interview process with us, we welcome you to our team.

Designation: Mandal Level Officer

Date of Joining: 22nd June 2020

Your base Location will be communicated to you duly and is expected to travel based on project requirements

You will be on probation & training period for **2 months** post which will be confirmed basis your performance in these 2 months

This offer is subject to you clearing a background verification check which will be completed in 30 days from your date of joining

We are excited to have you on board! We hope that with your prior educational & professional qualifications and your passion, you will be able to do justice to the offered role

The details of our offer include compensation structure during probation and after confirmation of your employment, terms and conditions of your employment, employee agreement which are attached as Annexures below.

Please take the time to carefully review our offer. This letter, along with the enclosed schedules, outlines the obligations of both Company and you with respect to your employment conditions, subject to certain rules and Regulations.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Annexure(s), initialing each page in the right-hand corner, and returning it to us upon your earliest convenience, but prior to your first day of employment (joining date).

we look forward to welcoming you to the PK Corporate Solutions Pvt Ltd team and wish you a successful and rewarding career with us.

UNITED NETWORK INDIA

For PK Corporate Solutions Pvt Ltd

PK CORPORATE SOLUTIONS PVT LTD Hyderabad

T Uday Kumar
Director

1876/E0096

PROCEEDINGS OF THE SUPERINTENDENT OF POLICE, KRISHNA DISTRICT, MACHILIPATNAM.

PRESENT : SRI M.RAVINDRANATH BABU, I.P.S.,

236

C.No.4916/A2/2019

Dated:28.12.2019

Sub:- Krishna District, Machilipatnam - Recruitment for AP Grama/Ward Mahila Samrakshana Karyadarsi - Provisionally selected through District Selection Committee, Krishna - Allotted to concerned Panchayat Secretaries/ Municipal Commissioners, Krishna - Place of posting Orders - Issued - Reg.

28 DEC 2019

Ref:-
1. G.O.Ms.No.110, PR & RD Dept., (MDL-1), dt.19.07.2019.
2. Recruitment Notification No.01/Home/2019, dt.26.07.2019 Department of Home, Andhra Pradesh, Mangalagiri, Guntur District
3. Note Orders Dt.26.09.2019 of the District Collector and Magistrate, Krishna District.
4. Proceedings in Rc.No.4916/A2-SPKRI/2019, dt. 23.12.2019 of the Chairman, District Selection Committee & District Collector, Krishna, Machilipatnam.
5. Option of the individual, dt.28.12.2019.

-oOo-

ORDER:

The Chairman and District Collector, District Selection Committee in the proceedings 3rd cited has allotted Kum/Smt. **Nandigam Kiranmayee,** who was provisionally selected and appointed as AP Grama/Ward Mahila Samrakshana Karyadarsi and allotted to the Superintendent of Police, Krishna District, Machilipatnam with a direction to issue place of postings.

The selection and appointment will be governed by A.P., State and Subordinate service rules and / or special rules as applicable and as amended from time to time in respect of the post. The post will be on probation for a period of two years from the date of joining, during the period of probation consolidated pay of Rs.15,000/- P.M. will be paid. After successfully completion of probation you will be placed in the Pay Scale of Rs.14,600-Rs.44,870 in RPS 2015.

As per the option exercised by the individual at the time of counselling on 28.12.2019, she is hereby posted as AP Grama/Ward Mahila Samrakshana Karyadarsi and allotted to **Chanubanda - 1 Village of Chatrai Mandal** and she is directed to report before the Panchayat Secretary of Chanubanda Village of Chatrai Mandal immediately. She is informed that she will act as AP Grama/Ward Mahila Samrakshana Karyadarsi.

The Panchayat Secretary is directed to admit the individual and intimate the date of joining of the individual to this office and Officers concerned immediately and directed to entrust the work as per the job chart prescribed for the post.

The individual is informed to follow the conditions prescribed in the reference read above and submit fitness certificate to the Panchayat Secretary at the time of joining.

Superintendent of Police,
Krishna District.

28/12/19

To

Kum/Smt. **Nandigam Kiranmayee,**D.No.9-323, Chinthagunta, Vissannapeta Mandal.

Copy to the Panchayat Secretary of Chanubanda Village of Chatrai Mandal.

Copy to the Mandal Parishad Development Officer concerned.

Copy to the District Panchayat Officer, Krishna, Machilipatnam.

Copy to the STO/ATO concerned.

Copy submitted to the Collector and District Magistrate, Krishna District for favour of information.

Copy submitted to the Commissioner of Panchayat Raj & Rural Development, A.P., Tadepalli, Guntur.

Copy forwarded W/Cs to the Director General of Police, AP, Mangalagiri.

Scanned with CamScanner

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237

Name: Saniboyina Pandu ranga rao

Date: 25-08-2020

Sub: Offer cum Appointment Letter

Dear Saniboyina Pandu ranga rao,

Pursuant to your application and the personal interview, we are pleased to offer you employment as **Executive – Internal Audit Department**. Please note that as part of your employment with the Organization, you may be required to provide your services for its affiliates. Further, in the course thereof, you are required to travel and work from time to time, at different operational locations of the Organization. In addition to the information furnished in the following clauses, you will also be required to be familiarized and follow HR policies, the code of conduct, the relevant staff related rules and other policies and regulations introduced and implemented by the Organization from time to time.

You should ensure that the terms of your employment are kept confidential. If you have any queries on your employment terms, please contact Human Resources representative. Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated therewith by providing copies of documents as mentioned in Annexure-1 for records at the time of joining. Only upon the receipt of the acknowledged offer cum appointment letter agreeing to the terms and conditions therein, your employee ID will be generated. We wish to take this opportunity to welcome you to Spandana and wish you every success with this endeavor.

1. **Designation and Reporting**
   You will be designated as a **Executive** and you will report to Assistant Manager- IA for assignment and duties. You are liable for posting to any other assignment and also to any place/location as per the requirement of the Organization.

2. **Remuneration**
   Your annual Cost to Company would be a maximum CTC of Rs. **2, 04,000.00** the details of which have been provided in Annexure-2 attached herewith. Provident fund and Employee State Insurance benefits will be provided as per the applicable acts. You will be liable to pay all tax liabilities such as income tax, professional tax etc. arising out of payment pursuant to your employment with the Organization. Applicable deduction of tax will be made at source every month. In case you make any investments eligible for income tax deductions, you will have to submit necessary declarations at the commencement of the financial year i.e. in April and also produce necessary proof of such investments at the earliest.

3. **Transfer**
   You are liable to be transferred to any of the existing / proposed Divisions. Failure on your part to accept the transfer and report for duty at the new place of work will entail disciplinary action incorporated termination.

NTT DATA Information Processing Services Private Limited
Plot 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

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06-September-2019

PRASHANT KUMAR P
DOOR NO:41-1/9-21, GOWTHAMI NAGAR, KRISHNA LANKA, VIJAYAWADA, ANDHRA PRADESH 520013

Dear Prashant,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you the opportunity to train (as "Trainee") in NTT DATA Global Delivery Services Private Limited (formerly known as "Keane India Limited"), (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) at the office of the Company located at ***Bangalore.*** Your training shall commence on **06-September-2019**. The Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. You would be paid a gross stipend of ***Rs. 12,000*** per month (payable on a prorated basis depending on the duration of training).

The Company reserves the sole right to offer you employment, subject to:

a) You passing the qualifying exams with maximum of two (2) arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate and producing the relevant documents evidencing proof of completion of the same to the Company. This aggregate includes all subjects of all semesters and language papers, if any.

b) You passing the training with the prescribed minimum score in the final evaluation on completion of the training.

c) Your acceptance to work in accordance with the timings prescribed by the Company. Your work timings will be determined by the nature of your project and you maybe required to work in shifts. Failure to comply with such timings shall entitle the Company to initiate appropriate actions in accordance with the Company policy, at Company's sole discretion.

d) Your willingness to relocate to any of our centers in India. The Company reserves the right to depute / transfer your services to any other location/ centers of the Company/ client location/ group company in consistence with the Company's business/ project requirement and interests. In case you fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

e) You hereby give your consent for carrying out background verification which may include education, past employment, criminal background check, pending litigation, medical test and any other verifications as may be required by the Company or its clients from time to time.

f) The Company receiving full satisfactory reports on your background verification (By signing a copy of this letter you authorize the Company to conduct such verification by, including without limiting, an agency of our choice). The Company may carry out background verification either at the time of your joining or anytime as and when you are being seconded to its clients. In the event of your background verification being negative, the Company shall have the right at its sole discretion to initiate appropriate action including termination of your employment.

The following are the terms and conditions:

a) Your role, duties and responsibilities will be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.

b) The period of training may be modified at the sole discretion of the Company.

c) On commencement of training you shall enter into the confidentiality undertaking as a condition of your training hereunder. Upon the completion of your training you will return to the Company all papers and documents or other property which may at that time be in your possession relating to the business or affairs of the Company or any of its associates or branches or their clients and will not retain any copies or extracts there from.

d) You will be governed by the statutory regulations / provisions and the laws and policies of the Company applicable to your position, which may be framed from time to time.

Urmimala Sarker

Confidential

18761E0026

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Date: 18-Dec-2020
Dear Maddali Ramadevi,

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpact India Pvt. Ltd. ("Company") as **Associate** under the following terms and conditions:

TERMS AND CONDITIONS

1. Your annual Cost to Company (CTC) will be as indicated in Annexure II attached herewith.

2. Your initial place of work will be **Hyderabad**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any of its associated or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 Months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office – except while traveling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly off will be governed as per applicable regulations & Company policies.

5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter.

6. You will be entitled to thirty working days leave per annum subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed as per the existing Company policy on the subject.

7. You will be on probation for six months from the date of joining, which may be extended by the Company at its discretion. Your services at the end of the Probation period shall be treated as confirmed, unless specifically extended by the company in writing. During the probation period,

18761E00B2

Kotak Mahindra Bank

240

Date: January 05, 2021
Ref No: 383376

Suraneni Pavan Kumar
H.No 15-218,SVS nagar,Mylavaram Mylavaram

We have pleasure in appointing you as Assistant Manager in the Grade **M1** with effect from **April 01, 2021**, or from your date of reporting to work, whichever is earlier, provided that this letter of appointment shall cease to have effect if you do not report to work by **April 01, 2021**.

Position, Location and Remuneration

1. The details of your remuneration are enumerated in Annexure A, is enclosed. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** ('Bank').

2. You will initially be posted at our office at **Kotak Mahindra Bank Limited, 7900-Hyd-VSP Icon New Bldg-Road No.12-Banjara Hills-TLA**, but you will be liable to be posted or deputed at any other office/ branch of the Bank or any of its associate companies or any of its clients and your services are liable to be transferred to any subsidiary or associate or affiliate company including overseas.

Probation

3. Your appointment is subject to a probation period of **6 Months**, where after subject to your performance and conduct being satisfactory, your probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated by giving **1 Month** notice during the initial or extended period of probation.

Other conditions

4. Your appointment is subject to your providing, inter alia:
   - 4.1 A relieving letter from your previous employer relieving you from your duties.
   - 4.2 Receiving satisfactory background verification report.
   - 4.3 A copy of the last pay slip from the previous employer.
   - 4.4 Proof of identity which could be either the copy of voter identity card or Aadhar card or Passport
   - 4.5 Proof of date of birth.
   - 4.6 The Bank's application form complete with photograph.
   - 4.7 Valid email id.
   - 4.8 Mobile no and /or Landline no.

Kotak Mahindra Bank Limited
CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Marg,
Malad (E), Mumbai - 400097
India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
India.

167G1A0448
ECE. 71

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Offer: Computer Consultancy
Ref: TCSL/CT20192689378/Hyderabad
Date: 13/09/2019

Mr. Praveen Kumar Thota
D No 24-28-12Fish Market Street,
Sunder Nagar,Durgapuram,
Vijayawada-520003,
Ap.
Tel# 91-7036862694

Dear Praveen Kumar Thota,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Offer: Computer Consultancy
Ref: TCSL/CT20192766758/Hyderabad
Date: 13/09/2019

Mr. Harish Reddy Gontu
2-208-1Main Road,
Chandavaram,
Guntur-522549,
Andhra Pradesh.
Tel# 91-9398851945

Dear Harish Reddy Gontu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Gmail

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

Ziegler Aerospace - Campus Drive_ Graduate Aeronautical / Aerospace Engineers (2020 Passed Out)

Campus Hiring - Ziegler Aerospace <campushiring@ziegler-aerospace.co.uk>
To: "K. Srinivas ,LBRCE" <lbrcetpo@gmail.com>
Cc: Ziegler Aerospace <info@ziegler-aerospace.co.uk>

Mon, Jun 1, 2020 at 7:53 PM

Dear Mr. K. Srinivas,

Greetings from Ziegler Aerospace Human Resources & Campus Hiring's Team!!

We were all very excited to Process GET Applications and get to know LBRCE Graduates over the past few weeks.

We have carefully reviewed all Graduates applications, Assessments throughout the period. We assessed candidate skills, capabilities and characteristics, and we have been truly impressed.

For these reasons, Ziegler Aerospace would like to offer Graduate Engineer Trainee position to the graduates who are qualified & listed in the attached excel sheet.

We would like to extend our best wishes to the graduates who are disqualified.

Should you have any queries, please do not hesitate to contact us.

Kind Regards

Vardhan J

Associate Campus Hiring's

Ziegler Aerospace HYD

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SI NO	USN	NAME	PHONE NO	MAIL ID	STATUS
1	16761A2112	G.ADITYA SRI KRISHNA	6301614155	adityasreekrishna3@gmail.com	DISQUALIFIED
2	16761A2114	JOEL INTETI	8499985455	joelinteti@gmail.com	DISQUALIFIED
3	16761A2120	KUNDETI SRIKANTH	7989060297	srikanthkundeti4@gmail.com	DISQUALIFIED
4	16761A2139	VEMIREDDY VIJAYALAKSHMI	8247350277	vemireddyvijaya99@gmail.com	DISQUALIFIED
1	16761A2134	T H V MANI KUMAR	7893998007	hemanthroyal441@gmail.com	QUALIFIED
2	16761A2110	GOGULAMANDA RAMYA	9346067652	ramyagiggy@gmail.com	QUALIFIED
3	16761A2113	PRAMEELA GUMMADI	7993793135	prameelagummadi5@gmail.com	QUALIFIED
4	16761A2135	PRATHYUSHA THONDEPU	9912650562	prathyu.tondepu@gmail.com	QUALIFIED
5	16761A2141	VANI PRANEETHA VENGALA	9493495453	pranithavengala@gmail.com	QUALIFIED
6	16761A2132	SWATHI PUTCHAKAYALA	7306285645	swathiputchakayala@gmail.com	QUALIFIED
7	16761A2109	YESWANTH TEJA RAO GIDUTHURI	9160711835	yeswanthgiduthuri@gmail.com	QUALIFIED
8	16761A2138	VEGI KEERTHIJA	8074247675	vegikeerthija@gmail.com	QUALIFIED

16761A04B2

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Offer: Computer Consultancy
Ref: TCSL/CT20192650212/Hyderabad
Date: 19/09/2019

Mr. Avinash Tamilisetti
4-3-101/7/3Madhapuram Road,
Near Venkatachalam Kalyana Mandapam,
Pithapuram-533450,
Andhra Pradesh.
Tel# 91-9494384212

Dear Avinash Tamilisetti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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CONDITIONAL OFFER LETTER

Date: 09-01-2020

Dear MVN Sai Priyanka,

you are selected for **Engineer Trainee** position

Congratulations! We are pleased to confirm that you have been selected for ST MOTORS, A Leading Hiring partner for the Royal Enfield across hiring partners in Hyderabad.

As discussed you will be offered a full-time employment in Royal Enfield client.

- At the time of Final Client Round, it is mandatory to submit your one of the Original Educational Certificate and Sign One/Two Year Service Bond (Based on client Requirement).
- For all non-technical / technical Hiring 30 days of Training should be undergone (As discussed during the time of interview for your training, company will not pay anything in terms of stipend or any other Allowances).
- We are pleased to offer you for the position of Entry level- Service Associate Technical/ Non-Technical "as mentioned above"). With a CTC of Rs.1.2 LP/A to Max of 1.8lakh P/A + Process allowances (will be based on Client & Process), which is inclusive of all benefits and perks. You are required to report to ST human Resource for Induction program, the date will be communicated well before and the information will be shared with your Placement cell, at the Above address.

Please sign the enclosed copy of this letter to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of our client and look forward to work with you.

Acceptance letter will be issued only up on the final Terms & Conditions.

Yours sincerely,

Thanks & Regards

HR associate

M.V.N.S.Priyanka.
Signature of Candidate Acceptance
Date: 20-10-2020.

Address: Plot no B-7,SURVEY NO 75,H.NO 8-3-191/147/11/12,MADHURA NAGAR,YOUSUFGUDA,HYDERABAD, TELAGANA-500038

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Scanned with CamScanner

CONDITIONAL OFFER LETTER

Date: 09-01-2020

250

Dear K. Siddha Nagarjuna,

you are selected for **Engineer Trainee** position

Congratulations! We are pleased to confirm that you have been selected for ST MOTORS, A Leading Hiring partner for the Royal Enfield across hiring partners in Hyderabad.

As discussed you will be offered a full-time employment in Royal Enfield client.

- At the time of Final Client Round, it is mandatory to submit your one of the Original Educational Certificate and Sign One/Two Year Service Bond (Based on client Requirement).
- For all non-technical / technical Hiring 30 days of Training should be undergone (As discussed during the time of interview for your training, company will not pay anything in terms of stipend or any other Allowances).
- We are pleased to offer you for the position of Entry level- Service Associate Technical/ Non-Technical "as mentioned above"). With a CTC of Rs.1.2 LP/A to Max of 1.8lakh P/A + Process allowances (will be based on Client & Process), which is inclusive of all benefits and perks. You are required to report to ST human Resource for Induction program, the date will be communicated well before and the information will be shared with your Placement cell, at the Above address.

Please sign the enclosed copy of this letter to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of our client and look forward to work with you.

Acceptance letter will be issued only up on the final Terms & Conditions.

Yours sincerely,

Thanks & Regards

HR associate

Signature of Candidate Acceptance
Date:

Address: Plot no B-7,SURVEY NO 75,HNO 8-3-191/147/11/12,MADHURA NAGAR,YOUSUFGUDA,HYDERABAD, TELAGANA-500038

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JNS Dial

Gmail

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

Fwd: Selected Studnets List - Lakkireddy Vljaywada

Placements LBRCE <placements@lbrce.ac.in>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>, placements lbrce <placements.lbrce@gmail.com>
Fri, Mar 12

---------- Forwarded message ---------
From: **Deepika racherla** <deepika.racherla@justdial.com>
Date: Thu, Mar 19, 2020 at 2:51 PM
Subject: Selected Studnets List - Lakkireddy Vljaywada
To: Placements LBRCE <placements@lbrce.ac.in>
Cc: Sparsha <sparsha@justdial.com>, Srinidhi <gourraj.srinidhi@justdial.com>

251-262

Dear Mr Venu,

We are more than happy to be a part of your campus this year, we almost had 14 selections and attached is the list below.

Please confirm when these students will be joining us so that we can go ahead and release the offers.

Please share the Month they can be joining of these students for offer release

S.No	Candidate Name	Candidate EmailID	Mobile Number
1	Punnam jitendra	punnamjitendra@gmail.com	9704393193
2	Rasuri Rohith	rohithrasuri99@gmail.com	8019301656
3	Shaik jani	Shaikjani1229@gmail.com	8897478220
4	SIRISIPALLI LOKESH	lokeshsirisipalli98@gmail.com	7780221734
5	YALLA VENKATASAI	venkatsaiyella.001@gmail.com	9542489820
6	KANURI NAGA VENKATA KARTHIK	nagavenkatakarthik14030@gmail.com	9542457807
7	Nekkalapu ajaykumar	Ajaychowdary702@gmail.com	8985604512
8	MATTE HARSHAVARDHAN	harshavardhanmatte@gail.com	9912882352
9	Velugu Vinay	vinayvelugu1999@gmail.com	7702231836
10	Atyam Satya Narayana Rao	atyamsatyam@gmail.com	9705878131
11	Jannigorla Chandrakanth	chandrakanthjannigorla@gmail.com	8555975599
12	Mullangi durga prasad reddy	durgaprasadreddy33255@gmail.com	9494844996
13	D Koteshwar Rao	D.KOTESWARARAO432@GMAIL.COM	7680807580
14	Kuntam Kotaiah	KARUKUMAR554@GMAIL.COM	9703047046

Regards,

Deepika Racherla

Asst. Manager - Human Resources,

Hyderabad.

Ph: 040-49148405,Extn:2421

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

RE: Campus Hire - revised dates

Arvindprabhu Dewakar <ArvindPrabhu.Dewakar@adityabirlacapital.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: Krati Vyas <Krati.Vyas@adityabirlacapital.com>, Varsha Rupesh <Varsha.Rupesh-v@adityabirlacapital.com>

Fri, Jan 3, 2020 at 11:19 AM

Dear Srinivas,

253

PFB the details of the shortlisted candidates

Name of the Student	Contact Number	Email ID	Date Of Birth (DD-MM-YY)	Age	Gender (M/F)
Chitluri Sai Raghu Prakash	+91 7659983983	chitlurisairaghu@gmail.com	25-07-1998	21	M
NARRA SATISH	9553851867	satishnarra551@gmail.com	01-08-1998	21	M

Regards

Arvind Prabhu D

Human Resources

Mobile +919940412323

The Rain tree place, Door GB, Ground floor, Mc Nicholas road, Chetpet, Chennai- 600031

From: srinivas kondapavuluri [mailto:lbrcetpo@gmail.com]
Sent: 17 December 2019 12:20
To: Arvindprabhu Dewakar <ArvindPrabhu.Dewakar@adityabirlacapital.com>
Subject: Re: Campus Hire - revised dates

thank you sir, 20th is ok sir

[Quoted text hidden]

****

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Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Need Campus Details For Interview

Placements LBRCE <placements@lbrce.ac.in>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Wed, Feb 19, 2020 at 10:08 AM

---------- Forwarded message ---------
From: **Nadeem Reza** <nadeem.reza@radiantent.in>
Date: Tue, 18 Feb 2020, 7:00 pm
Subject: RE: Need Campus Details For Interview
To: Placements LBRCE <placements@lbrce.ac.in>

Asian paints

264

Hi,

Please find the below selected and waitlisted candidates list for ECA/CCA profile.

Candidates join on May, 2020-

-

Sl No	Campus	Candidate name
1	LBRCE	Buddala Venkata Ramachandra Naidu
2	LBRCE	Madduri Siva Reddy
3	LBRCE	Peram Jagdeesh Kumar
4	LBRCE	G Thirupathi Rao

The below candidates is waitlisted as they are having language constraints & the final confirmation on joining will be communicated on April, 2020 depending on the business requirements.

Therefore their selection is not yet confirmed.

Sl No	Campus	Candidate name
1	LBRCE	Battula Loka Sai Naga Ranga Rao
2	LBRCE	Ch Sai Raghu Prakash
3	LBRCE	Harshavardhan Matte

Gmail

UTS

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

Fwd: Congratulations - UTS

1 message

Placements LBRCE <placements@lbrce.ac.in>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Tue, Mar 16, 2021 at 2:33 PM

255

---------- Forwarded message ---------
From: **Praveen Gunupudi** <g.praveen@unistring.com>
Date: Thu, Oct 24, 2019 at 3:27 PM
Subject: Congratulations - UTS
To: <phanikanthjonnalagadda663@gmail.com>
Cc: Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, Anil Kumar <anilkumar.eh@gmail.com>, Placements LBRCE <placements@lbrce.ac.in>

Dear Phani Kanth,
Greetings of the day.
Based on the interview conducted on the 19th & 20th of September 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in Embedded Software department of Unistring Tech Solutions Pvt. Ltd with the minimum service commitment period of 14 months.
Your CTC per Annum is Rs. 2,00,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- Intensive training in the selected core domain
- Academic Project Guidance
- Real-time project experience
- 8K Stipend per month
- Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

Wish you good luck.

--
Thanks & Regards

Praveen Gunupudi
HR Manager
Unistring Tech Solutions Pvt. Ltd.
11th Floor, Signature Towers,
Whitefields, Kondapur, Hyderabad.
Mobile : +91 9705107660
Land Line: 040 29881815

--
Thanks & Regards,

K SRINIVAS
HEAD PLACEMENTS
LBRCE **Ranked 64 among all private engineering colleges in india by DataQuest T-Schools 2020#**
NIRF RANKING 201-250 BAND
09440219816, 891984050

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Virtusa -Offer confirmation

Priyanka Dave <priyankadave@virtusa.com>
To: "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>
Cc: Naveen Sahaya William Maria Louis <naveenwilliam@virtusa.com>

Thu, Mar 5, 2020 at 6:09 PM

Hi ,

Personal Email Address	Full name	Phone number	Univ	Branch
sruthimadathala@gmail.com	Madathala Sai Kumari	8919715499	Lakireddy Bali Reddy college of engineering	CSE

The below candidate from your college has been offered by us.

Designation: Associate Engineer

The CTC would be 4LPA.

Location: PAN India

2 years' service agreement is mandatory.

VIRTUSA

Regards,

Priyanka Dave

virtusa
Graduate Talent Program

24/09/2020

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Selected List

1 message

Sivanjaneyulu Byrapuneni <siva@snovasys.com>
To: srinivas kondapavuluri <Lbrcetpo@gmail.com>

Mon, Oct 14, 2019 at 5:21 PM

257

Hello Sir,

Thank you for giving us the opportunity to recruit resources from your Campus.

I am delighted to inform you that the following candidate has been selected by **Snovasys software solutions Pvt. ltd.** in the Campus Placement programme held on 13th September, 2019:

Name	Branch
1. N. Vasantha	ECE

Kindly make it convenient to communicate this message to your placement cell and student, so that the selected candidate should know about the confirmation towards her selection. As we discussed before I will communicate with you in another E-mail regarding when the student needs to join for the internship.

Thanks & Regards,
Siva Anjaneyulu B
Director
Snovasys Software Solutions Ltd.

We love to help you succeed
www.snovasys.com | Enterprise Application Development Company |
UK & India | Contact : (44) 203 289 4741

Snovasys

1.png
21K

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Cognine: Recruitment

Placements LBRCE <placements@lbrce.ac.in>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Fri, Jan 10, 2020 at 10:38 AM

---------- Forwarded message ---------
From: **Pradeep Pavuluri** <pradeep@cognine.com>
Date: Mon, Jan 6, 2020 at 1:07 PM
Subject: Cognine: Recruitment
To: Placements LBRCE <placements@lbrce.ac.in>

268-278

Thank you for inviting us to your campus. Based on the interviews on 04/Jan/2020, here is the list of candidates we have selected.

1. Sravanthi Gorantla, MCA
2. Jala Ajuba, ECE
3. Kunduru Maheswari, EEE
4. Gajavelli Manikanta, EEE
5. L. Kumar Anirudh, IT
6. V. Narasimha Rao, MCA
7. Ch. V. S. Manasa EIE
8. P. SaiKrishna CSE
9. N. Charan Teja, ECE
10. A. Siva Satya Reddy, EEE
11. Salma Shaik, IT
12. P. Sravani, ECE

We would like to have them start with us from 27/Jan/2020.

Looking forward to working with our new hires and also to come back to your campus in the next cycle.

Regards
Pradeep Pavuluri
Founder, Cognine Technologies
www.cognine.com | +1 312.985.7557 (US) | +91 90300.22800 (India)

--
Thanks & Regards,
VENUGOPAL LOLLA
Placements & Corporate Relations
9505611333

LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING
(AUTONOMOUS)
Accredited by NAAC & NBA (CSE, IT, ECE, EEE & ME)
Approved by AICTE, New Delhi and Affiliated to JNTUK, Kakinada
L.B.Reddy Nagar, Mylavaram-521230, Krishna Dist, Andhra Pradesh, India

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Laki Reddy Bali Reddy College of Engineering-Congratulations to the selected candidates

1 message

Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
To: "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>

Thu, Feb 27, 2020 at 4:53 PM

Dear Mr. Srinivas,

279-312

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Associate" . Our Hearty Congratulations to the below Candidates,

S.No	Department	Stream	First Name	Last Name	Email	Primary Number	Alternate Number	DOB	Fathers name	College name
1	EEE	B.TECH	CHAITHANYA	TUPAKULA	geethakrishnatupakula@gmail.com	6304656459	8341347201	8-Nov-98	T.KRISHNA RAO	LBRCE
2	ECE	B.TECH	SATYANARAYANA	ATYAM	atyamsatyam@gmail.com	9705878131	9963828129	12-Jan-97	A.HARI KANTHA RAO	LBRCE
3	CSE	B.TECH	BHASKAR RAJESH KUMAR	METTLAPALLI	rajeshkumar91338@gmail.com	9490048992	9704473637	8-Jul-98	M.VIJAY KUMAR	LBRCE
4	MBA	PG	CHARAN MANIKANTA SAI	PENUGONDA	saideepak401@gmail.com	9666718931	8074010831	18-09-97	P NAGESWARA RAO	LBRCE
5	MBA	PG	HARSHA VARDHAN	MATTE	harshavardhanmatte@gmail.com	9912882352	6305534563	2/8/1998	M MOHAN RAO	LBRCE
6	MBA	PG	VENU GOPALAKRISHNA	KOSARAJU	krishnachowdarykosaraju@gmail.com	9394174370	9701327824	15-05-1998	K.SATYANARAYANA	LBRCE
7	MECH	BTECH	SHAIK NURUDDIN		shaiknuruddin167@gmail.com	9505448875	8500432524	25-12-1997	SK.ASHRAF ALI	LBRCE
8	EEE	BTECH	KESANA	THARUNIKRISHNA	tharunikrishna291@gmail.com	9951638411	9912399722	29-08-1999	SANKARA RAO	LBRCE
9	ECE	BTECH	NAKKA	MARYSTELLA	stella.nakka98@gmail.com	9652472861	8978282901	9/10/1998	N.J.V.PRAKASH	LBRCE
10	ECE	BTECH	GRANDHI VENKATA SAI DIVYA		saidivyagrandhi555@gmail.com	9182994935	9397085669	12/8/1999	G.V.KRISHNARAO	LBRCE
11	CIVIL	BTECH	GUNTUPALLI	BHANU	bhanuguntupalli66@gamil.com	8317590030	9849588974	23/8/1999	G. VENKATESWARLU	LBRCE
12	CIVIL	BTECH	SHAIK	SALIHA SULTHANA	salihasiddiquee@gmail.com	8099844193	9948023541	12/3/1999	SK.ABU BAKER SIDDIQUE	LBRCE

	[illegible]SE	BTECH	JONNAKUTI	VANI PRA[illegible]THA	pranithavengala@gmail.com	9493495453	[illegible]0832454	6/8/1999	SRI RAMAKRISHNA	LBRCE
14	CSE	BTECH	KAMBHAM GAYATHRI	gayathri	gayathri.kambham121@gmail.com	8309746565	9550515678	9/5/1999	Ramesh	LBRCE
15	ECE	BTECH	Mardani	sudhatri	dhatrimaradani6666@gmail.com	7095689421	7386830117	6/6/2000	Bhavani Rao	LBRCE
16	EEE	BTECH	JONNAKUTI	PALLAVI	jonnakutipallavi33@gmail.com	8639991022	8096757404	19/09/1998	raju	LBRCE
17	EEE	btech	suneetha kuna		suneetharao99@gmail.com	8977206506	9441790572	13/03/1999	durga rao	LBRCE
18	ECE	B.TECH	VENKATA AVINASH	SAMSANI	avinash8699@gmail.com	9640140695	9963630402	6/8/1999	S.VENKATA RAMANA MURTHY	LBRCE
19	ECE	B.TECH	VISWANADH SAI	MUTTE	viswanadh.sai26@gmail.com	6309309212	8500729934	5/24/1998	M.ACHYUTHA RAO	LBRCE
20	ECE	B.TECH	ROOPTEJA REDDY	TIPPIREDDY	rooptejatippireddy@gmail.com	9182789159	7995296403	3/7/1999	T.RAMA CHANDRA REDDY	LBRCE
21	EEE	B.TECH	KOMARAPU	ANIL KUMAR	anilkumarkomarapu@gmail.com	7095270529	8688723055	7/9/1999	K.LACHANNA	LBRCE
22	CSE	B.TECH	PASUPULETI	NALINI	nalinip9999@gmail.com	9573657983	9866455952	5/12/1998	P.VISWANADHA RAO	LBRCE
23	MBA	PG	TADIKONDA	SAI BHAVANI	tadikondasaibhavani@gmail.com	9490195117	8885888619	1/22/1997	T. KOTESWARA RAO	LBRCE
24	MBA	PG	KEERTHANA	YATHATI	keerthanayathati30@gmail.com		8978154354	10/30/1997	Y.SRIDHARA RAO	LBRCE
25	MBA	PG	MANUKONDA	PRIYANKA	mrreddy855@gmail.com	9182193266	9000332987	7/27/1997	M.RAMIREDDY	LBRCE
26	MBA	PG	HIMA BINDU	REGALLA	bindureddy.regalla@gmail.com	9494782676	9346884478	7/20/1996	R.RAJASEKHAR REDDY	LBRCE
27	MECH	B.TECH	RASURI	ROHITH	rohithrasuri99@gmail.com	8019301656	9010320779	5/27/1999	RASURI NAGESWARA RAO	LBRCE
28	MBA	B.TECH	GOPALA KRISHNA	VENAGANTI	gopalakrishnavenaganti@gmail.com	9515315443	9866408520	11/20/1998	VENAGANTI NARASIMHA RAO	LBRCE
29	EIE	B.TECH	DEEPIKA	BORRA	borradeepika210@gmail.com	9390955855	9705034198	10/2/1998	B.RAM MOHAN RAO	LBRCE
30	MBA	PG	DEENA SUSMITHA	MAMILLAPALLI	mamillapallisusmitha@gmail.com	7989552745	9866935711	3/21/1997	M.B.MURTHY	LBRCE
31	MBA	PG	JASMINE BANU	MOHAMMAD	jasminebanumd@gmail.com	9393411408	9989611408	1/19/1997	MD.AHAMAD	LBRCE
32	EEE	B.TECH	PRIYANKA BABY BAI	BANAVATH	bb0334848@gmail.com	8499852573	9701341530	6/3/1999	B.SAKRIYA	LBRCE
33	EEE	B.TECH	LAKSHMI PRATHYUSHA	VANGAVEETI	lakshmiprathyushavangaveeti26@gmail.com	9666071705	8978315830	3/26/1999	V.RAJA RAO	LBRCE
34	ECE	B.TECH	BINDU SRI	KOLUSU	bindukolusu99@gmail.com	9390334145	8985148356	3/11/1999	K.GANGA RAJU	LBRCE
35	ECE	B.TECH	CHANDRIKA	SODISETTI	chandrikasodisetti@gmail.com	7981272628	9440022961	9/9/1998	S.PRABHAKARA RAO	LBRCE

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	ECE	B.TECH	ALEKHYA	SURASANI	alekhyareddy1608@gmail.com	9573880889	8106683455	8/16/1998	s.srinivasulu	LBRCE
37	ECE	B.TECH	SAI SPANDANA	TALADI	spandana.taladi@gmail.com	8106683455	9573880889	7/1/1999	T.YELLAMANDA RAO	LBRCE
38	ECE	B.TECH	KOMMUKURI	RESHMA	reshmakommukuri92@gmail.com	8464098728	9703366844	6/9/1999	K.JOSEPH	LBRCE
39	IT	B.TECH	YERUVA ANTHONY REDDY		anthonyreddyyeruva@gmail.com954284605579813456 35	9542846055	7981345635,	3/27/1998	Y JOJI REDDY	LBRCE
40	PG	MBA	CHITLURI SAI RAGHU PRAKSH		chitlurisairaghu@gmail.com	9398299386	7659983983	7/25/1998	CH VIJAY KUMAR	LBRCE
41	PG	MBA	PERAM JAGADEESH KUMAR		jagadeeshkumarpjk@gmail.com	9966910330	9652274458	8/14/1998	P.SATYANARAYANA	LBRCE
42	ECE	B.TECH	YEPURI	SURYA TEJA	SURYAYEPURI98@GMAIL.COM	8309914154	9059415898	7/14/1998	Y.V.SUBBA RAO	LBRCE
43	ECE	B.TECH	DABBUGOTTU	VINAY	vinaydabbuugottu1@gmail.com	7036340422	8309735919	1/27/1999	d.VENKATA KONDAIAH	LBRCE
44	mech	B.TECH	kotagiri	sai teja	saitejakotagiri26@gmail.com	9010608899	9704393238			LBRCE
45	MECH	B.TECH	parasa	krishna vamsi	krishnavamsi.parasa@gmail.com	8501000219	8919350992			LBRCE
46	IT	B.TECH	Syamala	Devireddy	syamala.devireddy1@gmail.com	8008613299	9666500427			LBRCE
47	ECE	B.TECH	Manaswithasri	Ch	cherukumallimanasvitha@gmail.com	9490735226	9705452100			LBRCE
48	ECE	B.Tech	Sowjanya	U	umasowjanya388@gmail.com	9110749501	9490374925			LBRCE
49	EEE	B.TECH	PRAVEEN	CHANDRA R	praveenrao33@gmail.com	6301062324	8977958779			LBRCE
50	EEE	B.TECH	Narasimha	P	pvlnarasimha111@gmail.com	8919216895	9247474325			LBRCE
51	EEE	B.TECH	Umesh	S	umeshh1090@gmail.com	7660824118	9985579150			LBRCE
52	EEE	B.TECH	Dilip Chakravarthy K		dilip.komati9698@gmail.com	7013622484	9160195233			LBRCE
53	MECH	B.TECH	Jaya Venkata Satya Sai P		satyasai7090@gmail.com	9381684789	7285925427			LBRCE
54	MECH	B.TECH	Nishad Md		nishadmohammad193@gmail.com	8247587216	9951074920			LBRCE
55	EEE	B.TECH	Ravindra kumar B		ravindraravi1998@gmail.com	9705319466	8464976297			LBRCE

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offer letters for these Candidates would reach your Institution within next few days.

Best Regards,

Sutherland Campus Team

This email message is for the sole use of the intended recipient(s) and may contain information that is confidential, privileged, proprietary and protected from disclosure by applicable law. Any unauthorized review, use, duplication, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and immediately destroy all copies of this message, including electronic and hard copies. Thank you for your cooperation.

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Gmail

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

Selected candidates List

4 messages

SNEHA <hr@sprhumancapitalsolutions.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Tue, Mar 3, 2020 at 3:50 PM

Dear Sir/Madam

Please find out the below attached file of selected students .Campus drive conducted on 29-02-2020 by SPR Human Capital Solutions.

313-352

Thanks & Regards

D.Sneha

Human Resource

SPR Human Capital Solutions

Contact No: 9347163827

Email : hr@sprhumancapitalsolutions.com

LBRCE PDF.pdf
439K

srinivas kondapavuluri <lbrcetpo@gmail.com>
To: SNEHA <hr@sprhumancapitalsolutions.com>

Tue, Mar 3, 2020 at 4:03 PM

S.NO	NAME	CONTACT	QUAL	BRANCH
1	KODALI.SAI RAM	8374294784	B.TECH	ECE
2	CHANAMOLU.SAIKALYAN	7997134677	B.TECH	ECE
3	YADLA.VAMSI KRISHNA	9052056960	B.TECH	ECE
4	KOTU.SURESH	6300101730	B.TECH	
5	BORIGORLA.CHINNA DIBBAIAH	8179170625	B.TECH	ECE
6	TUNGALA.SURESH BABU	7075040982	B.TECH	ECE
7	JONNA.VENKATESH	8008729328	B.TECH	ECE
8	NALLANA.SETHU MADHAV	9441074816	B.TECH	ECE
9	ANJURI.HAREESH	8106690473	B.TECH	ECE
10	VAIRI.VENKATESWARLU	9505620466	B.TECH	ECE
11	PANTANGI.VENKATA NAVEEN	9705841851	B.TECH	ECE
12	GALI.PRAVEENKUMAR	9553112852	B.TECH	ECE
13	SHAIK.GOUSEPEERA	9493550326	B.TECH	EEE
14	RAMISETTI.ANOSH KUMAR	8247498654	B.TECH	EEE
15	KANCHARLA.SANDEEP BABU	7095763348	B.TECH	EEE
16	ROKALLA.JEYA TEJA PRAKASH	9704018962	B.TECH	
17	CHINTALA.TEJA BHANU PRAKASH	9492337351	B.TECH	EEE
18	RAJULAPATI.VENKATA VENU	9505945397	B.TECH	EEE
19	SONGA.VINAY	8367421145	B.TECH	EEE
20	KOMATI.DILIP CHAKRAVARTHY	7013622484	B.TECH	EEE
21	NADIKATTU.NARENDRA REDDY	7661814767	B.TECH	EEE
22	SARNALA.RAJESH BABU	9492486196	B.TECH	EEE
23	CHANDA.DEEPAK	7013356888	B.TECH	EEE
24	KARNATAKAM.VISHNU	9440095150	B.TECH	EEE
25	KOMARAPU.ANIL KUMAR	7095270529	B.TECH	EEE
26	GONDHI.ANANT KUMAR	9052627740	B.TECH	EEE
27	GOPU.VENKATA VIDYASAGAR	8179866083	B.TECH	EEE
28	BANAVATHU.RAGHU NAIK	9182865949	B.TECH	EEE
29	BURRI.PURNA CHANDRA RAO	8919871277	B.TECH	EEE
30	NEELAGIRI.VENKATA LAXMINADH	7569333697	B.TECH	EEE
31	T.GEETHAKRISHNA SAI CHITHANYA	6304656459	B.TECH	EEE
32	TANNERU.VENKATESWARA RAO	9666806477	B.TECH	EEE
33	VASTHAPURI.VAMSIDHAR	7288017939	B.TECH	MECH
34	SARANGI.PUNEETH	8186942375	B.TECH	MECH
35	ATTI.JAGADEESH	7569788564	B.TECH	MECH
36	LAGADAPATI.VIJAY	9912296638	B.TECH	MECH
37	PRATHIPATI.KOTESWARA RAO	6300527521	B.TECH	MECH
38	MULLANGI.SUDHEER KUMAR	9052089824	B.TECH	MECH
39	PARA.VIKRAM KUMAR	9848227542	B.TECH	MECH
40	P.V.M.SUBHAKAR	7095752421	B.TECH	MECH
41	MAMILLA.NAGA SAI SIDDHARTHA	9052959688	B.TECH	MECH
42	S.ESWARA SAI NAVEEN	8179675699	B.TECH	MECH
43	BEJAWADA.SIVA RAMA KRISHNA	9133132318	B.TECH	MECH
44	ENUMULA.RAMAKRISHNA	8074820299	B.TECH	MECH
45	GUNDE.PRUDHVI RAJ	9182814980	B.TECH	MECH
46	KANCHARLA.RAVITEJA	6281307387	B.TECH	MECH

47	SHAIK.NURUDDIN	9505448875	B.TECH	MECH
48	OGGU.PRANEETH AKHIL	8897826268	B.TECH	MECH
49	RAYALA.MURALI KRISHNA	9398440700	B.TECH	MECH
50	MIDDE.SRINIVAS	9491154214	B.TECH	MECH

TATA

353

EEE

Offer: Computer Consultancy
Ref: TCSL/CT20172273591/Hyderabad
Date: 01/09/2018

Ms. Navya Kommineni
2-174-1,RajugudemHanuman Temple,
Tiruvuru,
Tiruvuru-521235,
Andhra Pradesh.
Tel# -8985359426

Dear Navya Kommineni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

354
EEE

Offer: Computer Consultancy
Ref: TCSL/CT20182443419/Hyderabad
Date: 01/09/2018

Mr. Sathwik Bhimavarapu
12-36,
Gandhinagar,
Nuzvid-521201,
Andhra Pradesh.
Tel# 91-7660809367

Dear Sathwik Bhimavarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

355

Offer: Computer Consultancy
Ref: TCSL/CT20182436720/Hyderabad
Date: 01/09/2018

EEE

Ms. Venkata Vineetha Sri Ryali
D.No:13/2/142,Sri Lakshmi Shopping ComplexOpposite Rajeswari Theater,
Jangareddigudem,
Jangareddigudem-534447,
Andhrapradesh.
Tel# 91-9573703337

Dear Venkata Vineetha Sri Ryali,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182541038/Hyderabad
Date:

Ms. Karishma Battula
D-No:5-266Elaprolu,
Near Water Tank,
Vijayawada-521228,
Andhrapradesh.
Tel# -

Dear Karishma Battula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20182439882/Hyderabad
Date: 01/09/2018

EEE
356

Mr. Sai Praneeth Mannava
41-20/8-28Mannava Vari Street,
Krishnalanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9398602210

Dear Sai Praneeth Mannava,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20172278406/Hyderabad
Date: 01/09/2018

EEE

357

Mr. Gopal Sahu
Time Keeper,Unit-2,,
Surya Laxmi Cotton Mills,
Amangal-509321,
Telangana.
Tel# 91-8096291716

Dear Gopal Sahu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

EEE

Offer: Computer Consultancy
Ref: TCSL/CT20182439949/Hyderabad
Date: 09/10/2018

Ms. Jillella Yamini Lakshmi Prasanna
Near Zpgh SchoolAshok Nagar,
Tiruvuru,
Tiruvuru-521235,
Krishna.
Tel# 91-9848356877

358

Dear Jillella Yamini Lakshmi Prasanna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20172273597/Hyderabad
Date: 09/10/2018

EEE

359

Ms. Durga Bhavani Anantha
Dno 10/164Kesanupalli Raod,
10th Ward Kesanupalli Raod,
Dachepalli-522414,
Andhra Pradesh.
Tel# -

Dear Durga Bhavani Anantha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

EEE

Offer: Computer Consultancy
Ref: TCSL/CT20182441647/Hyderabad
Date: 09/10/2018

Ms. Geetha Challa
2-120,,
Near Anjaneya Temple,
Kanigiri-523230,
Andhra Pradesh.
Tel# -9542119984

360

Dear Geetha Challa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

EEE

Offer: Computer Consultancy
Ref: TCSL/CT20172273442/Hyderabad
Date: 09/10/2018

Mr. Joseph Miriyala
Ldc-32Pwd-Colony,
Near Zp High School,
Macherla-522426,
Andhra Pradesh.
Tel# 91-9493152716

361

Dear Joseph Miriyala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20182441851/Hyderabad
Date: 13/09/2018

Mr. Naga Malleswara Rao Yeddu
2/86Sc Colony,
Mpp School,
Nandipadu-523211,
Ap.
Tel# 91-9866935534

362

Dear Naga Malleswara Rao Yeddu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Based on your performance in our flagship programming contest - **CodeVita** and the subsequent interviews, we are pleased to make you a differential offer. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,024/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182448136/Hyderabad
Date: 01/09/2018

363

Ms. Annie Prathyusha Nandigam
Tf1, Lakshmi Towers3rd Road,
Rama Public School Road, Kedaraswar Pet,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9866474528

Dear Annie Prathyusha Nandigam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182448037/Hyderabad
Date: 01/09/2018

Ms. Venkata Komalatha Meda
5-35,
Rentapalla,
Guntur-522403,
Andhra Pradesh.
Tel# 91-8309937344

3Lpa

Dear Venkata Komalatha Meda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182445858/Hyderabad
Date: 01/09/2018

365

Mr. Vinodh Durgasi
Dno:9-67-51Boradavari Street,
Kothapeta,
Krishna-520001,
Andhra Pradesh.
Tel# 91-6301014206

Dear Vinodh Durgasi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182445508/Hyderabad
Date: 01/09/2018

Mr. Aamir Khan Pathan
75-12-13, Bhavanipuram, Vijayawada.Santhi Street,
Swathi Theatre,
Krishna-520012,
Andhra Pradesh.
Tel# 91-9160266354

Dear Aamir Khan Pathan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20182441851/Hyderabad
Date: 13/09/2018

Mr. Naga Malleswara Rao Yeddu
2/86Sc Colony,
Mpp School,
Nandipadu-523211,
Ap.
Tel# 91-9866935534

Dear Naga Malleswara Rao Yeddu,

Sub: Letter of Offer

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182441819/Hyderabad
Date: 01/09/2018

Mr. Vijay Kumar Daggumati
83Govt School Backside,
Sadhuvaripalem,
Ongole-523279,
Andhra Pradesh.
Tel# -

367

Dear Vijay Kumar Daggumati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182438174/Hyderabad
Date: 01/09/2018

368

Mr. Dawood Afroz Shaik
16a-16-4Chakalipeta Street,
Tangellamudi,
Eluru-534005,
Andhra Pradesh.
Tel# 91-9440607924

Dear Dawood Afroz Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20182436703/Hyderabad
Date: 01/09/2018

369

Mr. Sai Durga Prasad Chippada
Do.No: 24-23-7/APasupulatevari Street,
Ghantasala Music College,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-7075573825

Dear Sai Durga Prasad Chippada,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

370

Offer: Computer Consultancy
Ref: TCSL/CT20172269559/Hyderabad
Date: 01/09/2018

Ms. Venkatasravya Uppalapati
7-297(1/A),Flat No:101Sambasiva Nagar,
Opposite Anjaneya Swamy Statue,
Ongole-523002,
Andhra Pradesh.
Tel# 91-9849094581

Dear Venkatasravya Uppalapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20172269687/Hyderabad
Date: 13/09/2018

Ms. Nikhila Narla
2-8Nadiboddu Street,
Thakkellapadu,
Guntur-522438,
Andhra Pradesh.
Tel# 91-6304249334

371

Dear Nikhila Narla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Based on your performance in our flagship programming contest - **CodeVita** and the subsequent interviews, we are pleased to make you a differential offer. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,024/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182436645/Hyderabad
Date: 01/09/2018

Ms. Sai Manasa Gundapu
10-11-15/DBrahmin Street,
Basava Bangarayya Matam,
Vijayawada-520001,
Ap.
Tel# 91-9848641577

3 x 2

Dear Sai Manasa Gundapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182436675/Hyderabad
Date: 01/09/2018

Ms. Suchitha Somala
76-8/9-8bM.P Das Road,
Swathi Center,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-9399997775

373

Dear Suchitha Somala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20172270581/Hyderabad
Date: 09/10/2018

ECE

374

Mr. Rama Reddy Nallamillli
3-26Ramalayam Street,
Rajamundry,
Pedaparthi-533264,
Andhra Pradesh.
Tel# -8317634077

Dear Rama Reddy Nallamillli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20182438147/Hyderabad
Date: 09/10/2018

ECE

Ms. Gayathri Chintapeta
16-70/1Badrachalam Road,
Opp Petrol Bunk,Near Narayana Theatre,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-7386021492

375

Dear Gayathri Chintapeta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20172271630/Hyderabad
Date: 09/10/2018

ECE

3.76

Mr. Abhishek Attuluri
11-35-18aKotamraju Vari Street,
Kothapet,
Vijayawada-520001,
Andhra Pradesh.
Tel# 91-8555914006

Dear Abhishek Attuluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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ECE

Offer: Computer Consultancy
Ref: TCSL/CT20172270518/Hyderabad
Date: 09/10/2018

Ms. Krishna Priyanka Maddu
3-14-1a,Velagaleru,G-Konduru Mandal,Krishna District,AndhrapradeshMain Road,
Velagaleru,
Vijayawada-521229,
Andhrapradesh.
Tel# 91-7382761257

377

Dear Krishna Priyanka Maddu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20172269482/Hyderabad
Date: 09/10/2018

ECE

378

Mr. Kranthi Kiran Ravala
8-217cSujatha Nagar 2nd Line,Lawyerpet Extension,
Behind Harshini Degree College,
Ongole-523001,
Andhra Pradesh.
Tel# 91-9110337446

Dear Kranthi Kiran Ravala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20182441541/Hyderabad
Date: 09/10/2018

CSE

Mr. Srivijay Ram Prathap Nandikolla
24-11-39Kamavarisavaram Road,
Housing Board Colony,
Ramachandrapuram-533255,
Andra Pradesh.
Tel# 91-9491301173

Dear Srivijay Ram Prathap Nandikolla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20182438119/Hyderabad
Date: 09/10/2018

IT

380

Ms. Monika Mettela
4-23-35/9a1st Lane,Mutyala Reddy Nagar,
Amaravathi Road,
Guntur-522007,
Andhra Pradesh.
Tel# 91-8801229787

Dear Monika Mettela,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20172270964/Hyderabad
Date: 09/10/2018

IT

Ms. Sravanthi Boyapati
1-44bChittela,
Chittela,Tiruvuru(Md),
Tiruvuru-521235,
Andhra Pradesh.
Tel# 91-7989345854

Dear Sravanthi Boyapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

CSE

Offer: Computer Consultancy
Ref: TCSL/CT20182432378/Hyderabad
Date: 09/10/2018

381

Mr. Sai Raghunadh Yadlapati
7-58Opposite Sunflower High School,
Challapalli,
Challapalli-521126,
Andhra Pradesh.
Tel# 91-7893521601

Dear Sai Raghunadh Yadlapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20172278372/Hyderabad
Date: 09/10/2018

ASE

Ms. Sai Pranathi Kotagiri
11-38Kapula Bazar,
Near To Society,
Gamapalgudem-521403,
Andhra Pradesh.
Tel# 91-9494053407

Dear Sai Pranathi Kotagiri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20182438136/Hyderabad
Date: 09/10/2018

CSE

Ms. Tejaswini Kokkiligadda
4-491,
Etimoga,
Nagayalanka-521120,
Andhra Pradesh.
Tel# 91-9182873416

383

Dear Tejaswini Kokkiligadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20182438136/Hyderabad
Date: 09/10/2018

CSE

Ms. Tejaswini Kokkiligadda
4-491,
Etimoga,
Nagayalanka-521120,
Andhra Pradesh.
Tel# 91-9182873416

Dear Tejaswini Kokkiligadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20182436685/Hyderabad
Date: 09/10/2018

CSE

384

Ms. Haripriya Midde
2-11aGowdbazar,
Lakshmipuram,
Tiruvuru Mandal-521235,
Andrapradesh.
Tel# 91-9848305685

Dear Haripriya Midde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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ECE

Offer: Computer Consultancy
Ref: TCSL/CT20182441676/Hyderabad
Date: 09/10/2018

Mr. Sai Sasidhar Vemavarapu
3f1, Sri Lalitha Sai TowersKommuvari Street,
Satyanarayanapuram,
Vijayawada-520011,
Andhra Pradesh.
Tel# 91-9848021708

385

Dear Sai Sasidhar Vemavarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA

CSE

386

Offer: Computer Consultancy
Ref: TCSL/CT20182432709/Hyderabad
Date: 09/10/2018

Mr. Venkateswarareddy Dundi
5-489M.V.Rajupalm,
Kaplapalem,
Bapatla-522111,
Andhra Pradesh.
Tel# 91-8500676087

Dear Venkateswarareddy Dundi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Cyber Security Practise (CSP)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

ECE

387

Offer: Computer Consultancy
Ref: TCSL/CT20172267122/Hyderabad
Date: 09/10/2018

Mr. Sai Swaroop Pannala
3-190Boddarai Center,
Penumaka,
Guntur-522501,
Andhra Pradesh.
Tel# 91-7396537875

Dear Sai Swaroop Pannala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

CSE 384

Offer: Computer Consultancy
Ref: TCSL/CT20182438142/Hyderabad
Date: 09/10/2018

Mr. Nikhil Kolla
8-8-6,
Svp Road,
Khammam-507002,
Telangana.
Tel# 91-8555081321

Dear Nikhil Kolla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20182440754/Hyderabad
Date: 09/10/2018

ECE

389

Mr. Pavan Kumar Tammineedi
D.No:1-16Main Road,
M.Nagulapalli,
Eluru-534425,
Andhra Pradesh.
Tel# 91-9666765634

Dear Pavan Kumar Tammineedi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20172270497/Hyderabad
Date: 09/10/2018

Ms. Sri Vasavi Pasupuleti
76-8/1-11/1g,Indhrakiladri AppartmentShivalayam,
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-9652815427

39 LPA
3.9

Dear Sri Vasavi Pasupuleti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20172270062/Hyderabad
Date: 09/10/2018

Mr. Aravind Nagula
1-73Cooperative Bank,
Cooperative Bank,
Korlamanda-521214,
Andhrapradesh.
Tel# -

3921

Dear Aravind Nagula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20172270723/Hyderabad
Date: 09/10/2018

Mr. Venkateswara Rao Rekapalli
6-59Ramarajulanka(Village),
Ramarajulanka(Village),
Malikipuram Mandal-533253,
Andhra Pradesh.
Tel# -

392

Dear Venkateswara Rao Rekapalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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ECE

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20182439078/Hyderabad
Date: 09/10/2018

Mr. Sai Bhaskar Atmuri
3-128,Jonnalavaripalem,
Jonnalavaripalem,
Machilipatnam-521002,
Andhra Pradesh.
Tel# 91-8099540640

Dear Sai Bhaskar Atmuri,

393

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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ECF

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20172282460/Hyderabad
Date: 09/10/2018

Ms. Venkata Sravani Mettu
Plot No 45,Ngo'S ColonyNew Rajiv Nagar,Payakapuram,
Opposite Ayurved Reasearch Institute,
Vijayawada-520015,
Andra Pradesh.
Tel# 91-9640043269

394

Dear Venkata Sravani Mettu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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ECE

Offer: Computer Consultancy
Ref: TCSL/CT20182498879/Hyderabad
Date: 09/10/2018

Ms. Javvadi Dola Vineetha
Door No:77-38-20Prakash Nagar,
Santhi Nagar,
Vijayawada-520015,
Andrapradesh.
Tel# -6300339321

395

Dear Javvadi Dola Vineetha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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ECE

396

Offer: Computer Consultancy
Ref: TCSL/CT20172270469/Hyderabad
Date: 09/10/2018

Ms. Gv Pushpanjali Bolisetty
D\No : 11-10-12Ammisetty Vari Street,
Near Fish Market , Kothapet,
Krishna-520001,
Andhra Pradesh.
Tel# 91-9849387788

Dear Gv Pushpanjali Bolisetty,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

CSE
397

Offer: Computer Consultancy
Ref: TCSL/CT20182434170/Hyderabad
Date: 09/10/2018

Ms. Bhuvaneshwari Chilla
Dr.No:26-4-11/3Jnanolive Street,
Gandhinagar,
Vijayawada-520003,
Andhra Pradesh.
Tel# -9703233250

Dear Bhuvaneshwari Chilla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

ECE

398

Offer: Computer Consultancy
Ref: TCSL/CT20182436784/Hyderabad
Date: 09/10/2018

Ms. Puvvada Kundana Sita Supriya
1-4-204/2a,Rtc WorkshopTelephone Colony,
Bhavanipuram,
Krishna-520012,
Andhra Pradesh.
Tel# 91-9298957955

Dear Puvvada Kundana Sita Supriya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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ECE

399

Offer: Computer Consultancy
Ref: TCSL/CT20172270470/Hyderabad
Date: 09/10/2018

Ms. Swetha Majeti
11-9-10Majji Vari Street,
1-Town,
Vijayawada-520001,
Andhra Pradesh.
Tel# 91-9848596433

Dear Swetha Majeti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

CSE

Offer: Computer Consultancy
Ref: TCSL/CT20182436686/Hyderabad
Date: 09/10/2018

Ms. Sofia Shaik
Duffpet, Drno:- 3-8-43Duffpet,2nd Lane.,
Near To Market,
Ponnur-522124,
Andhra Pradesh.
Tel# 91-7993518797

4 DD

Dear Sofia Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

CSE

Offer: Computer Consultancy
Ref: TCSL/DT20173940779/Hyderabad
Date: 09/10/2018

Mr. Thirumala K
3-153Indira Nagar 2nd Line,
Sathayanarayana Puram,
Ongole-523001,
Andhra Pradesh.
Tel# 91-9182512536

401

Dear Thirumala K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20172270382/Hyderabad
Date: 09/10/2018

Mr. Chakradhar Reddy Thirumalareddy
Llr Boys HostelLb Reddy Nagar,
Lbrce College,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-8688309299

Dear Chakradhar Reddy Thirumalareddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20182452841/Hyderabad
Date: 09/10/2018

Ms. Naga Rajya Lakshmi Nukala
9-33Gudiwada Road,
Indira Nagar,
Hanuman Junction-521105,
Andhra Pradesh.
Tel# 91-9063039654

Dear Naga Rajya Lakshmi Nukala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **ECM (Enterprise Content Management)** Unit, which is subject to change as per the business requirements of TCSL.

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CSE

Offer: Computer Consultancy
Ref: TCSL/CT20182432303/Hyderabad
Date: 09/10/2018

Ms. Vindhya Yanduru
5-147Maseedu,
Nuzvid Road,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9949940924

404 404

Dear Vindhya Yanduru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

ECE

Offer: Computer Consultancy
Ref: TCSL/CT20172270464/Hyderabad
Date: 09/10/2018

Ms. Deepika Kiranmai Sanka
Sf-17,Pawan Swarna Sri TowersSitara Centre,
Sitara Coventional Hall,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-8142287855

408

Dear Deepika Kiranmai Sanka,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20182434569/Hyderabad
Date: 09/10/2018

ECE

406

Ms. Kanaka Srivalli Wuyyuru
D No:20-5Mahendra Nagar,
Gollapudi,
Vijayawada Rural-521225,
Andhra Pradesh.
Tel# 91-9492493393

Dear Kanaka Srivalli Wuyyuru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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CSE

407

Offer: Computer Consultancy
Ref: TCSL/CT20182439819/Hyderabad
Date: 09/10/2018

Ms. Baby Sindhuja Gavirineni
54-19-2/3a, Flat D-0, Aravinda Appartments,Opp Iti CollegeJayaprakash Nagar,
Watertank Road,
Vijayawada-520008,
Andhra Pradesh.
Tel# 91-9704542000

Dear Baby Sindhuja Gavirineni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20182438173/Hyderabad
Date: 09/10/2018

Ms. Durga Vudumula
Dr.No-72-5-11/1Thota Vari Strret,
Patamata,
Vijayawada-520010,
Andhra Pradesh.
Tel# 91-9492834070

4088
4088

Dear Durga Vudumula,

Sub: Letter of Offer

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TATA

IT

Offer: Computer Consultancy
Ref: TCSL/CT20182438118/Hyderabad
Date: 09/10/2018

459

Ms. Harika Thadigatla
41-27-82/1Sawmill Street,
Krishnalanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9290502208

Dear Harika Thadigatla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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ECE

Offer: Computer Consultancy
Ref: TCSL/CT20172270522/Hyderabad
Date: 09/10/2018

4LV

Ms. Sneha Sahithi Pamarthi
41-1/8-40Gouthami Nagar 3rd Lane,
Krishna Lanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-8309565752

Dear Sneha Sahithi Pamarthi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20172270423/Hyderabad
Date: 09/10/2018

ECE

Ms. Nrrsk Bhanusri Vishnuvajjula
Do.No - 4-130/Anjaneyulu BuildingsRajula Bazar,
Opp. Highschool,
Vijayawada-521108,
Andhra Pradesh.
Tel# -

411

Dear Nrrsk Bhanusri Vishnuvajjula,

Sub: Letter of Offer

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Offer: Computer Consultancy
Ref: TCSL/CT20182438117/Hyderabad
Date: 09/10/2018

IT

Ms. Sravani Ponneganti
5-64,
Kotha Bellamkondavaripalem,
Nandigama-521185,
Andhrapradesh.
Tel# -

419

Dear Sravani Ponneganti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20182438946/Hyderabad
Date: 09/10/2018

CSE

413

Ms. Revathi Kalingi
4-69cRamalayam Street,
Golladudem,
Nuzvid-521201,
Andhra Pradesh.
Tel# 91-8332015399

Dear Revathi Kalingi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

ECE

Offer: Computer Consultancy
Ref: TCSL/CT20182438123/Hyderabad
Date: 09/10/2018

Mr. Sai Chandra Sekhar Reddy Dwarampudi
Dno:41-20/7-4 Sri Satya Sai NilayamBeech Road,
Krishna Lanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9441748189

414

Dear Sai Chandra Sekhar Reddy Dwarampudi,

Sub: Letter of Offer

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Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

TCS CodeVita Offers List - LBRCE

Karthik Akrishna <karthik.akrishna@tcs.com>
To: lbrctp@yahoo.com, lbrcetpo@gmail.com
Cc: Harinarayanan Ps <harinarayanan.ps@tcs.com>, Srikanth Chintakuntla <srikanth.chintakuntla@tcs.com>

Fri, Aug 31, 2018 at 12:14 AM

Dear Srinivas Sir

Thank you for all your support to us on **TCS CodeVita!** This year we have seen excellent participation and performance from our region's colleges in this contest. Happy to inform you that the CodeVita Interview results have been announced. Our region has the highest number of offers across India, with 504 students being identified for offers (out of which 45 students are identified for TCS Digital offer).

Below is the list of students selected from your institute:

	REFERENCE ID	CANDIDATE NAME		College - Grouped	College	Type
1	CT20182436675	Suchitha Somala	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
2	CT20182436703	Sai Durga Chippada	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
3	CT20182441819	Vijay Daggumati	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
4	CT20182436720	Venkata Ryali	EEE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
5	CT20182438174	Dawood Shaik	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
6	CT20182448037	Venkata Komalatha Meda	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
7	CT20172278406	Gopal	EEE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
8	CT20182445508	Aamir Pathan	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
9	CT20182438164	Meghana Medepalli	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
10	CT20182448136	Annie Nandigam	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
11	CT20182439882	Sai Mannava	ECE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
12	CT20182436645	Sai Gundapu	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
13	CT20182445858	Vinodh Durgasi	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
14	CT20172273591	Navya Kommineni	EEE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
15	CT20182443419	Sathwik Bhimavarapu	EEE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
16	CT20172269559	Venkatasravya Uppalapati	ECE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
17	CT20182441851	Naga Yeddu	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Ninja
18	CT20172269687	Nikhila Narla	CSE	LBRCE	Laki Reddy Bali Reddy College of Engineering, Mylavaram-A.P.	Digital

Thanks & Regards
Karthik Abhirama Krishna

CSE -13 ✓
EEE 05 ✓
18 ✓

7 Lakhs

Offer: Computer Consultancy
Ref: TCSL/CT20172271461/Hyderabad
Date: 09/10/2018

Mr. Tarunsri Krishnasai Kammili
4-2-42cSnp Agraharam, Old Post Office Road,
Bapatla,
Bapatla-522101,
Andhrapradesh.
Tel# 91-9704839414

Dear Tarunsri Krishnasai Kammili,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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69

MCA

Offer: Computer Consultancy
Ref: TCSL/CT20182434607/Hyderabad
Date: 09/10/2018

Mr. Surya Teja Katragadda
Subhakerthi Enclave,Plot No:301Rajamatha Street,
Nidmanuru Road,
Vijayawada-521137,
Andhrapradesh.
Tel# 91-9393261195

46

Dear Surya Teja Katragadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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2018-19

Offer: Computer Consultancy
Ref: TCSL/CT20182432303/Hyderabad
Date: 09/10/2018

Ms. Vindhya Yanduru
5-147Maseedu,
Nuzvid Road,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9949940924

Dear Vindhya Yanduru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

18-19

Ref: TCSL/CT20182436685/1233592/Hyderabad
Date: 02 May 2019

MS. HARIPRIYA MIDDE
2-11a Gowdbazar,
Lakshmipuram, Tiruvuru Mandal,
Andrapradesh-521235.
Tel# 917287820884

Sub: Joining Letter

Dear Ms. Haripriya Midde,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services L..nited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **06th May 2019** and your training location is **Mumbai** . We are pleased to inform you that your work location is **Mumbai** and your stream is **IT** . This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **09:30 AM** on the date mentioned above.

Tata Consultancy Services
Yantra Park -(STPI), 2nd Pokharan Road,,
Opp HRD Voltas Center,Subash Nagar,Thane,Maharashtra,
Mumbai, Maharashtra-400601.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Santha Kumari T S
Phone: 91446616 5038
Email Id: santha.kts@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 India
Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182438151/Hyderabad
Date: 09/10/2018

CSE

417

Ms. Tumati Sai Prasanna
D.No 2-3Manipuram,
Gandepalli,
Vijayawada-521185,
Andhra Pradesh.
Tel# 91-9948347580

Dear Tumati Sai Prasanna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

CSE

Atos | Syntel

31st December 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

4/18

Dear Mallampalli Thanuj,

Syntellect ID: SBE1903270

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

CSE

Atos | Syntel

31st December 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Sai Sushmitha Batchu,

Syntellect ID: SBE1904194

49

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

CSC

Atos | Syntel

31st December 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Adapa Ramesh,

Syntellect ID: SBE1902100

4920

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

31st December 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Pravallika Gaddipati,

Syntellect ID: SBE1903775

421

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

31st December 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear V Sowmya Reddy,

Syntellect ID: SBE1906735

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

31st December 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Madu Sai Sindhu,

Syntellect ID: SBE1903361

423

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

18th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Spandana Prathipati,

Syntellect ID: SBE1937344

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

18th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Konduru Rupa Mounika,

Syntellect ID: SBE1904080

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

18th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Chippada Sai Durga Prasad,

Syntellect ID: SBE1904268

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

18th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

4926

Dear Kurasala Lakshmi Venkata Kumar,

Syntellect ID: SBE1940221

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

18th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Pedaprolu Vishwa Teja,

Syntellect ID: SBE1904202

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

18th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Vamsi Krishna Vanama,
Syntellect ID: SBE1936601

4 28

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

February 03rd, 2020
Deepika Saragada

Dno:77-159-1,Sundhariah Nagar,Vijayawada-15,Vijayawada,520015.

4 29

Subject: Employment Letter

Dear Deepika Saragada,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant (AC AC1)** Your total emoluments are **Rs. 340000/-**per annum, and are as described in Annexure A.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter. Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate the employment agreement by providing a notice period of three months, or payment of basic pay in lieu of such notice, to the other party

This offer letter is subject to completion of below mentioned Terms and Conditions: -

You shall successfully complete and submit the Graduation/Diploma/Post-Graduate certificate from your college/university with a minimum percentage of 60% or higher within 90 days from your date of joining the company, further there should be no standing backlog. If you fail to successfully complete your exams as mentioned above and/or to submit the above mentioned documents in timely manner, this offer stands automatically withdrawn without any further consent from you. The company reserves right to modify the terms and conditions as and when needed.

The Company shall conduct reference checks/ background checks and drug test through a third party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. This offer is subject to your satisfactory completion of background verification. By accepting this offer, you agree to abide by all Atos Syntel policies and procedures as well as the terms and conditions annexed hereto. Any communication regarding your terms of employment, or compensation must be in writing and signed by an authorized human resources ("HR") representative of Atos Syntel. You agree that no commitments have been made by the Company that are not expressly contained in this letter. No other communication, document, etc. will be binding or effective unless expressly agreed to in writing and signed by an authorized HR representative of Syntel Pvt. Ltd."

You may be assigned and / or deputed to any other location / subsidiary / affiliated companies / divisions /associates whenever the Company may deem fit. Failure to report to an assignment will be grounds for disciplinary action, including but not limited to termination of employment.

Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo background verification/ medical examination if and when considered necessary

You are requested to report for duties in our **Chennai** office, on or before **February 03rd, 2020** at 10.00 am.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you into Atos Syntel family and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PVT LTD,

Sujay Puthran
Head - Human Resources & Administration

Encl: Acceptance Copy & Annexure A, Terms and Condition &Checklist **I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on** _____ **date and signature** _____

Vistex Asia-Pacific Pvt. Ltd.
Formerly : Vistex (India) Pvt. Ltd.
Bold Vision. Brilliant Execution
HYDERABAD : 3rd Floor, DSR Corporate Center, 1-90/B/C/4/A, Patrika Nagar, Plot No 1&2, Madhapur, Hyderabad 500081
•Telefax : 040-23114413
CIN: U72900MH2003PTC142888

413

ECE

December 04, 2018

Jithin Kumar Desu,
Hyderabad

Offer cum Appointment Letter

430

Dear Jithin Kumar,

This letter is to confirm your appointment as **Associate Software Engineer** with Vistex Asia-Pacific Private Ltd. You will be based out of our Hyderabad, India office.

Your reporting date at Vistex Asia-Pacific Pvt, Ltd. Hyderabad will be **June 03, 2018** or earlier.

Your annual Compensation will be **Rs. 300000/- (Rupees Three Lakh Only)** as outlined in Annexure – A. This is subject to usual statutory and / or other taxes, which may be imposed from time to time by the Government, or any public body authorized to do so. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

You are expected to serve us for a minimum period of three years and have to sign a contract for the same at the time of joining.

You shall be on probation for a period of Six months from the date of joining. The period of probation can be extended or reduced at the discretion of the Company. Based on your performance, you could be confirmed, terminated or probation extended for a further period. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company.

Your employment with us will be governed by the **Terms & Conditions as detailed in the Annexure -B**. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Firm as announced or amended from time to time. These amendments would be binding on you, immediately on its publication.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Initial_____

Gmail

EEE 265

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Chevineedi Mohana Veni - Ref. No.: 8294045

1 message

Mohana Veni Chevineedi <mohana4635@gmail.com>
To: lbrcetpo@gmail.com

Tue, Dec 4, 2018 at 7:35 PM

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 17:00
Subject: Letter of Intent - Chevineedi Mohana Veni - Ref. No.: 8294045
To: <mohana4635@gmail.com>

Campus - Letter Of Intent

4 31

04-Dec-2018

Dear Chevineedi Mohana Veni,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

EEE 230

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Praneeth Lolla - Ref. No.: 8250664

1 message

praneeth lolla <praneethlolla123@gmail.com> Tue, Dec 4, 2018 at 8:10 PM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 17:44
Subject: Letter of Intent - Praneeth Lolla - Ref. No.: 8250664
To: <praneethlolla123@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

4 3.5L

December 04, 2018

Dear Praneeth Lolla,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

204 ECE

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Gayathri Bandi - Ref. No.: 8263520

1 message

Gayathri bandi <gayathri1098@gmail.com> Wed, Dec 5, 2018 at 7:54 AM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018 at 5:51 PM
Subject: Letter of Intent - Gayathri Bandi - Ref. No.: 8263520
To: <gayathri1098@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Gayathri Bandi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

4+33

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**

Gmail

SAI KIRAN <saikiranmatla@gmail.com>

Letter of Intent - SAI KIRAN MATLA - Ref. No.: 8297080

careers@wipro.com <careers@wipro.com>
To: saikiranmatla@gmail.com

Mon, Jan 21, 2019 at 9:10 PM

Campus - Letter Of Intent

21-Jan-2019

Dear SAI KIRAN MATLA,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Gratuity	620
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4 34

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Benazir Banu Shaik - Ref. No.: 8315589

1 message

venky N <nvnaikit@gmail.com> Tue, Jan 22, 2019 at 1:42 PM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ---------
From: **benazir banu** <benazirbanushaik@gmail.com>
Date: Tue, Jan 22, 2019 at 12:39 PM
Subject: Fwd: Letter of Intent - Benazir Banu Shaik - Ref. No.: 8315589
To: <nvnaikit@gmail.com>

4 3 5

---------- Forwarded message ----------
From: <careers@wipro.com>
Date: Sunday, January 13, 2019
Subject: Letter of Intent - Benazir Banu Shaik - Ref. No.: 8315589
To: benazirbanushaik@gmail.com
Cc: manager.campus@wipro.com

Campus - Letter Of Intent

January 13, 2019

Dear Benazir Banu Shaik,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Int ... lohan Venkata Krishna Reddy Bala - Ref. No.: 8379810

1 messag...

B.MOHAN REDDY <mo... ocks04@gmail.com> Wed, Jan 23, 2019 at 6:32 PM
To: lbrcetp...@gmail.com

---------- Forwarded me... ----
From: <...
Date: W...d, 16 Jan 201...
Subject: ...etter of Intent ... Venkata Krishna Reddy Bala - Ref. No.: 8379810
To: <mo...nreddy... ...l.com>
Cc: <m...ger.c... ...om>

4 36

Campus - Letter Of Intent

...nuary ...

...ear M... ...rishna Reddy Bala,

Based on ... ...ns with you, we would like to inform you of our intent to offer you the role of ... will be in the Career Band TRB-II of the organization.

The sal... ... role is detailed below. Do reach out to us should you have any clarifi...

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note th... ... intent, if accepted, shall be followed by a letter of appointment from us.

Please ... ...rest to receive the offer of appointment by accepting the contents of this ... communi... ... 5 calendar days. Your communication of interest is a precondition to the ... issuanc... ...appointment.

Please log... ...ndidate Desktop to Accept or Decline the offer.

Yours sinc...

For Wipro ...
Sunil K...
Plant ...

...bal Campus Head

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Wipro-Letter of Intent - Kolukula Yaswanth Sai - 15761A04E3

2 messages

Venkat <venkat2k15@gmail.com> Mon, Apr 29, 2019 at 3:28 PM
To: placements lbrce <placements.lbrce@gmail.com>, srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ---------
From:<careers@wipro.com>
Date: Mon 21 Jan, 2019, 9:12 PM
Subject: Letter of Intent - Kolukula Yaswanth Sai - Ref. No.: 8313568
To: <yaswanthsai.ece@gmail.com>

Campus - Letter Of Intent

21-Jan-2019

Dear Kolukula Yaswanth Sai,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Target Cost to Company per month	**29,167**
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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Mohith Pavan Addepalli - Ref. No.: 8382326

1 message

Mohith Naidu <mohithnaiduaddepalli@gmail.com> Thu, Jan 10, 2019 at 1:57 AM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed, 9 Jan 2019, 22:34
Subject: Letter of Intent - Mohith Pavan Addepalli - Ref. No.: 8382326
To: <mohithnaiduaddepalli@gmail.com>

Campus - Letter Of Intent

437

09-Jan-2019

Dear Mohith Pavan Addepalli,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - THANUJ MALLAMPALLI - Ref. No.: 8283605

1 message

Mallampalli Thanuj <mallampallithanuj@gmail.com> Wed, Jan 9, 2019 at 7:48 AM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

15761A0531-Wipro intent letter

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed, Jan 9, 2019, 6:05 AM
Subject: Letter of Intent - THANUJ MALLAMPALLI - Ref. No.: 8283605
To: <mallampallithanuj@gmail.com>

438

Campus - Letter Of Intent

09-Jan-2019

Dear THANUJ MALLAMPALLI,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Wipro Offer Letter - Supriya Simgamsetti. Roll no: 15761A0551

1 message

venky N <nvnaikit@gmail.com> Tue, Jan 22, 2019 at 10:58 AM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

--------- Forwarded message ---------
From: **Supriya Simgamsetti** <supriya.simgamsetti@gmail.com>
Date: Tue, Jan 22, 2019 at 10:57 AM
Subject: Wipro Offer Letter - Supriya Simgamsetti. Roll no: 15761A0551
To: venky N <nvnaikit@gmail.com>

4.39

--------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed 16 Jan, 2019, 9:02 PM
Subject: Letter of Intent - Supriya Simgamsetti - Ref. No.: 8282991
To: <supriya.simgamsetti@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 16, 2019

Dear Supriya Simgamsetti,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this

15761A0470

Gmail

Bvr Rao <bvr.lbrce@gmail.com>

Fwd: Letter of Intent - Bezawada Venkata Pavan Kumar - Ref. No.: 8282764

3 messages

venkatapavan kumar <pavankumarbezawada1997@gmail.com> Sat, Jan 12, 2019 at 7:49 AM
To: Bvr Rao <bvr.lbrce@gmail.com>, harika bezawada <harikabv95@gmail.com>

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Sat, Jan 12, 2019, 7:16 AM
Subject: Letter of Intent - Bezawada Venkata Pavan Kumar - Ref. No.: 8282764
To: <pavankumarbezawada1997@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 12, 2019

4-40

Dear Bezawada Venkata Pavan Kumar,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - DINESH BABU DONKINA - Ref. No.: 8438465

donkinadinesh143 <donkinadinesh143@gmail.com> Mon, Jan 21, 2019 at 11:13 PM
To: lbrcetpo@gmail.com

Sent from my Samsung Galaxy smartphone.

-------- Original message --------
From: careers@wipro.com
Date: 09/01/2019 6:03 am (GMT+05:30)
To: donkinadinesh143@gmail.com
Subject: Letter of Intent - DINESH BABU DONKINA - Ref. No.: 8438465

Campus - Letter Of Intent

09-Jan-2019

Dear DINESH BABU DONKINA,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Nagalakshmi Seelam - Ref. No.: 8319549

seelam naga lakshmi <seelamnagalakshmi97@gmail.com> Mon, Jan 21, 2019 at 11:01 AM
To: lbrcetpo@gmail.com

15761A1245

---------- Forwarded message ----------
From: "seelam naga lakshmi" <seelamnagalakshmi97@gmail.com>
Date: Jan 13, 2019 5:29 PM
Subject: Fwd: Letter of Intent - Nagalakshmi Seelam - Ref. No.: 8319549
To: <placements@lbrce.ac.in>
Cc:

Campus - Letter Of Intent

January 13, 2019

Dear Nagalakshmi Seelam,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

ECE 452

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Uppu Gopikrishna - Ref. No.: 8246664

1 message

gopikrishna uppu <gopikrishnauppu22@gmail.com> Tue, Dec 4, 2018 at 7:53 PM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 5:43 PM
Subject: Letter of Intent - Uppu Gopikrishna - Ref. No.: 8246664
To: <gopikrishnauppu22@gmail.com>
Cc: <manager.campus@wipro.com>

4473

Campus - Letter Of Intent

December 04, 2018

Dear Uppu Gopikrishna,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**

Gmail ECE 4/5

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Ravi Teja Reddy Bejawada - Ref. No.: 8257329

1 message

Ravi Teja <ravitejareddybejawada@gmail.com> Tue, Dec 4, 2018 at 7:29 PM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue 4 Dec, 2018, 17:49
Subject: Letter of Intent - Ravi Teja Reddy Bejawada - Ref. No.: 8257329
To: <ravitejareddy.bejawada@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Ravi Teja Reddy Bejawada,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

IT 1203

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Aparna Bandam - Ref. No.: 8270969

1 message

BANDAM APARNA <bandamaparna98@gmail.com> Tue, Dec 4, 2018 at 7:40 PM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 4:58 PM
Subject: Letter of Intent - Aparna Bandam - Ref. No.: 8270969
To: <bandamaparna98@gmail.com>

Campus - Letter Of Intent

4405

04-Dec-2018

Dear Aparna Bandam,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Letter of Intent - Gayathri lakshmi priyanka Guggilam - Ref. No.: 8277378

2 messages

<careers@wipro.com>
To: gglpriyanka@gmail.com

Tue 4 Dec, 2018 at 5:21 PM

Campus - Letter Of Intent

04-Dec-2018

Dear Gayathri lakshmi priyanka Guggilam ,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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PF (Employer Contribution)	1,400
Gratuity	620
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient

CSE-519

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Bharath Jasti - Ref. No.: 8256784

1 message

Bharath Jasti <bharathjasti26@gmail.com> Wed, Dec 5, 2018 at 9:48 AM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: **Bharath Jasti** <bharathjasti26@gmail.com>
Date: Tue, Dec 4, 2018 at 7:41 PM
Subject: Fwd: Letter of Intent - Bharath Jasti - Ref. No.: 8256784
To: <nvnaikit@gmail.com>

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018 at 5:48 PM
Subject: Letter of Intent - Bharath Jasti - Ref. No.: 8256784
To: <bharathjasti26@gmail.com>
Cc: <manager.campus@wipro.com>

447

Campus - Letter Of Intent

December 04, 2018

Dear Bharath Jasti,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

 CSE 574

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Poojitha Karedla - Ref. No.: 8256315

1 message

POOJITHA KAREDLA <poojithakaredla@gmail.com> Wed, Dec 5, 2018 at 9:45 AM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, 4 Dec 2018 at 17:54
Subject: Letter of Intent - Poojitha Karedla - Ref. No.: 8256315
To: <poojithakaredla@gmail.com>
Cc: <manager.campus@wipro.com>

4 of 48

Campus - Letter Of Intent

December 04, 2018

Dear Poojitha Karedla,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**

CSE-541

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Pagidipalli Nagasrujana - Ref. No.: 8250496(cse-541)

1 message

sujji 123 <srujanapagidipalli1741@gmail.com> Wed, Dec 5, 2018 at 9:36 AM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 5:40 PM
Subject: Letter of Intent - Pagidipalli Nagasrujana - Ref. No.: 8250496
To: <srujanapagidipalli1741@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

4149

December 04, 2018

Dear Pagidipalli Nagasrujana,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Other Compensation Benefits	
Health benefit(Medical)	600
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Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

ECE 450

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Sai Ram Thirumalasetty - Ref. No.: 8260609

1 message

Sairam Thirumalasetty <sairam355t@gmail.com> Wed, Dec 5, 2018 at 6:25 PM
To: lbrcetpo@gmail.com

ECE

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, 4 Dec 2018, 5:50 pm
Subject: Letter of Intent - Sai Ram Thirumalasetty - Ref. No.: 8260609
To: <sairam355t@gmail.com>
Cc: <manager.campus@wipro.com>

4.50

Campus - Letter Of Intent

December 04, 2018

Dear Sai Ram Thirumalasetty,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

CSE 593

Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, 4 Dec 2018, 5:29 pm
Subject: Letter of Intent - Kapavarapu Devika - Ref. No.: 8270038
To: <devikakvr@gmail.com>

Campus - Letter Of Intent

04-Dec-2018

Dear Kapavarapu Devika,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Other Compensation Benefits	
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Variable Pay	
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Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

4 5J

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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

WIPRO Letter of Intent - Sakhamuri Harish Kumar - 15761A04A5

1 message

Venkat <venkat2k15@gmail.com>
To: placements lbrce <placements.lbrce@gmail.com>, srinivas kondapavuluri <lbrcetpo@gmail.com>
Mon, Apr 29, 2019 at 1:16 PM

---------- Forwarded message ---------
From: **Harish Sakhamuri** <harishsakhamuri453@gmail.com>
Date: Mon, Apr 29, 2019, 12:36 PM
Subject: Fwd: Letter of Intent - Sakhamuri Harish Kumar - Ref. No.: 8311198
To: <venkat2k15@gmail.com>

452

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Wed 16 Jan, 2019, 9:03 PM
Subject: Letter of Intent - Sakhamuri Harish Kumar - Ref. No.: 8311198
To: <harishsakhamuri453@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 16, 2019

Dear Sakhamuri Harish Kumar,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Target Variable Pay	1,459
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Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Wipro Letter of Intent - Balappa Manjunath - 15761A0405

1 message

Venkat <venkat2k15@gmail.com> Mon, Apr 29, 2019 at 1:17 PM
To: placements lbrce <placements.lbrce@gmail.com>, srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ---------
From: **Manjunath Balappa** <manjunath.balappa444@gmail.com>
Date: Mon, Apr 29, 2019, 12:54 PM
Subject: Fwd: Letter of Intent - Balappa Manjunath - Ref. No.: 8381438
To: <venkat2k15@gmail.com>

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Mon, Jan 21, 2019 at 9:10 PM
Subject: Letter of Intent - Balappa Manjunath - Ref. No.: 8381438
To: <manjunath.balappa444@gmail.com>

Campus - Letter Of Intent

4 : 53

21-Jan-2019

Dear Balappa Manjunath,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

WIPRO Letter of Intent - Balasai Sonti 15761A04H0

1 message

Venkat <venkat2k15@gmail.com> Mon, Apr 29, 2019 at 12:01 PM
To: placements lbrce <placements.lbrce@gmail.com>, srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ---------
From: **Balasai Sonti** <balasaisonti@gmail.com>
Date: Mon, Apr 29, 2019, 11:59 AM
Subject: Fwd: Letter of Intent - Balasai Sonti
To: <venkat2k15@gmail.com>

---------- Forwarded message ---------
From:<careers@wipro.com>
Date: Wed 9 Jan, 2019, 10:36 PM
Subject: Letter of Intent - Balasai Sonti - Ref. No.: 8313998
To: <balasaisonti@gmail.com>

Campus - Letter Of Intent

4:54

09-Jan-2019

Dear Balasai Sonti,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

WIPRO Letter of intake-16765A0430. D.B.V.Lakshmi Narayana

1 message

Venkat <venkat2k15@gmail.com> Mon, Apr 29, 2019 at 12:16 PM
To: placements lbrce <placements.lbrce@gmail.com>, srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ---------
From: **DIVVELA LAKSHMI NARAYANA** <lakshman.divvela@gmail.com>
Date: Mon, Apr 29, 2019, 12:14 PM
Subject: Letter of intake-16765A0430. D.B.V.Lakshmi Narayana
To:

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Jan 22, 2019, 10:33 PM
Subject: Letter of Intent - Bala Venkata Lakshminarayana Divvela - Ref. No.: 8456038
To: <lakshman.divvela@gmail.com>
Cc: <manager.campus@wipro.com>

4.55

Campus - Letter Of Intent

January 22, 2019

Dear Bala Venkata Lakshminarayana Divvela,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Chandu Mesipamu - Ref. No.: 8392100

1 message

Chandu Mesipamu <chandumesipamu997@gmail.com> Thu, Apr 25, 2019 at 1:40 PM
To: venkat2k15@gmail.com, lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Sat, Jan 19, 2019, 10:32 AM
Subject: Letter of Intent - Chandu Mesipamu - Ref. No.: 8392100
To: <chandumesipamu997@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

4 5 6

January 19, 2019

Dear Chandu Mesipamu,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Wipro Benefits Plan(WBP)	5,254
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

LBRCE TPO <irplbrce@gmail.com>

Fwd: Letter of Intent - Venkata Harish Gangisetty - Ref. No.: 8257833

Harish Gangisetty <harishgangisetty769@gmail.com>
To: irplbrce@gmail.com

Tue, Aug 3, 2021 at 2:35 PM

Please find the details.

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 5:51 PM
Subject: Letter of Intent - Venkata Harish Gangisetty - Ref. No.: 8257833
To: <harishgangisetty769@gmail.com>
Cc: <manager.campus@wipro.com>

457

Campus - Letter Of Intent

December 04, 2018

Dear Venkata Harish Gangisetty,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

Fwd: Wipro Elite National Talent Hunt | Acceptance of Letter of Intent

kanaka mrunalini <kanakamrunalini14@gmail.com>
To: lbrcetpo@gmail.com

15761A04D0

-------- Forwarded message --------
From: <campus.arena@wipro.com>
Date: Mon, 21 Jan 2019, 5:50 p.m.
Subject: Wipro Elite National Talent Hunt | Acceptance of Letter of Intent
To:

Wipro Elite National Talent Hunt | Acceptance of Letter of Intent

458

Dear Candidate,

Hearty congratulations on your selection in **Wipro Elite National Talent Hunt!**

We are pleased to inform you that we have issued your Letter of Intent online.

Additional details on the same have been shared with you over a separate email.

To take your candidature forward, we require you to ACCEPT/ DECLINE the Letter of Intent online on/ before 5 PM IST on 23rd January, 2019.

Please log on to: https://synergy.wipro.com/campus/cd/ using your credentials and go to: **Offer** >> View **Letter of Intent** >> **Accept/ Decline** to close the pending action.

Thank you!

Regards,

Global Campus Hiring Team,

Wipro Limited

Please do not reply to this email. Replies to this email address are routed to an unmonitored mailbox.

Disclaimer:

The parameters and procedure of selection solely depend upon Wipro's discretion. Wipro is not liable to disclose any information at any stage of the selection process. Wipro also reserves the right to roll back any provisional offer if the provisionally selected candidate does not meet the specified conditions which are prerequisite to being boarded. Wipro also reserves the right to hold any provisionally candidate liable if he/she is proved to be involved in any illegal activity for instance: misrepresentation, fraud, production of illegal documents etc.

Wipro shall inform the candidates the results of the hunt; either selection or non-selection through the personal email ids or another mode of communication as provided by the respective candidates.

Wipro has not empanaled any third party for conducting recruitment drive, requisite training, collecting fees or any other processes as envisaged under this program. Also, it is to be noted that Wipro does not charge any fee at any stage of this program. Likewise, only those registrations stand valid which are made at Wipro's official recruitment website. Any communication claimed to made on Wipro's behalf by any third party are to be considered as misrepresentation and an attempt to defraud and therefore, the same should be ignored. Wipro does not hold any responsibility towards such unauthorized communication made or believed by any.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com.

APPOINTMENT LETTER

April 30, 2019

Mr. Srinivasa Satya Ram Tej Singuluri
Ft 501, Raja Rajeshwari Residency Opp Sgs Ashram
Sgs Ashram Road, Near Autonagar Gate , Patamata
Vijayawada- 520010
Andhra Pradesh

459

Dear **Srinivasa Satya Ram Tej Singuluri**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Infosys
Navigate your next

HRD/3T/19-20/12927222

Ms. Vunnam Muneesha
Candidate ID: 12927222
8-159/Ca,Ramalingeswara Nagar

Nandigama - 521180
Andhra Pradesh
India
Ph: (91) 96402 89279

July 08, 2019

4&0

Dear Vunnam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.07.08 19:40:19 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Infosys Bapatla Drive - List of Selected candidates - reg

1 message

Siva Rosi Reddy <siva.ycrsr@gmail.com> Mon, Dec 17, 2018 at 12:06 PM
To: Loyola College <alietplacement@gmail.com>, Venkateswararao Podile <vraopodile@gmail.com>, Loyola Vijayawada <placements@andhraloyola.org>, vimpadithya@sviet.edu.in, principal@sviet.edu.in, Dhanekula College <placementcell.diet@gmail.com>, tpo@diet.ac.in, "Dr.Ravi Kadiyala" <diet.principal@gmail.com>, "placements .pscmrcet" <placements@pscmr.ac.in>, NRIIT Vijayawada <nri.placements@gmail.com>, cnbhaskar@yahoo.com, Vikas tpo <vikastpdept@gmail.com>, kishore babu Sannikanti <kish.fr@gmail.com>, Principal Mctn <principal.9t@gmail.com>, Dr DRSReddy <dachuru@gmail.com>, tpckru@gmail.com, Srkit Placementcell <srk.placementcell@gmail.com>, srktech@gmail.com, Vijaya Y <vijaya.vitw@gmail.com>, Vijaya Institute Of Technology For Women <vijayatechfw@gmail.com>, srinivas kondapavuluri <lbrcetpo@gmail.com>, GECTPO Placementofficer <placementofficer@gecgudlavalleru.ac.in>, tnp_mictech@yahoo.co.in, dvrhsmic@mic.co.in, tnp@mictech.ac.in, mailmeparitala@gmail.com, tpoasist@gmail.com, principal@amritasai.org.in, "Dr.Sreekanth CVVD" <cvvd2016@gmail.com>, Srinivasa Ravi Kiran Tummala <kirantsr1@gmail.com>

Dear Sir/Madam,

Please find the Final selected candidates list of Infosys drive at Bapatla Engineering college on 14th and 16th Dec 2018. The same has been uploaded in our APITA website www.apita.ap.gov.in.

Regards

Rosireddy

INFOSYS-APITA-BAPATLA-FINAL-SELECTS .pdf
306K

APITA - Infosys Pooled Drive at Bapatla Engineering College - List of Final selected Students on 16-12-2018

S.No	SAP ID	CANDIDATE NAME	COLLEGE
1	Y15CS3239	Narendra Kumar Ravuri	Acharya Nagarjuna University College Of Engineering And Technology
2	Y15EC3235	Pappala Anusha	Acharya Nagarjuna University College Of Engineering And Technology
3	Y15CS3238	Rasmitha Patro	Acharya Nagarjuna University College Of Engineering And Technology
4	Y15EC3203	Annam Santhi Parimala	Acharya Nagarjuna University College Of Engineering And Technology
5	15HP1A0570	Maddali Madhuri	Andhra Loyola Institute Of Engineering And Technology
6	15HP1A0573	Mounika Padma Durga Boddedi	Andhra Loyola Institute Of Engineering And Technology
7	15HP1A0579	Pratyusha Vedala	Andhra Loyola Institute Of Engineering And Technology
8	15HP1A0477	Ravali Velugoti	Andhra Loyola Institute Of Engineering And Technology
9	15HP1A0522	Rohitha Sree Jasthi	Andhra Loyola Institute Of Engineering And Technology
10	15HP1A0587	Susmitha Tirumalasetti	Andhra Loyola Institute Of Engineering And Technology
11	Y15ACS440	Anusha Gogineni	Bapatla Engineering College
12	Y15AEC513	Arun Babu Nimmala	Bapatla Engineering College
13	Y15AEE487	Bhanu Sankar Pasupuleti	Bapatla Engineering College
14	Y15ACS457	Ravi Showrya Bharath Kallevarapu	Bapatla Engineering College
15	Y15ACS425	Chandralekha Chennamsetty	Bapatla Engineering College
16	Y15ACS488	Geethika Mandadapu	Bapatla Engineering College
17	Y15AEE401	Praneeth Kumar Achyutuni	Bapatla Engineering College
18	Y15ACS509	Jeevana Madhuri Panguluri	Bapatla Engineering College
19	Y15AEC423	Kalavathi Chirumamilla	Bapatla Engineering College
20	Y15ACS531	Kashif Shaik	Bapatla Engineering College
21	Y15AEC419	Manikyalarao Chakka	Bapatla Engineering College
22	Y15ACS495	Sameena Mohammad	Bapatla Engineering College
23	Y15AME496	Naga Sai Venkatesh Nandanavanam	Bapatla Engineering College
24	Y15AEE413	Prathibha Battu	Bapatla Engineering College
25	Y15ACS452	Priyanka Janjanam	Bapatla Engineering College
26	Y15ACS480	Rahul Bala Kotina	Bapatla Engineering College
27	Y15ACS548	Ramyasree Thondepu	Bapatla Engineering College
28	Y15ACS523	Gopalakrishna Reddy Rondla	Bapatla Engineering College
29	Y15ACS467	Sai Brahma Naidu Katuri	Bapatla Engineering College
30	Y15ACS415	Sucharitha Naga Sai Bhuma	Bapatla Engineering College
31	Y15ACS543	Sai Vineesh Suryadevara	Bapatla Engineering College
32	Y15AEC465	Naga Sravani Kaneganti	Bapatla Engineering College
33	Y15AIT481	Srichandana Saimpu	Bapatla Engineering College
34	Y15ACS439	Srikavya Gelli	Bapatla Engineering College
35	Y15ACS437	Sruthi Ganjam	Bapatla Engineering College
36	Y15ACS539	Ravi Venkata Sai Kumar Sirigiri	Bapatla Engineering College
37	Y15ACS541	Bharadwaj Sri Krishna Chaitanya Sthanam	Bapatla Engineering College
38	Y15ACS513	Swetha Polakampalli	Bapatla Engineering College

S.No	SAP ID	CANDIDATE NA	COLLEGE
39	Y15AME540	Narayanareddy Vennapusa	Bapatla Engineering College
40	Y15ACS418	Venu Madhav Bolisetty	Bapatla Engineering College
41	Y15ACS557	Bharath Venkata Satya Sai Ragavendra Vanguri	Bapatla Engineering College
42	Y15CS2673	Supriya Nelluri	Bapatla Women'S Engineering College
43	Y15CS2674	Ybhavi Nuthalapati	Bapatla Women'S Engineering College
44	158T1A0512	Bhargavi Munji	Dhanekula Institute Of Engineering And Technology
45	158T1A0538	Hima Bindu Bandreddi	Dhanekula Institute Of Engineering And Technology
46	158T1A0335	Kumar Raja Paruchuri	Dhanekula Institute Of Engineering And Technology
47	158T1A0579	Roshini Kadiyala	Dhanekula Institute Of Engineering And Technology
48	15H71A05B6	Venkata Sudharsan Reddy Gali	Dvr &Dr H.S Mic College Of Technology
49	15H71A0414	Eelokya Kondeti	Dvr &Dr H.S Mic College Of Technology
50	15H71A0467	Geetha Madhuri Kandula	Dvr &Dr H.S Mic College Of Technology
51	15H71A05A2	Saradhi Davuluri	Dvr &Dr H.S Mic College Of Technology
52	15H71A0540	Saranya Mounika Vandrasi	Dvr &Dr H.S Mic College Of Technology
53	15H71A05A4	Satya Musunuru	Dvr &Dr H.S Mic College Of Technology
54	15481A05H9	Pojala Akshay	Gudlavalleru Engineering College
55	15481A0345	Gorantla Aravinda Krishna	Gudlavalleru Engineering College
56	15481A05F4	Nedunuri Sai Charan	Gudlavalleru Engineering College
57	15481A0492	Kadiyala Deekshitha	Gudlavalleru Engineering College
58	15481A05I6	Prathi Lakshmi Gayathri Devi	Gudlavalleru Engineering College
59	15481A0471	Sunil Teja Naga Veera Venkata Gelli	Gudlavalleru Engineering College
60	15481A1275	Mulagalapati Harika	Gudlavalleru Engineering College
61	15481A0589	Kasaragadda Sree Vidya	Gudlavalleru Engineering College
62	15481A0468	Garikapati Kavya	Gudlavalleru Engineering College
63	15481A0582	Kallakuri Manohar	Gudlavalleru Engineering College
64	15481A04C7	Maddula Sai	Gudlavalleru Engineering College
65	15481A0530	Canchi Nalini Krishna	Gudlavalleru Engineering College
66	15481A04L2	Srikaram Naga Nandini	Gudlavalleru Engineering College
67	15481A05F7	Nusum Lakshmi Pravallika	Gudlavalleru Engineering College
68	15481A05G8	Pattipati Gowthami	Gudlavalleru Engineering College
69	15481A0482	Inkollu Priyanka	Gudlavalleru Engineering College
70	15481A04M8	V N SAI RAMCHARAN TANGIRALA	Gudlavalleru Engineering College
71	15481A05E8	Nadakuditi Sai Teja	Gudlavalleru Engineering College
72	14481A05C9	Shaik Shahanaaz	Gudlavalleru Engineering College
73	15481A03A3	Mohammed Hasan Shariff	Gudlavalleru Engineering College
74	15481A04M7	Tungala Srija	Gudlavalleru Engineering College
75	15481A05E2	Morturi Srikanth	Gudlavalleru Engineering College
76	15481A04G7	Pallapothu Meghana	Gudlavalleru Engineering College
77	15481A05G3	Pamidimukkala Jaya Mydhily Sunayana	Gudlavalleru Engineering College

S.No	SAP ID	CANDIDATE NA	COLLEGE
79	15481A05D8	Methuku Tanuja Kalyani	Gudlavalleru Engineering College
80	15481A04M9	Vallabhajyosyula Shanmukha Sreenivas	Gudlavalleru Engineering College
81	15481A04M6	Tumu Vamsi Sai	Gudlavalleru Engineering College
82	15481A04F0	Molakalapalli Venkata Krishna Sai	Gudlavalleru Engineering College
83	15481A0519	Batchu Vishnu Priya	Gudlavalleru Engineering College
84	158X1A0562	Geethika Modadugu	Kallam Haranadha Reddy Institute Of Technology
85	158X1A0536	V J S Nikhila Grandhi	Kallam Haranadha Reddy Institute Of Technology
86	158X1A0462	kanagala Sai Meghana	Kallam Haranadha Reddy Institute Of Technology
87	158X1A0508	Navya Bandaru	Kallam Haranadha Reddy Institute Of Technology
88	158X1A0514	Navya Madhuri Bhuwaneswaram	Kallam Haranadha Reddy Institute Of Technology
89	158X1A0238	Moulali Syed	Kallam Haranadha Reddy Institute Of Technology
90	158X1A05A8	Divya Teja Vepuri	Kallam Haranadha Reddy Institute Of Technology
91	15JR1A0390	Mohan Saithej Akhil Sivalasetty	Kkr&Ksr Institute Of Technology And Sciences
92	15JR1A0328	Ananth Sai Ram Danda	Kkr&Ksr Institute Of Technology And Sciences
93	15JR1A0404	Ankolu Vijaya Lakshmi	Kkr&Ksr Institute Of Technology And Sciences
94	15JR1A0326	Manohar Chintham	Kkr&Ksr Institute Of Technology And Sciences
95	15JR1A05C6	Naimisha Ponduri	Kkr&Ksr Institute Of Technology And Sciences
96	15JR1A0434	Naveen Murthy Addanki	Kkr&Ksr Institute Of Technology And Sciences
97	15JR1A0325	Venkata Rutwic Kalyan Chevula	Kkr&Ksr Institute Of Technology And Sciences
98	15JR1A05E0	Sri Swetha Somepalli	Kkr&Ksr Institute Of Technology And Sciences
99	Y17MTMD906	Laxmi Veda Bharath Chintapalli	Lakireddy Balireddy College Of Engineering
100	15761A1227	Kesari Bhavya	Lakireddy Balireddy College Of Engineering
101	15761A04C9	Bollimuntha Prem Sai	Lakireddy Balireddy College Of Engineering
102	15761A0204	Bandi Gayathri	Lakireddy Balireddy College Of Engineering
103	15761A04D7	Krishna Kaladhar Gopu	Lakireddy Balireddy College Of Engineering
104	15761A04A5	Sakhamuri Harish Kumar	Lakireddy Balireddy College Of Engineering
105	15761A0521	Kakarlapudi sai Sai Navya	Lakireddy Balireddy College Of Engineering
106	15761A04H2	Tinnaluri Madhu Priya	Lakireddy Balireddy College Of Engineering
107	15761A0265	Chevineedi Mohana Veni	Lakireddy Balireddy College Of Engineering
108	15761A0509	Bommadevara Monica Bhavani	Lakireddy Balireddy College Of Engineering
109	15761A05B3	Vunnam Muneesha	Lakireddy Balireddy College Of Engineering
110	15761A0299	Velpula Pallavi	Lakireddy Balireddy College Of Engineering
111	15761A1214	Gaddipati Pravallika	Lakireddy Balireddy College Of Engineering
112	15761A0598	Ravipati Vani	Lakireddy Balireddy College Of Engineering
113	15761A0411	Chidirala Sai Aravind	Lakireddy Balireddy College Of Engineering
114	15761A0582	SAI KIRAN MATLA	Lakireddy Balireddy College Of Engineering
115	15761A0348	Sai Teja Ravulapalli	Lakireddy Balireddy College Of Engineering
116	15761A1245	Seelam NagaLakshmi	Lakireddy Balireddy College Of Engineering
117	15761A0256	Battula Sandhya	Lakireddy Balireddy College Of Engineering

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HRD/3T/19-20/12927222

July 08, 2019

4.60

Ms. Vunnam Muneesha
Candidate ID: 12927222
8-159/Ca,Ramalingeswara Nagar

Nandigama - 521180
Andhra Pradesh
India
Ph: (91) 96402 89279

Dear Vunnam,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **September 16, 2019.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

domineer

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* Customized Interior Manufacturers * Athidhi Devo Bhava-Luxurious Home Stay with Organic Food

OFFER LETTER

DOMIN/HR-OL/18-19/027

Date: 26th December 2018.

4261

To
Ms. DHARANI MOUNIKA B,
D/o. Vishweswara Rao B,
3-122, Madala, Muppalla (Mandal),
522403, Andhra Pradesh.

Sub: Job offering for the position Jr.Designer.

Dear Ms. DHARANI MOUNIKA B,

We congratulate you for the successful completion of your selection process and we are glad to provide you this offer to be as TRAINEE in our organization for the position Jr.Designer.

Your joining date is 06-05-19. Failing of reporting on the same date will be treated as your disagreement for joining and this offer letter remains cancelled.

Your probation period will be 3 month from the joining date in which you will be referred as trainee for the said position. During probation your gross pay will be Rs. 12,000/- per month.

A detailed appointment order for probation period will be issued to you on your joining date mentioning all terms and conditions of probation. If you are successful in behavioral, disciplinary and performance evaluations in probation period, you will be confirmed as employee and will be designated as Jr.Designer.

We wish you all the success and mutually beneficial journey with us.

Regards,

K Amruta Durga Bhavani,
Manager-Administration,
domineer

domineer, Castle Building, Road No.11, Bharathi Nagar, Near Novotel Hotel,
Vijayawada-520008, 0866-2546699, 9866167599

HCL TECHNOLOGIES LTD.
Corporate Identification Number : L74140DL1991PLC046369
D-12, Sidco Industrial Estate, Ambattur Indl. Estate,
Ambattur, Chennai - 600 058. T.N. India.
T : +91 44 4200 4800 F : +91 44 2624 4213
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.
www.hcltech.com

www.hcl.com

Date: 10th Feb,2019

462

Ms. B Prem Sai,

Lakireddy Balireddy College of Engineering,Mylavaram.

Subject: Letter of Intent ("LOI")

Dear **B Prem Sai,**

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the **B.Tech** within the final academic year
2. We intend to on-board you at HCL in **July' 2019**, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this **LOI**, you must sign and return a scanned copy of this letter (*pdf, JPEG or any other readable format)* to **Shaik Ahmed Alisha** at the email address mentioned below, within **10 days** of your receipt of this **LOI**.
6. Please note that this LOI is not an offer or a legally binding contract of employment. It is clarified that the offer of appointment is subject to successful completion of your qualifying exams with no arrears and **85%** as overall or equivalent. Also, the LOI is conditional to the fact that all information furnished by you in your application is correct and you have not suppressed material information regarding your qualification, experience, identity etc., In case any of the above conditions/requirements detailed above is not fulfilled, this LOI will stand null and void, without any liability of HCL whatsoever.
7. This LOI is valid till **31st July,2019**.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact **Shaik Ahmed Alisha** at **ahmedalishas@hcl.com** .

For HCL Technologies Limited

Amrita

Amrita Das
Vice President, Head-Global Rewards

Accepted: (Yes / No)

B. Prem Sai

B. Prem Sai

Name & Signature of the Candidate

HCL

HCL TECHNOLOGIES LTD.
Corporate Identification Number : L74140DL1991PLC046369
D-12, Sidco Industrial Estate, Ambattur Indl. Estate,
Ambattur, Chennai - 600 058. T.N. India.
T : +91 44 4200 4800 F : +91 44 2624 4213
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.
www.hcltech.com

www.hcl.com

Mr. Kosuri Prasad,

Date: 10th Feb,2019

4.63

Lakireddy Balireddy College of Engineering,Mylavaram.

Subject: Letter of Intent ("LOI")

Dear **Kosuri Prasad,**

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the **B.Tech** within the final academic year
2. We intend to on-board you at HCL in **July' 2019**, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this **LOI**, you must sign and return a scanned copy of this letter (*pdf, JPEG or any other readable format*) to **Shaik Ahmed Alisha** at the email address mentioned below, within **10 days** of your receipt of this **LOI**.
6. Please note that this LOI is not an offer or a legally binding contract of employment. It is clarified that the offer of appointment is subject to successful completion of your qualifying exams with no arrears and **85%** as overall or equivalent. Also, the LOI is conditional to the fact that all information furnished by you in your application is correct and you have not suppressed material information regarding your qualification, experience, identity etc., In case any of the above conditions/requirements detailed above is not fulfilled, this LOI will stand null and void, without any liability of HCL whatsoever.
7. This LOI is valid till **31st July,2019**.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact **Shaik Ahmed Alisha** at **ahmedalishas@hcl.com** .

For HCL Technologies Limited

Amrita

Amrita Das
Vice President, Head-Global Rewards

Accepted: (Yes / No)

K. Prasad

K. Prasad

Name & Signature of the Candidate

HCL

KALLAM TEXTILES LIMITED

(REGISTERED UNDER THE COMPANIES ACT 1956 WITH REGISTRATION No. 01-13860/1992)
C I N - L18100AP1992PLC013860
Kunkupadu Village, Addanki Mdl - 523264. A.P., INDIA.
Ph: 08592-286500-47, E-mail: infowg@ksml.in
TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

4264

Congratulations !!!!

Rs. 1.20 lacs P.c

Dear Mr / Ms / Mrs ..... Pilalacheruvu Madhavi .....

This has to reference to your application and subsequent discussion with you had with us on date ..... 12-12-2018 ..... at ..... Vijayawada ..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

Documents : 1) Aadhar Card 2) Update Resume
3) 3 passport size Photo 4) All educational certificates with Xerox set.

Address:- Kallam Textiles Ltd. (Weaving Division), Kunkupadu (V),
Addanki (M), Dist. Prakasam (Ongole), Andra Pradesh. 523264.
E Mail:- **job.ksml@gmail.com** Website: **http://ksml.in**

Acknowledgement

I have understood the content of this letter, I also read and understood. I accept the of appointment and all terms and condition and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Contact : Mr. Sandeep Chougale – Manager Training
(9421210048 / 7675887655 / 08592286525)

Mr. BVN Malleshwar Rao - Head HR
(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

Join with us and make your dream come true

KALLAM TEXTILES LIMITED

(REGISTERED UNDER THE COMPANIES ACT 1956 WITH REGISTRATION No. 01-13860/1992)
C I N - L18100AP1992PLC013860
Kunkupadu Village, Addanki Mdl - 523264. A.P., INDIA.
Ph: 08592-286500-47, E-mail: infowg@ksml.in
TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

4165

Dear Mr / Ms / Mrs Gude Jyanthi

This has to reference to your application and subsequent discussion with you had with us on date 12/12/18 at Vijayawada You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

Documents : 1) Aadhar Card 2) Update Resume
3) 3 passport size Photo 4) All educational certificates with Xerox set.

Address:- Kallam Textiles Ltd. (Weaving Division), Kunkupadu (V),
Addanki (M), Dist. Prakasam (Ongole), Andra Pradesh. 523264.
E Mail:- **job.ksml@gmail.com** Website: **http://ksml.in**

Acknowledgement

I have understood the content of this letter, I also read and understood. I accept the of appointment and all terms and condition and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Contact : Mr. Sandeep Chougale – Manager Training
(9421210048 / 7675887655 / 08592286525)

Mr. BVN Malleshwar Rao - Head HR
(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

Join with us and make your dream come true

KALLAM TEXTILES LIMITED

(REGISTERED UNDER THE COMPANIES ACT 1956 WITH REGISTRATION No. 01-13860/1992)

C I N - L18100AP1992PLC013860

Kunkupadu Village, Addanki Mdl - 523264. A.P., INDIA.

Ph: 08592-286500-47, E-mail: infowg@ksml.in

TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

4166

Dear Mr / Ms / Mrs ..... Karnati Narayana Reddy .....

This has to reference to your application and subsequent discussion with you had with us on date ..... 12/12/2018 ..... at ..... Vijayawada ..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

Documents : 1) Aadhar Card 2) Update Resume

3) 3 passport size Photo 4) All educational certificates with Xerox set.

Address:- Kallam Textiles Ltd. (Weaving Division), Kunkupadu (V),
Addanki (M), Dist. Prakasam (Ongole), Andra Pradesh. 523264.
E Mail:- **job.ksml@gmail.com** Website: **http://ksml.in**

Acknowledgement

I have understood the content of this letter, I also read and understood. I accept the of appointment and all terms and condition and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Contact : Mr. Sandeep Chougale – Manager Training
(9421210048 / 7675887655 / 08592286525)

Mr. BVN Malleshwar Rao - Head HR
(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

Join with us and make your dream come true

KALLAM TEXTILES LIMITED

(REGISTERED UNDER THE COMPANIES ACT 1956 WITH REGISTRATION No. 01-13860/1992)
C I N - L18100AP1992PLC013860
Kunkupadu Village, Addanki Mdl - 523264. A.P., INDIA.
Ph: 08592-286500-47, E-mail: infowg@ksml.in
TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

467

Dear Mr / Ms / Mrs ..... Manganuri Prasanna kumar .....

This has to reference to your application and subsequent discussion with you had with us on date ..... 12/12/2018 ..... at ..... Vijayawada ..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

Documents : 1) Aadhar Card 2) Update Resume
3) 3 passport size Photo 4) All educational certificates with Xerox set.

Address:- Kallam Textiles Ltd. (Weaving Division), Kunkupadu (V),
Addanki (M), Dist. Prakasam (Ongole), Andra Pradesh. 523264.
E Mail:- **job.ksml@gmail.com** Website: **http://ksml.in**

Acknowledgement

I have understood the content of this letter, I also read and understood. I accept the of appointment and all terms and condition and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Contact : Mr. Sandeep Chougale – Manager Training
(9421210048 / 7675887655 / 08592286525)

Mr. BVN Malleshwar Rao - Head HR
(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

Join with us and make your dream come true

KALLAM TEXTILES LIMITED

(REGISTERED UNDER THE COMPANIES ACT 1956 WITH REGISTRATION No. 01-13860/1992)
C I N - L18100AP1992PLC013860
Kunkupadu Village, Addanki Mdl - 523264. A.P., INDIA.
Ph: 08592-286500-47, E-mail: infowg@ksml.in
TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

Dear Mr / Ms / Mrs ... Boggula. Revathi .....

This has to reference to your application and subsequent discussion with you had with us on date ....12-12-18..... at ....Vijayawada..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

Documents : 1) Aadhar Card 2) Update Resume
3) 3 passport size Photo 4) All educational certificates with Xerox set.

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(9849326397/ 08592286529 / 08592286530)

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Mr. A. Siva Reddy - Director
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TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

Dear Mr / Ms / Mrs ....Bekkam. Sailaja.....

This has to reference to your application and subsequent discussion with you had with us on date ....12-12-18..... at ...Vijayawada..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

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Addanki (M), Dist. Prakasam (Ongole), Andra Pradesh. 523264.
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(9421210048 / 7675887655 / 08592286525)

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(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

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A. Siva Reddy (Director)

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TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

Dear Mr / Ms / Mrs ...Yagati Sai Divya.....

This has to reference to your application and subsequent discussion with you had with us on date ...12-12-18..... at ....Vijayawada..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

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(9421210048 / 7675887655 / 08592286525)

Mr. BVN Malleshwar Rao - Head HR
(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

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TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

Dear Mr / Ms / Mrs ...Ponnaganti Sai Navya.....

This has to reference to your application and subsequent discussion with you had with us on date ...12-12-18..... at ...Vijayawada..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

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(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

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TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

Dear Mr / Ms / Mrs Veeravarapu. Sreelatha

This has to reference to your application and subsequent discussion with you had with us on date 12/12/18 at Vijayawada You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

Documents : 1) Aadhar Card 2) Update Resume
3) 3 passport size Photo 4) All educational certificates with Xerox set.

Address:- Kallam Textiles Ltd. (Weaving Division), Kunkupadu (V),
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(9421210048 / 7675887655 / 08592286525)

Mr. BVN Malleshwar Rao - Head HR
(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

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TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

Dear Mr / Ms / Mrs ..... L. Parimala .....

This has to reference to your application and subsequent discussion with you had with us on date ..... 12-12-2018 ..... at ..... Vijayawada ..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

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(9849326397/ 08592286529 / 08592286530)

Mr. Suresh Officer HR
(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

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16-C

KALLAM TEXTILES LIMITED

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TIN NO: 37870194036, C.S.T.NO.GNT/07/01/2020 Date: 06.11.1993, ECCNO: AAACK9363M XM001

Congratulations !!!!

Dear Mr / Ms / Mrs ..... G. Soni .....

This has to reference to your application and subsequent discussion with you had with us on date ..... 12-12-2018 ..... at ..... Vijayawada. ..... You have been shortlisted for the machine operator, for future process we request you to come our below given office address with your documents.

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(9912117887 / 9440729856 / 08592286531)

Mr. A. Siva Reddy - Director
(9100040845 / 08592286531)

Authorized
A. Siva Reddy (Director)

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(2) Cease Fire

Date : 29-Apr-2019

OFFER LETTER

34 (2B)

Dear **Mr. Mattaparty Naga Anish**
Lakireddy Bali Reddy College Of Engineering

Mylavaram Andhra Pradesh

This refers to your application for rendering your services to the company and subsequent interview with us. We are pleased to offer you a position in our company on the following terms and conditions.

Designation	:	**MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT**
Date of Joining	:	**20-May-2019**
Functional Band	:	**Front Liner/Business Development**
Department	:	**SALES**
Division	:	**CSD**
Salary	:	**As Per Annexure 'A'**
Reporting Branch	:	**HYDERABAD SOUTH**
Location	:	**HYDERABAD**

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your reporting branch will be **HYDERABAD SOUTH**. However, you may be transferred/deputed to anywhere in India or abroad.

You will be appointed on probation for a period of six months and your confirmation of services is subect to satisfactory completion of your probationary period. A detailed appointment letter will be issued to you on your joining.

As discussed & agreed, We would like you to join your duties on **20-May-2019** . Actual branch name and address will be informed to you subsequently.

As a part of Ceasefire's e-joining process, you will be required to share scanned copy of a list of mandatory documents on our online joining portal(E-Profile), the link for same will be sent shortly.

Since this offer is based on vacancy of the position for this particular location in the company,the current offer may get withdrawn or location allocation may get changed in case of unavalibility of the vacancy or any business changes. Same shall be informed to you over telephone and email on occurrence.

* Please carry your own laptop at the time of joining. Carrying laptop and original document is mandatory, failing to which joining can be cancelled and offer can be withdrawn.

We look forward to welcome you at CEASEFIRE for a long and rewarding career.

With best wishes
Your Sincerely,
For Ceasefire Industries Private Limited.

Ashwani Kumar Chanour
Head-Human Resources

Annexure - A

NAME : **MATTAPARTY NAGA ANISH** DESIGNATION : **MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT**

DIVISION : **CSD** DOJ : **20-May-2019**

Particulars		Amounts(Rs.)
	Fixed Component	
Basic		**15500**
House Rent Allowance		**5893**
Sub Total A		**21393**
	Reimbursement	
Sub Total B		**0**
	Variable Component	
Qualitative Performance Reimbursement*		**2678**
Performance Linked Reimbursement**		**7363**
Sub Total B1		**10041**
Gratuity****		**745**
Statutory Bonus***		**1291**
Sub Total C		**2036**
Total Salary Package (A+B+B1+C)		**33470**
Total Salary Package Per Annum		**401640**

Deductions	**Monthly TH**	**Annual TH**
Employee Welfare Trust	150	1800
Total	**150**	**1800**
Total TH	**23921**	**302544**

Additional Perks

Medical Insurance: Benefits available for self and family including spouse and upto 2 kids.

Leave Encashment: As per company's leave policy.

LTA: To be claimed post completion of 1 year of service with the company.

Medical Reimbursement: Medical Reimbursement can be claimed quarterly subject to submission of bills .

* Qualitative Performance Incentive /Reimbursement subject to achievement of the given objectives as per existing policy.

** Variable Incentive/ Performance Linked Reimbursement (PLR) is applicable as per company's policy. Actual amount may vary depending on the performance

*** Ex-Gratia / Statutory Bonus: Subject to completion of 1 year from date of joining.

****Gratuity: As per the Provisions of the Payment of the Gratuity Act, 1972.

Note :- All taxes are applicable as per law.

With best wishes
For Ceasefire Industries Private Limited.

Ashwani Kumar Chanour
Head-Human Resources

Date : 29-Apr-2019

OFFER LETTER

A2 (2A)

Dear **Mr. Pachigalla Vamsi Sarath**

Lakireddy Bali Reddy College Of Engineering

Mylavaram Andhra Pradesh

This refers to your application for rendering your services to the company and subsequent interview with us. We are pleased to offer you a position in our company on the following terms and conditions.

Designation	:	**MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT**
Date of Joining	:	**20-May-2019**
Functional Band	:	**Front Liner/Business Development**
Department	:	**SALES**
Division	:	**CSD**
Salary	:	**As Per Annexure 'A'**
Reporting Branch	:	**HYDERABAD NORTH**
Location	:	**HYDERABAD**

4 7 5

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your reporting branch will be **HYDERABAD NORTH**. However, you may be transferred/deputed to anywhere in India or abroad.

You will be appointed on probation for a period of six months and your confirmation of services is subect to satisfactory completion of your probationary period. A detailed appointment letter will be issued to you on your joining.

As discussed & agreed, We would like you to join your duties on **20-May-2019** . Actual branch name and address will be informed to you subsequently.

As a part of Ceasefire's e-joining process, you will be required to share scanned copy of a list of mandatory documents on our online joining portal(E-Profile), the link for same will be sent shortly.

Since this offer is based on vacancy of the position for this particular location in the company,the current offer may get withdrawn or location allocation may get changed in case of unavalibility of the vacancy or any business changes. Same shall be informed to you over telephone and email on occurrence.

* Please carry your own laptop at the time of joining. Carrying laptop and original document is mandatory, failing to which joining can be cancelled and offer can be withdrawn.

We look forward to welcome you at CEASEFIRE for a long and rewarding career.

With best wishes
Your Sincerely,
For Ceasefire Industries Private Limited.

Ashwani Kumar Chanour
Head-Human Resources

OFFER LETTER

Date : 29-Apr-2019

Dear **Mr. Chakka Sai Bhaskar**

Lakireddy Bali Reddy College Of Engineering

71

2C

Mylavaram Andhra Pradesh

This refers to your application for rendering your services to the company and subsequent interview with us. We are pleased to offer you a position in our company on the following terms and conditions.

Designation	:	**MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT**
Date of Joining	:	**20-May-2019**
Functional Band	:	**Front Liner/Business Development**
Department	:	**SALES**
Division	:	**CSD**
Salary	:	**As Per Annexure 'A'**
Reporting Branch	:	**HYDERABAD CENTRAL**
Location	:	**HYDERABAD**

4 76

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your reporting branch will be **HYDERABAD CENTRAL**. However, you may be transferred/deputed to anywhere in India or abroad.

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With best wishes
Your Sincerely,
For Ceasefire Industries Private Limited.

Ashwani Kumar Chanour
Head-Human Resources

BR CONCEPTS PVT LTD

"HIRE CHARACTER, TRAIN SKILL"

JOINING LETTER

Date:21st January, 2019.

Dear **P Nagi Reddy,**
D.no: 8/313 Reddigudem ,
Krishna , A.P.- 521215.

4177

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you in our organization with effect from **21st January, 2019** on the following terms and conditions:

1. Job Title:

As "**Software developer**" in "**BR Concepts Pvt. Ltd.**",

2. Probation

You will be on probation for six months. During this period your services will be liable for termination without any notice and without assigning any reasons thereof. However, in case you wish to leave the services you will have to provide one month's written notice. In case you leave the job without notice, you are liable to lose one month's pay and any accrued incentives during the period of services company will assign the monthly targets to the employees and in case of not meeting the targets company has the authority to pay the salaries based on performance of employees, the probation period can be extended at the discretion of the management and you will continue to be on probation until confirmed in writing. Following condition, will be applicable from day one of your appointment letter issuance.

A) You should not leave the company within probation period; if you do so then you won't be getting any salary.

B) In probation period for resignation of job you are expected to give one-month notice period, failing to do so company will have full right to retain your salary. Despite you giving the notice period of one month you will be receiving salary and experience letter and relieving letter will be given from company end.

C) Within six months by providing one month notice you are entitled to receive your salary along with experience and relieving letter.

3. Confidentiality of Information

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit. Upon termination of your employment, you will immediately surrender to the company/firm all files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge data bases entrusted to you in the course of your employment.

Info@arohak.com

House No.1-98/9/12A, Jaihind Colony,
VIP Hills, 100 Feet Road, Madhapur,
Hyderabad, Telangana 500081

AROHAK

OFFER LETTER

Date: 01/01/2019

Dear Venkata Naga Lakshmi,

We are happy to offer you the position of Software Trainee with our company for first few months. Your place of work initially will be at, Hyderabad. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

Date of Joining: 10-January-2019

At the time of joining, you are requested to bring copies of the following for our records:

- Offer letter and Relieving letter from your previous employer
- Certificates in support of your qualification
- Copy of PAN Card or Passport
- Salary certificate from your previous employer
- Identification proof

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Intellicrats Infosolutions further update

Nagendra D <nagendra.d@costuco.com> Fri, Feb 15, 2019 at 3:29 PM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Dear Sir/Madam,

The following are the candidates got shortlisted for Final Consideration for the company Intellicrats Infosolutions from the interviews held on 08-02-2019. If the student agrees for the below mentioned terms, the process will be taken further.

Terms and conditions of the company:

- **If the student is willing to take up this opportunity, he/she need to sign the bond for 3 years and need to submit 10th class original certificate to the company within a week days of confirmation date (or) from the date of selection confirmation mail.**
- **Student need to send an email to nagendra.d@costuco.com about the willingness to take up this opportunity from his email id.**

S.No	Name	Email	Mobile	Degree	Specialisation
1	Gangula Chitti Babu	gangulachitti95@gmail.com	7032095953	B.E/B.Tech	Mechanical Engineering

We wish them all the best.

Feel free to revert for any further clarification.

--
Thanks and Regards

Nagendra D.
+91-8074989526
CoStuCo
www.costuco.com

INCLINE INVENTIONS PVT. LTD.

Testing the Limits of Technology

Ms. Sarada Mulukuri ,
Hno:2-340/16,
Undavalli, Tadepalli,
Guntur-522501,
Andhra Pradesh.
Tel: 8328348255

4.79

Dear Sarada Mulukuri,

Sub: Letter of Offer

I am pleased to offer you an appointment to the position of **Front-End UI Developer Trainee** with us. This training position is for 6 weeks term beginning 31-01-2019 and ending 16-03-2019. Your participation in the training position will be dependent upon successful completion of courses and learning objectives as scheduled in the training plan. If you successfully complete the training program, you will be offered a permanent position as Front-End Developer in Incline Inventions pvt.ltd.

Your starting salary will be rupees **2000 per week** , Step 1, Pay Range # of the Collective Agreement/Excluded Pay Schedule. Upon successful completion of courses and training objectives for each year as laid out in the training plan, and when verified by your trainer, your salary will be increased to **2.4 Lakhs per annum** and you will be informed the date of joining.

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verifications.

1. 2 passport size photograph
2. copy of Identify Proof
3. copy of Social Security / Pan
4. Cancelled Bank cheque (name printed on it).
5. Memos upto present semester.

INCLINE INVENTIONS PVT. LTD.

Testing the Limits of Technology

Ms. Sarada Mulukuri ,
Hno:2-340/16,
Undavalli, Tadepalli,
Guntur-522501,
Andhra Pradesh.
Tel: 8328348255

Dear Sarada Mulukuri,

Sub: Letter of Offer

I am pleased to offer you an appointment to the position of **Front-End UI Developer Trainee** with us. This training position is for 6 weeks term beginning 31-01-2019 and ending 16-03-2019. Your participation in the training position will be dependent upon successful completion of courses and learning objectives as scheduled in the training plan. If you successfully complete the training program, you will be offered a permanent position as Front-End Developer in Incline Inventions pvt.ltd.

Your starting salary will be rupees **2000 per week** , Step 1, Pay Range # of the Collective Agreement/Excluded Pay Schedule. Upon successful completion of courses and training objectives for each year as laid out in the training plan, and when verified by your trainer, your salary will be increased to **2.4 Lakhs per annum** and you will be informed the date of joining.

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verifications.

1. 2 passport size photograph
2. copy of Identify Proof
3. copy of Social Security / Pan
4. Cancelled Bank cheque (name printed on it).
5. Memos upto present semester.

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

CYIENT - Status of Campus Hiring 2019

Nishanth Mankali <Nishanth.Mankali@cyient.com>
To: "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>

Mon, Apr 22, 2019 at 12:38 PM

Dear TPO,

Greetings for the day..!!

It was indeed a great pleasure in interacting with your students through our campus hiring process.

We are happy to announce you that the below students have been selected for Cyient. We shall send out a separate note to all the students with details for the next process i.e., pre-joining training which is scheduled to start from 29th Apr'19.

Name	Contact #	Branch	E-mail
Keerthi Sudha Mathangi	8309772620	CSE	keerthisudhamathangi@gmail.com

Request you to please confirm their availability and encourage them to take this opportunity. We promise a wonderful career from our end..!!

-

Note : Few more to get the final confirmation from the below branches, which will be confirmed by this week

- *Aeronautical, Mechanical*

Regards

Nishanth Mankali
Assistant Manager | HR
Cyient | www.cyient.com

Direct: +91 40 6764 1923 | **Board:**+91 40 6764 1000 x 1923

Mobile: +91 9985991215 | **Nishanth.mankali@cyient.com**
Plot No. 11, Software Units Layout, Madhapur, Hyderabad, India

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Cyient Early career hiring program 2019 - Interview result update

1 message

PALAM VENU MADHAV <palamvenumadhav@gmail.com>
To: lbrcetpo@gmail.com
Mon, Mar 11, 2019 at 10:38 AM

---------- Forwarded message ---------
From: PALAM VENU MADHAV <palamvenumadhav@gmail.com>
Date: Sun, Mar 10, 2019, 8:02 PM
Subject: Fwd: Cyient Early career hiring program 2019 - Interview result update
To: VENU MADHAV PALAM <palamvenumadhav341@gmail.com>

---------- Forwarded message ---------
From: Earlycareer <Earlycareer@cyient.com>
Date: Sun, Mar 10, 2019, 7:23 PM
Subject: Cyient Early career hiring program 2019 - Interview result update
To:

Dear Aspirant,

Congratulations !!

We are delighted to inform you that, you have been selected in the interview process of Cyient's Early career hiring program. You will receive a separate email next with detailed steps for joining.

Regards

Earlycareer
Cyient | www.cyient.com

Direct: +91 40 6764 1923 | **Board:**+91 40 6764 1000 x 1923

Earlycareer@cyient.com
Plot No. 11, Software Units Layout, Madhapur, Hyderabad, India

DISCLAIMER:

This email message is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Check all attachments for viruses before opening them. All views or opinions presented in this e-mail are those of the author and may not reflect the opinion of Cyient or those of our affiliates.

Gmail

Anjini. Adapa - Mech

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Cyient Early career hiring program 2019 - Interview result update

1 message

Anjani Adapa <a.anjanisiva@gmail.com>
To: lbrcetpo@gmail.com

Mon, Mar 11, 2019 at 4:35 PM

---------- Forwarded message ---------
From: Earlycareer <Earlycareer@cyient.com>
Date: Sun, Mar 10, 2019, 7:25 PM
Subject: Cyient Early career hiring program 2019 - Interview result update
To:

Dear Aspirant,

Congratulations !!

We are delighted to inform you that, you have been selected in the interview process of Cyient's Early career hiring program. You will receive a separate email next with detailed steps for joining.

Regards

Earlycareer
Cyient | www.cyient.com

Direct: +91 40 6764 1923 | **Board:**+91 40 6764 1000 x 1923

Earlycareer@cyient.com
Plot No. 11, Software Units Layout, Madhapur, Hyderabad, India

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Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

CYIENT Shortlisted students
1 message

Nishanth Mankali <Nishanth.Mankali@cyient.com>
To: "lbrce" <lbrcetpo@gmail.com>

Thu, Jan 24, 2019 at 1:34 PM

Below is the list of students who have cleared the online assessment for Cyient which was conducted on 11th Jan'19, interviews would start from 04th Feb'19. More details would be shared with candidates directly.

Name	Gender	Mobile	Email	Course	College	Batch	Branch, Degree
Keerthi Sudha Mathangi	Female	+91 8309772620	keerthisudhamathangi@gmail.com	Under_Graduate	Lakireddy Balireddy College of Engineering	2019	CSE, B. Tech
Chilaka Jaya Prakash	Male	+91 9966000505	chilakaprakash@gmail.com	Post_Graduate	Lakireddy Balireddy College of Engineering	2019	Thermal Engineering, M. Tech
Palam Venu Madhav	Male	+91 9553525248	palamvenumadhav@gmail.com	Under_Graduate	Lakireddy balireddy college of engineering	2019	Mechanical engineering, B. Tech
Vaddelli Anku Sree	Female	+91 8317654521	ankusree3@gmail.com	Under_Graduate	Lakireddy bali reddy college of engineering	2019	Electrical and electronics engineering, B. Tech

Regards

Nishanth Mankali
Assistant Manager | HR
Cyient | www.cyient.com

Direct: +91 40 6764 1923 | **Board:**+91 40 6764 1000 x 1923

Mobile: +91 9985991215 | **Nishanth.mankali@cyient.com**
Plot No. 11, Software Units Layout, Madhapur, Hyderabad, India

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Kolakaluri Joseph Alfred - B.TECH-ECE (Non Voice)

4.80

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter

Alfred

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Anwar Shaik - B.TECH-EEE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Recieved offer letter

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

4/8/19

Dear Vaseem Ahamed Mohammad - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received. offer letter

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

4 8 3

Dear Abdul Raffe - B.TECH-ECE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter
Abdul Raffe.
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

4/8/19

Dear Ramakrishna Vangapalli - B.TECH-MECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter.
V. Ramakrishna

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7384
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Vamsikrishna Solasa - B.TECH-CSE (Non Voice)

4.85

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter

J.V.L Vamsikrishna

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

4486

Dear Karishma Battula - B.TECH -IT (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letted
B. Karishma.

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

4987

Dear Gayatri C S N V S L - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

4/8/

Dear Anusha Nalla - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter
N. Anusha.
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

4 89

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Vineetha Sri Ryali - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

R. V. Vinay

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Cheddiga Keerthana - B.TECH-EEE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

offer letter received
Ch. Keerthana

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

491

Dear Akula Hema Sree - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter

Hemasree.A

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Hanumath Sai Kalapala - B.TECH-MECH (Non Voice)

4.92

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter
K. Hanumath Sai
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

493

Dear Prathibha Papani - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received original call letter
Prathibha.P

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

494

Dear Ratnasri Vanguri - B.TECH-CIVIL (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Recieved Original Offer Letter
Ratna Sri. V
15/04/2019.

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Veda Sri Kallam - MCA (Non Voice)

495 495

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

496

Dear Krishnaveni Nalamolu - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Received original offer letter

Sutherland

Authorized Signatory

N. Krishnaveni

Candidate Acceptance

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Vasavi Pallapu - B.TECH-ECE (Non Voice)

4.97

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

P Vasavi

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
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No. 16, GST Road, Perungulathur,
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SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Jyothika Saginala - B.TECH (Non Voice)

Congratulations!!!

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With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received Original Offer letter S. Jyothika

Candidate Acceptance

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SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

Dear Krishnaveni Jaggarapu - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

4999

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter.

J. Krishnaveni

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
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No. 16, GST Road, Perungulathur,
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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

500

Dear Manisha Bonthu - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

B. Manisha

Candidate Acceptance

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Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Lakireddy Bali Reddy College of Engineering Date : 4/8/2019

501

Dear Venkata Prathyusha Matta - B.TECH (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter
M. V. Prathyusha
16/4/19.
Candidate Acceptance

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

502

Dear
RENUKA LINGAM (CSE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter
Received

L.Renuka.

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
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No. 16, GST Road, Perungulathur,
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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14-03-2019

503

Dear
RAMSAI REDDY VINTA (CSE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE **Date :** 14-03-2019

Dear RUPA MOUNIKA KODURU (CSE)

Congratulations!!!

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Yours sincerely,

Recevied original copy

Sutherland

Authorized Signatory

11/06/2019

Candidate Acceptance

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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear VELIDIMALLA SREEDEVI (EEE)

Congratulations!!!

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Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter

Candidate Acceptance

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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear

KRANTHI KUMAR ZUGUNTLA (EEE)

505

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Candidate Acceptance

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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14-03-2019

Dear SADHIK SHAIK (EIE)

Congratulations!!!

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Authorized Signatory

Candidate Acceptance

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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE **Date :** 14-03-2019

Dear LALITHA DEVI YANAMANDRA (EIE) 507

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Received original offer letter

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

504

Dear

VARA PRADEEP INDUPALLI (EIE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE **Date :** 14/03/2019

Dear MADHAVI CH.JV (ECE)

509

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offerletter
Ch.J.V.Madhavi

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE **Date :** 14-03-2019

Dear

AMEEN SHARIFF MOHAMMED(ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

5LPA

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Issued Offer letter

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear VISHNU REDDY GORRE (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear MITHIN SAI RAYANI (ECE)

512

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received signed offer letter
Thanks

issued offer letter
Ch. T.V. Madhavi

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date: 14-03-2019

513

Dear

SHAIK MUSHAD (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Received offer letter

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14-03-2019

Dear
JAGADEESH KUMAR AREPALLI (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter

A. Jagadeesh Kumar

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

515

Campus Name: LBRCE

Date : 14-03-2019

Dear
SASANKA ARIVENI (AERO SPACE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter.

A. Sasanka

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

5/6

Campus Name: LBRCE

Date : 14-03-2019

5/6

Dear SRIVALLI CHERUKUMALLI (IT)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Srivalli

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear
MANEENDRA AMATHI (IT)

517

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Received original offer letter.

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE **Date :** 14/03/2019

518

Dear ILIYAZ SHAIK (MECH)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter.

SK. Iliyaz

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

519

Dear
MAHENDRA REDDY (MECH)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Recieved offer letter

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14-03-2019

Dear

NAGA PRASANNA GANDHAM (ECE)

Congratulations!!!

5LPA

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter. G. Prasanna

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 10-03-2019

Dear DINESH SAI TEJA NEELI (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter

N. Dinesh Sai Teja

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear PINNINTI DHAKSHAYANI (ECE)

512

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter
P. Dhakshayani

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

523

Dear

DONGA JAYASRI (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter

D. Jayasri

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
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Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear
VEDA SAMHITHA MANNE(ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

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Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
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Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear
HARKIA Y (ECE)

5 LPA

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter

Harika

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear D.S.PRIYANKA NUTULAPATI (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offerletter
N.D.S Priyanka

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14-03-2019

527

Dear

SAI SRI KUPPALA (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter
K. Sai Sri

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

Dear

PINAPATI SMILY SRAVYA (ECE)

528

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

5 29

Campus Name: LBRCE

Date : 14-03-2019

Dear

VENKATA SAI JAGADEESH TADIKAMALLA (CIVIL)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Recieved offer Letter
T.V. Sai Jagadeesh

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: LBRCE

Date : 14/03/2019

530

Dear SWATHI KRISHNA PARAVATANENI (CSE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Received offer Letter

P. S. K.

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

531

Campus Name: LBRCE

Date : 14-03-2019

Dear SAI BHARGAVI POLAREDDY (CIVIL)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Received offer letter

P. Sai Bhargavi

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungulathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4288.7884
CIN:U72200TN2000PTC045578

21-G

PSR CMR

NMR
RESORTS & DEVELOPERS

OFFER LETTER

Dear Mr. G. Hemanth.

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ---------- 19.12.2018.
Please note that your appointment is as per the terms mentioned hereunder:

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH K.S
HR-Manager
Cell: +91-9703590285.

NMR RESORTS & DEVELOPERS

21-F

NMR
RESORTS & DEVELOPERS

OFFER LETTER

5 55 Rs. 1.20 lacs + Allowances

Dear Mr. Pradhvi Reddy. Ch

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ---- 19-12-2018
Please note that your appointment is as per the terms mentioned hereunder:

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH

NMR RESORTS AND DEVELOPERS

HR Manager

Cell: +91-97035 90[illegible]

21-C

NMR
RESORTS & DEVELOPERS

OFFER LETTER

5.34

Dear Mr. G. Rama Lakshmana Reddy

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ----------. Please note that your appointment is as per the terms mentioned hereunder: 19.12.2018

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH.R

HR Manager

Cell: +91-97035 [illegible]5.

NMR RESORTS AND DEVELOPERS

21-I

NMR
RESORTS & DEVELOPERS

OFFER LETTER

535

Dear Mr. S. Nagaraj

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ----------. Please note that your appointment is as per the terms mentioned hereunder: 19.12.2018

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH

HR Manager

Cell: +91-9703599285.

NMR
RESORTS & DEVELOPERS

21-D

OFFER LETTER

Dear Mr. M. Ravi teja

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ----------. Please note that your appointment is as per the terms mentioned hereunder: 19.12.2018.

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

5 86

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH

NMR RESORTS & DEVELOPERS

HR - Manager

Cell: +91-97035 902

NMR
RESORTS & DEVELOPERS

21-A

OFFER LETTER

Dear Mr. Ch. Venkata Krishna Rao. 537

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ----------. Please note that your appointment is as per the terms mentioned hereunder: 19.12.2018.

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH.
HR -Manager
Cell: +91-97035 90285.

NMR RESORTS AND DEVELOPERS

NMR
RESORTS & DEVELOPERS

21-H
538

OFFER LETTER

Dear Mr. M. Satish

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ----------. 19.12.2018.
Please note that your appointment is as per the terms mentioned hereunder:

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH K
HR-Manager
Cell: +91 97035 90285.

21-E

NMR
RESORTS & DEVELOPERS

539

OFFER LETTER

Dear Mr. A. Sivanarayana

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ----------. Please note that your appointment is as per the terms mentioned hereunder: 19.12.2018

1)	**Designation**	:	**Business Development Executive**
2)	**Salary**	:	**Rs.10,000/- per month fixed Pay and accommodation assist**
3)	**Others**	:	**Commission on plot can be sold+ Connivance 12Lts Petrol**
4)	**Documentation**	:	**(A) 3 passport size photographs,** **(B) A copy of education certificates,** **(C) A copy of any address proof,** **(D) Blood group certificate.**

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH K
HR Manager
Cell: +91 97035 90285.

21-B

NMR
RESORTS & DEVELOPERS

Business Development Executive

1.20+ Allowance

540

OFFER LETTER

Dear Mr. D MANISACHIT

Sub: Offer Letter

This has reference to the recent interview you had with us where is we discussed your educational and work experience for the post of Business Development Executive in our Organization. We are pleased to inform you that you are selected and we will be glad if you report for work on or before ~~18/12/15~~.
Please note that your appointment is as per the terms mentioned hereunder:

1)	Designation	:	Business Development Executive
2)	Salary	:	Rs.10,000/- per month fixed Pay and accommodation assist
3)	Others	:	Commission on plot can be sold+ Connivance 12Lts Petrol
4)	Documentation	:	(A) 3 passport size photographs, (B) A copy of education certificates, (C) A copy of any address proof, (D) Blood group certificate.

Please acknowledge the receipt of this communication.

Best wishes

Thank you

Yours faithfully,
FOR NMR RESORTS&DEVELOPERS
SURESH K
HR -Manager

Cell: +91-97035 90285.

(4) AMAZOM

amazon

(4B)

CONFIRMATION

67

AMAZON.COM INC.
HEAD OFFICE:-Amazon Recruitment Department
79, 1st Main Road, Ferns City,
Doddanekundi, Doddanekkundi,
Bengaluru, Karnataka 560037
amazonindia@amazonrecruitment.in
EMPLOYEE ID:- UY47/52/7482
REFERENCE NUMBER:-075145

541

BALLOT NUMBER:- HK:179898/9
SERIAL NUMBER:- 8577-254

SUBJECT-: APPOINTMENT OF EMPLOYEMENT IN AMAZON

Mr. **Bhadradri Chandra Kiran**

On behalf of Amazon.com Inc. the company and its affiliates, feel very pleased to offer you the position of supervisor, This letter clarifies and confirms the terms of your employment with the Company.

COMMENCEMENT DATE:

Unless we mutually agree otherwise you will commence employment on 07 JANUARY, 2019 and you have to pay Rs.1650 for receiving uniform gate pass, identity card and appointment letter through courier and you can pay Online payment method or through bank. It is refundable amount and it will be refunded in your bank account.

SALARY AND BENIFITS:

Your starting salary willbe **Rs.3,00,000** annualized payable , monthly in accordance with the Company's standard payroll practice **(your monthly salary Rs.21500 per month and your traveling expenses Rs.3500 will be added afterward your total salary will be Rs.25000 per month)** and subject to applicable withholding taxes. Because your position is exempt from overtime pay and your salary will compensate you for all hours worked. Your base salary will be reviewed monthly by the board
any increases will be effective as of the date determined by the Board.

PLACE OF WORK (LOCATION):

You can visit your job location but it is mandatory to take gate pass through courier because without gate pass and identity card you cannot visit your job location so take your courier as soon as possible and after getting your courier you have to go for training for 7days only.

amazon

CONFIRMATION

67

AMAZON.COM INC.
HEAD OFFICE:-Amazon Recruitment Department
79, 1st Main Road, Ferns City,
Doddanekundi, Doddanekkundi,
Bengaluru, Karnataka 560037
amazonindia@amazonrecruitment.in
EMPLOYEE ID:- UY47/52/7482
REFERENCE NUMBER:-075145

BALLOT NUMBER:- HK:179898/9
SERIAL NUMBER:- 8577-254

SUBJECT-: APPOINTMENT OF EMPLOYEMENT IN AMAZON

Mr. Bhadradri Chandra Kiran

On behalf of Amazon.com Inc. the company and its affiliates, feel very pleased to offer you the position of supervisor, This letter clarifies and confirms the terms of your employment with the Company.

COMMENCEMENT DATE:

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PLACE OF WORK (LOCATION):

iYou can visit your job location but it is mandatory to take gate pass through courier because without gate pass and identity card you cannot visit your job location so take your courier as soon as possible and after getting your courier you have to go for training for 7days only.

amazon

(4C)

CONFIRMATION

96

AMAZON.COM INC.
HEAD OFFICE:-Amazon Recruitment Department
79, 1st Main Road, Ferns City,
Doddanekundi, Doddanekkundi,
Bengaluru, Karnataka 560037
amazonindia@amazonrecruitment.in
EMPLOYEE ID:- UY47/52/7482
REFERENCE NUMBER:-075145

542

BALLOT NUMBER:- HK:179898/9
SERIAL NUMBER:- 8577-254

SUBJECT-: APPOINTMENT OF EMPLOYEMENT IN AMAZON

Mr. Meka Ravi

On behalf of Amazon.com Inc. the company and its affiliates, feel very pleased to offer you the position of supervisor, This letter clarifies and confirms the terms of your employment with the Company.

COMMENCEMENT DATE:

Unless we mutually agree otherwise you will commence employment on 11 JANUARY, 2019 and you have to pay Rs.1650 for receiving uniform gate pass, identity card and appointment letter through courier and you can pay Online payment method or through bank. It is refundable amount and it will be refunded in your bank account.

SALARY AND BENIFITS:

Your starting salary will be **Rs.3,00,000** annualized payable , monthly in accordance with the Company's standard payroll practice **(your monthly salary Rs.21500 per month and your traveling expenses Rs.3500 will be added afterward your total salary will be Rs.25000 per month)** and subject to applicable withholding taxes. Because your position is exempt from overtime pay and your salary will compensate you for all hours worked. Your base salary will be reviewed monthly by the board any increases will be effective as of the date determined by the Board.

PLACE OF WORK (LOCATION):

You can visit your job location but it is mandatory to take gate pass through courier because without gate pass and identity card you cannot visit your job location so take your courier as soon as possible and after getting your courier you have to go for training for 7days only.

Fwd: Job Offer Letter - Eurth Techtronics PVT LTD.

Dear Komarina Satya Srinadh,

Greetings!!!

This is suma from "Eurth Techtronics pvt ltd",Surampally Vijayawada,A.P.

Congratulations!!!We are Pleased to inform you that you have selected in Eurth Techtronics Pvt Ltd for the position of "Marketing Executive" with subject to the completion of training.

Your official joining date is 20th December 2018 but you have to attend the training from 17th Dec 2018 - 19th Dec 2018, We are glad to welcome you to our company & hope that you give your best.

Below are some important details please check

*Submit your academic certificates Xerox copies by showing the originals & also previous experiences,if any.

*Joining Date:20th December 2018

*Training Period : 17th December 2018 - 19th December 2018

*Joining Letter will be issued after the successful completion of 3 days training

*Salary will not be provided for the training period

*Probation period for 3 months.

*Training will be provided at factory premises only

*Eligibility for the Incentives will be provided after successful completion of 3 months probation period.

Give your acceptance by reverting to this mail & contact me for any queries on Number 9100333593.
We congratulate,welcomes you & wish you good luck on behalf of Eurth Techtronics pvt ltd.

Watch below link to Promotional Video

https://www.youtube.com/watch?v=muzJGYrLon8

Regards,

Suma.

HR, Eurth Techtronics Pvt Ltd.

Mobile: +91-9100333593
http://www.eurthled.com/ | Facebook | LinkedIn | YouTube

Job Offer Letter - Eurth Techtronics PVT LTD.

Dear Vanukuri Rama Krishna,

Greetings!!!

This is suma from "Eurth Techtronics pvt ltd",Surampally Vijayawada,A.P.

Congratulations!!!We are Pleased to inform you that you have selected in Eurth Techtronics Pvt Ltd for the position of "Marketing Executive" with subject to the completion of training.

Your official joining date is 20th December 2018 but you have to attend the training from 17th Dec 2018 - 19th Dec 2018, We are glad to welcome you to our company & hope that you give your best.

Below are some important details please check

*Submit your academic certificates Xerox copies by showing the originals & also previous experiences,if any.

*Joining Date:20th December 2018

*Training Period : 17th December 2018 - 19th December 2018

*Joining Letter will be issued after the successful completion of 3 days training

*Salary will not be provided for the training period

*Probation period for 3 months.

*Training will be provided at factory premises only

*Eligibility for the Incentives will be provided after successful completion of 3 months probation period.

Give your acceptance by reverting to this mail & contact me for any queries on Number 9100333593.
We congratulate,welcomes you & wish you good luck on behalf of Eurth Techtronics pvt ltd.

Watch below link to Promotional Video

https://www.youtube.com/watch?v=muzJGYrLon8

Regds,

Suma

HR Eurth Techtronics Pvt Ltd.

Mobile: +91 9100333593
| http://www.eurthled.com/ | Facebook | LinkedIn | YouTube

ALIENS
DEVELOPERS

OFFER LETTER

545

Dear Mohan Bhaskar Talatam,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before 1st March 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,40,000 /- (Two Lakhs Fourty Thousand Only) with fixed pay being INR 2,04,000 /- (Two Lakhs Four Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS

OFFER LETTER

Dear Yellapu Veera venkata Bhoga Sai,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before 1st March 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,64,000 /- (Two Lakhs Sixty Four Thousand Only) with fixed pay being INR 2,28,000 /-(Two Lakhs Twenty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS
Intelligent Living

OFFER LETTER

Dear Shaik jabid basha,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019.**

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,16,000 /- (Two Lakhs Sixteen Thousand Only)** with fixed pay being **INR 1,80,000 /- (One Lakh Eighty Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS

548

OFFER LETTER

Dear Gayathri Chunduru,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019.**

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,52,000 /- (Two Lakhs Fifty Two Thousand Only)** with fixed pay being **INR 2,16,000 /- (Two Lakhs Sixteen Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS

5499

OFFER LETTER

Dear Sajana Shaik,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019.**

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,16,000 /- (Two Lakhs Sixteen Thousand Only)** with fixed pay being **INR 1,80,000 /- (One Lakh Eighty Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS

'Intelligent Living'

OFFER LETTER

Dear Yanamandra Lalitha Devi,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019.**

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,64,000 /- (Two Lakhs Sixty Four Thousand Only)** with fixed pay being **INR 2,28,000 /- (Two Lakhs Twenty Eight Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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ALIENS DEVELOPERS
'Intelligent living

OFFER LETTER

550

Dear Sarad Karthik Gattupalli,

We are pleased to offer you the position of "Executive Trainee" and require you to join on or before 1st March 2019.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Annual Cost To Company is INR 2,40,000 /- (Two Lakhs Fourty Thousand Only) with fixed pay being INR 2,04,000 /- (Two Lakhs Four Thousand Only) and performance-linked uncapped variable pay of INR 36,000/- (Rupees Thirty Six Thousand Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS
DEVELOPERS
'Intelligent Living'

OFFER LETTER

551

Dear Yamini Vaddi,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,64,000 /- (Two Lakhs Sixty Four Thousand Only)** with fixed pay being INR 2,28,000 /- **(Two Lakhs Twenty Eight Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only).**

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- You will observe work timings and holiday as applicable to your location and place of work in compliance with the HR policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

ALIENS DEVELOPERS
'Intelligent Living'

OFFER LETTER

551

Dear Chittibabu Gangula,

We are pleased to offer you the position of **"Executive Trainee"** and require you to join on or before **1st March 2019.**

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Annual Cost To Company is **INR 2,64,000 /- (Two Lakhs Sixty Four Thousand Only)** with fixed pay being **INR 2,28,000 /- (Two Lakhs Twenty Eight Thousand Only)** and performance-linked uncapped variable pay of **INR 36,000/- (Rupees Thirty Six Thousand Only).**

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Monthly Bite
e-magazine

22-B Team leo Package : 1 =

+91 6305790456 hrleadthelives@gmail.com www.leadthelives.in

OFFER LETTER

553 PSRCMR

Date: 14/12/2018

Dear Mr./ Ms. , Yadla Krishna Kumari

The Monthly Bite e Magazine is excited to bring you on our team.

We Congratulate you and wishing you for the successful career, the most challenging and rewarding, in our company.

We expect you to be a continuous learner and your personal accountability in all your services. We would ask for your commitment to deliver outstanding quality and result that exceed client expectations.

We are offering you

Team Leader	as a key role
Part time	position
Royalty	basis
14	Per cent

You need to report to HR Executive through online by accepting this offer & terms by signing you & your Parent/ Guardian on No objection and willingness agreement form on or before 18-12-2018

Soft copy documents are to be submitted to **hrleadthelives@gmail.com**:
Address Proof, Qualification Proof, Aadhar,
No objection and willingness agreement.
Your employment is confirmed after submitting the documents & starting of your work at the assigned place.

We look forward to your valuable contribution & we committed to provide you an opportunity to learn, grow & stretch to your highest potential.

Sincerely,
HR,
Monthly Bite e Magazine
Lead The Lives,
HR & Admin Office,
Amalapuram.

myntra.com

India's Largest Online Fashion Store

(3) Myntra.Com

OFFER LETTER

67 5 54

Date:- January 16, 2019

Employee ID.:- ZYMP4560QYM81676176427

Reporting Date:- 18/01/2019

Helpline No. : +91 7372055306 (Mr. Vineet Kumar)

Ref No: - HRMYN/LOI/N/50516753

Job Location:- Vijayawada

Dear, B. Chandra Kiran

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Myntra Private Limited ("the company") in **the position of Supervisor** Assistant Team Lead-Operations at the your job located at your own Place , Your working hours will be 10am to 6pm from Monday to Saturday. This is a permanent position,you are liable to get formal training of 7 days for better performance. on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than January 19, 2019.

Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PLACE OF POSTING

You can visit your job location but It is mandatory to take get pass and identity card through courier, because without get pass and identity card you cannot visit your job location so when you will be receive your courier you have visit your workshop. So Your initial place of posting shall be at the Job located at your place. However, your services are transferable and you may be assigned / transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person / company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the Relocation Policy of the Company.

Parts of the Company operate on a 24X7 basis and are open for 365 days in a year.

Myntra Private Limited

Formerly Known as Myntra Private Limited

Corporate Office: AKR Tech Park-B Block Reddy Industrial Area, 7th Mile, Kudlu Gate, Bengaluru-560068.

Registered Office: 184, Dr A.K. Paul Road. Behala,Near-Madhya Para Rickshaw Stand,Salt lake Sector 5,Kolkata – 700034.

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Communication on Campus Interviews

1 message

Placements LBRCE <placements@lbrce.ac.in> Mon, Jan 28, 2019 at 9:13 AM
To: Lbrcetpo@gmail.com

---------- Forwarded message ---------
From: Amara Raja Nava Prathibha <navaprathibha@amararaja.co.in>
Date: Fri 25 Jan, 2019, 4:12 PM
Subject: Communication on Campus Interviews
To: placements@lbrce.ac.in <placements@lbrce.ac.in>
Cc: Sekar J <sekarj@amararaja.co.in>, Chitra K <kch@amararaja.co.in>

Dear Mr. Srinivas K

It was a pleasure interacting with you and your team.

555

Details on Selected candidates

Further to the selection process we are pleased to confirm the selection of the following students from your campus into Amara Raja Group of Companies.

S.No	Name	Position Selected for	College
1	Ramisetti Mani Sai Gopal	Graduate Engineer Trainee	Lakireddy Balireddy college of engineering

On receipt of the soft copy of offer letter, please inform your students to send their acceptance by reverting on our email offer. Please also advise the selected candidates to send their medical reports to us **within one week.**

Details on Waitlisted candidates

The following students are placed in the **waiting list**. The actual status of the waitlisted student will be intimated to you in the month of June' 2019.

S.No	Name	Position Selected for	College Name
1	Palam Venu Madhav	Graduate Engineer Trainee	Lakireddy Balireddy college of engineering

LBRCE

STRICTLY PERSONAL

Name: P Manisha
Date : 24-Apr-19

5.56

Sub: Letter of Intent

Dear
Manisha

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

24-Apr-19
LBRCE

STRICTLY PERSONAL

557

Name: M Haribabu
Date : 24-Apr-19

Sub: Letter of Intent

Dear
Haribabu

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure**.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,
For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

554

Name: NRS Ram Teja

Date : 24-Apr-19

STRICTLY PERSONAL

Sub: Letter of Intent

Dear

Ram Teja

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your ~~annual~~ Monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

Name: CH PVL Vamsi

STRICTLY PERSONAL

Date : 24-April-19

Sub: Letter of Intent

Dear Vamsi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your ~~annual~~ monthly CTC will be Rs 12,200/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Vasanth

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

560

STRICTLY PERSONAL

Name: Kranthi Kumar
Date : 24-Apr-19

Sub: Letter of Intent

Dear
Kranthi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

- Your ~~annual~~ monthly CTC will be Rs 12,200/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

561

STRICTLY PERSONAL

Name: Sai Krishna Reddy
Date : 24-Apr-19

Sub: Letter of Intent

Dear
Krishna

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- If currently employed, copy of the relieving letter from your present employer.

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monthly

- Your ~~annual~~ CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

562

Name: T Varshitha

STRICTLY PERSONAL

Date : 24-Apr-19

Sub: Letter of Intent

Dear Varshitha

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

Name: V Yamini

STRICTLY PERSONAL

Date : 24-Apr-19

Sub: Letter of Intent

Dear Yamini

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

monthly

- Your ~~annual~~ CTC will be Rs 12,200/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

163

STRICTLY PERSONAL

Name: U Sri Venkata Sai

Date : 24-Apr-19

Sub: Letter of Intent

Dear Venkata Sai

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
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- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

Name: N Prathyusha

STRICTLY PERSONAL

Date : 24-Apr-19

Sub: Letter of Intent

Dear Prathyusha

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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monthly

- Your ~~annual~~ CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

564

Name: A Mounica

STRICTLY PERSONAL

Date : 24-Apr-19

Sub: Letter of Intent

Dear Mounica

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

565

Name: KJLVP Ishwarya **STRICTLY PERSONAL**

Date : 24-Apr-19

Sub: Letter of Intent

Dear Ishwarya

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

566

Name: G Sai Teja

STRICTLY PERSONAL

Date : 24-April-19

Sub: Letter of Intent

Dear Sai Teja

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

Name: A Lakshmi Priya **STRICTLY PERSONAL**

Date : 24-Apr-19

Sub: Letter of Intent

5 67

Dear Lakshmi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

568

Name: N Sai Aditya **STRICTLY PERSONAL**

Date : 24-Apr-19

Sub: Letter of Intent

Dear Aditya

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

569

Name: K Sri Rajkumar **STRICTLY PERSONAL**

Date : 24-Apr-19

Sub: Letter of Intent

Dear Rajkumar

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

Name: Pradeep

Date : 24-April-19

STRICTLY PERSONAL

Sub: Letter of Intent

Dear Pradeep

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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- Your ~~annual~~ monthly CTC will be Rs 12,200 /- **The break-up of CTC is attached as Annexure**.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

570

STRICTLY PERSONAL

Name: K Lakshmi Tejaswi
Date : 24-Apr-19

Sub: Letter of Intent

Dear Tejaswi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Vasanth

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

STRICTLY PERSONAL

Name: K Madhuri Soumya
Date : 24-Apr-19

Sub: Letter of Intent

Dear Madhuri

5.71

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on May / April at **10.00 AM**.

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

572

Name: M Sai krishna **STRICTLY PERSONAL**

Date : 24-Apr-19

Sub: Letter of Intent

Dear
Sai Krishna

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on May / April at **10.00 AM**.

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We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Vasanth

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

LBRCE

573

Name: K Mahendrachari **STRICTLY PERSONAL**

Date : 24-Apr-19

Sub: Letter of Intent

Dear MahendraChari

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on April / May at **10.00 AM**.

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: OFFER CONFIRMATION - IT TRAILBLAZERS PVT. LTD - CHIRUMAMILLA SAI GIRISH

1 message

Venu Gopal <venu2435@gmail.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com> Fri, Dec 27, 2019 at 1:48 PM

574

---------- Forwarded message ---------
From: **Sai** <chirumamillasaigirish@gmail.com>
Date: Fri, Dec 27, 2019 at 10:50 AM
Subject: Fwd: OFFER CONFIRMATION - IT TRAILBLAZERS PVT. LTD - CHIRUMAMILLA SAI GIRISH
To: <venu2435@gmail.com>

---------- Forwarded message ---------
From: **HR ITTC** <hr-ittc@ittblazers.com>
Date: Tue, May 7, 2019 at 12:57 AM
Subject: OFFER CONFIRMATION - IT TRAILBLAZERS PVT. LTD - CHIRUMAMILLA SAI GIRISH
To: <chirumamillasaigirish@gmail.com>

Dear Chirumamilla Sai Girish,

Greetings from IT Trailblazers Consulting Pvt Ltd (ITTC)

Welcome to ITTC- a subsidiary of IT Trailblazers LLC - US. We are sure you are eagerly awaiting the day you will make your entry into the ITTC family, just as we are preparing to welcome you to our fold.

You are expected to join on **5.30 PM IST at 15th of May 2019** and we are initiating document verification to pre-process your records in advance for a seamless on boarding on the day you report. This submission of documents is mandatory for joining us. For this, we need you to send us the following documents as a soft copy (scanned copies).

Document Checklist (Scan Copy):-

1. Photograph
2. Updated Resume
3. 10th, 12th Mark sheets and Certificates
4. Diploma / Graduate / PG - All Mark sheets Semester wise & Consolidated Mark sheets
5. Final Degree certificate / Provisional Certificate / Course Completion Certificate
6. Passport Copy / Acknowledgment copy of application
7. PAN Card / Acknowledgement copy
8. Aadhar card / Acknowledgement copy

Please note: In case, you do not receive your final semester mark sheet from the university, we request you to send the remaining documents.

Please ensure that the documents reach us only as soft copy on or before 7th May 11 PM IST, failing which your letter of Intent will be declined.

Here are some tips on document submission:

1. Ensure your email size is not larger than 5 MB
2. If your documents size is exceeding 5 MB, you need to split the email into 2 and send 2 emails.
3. Zip all the documents in a folder
4. Documents should be scanned saved in PDF format only and please ensure the size of the scanned documents should be appropriate and visible clearly

PROMINENT
TEKNOLOGIES

Plot No:187, H.No-5-5-35/122,First Floor,
Prasanthi Nagar (IE) ,Kukatpally, Hyderabad
Telangana – 500 072, INDIA.
Ph : 040 23073489, Cell : 09642403489
Email id : prominentteknologies@gmail.com

OFFER LETTER

Date : 20/04/2019

575

Datta Dinesh Enukula
S/o E.Naga Bhushanam,
H3 Block-37, SF 2, Vambay Colony,
Near Ajith Sing Nagar
Vijayawada – 15, AP

Dear **Datta Dinesh Enukula**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment in **Prominent Teknologies, Hyderabad** as a **Engineer - Technical.** You will be paid a commencing salary of INR. **1,20,000.00** CTC per annum.

As per discussions had with you at the time of Interview, we are giving employment in our company based on 2 years duration to work, for this you have to produce the original certificates (or) bond at the time of joining. The Notice period to left the company is 2 Months after 22 months from the date of joining.

This offer is valid for 1 Week from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing & sending the scan copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents.

You are required to submit the documents and sign the relevant employment documents at the time of joining. At the time of your interview, you would be oriented with nature of your job, work culture, your role & responsibilities and performance expectations. At the time of your offer, you would be oriented with salary structure, benefits and facilities provided by the organization. Your offer stands valid and accepted once you acknowledge and confirm that you are provided with the required information. If we found you are not fit to our company we will Terminate you without any notice period.

Welcome to Prominent Teknologies,

Date of Joining: 01-June-2019

Sincerely,

M.Chandrika
Managing Partner

Datta Dinesh Enukula

Date:20/04/2019

PROMINENT
TEKNOLOGIES

Plot No:187, H.No-5-5-35/122,First Floor,
Prasanthi Nagar (IE) ,Kukatpally, Hyderabad
Telangana – 500 072, INDIA.
Ph : 040 23073489, Cell : 09642403489
Email id : prominentteknologies@gmail.com

5.76

OFFER LETTER

Date : 20/04/2019

VNVS PAVANI HEMALATHA
D/o V.Srinivasa Rao
D.No : 8/80, Balaji Street, Ibrahimpatnam,
Kondapally, Krishna Dist.

Dear **VNVS PAVANI HEMALATHA**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment in **Prominent Teknologies, Hyderabad** as a **Engineer - Technical**. You will be paid a commencing salary of INR. **1,20,000.00** CTC per annum.

As per discussions had with you at the time of Interview, we are giving employment in our company based on 2 years duration to work, for this you have to produce the original certificates (or) bond at the time of joining. The Notice period to left the company is 2 Months after 22 months from the date of joining.

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Welcome to Prominent Teknologies,

Date of Joining: 01-June-2019

Sincerely,

M.Chandrika
Managing Partner

VNVS PAVANI HEMALATHA

Date:20/04/2019

PROMINENT
TEKNOLOGIES

Plot No:187, H.No-5-5-35/122,First Floor,
Prasanthi Nagar (IE) ,Kukatpally, Hyderabad
Telangana – 500 072, INDIA.
Ph : 040 23073489, Cell : 08642403489
Email id : prominentteknologies@gmail.com

5321

OFFER LETTER

Date : 20/04/2019

Sai Pavan Reddy Pallaprolu
S/o P.Venkareddy
D.No : 6-99, YSR Street, Prathipadu,
Guntur Dist – 522 019.

Dear **Sai Pavan Reddy Pallaprolu**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment in **Prominent Teknologies, Hyderabad** as a **Engineer - Technical**. You will be paid a commencing salary of INR. **1,20,000.00** CTC per annum.

As per discussions had with you at the time of Interview, we are giving employment in our company based on 2 years duration to work, for this you have to produce the original certificates (or) bond at the time of joining. The Notice period to left the company is 2 Months after 22 months from the date of joining.

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Welcome to Prominent Teknologies,

Date of Joining: 01-June-2019

Sincerely,

M.Chandrika
Managing Partner

Sai Pavan Reddy Pallaprolu

Date:20/04/2019

15761A0313

FUTURE NDT

SN: 45

INSPECTION AND ALLIED SERVICES

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

☐ Training ☐ Recruitment ☐ Third Party Inspection Services ☐ NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: Ch. Naga Manikanta

Address: 4-82, Reddy vari street, Gampalagudem (VILL, POST, MD)
Krishna (DT). Andhra pradesh. 521403

Email: manikantacharugundla2@gmail.com

Phn No: 7893165104

Dear Charugundla. Naga Manikanta (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training Recruitment Third Party Inspection Services NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I Charugundla. Naga Manikanta hereby agreed and accepted the offer.

Candidate Signature: Ch. Gopi

Corporate Office: #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.

Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

SN:-46

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: SHAIK. APSARBABA

Address: 18-92, Vishalandhra Gopal Rao street, Santhi Nagar, Nadimi Tiruvuru, 521235, Krishna. Dt

Email: SKAPSARBABA@GMAIL.COM

Phn No: 9951159050

Dear SHAIK. APSARBABA (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training Recruitment Third Party Inspection Services NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I SHAIK. AASARBABA hereby agreed and accepted the offer.

Candidate Signature: _____

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

SN: 47

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: Bhupala. premchand

Address: 2-3, Reddy Bazar, Gampalagudem, (Village/mandal).
Krishna district, Andhra pradesh. 521403

Email: bhupalapremchand78@gmail.com

Phn No: 7680802067

Dear Bhupala. premchand (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I Bhupala.premchand. hereby agreed and accepted the offer.

Candidate Signature: _____

Corporate Office: #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada 520010, Andhra Pradesh.

Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

SN!-(48)

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

Offer Letter

381

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: Tulluru Sarath Chandra

Address: 4-17, SF-1, Shiridi Nilayam, Mallamudivari street, Ramavarappadu, Vijayawada - 521108

Email: tullurusarathchandra@gmail.com

Phn No: 7382588897, 6281874275

Dear Tulluru Sarath Chandra (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

▪ Training ▪ Recruitment ▪ Third Party Inspection Services ▪ NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I Tellurus Sarath Chandra hereby agreed and accepted the offer.

Candidate Signature: T. SarathChandra

Corporate Office: #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.

Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

SN: 49

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

☐ Training ☐ Recruitment ☐ Third Party Inspection Services ☐ NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: Ryavathu Sambasiva Rao

Address: Kanimetala Thanda, Mylavaram Mandal, Krishna. Pin: 521230

Email: Samba0347@gmail.com

Phn No: 8639014888

Dear Ryavathu Sambasiva Rao (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
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    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I Rupavathu Jambasiva-Rao hereby agreed and accepted the offer.

Candidate Signature: R. Jambasivarao

FUTURE NDT

INSPECTION AND ALLIED SERVICES

SNO:-50

15-356

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: V. RAMA KRISHNA

Address: D.No:-2-96, kummari street, EDAra, agiripalli

Email: Vangapallirama Krishna 97@gmail.com.

Phn No: 8897801438

Dear V.Rama Krishna (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
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4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
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   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
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8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
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11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
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    a. All Academiccertificates
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    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I V. Rama Krishna hereby agreed and accepted the offer.

Candidate Signature: V. Rama Krishna.

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.N:-(51)

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive/583
Date: 1st of May, 2019.

Name: JONNAKUTI . GOPALA RAO.

Address: J. GOPALA RAO, S/O. J. DURGA RAO, Door.No:- 6-21, SANTHI NAGAR, RAYANAPADU(POST), VJA (RURAL) MANDAL, 521241

Email: gopalaraojonnakuti@gmail.com.

Phn No: 9948913363, 8639688676

Dear JONNAKUTI GOPALA RAO (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
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   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

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   a. To report to appointed site supervisor.
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   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training Recruitment Third Party Inspection Services NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I JONNAKUTI GOPALA RAO. hereby agreed and accepted the offer.

Candidate Signature: J. Gopala Rao.

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.N. 52

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: KAKE. TEJA

Address: 11-406 Nagavarappadu, Gudivada. 585

Email: bharathit320@gmail.com

Phn No: 8919163609

Dear K. Teja (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I _____ hereby agreed and accepted the offer.

Candidate Signature: _____

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

16765A0320

Entry Pass For TATA STEEL Kalinganagar(TSK)

Permitted Hrs : 06:00 AM to 06:00 AM Skill Assessment: Yes

SP No: KS0619162757
Issued On: 04/06/2019
Valid Till: 31/05/2021

GP No: TSP/290576/1220
Issued On: 21/12/2020
Valid Till: 31/05/2021

Designation : ENGINEER

Name: K. TEJA

Gender: M DOB/AGE: 22 Blood Group B+

Identity Mark: A BLACK MOLE ON NECK

Work Order No.: 4700070019 **Card No-7000004202**

Tracker No.: ID-AB-01-19471857

Vendor Code: C295 PVendor C

Vendor Name: CANOPUS ENGINEEF OR

PVendor Name: CANOPUS ENGINEER OR

PF Code:OR/BBS/1686397 ESI 699

Sign
Issuing Authority

Lab Lic. JRD/3282 Dept: MED

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

SN:-53

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: MUNDLAPATI VARNAN

Address: 9/468, Thayagaraju Mansion, Vissannapeta, A.P, Krishna, 521215,

Email: varnanstark@gmail.com

585

Phn No: 9912706363

Dear M. Varnan (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

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INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training Recruitment Third Party Inspection Services NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I M. Varnan hereby agreed and accepted the offer.

Candidate Signature: M. Varnan

Corporate Office: #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

SN:-54

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: Nookalapati Sai Aditya

Address: Dr No:- 16-72, Ashok Nagar, Nadim Tiruvuru, Tiruvuru (M & P.O), Krishna Dt, Andhra pradesh, PIN code:- 521235

Email: saiaditya700@gmail.com

Phn No: +91 93930 98990

Dear Nookalapati Sai Aditya (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

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INSPECTION AND ALLIED SERVICES

SNo: 55

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: S. SAI HARSHA

Address: H.No:- 9-164, KUMMARI BAZAR, IJRUVARU, KRISHNA DT, 521235.

586

Email: saiharshasomavarapu@gmail.com

Phn No: 9052446428

Dear S. SAI HARSHA (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
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   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
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   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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313

SNo: 55

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: S. SAI HARSHA

Address: H.No:- 9-164, KUMMARI BAZAR, IJRUVURU, KRISHNA DT. 521235.

Email: saiharshasomavarapu@gmail.com

Phn No: 9052446428

Dear S. SAI HARSHA (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
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   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

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   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
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    a. All Academiccertificates
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    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I S.SAI HARSHA hereby agreed and accepted the offer.

Candidate Signature: S.Sai Harsha

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: K. GOVARDHAN BABU

Address: Kothagurrajupalem village, mylavaram po & MD Krishna (Dt)

Email:

Phn No: 9963660416 & 9705528358

Dear K. Govardhan (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
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   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
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   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
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    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

FUTURE NDT INSPECTION & ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I K. GOVARDHAN hereby agreed and accepted the offer.

Candidate Signature: K. GOVARDHAN

FUTURE NDT

S.No: 57

INSPECTION AND ALLIED SERVICES

15-305

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

588

Name: B. SAMBA SIVA RAO

Address: D.No:- 1-109, Gurrajupalem, venkatapuram post G.Konduru(Md)

Email:

Phn No: 9848660572, 9866806530

Dear B Samba Siva Rao (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
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   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
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   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
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8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
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11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
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    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I B. SAMBA SIVA RAO hereby agreed and accepted the offer.

Candidate Signature: Samba

Corporate Office: #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.NO 58
15-393

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: M. RAGHAVENDRA BABU

Address: D.No:- 15-30, Behind KOTA, Myavaram, Krishna(dt)

Email: Raghavendranaidumulagiri@gmail.com

Phn No: 9100733813

Dear M. Raghavendra babu (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I M. Raghavendra babu hereby agreed and accepted the offer.

Candidate Signature: M. Raghavendra

FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.No: 59
15-391

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: MOHAMMAD SAIFULLA

Address: D.No:- 17-113, New Ganathnagar, Kanuru (Penamaluru(Md), Vijayawada. SAD

mail: Saifulla1997.ms@gmail.com.

Phn No: 8686921196

Dear Mohammad Saifulla (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
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11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I Mohammad Saifulla hereby agreed and accepted the offer.

Candidate Signature: M. Saifulla

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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SNO: 60

15-385

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Offer Letter

581

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: K. JAIDEEP

Address: D.No1-2-119, Gaddamanugu, G.Konduru(m)
Krishna(Dt); 521229.

Email: jaideekovvuru@gmail.com

Phn No: 9603293871

Dear K. Jaideep (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I K. Jaideep hereby agreed and accepted the offer.

Candidate Signature: K. Jaideep

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.

Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.NO: 61

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

15-378

Training . Recruitment Third Party Inspection Services NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

Name: J. SANTHOSH KUMAR 592

Address: D.No: 3-14-39, S.E.R. centre, Enakepadu
vijayawada rural (md), Krishna (Dt) - 521108.

Email: Santoshkumar22051998@gmail.com.

Phn No: 9000430191

Dear J. Santhosh Kumar (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
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    a. All Academiccertificates
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    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I J. Santhosh Kumar hereby agreed and accepted the offer.

Candidate Signature: J. Santhosh Kumar

FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.No: 82

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15-377

Training | Recruitment | Third Party Inspection Services | NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019.

593

Name: I. DWARAKA NATH

Address: D.No: 1-238, Ranagapuram, Peddigudem(m)
Krishna(Dt) - 521215

Email: dwarakanadhilla1997@gmail.com.

Phn No: 9640300724

Dear I. Dwaraka Nath (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
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   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

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   a. To report to appointed site supervisor.
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   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training Recruitment Third Party Inspection Services NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

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    a. All Academiccertificates
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    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I T. Dwaraka Nath hereby agreed and accepted the offer.

Candidate Signature: Dwaraka

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.N: 63

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Driv
Date: 1st of May, 2019

Name: KONAKALA VENKATA RATNA

Address: D.No: 6-123, HAJIPETA, MYLAVARAM, KRISHNA DISTRICT, ANDHRA PRADESH. 594

Email:. Venkataratna1997@gmail.com

Phn No: 9912471359

Dear KONAKALA VENKATA RATNA (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipe Vijayawada- 520010, Andhra Pradesh.
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FUTURE NDT

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training Recruitment Third Party Inspection Services NDT Services

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j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

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    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I K. Venkata Ratna hereby agreed and accepted the offer.

Candidate Signature: K. Venkata Ratna

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.

Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

S.N: 64

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

☐ Training ☐ Recruitment ☐ Third Party Inspection Services ☐ NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive

Date: 1st of May, 2019.

595

Name: MANSOOR AHAMED MOHAMMED

Address: H.NO:TYPE-II-69/E, WWS Colony, Guntupalli, Vijayawada - 521241.

Email: manziltum@gmail.com

Phn No: 9908244270

Dear Md. Mansoor Ahamed (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

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2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
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   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training | Recruitment | Third Party Inspection Services | NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I Mansoor Ahamed Mohammed hereby agreed and accepted the offer.

Candidate Signature: Md. Mansoor Ahamed

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

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FUTURE NDT

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Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 1st of May, 2019

596

Name: KODAMANCHILI. SHALEM ZAZA

Address: BC- Boys hostel Road, chirutuwada, Penugonda W.G.dt, AP - 534320

Email: Shalemzaza@gmail.com

Phn No: 8185095118

Dear Kodamanchili David Raju (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.

5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.

FUTURE NDT

INSPECTION AND ALLIED SERVICES

(An ISO 9001: 2015 Certified and MSME Recognized Organization)
(Recognized by TUV Rheinland for "Vocational Training & Personnel certification")
Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

Training Recruitment Third Party Inspection Services NDT Services

i. To carry out the job scope as details by appointed site supervisor.
j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions

6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.
7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I SHALEM ZAZA KODAMANCHILI. hereby agreed and accepted the offer.

Candidate Signature: _____

Corporate Office:#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta, Vijayawada, Andhra Pradesh 520001

FUTURE NDT

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INSPECTION AND ALLIED SERVICES

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SW-66

• Training • Recruitment • Third Party Inspection Services • NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 2nd of May, 2019.

Name: ANE RAMAVAMSI KRISHNA

Address: 7-86, Rampalagudem (Post & MD) Ramalayam street, Kumma Bazar, PIN:- 521403, Krishna (Dt) andhra pradesh

Email: ANE VAMSI KRISHNA @ Gmail.com

Phn No: 8555045361

Dear A. Ramavamsi Krishna (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:** FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:** #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.
5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.
   i. To carry out the job scope as details by appointed site supervisor.
   j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions
6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.

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FUTURE NDT

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

▪ Training ▪ Recruitment ▪ Third Party Inspection Services ▪ NDT Services

7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
11. **Other:** Accommodation & transportation to worksite is provided by the company on sharing basis.
12. **Documents need to be submitted:** You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.
    a. All Academiecertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I ANE. RAMA VAMSI KRISHNA hereby agreed and accepted the offer.

Candidate Name: A.RAMA VAMSI KRISHNA
Date: 02/05/2019

Corporate Office: #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.
Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta,

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FUTURE NDT

SN:-67

INSPECTION AND ALLIED SERVICES

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

■ Training ■ Recruitment ■ Third Party Inspection Services ■ NDT Services

Offer Letter

Our Reference: NDT/ LBRCE/ Placement Drive
Date: 2nd of May, 2019.

597

Name: Ramella Yugandhar Arun Kumar

Address: 4-153, Kummari peta, NUZVID, Krishna (DT), AP

Email: ramella1499@gmail.com

Phn No: 9542798933

Dear R. Yugandhar Arun kumar (Candidate Name),

SUBJECT: LETTER OF OFFER AS A NDT ENGINEER

We would like to offer you as a NDT Engineer in our organization under the following terms and conditions:

1. **Company:**FUTURE NDT INSPECTION AND ALLIED SERVICES
2. **Reporting Address:**#40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet Vijayawada- 520010, Andhra Pradesh.
3. **Commencement Month:** October 2019. Actual contract date will start once you report in Head Office.
4. **Monthly Salary:**
   a. Total Salary: INR 14,000 /- per month.
   b. Basic: INR 9,000 /- per month.
   c. Food Allowance: INR 2,000 /- per month.
   d. Accommodation Allowance: INR 2,000 /- per month.
   e. Transportation Allowance: INR 1,000 /- per month.

   The details shall be as per clause 4.11 of Procedure #: OP.HR.02 Employment Terms & Conditions.
5. **Responsibilities:** You are responsible to do :-
   a. To report to appointed site supervisor.
   b. To follow all instruction given by site supervisor.
   c. Perform job execution and report writing.
   d. Take a good care of equipment movement, record & maintenance.
   e. Take a good care of PPE's provided.
   f. Accommodation housekeeping.
   g. To attend safety orientation that has been scheduled by the company.
   h. To prepare daily time sheet.
   i. To carry out the job scope as details by appointed site supervisor.
   j. To fully comply with the company's procedures, OP.HR.02 Employment Terms & Conditions
6. **Working Hours:** 08 to 12 Hours per day based on the site allotted.

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Phn: +91 7382755986; **Email:** hr@futurendt.com; **Website:** www.futurendt.com

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7. **Probation Period:** Three (3) months or Twelve (12) weeks.
8. **Terms & Conditions:** Shall be covered under Company's Procedures. The procedure shall be the OP.HR.02. Employment Terms & Conditions, FM.HR.17 Employee Performance Evaluation & OP.HR.03 Code Of Conduct. This shall be applicable on your signing of Offer Letter & Employment Service Contract (ESC). All the other terms are according to Indian Labor Law.
9. **Vacation:** A yearly vacation leaves for twenty-one (21) days paid for every completion of 12 continues Gregorian months within year.
10. **Job Agreement:** 1 (One) Year from the date of Joining.
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    a. All Academiccertificates
    b. NDTCertificates.
    c. Eye visioncertificate.
    d. Identity card (Vote/ Aadhar/ Driving License/ Passport/Pan)
    e. Police clearanceCertificate.
    f. 8 Passportphotos.
    g. UpdatedResume.

Hoping that the above offer and the terms and conditions will meet your requirements. Kindly sign the duplicate of this letter and return to us upon acceptance of our offer.

Thank you.

Yours faithfully,
For FUTURE NDT INSPECTION AND ALLIED SERVICES

G. Vijay Kl 02/06/2014

G VIJAY KUMAR
Chief Executive Officer

Having read and understand the terms and conditions as stipulated above, I R. Yugandhar Arun Kumar hereby agreed and accepted the offer.

Candidate Name: R. Yugandhar Arun kumar
Date: 02/05/17

Corporate Office: #40-6-31/A, 01st Floor, Sushma Plaza, Opp Fortune Murali Hotel, Labbipet, Vijayawada-520010, Andhra Pradesh.

Campus: PSCMR College of Engineering & Technology7-3-6/1, Raghavareddy Rd, Kothapet, Vinchipeta,

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Cognizant

26-Feb-2019

Dear Srnivasa Satya Ram Tej Singuluri,
B.Tech/B.E., NON
Mechanical & Energy Engineering

Candidate ID – 13003969

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Cognizant

26-Feb-2019

598

Dear Yaswanth Ala,
B.Tech/B.E., NON
Mechanical Engineering

Candidate ID – 13003598

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Cognizant

26-Feb-2019

599

Dear Ajaydeep Ganta,
B.Tech/B.E., CIRCUIT
Electronics and Communication Engineering

Candidate ID – 13003599

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

26-Feb-2019

Dear Vamsi Krishna Vanama,
B.Tech/B.E., CS
Computer Science & Engineering

Candidate ID – 13003594

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Sunicon

19-D

HR
1.2 to 1.8

Roll No. 56

sunicon

600

Date: 16/03/2019

LETTER OF INTENT

NAME: V. Moonika CONTACT NO: 8886328677

I would like to inform you the offer of intent to employee. You will be initially employed at SUN ICON SYSTEMS Pvt Ltd, your commencing salary 1.2 LPA TO 1.8LPA. If you have any questions regarding the terms of our offer, please let me know as soon as possible and I will do all I can ensure they are answered.

I am looking forward for your reply. We are awaiting to hear from you regarding your employment and be a part in the future success of SUN ICON Systems.

JOB DESCRIPTION: -

-Preparing or updating employment records related to hiring, transferring, promoting, and terminating
-Explaining human resources policies, procedures, laws, and standards to new and existing employees
-Ensuring new hire paperwork is completed and processed
-Informing job applicants of job duties, responsibilities, benefits, schedules, working conditions, promotion opportunities, etc.
-Implementing the organization's recruiting strategy, Assisting with processing employee grievances.
-Overseeing hiring process, which includes coordinating job posts, reviewing resumes, and performing reference checks.

Please return the duplicate copy of this letter duly signed your acceptance of the employment with effect from the mentioned date otherwise the **Offer will be cancelled automatically.**

We take this opportunity to welcome you as a Member of our Company and hope will get meaningful career with us. I agree to accept employment on the terms as mentioned above in letter of Employment

Yours faithfully (candidate)

HUMAN RESOURCE

RAGHU.K
CALL: 9108181659

FLAT NO:401, SRI SAI RAM ESTATE, NAGARJUNA NAGAR, BESIDE CHERMAS LANE, AMEERPET, HYDERBAD-500073.

19-C

HR & Manager

1.2 to 1.8

Roll No. 41

sunicon

601

Date: 16/03/2019

LETTER OF INTENT

NAME: D. Vijaya Madhuri CONTACT NO: 9951349771

I would like to inform you the offer of intent to employee. You will be initially employed at SUN ICON SYSTEMS Pvt Ltd, your commencing salary 1.2 LPA TO 1.8LPA. If you have any questions regarding the terms of our offer, please let me know as soon as possible and I will do all I can ensure they are answered.

I am looking forward for your reply. We are awaiting to hear from you regarding your employment and be a part in the future success of SUN ICON Systems.

JOB DESCRIPTION: -

-Preparing or updating employment records related to hiring, transferring, promoting, and terminating
-Explaining human resources policies, procedures, laws, and standards to new and existing employees
-Ensuring new hire paperwork is completed and processed
-Informing job applicants of job duties, responsibilities, benefits, schedules, working conditions, promotion opportunities, etc.
-Implementing the organization's recruiting strategy, Assisting with processing employee grievances.
-Overseeing hiring process, which includes coordinating job posts, reviewing resumes, and performing reference checks.

Please return the duplicate copy of this letter duly signed your acceptance of the employment with effect from the mentioned date otherwise the **Offer will be cancelled automatically.**

We take this opportunity to welcome you as a Member of our Company and hope will get meaningful career with us. I agree to accept employment on the terms as mentioned above in letter of Employment

Yours faithfully (candidate)

HUMAN RESOURCE

RAGHU.K

CALL: 9108181659

FLAT NO:401, SRI SAI RAM ESTATE, NAGARJUNA NAGAR, BESIDE CHERMAS LANE, AMEERPET, HYDERBAD-500073.

19-B

Roll No. 28

HR Manager

1.2 to 1.8

sunicon

Date: 16/03/2019

602

LETTER OF INTENT

NAME: L. Mounika CONTACT NO: 9640268575

I would like to inform you the offer of intent to employee. You will be initially employed at SUN ICON SYSTEMS Pvt Ltd, your commencing salary 1.2 LPA TO 1.8LPA. If you have any questions regarding the terms of our offer, please let me know as soon as possible and I will do all I can ensure they are answered.

I am looking forward for your reply. We are awaiting to hear from you regarding your employment and be a part in the future success of SUN ICON Systems.

JOB DESCRIPTION: -

-Preparing or updating employment records related to hiring, transferring, promoting, and terminating

-Explaining human resources policies, procedures, laws, and standards to new and existing employees

-Ensuring new hire paperwork is completed and processed

-Informing job applicants of job duties, responsibilities, benefits, schedules, working conditions, promotion opportunities, etc.

-Implementing the organization's recruiting strategy, Assisting with processing employee grievances.

-Overseeing hiring process, which includes coordinating job posts, reviewing resumes, and performing reference checks.

Please return the duplicate copy of this letter duly signed your acceptance of the employment with effect from the mentioned date otherwise the **Offer will be cancelled automatically.**

We take this opportunity to welcome you as a Member of our Company and hope will get meaningful career with us. I agree to accept employment on the terms as mentioned above in letter of Employment

Yours faithfully (candidate)

HUMAN RESOURCE

RAGHU.K

CALL: 9108181659

FLAT NO:401, SRI SAI RAM ESTATE, NAGARJUNA NAGAR, BESIDE CHERMAS LANE, AMEERPET, HYDERBAD-500073.

19-A

Roll No. 22

HR
1.2 to 1.8

sunicon

Date: 16/03/2019

LETTER OF INTENT

NAME: K. Ramya Sri CONTACT NO: 9063943339

I would like to inform you the offer of intent to employee. You will be initially employed at SUN ICON SYSTEMS Pvt Ltd, your commencing salary 1.2 LPA TO 1.8LPA. If you have any questions regarding the terms of our offer, please let me know as soon as possible and I will do all I can ensure they are answered.

I am looking forward for your reply. We are awaiting to hear from you regarding your employment and be a part in the future success of SUN ICON Systems.

JOB DESCRIPTION: -

-Preparing or updating employment records related to hiring, transferring, promoting, and terminating
-Explaining human resources policies, procedures, laws, and standards to new and existing employees
-Ensuring new hire paperwork is completed and processed
-Informing job applicants of job duties, responsibilities, benefits, schedules, working conditions, promotion opportunities, etc.
-Implementing the organization's recruiting strategy, Assisting with processing employee grievances.
-Overseeing hiring process, which includes coordinating job posts, reviewing resumes, and performing reference checks.

Please return the duplicate copy of this letter duly signed your acceptance of the employment with effect from the mentioned date otherwise the **Offer will be cancelled automatically.**

We take this opportunity to welcome you as a Member of our Company and hope will get meaningful career with us. I agree to accept employment on the terms as mentioned above in letter of Employment

Yours faithfully (candidate)

HUMAN RESOURCE
RAGHU.K
CALL: 9108181659

FLAT NO:401, SRI SAI RAM ESTATE, NAGARJUNA NAGAR, BESIDE CHERMAS LANE, AMEERPET, HYDERBAD-500073.

Tech Mahindra
BUSINESS PROCESS SERVICES

Tech Mahindra

16

17-A

Tech Mahindra Limited
SEZ Tech Park, No 2C & 3
MTH Road, Industrial Estate
Ambattur, Chennai - 600 058
Tamilnadu, India.

Tel: +91 44 6682 4000

techmahindra.com
connect@techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India

CIN L64200MH1986PLC041370

Expression of Interest

Date 16-03-2019

Dear M. Noga Anish [AP]

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining : NOV -2019 Place: Chennai.

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____

Sincerely,
Resource Management Group
Tech Mahindra Limited

Tech Mahindra
BUSINESS PROCESS SERVICES

MTH Road, Industrial Estate, Ambattur, Chennai 600 058, Tamilnadu, India
Tel: +91 44 6682 4000
techmahindra.com
connect@techmahindra.com
Registered Office: Gateway Building, Apollo Bunder, Mumbai 400 001, India
CIN L64200MH1986PLC041370

17-C

78

Expression of Interest

Date 16-03-2019

Dear B. Hemanth sai Kumar [AP/Hindi]

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining : NOV-2019 Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature____________

Sincerely,
Resource Management Group
Tech Mahindra Limited

Tech Mahindra
BUSINESS PROCESS SERVICES

17-D

CSA
1·2 to 1·80

Ambattur Chennai
Tamilnadu India
Tel +91 44 [illegible]
Registered Office
Gateway Building [illegible]
Mumbai 400 001 India
CIN L64200MH[illegible]

Expression of Interest

Date 16-03-2019

93

Dear M·charan Teja Naidu [AP]

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining : NOV-2019 **Place: Chennai**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable)
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature________________

Sincerely,
Resource Management Group
Tech Mahindra Limited

Tech Mahindra
BUSINESS PROCESS SERVICES

17-B

CSA 1.20 to 1.18

55

Expression of Interest

Date 16-03-2019

Dear Varri Rahul sai [AP]

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining : NOV-2019 **Place: Chennai**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable)
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature

Sincerely,
Resource Management Group
Tech Mahindra Limited

THINKSYNQ

Consulting | Software | Back office | Contact centre

Thinksynq

34 20-A

15/03/2018

Dear M. NAGA ANISH

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.**9500 /-. You should report for duty positively on 03/07/**2018**. Please arrange to provide the following: (11500/- CTC)

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solutions Pvt Ltd, **Accepted**

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

for Queries contact HR SAI

7338221405

THINKSYNQ

Consulting | Software | Back office | Contact centre

CSA 1.14 LPA

93 20-D

15/03/2018

Dear M. CHARAN TEJA

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.**9500/-. You should report for duty positively on.03.07.2018. Please arrange to provide the following

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd

No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014. Ph: 044-42312143

For Queries contact HR SAI

THINKSYNQ

Consulting|Software|Bank office|Contact centre

CSA – 1.14 PY

TI 20 - C

15/03/2019

Dear CH. SAI BHASKHAR

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.** 9500/-. You should report for duty positively on 03. 04. **2019**. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

For Queries contact HR SAI

THINKSYNQ

Consulting | Software | Back office | Contact centre

20 -

55

15/03/2019

Dear U. RAHUL SAI

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.** 9500 /-. You should report for duty positively on 03/07/**2019**. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.

7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

Ã formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

For Queries
contact HR

20 - E

THINKSYNQ

Consulting|Software|Bank office|Contact centre

Customer Support Associate

1.14 PY

15/03/2019

A7

Dear S. VINAY

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.**9500/-. You should report for duty positively on.03.07.2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
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7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraja Street, Royapettah, Chennai - 600014 Ph: 044-42315143

For Quaries
Contact HR

THINKSYNQ

Consulting | Software | Back office | Contact centre

20-B

68

15/03/2018

Dear B. HEMANTH SAI KUMAR

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.** 8500 /-. You should report for duty positively on 23/07/2018. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.

7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

For Queries
Contact HR SAI

Peram Group

Peram
Group
An ISO 9001:2008 Certified Company

14-A

63

Dear Mr. Sivanarayana Avisetty

Date: 4/1/19

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of MARKETING EXECUTIVE in our company. You are here by requested to report to our office ---------- at 10.00 AM to 3.00PM with the below given documents.

1. 3 Passport Size photos.
2. Copy of your Educational certificates.
3. Copy of your Aadhar card or voter ID card or whichever is available.
4. Copy of PAN CARD
5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in sales.

Sampath

HR MANAGER
For PERAM GROUP

V. SAMPATH KUMAR - 9866019366

Peram
Group
An ISO 9001:2008 Certified Company

14-B

78

Dear Mr. Gaida Hemanth

Date: 4/1/19

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of **MARKETING EXECUTIVE** in our company. You are here by requested to report to our office ---------- at 10.00 AM to 3.00PM with the below given documents.

1. 3 Passport Size photos.
2. Copy of your Educational certificates.
3. Copy of your Aadhar card or voter ID card or whichever is available.
4. Copy of PAN CARD
5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in sales.

V. Sampath

HR MANAGER
For PERAM GROUP

V. SAMPATH KUMAR - 9866019366

(IOC)

(10) AXIS Securities | Finance role 1.2 to 1.8

94

AXIS SECURITIES

LETTER OF INTENT

Date: 06/03/2019

NAME: V. Mani Reshma CALL NO: 8500729291

I would like to inform you the offer of intent to employee. You will be initially employed at HDB, your commencing salary 1.2 LPA TO 1.8LPA. If you have any questions regarding the terms of our offer, please let me know as soon as possible and I will do all I can ensure they are answered.

I am looking forward for your reply. We are awaiting to hear from you regarding your employment and be a part in the future success of AXIS SECURITIES.

JOB ROLES: -

1. Phone Banking
2. Back End Process
3. Customer-relationship
4. Swiping Machines
5. (Personal Loans & Business Loans)

Please return the duplicate copy of this letter duly signed your acceptance of the employment with effect from the mentioned date otherwise the Offer will be cancelled automatically.

We take this opportunity to welcome you as a Member of our Company and hope will get meaningful career with us. I agree to accept employment on the terms as mentioned above in letter of Employment

Yours faithfully (candidate)

HR

Krishna CALL & WhatsApp: 9108181659

YSK INFO TECH PVT LTD, Sri Sai Ram Estate, H No 8-3-949/1/1, Nagarjuna Nagar
Ameerpet, beside Chermas lane, Hyderabad – 500073 Call: 040-48555549, yskjobs1@gmail.com

10-A
finance Role
1.2 to 1.8

28

AXIS SECURITIES

LETTER OF INTENT

Date: 06/03/2019

NAME: L. Moonika CALL NO: 9640268575

I would like to inform you the offer of intent to employee. You will be initially employed at HDB, your commencing salary 1.2 LPA TO 1.8LPA. If you have any questions regarding the terms of our offer, please let me know as soon as possible and I will do all I can ensure they are answered.

I am looking forward for your reply. We are awaiting to hear from you regarding your employment and be a part in the future success of AXIS SECURITIES.

JOB ROLES: -

1. Phone Banking
2. Back End Process
3. Customer-relationship
4. Swiping Machines
5. (Personal Loans & Business Loans)

Please return the duplicate copy of this letter duly signed your acceptance of the employment with effect from the mentioned date otherwise the **Offer will be cancelled automatically.**

We take this opportunity to welcome you as a Member of our Company and hope will get meaningful career with us. I agree to accept employment on the terms as mentioned above in letter of Employment

Yours faithfully (candidate)

MR

Krishna CALL & WhatsApp: 9108181659

YSK INFO TECH PVT LTD, Sri Sai Ram Estate, H No 8-3-949/1/1, Nagarjuna Nagar
Ameerpet, beside Chermas lane, Hyderabad – 500073 Call: 040-48555549, yskjobs1@gmail.com

finance
1.2 to 1.8

10-B

41

AXIS SECURITIES

LETTER OF INTENT Date: 06/03/2019

NAME: O. Vijaya Madhuri CALL NO: 9951349771

I would like to inform you the offer of intent to employee. You will be initially employed at HDB, your commencing salary 1.2 LPA TO 1.8LPA. If you have any questions regarding the terms of our offer, please let me know as soon as possible and I will do all I can ensure they are answered.

I am looking forward for your reply. We are awaiting to hear from you regarding your employment and be a part in the future success of AXIS SECURITIES.

JOB ROLES: -

1. Phone Banking
2. Back End Process
3. Customer-relationship
4. Swiping Machines
5. (Personal Loans & Business Loans)

Please return the duplicate copy of this letter duly signed your acceptance of the employment with effect from the mentioned date otherwise the Offer will be cancelled automatically.

We take this opportunity to welcome you as a Member of our Company and hope will get meaningful career with us. I agree to accept employment on the terms as mentioned above in letter of Employment

Yours faithfully (candidate)

HR

Krishna CALL & WhatsApp: 9108181659

YSK INFO TECH PVT LTD, Sri Sai Ram Estate, H No 8-3-949/1/1, Nagarjuna Nagar
Ameerpet, beside Chermas lane, Hyderabad – 500073 Call: 040-48555549, yskjobs1@gmail.com

NTT DATA Global Delivery Services Private Limited
18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

NTT DATA Services

20 May 19
Vamsi Krishna Reddy
Lakireddy Bali Reddy College of Engineering

Dear Vamsi Krishna Reddy,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Rs. 350,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **20 May 19** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____ Date: _____
(Vamsi Krishna Reddy)

Confidential

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Offer of employment

Sai <chirumamillasaigirish@gmail.com>
To: lbrcetpo@gmail.com

Sat, Jun 15, 2019 at 2:46 PM

Begin forwarded message:

From: "Careers" <careers@navayugainfotech.com>
Date: 15 June 2019 at 1:47:33 PM IST
To: <chirumamillasaigirish@gmail.com>
Cc: <careers@navayugainfotech.com>
Subject: Offer of employment

Offer of Employment/NIT

NAVAYUGA

Dear Sai Girish,

We are pleased to let you know that you have been selected for the position of Trainee – Business Analyst, Implementation & Support.

We request you to visit our office (please refer the email signature for office address) along with the following documents and collect your offer letter before 5.00 PM on Monday, June 17th 2019.

1. Original Academic Certificates (Class 10th)
2. Copy of all other Academic Certificates
3. Student ID
4. Government issued Address and Photo ID Proof

You must be accompanied by your guardian who needs to sign the employment service agreement as a surety on your behalf.

Once you arrive at the office, please contact HR.

We look forward to welcoming you at Navayuga Infotech.

Thanks & Regards,
Joshna - HR Team | +91 91009 27755

Navayuga Infotech
CMMI LEVEL 5 & ISO 9001:2008 COMPANY

Plot No. 1268, B R House, Above ICICI Bank,
Road No. 36, Jubilee Hills, Hyderabad - 500 033, INDIA
Tel: +91 40 4612 4444, Fax: +91 40 4612 4400
Website: www.navayugainfotech.com

Follow:

ninjacart

03 June 2019

63Ideas Infolabs Private Limited.

LETTER OF EMPLOYMENT

(Private & confidential)

Dear Kunkunuru Anand,

Based on the interactions with you we are pleased to offer you the position of **Sales Executive - General Trade** in **General Trade Sales** department at **63Ideas Infolabs Private Limited** (hereinafter referred to as "**Company**"). The key terms & conditions are given below.

1. **Offer Acceptance, Reporting & Joining date:** Upon your acceptance of the terms hereof, the effective date of joining will be **3 June 2019**. Upon joining you shall be reporting to **Associate Manager - Strategy Growth**. Please go through the offer letter and provide your acceptance within 2 days from receipt, failing which the offer will be deemed to be considered withdrawn

2. **Place of Work:** Your initial place of posting will be in **Hyderabad**. However, you may be posted/ transferred to any other place or offices of the Company or its affiliates, as the Company may, from time to time, deem necessary

3. **Background Verification Process:** As a process, each and every employee has to go through the standard Background verification and reference check process, in case of any gap/s found at any point of time, your employment will be terminated with immediate effect due to the Background verification failure

Following are the terms and conditions associated with your offer of employment,

1. WORK & DUTIES

The company may depute you for any assignments or change your duties, reporting, responsibilities or designation from time to time or assign your services to any associate company, division, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom the company may make any such arrangement or agreement.

You may be posted/ transferred to any other place or offices of the company or its affiliates, as the company may, from time to time, deem necessary. By such posting, you will be governed by the terms and conditions of service applicable to the new assignment. Further, in the course of your employment, you may be required to undertake such travel as may reasonably be required in connection with the performance of your duties

You agree and acknowledge that the company reserves the right to vary your roles and responsibilities, from time to time to meet its business objectives.

2. REMUNERATION

You shall draw a total remuneration of **300000 (Three Lakh Rupees)**

The company shall make deductions and withholdings of tax or otherwise as may be mandated or required under applicable law from the remuneration. Any tax liability other than withholding taxes arising in respect of the remuneration or income earned by you shall be borne solely by you

June 27, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Sravanthi Vennapusa

We are pleased to offer you the position of Associate - Technical Engineer, in band 04G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% in your highest completed education, failing which IBM may, at its sole discretion, withdraw this offer of employment

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e June 28, 2019. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3,Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self-photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not

LEAD THE LIVES

Enlightens towards Excellence...

15-B Team Lead Package 1.68

+91 6305790456 hrleadthelives@gmail.com www.leadthelives.in

Ad Service

OFFER LETTER

Date: 14/12/18

504

Dear Mr./ Ms. Yadla. Krishna Kumari

LEAD THE LIVES is excited to bring you on our team.

We Congratulate you and wishing you for the successful career, the most challenging and rewarding, in our company.

We expect you to be a continuous learner and your personal accountability in all your services. We would ask for your commitment to deliver outstanding quality and result that exceed client expectations.

We are offering you Associate Job

Team Leader	as a key role
Part time	position
Royalty	basis
14	Percent

You need to report to HR Executive through online by accepting this offer & terms by signing you & your Parent/ Guardian on No objection and willingness agreement form on or before 18-12-2018

Soft copy documents are to be submitted to **hrleadthelives@gmail.com**:

Address Proof, Qualification Proof, Aadhar,
No objection and willingness agreement.

Your employment is confirmed after submitting the documents & starting of your work at the assigned place.

We look forward to your valuable contribution & we committed to provide you an opportunity to learn, grow & stretch to your highest potential.

Sincerely,
HR,
Lead The Lives,
HR & Admin Office,
Amalapuram.

Fwd: Job Offer Letter - Eurth Techtronics PVT LTD.

(9B) 23 Eurth Techtronics 675

Dear Komarina Satya Srinadh,

Greetings!!!

This is suma from "Eurth Techtronics pvt ltd",Surampally Vijayawada,A.P.

Congratulations!!!We are Pleased to inform you that you have selected in Eurth Techtronics Pvt Ltd for the position of "Marketing Executive" with subject to the completion of training.

Your official joining date is 20th December 2018 but you have to attend the training from 17th Dec 2018 - 19th Dec 2018, We are glad to welcome you to our company & hope that you give your best.

Below are some important details please check

*Submit your academic certificates Xerox copies by showing the originals & also previous experiences,if any.

*Joining Date:20th December 2018

*Training Period : 17th December 2018 - 19th December 2018

*Joining Letter will be issued after the successful completion of 3 days training

*Salary will not be provided for the training period

*Probation period for 3 months.

*Training will be provided at factory premises only

*Eligibility for the Incentives will be provided after successful completion of 3 months probation period.

Give your acceptance by reverting to this mail & contact me for any queries on Number 9100333593.
We congratulate,welcomes you & wish you good luck on behalf of Eurth Techtronics pvt ltd.

Watch below link to Promotional Video

https://www.youtube.com/watch?v=muzJGYrLon8

Regards,

Suma

HR, Eurth Techtronics Pvt Ltd.

Mobile: +91-9100333593
http://www.eurthled.com/ | Facebook | LinkedIn | YouTube

Job Offer Letter - Eurth Techtronics PVT LTD. (9C) 54

Dear Vanukuri Rama Krishna,

RS- 1.80 lacs P.a

Greetings!!!

This is suma from "Eurth Techtronics pvt ltd",Surampally Vijayawada,A.P.

Congratulations!!!We are Pleased to inform you that you have selected in Eurth Techtronics Pvt Ltd for the position of "Marketing Executive" with subject to the completion of training.

Your official joining date is 20th December 2018 but you have to attend the training from 17th Dec 2018 - 19th Dec 2018, We are glad to welcome you to our company & hope that you give your best.

Below are some important details please check

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*Probation period for 3 months.

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*Eligibility for the Incentives will be provided after successful completion of 3 months probation period.

Give your acceptance by reverting to this mail & contact me for any queries on Number 9100333593.
We congratulate,welcomes you & wish you good luck on behalf of Eurth Techtronics pvt ltd.

Watch below link to Promotional Video

[illegible]/watch?v=muzJGYrLon8

Regd [illegible]

Suma [illegible]

HR [illegible] Techtronics Pvt Ltd.

Mobile [illegible]9593
| http://www.eurthled.com/ | Facebook | LinkedIn | YouTube

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: LBRCE: Selected Candidates - UTS Campus Drive

1 message

Placements LBRCE <placements@lbrce.ac.in> Fri, Oct 12, 2018 at 8:59 AM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ---------
From: **G Praveen** <gpraveen.uts@gmail.com>
Date: Thu, Oct 11, 2018 at 6:35 PM
Subject: LBRCE: Selected Candidates - UTS Campus Drive
To: Placements LBRCE <placements@lbrce.ac.in>
Cc: VISHNUVARDHAN NEERATI <nvishnu.uts@gmail.com>, Siva Prasad <siva.eh@gmail.com>, krishnaprasad s <kps.nss@gmail.com>, Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>

Dear Venu Gopal,

First of all, I would like to thank you for your hospitality and for your wonderful contribution towards our recruitment process at your campus.

We are glad to inform you that our final evaluation process is completed.
Please find the selected candidates and other details below.

#	Name of the candidates	Stipend	Domain	Salary per month
1	TARUN SRI KRISHNA SAI KAMMILI	8,000	VLSI	20, 000 (15K Salary + 5K Performace Pay
2	MOURYA CHANDRA	No Stipend	VLSI	will be decided during the training
3	HARSHA VARDHAN DAMMALA	6,000	Emb Sys	15,000
4	RAM REDDY NALLAMILLI	5,000	Emb Sys	15,000

Please acknowledge this mail and take the acceptance letter (PFA) from the selected students.

--
Thanks & Regards

Praveen Gunupudi
Manager
Unistring Tech Solutions Pvt. Ltd.,
Malakpet, Hyderabad,
Mobile : +91 6301504840
Land Line: 040 2415 4433

--
Thanks and Regards

VENUGOPAL LOLLA
Placements &
Corporate Relations
Cell:9505611333

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Reg. Joining || Asahi India Glass Ltd.

1 message

Placements LBRCE <placements@lbrce.ac.in> Thu, Dec 6, 2018 at 9:22 AM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ---------
From: **Anju** <anju@aisglass.com>
Date: Wed, Dec 5, 2018 at 8:51 PM
Subject: Reg. Joining || Asahi India Glass Ltd.
To: dasarisainaresh@disroot.org <dasarisainaresh@disroot.org>
Cc: Aanchal Seth <aanchal.seth@aisglass.com>, Eshma <eshma@aisglass.com>, Upma Golyan <upma.golyan@aisglass.com>, Placements LBRCE <placements@lbrce.ac.in>

Dear Sai Naresh,

This is to inform you that your joining will be in Taloja. We will share the LOI with you shortly.

Regards

Anju

Corporate HR Team

AIS

5th Floor, Tower-B, Global Business Park, MG Road, Gurgaon

Mobile: 9870580072 , Office: +91 124-4062212

SEE MORE with Asahi India Glass Limited | www.asahiindia.com | www.aisglass.com

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EEE

AIS Auto Glass

Date: 4th Dec'18

676

Name : Bale Harika
Father's Name : Bale Prasad
Location : Vijayawada

SUBJECT: LETTER OF INTENT

Dear Harika,

Pursuant to your application and the subsequent interview you had with us, we are pleased to offer you the post of **Trainee Engineer** in our organization.

1. You are requested to join duties on or before **7th Jan'19** at **Anantapur**.
2. Your total cost to the company shall be as per the terms and conditions agreed and discussed.
3. You will be on training for a period of 12 months from the date of joining.
4. You will be governed by the rules and regulations of the company in force now and any such modifications and additions that may come into force from time to time.
5. You are required to bring a copy of all your credentials along with the originals at the time of joining.

LOI stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this LOI if we do not hear from you on or before **7th Jan'19**.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions.

Welcome to AIS Team.

for Asahi India Glass Ltd.

Authorized Signatory

AIS Auto Glass

Date: 26/12/18

Name : Sagar Putta
Father's Name : Putta Venkata Sebaiah
Location : Andhra Pradesh

607

SUBJECT: LETTER OF INTENT

Dear Sagar,

Pursuant to your application and the subsequent interview you had with us, we are pleased to offer you the post of Trainee Engineer in our organization.

1. You are requested to join duties on or before 7th Jan, 19 at Chennai.
2. Your total cost to the company shall be as per the terms and conditions agreed and discussed.
3. You will be on training for a period of 12 months from the date of joining.
4. You will be governed by the rules and regulations of the company in force now and any such modifications and additions that may come into force from time to time.
5. You are required to bring a copy of all your credentials along with the originals at the time of joining.

LOI stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this LOI if we do not hear from you on or before 7th Jan, 19.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions.

Welcome to AIS Team.

for Asahi India Glass Ltd.

Authorized Signatory

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jallawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Incustrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P O. Jhabrera, Tehsil Rookee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, Distric: Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

1898GNTSRH0454

6D8

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 15-10-2018

Name: Veera Madhuri Kalluri

College: Lakireddy Balireddy College of Engineering

Dear Veera Madhuri Kalluri,

Sub: Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing **Sponsored Training Program in Software Testing** which is being conducted by VEDA IIT. After the successful completion of the said sponsored training program that is likely to take 6 months, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work/location may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **Jan/May 2019** and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable at that time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training in **Jan/May 2019** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company .
- Within **3 weeks**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **3 Weeks** prior to joining the Sponsored Training Program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program in **Software Testing** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. The Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3** years from the date of employment as Engineer Trainee excluding unauthorized leave, leave without pay and study leave, if any (**"Bond Period"**).

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

Place:
Date:

Name:
Signature:

SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

1898GNTSRH0178

509

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 16-10-2018

Name: Mahalakshmi Nadikattu

College: Lakireddy Balireddy College of Engineering

Dear Mahalakshmi Nadikattu,

Sub: Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing **Sponsored Training Program in Digital Engineering (Logic Design/Physical Design/Std Cell Design)** which is being conducted by VEDA IIT. After the successful completion of the said sponsored training program that is likely to take 6 months, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work/location may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **Jan/May 2019** and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable at that time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training in **Jan/May 2019** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company .
- Within **3 weeks**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **3 Weeks** prior to joining the Sponsored Training Program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. The Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3** years from the date of employment as Engineer Trainee excluding unauthorized leave, leave without pay and study leave, if any (**"Bond Period"**).

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

Place:
Date:

Name:
Signature:

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

VEDA Interview Selected List

VEDA IIT <hr@vedaiit.com>
Reply-To: VEDA IIT <hr@vedaiit.com>
To: "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>
Cc: hr@vedaiit.com

Wed, Sep 26, 2018 at 8:34 PM

VEDA
Learn Explore Excel

Candidate Provisional Selection list from VEDA IIT

Dear Sir,

Based on the performance of the candidates in the written test on **2018-09-08** and subsequent interviews conducted by VEDA IIT, we are pleased to inform you the list of students from your institute **(Lakireddy Balireddy College of Engineering)**, who are provisionally selected for the training at VEDA IIT sponsored by SoCtronics and subsequent employment in SoCtronics subject to fulfilment of the joining formalities of SoCtronics with regard to sponsored training and employment.

S.No.	HALL TICKET	FIRST NAME	LAST NAME	BRANCH OF ENGG	YOP	DOMAIN*
1	1898GNTSRH0001	ABHISHEK	ATTULURI	ece	2019	Digital Engineering (Logic Design/Physical Design/Std Cell Design)
2	1898GNTSRH0327	SAi CHANDRA SEKHAR REDDY	DWARAMPUDI	ece	2019	Embedded System Design Engineering (Embedded Software Development/System Engineering)
3	1898GNTSRH0190	MANJUNATH	BALAPPA	ece	2019	Digital Engineering (Logic Design/Physical Design/Std Cell Design)
4	1898GNTSRH0178	Mahalakshmi	Nadikattu	ece	2019	Digital Engineering (Logic Design/Physical Design/Std Cell Design)
5	1898VJWSRH0009	POORNIMA SAI	GUNDALA	ece	2017	Software Testing
6	1898VJWSRH0169	Krishna Kaladhar	Gopu	ece	2019	Digital Engineering (Logic Design/Physical Design/Std Cell Design)
7	1898GNTSRH0073	DURGA	VUDUMULA	ece	2019	Digital Engineering (Logic Design/Physical Design/Std Cell Design)
8	1898VJWSRZ0228	Monika	Mettela	it	2019	Artificial Intelligence
9	1898VJWSRH0069	deepika kiranmai	sanka	ece	2019	Embedded System Design Engineering (Embedded Software Development/System Engineering)
10	1898GNTSRH0454	Veera Madhuri	Kalluri	ece	2019	Software Testing
11	1898GNTSRH0212	N.V.SAI KRISHNA	GUNTURU	ece	2019	Software Testing
12	1898GNTSRH0243	NIKHIL	KOLLA	cse	2019	Digital Engineering (Logic Design/Physical Design/Std Cell Design)
13	1898BHMSRH0252	Sai Bhaskar	Atmuri	ece	2019	Digital Engineering (Logic Design/Physical Design/Std Cell Design)

Domain*: Depending on the business requirements of SoCtronics, the actual domain of work within Digital Engineering(DE)

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Vee Technologies Pvt Ltd - Selected Candiidates

Tue

abdulrahuman.A <abdulrahuman.a@veetechnologies.com>
To: lbrcetpo@gmail.com
Cc: "Gokul.s" <gokul.s@veetechnologies.com>, Sayyad Noorjan <sayyad.n@hiremee.co.in>

Dear Sir,
Good Evening !!!!
Greetings From Vee Technologies !!!
We had a great time on those days, really we satisfied from your student's performance.
We would like to say thanks for hospitality & arrangements, we expect your continuous support towards Vee Technologies.
Please find below list of students selected by Vee Technologies.

S.No	HireMee	Name	Contact	Email	Course	Course Type	Specialization	College
1	HC332023	JAYA VENU MADHAVI CHANDOLU	9160369196	chandolumadhavi575@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
2	HC332030	Veda Samhitha Manne	7093282243	manne.vedasamhitha@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
3	HC331461	B.Kavya	9640044979	kavya.b469@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
4	HC331394	D.JAYASRI	7386834969	jayasri101948@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
5	HC331404	Badisa Keerthi	9515462685	badisakeerthi@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
6	HC331407	shaik.mushad	9502344796	shaik.mushad786@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
7	HC331500	SHAIK THASKEEN	8184975354	thaskeen975@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
8	HC331512	ABDUL RAFFE	7207547118	abdulraffe123@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
9	HC331516	yeditha samanvitha	9502815425	samanvitha950@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
10	HC331534	Arun Kumar Reddy Yaramala	9542624462	yaramalaarunreddy111@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
11	HC331550	KANCHEMREDDY BALAKRISHNA REDDY	9441521480	kbk8608@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
12	HC331564	PINNINTI DHAKSHAYANI	9848463191	pinnintidhakshayani@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Communication Engineering	Lakireddy Bali Reddy College of Engineering
13	HC332102	L.Renuka	8790549849	renukachowdary43@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering
14	HC332048	VUDATA NAGA SAI SUSMITHA	9121192051	susmithavudatha@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering
15	HC332071	Dhanyaka Pudi	8522886738	dhanyaka235@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering
16	HC332029	Garika Vamsi	8074018412	vamsigarika958@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering

17	HC332021	Konduru Rupa Mounika	7995358537	[illegible]1412@gmail.com	B.Tech/B.E	UG-Engineering	[illegible]puter Science Engineering	Lakireddy Bali Reddy College of Engineering	
18	HC332022	Sravanthi	7731905880	sravanthi.vennapusa@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering	
19	HC393166	Prabhatha Meduri	8500770218	meduri.prabhatha@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering	
20	HC393173	hanisha bhimireddy	8367369876	hanishabhimireddy@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering	
21	HC332920	Venkata Prathyusha Matta	8464941037	prathyumbujji98@gmail.com	B.Tech/B.E	UG-Engineering	Computer Science Engineering	Lakireddy Bali Reddy College of Engineering	
22	HC393192	Kambala Rekantu Pavan Sai Sudhakar	8328554520	kambalapavansudhakar@gmail.com	B.Tech/B.E	UG-Engineering	Mechanical Engineering	Lakireddy Bali Reddy College of Engineering	
23	HC393178	PALAM VENU MADHAV	9553525248	palamvenumadhav@gmail.com	B.Tech/B.E	UG-Engineering	Mechanical Engineering	Lakireddy Bali Reddy College of Engineering	
24	HC332570	Adapa Anjani	7287836963	a.anjanisiva@gmail.com	B.Tech/B.E	UG-Engineering	Mechanical Engineering	Lakireddy Bali Reddy College of Engineering	
25	HC332633	mattigunta ganeshkumar	8639233142	ganeshkumarnaidu88@gmail.com	B.Tech/B.E	UG-Engineering	Mechanical Engineering	Lakireddy Bali Reddy College of Engineering	
26	HC392989	k.rachana	9912625640	rachanareddykudumula@gmail.com	B.Tech/B.E	UG-Engineering	Civil Engineering	Lakireddy Bali Reddy College of Engineering	
27	HC392999	VANGURI RATNA SRI	9160577143	ratnasrichinni33@gmail.com	B.Tech/B.E	UG-Engineering	Civil Engineering	Lakireddy Bali Reddy College of Engineering	
28	HC393161	Ashajyothi	8309371105	ashajyothiinjamala@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
29	HC393017	Joseph Miriyala	9491510716	josephmiriyala123@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
30	HC393145	MOKSHA VANABOINA	9052999509	vanaboinamoksha26@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
31	HC332507	Sreedevi Velidimalla	9985781383	velidimallasreedevi@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
32	HC332084	Chattu Anjaneya prasad	7729874919	chattuprasad143@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
33	HC331675	harshithadevi yalakala	9014883498	harshithayalakala@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
34	HC331736	Bindu naga durga Kodhati	9100398855	bindukodhati84@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
35	HC331785	CHAITANYA BUDHA	9493143211	chaitanya.budha@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
36	HC393112	Keerthana CH	9491168023	keerthanach1998@gmail.com	B.Tech/B.E	UG-Engineering	Electrical Engineering	Lakireddy Bali Reddy College of Engineering	
37	HC393026	VANKAMAMIDI NAGA LAKSHMI SUPRAJA	9703311411	vnlsupraja@gmail.com	B.Tech/B.E	UG-Engineering	Electronics and Instrumentation Engineering	Lakireddy Bali Reddy College of Engineering	
38	HC393236	Kallam Veda Sri	8500353599	kallamvedasri@gmail.com	MCA	PG-Non Engineering	Computer Application	Lakireddy Bali Reddy College of Engineering	
39	HC393037	kavyakarnati	9490932289	kavyakarnati05@gmail.com	B.Tech/B.E	UG-Engineering	Aeronautical Engineering	Lakireddy Bali Reddy College of Engineering	
40	HC331998	Kranthi Kumar Z	8897894262	kranthizuguntla15@gmail.com	B.Tech/B.E	UG-Engineering	Electrical and Electronics Engineering	Lakireddy Bali Reddy College of Engineering	
41	HC393495	Alavala Hemasri	8919119392	alavalahema143@gmail.com	Bsc	UG-Non Engineering	Life Science	Krishna University	Med

Regards,

Abdul Rahuman A

Senior HR - Talent Acquistion - Campus Connect

Vee Technologies Pvt Ltd

PH - 9751009008 | 0427-2341064 (Ext : 2039

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srinivas kondapavuluri <lbrcetpo@gmail.com>

Lakireddy College Selects 2018-19 Campus Hiring - ZenQ

1 message

satish immadisetty <satish.immadisetty@zenq.com> Mon, Dec 24, 2018 at 5:46 PM
To: "placements@lbrce.ac.in" <placements@lbrce.ac.in>, "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>
Cc: Mahipaul Katta <mahipaul.katta@zenq.com>

Dear Srinivas,

Please find the list of selected students from Lakireddy College for ZenQ Campus Hiring 2018-19. We will share the offer intent to the candidates in couple of days.

SL.NO	Name	Contact	Stream
1	Pavan Kumar Bezawada	9705811807	B.Tech - ECE
2	✓ Hanumantha Rao Linga	9100212774	B.Tech - ECE
3	✓ Vishnu Sankar Hetcha	9100384488	B.Tech - CSE
4	✓ Sirisha Unnam	9515860198	B.Tech - ECE
5	Benazir Banu Shaik	9491373578	B.Tech - CSE
6	✓ Alekhya Kotari	9493841115	B.Tech - EEE

hanks a lot for your extended support!!!

Regards,

Satish Kumar.

Placements LBRCE <placements@lbrce.ac.in>

Offer Letter - Reg

3 messages

Suresh M <m.suresh@actplast.in>
To: Placements LBRCE <placements@lbrce.ac.in>

Mon, Feb 11, 2019 at 7:25 PM

Sir,

Greetings from ACT

Herewith I have enclosed "Offer Letter" for your reference.

Kindly ensure the students on joining 18/02/2019.

Regards,

Suresh M

+8754502610

From: Placements LBRCE [mailto:placements@lbrce.ac.in]
Sent: 02 February 2019 14:30
To: m.suresh@actplast.in
Subject: Fwd: M. Suresh Sir flight tickets

ACT Plast Paints Pvt Ltd

CIN NO : U25209TN2006PTC088849

Date: 11-02-2019

To

Chief Training & Placement Officer

Lakireddy Balireddy college of Engineering

Mylavaram – 521 230, Andhra Pradesh

Sir

Congratulations, with reference of Campus Drive at Lakireddy Balireddy college of Engineering 04th Feb 2019 The List of Students are selected for the post of GET (Graduate Engineer Trainee) for our ACT PLAST PAINTS PVT LTD, Pillaipakkam.

S.No	Name of the Student	College
01	Ramakrishna Vangapalli	LBRCE
02	Sudhakar Kambala	LBRCE
03	Bhargav Bade	LBRCE
04	Harikrishna Rengalla	LBREC
05	Sambasiva Rao Balabolu	LBREC
06	Chittibabu Gangula	LBREC
07	Venu Madhav Palam	LBREC
08	Bhaskar Gedela	LBREC
09	Revanth Kumar Velpula	LBREC
10	Yellapu Veera Venkata Bhoga Sai	LBREC
11	Sai Harsha Somavarapu	LBREC
12	Munnangi Sritega	LBREC
13	Talamanchi Pavan Kumar	VVIT
14	Reddy Hemanth	VVIT

614 616 615 617

For ACT PLAST PAINTS PVT LTD

Authorised Signatory

Scanned by CamScanner

Gmail

K SRINIVAS Plaement Officer <lbrcetpo@gmail.com>

FW: Freshers Shortlisted at LakkiReddyBaliReddy College

Lakshmi Suneetha Tholapi <suneethat@achalasolutions.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: Geeta Pavani M <geetam@achalasolutions.com>

Hi Mr.Srinivas,

Please find below the details of shortlisted students.

Regards

Suneetha

S.No	H.T No	Name of the student	MALE/FEMALE	10TH	Inter %	CGPA	B.Tech	BRANCH	Contact.No	landno/parent no	Mail ID
117	15761A04A5	Sakhamuri Harish Kumar	Male	9.2	94.6	8.74	79.9	ECE	9701227775	9949539992	harishsakha
128	15761A0450	Thirumalasetty Sai Ram	Male	9.5	97	8.57	78.2	ECE	8096421046	9642289568	sairam355t@
111	15761A04H2	Tinnaluri Madhu Priya	female	8.7	97.2	8.86	81.1	ECE	9063786692	9966947150	madhupriya2
73	15761A1223	JANGA MANOHAR REDDY	MALE	9.8	92.9	8.99	82.4	IT	7673942937	9550089349	manoharjan(
106	15761A0429	Meka Bhandhavi	Female	9.8	98.1	9.02	82.7	ECE	9010353271	9866055095	bhandhavi.n
9	15761A0541	PAGIDIPALLI NAGA SRUJANA	FEMALE	95.0	94.2	8.78	80.3	CSE	9063786463	7780232571	sujjipandu9(
31	15761A05A6	THANGA NIKHIL	MALE	93.0	92.5	8.20	74.5	CSE	9491002269	9542448888	thanganikhil
19	15761A0507	BHIMAVARAPU KALYAN RAO	MALE	93.0	93.0	8.60	78.5	CSE	7032314188	9866535954	kalyanchari1
3	15761A0511	CHALLA JERUSA ESTHER RANI	FEMALE	97.0	97.0	9.09	83.4	CSE	9493259197	9441183447	jerusaesther
6	16761F0018	K VEDA SRI	FEMALE	87.5	83.1	82	90	MCA	8500353599	9441177359	kallamvedas

6

EEE

6.22

Offer: Computer Consultancy
Ref: TCSL/CT20172273478/Hyderabad
Date: 09/10/2018

Mr. Abhinay Kolli
Dr No 3-2 ,Ramannagudem Post, Eturunagaram Mandal ,WarangalRamannagudem,
Ramannagudem Post,
Warangal-506165,
Telangana.
Tel# 91-9492337634

Dear Abhinay Kolli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

19

TATA

[23]

Offer: Computer Consultancy
Ref: TCSL/CT20182438164/Hyderabad
Date: 01/09/2018

Ms. Meghana Medepalli
Dno 7-145Railway Road,
Rcm Church Compound,
Guntupalli-521241,
Andhra Pradesh.
Tel# 91-8309935789

Dear Meghana Medepalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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CSE

Offer: Computer Consultancy
Ref: TCSL/CT20172269584/Hyderabad
Date: 09/10/2018

Ms. Gowthami Yarra
Laki Reddy Narayanamma Girls Hostel,MylavaramMylavaram,
Opposite Post Office,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-9666002490

Dear Gowthami Yarra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Laki Reddy Bali Reddy College - Selected Candidates List

1 message

Harinarayanan Ps <harinarayanan.ps@tcs.com>
To: lbrctp@yahoo.com, lbrcetpo@gmail.com
Cc: Srikanth Chintakuntla <srikanth.chintakuntla@tcs.com>, Karthik Akrishna <karthik.akrishna@tcs.com>
Fri, Oct 12, 2018 at 11:48 AM

Dear Srinivas Sir and Placement Team

PFA the list of selected students for TCS from Laki Reddy Bali Reddy College of Engineering.

Thanks & Regards
Harinarayanan PS
HR -Talent Acquisition
Tata Consultancy Services

Ph:+919494957788
Mailto: harinarayanan.ps@tcs.com
Website: http://www.tcs.com

=====-----=====-----=====
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LakiReddy BaliReddy.xlsx
11K

	REFERENCE ID	CANDIDATE NAME	HIGHEST QUALIFICATION	JALIFICATION INSTI	HIGHEST SPECIALIZATION
1	CT20182441541	Srivijay Nandikolla	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Advance Computing
2	CT20172278372	Sai Kotagiri	BACHELOR OF TECHNOL	Laki Reddy Bali Red	AEROSPACE
3	CT20182434607	Surya Katragadda	MASTER OF COMPUTER	Laki Reddy Bali Red	COMPUTER SCIENCE
4	CT20172269584	Gowthami Yarra	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
5	CT20182438153	Sushma Kolli	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
6	CT20182436686	Sofia Shaik	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
7	CT20182438142	Nikhil Kolla	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
8	CT20182432378	Sai Yadlapati	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
9	CT20182436685	Haripriya Midde	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
10	DT20173940779	Thirumala K	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
11	CT20182438136	Tejaswini Kokkiligadda	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
12	CT20182438946	Revathi Kalingi	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
13	CT20182434170	Bhuvaneshwari Chilla	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
14	CT20182439819	Baby Gavirineni	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
15	CT20182432303	Vindhya Yanduru	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
16	CT20182442570	Naveen Pabathula	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
17	CT20182438151	Tumati Prasanna	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
18	CT20182432709	Venkateswarareddy Dund	BACHELOR OF TECHNOL	Laki Reddy Bali Red	COMPUTER SCIENCE AND ENGINEERING
19	CT20182541267	Bharat Chataparthi	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	ELECTRICAL & ELECTRONICS ENGINEERING
20	CT20182441003	Prasanna Varugu	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	ELECTRICAL & ELECTRONICS ENGINEERING
21	CT20172273478	Abhinay Kolli	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRICAL & ELECTRONICS ENGINEERING
22	CT20172273442	Joseph Miriyala	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRICAL & ELECTRONICS ENGINEERING
23	CT20182441647	Geetha Challa	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electrical & Electronics Engineering
24	CT20182453274	Ramachandra Annapured	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRICAL & ELECTRONICS ENGINEERING
25	CT20182439949	Jillella Lakshmi Prasanna	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRICAL & ELECTRONICS ENGINEERING
26	CT20172273597	Durga Anantha	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRICAL & ELECTRONICS ENGINEERING
27	CT20172282460	Venkata Mettu	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRONICS & COMMUNICATION
28	CT20172270522	Sneha Pamarthi	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRONICS & COMMUNICATION
29	CT20172270464	Deepika Sanka	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRONICS & COMMUNICATION
30	CT20172270518	Krishna Maddu	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRONICS & COMMUNICATION
31	CT20182498879	Javvadi Vineetha	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	ELECTRONICS & COMMUNICATION
32	CT20172271461	Tarunsri Kammili	BACHELOR OF TECHNOL	Laki Reddy Bali Red	ELECTRONICS & COMMUNICATION
33	CT20172270497	Sri Pasupuleti	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)

34	CT20172270581	Rama Nallamillli	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
35	CT20172267122	Sai Pannala	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
36	CT20172275403	Venkatanagadurga Garne	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
37	CT20172270062	Aravind Nagula	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
38	CT20172270481	Harsha Dammala	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
39	CT20172270423	Nrrsk Vishnuvajjula	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
40	CT20172271630	Abhishek Attuluri	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
41	CT20172270417	Nagavenkata Gunturu	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
42	CT20172270470	Swetha Majeti	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
43	CT20172270382	Chakradhar Thirumalared	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
44	CT20172270723	Venkateswara Rekapalli	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
45	CT20172270469	Gv Bolisetty	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
46	CT20172269482	Kranthi Ravala	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
47	CT20182438147	Gayathri Chintapeta	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
48	CT20182440754	Pavan Tammineedi	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
49	CT20182438123	Sai Chandra Dwarampudi	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
50	CT20182434569	Kanaka Wuyyuru	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
51	CT20182438173	Durga	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
52	CT20182439078	Sai Atmuri	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
53	CT20182441676	Sai Vemavarapu	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
54	CT20182436784	Puvvada Sita Supriya	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
55	CT20172270964	Sravanthi Boyapati	BACHELOR OF TECHNOL	Laki Reddy Bali Red	Electronics and Communications Engineering (ECE)
56	CT20182438129	Spandana Prathipati	BACHELOR OF TECHNOL	Laki Reddy Bali Red	INFORMATION TECHNOLOGY
57	CT20182438117	Sravani Ponneganti	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	INFORMATION TECHNOLOGY
58	CT20182438118	Harika Thadigatla	BACHELOR OF ENGINEEF	Laki Reddy Bali Red	INFORMATION TECHNOLOGY
59	CT20182452841	Naga Rajya Lakshmi Nuka	BACHELOR OF TECHNOL	Laki Reddy Bali Red	INFORMATION TECHNOLOGY
60	CT20182438119	Monika Mettela	BACHELOR OF TECHNOL	Laki Reddy Bali Red	INFORMATION TECHNOLOGY

14

578

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: L ter of In Sriram Konduru - Ref. No.: 8255315

1 messag

venky N <
To: sriniva ulur tpo@gmail.com>

Tue, Jan 22, 2019 at 3:36 PM

---------- ---------
From: S durusriram1@gmail.com>
Date: Tu 9 PM
Subject: of Sriram Konduru - Ref. No.: 8255315
To: venk com>

626

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From: <
Date: T
Subject: Konduru - Ref. No.: 8255315
To: <ko m>
Cc: <m .com>

Campus - Letter Of Intent

M,

K ,

ions with you, we would like to inform you of our intent to offer you the role of ch will be in the Career Band TRB-II of the organization.

his role is detailed below. Do reach out to us should you have any

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

of intent, if accepted, shall be followed by a letter of appointment from us.

rest to receive the offer of appointment by accepting the contents of this

15

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Wipro-Letter of Intent - Kolukula Yaswanth Sai - 15761A04E3

2 messages

Venkat <venkat2k15@gmail.com>
To: placements lbrce <placements.lbrce@gmail.com>, srinivas kondapavuluri <lbrcetpo@gmail.com>
Mon, Apr 29, 2019 at 3:28 PM

---------- Forwarded message ---------
From:<careers@wipro.com>
Date: Mon 21 Jan, 2019, 9:12 PM
Subject: Letter of Intent - Kolukula Yaswanth Sai - Ref. No.: 8313568
To: <yaswanthsai.ece@gmail.com>

6 27

Campus - Letter Of Intent

21-Jan-2019

Dear Kolukula Yaswanth Sai,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20172159302/Hyderabad
Date: 31/12/2017

Mr. Vamsikrishna Bazaru
4-179,Mahalakshmi Nagar4th Cross Lane,
Poranki,
Vijayawada-521137,
Andhrapradesh.
Tel# -

Dear Vamsikrishna Bazaru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET

Annexure 1

Name	**Vamsikrishna Bazaru**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Laki Reddy Bali Reddy College Of Engineering, Mylavaram-A.P.**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	6,270	75,240
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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TATA

CSE

619

Offer: Computer Consultancy
Ref: TCSL/CT20172161515/Hyderabad
Date: 31/12/2017

Ms. Padma Priya Talapareddy
123/ALabour Colony,
Sitara,
Vijayawada-520012,
Andrapradesh.
Tel# 91-9494656602

Dear Padma Priya Talapareddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20172159564/Hyderabad
Date: 31/12/2017

Ms. Sowmya Kantipudi
D.No-21-10/5-54, 3rd Lane Teachers Colony,Vijayawada-11.Teachers Colony,
Government Press,
Vijayawada-520011,
Andhra Pradesh.
Tel# 91-9393450064

Dear Sowmya Kantipudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

631

CSE

Offer: Computer Consultancy
Ref: TCSL/CT20172162423/Hyderabad
Date: 31/12/2017

Mr. Sai Manideep Allu
4-1-23Kt Road,
Chittinagar,
Krishna-520001,
Andhra Pradesh.
Tel# -

Dear Sai Manideep Allu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20172162426/Hyderabad
Date: 31/12/2017

Ms. Mano Likhita Meruvu
Door No.474,Hanuman Street Ayyapanagar Autonagar PostHanuman,
Ayyappanagar,
Vijayawada-520007,
Andhra Pradesh.
Tel# -

Dear Mano Likhita Meruvu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

E16 6

Offer: Computer Consultancy
Ref: TCSL/CT20172160073/Hyderabad
Date: 31/12/2017

637

Mr. Sai Sanjeev Vemparala
Dno:48-8-5/2,Opp S.R.Residency Apartments,Bible School Road,Gunadala,Vijayawada,520004Bible Sch
Gunadala,
Vijayawada-520004,
Andhra Pradesh.
Tel# 91-8712243222

Dear Sai Sanjeev Vemparala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

CSE

534

Offer: Computer Consultancy
Ref: TCSL/CT20172340358/Hyderabad
Date: 31/12/2017

Ms. Sahana Seva
D. No:13-30/2, Gayatri Nagar, Ferry Road, Ibrahimpatnam, 521456Gayatri Nagar,
Oxford School Street,
Vijayawada-521456,
Andhra Pradesh.
Tel# 91-9866366328

Dear Sahana Seva,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

CSE

635

Offer: Computer Consultancy
Ref: TCSL/CT20172161843/Hyderabad
Date: 31/12/2017

Ms. Kalavakolanu Leela Krishna Jayasri
D.No-23-11-80,Colors Digital StudioN.R.P Road,
Satyanarayana Puram,
Vijayawada-520011,
Andhra Pradesh.
Tel# -9701555456

Dear Kalavakolanu Leela Krishna Jayasri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TECHNOVERT

April 30, 2018
Hyderabad

OFFER LETTER

Dear Yeswanth,

It was pleasure interacting with you during our interview process and we believe that you would make a great asset for Technovert. And hence are pleased to issue this offer at Technovert to play the role of a **Trainee-Software Engineer** While the interview process allowed us to get a brief glimpse of your capabilities we believe we have an environment that gets the best of you that is yet to be seen and look forward to work with you at the earliest.

1. You are required to join us on or before **May 02, 2018** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

2. You will be based at our company located at Plot no. 104, Kavuri Hills, Madhapur, Hyderabad-500033 but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.

3. Your annual gross salary will be as per **Band 2** calculated as Cost to Company and the details of the salary band is attached herewith in Annexure-A.

4. Your employment with us will be governed by terms and conditions referred in Annexure-B.

5. You will be required to execute and be bound by a Confidential Non-Disclosure Agreement given to you as in Annexure – C and this Agreement shall be coextensive.

6. Please note that the Company reserves the right to withdraw the offer made to you, before your acceptance of the same, without providing any reasons to you.

7. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company.

8. You will be entitled to leaves and holidays as per the Policy of the company.

9. Please sign on all sheets of the duplicate copy of this letter at the bottom right corner, and return to undersigned as a token of your acceptance with Technovert.

We welcome you to Technovert, and look forward to a long and mutually beneficial association.

For Technovert Solutions.

Encl. Annexure - A (Salary Structure), Annexure – B (Terms & Conditions), Annexure – C (Confidential Non-Disclosure Agreement.)

ANNEXURE – A: SALARY STRUCTURE

Name: Yeswanth Surya Srikar Nuchu

Designation: Trainee – Software Engineer

Date of Joining: May 02, 2018

- *On successful completion of the training and probation, you will be appraised of your performance and salary would be revised accordingly as agreed during your interview process as per* ***Band-2 – 3,00,000 - 3,40,000/- Per Annum.***

- *Please make a note that you will be paid a salary of 12000/- Per Month till the completion of the training and probation and please find below the salary structure for the same which is valid only till your probation.*

Head of Allowance	Per Month
A. Fixed Component:	
Basic	4,800
HRA	1,920
Conveyance	1,600
Medical Allowance	1,250
Contribution to Provident Fund	576
Special Allowance	854
Professional allowance	1,000
Total Salary	**12,000**
B. Variable Pay	**NIL**
Total Cost to the Company (CTC)	**12,000**

Provident Fund

The Company contributes certain percentage of your basic salary, as per the Provident Fund Guidelines, towards the Employee's Provident Fund.

Taxation

The Income Tax Act, 1961 as prevailing at the time of employment will govern the taxation matters. The Company will deduct tax at source as per the prevailing income tax law. You will be responsible for declaration of your total income to the appropriate authority as and when required by law.

Signature of the Associate

For Technovert Solutions:

TECHNOVERT

April 30, 2018
Hyderabad

OFFER LETTER

Dear Ashok Kumar,

It was pleasure interacting with you during our interview process and we believe that you would make a great asset for Technovert. And hence are pleased to issue this offer at Technovert to play the role of a **Trainee-Software Engineer** While the interview process allowed us to get a brief glimpse of your capabilities we believe we have an environment that gets the best of you that is yet to be seen and look forward to work with you at the earliest.

1. You are required to join us on or before **May 02, 2018** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

2. You will be based at our company located at Plot no. 104, Kavuri Hills, Madhapur, Hyderabad-500033 but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.

3. Your annual gross salary will be as per **Band 2** calculated as Cost to Company and the details of the salary band is attached herewith in Annexure-A.

4. Your employment with us will be governed by terms and conditions referred in Annexure-B.

5. You will be required to execute and be bound by a Confidential Non-Disclosure Agreement given to you as in Annexure – C and this Agreement shall be coextensive.

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9. Please sign on all sheets of the duplicate copy of this letter at the bottom right corner, and return to undersigned as a token of your acceptance with Technovert.

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For Technovert Solutions.

Encl. Annexure - A (Salary Structure), Annexure – B (Terms & Conditions), Annexure – C (Confidential Non-Disclosure Agreement.)

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Offer Intent

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13/Oct/2017.....

Dear Kavya Addusi

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 02, 2018** at **Hyderabad.** However, the exact Date of Joining will be informed to you in the **1st Week of June 2018.**

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above with no backlogs.
2. **Employment Agreement**
   1.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   1.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   1.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

Lakshmi J Ajit
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

ZENQ

Offer Intent

ECE

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13/oct/2017.....

639

Dear Sai.Venkat, Nulu

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

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You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 02, 2018** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2018.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

Lakshmi J Ajit
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. ★ HYDERABAD ★

ZENQ

Offer Intent

CSE

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13/oct/2017

Dear G. Sai Srinivasa Gupta

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 02, 2018** at **Hyderabad.** However, the exact Date of Joining will be informed to you in the **1st Week of June 2018.**

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Lakshmi

Lakshmi J Ajit
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. ★ HYDERABAD ★

ZENQ

Offer Intent

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GPJ

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13|oct|2017.....

Dear Komali Putti

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 02, 2018** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2018.**

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Lakshmi

Lakshmi J Ajit
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. ★ HYDERABAD ★

ZENQ

Offer Intent

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13/Oct/2017.....

Dear T. Avinash Reddy

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 02, 2018** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2018.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

Lakshmi J Ajit
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. ★ HYDERABAD ★

ZENQ

Offer Intent

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13/Oct/2017.....

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Dear M. Santosh.,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 02, 2018** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2018.**

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Lakshmi

Lakshmi J Ajit
Associate Vice President - HR

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- Finance & Accounting
- Legal
- Logistics
- Media

Date: 29-4-2018

Interim Offer Letter

Dear **M KEERTHI SAI**

Welcome to the Vee Family...!

We are pleased to inform that you have been shortlisted for position of **AR Caller Trainee** with effect from **July** in Vee Technologies Pvt Ltd. Your **CTC** will be **Rs. 138000 to 150000 /- per annum and after confirmation your CTC may be Rs. 168000 to 180000 /- per annum based on performance.** You will undergo for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000/- (Twenty Five Thousand rupees)**to the company.

On successful completion of the training you will be on boarded in Vee Technologies. Our on boarding team will be in touch to update your date of joining and location before two weeks. Please consider this as an interim offer and the training start date may be postponed or proponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes. After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations. For certain domain you will be on boarded after taking another formal discussion with the technical team.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan M
Asst. Manager – Human Resource

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677
Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, RR Nagar, Bangalore – 560 098, Tel: +91 96325 78003
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064
Salem SEZ: Plot No:14, IT/ITES ELCOT SEZ, Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem-636 302, Tel: +91 427 2340290
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837
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Date: 29-4-2018

Interim Offer Letter

Dear **REPALLE BHAGYA SRI**

Welcome to the Vee Family...!
We are pleased to inform that you have been shortlisted for position of **AR Caller Trainee** with effect from **July** in Vee Technologies Pvt Ltd. Your **CTC** will be **Rs. 138000 to 150000 /- per annum and after confirmation your CTC may be Rs. 168000 to 180000 /- per annum based on performance.** You will undergo for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.
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for Vee Technologies Pvt. Ltd.,

Kesavan M
Asst. Manager – Human Resource

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: – 91 80 2226 6677
Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, RR Nagar, Bangalore – 560 098, Tel: – 91 96325 78003
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Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: – 91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0637
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Date: 29-4-2018

Interim Offer Letter

Dear **KAMBHAMPATI AMULYA**

Welcome to the Vee Family...!

We are pleased to inform that you have been shortlisted for position of **AR Caller Trainee** with effect from **July** in Vee Technologies Pvt Ltd. Your **CTC** will be **Rs. 138000 to 150000 /- per annum and after confirmation your CTC may be Rs. 168000 to 180000 /- per annum based on performance.** You will undergo for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan M

Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **S SANTHOSH KUMAR**

Welcome to the Vee Family...!

We are pleased to inform that you have been shortlisted for position of **AR Caller Trainee** with effect from **July** in Vee Technologies Pvt Ltd. Your **CTC** will be **Rs. 138000 to 150000 /- per annum and after confirmation your CTC may be Rs. 168000 to 180000 /- per annum based on performance.** You will undergo for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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With best wishes,
for Vee Technologies Pvt. Ltd.,

Received original offer letter.
S. Santhosh

Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **GANGARAJU SUDHA MADHURI**

Welcome to the Vee Family...!

We are pleased to inform that you have been shortlisted for position of **AR Caller Trainee** with effect from **July** in Vee Technologies Pvt Ltd. Your **CTC** will be **Rs. 138000 to 150000 /- per annum and after confirmation your CTC may be Rs. 168000 to 180000 /- per annum based on performance.** You will undergo for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan M

Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **TEJA GAJULA**

Welcome to the Vee Family...!

We are pleased to inform that you have been shortlisted for position of **AR Caller Trainee** with effect from **July** in Vee Technologies Pvt Ltd. Your **CTC** will be **Rs. 138000 to 150000 /- per annum and after confirmation your CTC may be Rs. 168000 to 180000 /- per annum based on performance.** You will undergo for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates.

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With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan M

Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **G SUSHMA**

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Date: 29-4-2018

Interim Offer Letter

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With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan M
Asst. Manager – Human Resource

S. Snehitha
21/5/18
Received offer letter.

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Date: 29-4-2018

Interim Offer Letter

Dear **S KRANTHI KUMAR**

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Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **JANGA SWATHI**

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With best wishes,
***for* Vee Technologies Pvt. Ltd.,**

Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **M HIMABINDU**

Welcome to the Vee Family...!
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Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **DAMACHARLA SRIKANTH**

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Date: 29-4-2018

Interim Offer Letter

Dear **VELUGULETI CHITRA NAGA DURGA SINDHUSHA**

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Interim Offer Letter

Dear **T LAKSHMI PRIYANKA**

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Kesavan M

Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **GANJI. TANUJA**

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Interim Offer Letter

Dear **VANKADARU. LOKESH MANIKANTA KUMAR**

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Date: 29-4-2018

Interim Offer Letter

Dear **ALMAAS NAZNEEN**

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With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **SARANAM PADMAVATHI**

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Kesavan M
Asst. Manager – Human Resource

Received Original offer letter
S. Padmavathi

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Date: 29-4-2018

Interim Offer Letter

Dear **NATANI LAKSHMI BHARGAVI**

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Interim Offer Letter

Dear **PAGADALA SAI PRIYANKA**

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Kesavan M

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Date: 29-4-2018

Interim Offer Letter

Dear **T.Chetan Reddy**

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Kesavan M
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Interim Offer Letter

Dear **Naga Suma Cherukuri**

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Interim Offer Letter

Dear **Kontham Durga Devi**

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Date: 29-4-2018

Interim Offer Letter

Dear **Kothapalli Veera Venkata Sai Ravi Shankar**

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Kesavan M

Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **Kallepalli Neharika**

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Date: 29-4-2018

Interim Offer Letter

Dear **Parikela Hema Sathvika**

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Interim Offer Letter

Dear **YENDLURI SAI CHAITANYA**

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With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **Bakka Blessy Sharon**

Welcome to the Vee Family...!
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***for* Vee Technologies Pvt. Ltd.,**

Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **B Rama Krishna Karthik**

Welcome to the Vee Family...!

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***for* Vee Technologies Pvt. Ltd.,**

Kesavan M

Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **Vaka Vinay Kumar**

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Kesavan M
Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **HEMACHANDRIKA.YELLA**

Welcome to the Vee Family...!

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for Vee Technologies Pvt. Ltd.,

Kesavan M

Asst. Manager – Human Resource

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Date: 29-4-2018

Interim Offer Letter

Dear **G.SAI RAM**

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Date: 29-4-2018

Interim Offer Letter

Dear **SYED SAJJAD ALI**

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Interim Offer Letter

Dear **V.L.BHAVANI**

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Interim Offer Letter

Dear **M.KOTIREDDY**

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✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

679

FF/HRD/18-19/OFF-RD/016

13-Nov-17

To

Ms. CH DIVYA SAI SREE,
D/O CH SATYANARAYANA,
D.NO: 1-42,
THUMMALAPALEM,
GUNTUPALLI POST,
IBRAHIMPATNAM (M),
KRISHNA DT,
ANDHRA PRADESH.

Dear Ms. CH DIVYA SAI SREE,

Subject: Provisional Offer Letter as Research & Development Trainee

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of **June'2018 (Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B.Sankar

(T BHAVANI SANKAR)
VICE-PRESIDENT

Verified by

Spurthi.D

The Terms and Conditions of this offer are:

1. Your Training period would be for a **Maximum of Six months** starting from **the schedule date of joining**, and you will be designated as **"Trainee"** till the completion of your Training period.
2. You are required to serve the company for a period of **TWO YEAR SIX MONTHS** excluding the Training period.
3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
4. You are required to complete all the assignments given in the training period within the stipulated time period. In case of your inability to complete the given task; you will be dropped from the training.
5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
6. You are eligible for a stipend of **Rs. 6,000 per month** during the training period and after the successful completion of Training, your starting gross salary would be between **Rs. 20,000 to 25,000** per month, depending on your performance during the training.
7. **Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.**
8. **As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.**

Separation:

9. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
10. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she has to pay **Rs. 1,00,000** as the Training cost to the company.

Verified by

Spurthi.D

ECE D

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EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/18-19/OFF-RD/034 **5-Dec-17**

To

Ms. M SOWMYA,
D/O M BABU RAO,
D.NO: 14/251,
SVS NAGAR,
MYLAVARAM,
KRISHNA DT,
ANDHRA PRADESH.

Dear Ms. M SOWMYA,

Subject: Provisional Offer Letter as Research & Development Trainee

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of **June'2018 (Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(T BHAVANI SANKAR)
VICE-PRESIDENT

Verified by

Spurthi. D

[redacted]

SPANDANA

MBA

16761E00BD

OFFER LETTER

Date: 3-Nov-2017

Ms. Eswari Velavalapalli,
D No 13/278,
Proddatur,
Kadapa – 516360.

Dear Eswari Velavalapalli,

Congratulations! Welcome to Spandana !

Further to our discussions, we are pleased to extend you an offer to join Spandana as **Executive Trainee**. Your salary will comprise a **fixed compensation of INR 180,000/- (*Rupees One lakh eighty thousand*).**

All matters pertaining to your employment and compensation are strictly confidential.

On successful completion of your training period you will be placed in the designated role depending on your performance.

In case if you wish to resign from Services within 15 months from your date of joining, you shall be liable to pay/reimburse the entire training expenses and salary paid during your tenure.

If you resign from service and terminate this agreement after the expiration of the above said period without 60 days prior notice or extended period, you will be liable to compensate to the Company a sum of 60 days salary as liquidated charges.

Any tax liability arising out of your compensation should be borne by you as per the applicable personal Taxation Laws. Request you to confirm your acceptance of this Offer of employment by duly signing and returning us the duplicate copy by 6th Nov, 2017.

We at Spandana are delighted to share this offer and look forward to making Spandana a great place for you to work with.

Please refer to the Annexure attached for the documents to be submitted at the time of joining and your date of joining will be intimated by us through a separate email by 1st week of January 2018.

For Spandana Sphoorty Financial Ltd.

Vani Bobba
AVP – HR

Spandana Sphoorty Financial Ltd.,
[redacted]

[redacted]

16761E0008

D Mart®

MBA

OFFER LETTER

Date: 15/12/2017

Ch. Mahalakshmi
Lakireddy Balireddy College of Engg.

Dear Mahalakshmi

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 2.75 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be 7th June 2017. Any change would be communicated to you in due course.

You will be placed anywhere in India & your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true

Further details of your joining process will be communicated by our Human Resources team in due course.

Accepted

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: Ch.Mahalakshmi NAME: Chandolu Maha Lakshmi DATE: 18-12-17

D Mart®

16761E0044, MBA

OFFER LETTER

Date: 15/12/2017

S. Srikanth
Lakireddy Balireddy College of Engg.

Dear Srikanth

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 2.75 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be 7th June 2018. Any change would be communicated to you in due course.

You will be placed anywhere in India & your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true

Further details of your joining process will be communicated by our Human Resources team in due course.

Accepted.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: S. Srikanth NAME: Sirvisetti. Srikanth. DATE: 18-12-2017.

CSE

Date: 9-Jan-2018
Name: Tejaswini Mallepudi

Sub: Letter of Intent

Dear Tejaswini

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CSE

100

685

Date: 9-Jan-2018
Name: Siva keshav verma. V

Sub: Letter of Intent

Dear Siva keshav varma.

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,80,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CSE

104

Date: 9-Jan-2018
Name: SRAVANI CHITTELU

Sub: Letter of Intent

Dear SRAVANI

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, 1,20,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

USE

Date: 9-Jan-2018
Name: SASIDHAR REDDY. V

Sub: Letter of Intent

Dear SASIDHAR

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9_Jan_2018
Name: AISHWARYA. ELIPILLA

CSE

Sub: Letter of Intent

Dear AISHWARYA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,96,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CSE

Date: 9-Jan-2018
Name: RAHMATH FATHIMA SYED

Sub: Letter of Intent

Dear FATHIMA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,90,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CSE

Date: 9-Jan-2018
Name: SRI VARSHA. A

Sub: Letter of Intent

Dear SRI VARSHA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CSE

69

Date: 9_Jan_2018
Name: M Ashok Reddy **Sub: Letter of Intent**

57

Dear Ashok

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

692

CSE

Date: 9-Jan-2018
Name: Veera Harika B

Sub: Letter of Intent

Dear Harika

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CSE

693

Date: 9-Jan-2018
Name: Paavana Prakash J

Sub: Letter of Intent

Dear Paavana Prakash

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

694

CSE

Date: 9-Jan-2018
Name: ALEKHYA TANNEERU

Sub: Letter of Intent

Dear ALEKHYA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUl at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,90,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-18
Name: PRATHYUSHA V

Sub: Letter of Intent

Dear PRATHYUSHA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/July at 10.00 A.M.

Your annual CTC will be **Rs. 1,46,000 /-**, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

686

Date: 9-Jan-2018
Name: Amulya Vtakuru

Sub: Letter of Intent

Dear Amulya

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be Rs. 1, 46,000 /-, for which the break up is attached as annexure. 1, 20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Haritha Patturi

Sub: Letter of Intent

Dear Haritha

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: DEEPIKA MURARI

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000 for which the break up is attached as annexure.

The offer is subject to:

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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Priyanka Pudam

Sub: Letter of Intent

Dear Priyanka

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Cherukumalli Durga Sravani

Sub: Letter of Intent

Dear Sravani

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,80,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9_Jan_2018
Name: JOJI VARMA GADIRAJU

Sub: Letter of Intent

Dear JOJI VARMA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

709

Date: 9_Jan_2018
Name: N.V.S.TEJASWINI

Sub: Letter of Intent

Dear TEJASWINI

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,80,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

703

Date: 9-Jan-2018
Name: SRILEKHA KOPPAKA

Sub: Letter of Intent

Dear SRILEKHA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

704

EEE

Date: 9-Jan-2018
Name: Preethi Chigullu

Sub: Letter of Intent

Dear Preethi

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

EEE

66

705

Date: 9-Jan-2018
Name: BHAVANA MATHI

Sub: Letter of Intent

Dear BHAVANA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,96,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

EEE

9%

756

Date: 9-Jan-2018
Name: T.S.H.Devi Chalamasetti

Sub: Letter of Intent

Dear Tarini.S.H.Devi

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

EEE

Date: 9-Jan-2018
Name: SRUTHI. ALLU

Sub: Letter of Intent

Dear SRUTHI

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure. 1,20,000

The offer is subject to:

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: V L D SIRISHA P

Sub: Letter of Intent

Dear SIRISHA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUl at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

705

Date: 9-Jan-2018
Name: RUPA DEVI RAMANOLU

Sub: Letter of Intent

Dear RUPA DEVI

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,80,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9_Jan_2018
Name: TEJA BASAVASRI. VANGURI

Sub: Letter of Intent

(60)

710

Dear TEJA BASAVASRI

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

EEE

Date: 9-Jan-2018
Name: Nadeem Abdul

Sub: Letter of Intent

711

Dear Nadeem

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000 for which the break up is attached as annexure.

The offer is subject to:

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

712

EEE

Date: 9-Jan-2018
Name: Harika Sajja

Sub: Letter of Intent

Dear Harika

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,80,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

EEE

713

Date: 9-Jan-2018
Name: Narendra Reddy Reddymalla

Sub: Letter of Intent

Dear Narendra Reddy

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: ASHWINI S

EEE

Sub: Letter of Intent

Dear ASHWINI

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

EEE

Date: 9-Jan-2018
Name: Navitha Kattipegu

Sub: Letter of Intent

Dear Navitha

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUl at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,80,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

715

EEE

Date: 9-Jan-2018
Name: RENUKA DEVI.S

Sub: Letter of Intent

Dear RENUKA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,80,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Naveenchandu

Sub: Letter of Intent

Dear T. Naveen Chandu

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

718

Date: 9-Jan-2018
Name: SANDEEP KUMAR.R

Mech
(51)

Sub: Letter of Intent

Dear SANDEEP

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure. 1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

713

Date: 9 Jan - 2018
Name: MANISHA REDDY .T

Sub: Letter of Intent

Dear MANISHA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on Mon/Tue/Wed at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: MOUNIKA - PAMULAPATI

Mech (70)

720

Sub: Letter of Intent

Dear MOUNIKA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUl at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: SANTOSH KUMAR.S

Sub: Letter of Intent

Dear SANTOSH

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,80,000

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

May

Date: 9-Jan-2018
Name: Arief Mohammad

Sub: Letter of Intent

Dear Arief

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Mech

(76)

7.23

Date: 9-Jan-2018
Name: G D N SAI TEJA

Sub: Letter of Intent

Dear SAI TEJA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Mech

79%

Date: 9-Jan-2018
Name: REVANTH SASIDHAR.V

Sub: Letter of Intent

Dear REVANTH

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9_Jan-2018
Name: DEEPIKA LAKSHMI. RAPOLU

Sub: Letter of Intent

Dear DEEPIKA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May / Jun / July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

7.25

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-2018
Name: VENKAT RAHUL DATTA

Sub: Letter of Intent

Dear VENKAT RAHUL

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 L- 1,90,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

7-27

ECE

Date: 9-Jan-2018
Name: YASIN AHMED SHAIK

Sub: Letter of Intent

Dear YASIN

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,80,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Sasikanth Kaburi

Sub: Letter of Intent

Dear Sasikanth Kaburi

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,80,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Veerabhadra Rao Maddirala

Sub: Letter of Intent

Dear Veerabhadra Rao

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,26,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-2018
Name: VVSK. RaviSankar

Sub: Letter of Intent

Dear Sankar

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000/-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE/D

7.30

Date: 9-Jan-2018
Name: VIJAYA DURGA PRASAD. CH

Sub: Letter of Intent

Dear VIJAYA DURGA PRASAD

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUl at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

(51)

7-31

Date: 9-Jan-2018
Name: Ramya Chodimalla

Sub: Letter of Intent

Dear Ramya

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

732

Date: 9_Jan_2018
Name: Reshma Veligarapu **Sub: Letter of Intent**

Dear Reshma

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-2018
Name: Janardhan Nagalingam

Sub: Letter of Intent

733

Dear Janardhan

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

(17)

734

Date: 9-Jan-2018
Name: AMRUTHA VARSHA M

Sub: Letter of Intent

Dear AMRUTHA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

(16)

7-35

Date: 9-Jan-2018
Name: KAVYA . BEEKAM

Sub: Letter of Intent

Dear KAVYA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,80,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Hema Peddiboyena

Sub: Letter of Intent

Dear Hema

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-2018
Name: Sowama Priya Gelli

(53)

737

Sub: Letter of Intent

Dear Sowama Priya

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE (M)

Date: 9_Jan_2018
Name: PRANEETH. THOTA

Sub: Letter of Intent

Dear PRANEETH

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9_Jan – 2018
Name: RAJITH KUMAR. NERELLA

ECE

(18)

Sub: Letter of Intent

739

Dear RAJITH KUMAR

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Bhavya Valmiki

Sub: Letter of Intent

Dear Bhavya

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-18
Name: Sameer Ali Shaik

Sub: Letter of Intent

Dear Sameer Ali

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE (2)

Date: 9-Jan-2018
Name: RAVITEJA MAKALA

Sub: Letter of Intent

Dear RAVITEJA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: ASLAM BAIG

ECE

743

Sub: Letter of Intent

Dear ASLAM

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-18
Name: Giridhar kumar Tadepalli

Sub: Letter of Intent

Dear Giridhar Kumar.

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be Rs. 1,46,000/- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Midhun Kumar Yeiju

Sub: Letter of Intent

Dear Midhun Kumar

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUl at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

796

Date: 9-Jan-2018
Name: Likhithnath Kolla

Sub: Letter of Intent

Dear Likhithnath,

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

777

Date: 9-Jun-2018
Name: Mounisha Reddy. N

Sub: Letter of Intent

Dear Mounisha Reddy

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE (22)

748

Date: 9_Jan-2018
Name: Bharath Yatham **Sub: Letter of Intent**

Dear Bharath

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-2018
Name: Goutham Reddy. G

Sub: Letter of Intent

Dear Goutham Reddy

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9-Jan-2018
Name: Likhitha Tulimelli

Sub: Letter of Intent

Dear Likhitha

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure. 1,80,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Himaja. B.

Sub: Letter of Intent

Dear Himaja

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/June/July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure. 1,20,000.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

(19)

752

Date: 9-Jan-2018
Name: Upendra Sai Ram Kilaru

Sub: Letter of Intent

Dear Upendra Sai Ram

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

ECE

Date: 9_Jan – 2018
Name: YASHVANTH · KORAKALA

Sub: Letter of Intent

Dear YASHVANTH

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May / Jun / Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

7-54

ECE

Date: 9-Jan-2018
Name: Salman Khan. Sk.

Sub: Letter of Intent

30

Dear Salman Khan

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,90,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Sai Siddhardha Varma Datala

Sub: Letter of Intent

Dear Sai Siddhardha Varma

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000 for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: SAISREE SUDULA

Sub: Letter of Intent

Dear SAISREE

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Date: 9-Jan-2018
Name: Pratyusha .N

Sub: Letter of Intent

Dear Pratyusha

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/.June/.July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000/-, for which the break up is attached as annexure.

The offer is subject to: 1,20,000

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

E1E

Date: 9-Jan-2018
Name: Syed Sajjad Ali

Sub: Letter of Intent

Dear Ali

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000 for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

754

Date: 9-Jan-2018
Name: MOSES BABU GUTTI

Sub: Letter of Intent

Dear MOSES

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

AERO

759

Date: 9-Jan-2018
Name: SRIDHATHRI KUNDURU

Sub: Letter of Intent

Dear SRIDHATHRI

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

AERO

Date: 9-Jan-2018
Name: NIHARIKA JONNALA

Sub: Letter of Intent

Dear NIHARIKA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Aero

767

Date: 9-Jan-2018
Name: MohanSaiTeja.T

Sub: Letter of Intent

Dear MohanSai

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/July at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000/-, for which the break up is attached as annexure.

The offer is subject to: 1,20,000

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

AERO

Date: 9_Jan-2018
Name: BHAVANA KOSARAJU

Sub: Letter of Intent

Dear BHAVANA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000, for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

AERO

(3%)

763

Date: 9-Jan-2018
Name: MANISHAT

Sub: Letter of Intent

Dear MANISHA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUl at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

Aero

764

Date: 9-Jan-2018
Name: HEMANTH KUMAR K

Sub: Letter of Intent

Dear HEMANTH

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

765

CIVIL

(49)

Date: 9-Jan-2018
Name: Allatipalli Trivmala Sandeep

Sub: Letter of Intent

Dear Sandeep Reddy

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

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We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CIVIL

716

Date: 9-Jan-2018
Name: Ramathri Reddy (Bommu Reddy

Sub: Letter of Intent

Dear Ramathri Reddy

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on ~~May~~ Jan/Jan at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,90,000 for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CIVIL

787

Date: 9-Jan-2018
Name: SAI CHAITANYA K

Sub: Letter of Intent

Dear CHAITANYA

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

768

CIVIL

43

Date: 9-Jan-2018
Name: Sravanthi Gugulothu

Sub: Letter of Intent

Dear Sravanthi

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CIVIL

769

Date: 9-Jan-2018
Name: Lakhitha Inavolu **Sub: Letter of Intent**

Dear Lekhitha

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/JUL at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /-, for which the break up is attached as annexure.
1,20,000

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

CIVIL

46

Date: 9-Jan-2018
Name: Mohammad Khizar Shoaib

Sub: Letter of Intent

Dear Khizar Shoaib

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a training program on May/Jun/Jul at 10.00 A.M.

Your annual CTC will be **Rs.** 1,46,000 /- 1,20,000, for which the break up is attached as annexure.

The offer is subject to:

- Your successful completion of Graduation & submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears & unable to submit the Degree certificate, you will be fixed in a lower CTC.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

We are looking forward you to build a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

I have read and understood the above terms & conditions, I accept and agree for the same.

Name:
Signature:
Date:

770

ECE

771

To

Ms Kadimi Charan Teja,

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended in your college campus.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is http://www.cmsitservices.com

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC….), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

772

ECE

February 24th, 2018

PROVISIONAL OFFER LETTER

Dear Prathima Chepuri,

Congratulations!

This is with reference to the interview you have attended in your college campus.

On behalf of CMS IT Services Private Limited, we are pleased to inform you that you have been selected for CMS CCSP T&D Process subject to compliance of certain terms and conditions by you as stated below:

1. **Designation:** Trainee Engineer / Associate Technical Engineer.
2. **Job Description:** Annexure 1
3. **Reports to:** Team Leader/Project Manager /Project Head.
4. **Industry Type:** ITES/IT.
5. **Compensation**: Rs.1, 20,000 -2, 40,000 PA, for first year.
6. **Training Content:** Annexure II.a.
7. **Work Location:** Initially your training will be at Hyderabad; Post training the place of work will be at any place in India as per company requirement.
8. **Working Days & Hours:** The general Work week is Monday to Saturday. Your work Timing at the company is from 9.30 a.m. to 6.15 p.m. However you are required to abide by the timings of your clients Work Location/Business Unit as informed from time to time.
9. **About CMS:** Annexure II.b
10. **Terms of Joining.**

    I. Selected candidates have to undergo a paid training of Rs. 35,456/-(Thirty five thousand four hundred and fifty six rupees only) which has to be paid at the time of Joining **(Accept Only DD in favour of CMS IT SERVICES PRIVATE LIMITED** Payable at Hyderabad**)**

    II. Stipend will not be paid in the training period.

    III. After the training, you have to undergo technical and Personal evaluation in CMS or client companies as per the requirement. Based on the performance in technical & personal evaluation you will be on boarded in CMS or CMS clients.

    IV. CMS online exam attempt is mandatory to attend technical and personal evaluation and to get CMS certification.

    V. If you reject the first offer (Job) without valid reason, you will not get another chance.

Welcome to CMS, we look forward to a mutually fruitful association.

With Best Wishes,

CMS IT Services P Ltd.

IBeON INFOTECH PVT. LTD.

Telephone : +91-80-65335559
e-mail : info@ibeoninfotech.in
Web : www.ibeoninfotech.in

EEE

773

LETTER OF INTENT

MAHEEN MD
Mob: 8096253022

Dear MAHEEN,

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you IT Coordinator Position in our Company. Your Emoluments fixed would be Rs.1,20,000/- to 1,60,000/- PA, Total Cost to Company(Approx).

Your Working location will be IBeON InfoTech's Partner's Client Wipro or Wipro clients You are hereby requested to report on or before 26th Oct 2018.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to maintain her own LAPTOP.

For IBeON INFOTECH PVT LTD

IBeON INFOTECH PVT. LTD. BANGALORE

Authorised Signature

Registered Office : # 8/1, 1st Floor, 1st 'A' Cross, 24th Main,
J.P. Nagar, 2nd Phase, Near Indian Overseas Bank,
BANGALORE - 560 078.

O.C. TANNER
appreciate.

774

12 Feb, 2018

To
Mr. Javvaji Sai Kumar,
Hyderabad,
Telangana

Dear Javvaji,

On behalf of O.C. Tanner India Pvt. Ltd, I now have pleasure in offering you a position as Associate Software Engineer. This offer is subject to receiving satisfactory employment references, background checks and screening for drugs of abuse testing. The position reports to Ramakrishna Maddali, Director of Software Engineering. Your annual compensation consists of Total Fixed Pay of Rs. 370,000/- paid monthly in arrears, and variable compensation targeting 10% of Total Fixed pay as outlined below. Your compensation will be reviewed annually each December from December 2018 onwards, assuming successful completion of your probationary period.

TOTAL FIXED PAY (TFP) BREAK UP – PER ANNUM			
BASIC SALARY	148,000	40%	of TFP
HOUSE RENT ALLOWANCE	74,000	50%	of Basic Salary
CONVEYANCE ALLOWANCE	19,200	1,600	Fixed per month
MEDICAL REIMBURSEMENT	15,000	1,250	Fixed per month
EMPLOYER'S CONTRIBUTION TO PF	21,600	12%	of PF Wage Rs.180,000
GRATUITY	7,119	4.81%	of Basic Salary
LEAVE TRAVEL ALLOWANCE	12,333	1	month's basic salary
SUPPLEMENTARY ALLOWANCE	72,748		Balancing figure
TOTAL FIXED PAY	**370,000**		TFP - Sum of above

TOTAL VARIABLE PAY (TVP) – PER ANNUM			
TOTAL FIXED PAY	370,000		TFP - as above
TOTAL VARIABLE PAY	**37,000**	10%	of Total Fixed Pay

BENEFITS – PER ANNUM			
TRANSPORTATION ALLOWANCE	69,468	5,789	Fixed per month
MEAL VOUCHERS	26,400	2,200	Fixed per month
TOTAL BENEFITS	**95,868**		

TOTAL FIXED PAY + VARIABLE PAY + BENEFITS	502,868	

I am also happy to confirm that you will be entitled to a range of other benefits, a summary of which is provided in the Summary Terms of Employment, hereunder.

O.C. Tanner India Private Limited
905 Windfall, Sahar Plaza Complex,
Andheri Kurla Road, Andheri East,
Mumbai – 400059, India

octanner.com
CIN: U74120MH2008PTC272507

O.C. TANNER

appreciate

Summary Terms of Employment

Role	Associate Software Engineer
Total Fixed Pay (TFP)	Indian Rupees Three lakhs seventy thousand only
Variable Pay	Apart from the Total Fixed Pay, you shall be eligible for a performance linked bonus targeting 10% of the Total Fixed Pay for the year 2018 and onwards.
Probationary Period	Your continued employment is subject to the completion of a probationary period of six months satisfactory to the Company. During the probationary period your suitability for the position to which you have been appointed will be assessed. Your Manager/Director reserves the rights to extend your probationary period if, in their opinion, circumstances so require.
Notice Period	You are required to give two months' notice to the Company in writing. You will be entitled to receive two months' notice from the company.
Employee Provident Fund and Employee Pension Scheme	The Company administers its Provident Fund through the Regional Provident Fund Commissioner (RPFC), a Government body. Your contribution is currently at the rate of 12% of your basic salary which is deducted every month from the employee's salary. The Company contributes 12% of your basic salary in two parts: 8.33% towards the Employees Pension Scheme (EPS) up to a salary of Rs. 15,000/- per month i.e. maximum of Rs.1,250 per month and balance contribution remains in your Employees Provident Fund Scheme (EPFS) account.
Group Medical Insurance	The Company intends to provide private hospital care and specialist medical treatment for all staff who wish to be covered. The benefit will be provided free to each O.C. Tanner employee of its Hyderabad Operations, in the form of Group medical insurance coverage of Rs. 500,000 for you and your family including your spouse, parents and upto 3 children.
Personal Accident Insurance	The Company also provides, Personal accident insurance coverage equivalent to a value of 2 X Annual Fixed CTC. The benefit will be provided free to each O.C. Tanner employee of its Hyderabad Operations.
Annual Leave	You are entitled to 20 days, plus 12 public and national holidays per calendar year. The details of the same would be communicated to you by your manager.

O.C. Tanner India Private Limited
905 Windfall, Sahar Plaza Complex,
Andheri Kurla Road, Andheri East,
Mumbai – 400059, India

octanner.com
CIN: U74120MH2008PTC272507

O.C. TANNER

You are requested to report at our Hyderabad office on 1 June, 2018. Our offer is valid for 48 hours unless extended by mutual agreement. On your joining you will be given a copy of our Policy Manual, which gives full details of the Company's benefits and procedures.

The international nature of the company's business means that international travel may be required from time to time. It is recommended that you have a valid passport ready with you.

The above offer is subject to the production of documentary evidence that you may be lawfully employed in India:

a) For Indian Nationals you must provide an Employment release letter from your previous employer;

b) For Foreign Nationals you must provide:

   (i) An Employment release letter from your previous employer if previously employed in India;

   (ii) Documentary evidence that you may be lawfully employed in India as required by the rules and regulations of Ministry of Home Affairs (FRRO) and any other laws applicable in India.

In case this is your first job, you would be required to produce a copy of your degree certificate.

Confidentiality and Intellectual Property

This letter is strictly confidential to you, your family members, and your professional advisors. Its contents, compensation figures, etc., are not to be shared with any O.C. Tanner employees other than your direct line boss.

By your signature below, you agree that all copyrights, patents, trademarks, trade secrets, or other intellectual property rights associated with your work for the Company shall belong exclusively to the Company and shall be considered "works made for hire" for the Company. You further agree that if requested by the Company, you will take such further actions as the Company may reasonably request to give full and proper effect to the Company's ownership of such work product.

O.C. Tanner India Private Limited
905 Windfall, Sahar Plaza Complex,
Andheri Kurla Road, Andheri East,
Mumbai - 400059, India

octanner.com
CIN: U74120MH2008PTC272507

O.C. TANNER
appreciate

Your position with the Company will give you access to and require you to work with highly confidential information. By signing below, you acknowledge and agree that you will not, directly or indirectly, in any way use, modify, disclose, copy, transfer, sell, distribute, delete, destroy, display, perform or exploit any such confidential information except as required by your job responsibilities with the Company. You also need not disclose any confidential information to any person within the Company except as directed by your supervisor, an officer of the Company, or on a need-to-know basis.

You will be expected to treat, and by your signature below, agree to treat all information obtained from O. C. Tanner and its employees, agents, and affiliates as confidential and proprietary, to be used only in the course and scope of your employment for the exclusive benefit of O. C. Tanner's business, and to be protected from disclosure to competitors or any other parties who are not authorized to receive such information in whole or in part.

Summary

It only remains for me to say that I look forward to you joining OC Tanner and trust that you will find the position both challenging and rewarding. In the meantime, if you wish to discuss any aspect of this offer please do not hesitate to contact me.

Upon your review of this letter and satisfying yourself as to the sufficiency of the answers to any of your questions, please sign one copy and return it to me by 14 Feb, 2018 to ensure all required assistance for you is arranged for. I look forward to a mutually rewarding relationship and wish you success in your new role. We are confident that you will have a wonderfully challenging and rewarding experience with O.C. Tanner

With appreciation,

PChande

Pawan Chande
Director, Finance & Operations

Accepted and agreed to this _____day of Feb, 2018

_____
Javvaji Sai Kumar

O.C. Tanner India Private Limited
905 Windfall, Sahar Plaza Complex,
Andheri Kurla Road, Andheri East,
Mumbai – 400059, India

octanner.com
CIN: U74120MH2008PTC272507

Gmail

CSE

srinivas kondapavuluri <lbrcetpo@gmail.com>

Congratulations || O.C. Tanner Via PRE-ASSESSR || Hyderabad || Salary: INR 4 LPA || 2018 Batch || Offered Candidates

1 message

Krishna Vamsi <krishna.vamsi@cocubes.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>
Fri, Feb 2, 2018 at 4:33 PM

Dear Sir,

Congratulations!! We are delighted to inform you that below candidate has been offered for the 'Associate Software Engineer' role in O.C. Tanner, the students were shortlisted based on the **PRE-ASSESS®** score and the interview process for the shortlisted students was conducted in Hyderabad on 9th January 2018.

CoCubes ID	Name	College Name	Branch	Salary	DCTs Taken	PRE-ASSESS Score
2432387	J Sai Kumar	Lakireddy Balireddy College of Engineering, Krishna	Computer Science Engineering	4 LPA	7	566

Designation: Associate Software Engineer

Joining Location: Hyderabad

Joining Period: Immediate.

Request you to kindly confirm the joining of the student. O.C. Tanner will initiate the 'On-boarding' process only after the confirmation of joining.

Thank you for your support during the entire process, Looking forward in adding value to your esteemed institute.

Regards

Krishna Vamsi

Associate – Institutions

CoCubes.com
+91-8142769739

CoCubes
An Aon Hewitt Company

Seamless Access To Assessments
Behavioral Cognitive
Technical Vocational

www.cocubes.com

Justdial

18-04-2018

Mutakana Radhaiah
Hyderabad

Subject: **LETTER OF OFFER**

Dear Mutakana,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**.You will be on probation for a period of six months from your date of joining which will be on or before **21-05-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-.**

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	**Amount**	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		**259000**

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari Anantha

Justdial

18-04-2018

EJE

776

Shaik Suhail Akram
Hyderabad

Subject: **LETTER OF OFFER**

Dear Shaik Suhail,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**.You will be on probation for a period of six months from your date of joining which will be on or before **21-05-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-.**

Details of your compensation are as follows:

S.No	Term	Salary	Total
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***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha

Justdial™

18-04-2018

Kotte Saikumar
Hyderabad

Subject: **LETTER OF OFFER**

Dear Kotte,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**.You will be on probation for a period of six months from your date of joining which will be on or before **21-05-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-.**

Details of your compensation are as follows:

S.No	Term	Salary	Total
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	Performance Cum Retention Bonus**	**Amount**	
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***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

EUREKA FORBES
Your friend for life

Date: 26.02.2018

To,

MBA

Mr.RAMAKRISHNAMACHARI.JALADANKI.
8886462199.

778

Congratulations!

We are happy to inform you that you have been selected to work as **Customer Sales Specialist** (FDO Sales Division) in our organization after our personal interaction with you on 26.02.2018.

We look forward for you to join our **Asia's Largest Direct Sales Organization** on 01.03.2018 to develop yourself and grow along with the company to achieve your dream.

You are hereby requested to report with following documents:

- 4 Passport size photos with neck tie
- PAN card copy
- Blood Group Certificate
- 2 Reference letter from well known citizen apart from your teacher/lecturers
- Educational Certificate – Xeroxes
- Aadhar Card, Voter ID Card
- Bank Xerox copy
- Android Mobile -5.5 & above version compulsory

Please contact the undersigned or call the person to be contacted for any clarification

Best Wishes,
For **Lakshmi Sravanya Enterprises,**
Authorised Franchisee For EUREKAFORBES LIMTED.

P.PRAVEEN KUMAR
PROPRIETOR.
Mobile No:**9642963329.**

Office Adress: LAKSHMI SRAVANYA ENTERPRISES.22-11-109.
BOSE ROAD,TENALI-522201.CELL-9642963329,8686573444.

EUREKA FORBES
Your friend for life

Date: 26.02.2018

To,

Mr.SUDHAKARARAO NIMMAKURI.
9966994871.

Congratulations!

We are happy to inform you that you have been selected to work as **Customer Sales Specialist** (FDO Sales Division) in our organization after our personal interaction with you on 26.02.2018.

We look forward for you to join our **Asia's Largest Direct Sales Organization** on 01.03.2018 to develop yourself and grow along with the company to achieve your dream.

You are hereby requested to report with following documents:

- 4 Passport size photos with neck tie
- PAN card copy
- Blood Group Certificate
- 2 Reference letter from well known citizen apart from your teacher/lecturers
- Educational Certificate – Xeroxes
- Aadhar Card, Voter ID Card
- Bank Xerox copy
- Android Mobile -5.5 & above version compulsory

Please contact the undersigned or call the person to be contacted for any clarification

Best Wishes,
For **Lakshmi Sravanya Enterprises,**
Authorised Franchisee For EUREKAFORBES LIMTED.

P.PRAVEEN KUMAR
PROPRIETOR.
Mobile No:**9642963329.**

Office Adress: LAKSHMI SRAVANYA ENTERPRISES.22-11-109.
BOSE ROAD,TENALI-522201.CELL-9642963329,8686573444.

V.R. ENTERPRISES

THE VICTORY SIGN OF MAN POWER SERVICES

Mobile : [redacted]
Off : 88866 60105
Ph.Off. : 044 - 27921852
E-mail : vrenterprises2005@gmail.com
website : www.vrenterprises.co

WORK ASSIGNMENT & APOINTMENT LETTER: (45)

Date: 24/02/18

DearMiss: S. Eswari (800 8735759)

We are pleased to appoint you as a **Operator** in VR ENTERPRISES FROM THE DATE OF JOINING 12/01/2018. We have located at our client factory site at **SRICITY** on a Temporary Basis, you will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled in to **VR Enterprises** within a days and balance joining formalities to be completed within 1 days from your joining), until which your name will not be entered into Payroll Cycle

The salary break up is as follows.

GROSS SALARY (INR)		STATUTORY BENEFITS(INR)	
BASIC	5079.00	PF @13.36%	1061.00
VDA	2364.00	ESIC@3%(if Applicable)	292.00
OTHER ALLOWANCE(Approx Max)	1800.00	BONUS	
GROSS SALARY TOTAL	**9143.00**		
Less: PF@12%	953.00		
Less: ESIC@1% &(if Applicable)	97.00	Total Statutory Benefits	1353.00
Less: Professional Tax	1050.00	**COST TO COMPANY (Gross + Statutory Benefits)**	**10096.00**
Net Salary	**8369.00**		

Yours faithfully

For VR ENTERPRISES

V.R. ENTERPRISES ★ APPAIAHPALEM, SRICITY

AUTHORIZED SIGNATORY.

Acceptance

I have received the Work Assignment & offer Letter and agree to the Terms and conditions contained there to.

(Sign & Date)

V.R. ENTERPRISES
THE VICTORY SIGN OF MAN POWER SERVICES

Mobile : [redacted]
Off : 88866 60105
Ph.Off. : 044 - 27921852
E-mail : vrenterprises2005@gmail.com
website : www.vrenterprises.co

781

WORK ASSIGNMENT & APOINTMENT LETTER:

Date: 24/02/18

DearMiss: V. Saijaja (95 42729192)

We are pleased to appoint you as a **Operator** in VR **ENTERPRISES** FROM THE DATE OF JOINING 12/01/2018. We have located at our client factory site at **SRICITY** on a Temporary Basis, you will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled in to **VR Enterprises** within a days and balance joining formalities to be completed within 1 days from your joining), until which your name will not be entered into Payroll Cycle

The salary break up is as follows.

GROSS SALARY (INR)		STATUTORY BENEFITS(INR)	
BASIC	5079.00	PF @13.36%	1061.00
VDA	2364.00	ESIC@3%(if Applicable)	292.00
OTHER ALLOWANCE(Approx Max)	1800.00	BONUS	
GROSS SALARY TOTAL	9143.00		
Less: PF@12%	953.00		
Less: ESIC@1% &(if Applicable)	97.00	Total Statutory Benefits	1353.00
Less: Professional Tax	1050.00	COST TO COMPANY (Gross + Statutory Benefits)	10096.00
Net Salary	8369.00		

Yours faithfully

For VR ENTERPRISES

V.R. ENTERPRISES APPAIAHPALEM, AUTHORIZED SIGNATORY.

Acceptance

I have received the Work Assignment & offer Letter and agree to the Terms and conditions contained there to.

(Sign & Date)

V.R. ENTERPRISES

A VICTORY SIGN OF MAN POWER SERVICES

Mobile : [redacted]
Off : 88866 60105
Ph.Off. : 044 - 27921852
E-mail : vrenterprises2005@gmail.com
website : www.vrenterprises.co

(8)

(15)

WORK ASSIGNMENT & APOINTMENT LETTER:

Date: 24/02/18

DearMiss: K. mouNika (995) 727709

We are pleased to appoint you as a **Operator** in VR **ENTERPRISES** FROM THE DATE OF JOINING 12/01/2018. We have **located** at our client factory site at **SRICITY** on a Temporary Basis, you will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled in to **VR Enterprises** within a days and balance joining formalities to be completed within 1 days from your joining), until which your name will not be entered into Payroll Cycle

The salary break up is as follows.

GROSS SALARY (INR)		STATUTORY BENEFITS(INR)	
BASIC	5079.00	PF @13.36%	1061.00
VDA	2364.00	ESIC@3%(if Applicable)	292.00
OTHER ALLOWANCE(Approx Max)	1800.00	BONUS	
GROSS SALARY TOTAL	**9143.00**		
Less: PF@12%	953.00		
Less: ESIC@1% &(if Applicable)	97.00	Total Statutory Benefits	1353.00
Less: Professional Tax	1050.00	COST TO COMPANY (Gross + Statutory Benefits)	10096.00
Net Salary	**8369.00**		

Yours faithfully

FOR VR ENTERPRISES

V.R. ENTERPRISES APPAIAHPALEM. SRICITY.

AUTHORIZED SIGNATORY.

Acceptance

I have received the Work Assignment & offer Letter and agree to the Terms and conditions contained there to.

(Sign & Date)

V.R. ENTERPRISES

THE VICTORY SIGN OF MAN POWER SERVICES

Mobile : [redacted]
Off : 88866 60105
Ph.Off. : 044 - 27921852
E-mail : vrenterprises2005@gmail.com
website : www.vrenterprises.co

WORK ASSIGNMENT & APOINTMENT LETTER: 09

Date: 24/02/18

DearMiss: Ch. Saidakshmi (8466885005)

We are pleased to appoint you as a **Operator** in VR ENTERPRISES FROM THE DATE OF JOINING 12/01/2018. We have **located** at our client factory site at **SRICITY** on a Temporary Basis, you will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled in to VR **Enterprises** within a days and balance joining formalities to be completed within 1 days from your joining), until which your name will not be entered into Payroll Cycle

The salary break up is as follows.

GROSS SALARY (INR)		STATUTORY BENEFITS(INR)	
BASIC	5079.00	PF @13.36%	1061.00
VDA	2364.00	ESIC@3%(if Applicable)	292.00
OTHER ALLOWANCE(Approx Max)	1800.00	BONUS	
GROSS SALARY TOTAL	9143.00		
Less: PF@12%	953.00		
Less: ESIC@1% &(if Applicable)	97.00	Total Statutory Benefits	1353.00
Less: Professional Tax	1050.00	**COST TO COMPANY (Gross + Statutory Benefits)**	10096.00
Net Salary	8369.00		

Yours faithfully

For VR ENTERPRISES

V.R. ENTERPRISES * APPAIAHPALEM, SRICITY. *

AUTHORIZED SIGNATORY.

Acceptance

I have received the Work Assignment & offer Letter and agree to the Terms and conditions contained there to.

(Sign & Date)

CRYSTAL MANAGEMENT SERV
(AN ISO 9001:2015CERTIFIED COM

Date 24/2/2018.

Mr B. prasad
S/o B. channaiah
Address Gollapudi
Mobile No. 9542964677.

64

REF : OFFER OF EMPLOYMENT

Dear Mr.

We are delighted to offer you the employment with M/s Crystal Management Services. You have to work at our clients place as per the requirements.

Duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments.

Reporting Date: 1/3/2018

Salary: Your Total Gross and Net salary is given below:

Basic + VDA	: Rs.9280.00 (26 days)	Basic + VDA	: Rs.9280.00 (26 days)
Gross Total	: Rs.9280.00	Gross Total	: Rs.9280.00
		Less : Deduction	
Provident Fund(13.16%):	Rs.1222.00	Provident Fund (12%)	: Rs.1114.00
ESI (4.75%)	: Rs. 441.00	ESI (1.75%)	: Rs. 163.00
TCC	**: Rs.10943.00 (26 days)**	**NET SALARY**	**: Rs.8003.00 (26 days)**

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift.

You are advised to join as per the above reporting date .

At the time of joining you are advised to bring following photocopies and original documents. Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.

The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
for Crystal Management Services

Authorized Signatory . M.S.Prasad

#202,SRI MANI SAI KALYAN ARCADE, Near Angara Hotel, MIYAPUR X ROADS,HYDERABAD - 500049,
Phone No. 9640452467,9640166629

784

CRYSTAL MANAGEMENT SERVICE
(AN ISO 9001:2015CERTIFIED COMPAN

785

Date 24/02/2018.

Mr S. Suresh Kumar
S/o
Address Gollapudi
Mobile No. 7893757908

REF : OFFER OF EMPLOYMENT

Dear Mr.

We are delighted to offer you the employment with M/s Crystal Management Services. You have to work at our clients place as per the requirements.

Duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments.

Reporting Date: 1/3/2018

Salary: Your Total Gross and Net salary is given below:

Basic + VDA	: Rs.9280.00 (26 days)	Basic + VDA	: Rs.9280.00 (26 days)
Gross Total	: Rs.9280.00	Gross Total	: Rs.9280.00
		Less : Deduction	
Provident Fund(13.16%):	Rs.1222.00	Provident Fund (12%)	: Rs.1114.00
ESI (4.75%)	: Rs. 441.00	ESI (1.75%)	: Rs. 163.00
TCC	**: Rs.10943.00 (26 days)**	**NET SALARY**	**: Rs.8003.00 (26 days)**

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift.

You are advised to join as per the above reporting date .

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3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.

The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

CRYSTAL MANAGEMENT SERVI
(AN ISO 9001:2015CERTIFIED COMPA

786

Date 24/02/2018.

Mr T. Hemanth
S/o
Address gollapudi
Mobile No. 8500553466.

REF : OFFER OF EMPLOYMENT

Dear Mr.

We are delighted to offer you the employment with M/s Crystal Management Services. You have to work at our clients place as per the requirements.

Duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments.

Reporting Date: 1/3/2018

Salary: Your Total Gross and Net salary is given below:

Basic + VDA	: Rs.9280.00 (26 days)	Basic + VDA	: Rs.9280.00 (26 days)
Gross Total	: Rs.9280.00	Gross Total	: Rs.9280.00
		Less : Deduction	
Provident Fund(13.16%):	Rs.1222.00	Provident Fund (12%)	: Rs.1114.00
ESI (4.75%)	: Rs. 441.00	ESI (1.75%)	: Rs. 163.00
TCC	**: Rs.10943.00 (26 days)**	**NET SALARY**	**: Rs.8003.00 (26 days)**

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift.

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3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.

The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
for Crystal Management Services

Authorized Signatory M.S. Rao

#202,SRI MANI SAI KALYAN ARCADE, Near Angara Hotel, MIYAPUR X ROADS,HYDERABAD - 500049,
Phone No. 9640452467,9640166629

CRYSTAL MANAGEMENT SERVICE
AN ISO 9001:2015CERTIFIED COMPAN

287

Date 24/02/2018

Mr T. Chandrakanth.
S/o T. Nemurthan 9100 50
Address Gollapudi
Mobile No. 9959707065

REF : OFFER OF EMPLOYMENT

Dear Mr.

We are delighted to offer you the employment with M/s Crystal Management Services. You have to work at our clients place as per the requirements.

Duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments.

Reporting Date: 1/3/2018

Salary: Your Total Gross and Net salary is given below:

Basic + VDA	: Rs.9280.00 (26 days)	Basic + VDA	: Rs.9280.00 (26 days)
Gross Total	: Rs.9280.00	Gross Total	: Rs.9280.00
		Less : Deduction	
Provident Fund(13.16%):	Rs.1222.00	Provident Fund (12%)	: Rs.1114.00
ESI (4.75%)	: Rs. 441.00	ESI (1.75%)	: Rs. 163.00
TCC	**: Rs.10943.00 (26 days)**	**NET SALARY**	**: Rs.8003.00 (26 days)**

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift.

You are advised to join as per the above reporting date .

At the time of joining you are advised to bring following photocopies and original documents. Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
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3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.

The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
for Crystal Management Services

Authorized Signatory M. S. Raju

#202,SRI MANI SAI KALYAN ARCADE, Near Angara Hotel, MIYAPUR X ROADS,HYDERABAD - 500049,
Phone No. 9640452467,9640166629

CRYSTAL MANAGEMENT SERVI(
(AN ISO 9001:2015CERTIFIED COMPA

Date 24/02/2018

Mr A. Sampavas 01
S/o
Address Gollapudi
Mobile No. 8341169473

REF : OFFER OF EMPLOYMENT

Dear Mr.

We are delighted to offer you the employment with M/s Crystal Management Services. You have to work at our clients place as per the requirements.

Duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments.

Reporting Date: 1/3/2018

Salary: Your Total Gross and Net salary is given below:

Basic + VDA	: Rs.9280.00 (26 days)	Basic + VDA	: Rs.9280.00 (26 days)
Gross Total	: Rs.9280.00	Gross Total	: Rs.9280.00
		Less : Deduction	
Provident Fund(13.16%):	Rs.1222.00	Provident Fund (12%)	: Rs.1114.00
ESI (4.75%)	: Rs. 441.00	ESI (1.75%)	: Rs. 163.00
TCC	**: Rs.10943.00 (26 days)**	**NET SALARY**	**: Rs.8003.00 (26 days)**

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift.

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6. Family photograph of self and dependents for ESI card - two copies.

The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
for Crystal Management Services

Authorized Signatory M.S. Rao

#202,SRI MANI SAI KALYAN ARCADE, Near Angara Hotel, MIYAPUR X ROADS,HYDERABAD - 500049.
Phone No. 9640452467,9640166629

CRYSTAL MANAGEMENT SERVICE
(AN ISO 9001:2015CERTIFIED COMPANY)

Date 24/02/2018

Mr S. Sampanth.
S/o S. Satyavas Rao
Address Bollapodi
Mobile No. 9640933286

789

REF : OFFER OF EMPLOYMENT

Dear Mr.

We are delighted to offer you the employment with M/s Crystal Management Services. You have to work at our clients place as per the requirements.

Duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments.

Reporting Date: 1/3/2018

Salary: Your Total Gross and Net salary is given below:

Basic + VDA	: Rs.9280.00 (26 days)	Basic + VDA	: Rs.9280.00 (26 days)
Gross Total	: Rs.9280.00	Gross Total	: Rs.9280.00
		Less : Deduction	
Provident Fund(13.16%):	Rs.1222.00	Provident Fund (12%)	: Rs.1114.00
ESI (4.75%)	: Rs. 441.00	ESI (1.75%)	: Rs. 163.00
TCC	**: Rs.10943.00 (26 days)**	**NET SALARY**	**: Rs.8003.00 (26 days)**

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift.

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5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.

The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
for Crystal Management Services

Authorized Signatory M.S. Rao

#202,SRI MANI SAI KALYAN ARCADE, Near Angara Hotel, MIYAPUR X ROADS,HYDERABAD - 500049,
Phone No. 9640452467,9640166629

CRYSTAL MANAGEMENT SER
(AN ISO 9001:2015CERTIFIED CO

790

Date 24/02/2018

Mr S. Srinivasa Rao.
S/o S. Venkateswara Rao.
Address Gollapudi
Mobile No. 8008022901.

REF : OFFER OF EMPLOYMENT

Dear Mr.

We are delighted to offer you the employment with M/s Crystal Management Services. You have to work at our clients place as per the requirements.

Duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments.

Reporting Date: 24/2/2018

Salary: Your Total Gross and Net salary is given below:

Basic + VDA	: Rs.9280.00 (26 days)	Basic + VDA	: Rs.9280.00 (26 days)
Gross Total	: Rs.9280.00	Gross Total	: Rs.9280.00
		Less : Deduction	
Provident Fund(13.16%):	Rs.1222.00	Provident Fund (12%)	: Rs.1114.00
ESI (4.75%)	: Rs. 441.00	ESI (1.75%)	: Rs. 163.00
TCC	**: Rs.10943.00 (26 days)**	**NET SALARY**	**: Rs.8003.00 (26 days)**

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift.

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Thanking you

Yours faithfully,
for Crystal Management Services

Authorized Signatory M.S. Rao

#202,SRI MANI SAI KALYAN ARCADE, Near Angara Hotel, MIYAPUR X ROADS,HYDERABAD - 500049,
Phone No. 9640452467,9640166629

KALLAM SPINNING MILLS LIMITED

Date: 9/3/2018

Dear Mr./ Ms. : B. Lakshmi Prasanthi
9912241003

791

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card / DL, etc...).

Address:
KALLAM INDUSTRIES ,ADDANKI ,PRAKASAM DISTRICT,NEAR ONGOLE-523264.
CONTACT : 9849326397

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

(12)

Date: 9/3/2018

Dear Mr. / Ms. : K. Samithya Rani

8374824170

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card / DL, etc...).

Address:

KALLAM INDUSTRIES ,ADDANKI ,PRAKASAM DISTRICT,NEAR ONGOLE-523264
CONTACT : 9849326397

Acknowledgement

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

.792

KALLAM SPINNING MILLS LIMITED

Mohammed Shami (9666685638) Date: 9/3/21

793

Dear Mr. / Ms. :

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card / DL, etc...).

Address:
KALLAM INDUSTRIES ,ADDANKI ,PRAKASAM DISTRICT,NEAR ONGOLE-523264
CONTACT : 9849326397

Acknowledgement

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

(15)

Date: 9/3/2018

Dear Mr. / Ms. : S. Srikanth
9640933288

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA.,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card / DL, etc...).

Address:
KALLAM INDUSTRIES, ADDANKI, PRAKASAM DISTRICT NEAR ONGOLE-523264.
CONTACT : 9849326397

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

Date: 19/12/2017

Dear Mr. / ~~Ms.~~ : N. Anil Kumar (8897586641)

794

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card / DL, etc...).

Address:
KELLAM INDUSTRIES ,ADDANKI ,PRAKASAM DISTRICT,NEAR ONGOLE-523264
CONTACT : 9849326397

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

Date: 24/02/18.

795

Dear Mr. / Ms. : T. Yojana (46)

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card / DL, etc...).

Address:

KALLAM INDUSTRIES ,ADDANKI ,PRAKASAM DISTRICT,NEAR ONGOLE-523264
CONTACT : 9849326397

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

Date: 24/02/18

Dear Mr. / Ms. : B. Pushpalatha

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

Date: 24/02/18

297

Dear Mr. / Ms. : R. Selchan

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

(6)

Date: 24/01/18

798

Dear Mr. / Ms. : ch.Sailakshmi
09

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

Date: 24/02/18

Dear Mr. / Ms. : ch. Hahalakshmi

799

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

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CONTACT : 9849326397

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

(8)

Date: 24/02/18

Dear Mr. / Ms. : M. Rohini

(22)

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

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CONTACT : 9849326397

Acknowledgement

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

Date: 24/02/18

Dear Mr. / Ms. : V. Sailaja

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

KALLAM SPINNING MILLS LIMITED

Date: 24/2/2018

Dear Mr. / Ms. : P. Sathwari

CONGRATULATIONS

This has reference to your application and the subsequent interview/test, which you had in the SCCL JOB MELA at: APSSDC JOB MELA ,

You have been shortlisted for the position of TECHNICIANS for further process we request you to come at our below given office address, with all your documents.

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MALLESHWARA RAO : Contact person 8592286529

Authorized Name & Signature of Recruiter

Name & Signature of Applicant

Apollo Hospitals Enterprise Limited

UNIT: APOLLO PHARMACY

Apollo Pharmacy, Jubilee Hills, Hyderabad - 500 033, AP., INDIA

(1)

DATE:24/02/2018

Dear Sk. Khasim (43)

With reference to your interview on 24TH at Gollapudi,vijayawada we are pleased to inform you that you are shortlisted for final interview for **"PHARMACY TRAINEE"/PHARMASIST** position with gross salary of 8K-10K per month. You need to come with all your original educational certificates along with ID and address proofs, 3 passport size photos in this below mentioned address.

APOLLO PHARMACY – Head Office

Unit of: Apollo Hospitals Enterprise LTD

~~VIZAG~~ VIJAYAWADA

We wish you all the best.

Regards
Jayakar
Executive HR

Apollo Pharmacy

Unit of: Apollo Hospitals Enterprise LTD

Apollo Regd office # 19 Bishop Garden, Raja Annamalaipuram, Chennai 600028

Admin Office: G-Block 3rd floor Ali Towers No. 55, Greams Road, Chennai – 600006.

CIN: L85110TN1979PLC008035. Phones: (91)(44)-2829 1696, (91)(44)-2829 2357. Fax (91)(44)-2829 0795

Apollo Hospitals Enterprise Limited

UNIT APOLLO PHARMACY

Apollo Pharmacy, Jubilee Hills, Hyderabad - 500 033, AP., INDIA

Dear P. Pavan Sai

DATE:24/02/2018

With reference to your interview on 24TH at Gollapudi,vijayawada we are pleased to inform you that you are shortlisted for final interview for **"PHARMACY TRAINEE"/PHARMASIST** position with gross salary of 8K-10K per month. You need to come with all your original educational certificates along with ID and address proofs, 3 passport size photos in this below mentioned address.

APOLLO PHARMACY – Head Office

Unit of: Apollo Hospitals Enterprise LTD

VIJAYAWADA

We wish you all the best.

Regards
Jayakar
Executive HR

Apollo Pharmacy

Unit of: Apollo Hospitals Enterprise LTD

Apollo Regd office # 19 Bishop Garden, Raja Annamalaipuram, Chennai 600028

Admin Office: G-Block 3rd floor Ali Towers No. 55, Greams Road, Chennai – 600006.

CIN: L85110TN1979PLC008035. Phones: (91)(44)-2829 1696, (91)(44)-2829 2357. Fax (91)(44)-2829 0795

Apollo Hospitals Enterprise Limited
UNIT : APOLLO PHARMACY
Apollo Health City, Jubilee Hills, Hyderabad - 500 033, TELANGANA, INDIA
Telefax (91)-(40)-2343 1739 E-mail hr_hyd@apollopharmacy.in

(3)

Date 09/03/2018

OFFER LETTER

Dear Sai Vi Setti Sai Kanth

Further to the interview process on 09/03/2018, We are pleased to inform you that your are selected for the Position of Pharmacy Trainee at Apollo Pharmacy, an Unit of Apollo Hospitals Enterprise Ltd, Vijayawada, AP. Your monthly gross salary will be Rs. 8200/- + incentives and your Date of Joining will be on 15/03/2018.

Your Further Appointment letter will be released after reporting at Apollo Pharmacy's Andhra Pradesh Regional Office on or before 15/03/2018 at the following address : Apollo Pharmacy- Regional Office, Dolphin Bar Road, Bhavanipuram, Vijayawada, AP and you need to submit the following documents:

- PCI/SSC original certificate
- All zerox copies of Educational qualifications
- ID and Address proofs
- 3 passport size photos
- Police Verification certificate

All the best...

For APOLLO HOSPITALS ENTERPRISE LTD

B. Jayakar Raja

AUTHORISED SIGNATORY
JAYAKAR RAJA B
EXECUTIVE- HUMAN RESOURCE

Young Creators Media

Dear **Vijay Kumar Kaki**,

Congratulations!!

With regards to your discussion with us, we are happy to offer you a position of "**Junior Associate**" at Young Creators Media LLP. Currently your work location would be **Andhra Pradesh** which involves a lot of travel.

Your Salary would be **INR 1.44 Lakh** Annually. However, we assure to provide travel and accommodation while you are on the field.

Initially, for a period of three (3) months, you will be on probation before your position is confirmed. Upon successful completion of the probationary period, your position will be deemed to be confirmed by The Company, and no formal intimation of confirmation shall be issued to you.

You are requested to join Young Creators Media on **24th February 2018**. Please send us a confirmation mail by **23rd February 2018**. You can collect the hard copy of your Appointment letter at the time of joining after submitting all the necessary documents as listed below:

Joining Checklist:

At the time of joining, you would be required to bring the originals for verification and submit 2 copies each of the following testimonials.

1. Educational Qualification

a) SSC/Class X

b) Intermediate

c) Graduation/Post Graduation Certificate

2. Work Experience (Only if applicable)

a) Experience & relieving certificates of your current and all your previous employers

3. Photos: You would be required to submit 2 passport size photographs in color

4. As a part of background verification you are required to produce:

a) Identity proof (Driving License/Pan Card/Voter ID card).

b) Address Proof- Permanent (Aadhar Card)

YCM

Young Creators Media

(3)

Dear **Veera Venkata Prasanth Balireddi,**

Congratulations!!

With regards to your discussion with us, we are happy to offer you a position of "**Junior Associate**" at Young Creators Media LLP. Currently your work location would be **Andhra Pradesh** which involves a lot of travel.

805

Your Salary would be **INR 1.44 Lakh** Annually. However, we assure to provide travel and accommodation while you are on the field.

Initially, for a period of three (3) months, you will be on probation before your position is confirmed. Upon successful completion of the probationary period, your position will be deemed to be confirmed by The Company, and no formal intimation of confirmation shall be issued to you.

You are requested to join Young Creators Media on **24th February 2018**. Please send us a confirmation mail by **23rd February 2018**. You can collect the hard copy of your Appointment letter at the time of joining after submitting all the necessary documents as listed below:

Joining Checklist:

At the time of joining, you would be required to bring the originals for verification and submit 2 copies each of the following testimonials.

Educational Qualification

SSC/Class X

Intermediate

Graduation/Post Graduation Certificate

Work Experience (Only if applicable)

Experience & relieving certificates of your current and all your previous employers

Photos: You would be required to submit 2 passport size photographs in color

As a part of background verification you are required to produce:

Identity proof (Driving License/Pan Card/Voter ID card).

Address Proof- Permanent (Aadhar Card)

SUN LINE BUSINESS SOLUTIONS
YOUR DESTIN YOUR DESIRE

OFFER LETTER

To,
Date of Issue : 09/03/18

Mr/Ms V. Sailaja

Sub: Letter of Offer for Employment

Dear Shortlisted,

Sunline is pleased to offer you a job as a MULTI we trust that your knowledge, skills and experience will be among our most valuable assets, Should you accept this job offer per company policy you'll be eligible to receive the following beginning on your hire date.

1. **SALARY: 1.2lak/- CTC Per Annum +Incentives**
a) You will perform the duties/work assigned by your superiors to their satisfaction.
JOING Date:
2. **SERVICES:** You will be on the probation for a period of **Three Months** .Which may be extended if considered necessary, depending upon your performance & Agreement will be 6(Months), If it breaks salary & Documentations will not be given.

3. TERMINATION

NOTICE: The Company will be entitled to terminate this appointment at any time without assigning any reason either on giving one-month notice or without notice. You shall in the event of resignation give the company one month's effective notice. You shall entitle to terminate of this appointment on payment of one month's salary in Lieu of notice except at the discretion of the company. If you break the agreement, company has all rights to stop F & F polices

SUN LINE BUSINESS SOLUTIONS
YOUR DESTIN YOUR DESIRE

(4)

OFFER LETTER

To,
Date of Issue : 09/03/18
Mr/Ms B. Durgabhavani

Sub: Letter of Offer for Employment

Dear Shortlisted,

Sunline is pleased to offer you a job as a MULTI we trust that your knowledge, skills and experience will be among our most valuable assets, Should you accept this job offer per company policy you'll be eligible to receive the following beginning on your hire date.

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SUN LINE BUSINESS SOLUTIONS
YOUR DESTIN YOUR DESIRE

OFFER LETTER

To,
Date of Issue:

Mr/Ms Sahitya Botcha

Sub: Letter of Offer for Employment

Dear Shortlisted,

Sunline is pleased to offer you a job as a MULTI **we** trust that your knowledge, skills and experience will be among our most valuable assets, should you accept this job offer per company policy you'll be eligible to receive the following beginning on your hire date.

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JOING Date:
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SUN LINE BUSINESS SOLUTIONS
YOUR DESTIN YOUR DESIRE

OFFER LETTER

To,
Date of Issue:

Mr/Ms **Manusha Govada**

Sub: Letter of Offer for Employment

Dear Shortlisted,

Sunline is pleased to offer you a job as a MULTI **we** trust that your knowledge, skills and experience will be among our most valuable assets, should you accept this job offer per company policy you'll be eligible to receive the following beginning on your hire date.

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SUN LINE BUSINESS SOLUTIONS
YOUR DESTIN YOUR DESIRE

OFFER LETTER

To,
Date of Issue:

Mr/Ms **Lavanya Naladi**

Sub: Letter of Offer for Employment

Dear Shortlisted,

Sunline is pleased to offer you a job as a MULTI **we** trust that your knowledge, skills and experience will be among our most valuable assets, should you accept this job offer per company policy you'll be eligible to receive the following beginning on your hire date.

1. SALARY: 1.2lak/- CTC Per Annum +Incentives
a) You will perform the duties/work assigned by your superiors to their satisfaction.
JOING Date:

2. **SERVICES:** You will be on the probation for a period of **Three Months**. Which may be extended if considered necessary, depending upon your performance & Agreement will be **6**(Months), If it breaks salary & Documentations will not be given.

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SIMHO HR SERVICES PVT LT D

Offer Letter

Date: 9/3/2018

To:

Sandhyarani . k

Srinivasa Rao . k

Dear Ms.

Sub: Offer Letter

With reference to your application dated May 15th, Further discussions and Interview had with you for the position of **Operator** with our Client at Sricity,Tada,Nellore, AP.

You have been provisionally shortlisted for the above position and you would be called for final round of Interview at a convenient date and time with our Client at Sricity,Tada,Nellore, AP.

Kindly submit the following Xerox documents for verification and record

a) SSC marks list b) Aadhar card c) Voter ID Card / Ration card
d) Bank Account e) Five passport size Photos
f) One Family Photo f) Hostel form

If any of the above documents submitted by you, are found false in the future date, your appointment would be null and void.

We look forward to you joining the Organization.

For Simho HR Services Private Limited

Authorized signature

I accept and would join on May 15th

Name: Signature:

Note: if you have clarifications kindly contact
Mr.Shanmugam- 9962006647, Mr.Prasanna - 7799903696

SIMHO HR SERVICES PVT LT D

Offer Letter

To:

Sailaja. V
Maston .V

Date: 09-03-2018

Dear Ms.

Sub:Offer Letter

With reference to your application dated May 15th , Further discussions and Interview had with you for the position of **Operator** with our Client at Sricity,Tada,Nellore, AP.

You have been provisionally shortlisted for the above position and you would be called for final round of Interview at a convenient date and time with our Client at Sricity,Tada,Nellore, AP.

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We look forward to you joining the Organization.

For Simho HR Services Private Limited

Authorized signature

I accept and would join on May 15th

Name: Signature:

Note: if you have clarifications kindly contact
Mr.Shanmugam- 9962006647, Mr.Prasanna - 7799903696

SIMHO HR SERVICES PVT LT D

Offer Letter

8 10

To:

Mounika. B

Srinivasarao B

Date: 9-03-2018

Dear Ms.

Sub:Offer Letter

With reference to your application dated May 15th , Further discussions and Interview had with you for the position of **Operator** with our Client at Sricity,Tada,Nellore, AP.

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For Simho HR Services Private Limited

Authorized signature

I accept and would join on May 15th

Name: Signature:

Note: if you have clarifications kindly contact
Mr.Shanmugam- 9962006647, Mr.Prasanna - 7799903696

SIMHO HR SERVICES PVT LT D

Offer Letter

To:

Vineetha .T

Varaprasad .T

Date: 9-3-2018

Dear Ms.

Sub:Offer Letter

With reference to your application dated May 15th, Further discussions and Interview had with you for the position of **Operator** with our Client at Sricity,Tada,Nellore, AP.

You have been provisionally shortlisted for the above position and you would be called for final round of Interview at a convenient date and time with our Client at Sricity,Tada,Nellore, AP.

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If any of the above documents submitted by you, are found false in the future date, your appointment would be null and void.

We look forward to you joining the Organization.

For Simho HR Services Private Limited

Authorized signature

I accept and would join on May 15th

Name: T Vineetha Signature:

Note: if you have clarifications kindly contact
Mr.Shanmugam- 9962006647, Mr.Prasanna - 7799903696

SIMHO HR SERVICES PVT LT D

Offer Letter

To:

G. Nagamanika

G. Jamalaiah

Date: 9-3-2018

Dear Ms.

Sub:Offer Letter

With reference to your application dated May 15th, Further discussions and Interview had with you for the position of **Operator** with our Client at Sricity,Tada,Nellore, AP.

You have been provisionally shortlisted for the above position and you would be called for final round of Interview at a convenient date and time with our Client at Sricity,Tada,Nellore, AP.

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f) One Family Photo f) Hostel form

If any of the above documents submitted by you, are found false in the future date, your appointment would be null and void.

We look forward to you joining the Organization.

For Simho HR Services Private Limited

Authorized signature

I accept and would join on May 15th

Name. Signature:

Note: if you have clarifications kindly contact
Mr.Shanmugam- 9962006647, Mr.Prasanna - 7799903696

SIMHO HR SERVICES PVT LT D

Offer Letter

8 | 3

To:
Vijayalakshmi . M
pitchireddy . M

Date: 9 - 3 - 2018

Dear Ms.

Sub:Offer Letter

With reference to your application dated May 15th , Further discussions and Interview had with you for the position of **Operator** with our Client at Sricity,Tada,Nellore, AP.

You have been provisionally shortlisted for the above position and you would be called for final round of Interview at a convenient date and time with our Client at Sricity,Tada,Nellore, AP.

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f) One Family Photo f) Hostel form

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We look forward to you joining the Organization.

For Simho HR Services Private Limited

Authorized signature

I accept and would join on May 15th

Name: Signature:

Note: if you have clarifications kindly contact
Mr.Shanmugam- 9962006647, Mr.Prasanna - 7799903696

SIMHO HR SERVICES PVT LT D

Offer Letter

(10)

To:

Bangu. Sowmya.

Date: 9-03-2018

814

Dear Ms.

Sub: Offer Letter

With reference to your application dated May 15th, Further discussions and Interview had with you for the position of **Operator** with our Client at Sricity, Tada, Nellore, AP.

You have been provisionally shortlisted for the above position and you would be called for final round of Interview at a convenient date and time with our Client at Sricity, Tada, Nellore, AP.

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d) Bank Account e) Five passport size Photos
f) One Family Photo f) Hostel form

If any of the above documents submitted by you, are found false in the future date, your appointment would be null and void.

We look forward to you joining the Organization.

For Simho HR Services Private Limited

Authorized signature

I accept and would join on May 15Th

Name: B. Sowmya Signature:

Note: if you have clarifications kindly contact
Mr.Shanmugam- 9962006647, Mr.Prasanna - 7799903696

Instakart

LETTER OF INTENT

Dear Mr. /Ms.. D. Veena Venkatesh

With reference to your application and subsequent interview you had with us, we are pleased to shortlist you for a career with M/s

Upon successful completion of your qualifications with required percentage as prescribed by the client, you will be deputed to the client's rolls. You are requested to report to the Instakart Services, TAG team on the date specified for the final round / discussion as applicable to the client.

8.5

Your designation, salary& perks etcwill be based on final selection and is specific to the client and the process you are being considered for. You will report to TAG (Talent Acquisition Group) of Instakart, at the address Insta Kart services pvt ltd. Near AV Collage, Domalguda,Himayathnagar, Hyderabad - 5000029.

Please report at 9:30 AM sharp on the date specified along with the following documents:

- Updated Resume.
- Your copy of the LOI.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary; Passport / ration card / voters identity card / driving license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 5 passport size photograph (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Card)
- Information of your blood group.

It is mandatory to produce original documents while joining other wise, the joining formalities will not be initiated. The offer letter would be released after the successful validation of your further rounds & documents. Please sign and return to us the duplicate copy of this letter, as the token of your acceptance. Also send the scanned copy at swamy.e@flipkart.com.

Tentative further rounds will be mailed to you directly along with Annexure-A subject to the fulfillment of all the requirements.

Yours sincerely,

TAG (Talent Acquisition Group)
Instakart Services PVT LTD.

Instakart

LETTER OF INTENT

Dear Mr. /Ms.. S. Sai Kanth

With reference to your application and subsequent interview you had with us, we are pleased to shortlist you for a career with M/s

8/16

Upon successful completion of your qualifications with required percentage as prescribed by the client, you will be deputed to the client's rolls. You are requested to report to the Instakart Services, TAG team on the date specified for the final round / discussion as applicable to the client.

Your **designation, salary**& perks etc**will be based on final selection and is specific to the client and** the process you are being considered for. You will report to TAG (Talent Acquisition Group) of Instakart, at the address **Insta Kart services pvt ltd. Near AV Collage, Domalguda,Himayathnagar, Hyderabad - 5000029.**

Please report at 9:30 AM sharp on the date specified along with the following documents:

- Updated Resume.
- Your copy of the LOI.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary; Passport / ration card / voters identity card / driving license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 5 passport size photograph (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Card)
- Information of your blood group.

It is mandatory to produce original documents while joining other wise, the joining formalities will not be initiated. The offer letter would be released after the successful validation of your further rounds & documents. Please sign and return to us the duplicate copy of this letter, as the token of your acceptance. Also send the scanned copy at swamy.e@flipkart.com.

Tentative further rounds will be mailed to you directly along with Annexure-A subject to the fulfillment of all the requirements.

Yours sincerely,

TAG (Talent Acquisition Group)
Instakart Services PVT LTD.

Intelnet

Letter of Intent

817

Name of the Company: Intelnet
HR Phone Number: 9154389145

Date: 09-03-2018

Candidate Name: K. Bhavanna Rayana

Phone : 8885889965

Dear Sir /Madam

Please refer to your application @ the Job fair for the position of B.P.O / B.R.E. in our organization and subsequent interview(s) you had with us and mutually agreed upon the terms and conditions for the employment.

We are pleased to offer you employment in our organization; while offer of appointment is being made from (H R Department) the management reserves the right to utilize your services in any of our group companies,

The appointment offer is subject to the information provided by you in your CV and interviews are correct and valid.

This appointment is valid from the date of Joining the duties, the regular appointment letter with detailed terms and conditions will be issued to you at the time of joining .in the mean time ,we request your confirmation of acceptance of this offer by returning us a signed copy of this letter by return post.

Please bring the following documents at the time of joining in original and its photocopies.

1. Date of birth certificate
2. Educational and professional certificates
3. Experience certificate

Candidate Signature

HR Signature

JOB OFFER LETTER

Name : Mahendra Betham Pudi

Address : Mittagudem, Vissannapeta

Ph.No : 9704410336

MATHRUBHOOMI DEVELOPERS
Your's Dream Land..

Date : 09-03-2018

Dear Mahendra. B

I a writing to confirm my offer of a position at ..... as a Marketing Executive

This position is offered subject to satisfactory reference and pre-employment check, and your performance will be reviewed.

SALARY → 9000 + 500 DA + INCENTIVE

Please find enclosed clearance form which I would be grateful if you could complete and return to me at MYG - 06-03-2018

1. EDUCATIONAL CERTIFICATES - Zerox
2. AADHAR CARD - Zerox
3. PASSPORT SIZE PHOTO'S - 2
4.
5.

We are all looking forward to working will you and hope you will soon feel part of the team. If you have any questions, please contact me.

Palce : CHALLAPALLI

Authorised Siagnatory

59-9-2, 2nd Floor, Sri Sai Balaji Complex, Temple Street, Labbipet, Vijayawada-520 010.
e-mail : sri.kis@hotmail.com

8/18

17ASHYDSRD0429

SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 18-12-2017

8 19

Name: MAHALAKSHMI SADANALA

College: Lakireddy Balireddy College of Engineering

Dear MAHALAKSHMI SADANALA,

Sub: Selection as **Engineer Trainee - Regarding**

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as **"VEDA IIT"** and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing **a Six-month Sponsored Training at VEDA IIT in Digital Engineering (Logic Design/Physical Design/Std Cell Design)** . After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as Engineer Trainee in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **Jan/May/Jul 2018** and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training in **Jan/May/Jul 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company.
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **1 Week** prior to joining the Sponsored Training program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. Further, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3** years from the date of employment as Engineer Trainee **("Bond Period")**.

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by choosing one of the options below at the time of acceptance of the LOI.

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Option 1: Provide an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 3 lakhs (Rupees Three Lakhs only) in the format provided by the Company. In the event you choose to proceed with this option, during the on-the-job training with the Company, you will be paid a CTC which shall be in the range of Rs. **2.4** lakhs to **3.6** lakhs per annum, based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets the expectations of the Company, you will be designated as Engineer on the rolls of the Company. The salary offered, while regularizing your services in the Company in the position of Engineer, purely depends on your performance and on the prevailing Company compensation norms. The Company believes in nurturing and rewarding its key contributors.

OR

- **Option 2:** Provide (i) an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 1.5 lakhs (Rupees One Lakh Fifty Thousand only) in the format provided by the Company; and (ii) post-dated cheque(s) for an aggregate amount of Rs. **3.5** lakhs (**Three Lakhs and Fifty Thousand only**). In the event you choose to proceed with this option, during the on-the-job training with the Company, you will be paid a CTC in the range of Rs. **3** lakhs to **3.6** lakhs per annum based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets or exceeds expectations of the Company, you will be designated as **Engineer** on the rolls of the Company. As an Engineer, you will be paid a CTC in the range of Rs. **4.5** lakhs to **5** lakhs in the second year of your employment. It is further clarified that your eligibility for the CTC specified herein shall be subject to the fulfillment of the criteria set out by the Company to 'meet or exceed performance expectations' and as may be assessed by the Company from time to time. In the event that you are not meeting the expectations, your movement to the next salary band shall get delayed by the commensurate time it takes for you to start meeting these expectations.

III. Certain other joining formalities and employment conditions to be fulfilled are set out below:

- As part of the employment, you will also be required to sign other agreements, namely, (i) a business protection agreement setting out the terms for data protection; (ii) a non-solicitation agreement that binds you not to take employment with company's customer companies during the employment period and for 1 year after employment; (iii) an agreement which forms part of the offer of employment confirming your services for the Bond Period and securing the Company in this regard; and (iv) an employment agreement which shall contain the detailed terms and conditions for employment, printed on a non-judicial stamp paper. The said agreements are to be signed by you and the Company's representative on or prior to the day of joining the employment as Engineer Trainee.

Place:
Date:

Name:
Signature:

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SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

17ASHYDSRD0161

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 22-12-2017

Name: POOJITHA MUNAGA

College: Lakireddy Balireddy College of Engineering

Dear POOJITHA MUNAGA,

Sub: Selection as **Engineer Trainee - Regarding**

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing **a Six-month Sponsored Training at VEDA IIT in VLSI CAD Engineering** . After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as Engineer Trainee in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **Jan 2018** and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training in **Jan 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company.
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **1 Week** prior to joining the Sponsored Training program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **VLSI CAD Engineering** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. Further, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3** years from the date of employment as Engineer Trainee (**"Bond Period"**).

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by choosing one of the options below at the time of acceptance of the LOI.

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SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 17-12-2017

Name: PRIYANKA MURALIMOHAN

College: Lakireddy Balireddy College of Engineering

821

Dear PRIYANKA MURALIMOHAN,

Sub: Selection as **Engineer Trainee - Regarding**

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as **"VEDA IIT"** and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing **a Six-month Sponsored Training at VEDA IIT in Digital Engineering (Logic Design/Physical Design/Std Cell Design)** . After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as Engineer Trainee in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **Jan/May/Jul 2018** and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training in **Jan/May/Jul 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company.
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **1 Week** prior to joining the Sponsored Training program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. Further, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3** years from the date of employment as Engineer Trainee **("Bond Period")**.

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by choosing one of the options below at the time of acceptance of the LOI.

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SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
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E-mail: corporate@soctronics.com URL: www.soctronics.com

179NGNTSRD0182

Letter Of Intent (LOI)

8 21

Ref No: SoCT/LOI/ET

Date: 17-12-2017

Name: MAHATHI GUDAVALLI

College: Lakireddy Balireddy College of Engineering

Dear MAHATHI GUDAVALLI,

Sub: Selection as **Engineer Trainee - Regarding**

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing **a Six-month Sponsored Training at VEDA IIT in Digital Engineering (Logic Design/Physical Design/Std Cell Design)** . After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as Engineer Trainee in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **Jan/May/Jul 2018** and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training in **Jan/May/Jul 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company.
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **1 Week** prior to joining the Sponsored Training program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. Further, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3** years from the date of employment as Engineer Trainee (**"Bond Period"**).

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by choosing one of the options below at the time of acceptance of the LOI.

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State Street HCL Services

Statestreet HCL Services
(India) Private Limited
CIN : U72900DL2012FTC229698
Worksite Chennai : ETA Technopark –Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruporur Panchayat Union, Chengalpet Taluk, Kancheepuram Dist. Chennai – 603 103, India
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Yerwada, Pune – 411 006, India.
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi – 110 019, India.

8 of 3

Date: January 30, 2018

Private & Confidential

NELAPATI RAJASEKHAR S

Door no:5-64,PERIKAPALEM(VILLAGE) CHERUKU(POST),PONNALURU(MANDAL), PRAKASAM, Andhra Pradesh, India - 523121

Document ID - 0639df58-5a52-47b8-a0b9-8140c82369b4

Dear NELAPATI RAJASEKHAR,

- With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **Statestreet HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report on January 31, 2018 at 10:30 AM at the address: **Statestreet HCL Services (India) Private Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6.**

- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference

- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.

- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

Signature of the employee

HCL

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State Street HCL Services

Statestreet HCL Services
(India) Private Limited
CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark –Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruporur Panchayat Union, Chengalpet Taluk, Kancheepurams Dist. Chennai – 603 103, India
Worksite Coimbatore : Module I-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Vanwadi, Pune – 411 006, India.
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi – 110 019, India.

Date: May 18, 2018

Private & Confidential

Pillalamarri Naga Siva Abhishek

Door no 2-341/A, Karanam Gari Bazar Vuyyuru,
Krishna,
Andhra Pradesh,
India - 521165

Document ID - 459e2c2d-80cb-4c63-a125-7308e8db7581

Dear Pillalamarri,

- With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **Statestreet HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST.** You are required to report on May 23, 2018 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**

- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference

- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.

- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

Signature of the employee

HCL

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RIVIGO

Sai Krishna Yarra,

Date: 18, Mar 2018

SUB: EMPLOYMENT LETTER

Dear Sai,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in **"Rivigo.Services Private Limited"** subject to your acceptance of the terms and conditions mentioned below:

1. **Designation - Pitstop Executive**
2. **Business Unit - Rivigo_Prime**
3. **Job Band - MB2**
4. **Base Location - Piduguralla**
5. **Initial Place of Joining - Piduguralla**
6. **Date of Joining - 20, Mar 2018**

7. This Employment Letter is subject to your joining the Company on **20, Mar 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.

8. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.

9. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.

10. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.

11. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.

12. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

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Date : 24-Feb-2018

OFFER LETTER

Dear Mr. Pamarthi Indira

Mylavaram

Krishna Andhra Pradesh

8 26

This refers to your application for rendering your services to the company and subsequent interview with us. We are pleased to offer you a position in our company on the following terms and conditions.

Designation	:	**MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT**
Date of Joining	:	**04-Jun-2018**
Functional Band	:	**Front Liner/Business Development**
Department	:	**SALES**
Division	:	**CSD**
Salary	:	**As Per Annexure 'A'**
Reporting Branch	:	**VIJAYWADA**
Location	:	**VIJAYAWADA**

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your reporting branch will be **VIJAYWADA**. However, you may be transferred/deputed to anywhere in India or abroad.

You will be appointed on probation for a period of six months and your confirmation of services is subect to satisfactory completion of your probationary period. A detailed appointment letter will be issued to you on your joining.

As discussed & agreed, We would like you to join your duties on **04-Jun-2018** . Actual branch name and address will be informed to you subsequently.

As a part of Ceasefire's e-joining process, you will be required to share scanned copy of a list of mandatory documents on our online joining portal(E-Profile), the link for same will be sent shortly.

Since this offer is based on vacancy of the position for this particular location in the company,the current offer may get withdrawn or location allocation may get changed in case of unavalibility of the vacancy or any business changes. Same shall be informed to you over telephone and email on occurrence.

* Please carry your own laptop at the time of joining. Carrying laptop and original document is mandatory, failing to which joining can be cancelled and offer can be withdrawn.

We look forward to welcome you at CEASEFIRE for a long and rewarding career.

With best wishes
Your Sincerely,
For Ceasefire Industries Private Limited.

Ashwani Kumar Chanour
Head-Human Resources

Scanned with CamScanner

SUTHERLAND

PROVISIONAL OFFER LETTER

827

Campus Name : LRBRCE **Date :** 16-Mar-2018

Dear MOULALI MOHAMMED (CSE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
45-A, Velachery Main Road
Vijayanagaram
Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : LRBRCE

Date : 16-Mar-2018

828

Dear SAI CHANDU (EEE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

4.29

Campus Name : LRBRCE

Date : 16-May-2018

Dear SUNA SREE MUTYALA (EEE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : LBRCE **Date :** 16 - Mar - 2018

Dear NAVEEN SAI (EEE)

Congratulations!!!

Welcome to the Sutherland Family.....

8 30

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : LRBRCE

Date : 16- Mar - 2018

831

Dear SURYA TEJASWI (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : LRBRCE

Date : 16-May-2018

Dear BLESSY SHARON BAKKA (ECE)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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CIN:U72200TN2000PTC045578

SUTHERLAND

(24) 8 32

PROVISIONAL OFFER LETTER

Campus Name : LRBRCE **Date :** 16-Mar-2018

Dear ANUDEEP GUPTA (AERO)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : LRBRCE **Date :** 16- Mar - 2018

Dear SASANK PEETHA (AERO)

Congratulations!!!

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Candidate Acceptance

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Sukanya Susan Jujjavarapu - B.Tech (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

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Candidate Acceptance

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Sankuratri Santhosh Kumar - B.Tech-Mech (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Recieved original offer letter S.Santhosh 24/4/18

Sutherland Global Services Pvt. Ltd.
45-A, Velachery Main Road
Vijayanagaram
Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Mech

836

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Krishna Mavillapalli - B.Tech-Mech (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Sutherland

Authorized Signatory

Candidate Acceptance

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Ramakrishna Konatam - B.Tech-Mech (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

EIE 12

838

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Sravya Kota - B.Tech-EIE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Sutherland

Authorized Signatory

Candidate Acceptance

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Mech

(4)

8 39

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Ram Sai Ssrinivas Gopisetti - B.Tech (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

Authorized Signatory

Received original offer letter G. Ram Sai Srinivas

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
45-A, Velachery Main Road
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Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

840

Dear Kongara Venkatesh - B.Tech (Non Voice)

Congratulations!!!

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With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Srinivas nayak B - B.Tech (Non Voice)

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CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: Lakireddy Balireddy college of engineering Date : 4/14/2018

Dear Vinay kumar Vaka - B.Tech (Non Voice)

Congratulations!!!

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With reference to the interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578

STERLING AND WILSON PVT. LTD.

ELECTRO MECHANICAL ENGINEERS
ASSOCIATES OF :
SHAPOORJI PALLONJI & CO. PVT. LTD.
CIN: U31200MH1974PTC017538

HR/17-18/19880

9th February 2018

Mr. Sandeep Kumar Rangana
Lakireddy Balireddy College of Engineering
JNTU, Kakinada - 521230

Dear Mr. Rangana,

With reference to the recruitment drive organized at Easwari Engineering College Campus, Ramapuram, Chennai on 18/01/ 2018, we are pleased to make a career offer to you for the position of **Graduate Engineer Trainee.** You will be on probation for a period of 12 months. On your confirmation you will be designated as **Project Engineer.**

You will be required to join on **1st July 2018** at our Hyderabad Office.

The break-up of your proposed compensation is as under:-

Emoluments	**Amount (Rs.)**	
Basic Pay (p.m.)	10,500.00	
Allowances (p.m.)	10,500.00	
Gross Salary (p.m.)	21,000.00	
Gross Salary (p.a.)	**2,52,000.00**	
Retiral & Annual Benefits (p.a.)		
PF @ 12% (Employer Contribution)	15,120.00	
Gratuity	6,061.00	
Annual Bonus	10,496.00	
*Loyalty Bonus / PLP	50,400.00	(after completion of 1 year)
TOTAL CTC	**3,34077.00**	
Other Benefits		
**Outstation Allowances (p.a.)	60,000.00	(on case-to-case basis)
Conveyance Reimbursement (p.a.)	18,000.00	
Mobile Expenses Reimbursement (p.a.)	6,000.00	
Medi-Claim (Self,Spouse 2 Children)	3 Lakh	(Family Floater)
Group Personal Accident Policy	40 Lakhs	
Group Term Life Policy	25 Lakhs	

Principal LBRCE <principal@lbrce.ac.in>

ARK MINDBOX Campus Drive - Results

1 message

karthik sundarraj <karthik.sundarraj@arkinfo.in> Sat, May 5, 2018 at 8:53 PM
To: Lovaraju P <lovaraju@gmail.com>, "principal@lbrce.ac.in" <principal@lbrce.ac.in>, "president@lbrce.ac.in" <president@lbrce.ac.in>
Cc: Binish Parikh <binish.parikh@arkinfo.in>, Pavan Nanduri <pavan.nanduri@arkinfo.in>, Sajeed Shaik <sajeed.shaik@arkinfo.in>, Jyoshna Rani <jyoshna.rani@arkinfo.in>

Dear Sir,

Greetings from ARK Infosolutions. Hope that this mail meets you in good health and cheers !

We are happy to announce the Campus Drive Outcome which was conducted at your campus on 1st May 2018. The outcome of this drive is based on the following parameters:

- Online Technical Assessment.
  - 18 students were shortlisted considering 65% of the highest marks obtained in the assessment.
- Face 2 Face Technical Interview
  - Students were mainly evaluated on Software Skills, Technical Knowledge, Project Knowledge and Communication levels.

Based on the above, the following 9 candidates have been selected for further placement processing at Customer and Client locations. You may also refer to the evaluation details as per the attachment. This might help you to assess the students capabilities.

1. Anudeep Gupta (Aero)
2. Sridhathri (Aero)
3. Sainni Rama Krishna (Aero)
4. Saibabu Barma (Mech)
5. Manishareddy (Mech)
6. Niharika Jonnala (Aero)
7. Arief Mohammad (Mech)
8. Mohan Sai Teja (Aero)
9. B S S Kishore Reddy (Mech)

Requesting you to kindly share the resumes of all the above shortlisted candidates, so that further processing of their resumes with our Customers/Clients can be initiated.

Thanks & Regards,

Karthik Sundarraj

Mail: karthik.sundarraj@arkinfo.co.in

Mob: +91 9538149512

CSE

PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear Ms Charishma Kapavarapu,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee'** in the (Technical Department) subject to the following terms and conditions:

As mutually discussed and agreed, we are pleased to issue this letter of Intent (**LOI**) with thefollowing terms and conditions given below:

a) You will be designated as '**Software Trainee (full-time)**

b) You will be required to work from either **"Bangalore / Mumbai" location.**

c) You need to undergo Training / Upskilling required to on our projects with our training partner **'CourseCube Private Limited'**

- After successful completion of the training, you will have Post assessment by Technical panels of PEOL Technologies.
- Once shortlisted in Post assessment, your employment with PEOL Technologies will be confirmed and offer letter would be given in written.
- You will be entitled to an all-inclusive compensation (Cost to Company) of Rs 3,00,000/- Per Annum only after your employment is confirmed with PEOL Technologies.

d) Letter of appointment will be handed over to you upon joining the services of the company, which will be on, or before 04-June-2018.

e) At the time of joining, you are required to sign a service agreement with our organization. As per the agreement, you will be required to serve the company for a period of at least 2.5 years fromthe date of joining.

f) You will be on probation for a period of 6 months from the date of joining duty, during which time your services may be terminated or pay in lieu thereof.

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CSE
SBS

PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

SUPS

Letter of Intent

3rd May,2018

Dear Shiva Keshav Varma,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**' in the (Technical Department) subject to the following terms and conditions:

As mutually discussed and agreed, we are pleased to issue this letter of Intent (**LOI**) with thefollowing terms and conditions given below:

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- After successful completion of the training, you will have Post assessment by Technical panels of PEOL Technologies.
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PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear Rajith Kumar Nerella,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee'** in the (Technical Department) subject to the following terms and conditions:

As mutually discussed and agreed, we are pleased to issue this letter of Intent (**LOI**) with thefollowing terms and conditions given below:

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PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear Sai Datta Siram,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**' in the (Technical Department) subject to the following terms and conditions:

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PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear Sai Naresh Buddi,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**' in the (Technical Department) subject to the following terms and conditions:

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PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear Kallam Sri Harsha Vardhan Reddy,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**' in the (Technical Department) subject to the following terms and conditions:

As mutually discussed and agreed, we are pleased to issue this letter of Intent (**LOI**) with thefollowing terms and conditions given below:

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ECE

B

853

PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear **Sai sree Sudula** ,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**'in the (Technical Department) subject to the following terms and conditions:

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f) You will be on probation for a period of 6 months from the date of joining duty, during which time your services may be terminated or pay in lieu thereof.

PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear Ms Anjali A,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**' in the (Technical Department) subject to the following terms and conditions:

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Letter of Intent

3rd May,2018

Dear Hema Peddiboyena,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**' in the (Technical Department) subject to the following terms and conditions:

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CSE

PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

856

Dear Kameswari B.N.S.D,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a '**Software Trainee**' in the (Technical Department) subject to the following terms and conditions:

As mutually discussed and agreed, we are pleased to issue this letter of Intent (**LOI**) with thefollowing terms and conditions given below:

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b) You will be required to work from either **"Bangalore / Mumbai" location.**

c) You need to undergo Training / Upskilling required to on our projects with our training partner '**CourseCube Private Limited**'

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f) You will be on probation for a period of 6 months from the date of joining duty, during which time your services may be terminated or pay in lieu thereof.

PEOL
EXPEDITIOUS BUSINESS SOLUTIONS

Letter of Intent

3rd May,2018

Dear Siri Padamata,

With reference to your application, tests, and interview, this letter shall confirm our conditional offer of employment to you as a **'Software Trainee'** in the (Technical Department) subject to the following terms and conditions:

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b) You will be required to work from either **"Bangalore / Mumbai" location.**

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Infosys

HRD/3T/18-19/12432037 June 29, 2018

8:58

Ms. Alekhya Alla
Candidate ID: 12432037
43337
Kothagudem(Village),Pulluru(Post)
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 70367 10849

Dear Alekhya,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Infosys®

HRD/3T/18-19/12417477

June 29, 2018

Ms. Vishnu Lakshmi Kanna
Candidate ID: 12417477
D.No:13-175
Svs Nagar
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 95501 66517

Dear Vishnu Lakshmi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

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Probation and confirmation

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Infosys

HRD/3T/18-19/12432049

June 29, 2018

8 10

Ms. Bhanusha P
Candidate ID: 12432049
Dno:2-313,
Venkatapalem
Vijayawada - 522503
Andhra Pradesh
India
Ph: (91) 79958 22114

Dear Bhanusha,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

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Infosys®

HRD/3T/18-19/12432354

June 29, 2018

Ms. Lakshmi Charitha Cherukuri
Candidate ID: 12432354
D.No:1-4/7-19/10,Charugundla Tayaramma Street
Vidhyadharapuram
Vijayawada - 520012
Andhra Pradesh
India
Ph: (91) 92900 44429

Dear Lakshmi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

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Infosys®

HRD/3T/18-19/12431454

Ms. Pravallika Bitragunta
Candidate ID: 12431454
D.No:16/4,Mig-1,New H.B.Colony
Bhavanipuram
Vijayawada - 520012
Andhra Pradesh
India
Ph: (91) 97035 74708

June 29, 2018

Dear Pravallika,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.06.29 18:27:41 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Infosys®

HRD/3T/18-19/12431890

June 29, 2018

Ms. Sangoju Himaja Naga Harsha
Candidate ID: 12431890
Dr.No:3-2-73,Rajulavaristreet,
Vidhyadharapuram,Vijayawada-12
Vijayawada - 520012
Andhra Pradesh
India
Ph: (91) 99488 41997

Dear Sangoju Himaja,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12431455

June 29, 2018

Ms. Ahalya Gogulamudi
Candidate ID: 12431455
6-92/B
Kotha Reddygudem
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 97057 67214

Dear Ahalya,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

HRD/3T/18-19/12432375

Ms. Geetha Madhuri Pilli
Candidate ID: 12432375
43308
Kothapeta
Nuzvid - 521201
Andhra Pradesh
India
Ph: (91) 84640 93625

June 29, 2018

Dear Geetha,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.06.29 18:31:15 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

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HRD/3T/18-19/12431762

June 29, 2018

Ms. Indu Gorijala
Candidate ID: 12431762
31686
Thullur,Guntur(District)
Guntur - 522237
Andhra Pradesh
India
Ph: (91) 94409 19929

Dear Indu,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12432041

June 29, 2018

Ms. Kavya Batta
Candidate ID: 12432041
41-20/3-22/3,Valluri Vari Street
Krishnalanka, Vijayawada
Vijayawada - 520013
Andhra Pradesh
India
Ph: (91) 83338 46829

Dear Kavya,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12431456

June 29, 2018

Mr. Krishna Sai Muthavarapu
Candidate ID: 12431456
D.No:11-16-19/1
Narasaraopet
Narasaraopet - 522601
Andhra Pradesh
India
Ph: (91) 95421 13579

Dear Krishna Sai,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12432528

June 29, 2018

Mr. Praneeth Thota
Candidate ID: 12432528
D.No:8-54/2, Panchayatroad
Kondapalle
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 96760 92411

8.69

Dear Praneeth,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India.** The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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870

HRD/3T/18-19/12432038

Mr. Rama Krishna Karthik Bellapu
Candidate ID: 12432038
S/O Venkateswara Rao
Velvadam X Road, Mylavaram
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 99081 14563

July 27, 2018

Dear Rama Krishna

Karthik,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.07.27 18:18:28 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

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871

HRD/3T/18-19/12432250

June 29, 2018

Mr. Teja Reddy Boggula
Candidate ID: 12432250
15-216/A,
Svs Nagar
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 94900 19452

Dear Teja,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12432532

June 29, 2018

Ms. Sarvani Veeravajhula
Candidate ID: 12432532
Ae-75, C Colony
V.T.P.S
Vijayawada - 521456
Andhra Pradesh
India
Ph: (91) 94914 97095

8720

Dear Sarvani,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12431771

June 29, 2018

Mr. Venkata Ravi Chandra Kurapati
Candidate ID: 12431771
43204
Veerabhadraswamy Temple Line
Macherla - 522426
Andhra Pradesh
India
Ph: (91) 76750 53752

Dear Venkata Ravi Chandra,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12431889

June 29, 2018

Ms. Saisree S
Candidate ID: 12431889
2-29/A,Near Panchayat Office
Kuntamukkala Village
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 99517 37033

8 74

Dear Saisree,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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HRD/3T/18-19/12432045

Mr. Gowtham Reddy Kotaloni
Candidate ID: 12432045
3-48C
Boorlapalle
Tirupathi - 517370
Andhra Pradesh
India
Ph: (91) 85009 62907

June 29, 2018

Dear Gowtham,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.06.29 18:29:55 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

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HRD/3T/18-19/12431764

June 29, 2018

Mr. Krishna Praveen Grandhi
Candidate ID: 12431764
13-100,
Vundi Vari Street
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 83417 53938

8776

Dear Krishna Praveen,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

HRD/3T/18-19/12432367

Mr. Neelisetti Krian Naga Sai Raghu Srinivas
Candidate ID: 12432367
9-1-29,
Vennvalli Vari Peta,Eluru
Eluru - 534001
Andhra Pradesh
India
Ph: (91) 99483 52630

July 02, 2018

Dear Neelisetti Krian,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.07.02 18:31:35 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

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HRD/3T/18-19/12431759

Ms. Ganji Tanuja
Candidate ID: 12431759
D.No: 1-3-115,
Ganji Yellamandiah Street, Vidhyadarapuram
Vijayawada - 520012
Andhra Pradesh
India
Ph: (91) 93955 92077

June 29, 2018

Dear Ganji,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.06.29 18:28:47 +05:30
Reason: Offer Letter
Location: Bangalore

Infosys

HRD/3T/18-19/12431891 June 29, 2018

Ms. Sri Sudha Challa
Candidate ID: 12431891
D.No:16-3-36/A,Post Office Road
Purnanandam Pet
Vijayawada - 520003
Andhra Pradesh
India
Ph: (91) 95151 36275

879

Dear Sri Sudha,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Offer Of Employment

1 message

Infosys Limited <offers@infosys.com>
To: haripriyavudutha@gmail.com <haripriyavudutha@gmail.com>

Fri, 29 Jun 2018 at 8:17 pm

Dear Hari Priya Vudutha,

Congratulations once again on your successful participation in our campus recruitment process during the year 2017-2018.

Please find attached the offer of employment with your confirmed date of joining for the role of Systems Engineer at Infosys Ltd. Please note that you are expected to report at the location of training a day prior to your date of joining. It is mandatory that you carry a print of this, along with the completed service agreement when you join us. These documents would be considered as original and valid. The instructions to complete the agreement is attached for your reference.

We will be reaching out to you regularly through various avenues between now and the time you join us. Also, an elaborate communication on the Accommodation and other joining related formalities will be sent to you a couple of weeks before your joining date. We would like to reiterate the fact that this offer of employment with Infosys Ltd. shall be valid only if you fulfill the eligibility criteria specified by us during the time of recruitment.

Academic Eligibility Criteria For Joining

Point 1- The academic eligibility criteria for the Role of a Systems Engineer has already been communicated to you and your college during the selection process. This remains the same at the time of joining (including your final semester result, if the results have been published)

All percentages/CGPA should be simple average of all your subjects/semesters/years including electives, optional subjects, additional subjects, practical subjects, languages etc., No Active backlogs are allowed.

Point 2- In case if you do not meet the above stated eligibility criteria as on the date of joining, you are not eligible to join. Please mail us at offer_extension@infosys.com with your Candidate ID and your Role in the subject line.

Point 3- Your employment will be terminated if there are any backlogs and/or if you fail to meet the required simple average/CGPA including the semesters for which results are awaited, after your joining.

For any changes in your existing profile, please mail us at offer_update@infosys.com. Please mention your Role and Candidate ID in the subject line of your mails.

We look forward to seeing you at Infosys.

Regards,
Team HRD
Infosys Ltd.

P.S: Please do not respond to this email id as incoming emails to this account are not monitored

Infosys®

HRD/3T/18-19/12431758

June 29, 2018

Ms. Chaitanya Guntaka
Candidate ID: 12431758
1-100A
Rangapuram
Mylavaram - 521230
Andhra Pradesh
India
Ph: (91) 98483 43240

Dear Chaitanya,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 30, 2018.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

HYUNDAI
MOTOR GROUP

Together for a better future

Name	: Kuppa Durga Anudeepika
Reference Id	: LBRC_ECE_002
College	: Lakireddy Bali Reddy College of Engineering
University	: JNTU Kakinada
Region	: Vijayawada

05th July 2018

Subject: Offer Letter

Dear Ms. Durga Anudeepika,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

- You will be paid a **CTC of Rs. 3,60,000/-** per annum (Rupees Three Lakhs and Sixty thousand Only) which is inclusive of retention Bonus.
- You are advised to undergo the **pre-employment medical check-up** with any of the approved diagnostic center prior Two weeks before your joining.
- You are also advice to submit Xerox copies of the following on the date of joining.

  a) **B.Tech / BE Course completion proofs**: i) Provisional ii) Consolidated Mark Sheet

  b) **ID Proofs**: i) Aadhar copy ii) Passport copy
- Your offer of employment will be confirmed subject to clearing the **Pre-employment Health Check-up, B.Tech / BE Certificate & ID proofs.**
- You will be governed by the terms and conditions of the company, which will be issued detailed appointment letter, on the day of joining.
- You are advised to join the company on **01st August 2018 (Wednesday)**.
- Office timings will be **08.00 AM to 17:30 PM.**

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.**, a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer

Yours Sincerely,

EUISUNG YOON
HEAD – HRGA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: Date:

Hyundai Motor India Engineering Private Limited
Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzathnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

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HYUNDAI
MOTOR GROUP

Together for a better future

05th July 2018

Name	**: Kadimi Charan Teja**
Reference Id	: LBRC_ECE_038
College	: Lakireddy Bali Reddy College of Engineering
University	: JNTU Kakinada
Region	: Vijayawada

Subject: Offer Letter

Dear Mr. Charan Teja,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

- You will be paid a **CTC of Rs. 3,60,000/-** per annum (Rupees Three Lakhs and Sixty thousand Only) which is inclusive of retention Bonus.
- You are advised to undergo the **pre-employment medical check-up** with any of the approved diagnostic center prior Two weeks before your joining.
- You are also advice to submit Xerox copies of the following on the date of joining.

  a) **B.Tech / BE Course completion proofs**: i) Provisional ii) Consolidated Mark Sheet

  b) **ID Proofs**: i) Aadhar copy ii) Passport copy
- Your offer of employment will be confirmed subject to clearing the **Pre-employment Health Check-up, B.Tech / BE Certificate & ID proofs.**
- You will be governed by the terms and conditions of the company; which will be issued detailed appointment letter, on the day of joining.
- You are advised to join the company on **01st August 2018 (Wednesday).**
- Office timings will be **08.00 AM to 17:30 PM.**

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.**, a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

HYUNDAI MOTOR INDIA ENGINEERING PVT. LTD. HYDERABAD

EUISUNG YOON
HEAD – HRGA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Date:

Signature:

Scanned by CamScanner

HYUNDAI
MOTOR GROUP

Together for a better future

05th July 2018

Name : Beeram Kavya
Reference Id : LBRC_ECE_059
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada
Region : Vijayawada

Subject: Offer Letter

Dear Ms. Kavya,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

- You will be paid a **CTC of Rs. 3,60,000/-** per annum (Rupees Three Lakhs and Sixty thousand Only) which is inclusive of retention Bonus.
- You are advised to undergo the **pre-employment medical check-up** with any of the approved diagnostic center prior Two weeks before your joining.
- You are also advice to submit Xerox copies of the following on the date of joining.

  a) **B.Tech / BE Course completion proofs**: i) Provisional ii) Consolidated Mark Sheet

  b) **ID Proofs**: i) Aadhar copy ii) Passport copy
- Your offer of employment will be confirmed subject to clearing the **Pre-employment Health Check-up, B.Tech / BE Certificate & ID proofs.**
- You will be governed by the terms and conditions of the company; which will be issued detailed appointment letter, on the day of joining.
- You are advised to join the company on **01st August 2018 (Wednesday).**
- Office timings will be **08.00 AM to 17:30 PM.**

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.,** a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

HYUNDAI MOTOR INDIA ENGINEERING PVT. LTD. HYDERABAD

EUISUNG YOON
HEAD – HRGA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: Date:

Hyundai Motor India Engineering Private Limited
Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzatnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

HYUNDAI
MOTOR GROUP

Together for a better future

05th July 2018

Name	: Talatala Avinash Reddy
Reference Id	: LBRC_ECE_096
College	: Lakireddy Bali Reddy College of Engineering
University	: JNTU Kakinada
Region	: Vijayawada

Subject: Offer Letter

Dear Mr. Avinash Reddy,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

- You will be paid a **CTC of Rs. 3,60,000/-** per annum (Rupees Three Lakhs and Sixty thousand Only) which is inclusive of retention Bonus.
- You are advised to undergo the **pre-employment medical check-up** with any of the approved diagnostic center prior Two weeks before your joining.
- You are also advice to submit Xerox copies of the following on the date of joining.

  a) **B.Tech / BE Course completion proofs**: i) Provisional ii) Consolidated Mark Sheet

  b) **ID Proofs**: i) Aadhar copy ii) Passport copy
- Your offer of employment will be confirmed subject to clearing the **Pre-employment Health Check-up, B.Tech / BE Certificate & ID proofs.**
- You will be governed by the terms and conditions of the company; which will be issued detailed appointment letter, on the day of joining.
- You are advised to join the company on **01st August 2018 (Wednesday).**
- Office timings will be **08.00 AM to 17:30 PM.**

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.**, a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

HYUNDAI MOTOR INDIA ENGINEERING PVT. LTD. HYDERABAD

EUISUNG YOON
HEAD – HRGA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: Date:

Hyundai Motor India Engineering Private Limited
Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzatnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

HYUNDAI
MOTOR GROUP

Together for a better future

05th July 2018

Name	**: B Rama Krishna Karthik**
Reference Id	: LBRC_ECE_109
College	: Lakireddy Bali Reddy College of Engineering
University	: JNTU Kakinada
Region	: Vijayawada

Subject: Offer Letter

Dear Mr. Karthik,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

- You will be paid a **CTC of Rs. 3,60,000/-** per annum (Rupees Three Lakhs and Sixty thousand Only) which is inclusive of retention Bonus.
- You are advised to undergo the **pre-employment medical check-up** with any of the approved diagnostic center prior Two weeks before your joining.
- You are also advice to submit Xerox copies of the following on the date of joining.

  a) **B.Tech / BE Course completion proofs**: i) Provisional ii) Consolidated Mark Sheet

  b) **ID Proofs**: i) Aadhar copy ii) Passport copy
- Your offer of employment will be confirmed subject to clearing the **Pre-employment Health Check-up, B.Tech / BE Certificate & ID proofs.**
- You will be governed by the terms and conditions of the company; which will be issued detailed appointment letter, on the day of joining.
- You are advised to join the company on 01st August **2018 (Wednesday).**
- Office timings will be **08.00 AM to 17:30 PM.**

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.,** a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

EUISUNG YOON
HEAD – HRGA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: Date:

Hyundai Motor India Engineering Private Limited
Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzatnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

HYUNDAI
MOTOR GROUP

Together for a better future

05th July 2018

Name : P.Tarun Surya Prakash
Reference Id : LBRC_mech_006
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada
Region : Vijayawada

Subject: Offer Letter

Dear Mr. Surya Prakash,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

- You will be paid a **CTC of Rs. 3,60,000/-** per annum (Rupees Three Lakhs and Sixty thousand Only) which is inclusive of retention Bonus.
- You are advised to undergo the **pre-employment medical check-up** with any of the approved diagnostic center prior Two weeks before your joining.
- You are also advice to submit Xerox copies of the following on the date of joining

  a) **B.Tech / BE Course completion proofs**: i) Provisional ii) Consolidated Mark Sheet

  b) **ID Proofs**: i) Aadhar copy ii) Passport copy
- Your offer of employment will be confirmed subject to clearing the **Pre-employment Health Check-up, B.Tech / BE Certificate & ID proofs.**
- You will be governed by the terms and conditions of the company; which will be issued detailed appointment letter, on the day of joining.
- You are advised to join the company on **01st August 2018 (Wednesday).**
- Office timings will be **08.00 AM to 17:30 PM.**

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.,** a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

EUISUNG YOON
HEAD – HRGA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: Date:

Hyundai Motor India Engineering Private Limited
Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzatnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

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Cognizant

25-Jul-2018

Dear N V S P Nikhitha Mutnuri,
B.Tech/B.E., Computer Science & Engineering
prasunanikhitha@gmail.com

Candidate ID – 11720410

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

25-Jul-2018

Dear Hema Peddiboyena,
B.Tech/B.E., Electronics and Communication Engineering
hemapeddiboyena@gmail.com

Candidate ID – 12129663

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

25-Jul-2018

Dear Sailaja Gade,
B.Tech/B.E., Information Technology
sailajagade14@gmail.com

Candidate ID – 12129690

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Maddireddy Sai Maheswari - Ref. No.: 7840512

1 message

SAIMAHESWARI MADIREDDY <saimaheswarimadireddy@gmail.com> Sun, Jul 15, 2018 at 12:01 PM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ----------
From: **SAIMAHESWARI MADIREDDY** <saimaheswarimadireddy@gmail.com>
Date: Sun, Jul 15, 2018 at 10:36 AM
Subject: Fwd: Letter of Intent - Maddireddy Sai Maheswari - Ref. No.: 7840512
To: placements.lbrce@gmail.com

---------- Forwarded message ----------
From: <careers@wipro.com>
Date: Sat, Jul 14, 2018 at 10:31 PM
Subject: Letter of Intent - Maddireddy Sai Maheswari - Ref. No.: 7840512
To: saimaheswarimadireddy@gmail.com
Cc: manager.campus@wipro.com

Campus - Letter Of Intent

July 14, 2018

Dear Maddireddy Sai Maheswari,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band Team Rainbow (TRB-II) of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	9,340
HRA	4,670
Commutation Allowance	1,600
Bonus	1,870
Wipro Benefit Plan	5,630
Additional Allowance	-
Total Fixed Cash	**23,110**
PF	1,121
Gratuity	496
Total Fixed Compensation	**24,727**
Other Compensation Benefits	
Health Benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,340
Total Cost to Company per month	**26,667**
Total Cost to Company per annum	**320,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Siva Nagaraju Balusu - Ref. No.: 7753724

1 message

Balusu SIVA NAGA RAJU <balususivanagaraju9999@gmail.com> Sun, Jul 15, 2018 at 4:49 PM
To: lbrcetpo@gmail.com

---------- Forwarded message ----------
From: <careers@wipro.com>
Date: Sat, Jul 14, 2018 at 10:30 PM
Subject: Letter of Intent - Siva Nagaraju Balusu - Ref. No.: 7753724
To: balususivanagaraju9999@gmail.com
Cc: manager.campus@wipro.com

Campus - Letter Of Intent

July 14, 2018

Dear Siva Nagaraju Balusu,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band Team Rainbow (TRB-II) of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	9,340
HRA	4,670
Commutation Allowance	1,600
Bonus	1,870
Wipro Benefit Plan	5,630
Additional Allowance	-
Total Fixed Cash	**23,110**
PF	1,121
Gratuity	496
Total Fixed Compensation	**24,727**
Other Compensation Benefits	
Health Benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,340
Total Cost to Company per month	**26,667**
Total Cost to Company per annum	**320,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Please login to your Candidate Desktop and accept the offer.

Yours sincerely,

For **Wipro Limited**

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Letter of Intent - Osuri Chandana - Ref. No.: 7834693

1 message

Osuri Chandana <chandanaosuri@gmail.com> Sun, Jul 15, 2018 at 7:05 PM
To: lbrcetpo@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Sat 14 Jul, 2018, 22:32
Subject: Letter of Intent - Osuri Chandana - Ref. No.: 7834693
To: <chandanaosuri@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

July 14, 2018

Dear Osuri Chandana,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band Team Rainbow (TRB-II) of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	9,340
HRA	4,670
Commutation Allowance	1,600
Bonus	1,870
Wipro Benefit Plan	5,630
Additional Allowance	-
Total Fixed Cash	**23,110**
PF	1,121
Gratuity	496
Total Fixed Compensation	**24,727**
Other Compensation Benefits	
Health Benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,340
Total Cost to Company per month	**26,667**
Total Cost to Company per annum	**320,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Please login to your Candidate Desktop and accept the offer.

Yours sincerely,

For **Wipro Limited**

APPOINTMENT LETTER

July 20, 2018

Ms. Aluri Balasirivennela
Near Sarma College Grounds,
DNO: 35-4-82(B), Seetharamapuram
Ongole- 523001
Andhra Pradesh

Dear **Aluri Balasirivennela,**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer.**

1. **Appointment Details:**

   a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company.

   b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.

   c. The retirement age is 58 years.

   d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

   e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.

   f. This letter of appointment is subject to your successful completion of all curriculum requirements as laid down by your University/Institution for award of the degree/diploma with a minimum aggregate, specified by Wipro for your role, and any other criteria specified by Wipro in terms of your educational qualifcations before joining.

   g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

2. **Compensation:**

You will be eligible for:

   a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.

   b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

7882144

Agastya Automotives
electric your way

Agastya Automotives Pvt Ltd
S-2, Sri Poorna Sai Apartments, Siddartha Mahila
Kalasala Road, Opp. Kandhari, Vijayawada,
Andhra Pradesh, India, Pin:520010,
Ph: – 0866 2487007
www.agastyaautomotives.com

OFFER LETTER

Date: 24-04-2018

To,
Deepak Kumar Bayana,
Door No: 5-6-59/48E,
Tammina Krishna Street,
Lambadipeta, Vijayawada,
Krishna-Dt. A.P,
Pin: 520001.

Dear Deepak Kumar Bayana,

With reference to your application and subsequent interviews with us, it gives us immense pleasure to offer you a promising career with Agastya Automotives Pvt Ltd. An appointment letter along with the terms and conditions of employment will be issued to you on joining.

The broad terms and conditions of your employment will be as follows:

DESIGNATION
You shall be designated as Technical Trainee reporting to Chief Technical officer or any person designated by him/her or the company may subsequently specify.

PLACE OF WORK
Your principal location of employment will be at Vijayawada. However, Agastya Automotives reserves the right to change your location of operation at its sole discretion.

COMPENSATION AND REWARD SYSTEM
During the continuance of your employment, your Annual Compensation will be Rs.108000.00/- (Rupees One Lakh Eight Thousand Only /-) (including all eligible allowances, targeted productivity and wherever applicable).

COMMENCEMENT DATE
Your appointment shall commence on your joining Agastya Automotives on 01/05/2018. Office timings are from 9:30AM to 6:30PM from Monday to Saturday, based on your performance and review you will be taken to next level of employment in our organization.

NELLORE WAREHOUSING COMPANY PRIVATE LIMITED

Date: May 22, 2018

Mr. R Rajkumar,
Krishna Distt.

Sub: Offer Letter – Graduate Trainee Engineer (Fertilizer Handling System).

Dear Mr. Rajkumar,

This has reference to the interview you had with us in connection with your employment in our organization. We are glad to inform you that you are selected for the position, details of which are given below:

1. **Grade** : Trainee.
2. **Designation** : Graduate Trainee Engineer.
3. **Location** : Krishnapatnam or any other location as advised by the management.
4. **Annual Stipend** : **Rs. 1,08,000/- CTC** (Rs One Lakh Eight Thousand only) **per annum / Rs. 9,000/- CTC** (Rs Nine Thousand only) **per month.**
5. **Accommodation** : Apart from the above mention stipend, you will be provided with **Bachelor's Accommodation**.
6. **Date of Joining** : On or before **June 04, 2018.**
7. **Service Agreement** : Agreement Details annexed.

Initially, you will be kept on training for a period of Three Years from the date of your joining. The Detailed terms and condition have been explained in **Service Agreement** (copy annexed).

The appointment letter will be issued on your joining the organization.

We take this opportunity to welcome you to our organization and look forward to a long & fruitful relationship in future.

As a token of your acceptance to the offer, you are requested to sign on copy of this letter and return to us.

Thanking you,

For Nellore Warehousing Company (P) Ltd.,

(Authorized Signatory)

I accept the offer letter and agree to the terms and conditions of the same. I also agree to abide by all the rules and regulations of the Company.

(R Rajkumar)

Site Address : Port Office : # P.O Bag No. 1, Krishnapatnam Port, Muthukur Mandal, Nellore Dist. A.P - 524344
Tel : +91 - 861 - 2377999, 2377962 / 992, **Fax** : +91 - 861 - 2377046 / 984
Regd. office : H.No. 8-2-293/82/A/379 & 379/A, 1st Floor, Plot No : 379, Road No : 10, Jubilee Hills, Hyderabad - 500 033
Tel : 040 - 2355 7196 - 99, **Fax** : 040 - 23557190, **CIN No.** : U63023TG2010PTC070884

Jasmin Infotech Pvt. Ltd.

August 1, 2018
Chennai 600 100

Sameer Ali Shaik,
Laki Reddy Bali Reddy College Of Engg,
Hyderabad.

Dear Sameer Ali Shaik, 2018 passed out (ECE)

We refer to the discussion had with us and have pleasure in offering you the position of **Engineer – Trainee** in our organization on the following terms & conditions.

1. This offer is based on your profile and performance in the selection process.
2. Date of joining will be **03-August-18.** Your CTC will be **Rs.2,75,000/- (Rupees Two lakhs seventy five thousand only)**.
3. Kindly confirm your acceptance of this offer through mail. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
4. A detailed Appointment letter shall be drawn up and signed after you join our organization.
5. You will be governed by the rules and regulations as applicable to your category of employees.
6. Your employment will be governed by the service rules of the company in force from time to time. you will abide by the rules and regulation of the company, which can be altered by the management as required.
7. You shall maintain confidentiality in terms of salary offered and requested not to disclose nor ask any employee of the company, details of the salary.
8. If in any case of resigning the job you have to give a prior notice to the organization before 3 months. Details on Notice period will be provided in your appointment letter.
9. Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 70% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable). Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration.

..2..

Plot No.119, Survey No. 56/2C2, Velachery Tambaram Road, Opp.to NIOT, Pallikaranai, Chennai - 600 100.
Tel: 91 - 44 - 3061 9600 Fax: 91 - 44 - 3061 9605 Web: www.Jasmin-infotech.com

Candidate ID: 1910571 /276401,

Date of Joining: 02/20/2019,

Joining Location: Bangalore,

Designation: Analyst,

Dear Mounika Bhimavarapu ,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

898

EMPLOYMENT OFFER LETTER

Capgemini Ref: 1910571 /276401,

02/18/2019,

Mounika Bhimavarapu
D.No-1-109A, Library centre, Nidamarru, Mangalagiri (mndl),,Guntur district, A. P. Pin code-522503.,
Guntur ,Andhra Pradesh,
India

Confidential

Dear Mounika Bhimavarapu ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('**Capgemini**' or '**Company**') starting from **02/20/2019** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Bangalore**

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 240,001.00 (Rupees Two Lakh Forty Thousand and One only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

eInfochips Limited
Registered Office : 11 A/B, Chandra Colony,
Behind Cargo Motors, Off. C. G. Road,
Ellisbridge, Ahmedabad - 380 006. India.
Ph. : +91-79-2656 3705, Fax : +91-79-26560722
Web : www.einfochips.com e-mail : legal@einfochips.com
CIN No. U72200GJ1988PLC010830

eInfochips
An Arrow Company

Offer Letter

Date: 02 Jan 2019

To,

Mr. Mallikarjuna Reddy Ambati
Hyderabad.

Dear Mallikarjuna,

Congratulations on being selected to be a part of the eInfochips family!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Trainee Engineer** in the **Grade A**. You will be working in the **PES Division** & report to **Mr. Montu Rathod - Delivery Manager (Level 1).** The specific terms and conditions including your compensation and benefits details of your offer of employment are as follow:

1. You are being hired to work at the **Ahmedabad** Centre. However, you may be transferred to any of the locations depending upon the exigency of the business.
2. You will be on probation for six months.
3. Please note that a detailed appointment letter that contains all the term & conditions will be given to you on the date of your joining.
4. Details of your compensation and benefits are mentioned in Annexure A.
5. A list of the documents to be submitted on the day of your joining is provided in Annexure B.

Kindly sign the copy of this letter and send it back to us within next 48 hours along with your date of joining. Should you have any queries, please feel free to get in touch with us.

We look forward to having you aboard.

Sincerely,

Anup Sharma

Anup Sharma
Human Resource

Confirmation:

I confirm that I have accepted the terms and conditions explained to me and that I will join eInfochips Ltd latest by _____

Signature: _____
Date: _____

Personal & Confidential

Annexure A

1. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly confidential; you shall treat such matters accordingly, and any breach thereof would be viewed very seriously.

2. Your terms of employment and your compensation are strictly confidential and you shall not divulge the same to any other employee of the Company except where required by Company policy.

3. Your Base Salary will be **₹ 2,72,727**. In addition, you will also be eligible for a Performance Linked Bonus of **₹ 27,273** as per the prevailing policy of the company. Further, the company will be responsible to make a gratuity contribution of **₹ 8,264.**

4. You would be required to sign an employee agreement of **3 years** with the company. Upon breach of this agreement you will be liable to pay **₹ 5,00,000** to the company.

5. Please note the emoluments offered to you will be inclusive of both the PF contributions, i.e. employee and employer contribution.

6. Additional Insurance Benefits over and above the Total Compensation
   - Group Mediclaim insurance and personal accident policy for the employee, spouse and a maximum of two children will be provided a mediclaim coverage of **₹ 2,00,000**
   - Above will also include the accidental death coverage, permanent partial disablement and permanent total disablement.

7. Parental Insurance: You are eligible to opt for the Parental insurance for family floater of **₹ 2,00,000** for only one set of either parents or parents–in-law.
   - The policy is voluntary and the yearly premium will be borne by the employee.

8. The tax liability, if any, including income tax, arising on your compensation will be your personal liability and will be governed by the tax laws of the country wherein your services are provided. The Compensation mentioned in the break up spread sheet is provided for understanding only. The Company reserves the right to deduct tax at source from any component of your compensation and take such other actions as required by applicable law.

9. Kindly note that the Gratuity as mentioned above is contributed by the company to the Gratuity Fund and becomes payable as per statutory provisions of the Payment of Gratuity Act, 1972

10. Kindly note that you will be eligible for salary revision effective from 1st April 2020.

IM7616C217

S.No:27

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd

(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04 04 2018.

To,

Candidate Name: A. Gnana Praveen

Email: gnanapraveen.adapala@gmail.com Phn No: +91-8142422482

Address Line 1: C/o. Venkateswara Rao. A, D.No:20-659-45

Address Line 2: R.T.C Colony, Machilipatnam.

City: Machilipatnam. State: A.P. Pin code: 521002

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of NDT Trainee Engineer with M/s **FUTURE NDT & IIS NDT** an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

14761A0302

(28)

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd

JOB OFFER LETTER

Date: 04/04/2018

S.D.1

Candidate Name: SHAIK SEKHARAM

Email: SmaraSekhar302@gmail.com Phn No: 9502353906

Address Line 1: 3-364 Bathgalluru, Sompeta, Pin: 532263, Srikakulam(Dt.)

Address Line 2: 3-364 Bhgalluru, Sompeta, Pin: 532263, Srikakulam(Dt.)

City: Sompeta State: Andhra Pradesh Pin code: 532263

Sub: Offer letter – Reg

Dear A Sekharam

We are pleased to offer you the position of **NDT Trainee Engineer** with M/s. Future NDT & IIS NDT as NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer
Head Quarters	D.No: 4-14-11A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P. India.
Date of Joining	On or before 01.02.2018
Monthly Salary	During 3 Months on-site Training with Rs 2000/- as Stipend. Rs 10,000/- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but same may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

15765A0313

S.NO:31

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd
(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04/04/2018.

To,

Candidate Name: Rizwanullah [KT: mdrizzu1100@gmail.com]. Phn No: 7207197324.

Email: S/o. S. Hussain

Address Line 1: S/o. S Hussain, D.No:- 3-130

Address Line 2: Kruthivennu (Md)

City: Chirapandrapa. State: A.P. Pin code: 521324.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of NDT Trainee Engineer with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04/08/2018.

To,

Candidate Name: G. Ram Sai Srinivas

Email: g.saisrinivas369@gmail.com, Phn No: 7095761161

Address Line 1: S/O G. Chalapathi Rao, Old mig-152/2

Address Line 2: Old H.B Colony

City: Rajanipuram, State: A.P, Pin code: 533001

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of NDT Trainee Engineer with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Srinun Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

1476/10348

SNO:35

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd
(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04/08/2018.

9.04

To,

Candidate Name: P. Naveen Kumar

Email: naveenayya3333@gmail.com. Phn No: 7386280737.

Address Line 1: C/. P.V. Ramana, D.No:1-5-74-1

Address Line 2: Rajeev Nagar, Kothavalasa

City: Vizianagaram. State: A.P. Pin code: 535183.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

S.No:36

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd

(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04/09/2018.

To,

Candidate Name: B. Siva Prasad

Email: sivaprasadtula432@gmail.com Phn No: 9704161023

Address Line 1: S/o. B. Lakshmi Narayana, D.No: 5/B

Address Line 2: Anneroo pola

City: Reddigudem. State: A.P. Pin code: 524225

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

1476/A0315

S.No:37

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd
(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04/04/2018.

906

To,

Candidate Name: G. Venkata Narendra.

Email: narendragadipudi2@gmail.com. Phn No: 9533954462.

Address Line 1: S/O: Srinivasa Rao, D.No: 11-42.

Address Line 2: Rajaka bazaar.

City: Chandralapadu. State: AP. Pin code: 521182.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd
(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

IS

JOB OFFER LETTER

Date: 04/04/2018

907

To,

Candidate Name: MEKALA . MALLIKHARJUNA RAO

Email: mallikharjunaraomekala@gmail.com Phn No: 9505468667

Address Line 1: D.no: 2-236, koppuravuru (post), macherla (MD), Guntur (dt)

Address Line 2:

City: Macherla . State: Andhrapradesh . Pin code: 522426

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you the position of NDT Trainee Engineer with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions.

Position	NDT Trainee Engineer
Head Quarters	D.No: 40-14-1 I A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz Circle, Vijayawada – 520010, A.P, India
Date of Joining	On or Before 01.09.2018
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food to be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly
Job Agreement	02 Years from the date of confirmation of Employment.
Resignation	One month notice or One month salary in lieu thereof after probation
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd

(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 5/04/2018

To,

Candidate Name: SHAIK SAQLAIN MOHAMMAD

Email: Shaiksaqlainmohammad...@gmail.com Phn No: 9885497943

Address Line 1: 76-23, Dargah street, Bhavanipuram

Address Line 2: 76-18-108/C, H.B Colony, Bhavanipuram.

City: Vijayawada State: Andhra Pradesh Pin code: 520012

Sub: - Offer letter – Reg

Dear Mr

We are pleased to offer you, the position of NDT Trainee Engineer with M/s FUTURE NDT & IIS NDT in NDT & Third Party Inspection company on the following terms and conditions.

Position	NDT Trainee Engineer
Head Quarters	D.No. 40-14-1/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01.09.2018
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation your employment with the company will be confirmed

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S.No. 43

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd
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(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04 / 04 / 2018.

909

To,

Candidate Name: R.RAMA KOTI REDDY.

Email: Yamxegalla18@gmail.com. Phn No: 9010156922.

Address Line 1: D.No 2-71, Reddy bazar, Grampalagudem (post)

Address Line 2: .

City: Grampalagudem. State: Andhara pradesh. Pin code: 521403.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s **FUTURE NDT & IIS NDT** an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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S.NO: 44

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd

(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04 04 2018.

910

To,

Candidate Name: V. DEEPAK KUMAR

Email: deepakkumarvelpula97@gmail.com. Phn No: 9848247541.

Address Line 1: S/O. V. VENKATRAO, 11-8-203, LENIN NAGAR

Address Line 2: .

City: KHAMMAM. State: A.P. T.S. Pin code: 507002

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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FUTURE NDT
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IIS NDT and Allied Services Pvt Ltd
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(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04 04 2018.

To,

Candidate Name: K. PURNA CHANDRA RAO.

Email: KPchandra54@gmail.com. Phn No: 9701942875.

Address Line 1: S/o. K. Srinivasa Rao. 003, Chiruvolu.

Address Line 2:

City: MOPIDEVI. State: A.P. Pin code: 521125.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of NDT Trainee Engineer with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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S.NO: 48

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd

(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

912

JOB OFFER LETTER

Date: 07 / 04 / 2018

To,

Candidate Name: T. Venkata Saida Naik

Email: Venkatstr1102@gmail.com . Phn No: 949 337 6270

Address Line 1: 1-19, K.S.R Nagar

Address Line 2: Dharmavarapadu [V]

City: Jaggayyapeta State: Andhra Pradesh . Pin code: 521457

Sub: - Offer letter – Reg

Dear Mr

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions

Position	NDT Trainee Engineer
Head Quarters	D.No. 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada - 520010, A.P, India.
Date of Joining	On or Before 01 09 2018
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

T. Venkata Saida Naik

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S.No: (57)

FUTURE NDT
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IIS NDT and Allied Services Pvt Ltd

(An ISO 9001:2015 certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 4 / 4 / 18

To,

Candidate Name: SHAIK NAGOOR SHAREEF

Email: nagursharee5.01@gmail.com Phn No: 7842541958

Address Line 1: Sirigiripuram, machirevulu, Tenali.

Address Line 2: Guntur

City: Guntur State: Andhrapradesh Pin code: 522401

Sub: - Offer letter – Reg

Dear Mr. Nagoor Shareef Shaik

We are pleased to offer you the position of **NDT Trainee Engineer** with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer
Head Quarters	D No 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Ben circle Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018
Monthly Salary	Initial 06 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship
Other Benefits	Accommodation will be provided in the period of Internship & Placement Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary
Working Hours	Normal 10 hours either Day or Night shift However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly
Job Agreement	01 Year from the date of confirmation of Employment
Resignation	Three month notice or One month salary in lieu thereof after probation
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation your employment with the company will be confirmed.

S.No. 52

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FUTURE NDT
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IIS NDT and Allied Services Pvt Ltd
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(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 4 / 4 / 2018.

To,

Candidate Name: MALLI BABU . KOPURI.

Email: mallibabu544@gmail.com. **Phn No:** 9949841606.

Address Line 1: 4-144, Rice Mill St., Kondaparva, Visanagat (MD)

Address Line 2:

City: Vissanapeta. **State:** ANDHRA PRADESH. **Pin code:** 521215.

Sub: - Offer letter – Reg

Dear Mr. MALLI BABU . KOPURI

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s **FUTURE NDT & IIS NDT** an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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S.No:- 53

FUTURE NDT
&
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JOB OFFER LETTER

Date: 04 04 2018.

9/5

To,

Candidate Name: S. LEELA KISHAN.

Email: leelakrishna.sepr@gmail.com, Phn No: 7793922698.

Address Line 1: S/O. A.S. Murali Krishna G-3A, Krisha towers

Address Line 2: Bharathi colony.

City: Vijayawada, State: AP, Pin code: 520010.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of **NDT Trainee Engineer** with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

14761A0343 S.NO:54

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd

(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

916

JOB OFFER LETTER

Date: 04 04 2018.

To,

Candidate Name: R. Manikanta.

Email: manikantaraghavarapu@gmail.com. Phn No: 8500671939.

Address Line 1: S/O. R. Suresh Kumar 32-1, Kalaturu.

Address Line 2: .

City: Agiripalli. State: AP. Pin code: 521211.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of NDT Trainee Engineer with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

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S.NO: 59

FUTURE NDT
&
IIS NDT and Allied Services Pvt Ltd
(An ISO 9001:2015 Certified & MSME Registered Organization)
(Corporate Member of American Society of Non Destructive Testing)

JOB OFFER LETTER

Date: 04 04 2018.

917

To,

Candidate Name: CH. Mani Kanta

Email: cdcal90es@gmail.com. Phn No: 8897791938.

Address Line 1: S/o. CH. Ramayya 1-39, Penumalli,

Address Line 2:

City: Pedana. State: AP. Pin code: 521369.

Sub: - Offer letter – Reg

Dear Mr.

We are pleased to offer you, the position of NDT Trainee Engineer with M/s FUTURE NDT & IIS NDT an NDT & Third Party Inspection company on the following terms and conditions:

Position	NDT Trainee Engineer.
Head Quarters	D.No: 40-14-J/1A Chandramouli Puram, Sriram Nagar, MG Road, Near Benz circle, Vijayawada – 520010, A.P, India.
Date of Joining	On or Before 01/09/2018.
Monthly Salary	Initial 03 Months onsite Training with Rs 2000 /- as Stipend. Rs 10,000 /- Salary will be given to the Candidate after successful completion of Internship.
Other Benefits	Accommodation will be provided in the period of Internship & Placement. Food may be Provided with optimum cost after completion of Internship, but food expenses may be deducted from the salary.
Working Hours	Normal 10 hours either Day or Night shift. However, working hours & shifts may vary depending on allotted site & Projects.
Annual Leaves	Yearly 10 days of paid leaves are allowed and 04 sick leaves with salary will be allowed and more than these will be deductible from salary directly.
Job Agreement	01 Year from the date of confirmation of Employment.
Resignation	Three month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of three (03) months from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.

ALTEN

Trainee offer cum Appointment Letter

Rect/No: AIPL/2019

February 08, 2019

Mr. Bonthu Manoj Kumar
Gudlapalli, West Godavari,
Andhra Pradesh, India – 534467

Dear Manoj Kumar,

With reference to your application and the subsequent interview you had with Alten India Private Limited. We have great pleasure in offering you training under the following terms and conditions:

Terms and conditions of appointment:

1. **Training Details:**

   a) Designation : Technical Documentation-Trainee
   b) Place of Posting : Bangalore
   c) Date of Joining : 11.02.2019

2. **Salary**

Your Initial salary will be **Rs.275000/-** (Rupees two lakhs & seventy five thousand only) till completion of your training period and thereafter will be decided by the company from time to time.

Kindly refer enclosed Annexure 1 - compensation structure and other perquisites & benefits.

a) Company will contribute 12% of your basic pay towards Employees provident fund.
b) You will be eligible for gratuity under the payment of gratuity Act, 1972
c) You will be entitled to leave and other benefits as per the company's rules from time to time.
d) You will be covered under personal accident insurance for a sum of Rs. 10 Lakhs
e) You will be covered under Group Health Insurance for a sum of Rs. 3 Lakhs
f) You will covered under group term Insurance for self, for a sum of Rs.10 Lakhs
g) The company's leave policies shall apply to your training and may be modified by the company at any time its absolute discretion.

ALTEN INDIA PRIVATE LIMITED
Regd Office: 7th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029, Karnataka, INDIA.
Tel : +91 80 4241 4241 | **Fax** : +91 80 4241 4242 | **CIN** : U72900KA2010PTC087052 | **GST** : 29AAICA2019E1ZZ
www.alten.com

ALTEN

Annexure 1

Salary breakups

Level 14 & Band A	Monthly	Annual
Basic Salary	*16200.00*	*194400.00*
HRA	*2643.00*	*31716.00*
Statutory Bonus	*1350.00*	*16200.00*
Total Gross salary	***20193.00***	***242316.00***
PF - Employer share	1944.00	23328.00
Gratuity	779.00	9356.00
Total Employer deductions	**2723.00**	**32684.00**
Total Monthly CTC	***22916.00***	***275000.00***
PF Employee share	*1944.00*	*23328.00*
PT	*200.00*	*2400.00*
ESI Employee share	*353.00*	*4236.00*
*Retention Bonus ****	*2019.00*	*24228.00*
Standard deductions from gross salary	**4516.00**	**54192.00**
Nett take home salary before Income tax deductions	15677.00	188124.00

***Note: 10% of your gross salary will be retained towards Retention Bonus as per Employee undertaking cum Surety Agreement for the first 24 months. This amount will be reimbursed on successful completion of 24 months.

Alten India Private Limited

Vaidyanathan.P
Director

ALTEN INDIA PRIVATE LIMITED
Regd Office: 7th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029, Karnataka, INDIA.
Tel : +91 80 4241 4241 | **Fax** : +91 80 4241 4242 | **CIN** : U72900KA2010PTC087052 | **GST** : 29AAICA2019E1ZZ
www.alten.com

ALTEN

Trainee offer cum Appointment Letter

Rect/No:AIPL/2018

September 17, 2018

Ms. Kosaraju Bhavana
Sri Krishna PG
Narayana reddy layout, Plot No 5
4th cross, Ecity Phase 2
Bangalore 560100

9/9

Dear Bhavana,

With reference to your application and the subsequent interview you had with Alten India Private Limited. We have great pleasure in offering you training under the following terms and conditions:

Terms and Conditions of appointment:

1. **Training Details:**
   a) Designation : Technical Documentation - Trainee
   b) Place of Posting : Bangalore
   c) Date of Joining : 17.09.2018

2. **Salary**

Your Initial salary will be **Rs.250000/-** (Rupees Two Lakhs & fifty thousand only) for your training period and thereafter will be decided by the company from time to time.

Kindly refer enclosed Annexure 1 - compensation structure and other perquisites & benefits.

a) Company will contribute 12% of your basic pay towards Employees provident fund.
b) You will be eligible for gratuity under the payment of gratuity Act, 1972
c) You will be entitled to leave and other benefits as per the company's rules from time to time.
d) You will be covered under personal accident insurance for a sum of Rs. 10 Lakhs
e) You will be covered under Group Health Insurance for a sum of Rs. 3 Lakhs
f) You will be covered under term Insurance for self , for a s um of Rs.10 Lakhs
g) The company's leave policies shall apply to your training and may be modified by the company at any time its absolute discretion.

ALTEN INDIA (P) LTD
Regd Office: 7th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560029, Karnataka, INDIA.
Tel : +91 80 4241 4241 | Fax : +91 80 4241 4242 | CIN : U72900DL2010PTC198446 | GST : 29AAICA2019E1ZZ
www.alten.com

ALTEN

Annexure 1

Salary breakups

Level 14 & Band A	Monthly	Annual
Basic Salary	16200.00	194400.00
HRA	560.00	6721.00
Statutory Bonus	1350.00	16200.00
Total gross salary	**18110.00**	**217321.00**
PF - Employer share	1944.00	23328.00
Gratuity	779.00	9351.00
Total Employer deductions	**2723.00**	**32679.00**
Total Monthly CTC	**20833.00**	**250000.00**
PF Employee share	1944.00	23328.00
PT	200.00	2400.00
ESI Employee share	317.00	3804.00
Retention Bonus ***	1811.00	21732.00
Standard deductions from gross salary	**4272.00**	**51264.00**
Nett take home salary before Income Tax and other deductions	13838.00	166056.00

***Note: 10% of your gross salary will be retained towards Retention Bonus as per Employee undertaking cum Surety Agreement for the first 24 months. This amount will be reimbursed on successful completion of 24 months.

Alten India Private Limited

Vaidyanathan.P
Director

ASTROMEDA

Ref. No: AM/HRD/18-19/02 Date: 29.09.2018

Ms. Sravya Borra,
1-217, Velagaleru,
Krishna Dst AP.

Dear Sravya,

Congratulations! Further to your application for employment with us and the subsequent selection process, we are pleased to appoint you as **Design Engineer** at Astromeda Space Pvt Ltd.

Your title is not indicative of any hierarchy or position but reflects more of our strong leadership expectation in your area of work. As discussed and agreed with you, your reporting date in the position will be **October 1, 2018.**

You will be getting consolidated salary of **Rs. 2,40,000 per annum** during your probationary period.

On your reporting date, you are expected to enter into service agreement, which details the scope, terms and conditions of your employment, the necessary training and contractual obligations to be with Astromeda Space for the one year training period. We are enclosing the service agreement along with this offer; you would be required to return a notarized copy of the agreement to the company. Your employment will be governed by rules and regulation of the company.

The terms of this offer letter is confidential. We would request you to carry a copy of this offer letter at the time of joining.

Welcome to Astromeda Space, We wish you a long, rewarding and fulfilling career and looking forward you as our team member.

Yours Sincerely,

Authorized Signature

Human Resource and Development,
Astromeda Space Pte Ltd, Bangalore.

ASTROMEDA SPACE PTE LTD
N0.202, 3rd Floor,Rajadathri Building,
Second Main Road,Kasturi Nagar,
Bangalore - 560042.

ASTROMEDA SPACE PTE LTD
2A Cambridge Road, 02-02,
Cambridge Village,
Singapore 219679

AeroTech
INSPECTION NDT

AEROTECH INSPECTION & NDT (INDIA) PRIVATE LIMITED
CIN: U74999MH2017FTC298205

Date: 5th March 2018
Ref: JJN/SMJ/001

To,
Satya Manohar Jettiboina
S/o J. Naga Bhaskara Rao,
Door No. 12-26, Ganapavarm,
West Godavari District, Andhra Pradesh 534198.

Subject: One Year Internship at Aerotech Inspection & NDT (India) Private Limited.

Dear Mr. Satya,
This has reference of your internship request and subsequent discussions had on 17th February 2018, you have been assigned to NDT department based on your confirmation and acceptance to the terms and conditions mentioned below:

1. The internship period is 12 months from the date of your joining at Aerotech India.

2. The internship period is purely non-monetary on either side. However, Aerotech India shall provide you Rs. 350 per month towards communication allowance and Aerotech India shall provide you Rs. 2000 per month towards food and transport allowance.

3. Canvassing in any form of employment is a disqualification.

4. Internship at Aerotech India does not qualify for employment at Aerotech or it's associate companies, however you will be given preference for employment depending on your conduct and availability of vacancy.

5. Your mobility in company premises will be accompanied by Aerotech personnel.

6. The location of Internship is: Aerotech Inspection & NDT (India) Private Limited, C/o Uni Deritend Limited, Plot No. 582-A, Belur Industrial Area, Dharwad District, KA, India – 580011.

7. During this internship period, you will get an opportunity to undergo formal classroom training on Digital Radiographic Testing (Computed Radiographic Testing Technique) and gain experience under direct supervision of certified Level-2 or 3 in this NDT method/Technique.

Thanking you,

Yours truly,

Jim Needham
Managing Director

Personal & Confidential

16th October, 2018

Dear Rama Krishna Sainni,

Sub: Letter of Offer

Ref: Letter No. EMP/TLETECH/TP-032-2018

With reference to the discussions you had with us, we are pleased to offer you employment as ***Trainee Engineer*** at our ***Bangalore Centre of Excellence,*** considering your academic qualifications and relevant experience, with a compensation package of ***Rs 1,90,000/- CTC P/A*** (*Includes 10,000/- Bonus which will be paid on February, 2019*) on the terms and conditions enclosed here with.
To help TLE Technologies Pvt. Ltd meet its accelerated growth plan, we would appreciate your joining us on **22nd October, 2018.** You are required to report at 9:30 AM on the date of joining.

You are required to execute a Service Agreement for ***Three Years*** (Liquidated damages for breach of agreement-***Two Lakh Rupees***) & Employee Non- Disclosure Agreement.
You are requested to submit/execute the following documents/certificates at the time of joining:
1. Salary & Relieving certificate from present employer. (Not applicable for Fresher)
2. All original certificates, which would be returned after verification.
3. One set photocopies of all the academic and employment certificates.
4. Names and addresses of two references (not related).
5. Six latest passport size photographs and Two stamp size photographs.
6. One Photocopy of your passport.
7. A fitness certificate obtained from a registered medical practitioner.
8. On Date of Joining please report at **No. 4M-411, 2nd Floor, SKLNS Complex, Above Kotak Mahindra Bank, Kammanahalli Main Road, HRBR Layout 3rd Block, Bangalore, India-560043.**

We welcome you to TLE Technologies family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please feel free to contact our Team on 080 41304343.

Yours faithfully
For TLE Technologies Pvt. Ltd.

Priya

HR Manager
Encl.: Terms and Conditions, & Compensation structure

S. Rama krishna

Ref: P3I/BLR/HR/2019/1290

1st March 2019

Nagalakshmi Tumu
Mobile:8074156662
Email:tumunagalakshmidurga@gmail.com

Dear Nagalakshmi Tumu,

Sub: Appointment Letter

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as a **Trainee with P3 Consulting Engineering Pvt Ltd.** (hereinafter referred to as "Company" where the context so required), at Bangalore.

The following would be terms of your employment:

1. **Date of appointment:**
The effective start date of your employment would be on or before **4th March 2019,** after this date the offer would atomically expire unless extended in writing by the organization.

2. **Salary and Perquisite as per Annexure (A)**
You will receive compensation according to the compensation agreement as specified in Annex. As of this contract. With the final payment of the annual compensation your engagement (incl. extra work) is fully satisfied. The details of Salary and benefits are as shown in Annex. A.
All the aforesaid emoluments / disbursements would be subject to taxation as per the prevailing laws of the land, and our Finance Department will affect the disbursements as per the policies and procedures of our Company.
Your individual remuneration is purely a fact between you and the Company, and has been arrived based on your background, your professional merit and the Company's prevailing compensation guidelines
The Company reserves the right to add, delete, alter and amend the components of the salary as may be considered necessary from time to time.

3. **Tax implications**
You are solely responsible for declarations and implications arising thereof for all personal Income Tax purposes. You would be responsible for taking care your tax liabilities as per the prevailing rules / laws.

4. **Whole-time employment**
Your position is a whole-time employment with the Company and you shall devote your time exclusively and diligently to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the company without permission in writing, from the Company

5. **Assignments/Transfer/Deputation**
You will be required to work in any of our Establishments / Clients' Sites within the Republic of India or abroad as may be directed by the Company from time to time and are liable to be transferred to any Department, Office or Establishment or Client forming part of our Organization or our Associates / Clients. In such a case, you will be governed by terms and conditions of service applicable to the new assignment.

943

Annexure A: Salary Break-up
(Personal & Confidential)

Name : Nagalakshmi Tumu
Designation : Trainee
Band : E1

COMPENSATION STRUCTURE BREAKDOWN		
COMPONENTS	**MONTHLY (INR)**	**YEARLY (INR)**
Basic Salary	5,500	66,000
Flexible Benefit Plan	12,173	146,080
Fixed Gross Salary	**17,673**	**212,080**
Employer PF contribution	660	7,920
Total CTC	**18,333**	**220,000**

Additional Components:

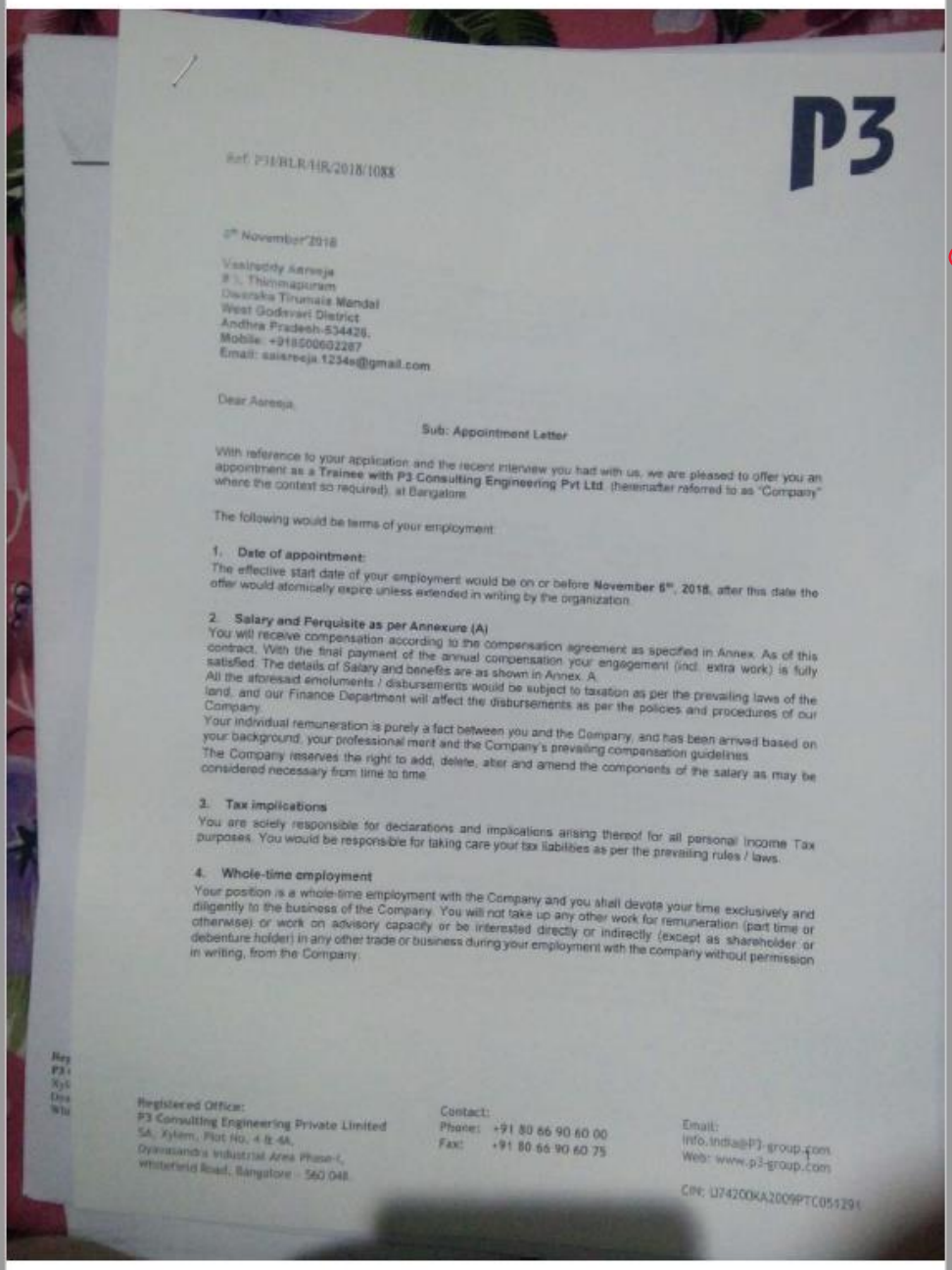
1. ESI coverage applicable as per ESIC rules
2. Personal Accident Insurance coverage of 5 Lakhs in case of accidental death
3. Gratuity: as per the provisions of The Payment of Gratuity Act,1972.
4. Flexible Benefit Plan Includes:
   - Conveyance Allowance
   - House Rent Allowances
   - Medical Allowance
   - Special Allowances
   - Food Coupons

P3 Confidential

Registered Office:
P3 Consulting Engineering Private Limited
Xylem, 5A, 5th Floor, Plot No. 4 & 4A,
Dyavasandra Industrial Area Phase-I,
Whitefield Road, Bangalore-560 048. India.

Contact:
Phone: +91 80 66 90 60 00
Fax: +91 80 66 90 60 75

Email
P3_IND_hr@P3-group.com
Web: www.p3-group.com



P3

Ref: P3/BLR/HR/2018/1088

5th November'2018

Vasireddy Aareeja
1, Thimmapuram
Dwaraka Tirumala Mandal
West Godavari District
Andhra Pradesh-534426.
Mobile: +918500602287
Email: saiareeja.1234e@gmail.com

Dear Aareeja,

Sub: Appointment Letter

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as a **Trainee with P3 Consulting Engineering Pvt Ltd**. (hereinafter referred to as "Company" where the context so required), at Bangalore.

The following would be terms of your employment:

1. Date of appointment:
The effective start date of your employment would be on or before **November 6th, 2018**, after this date the offer would atomically expire unless extended in writing by the organization.

2. Salary and Perquisite as per Annexure (A)
You will receive compensation according to the compensation agreement as specified in Annex. As of this contract. With the final payment of the annual compensation your engagement (incl. extra work) is fully satisfied. The details of Salary and benefits are as shown in Annex. A.
All the aforesaid emoluments / disbursements would be subject to taxation as per the prevailing laws of the land, and our Finance Department will affect the disbursements as per the policies and procedures of our Company.
Your individual remuneration is purely a fact between you and the Company, and has been arrived based on your background, your professional merit and the Company's prevailing compensation guidelines.
The Company reserves the right to add, delete, alter and amend the components of the salary as may be considered necessary from time to time.

3. Tax implications
You are solely responsible for declarations and implications arising thereof for all personal Income Tax purposes. You would be responsible for taking care your tax liabilities as per the prevailing rules / laws.

4. Whole-time employment
Your position is a whole-time employment with the Company and you shall devote your time exclusively and diligently to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the company without permission in writing, from the Company.

Registered Office:
P3 Consulting Engineering Private Limited
SA, Xylem, Plot No. 4 & 4A,
Dyavasandra Industrial Area Phase-I,
Whitefield Road, Bangalore - 560 048.

Contact:
Phone: +91 80 66 90 60 00
Fax: +91 80 66 90 60 75

Email:
info.india@P3-group.com
Web: www.p3-group.com

CIN: U74200KA2009PTC051291

924

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Miracle Software Systems - Shorliseted Candidates at Campus Drive

1 message

Vishnu Priya Neeli <vneeli@miraclesoft.com>
To: lbrcetpo@gmail.com
Cc: Raja Thamada <rthamada@miraclesoft.com>

Tue, Apr 10, 2018 at 3:02 PM

Hello Mr.Srinivas

The following are the candidates that got shortlisted for the Software Trainee position in the Campus Drive held at your college.

Offer letters shall be released shortly to the candidates.

#	First Name	Last Name	Stream	Designation
1	Durga Bhavani	Karnam	CSE	Software Trainee
2	Bhagya Sree	Repalle	CSE	Software Trainee
3	Srisoumya	Dendukuri	CSE	Software Trainee
4	Lakshman Kumar	Mettu	ECE	Software Trainee
5	Amulya	Vutukuru	IT	Software Trainee
6	Ajitha	Nalluri	CSE	Software Trainee
7	Bhargavi	Motapothula	ECE	Software Trainee
8	Lakshmi Manasa	Rekhapalli	CSE	Software Trainee
9	Anusha	Dokuparthi	IT	Software Trainee
10	Rajesh	Eeda	CSE	Software Trainee
11	Hima Bindu	M	CSE	Software Trainee
12	Santhosh Kumar	Singumahanthi	CSE	Software Trainee
13	Teja	Gajula	CSE	Software Trainee
14	Sailaja	Gade	IT	Software Trainee
15	Deepika Lakshmi	Rapolu	ECE	Software Trainee
16	Sai Maheswari	Maddireddy	ECE	Software Trainee

Thank you

Vishnu Priya Neeli
Human Resource
Phone : (248)-232-0196
Mobile : (850)-042-0510
Email : vneeli@miraclesoft.com

Miracle City – Global Delivery Center
Munjeru Village, Bhogapuram
Vizianagaram, AP 535216 India
www.miraclesoft.com

MIRACLE SOFTWARE SYSTEMS

APCLOUD

This email has been scanned by the Symantec Email Security.

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Selected list

1 message

Sivanjaneyulu Byrapuneni <siva@snovasys.com>
To: srinivas kondapavuluri <Lbrcetpo@gmail.com>

Tue, Feb 20, 2018 at 12:47 PM

Hi Srinivas,

Thank you for giving us the opportunity to recruit resources from your Campus. I am delighted to inform you that the following candidates have been selected by **Snovasys software solutions pvt. ltd.** in the Campus Placement programme held on 16th February, 2018 at Vijayawada:

1. Pushpalatha Ayneni
2. Priyanka Padam
3. Sri Harsha Vardhan Reddy Kallam

Thanks & Regards,
Siva Anjaneyulu B
Directer
Snovasys Software Solutions Ltd.

Snovasys
We love to help you succeed
www.snovasys.com|Enterprise Application Development Company|
UK & India|Contact : (44) 203 289 4741

LBRCE MCA

Director LBRCE <director@lbrce.ac.in>

Congratulations | Offer Summary | Lakireddy Balireddy College Of Engineering | 2018 batch

1 message

Akhil Perali <akhil.perali@cocubes.com>
To: lbrctp@yahoo.com, director@lbrce.ac.in
Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Mr. Srinivas Sir

Greetings From CoCubes.com!

We want to express our gratitude for giving us an opportunity to service your 2018 batch students. In this Endeavour of "Equal Opportunity", there has been many success stories.

Sharing below offer summary for your kind reference :-

CoCubes ID	Name	College	Branch	Company Name	Salary
2432870	Vakulabharanam Venkatesh	Lakireddy Balireddy College Of Engineering	Electronics and Communications Engineering	Justdial	Rs. 2,04,000
2432387	J Sai Kumar	Lakireddy Balireddy College of Engineering	Computer Science Engineering	O.C Tanner	Rs. 6,00,000
2432570	Sai Krishna Yarra	Lakireddy Balireddy College Of Engineering	Electrical and Electronics Engineering	Rivigo	Rs. 3,00,000

I hope, this information will help you. Looking forward to service your esteemed institute for long time to come.

Thanking you.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com
+91 8686010930

CoCubes
An Aon Hewitt Company

Seamless Access To Assessments
Behavioral Cognitive
Technical Vocational

www.cocubes.com

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fw: Regarding Final Results CtrlS- KLU Pool Drive

1 message

Kabir Pasha - Manager Placements - K L University <kabir@kluniversity.in> Fri, May 25, 2018 at 12:43 PM
To: "srinivas kondapavuluri [lbrcetpo@gmail.com] (lbrcetpo@gmail.com)" <lbrcetpo@gmail.com>, srinivas nani <lbrctp@yahoo.com>, "tnpnpc@rgukt.in" <tnpnpc@rgukt.in>

CtrlS

Dear sir,

Please find below the **CtrlS Datacenters Ltd.** - final results.

Offer letter will be sent to the candidates mail id individually shortly. Please ask your students to send their acceptance by replying to the same mail id before the deadline.. Failing to which automatically Offer will get revoked.

Regards,

Kabir Pasha SM,

Manager- Placements

KL UNIVERSITY

Green Fields, Vaddeswaram, Guntur District, Andhra Pradesh, INDIA.
Tel (Direct): +91 8645-246811 | (Board):+91 863-2399999 Ext: 1517
Mob: **+91 9848352259** | Website::www.kluniversity.in

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Print mail only if absolutely necessary. Save Paper. Save Trees.

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From: Haritha B <haritha.b@cloud4c.com>
Sent: 25 May 2018 12:00 PM
To: Kabir Pasha - Manager Placements - K L University
Cc: Roop Kumar Raju
Subject: RE: Regarding Final Results CtrlS- KLU Pool Drive

Hello Mr. Kabir,

Please find the final results of CtrlS KLU Pool Drive.

Hearty Congratulations to all the selects. They will receive their offer letters shortly.

B. TECH

1 Kuppa Durga Anudeepika
2 Ch V Naga Durga
3 Ravali Kamboji
4 Vitta bala Durga Praveena
5 Kurapati Naga Venkata Nikesh
6 Venkata Naga Mounika Yerramsetty

BCA

1 L. Swathi Shireen
2 K. Murali Naresh

Best Regards,

Haritha. B | Training and Development |

CtrlS Asia's Largest Tier 4 Datacenter

Click to see the awards we have won

"Practice is the Hardest Part of Learning and Training is the essence of Transformation"

Future NDT

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

FUTURE NDT PLACEMENT DRIVE DETAILS

1 message

VIJAY <vijay@futurendt.com> Fri, Apr 6, 2018 at 2:51 PM
To: GNReynolds <GNReynolds@futurendt.com>, Geetha <geetha@futurendt.com>, Hr <hr@futurendt.com>

Respected Sir,

I am G. Vijay Kumar CEO of FUTURE NDT, SYNERGEM, ENERGY SECTOR NETWORK. We are an Central Electricity Authority, Ministry of Power, Government of India Recognized Institute. And also a ISO 9001:2015 Certified, MSME Registered Company & Institute. We are an Corporate Member of ASNT (American Society of Non Destructive Testing).

We really thank you for inviting us for conducting placement drive in your college. If present recruited candidates perform well we will recruit same no of students or even more numbers every year.

Total 42 Candidates selected in the drive conducted in your college from Aerospace & Mechanical Departments. Please find the attachment for candidates who got selected in drive. We would like to ask for your assistance or recommendations & We welcome your intelligent suggestions regarding this matter. We hope we will get positive feedback from you.

--
-

Thanks & Regards
G.VIJAY KUMAR (Chief Executive Officer)
FUTURE NDT.(An ISO 9001:2015 Certified & MSME Registered Organization)
Head Office: 40-14-J/1A, Chandramouli Puram, MG Road,, Sriram Nagar,
Benz Circle,, Vijayawada, Andhra Pradesh 520010.
Branch Offices: Hyderabad / Vizag / Kakinada / Mumbai / Nagpur.
Mobile: +91-7382755986.
E-MAIL: vijay@futurendt.com.
Website: www.futurendt.com.

LBRCE SELECTED CANDIDATES.xlsx
16K

LIST OF CANDIDATES WHO GOT SELECTED IN PLACEMENT DRIVE

SNO	NAME OF THE CANDIDATE	N	EMAIL ID	NTACT NUMB	LETTER
	AEROSPACE DEPARTMENT				
1	JAGADEESH BODDU	B.TECH AERO	jagadeeshdeep3@gmail.com	7893671370	ISSUED
2	RAVITEJA BOTTA	B.TECH AERO	bottaraviteja606@gmail.com	8686854577	ISSUED
3	SAI KUMAR PUCHAKAYALA	B.TECH AERO	saikumarp107@gmail.com	9701395472	ISSUED
4	NAVEEN BABU BANTU	B.TECH AERO	om	9666150102	ISSUED
5	HANUMANTHA RAO VADLAMUDI	B.TECH AERO	il.com	8125949546	ISSUED
6	CHINA VENKANNA BABU SOGANI	B.TECH AERO	venkannababu@gmail.com	9959203168	ISSUED
7	G K NAGARAJU	B.TECH AERO	gknagarajudeep3@gmail.com	9704696492	ISSUED
	MECHANICAL DEPARTMENT				
8	RAMAKOTI REDDY REGALLA	B.TECH MECH	ramregalla2014@gmail.com	9010156922	ISSUED
9	RIZWANULLAH	B.TECH MECH	mdrizzu1100@gmail.com	7207197334	ISSUED
10	SANTHOSH MUTTAMSETTY	B.TECH MECH	harisanthoshm@gmail.com	9848755138	ISSUED
11	G.D.N SAI TEJA	B.TECH MECH	om	9492338269	ISSUED
12	KANKIPATI SURYA PAVAN KUMAR	B.TECH MECH	suryapavan89@gmail.com	8179625900	NOT ISSUED
13	SAQLIAN MOHAMMAD SHAIK	B.TECH MECH	mail.com	9885477173	ISSUED
14	SANDEEP KUMAR RANGANA	B.TECH MECH	sandeeprangana@gmail.com	9676032965	ISSUED
15	LEELA KISHAN SAPPA	B.TECH MECH	leelakishansappa@gmail.com	7793922698	ISSUED
16	GNANA PRAVEEN ADAPALA	B.TECH MECH	m	7842842282	ISSUED
17	OM SAI RAM YELAMANCHI	B.TECH MECH	omsairam9010@gmail.com	9010833425	ISSUED
18	TARUN SURYA PRAKASH PENDYALA	B.TECH MECH	prakashpendyala1@gmail.com	7893111343	ISSUED
19	GOPISETTI RAMSAI SRINIVAS	B.TECH MECH	g.saisrinivas369@gmail.com	7095761161	ISSUED
20	REDDY	B.TECH MECH	reddymeherkishore@gmail.com	9502541372	ISSUED
21	BALA VENKATA MURALI KRISHNA	B.TECH MECH	mbvmkrishna@gmail.com	8367760569	ISSUED
22	VENKATA SAIDA NAIK TEJAVATHU	B.TECH MECH	venkatntr1102@gmail.com	9493376270	NOT ISSUED
23	SEKHARAM AMARA	B.TECH MECH	amarasekhar302@gmail.com	9502353906	ISSUED
24	RAJKUMAR RAVURI	B.TECH MECH	m	9505110551	NOT ISSUED
25	MALLIKHARJUNA RAO MEKALA	B.TECH MECH	com	9505468667	ISSUED
26	SIVA PRASAD EKULA	B.TECH MECH	sivaprasadekula@gmail.com	9704161023	ISSUED
27	MANIKANTA CHILLIMUNTHA	B.TECH MECH	idealgoles@gmail.com	7207214345	ISSUED
28	JAGADEESH GADDAM	B.TECH MECH	jagadeesh27@hotmail.com	9010901373	ISSUED

29	MANIKANTA RAGAVARAPU	B.TECH MECH	om	8500671939	ISSUED
30	M.M.AKHIL KUMAR	B.TECH MECH	akhilkumarmannath@gmail.com	8919821164	ISSUED
31	MALLI BABU KOPURI	B.TECH MECH	mallibabu544@gmail.com	9949841606	ISSUED
32	NAVEEN KUMAR PATHARAPALLI	B.TECH MECH	naveenpatharapalli@gmail.com	7659039021	ISSUED
33	SANTHOSH KUMAR SANKURATRI	B.TECH MECH	sankuratrisanthosh	8008393456	ISSUED
34	DESH KUMAR PAMULA	B.TECH MECH	m	8143558543	ISSUED
35	GADUPUDI VENKATA NARENDRA	B.TECH MECH	narendragadupudiz@gmail.com	7842842282	ISSUED
36	PURNA CHANDRA RAO KOLUSU	B.TECH MECH	kpchandra54@gmail.com	9701942875	ISSUED
37	S.S.PRABHAKAR MYLAMALA	B.TECH MECH	prabha.steve001@gmail.com	9154623225	ISSUED
38	SAIKUMAR MEESALA	B.TECH MECH	saikumarmeesala1@gmail.com	9704341551	ISSUED
39	NAGURSHAREEF SHAIK	B.TECH MECH	nagurshareef01@gmail.com	7842541958	ISSUED
40	PRASANNAKUMAR THOMMANDRU	B.TECH MECH	mail.com	8501862260	ISSUED
41	DEEPAK KUMAR VELPULA	B.TECH MECH	om	9848247541	ISSUED
42	CHAITANYA GUNTAKA	B.TECH MECH	om	9848343240	ISSUED

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

mba axis security selected list 2018

jayaprakash pilli <jayaprakash.pilli@axissecurities.in> Thu, Feb 15, 2018 at 7:46 PM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Dear Srinivas,

I confirmed the below candidates are selected and will confirm their DOJ soon.

Note:- Branch wise will make the candidates on Board.

Regards,
Jaya Prakash Pilli
Assistant Manager-Human Resource
Hyderabad
Tel: +91-7848865317
[Quoted text hidden]

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941 - 959

MBA 2016-18 Axix securities selects

S.NO	ROLL.NO	NAME	STUDENT MO	MAIL
1	16761E0095	PAMARTHI INDIRA	9398249118	induimk2811@gmail.com
2	16761E0008	CHANDOLU MAHALAKSHMI	8500044450	mahalakshmichandolu@gmail.com
3	16761E00B0	VELAVALAPALLI ESWARI	8790400564	eswarivelavalapalli.999@gmail.com
4	16761E0072	JANNI VENKATA RAO	9966553953	venkat.nani34@gmail.com
5	16761E0092	MORA VIJAYALAKSHMI	9885128646	9966vijayalakshmi.mora@gmail.com
6	16761E0009	CHITTIPROLU SAILAKSHMI	8466885005	chittiprolusailakshmi@gmail.com
7	16761E0084	MADDALI AKHILA	7702277343	akhila.maddali17@gmail.com
8	16761E00A8	UYYURI VANAJA	8985778398	VANAJAUYYURI@GMAIL.COM
9	16761E0002	AMMISETTI RAMYA	9492205388	ramyaammisetti@gmail.com
10	16761E0027	MOHAMMED MOBEENA BEGUM	9052788934	mobeenam2502@gmail.com
11	16761E00A5	T SWATHI	9966002830	swathi.tiruvaipati@gmail.com
12	16761E0070	GUNDALA NAGAMOUNIKA	9908332186	gundalamounika2@gmail.com
13	16761E00A6	T MANOJ KUMAR	9490009369	manoj.tiruvuru@gmail.com
14	16761E0005	BOYILLA PUSHPALATHA	9949157414	pushpalatha.boyilla@gmail.com
15	16761E0076	KAMATHAM SATYANARAYANA	9553319993	sathikamatham3654@gmail.com
16	16761E0037	PERUGU RAMAKRISHNA	9705474855	p.ramakrishna855@gmail.com
17	16761E0062	BONGU SOWMYA	9948213987	sowmyasri227@gmail.com
18	16761E0043	SHAIK KHASIM	9502650826	shaikkhasim082@gmail.com
19	16761E0051	VANGURI PRAKASH	7416834306	prakashvonguri7@gmail.com
20	16761E0038	PILLALA GOVARDHANA BABU	9908087268	govardhannaidu.pillala@gmail.com
21	16761E0055	YERRAGUNTLA SRAVAN KUMAR REDDY	94917 62159	ysravanreddy96@gmail.com
22	16761E0047	THATIPARTHI HEMANTH	8500553466	hemanththatiparthi6@gmail.com
23	16761E0096	PANDIRI AJAY BABU	8686828636	ajaybabu51295@gmail.com
24	16761E00A0	SHAIK IRFAN	8686927216	irfan.379@gmail.com
25	16761E0049	TIRUGULLA VINEETHA	9032471721	vineetha.tirugulla95@gmail.com
26	16761E0090	MOHAMMED ZAINUL ABIDEEN	9515042302	alizain3131@gmail.com
27	16761E0069	G JAYA PRAKASH	9542479455	gorigejayaprakash@gmail.com
28	16761E0078	KEDASU BHAVANNARAYANA	8885889965	bhavannarayana.k.58@gmail.com
29	16761E0088	M RAMBABU	8185056956	rambabu56956@gmail.com
30	16761E0021	KOSURU NAGALAKSHMI	9951322860	lakshmikosuru06@gmail.com
31	16761E0048	THALLAM PAVAN VENKATA SAIKUMAR	8688882847	tallamsaikumar1434@gmail.com
32	16761E0012	INUMUKKULA RAVI	8185012046	ravi.inumukkala@gmail.com
33	16761E0067	D V VENKATESH	8186066760	veeravenkateshdasari143@gmail.com
34	16761E0071	JALADANKI RAMAKRISHNAMA CHARI	8886462199	jaladankiramakrishnamachari@gmail.com
35	16761E0093	M PRAVEEN KUMAR	9550876727	g9550876727@gmail.com
36	16761E0020	KONAPARTHI GOPALACHARI	7799366748	gopal.konaparthi@gmail.com
37	16761E0060	BH VINNI KRISHNA REDDY	8008803960	vinni1290@gmail.com

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

List of Selected Students.

1 message

960-973

Balusu Maheshwar <balusu.maheshwar@cmstalentdevelopment.com>
To: lbrcetpo@gmail.com

Mon, Feb 19, 2018 at 1:11 PM

HI Srinivas Garu,

Please find the below list of Candidates selected for CMS IT

Lakireddy Balireddy Clg of Engg -Vijayawada short-listed

Name	Email Id	Contact Number	Stream	Gender
Prathyusha Nukala	nukalaprathyusha5@gmail.com	9182248242	EIE	Female
Neeraja Sai Durga kameswari Batchu	bnsdk1997@gmail.com	8500025434	CSE	Female
Krishna Meghana Chirumamilla	meghachirumamilla97@gmail.com	9494397126	CSE	Female
Sai Priyanka Pagadala	priyanklapagadala9@gmail.com	7842131329	EEE	Female
Miriyala naga Venkata Sai Tejaswini	miriyalatejaswini97@gmail.com	9963987949	IT	Female
Likhitha Tulimelli	likhithatulimelli@gmail.com	7382092862	ECE	Female
Sindhuja Lella	sindhujachowdary19@gmail.com	9951601901	EEE	Female
Reshmi Nikitha Ikkurthy	eshminikitha97@gmail.com	9052226655	CSE	Female
Kavya Beeram	kavyabeeram123@gmail.com	9603734327	ECE	Female
Swathi Pokuri	swathi.pokuri758@gmail.com	7893669085	CSE	Female
Satish kumar Potti	satishkp28@gmail.com	9949107951	EEE	Male
Giridhar kumar Tadepalli	tadepalligiri@gmail.com	7893921512	ECE	Male
Sri Harsha Bendi	bendi.sriharsha33897@gmail.com	9701196031	EEE	Male
V Lokesh Manikanta Kumar	lokeshmanikanta@gmail.com	9247894177	IT	Male
Kiran Naga Sai Raghu Srinivas Neelisetty	kiransrinivas3797@gmail.com	9948352630	EEE	Male

MVR Prathyush	mvri92@gmail.com	8200916757	ECE	Male
Jayanth Degala	degalajayanth@gmail.com	8978979093	ECE	Male
Sai Krishan Yarra	yarrasaikrishna12@gmail.com	7036363879	EEE	Male
Ravi shankar V V S kothapalli	vedhagnya@gmail.com	9963448280	ECE	Male
Midhun Kumar Yejju	midhunkumaryejju999@gmail.com	7075176556	ECE	Male
Gowtham Sai Konda	kondagowthamsai@gmail.com	8121709019	ECE	Male
Makala Ravi Teja	makalaraviteja97@gmail.com	7799299457	ECE	Male
Yasin Ahmmad Shaik	shaikyasinahmmad@gmail.com	8897507800	ECE	Male
Praneeth Thota	thota.praneeth30@gmail.com	9676092411	ECE	Male
Hemanth Kumar Vellaturi	kumar.hemanth15@gmail.com	8977790550	ECE	Male
Sasikanth Katuri	sasikanth.katuri178@gmail.com	9652237124	ECE	Male
Kavya Batta	kavyabatta1997@gmail.com	8333846289	ECE	Female
Anuradha Gudimetla	anuradhagudimetla16@gmail.com	8500699069	ECE	Female
Bhavya Valmiki	bhavyavalmiki97@gmail.com	9515213585	ECE	Female
Prathima Chepuri	prathimachepuri@gmail.com	9849892766	EIE	Female
Haritha Paturi	harithapaturi11@gmail.com	8187090171	IT	Female
Maheen Arab Mohammed	maheenarab786@gmail.com	8096253022	EEE	Female
Manasa Ramachandruni	ramachandruni.manasa@gmail.com	9010926910	ECE	Female
lakshmi Priyanka Talari	priyatalari9@gmail.com	8886445560	CSE	Female
Nerella Bala Naga Sai Rajani Bhavani	rajani4966@gmail.com	9949191500	IT	Female
Mounika Rayavarapu	rayavarapumounika@gmail.com	9963847819	CSE	Female
Divya Ariveni	divya.ariveni@gmail.com	9703776030	EIE	Female
Amulya Vutukuru	amuyulavutukuru22@gmail.com	9666718998	IT	Female
Hema Peddiboyena	hemapeddiboyena@gmail.com	9491913307	ECE	Female
Kambhampati Amulya	amulya2323@gmail.com	9989898714	CSE	Female

...kanth Damacharla	srikanthyes70@gmail.com	8179448142	CSE	Male
Rama Krishna Karthik Bellapu	karthikbellapu@gmail.com	9908114563	ECE	Male
Nadeem Abdul	abdulnadeem.eee@gmail.com	9177348630	EEE	Male
K Leela Krishna	leelakrishna588@gmail.com	8712315387	CSE	Male
Krishna Sai Muthavarapu	srees9034@gmail.com	8143609859	ECE	Male
Venkata Rahul Daita	venkatarahuldaita@gmaill.com	9505732161	ECE	Male
Sumukhi V S C Lakshmi Chakka	sumukhi333@gmail.com	8143278129	CSE	Female
Kadimi Charan Teja	charanteja.kadimi@gmail.com	9030563279	ECE	Male
Lakshman Kumar Mettu	lakshmankumarmettu@gmail.com	9573463396	ECE	Male
Janardhan nagalingam	janardhannagalingam@gmail.com	9618572106	ECE	Male
Chaitanya Prakash Gadhamsetty	Prakashchaitu999@gmail.com	8143381620	ECE	Male

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Final Shortlisting with Ceasefire Industries

1 message

hr@ceasefire.in <hr@ceasefire.in>
To: lbrcetpo@gmail.com
Cc: anjali@ceasefire.in, deepti@ceasefire.in

Sat, Jan 20, 2018 at 2:23 PM

Dear Sir/Mam,

Following students have been finally shortlisted for placement with Ceasefire:

Name	Course	Email	Mobile	UG Course	UG Percentage	PG Course	PG Percentage
JANNI VENKATA RAO	MBA	venkat.nani34@gmail.com	9966553953	B.TECH (EEE)	63	MBA	0.85
MAKARLA ARAVINDA	MBA	aravindamakarla@gmail.com	9154072191	B.SC (STAT)	69	MBA	0.75
PAMARTHI INDIRA	MBA	induimk2811@gmail.com	9398249118	B.COM (TAX)	78	MBA	0.95

Their offer will be released post internal discussions.

Thank you very much for all the support and cooperation extended to us during our visit.

With Best Regards

HR Team

Ceasefire Industries Private Limited.

Principal LBRCE <principal@lbrce.ac.in>

ARK MINDBOX Campus Drive - Results

1 message

karthik sundarraj <karthik.sundarraj@arkinfo.in> Sat, May 5, 2018 at 8:53 PM
To: Lovaraju P <lovaraju@gmail.com>, "principal@lbrce.ac.in" <principal@lbrce.ac.in>, "president@lbrce.ac.in" <president@lbrce.ac.in>
Cc: Binish Parikh <binish.parikh@arkinfo.in>, Pavan Nanduri <pavan.nanduri@arkinfo.in>, Sajeed Shaik <sajeed.shaik@arkinfo.in>, Jyoshna Rani <jyoshna.rani@arkinfo.in>

Dear Sir,

Greetings from ARK Infosolutions. Hope that this mail meets you in good health and cheers !

We are happy to announce the Campus Drive Outcome which was conducted at your campus on 1st May 2018. The outcome of this drive is based on the following parameters:

- Online Technical Assessment.
  - 18 students were shortlisted considering 65% of the highest marks obtained in the assessment.
- Face 2 Face Technical Interview
  - Students were mainly evaluated on Software Skills, Technical Knowledge, Project Knowledge and Communication levels.

Based on the above, the following 9 candidates have been selected for further placement processing at Customer and Client locations. You may also refer to the evaluation details as per the attachment. This might help you to assess the students capabilities.

1. Anudeep Gupta (Aero)
2. Sridhathri (Aero)
3. Sainni Rama Krishna (Aero)
4. Saibabu Barma (Mech)
5. Manishareddy (Mech)
6. Niharika Jonnala (Aero)
7. Arief Mohammad (Mech)
8. Mohan Sai Teja (Aero)
9. B S S Kishore Reddy (Mech)

Requesting you to kindly share the resumes of all the above shortlisted candidates, so that further processing of their resumes with our Customers/Clients can be initiated.

Thanks & Regards,

Karthik Sundarraj

Mail: karthik.sundarraj@arkinfo.co.in

Mob: +91 9538149512

Gmail

Srinivas Kondapavuluri <lbrcetpo@gmail.com>

Congratulations || TopRankers || Bangalore || Offered Candidate || INR 4 LPA || 2018 Batch

1 message

Akhil Perali <akhil.perali@cocubes.com>
To: lbrcetpo@gmail.com
Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>
Sat, Oct 20, 2018 at 6:10 PM

Dear Sir,

Greetings from CoCubes.com!!!

We are glad to inform you that below candidate has been offered for **Data Science Engineer** Role in **TopRankers**. Students was shortlisted on the basis of PRE-ASSESS Score and interview process for shortlisted candidates was happened at Company Office, Bangalore on 17th October.

CoCubes ID	Name of the candidate	Joining Location	College Name	Batch
2432499	I. Pavan Kumar	Bangalore	Lakireddy Balireddy College Of Engineering, Krishna	2018

Designation: Data Science Engineer

CTC: 4 LPA

Joining Location: Bangalore

Please do call me for any clarification.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com
+91 8686010930

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www.cocubes.com

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Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Justdial | Selected students Joining confirmations | Lakkireddy Balireddy College of Engineering(LBREC),Kakinada

Ankit Sharma <ankit.sharma4@justdial.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Wed, May 30,

Justdial

978 - 987

Dear Placement Team,

We are really excited to share the new Joining dates for the Month of June.

It is decided that will be getting onboarding's & Joining formalities for the selected students on 4th June & 25th June 2018.

Please share the dates with the candidates and let us also know who all will be joining us and on what all dates. Also, if the candidate are having some constraints to join in Ju allow them to join in the month of July.

Out of 26 only 8 have joined Kindly confirm when will the remaining candidates join us and on what dates..

Candidate Name	Primary Mobile Number	Source of selection	Detailed Source of selection	Joining o 25th Ju
Tiruvuru Manoj Kumar	9490009369	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Shaik Rafeeq Ahmed	7799557463	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Mohammad Arief	7386641008	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Vadlapudi Revanth Sasidhar	8501952333	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Shaik Irfan	8686927216	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Gorige Jaya Prakash	9542479455	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Banavathu Srinivas Nayak	9177339352	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Sattu Sri Venkatesh Kumar	7386324250	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Rizwanullah	7207197334	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Shaik Suhail Akram	9676720313	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Mohammed Zainul Abideen	9515042302	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Kolla Likhith Nath	9059774855	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Chintala Manohar Kumar	8977902616	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Yejju Midhun Kumar	7075176556	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Shek Salmankhan	8885266641	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Tummuru Vijay Ramesh Reddy	9640790349	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
N K Channaveera	8790525589	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Mutakana Radhaiah	7675852326	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Sappa Leela Kishan	7793922698	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	
Chandragiri Sri Harshat	8143924161	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada	

Sankuru Kranthi Kumar	7032312285	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Manem Mohan Murali Naresh Kumar	9494399615	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Dasari Veera Venkatesh	8186066760	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Thatiparthi Hemanth	8500553466	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Syed Sajjad Ali	9912016256	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Gunja Venkata Ravi Kumar MBA	9494643536	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Degala Jayanth	8978979093	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Grandhe Anudeepgupta	9963255443	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Athmakuri Vamsi Krishna	8885215811	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Tadepalli Giridhar Kumar	7893921512	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Guttikonda Dharma Naga Sai Teja Mech	9492332869	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Balusu Siva Nagaraju	8464815319	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Bellapu Rama Krishna Karthik	9908114563	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		
Kotte Saikumar	9948515679	Campus	Lakkireddy Balireddy College of Engineering(LBREC),Kakinada		

Thanks for your continuous support.

Regards,

Ankit Sharma

9650723236

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INC India: How to Ride When the Going Gets Tough
Man's World: Men of The Year 2013 - VSS Mani

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20161912284/Hyderabad
Date: 02/11/2016

Ms. Sandhya Rayala
2-60Main Road,
Opposite To Syndicatebank,
Telladevarapalli-521215,
Andhrapradesh.
Tel# -

Dear Sandhya Rayala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Communication & Media Information Services (Communication & Media Information Services)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20161928424/Hyderabad
Date: 02/11/2016

Ms. Tireesha Chanamolu
3-7-AVelagaleru,
Gandhi Statue,
Vijayawada-521229,
Andhra Pradesh.
Tel# -

Dear Tireesha Chanamolu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TATA CONSULTANCY SERVICES
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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20161901857/Hyderabad
Date: 02/11/2016

Ms. Rajitha Kuppireddi
13-67/1Raghavapuram,
Reddigudem,
Vijayawada-521215,
Andhra Pradesh.
Tel# -

Dear Rajitha Kuppireddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

991

CSE

Offer: Computer Consultancy
Ref: TCSL/CT20161929202/Hyderabad
Date: 02/11/2016

Ms. Kavya Gorrepati
9-24Padamata Street,
Ghantasala,
Ghantasala-521133,
Andhra Pradesh.
Tel# 91-9052612358

Dear Kavya Gorrepati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20161901668/Hyderabad
Date: 02/11/2016

Ms. Saisindhu Kallakunta
1-52/A,
Kuntamukkala,
Vijayawada-521230,
Andhrapradesh.
Tel# -

Dear Saisindhu Kallakunta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20161928495/Hyderabad
Date: 02/11/2016

Ms. Gnanaswi Rajulapati
Dr.No-19/340a.Bethavollu,
Near Watertank,
Gudivada-521301,
Andhra Pradesh.
Tel# 91-7396092561

Dear Gnanaswi Rajulapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

CSE

994

Offer: Computer Consultancy
Ref: TCSL/CT20161904321/Hyderabad
Date: 02/11/2016

Ms. Bhuvaneswari Jagarlamudi
Sree Venkateshwara NilayamKappagal Road,
M V Nagar,
Bellary-583101,
Karnataka.
Tel# -

Dear Bhuvaneswari Jagarlamudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20161929169/Hyderabad
Date: 02/11/2016

Ms. Venkata Rajitha Yandrathi
4-152Patha Tiruvuru,
Tiruvuru,
Vijayawada-521235,
Andhra Pradesh.
Tel# 8673-253769

Dear Venkata Rajitha Yandrathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

37

CSE

996

Offer: Computer Consultancy
Ref: TCSL/CT20161906014/Hyderabad
Date: 02/11/2016

Ms. Kranthi Kakarla
76-4-8/2Bhagathsingh Road,
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# -

Dear Kranthi Kakarla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

CSE 997

Offer: Computer Consultancy
Ref: TCSL/CT20161901860/Hyderabad
Date: 02/11/2016

Mr. Srivenkata Manideep Maddipati
5-68,Station Master HousePanchaythi Office Road,
Behind Bapulpadu Panchayathi Office,
Hanuman Junction-521105,
Andhra Pradesh.
Tel# 91-9848338113

Dear Srivenkata Manideep Maddipati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

CSE 998

Offer: Computer Consultancy
Ref: TCSL/CT20151638223/Hyderabad
Date: 02/11/2016

Mr. Anjireddy Ambati
41-29/4-87Masid Street,
Ranigarithota,
Vijayawada-520013,
Andhra Pradesh.
Tel# -

Dear Anjireddy Ambati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	Anjireddy Ambati

Offer: Computer Consultancy
Ref: TCSL/CT20161902989/Hyderabad
Date: 02/11/2016

Ms. Muskan Agarwal
#10-19-81,Back Of Ravee Chettu,Brahmin Street,Vijayawada-520001Brahmin Street,
Vijayawada,
Vijayawada-520001,
Andhra Pradesh.
Tel# -

Dear Muskan Agarwal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20161906623/Hyderabad
Date: 02/11/2016

Ms. Lakshmi Rishitha Vanka
Lakkireddy Narayanamma Girls HostelBhadrachalam Road,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# -

Dear Lakshmi Rishitha Vanka,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

CSE 1001

Offer: Computer Consultancy
Ref: TCSL/CT20161931120/Hyderabad
Date: 02/11/2016

Ms. Sushma Hanumanthu
12-23/BRajupeta,
Near Busstand,
Tiruvuru-521235,
Andhrapradesh.
Tel# -

Dear Sushma Hanumanthu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

1002

Offer: Computer Consultancy
Ref: TCSL/CT20161906552/Hyderabad
Date: 02/11/2016

Ms. Sravya Devarakonda
D.No:62-4-16,Patamata Lanka,Vijayawada-520010.,
Near Ramalayam,
Vijayawada-520010,
Andhra Pradesh.
Tel# -

Dear Sravya Devarakonda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Offer: Computer Consultancy
Ref: TCSL/CT20161905418/Hyderabad
Date: 02/11/2016

Ms. Sai Likhithareddy Surapareddy
09-016-220, Bank Colony 2nd Lane, Near Aphb ColonyBank Colony 2nd Lane, Near Aphb Colony,
Near Duma Office,
Ongole-523002,
Andhra Pradesh.
Tel# 91-9505028669

Dear Sai Likhithareddy Surapareddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

CSE 1004

Offer: Computer Consultancy
Ref: TCSL/CT20161902876/Hyderabad
Date: 02/11/2016

Mr. Rukmangadhasai Chennuru
20-6-198/1 6th Lane,
Ramalingeswara Pet,
Vijayawada-520003,
Andhra Pradesh.
Tel# -

Dear Rukmangadhasai Chennuru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

IT

1005

Offer: Computer Consultancy
Ref: TCSL/CT20161905422/Hyderabad
Date: 02/11/2016

Ms. Leela Mukkamalla
6-82Naidu Street,
Oppsite Texmo Motors,
Markapur-523316,
Andhra Pradesh.
Tel# 91-9490177924

Dear Leela Mukkamalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

IT

1006

Offer: Computer Consultancy
Ref: TCSL/CT20161904210/Hyderabad
Date: 02/11/2016

Ms. Hari Chandana Padmanabhuni
9-301(1)Viswanadhapuram,2nd Line,
Podili,
Podili-523240,
Andrapradesh.
Tel# 0866-2812144

Dear Hari Chandana Padmanabhuni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20161902414/Hyderabad
Date: 02/11/2016

Ms. Keerthi Javvaji
11-8-11Mudili Jagannadham Street,
Kothapet,
Vijayawada-520001,
Andhra Pradesh.
Tel# 866-2560863

Dear Keerthi Javvaji,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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U. Ramya
1376A1253
(I.T)

39

1608

Offer: Computer Consultancy
Ref: TCSL/CT20161906968/Hyderabad
Date: 02/11/2016

Ms. Ramya Uppalanchu
15-85/1Netaji Nagar,
Piduguralla,
Piduguralla-522413,
Andhra Pradesh.
Tel# 0866-2831425

Dear Ramya Uppalanchu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

Mech (1)

1009

Offer: Computer Consultancy
Ref: TCSL/CT20162111723/Hyderabad
Date: 02/11/2016

Mr. Sai Prabhu Parasa
2-123Kotapadu,
Main Street,
Vijayawada-521214,
Andhra Pradesh.
Tel# -

Dear Sai Prabhu Parasa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Assurance** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

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Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
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TATA

1610

ECE

Offer: Computer Consultancy
Ref: TCSL/CT20161905684/Hyderabad
Date: 02/11/2016

Mr. Damerla Soma Sekhar
14-195/1Svs Nagar,
Mylavaram,
Mylavaram-521230,
Andhra Pradesh.
Tel# 8659-222066

Dear Damerla Soma Sekhar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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ECE

1011

Offer: Computer Consultancy
Ref: TCSL/CT20161904899/Hyderabad
Date: 02/11/2016

Ms. Vijetha Saladi
D No 76-8/5-15/4Hanumayiah Street,
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# -

Dear Vijetha Saladi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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1012

Offer: Computer Consultancy
Ref: TCSL/CT20161902899/Hyderabad
Date: 02/11/2016

Mr. Venkatasaisandeep Korrapati
Flat No:1115, A-Block,K V N M Estates, Backside Dolphin Estates,KamayyatopuPantakalava Road,
Near Penamaluru Police Station,
Vijayawada-520007,
Andhra Pradesh.
Tel# -

Dear Venkatasaisandeep Korrapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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ECE

19 1013

Offer: Computer Consultancy
Ref: TCSL/CT20161905330/Hyderabad
Date: 02/11/2016

Ms. Lakshmi Sailaja Lala
Door No.:4-20Beside Ayyappa Temple,
Gollapudi,
Vijayawada-521225,
Andhra Pradesh.
Tel# -

Dear Lakshmi Sailaja Lala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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ECE

1014

Offer: Computer Consultancy
Ref: TCSL/CT20161906736/Hyderabad
Date: 02/11/2016

Ms. Mounika Datla
42-3/1-10Gottumukkala Vari Street,
Ramakrishna Puram,
Vijayawada-520003,
Andhra Pradesh.
Tel# -

Dear Mounika Datla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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1015

Offer: Computer Consultancy
Ref: TCSL/CT20161905458/Hyderabad
Date: 02/11/2016

ECE

Ms. Anusha Koritala
D.No:5-34,
Jonnalagadda,
Narasarao Pet-522601,
Andhra Pradesh.
Tel# -

Dear Anusha Koritala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TATA

ECE
1016

Offer: Computer Consultancy
Ref: TCSL/CT20161905437/Hyderabad
Date: 02/11/2016

Ms. Lakshmi Pavani Chatla
D.No;5-122Kotakatla Vari Strret,
Chimakurthy,
Ongole-523226,
Andra Pradesh.
Tel# -

Dear Lakshmi Pavani Chatla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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ECG

Offer: Computer Consultancy
Ref: TCSL/CT20162111671/Hyderabad
Date: 02/11/2016

Ms. Sravya Rekapalli
Dr No: 41-2-80Old Post Office Road,
Krishnalanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 866-2521542

Dear Sravya Rekapalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Communication & Media Information Services (Communication & Media Information Services)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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ECE
1018

Offer: Computer Consultancy
Ref: TCSL/CT20161905568/Hyderabad
Date: 02/11/2016

Mr. Sai Kumar Surabhi
1-142(A)Rajaka Street,
Vallabhapuram,
Kollipara-522308,
Andhra Pradesh.
Tel# 91-8519861867

Dear Sai Kumar Surabhi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1019

ECE

Offer: Computer Consultancy
Ref: TCSL/CT20161905878/Hyderabad
Date: 02/11/2016

Ms. Sreegeetha Devi Mandepudi
Lakkireddy Narayanamma Girls HostelLb Nagar,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# -

Dear Sreegeetha Devi Mandepudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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1020

Offer: Computer Consultancy
Ref: TCSL/CT20161902712/Hyderabad
Date: 02/11/2016

Mr. Gopichand Vadlamudi
D.No:1-84,
Subbayagudem,
Vijayawada-521190,
Andhra Pradesh.
Tel# -

Dear Gopichand Vadlamudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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ECE

1021

Offer: Computer Consultancy
Ref: TCSL/CT20161902588/Hyderabad
Date: 02/11/2016

Mr. Rajesh Kambala
17-174-24/FSri Nagar Colony,
Borrwancha Road,
Nuzvid-521201,
Andhra Pradesh.
Tel# 8656-234646

Dear Rajesh Kambala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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1022

ECE

(5)

Offer: Computer Consultancy
Ref: TCSL/CT20161902955/Hyderabad
Date: 02/11/2016

Ms. Sriharsha Koppula
Dr.No:5-6-42 Beside Jayathi AppartmentsSairam Theatre,
Onetown,
Vijayawada-520001,
Andhra Pradesh.
Tel# -

Dear Sriharsha Koppula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TATA

GROSS SALARY SHEET

Annexure 1

Name	**Sriharsha Koppula**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Laki Reddy Bali Reddy College Of Engineering, Mylavaram-A.P.**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,400	1,60,800
2) Performance Pay**		
Monthly Performance Pay	1,600	19,200
Quarterly Variable Allowance*	300	3,600
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	6,670	80,040
GROSS BOUQUET OF BENEFITS	13,400	1,60,800

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1023

Offer: Computer Consultancy
Ref: TCSL/CT20161906143/Hyderabad
Date: 02/11/2016

Ms. Iswarya Gunti
1-3/24-36Aravinda Street,
Opposite To Ravindra Bharathi School,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-9966963395

Dear Iswarya Gunti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

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1024

Offer: Computer Consultancy
Ref: TCSL/CT20161905830/Hyderabad
Date: 02/11/2016

Mr. Sri Hari Vallala
32-42-5/12Viranna Street,
Maruthinagar,
Vijayawada-520004,
Andhra Pradesh.
Tel# -

Dear Sri Hari Vallala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Sri Hari Vallala**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Laki Reddy Bali Reddy College Of Engineering, Mylavaram-A.P.**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,400	1,60,800
2) Performance Pay**		
Monthly Performance Pay	1,600	19,200
Quarterly Variable Allowance*	300	3,600
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	6,670	80,040
GROSS BOUQUET OF BENEFITS	13,400	1,60,800

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1025

Offer: Computer Consultancy
Ref: TCSL/CT20161905545/Hyderabad
Date: 02/11/2016

Ms. Sowmya Sathuluri
Lakireddy Narayanamma Girls HostelBhadrachalam Road,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# -

Dear Sowmya Sathuluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TATA

1026

Offer: Computer Consultancy
Ref: TCSL/CT20161905113/Hyderabad
Date: 02/11/2016

Ms. Sri Gowthami Seelam
5-3-128Brindavanam Colony,
Kandukur,
Kandukur-523105,
Andhrapradesh.
Tel# -

Dear Sri Gowthami Seelam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Communication & Media Information Services (Communication & Media Information Services)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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ECE

1027

Offer: Computer Consultancy
Ref: TCSL/CT20161904688/Hyderabad
Date: 02/11/2016

Mr. Sai Venkatesh Nakkina
33-4-3Vemula Syamala Devi Street,
Seetharampuram,
Vijayawada-520002,
Andhra Pradesh.
Tel# -

Dear Sai Venkatesh Nakkina,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TATA

1028

Offer: Computer Consultancy
Ref: TCSL/CT20161905411/Hyderabad
Date: 02/11/2016

Ms. Pavani Vengala
1-38Gandhi Bomma Center,
Gollanapalli,
Gollanapalli-521101,
Andrapradesh.
Tel# 91-9666716858

Dear Pavani Vengala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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ECE (2)

1029

Offer: Computer Consultancy
Ref: TCSL/CT20161906079/Hyderabad
Date: 02/11/2016

Mr. Tammana Satyanarayana
3-78Main Road,
Beside Photostudio,
Penamakuru-521165,
Andhra Pradesh.
Tel# -

Dear Tammana Satyanarayana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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Offer: Computer Consultancy
Ref: TCSL/CT20161905676/Hyderabad
Date: 02/11/2016

Ms. Sumana Madala
2-15,
Gaddamanugu,
Vijayawada-521229,
Andhra Pradesh.
Tel# 0866-2802217

Dear Sumana Madala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential
TCSL/CT20161905676

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TATA

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1031

Offer: Computer Consultancy
Ref: TCSL/CT20161906551/Hyderabad
Date: 02/11/2016

Mr. Prasanth Adike
23-27-26/ARanapratap Street,
S.N.Puram,
Vijayawada-520011,
Andhra Pradesh.
Tel# -

Dear Prasanth Adike,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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ECE 1032

Offer: Computer Consultancy
Ref: TCSL/CT20161910414/Hyderabad
Date: 02/11/2016

Ms. Razia Shaik
20-3/5-5, Sri Sai Jai Durga Nilayam,Ayodhya Nagar,Vijayawada.Surya Public School Road,Kodanda Ram Krishna(District),
Vijayawada-520003,
Andhra Pradesh.
Tel# -

Dear Razia Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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1033

Offer: Computer Consultancy
Ref: TCSL/CT20161902353/Hyderabad
Date: 02/11/2016

Mr. Sai Krishna Battula
41-28/6-57Ranigarithota,
Krishna Lanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9603092591

Dear Sai Krishna Battula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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ECE 1034

Offer: Computer Consultancy
Ref: TCSL/CT20161905575/Hyderabad
Date: 02/11/2016

Ms. Lavanya Banavathu
Vatsavai(M D),Vatsavai(Po)St Colony,
Near Govt Hospital,
Vatsavai-521402,
Andhra Pradesh.
Tel# 8654-282699

Dear Lavanya Banavathu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20161903552/Hyderabad
Date: 02/11/2016

Mr. Ravi Theja Pilla
9-67-81/1aBooradavari Street,
1 Town,
Vijayawada-520001,
Andhra Pradesh.
Tel# -

Dear Ravi Theja Pilla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1036

CSE

1488020 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Saimedha,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, **(Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

P. Leelanjali
CSE-13761A0594

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1037

Tech Mahindra

CSE

1488174 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Leelanjali,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, **(Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Applicant id - 1488174

P. Leelanjali

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1038

Tech Mahindra

CSE

1488202 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Hari,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Name: T. Hari krishna
Application ID: 1488202

Tech Mahindra

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Ref: 712274/1488151/ELTP

10-AUG-2018

1039

Mr. Kiran Kalyanam
Vijayawada (Ap) - 521403
Mobile: 9441082778

Subject: Offer of Appointment

Dear **Mr. Kiran Kalyanam**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement"(ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only).** Please refer **Annexure B** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

   - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - Meeting the set eligibility criteria at the end of your academic course
   - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - Submission of all necessary legal documentation pertaining to your employment.

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1040

Tech Mahindra

1488011 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Nikhil,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, **(Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Applicant id - 1488011
Signature :-

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1041

1488164 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Amarnath,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For **Tech Mahindra Limited,**

PK Sharma
Head - Resource Management Group

Amarnath
V. Amarnath Reddy

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Madhapur, Hyderabad 500081, India.

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1042

Tech Mahindra

IT

1488172 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Padma,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Tech Mahindra

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1043

1488181 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Alekhya,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

Alekhya. J

PK Sharma
Head - Resource Management Group

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1044

1488201 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Saidurgasravani,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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Madhapur, Hyderabad 500081, India.

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1045

1488014 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Rajyalakshmi,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

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Yours sincerely,
For **Tech Mahindra Limited,**

PK Sharma
Head - Resource Management Group

Tech Mahindra

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1046

EEE

1488153 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Baby,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Tech Mahindra

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1047

1488166 / ELTP / 2017

EEE

31-Jan-2017

Subject: Letter of Intent

Dear Rambabu,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

1048

Tech Mahindra

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CIN L64200MH1986PLC041370

EEE

1488017 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Krishnadath,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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Tech Mahindra

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EEE

1488016 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Sowmya,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

1050

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CIN L64200MH1986PLC041370

Tech Mahindra

EEE

1488204 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Reshma,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Tech Mahindra

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EEE

1051

488184 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Shaik,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be ...e for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

My name is Shaik Wasim Ahmed and my application id is 1488184.
Hereby, I confirm the acceptance of LOI

Shwasim

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1488232 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Mettu,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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Tech Mahindra

ECE

1488228 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Sai,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Tech Mahindra

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Madhapur, Hyderabad 500081, India.

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1054

1488193 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Veluri,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Applicant Id: 1488193/ELTP/2017
V. Rama Krishna
13T9TM0612
I Confirm the acceptance
Name: Veluri VS Rama Krishna Reddy

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CIN L64200MH1986PLC041370

1055

1488196 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Mounika,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

K-Mounika
Mechanical - 13761A0381

1056

Tech Mahindra

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www.techmahindra.com
CIN L64200MH1986PLC041370

Mech

1497076 / ELTP / 2017

17-Feb-2017

Subject: Letter of Intent

Dear Venkata,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **24-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Applicant Id:- 1497076 /ELTP/2017
Name:- V. Venkata Rami Reddy
13791M1167
I Confirm the acceptance
V. Venkata Rami Reddy

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1057

1488168 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Rajasimha,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Applicant ID: 1488168

Z. Rajasimha Reddy

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1058

Tech Mahindra

ECE

1488155 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Mohan,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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1059

1488210 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Sravya,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Tech Mahindra Limited
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Madhapur, Hyderabad 500081, India.

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www.techmahindra.com
CIN L64200MH1986PLC041370

1060

1488161 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Lokesh,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

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Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

E·C·E

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ECE

1061

1488206 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Dileep

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer at Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary penod. you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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CIN L64200MH1986PLC041370

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1062

1488156 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Vasavi,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Iam Y.Vasavi with application id 1488156 and I here by confirm my acceptance to the letter of intent (LOI)

Y. Vasavi
(Y. Vasavi)

Tech Mahindra

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1488021 / ELTP / 2017

31-Jan-2017

1063

Subject: Letter of Intent

Dear Ravi,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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ECE

Tech Mahindra

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1064

1488013 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear VIn,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

APPLICANT ID: 1488013
Tech Mahindra ID: 1379TM1172

Gurali

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CIN L64200MH1986PLC041370

Tech Mahindra

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1065

1488225 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Sri,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

T. Sridivya (ECE)
13761A0448.

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Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

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Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1066

1488182 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Monica,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

I am K. Monica Vardhan with applicant Id: 1488182 and I here by confirm my acceptance to the letter of Intent (LOI)

K. Monica Vardhan
(K. Monica Vardhan)

ECE

Tech Mahindra

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Infocity, Hitech City Layout,
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1067

1488146 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Suryateja,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

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Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Applicant Id: 1488146
Signature: B. Suryateja Reddy

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1068

1488170 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Vaishnavi,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

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Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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1069

1488206 / ELTP / 2017

31-Jan-2017

ECE

Subject: Letter of Intent

Dear Dileep,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

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For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

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1070

1488178 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Himasree,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000** (**Indian Rupees Fifteen Thousand Only**) if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/-** (**Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

HK Sharma
Head - Resource Management Group

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

Tech Mahindra

AERO

1071

1488218 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Shruthi,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).** Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

Shruthi.K

ZENQ

Offer Intent

CSE

1072

November 05, 2016

V.N: Sai Tejaswini Sriram.

.....

.....

Dear Sai Tejaswini,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the 1st **Week of June 2017.**

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above with no backlogs.
2. **Employment Agreement**
   1.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   1.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   1.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

ZEN QUALITY ASSURANCE PVT. LTD.

Lakshmi J Ajit
Sr Manager HR

ZENQ

CSE (3)

Offer Intent

1073

November 05, 2016

Mounika Rajyalakshmi Ervi

.....

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Dear Mounika,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Lakshmi Ajit
Sr Manager HR

ZENQ

C&E (10)

Offer Intent

November 05, 2016

Sindhu Penmetsa

1074

Dear Sindhu,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Lakshmi Ajit
Sr Manager HR

ZENQ

CSE

(11)

Offer Intent

1675

November 05., 2016

Potnuri Jayavalli

Dear Jayavalli

Sub: **Offer of Employment** :

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

Lakshmi Ajit
Sr Manager HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

ZENQ

Offer Intent

Meeh (13)

1076

November 05, 2016

Swetha Jakkireddy

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Dear Swetha,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Lakshmi J Ajit
Sr Manager HR

ZENQ

Mech

1077

Offer Intent

November 05, 2016

Joseph Reddy Gopavarapu

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Dear Joseph,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

ZEN QUALITY ASSURANCE PVT. LTD HYDERABAD

Lakshmi Ajit
Sr Manager HR

ZENQ

Mech

Offer Intent

1078

November 05, 2016

Pavithvi Emandi

Dear Pavithvi,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Lakshmi Jyothi
Sr Manager HR

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

Mech

1079

1488167 / ELTP / 2017 **31-Jan-2017**

Subject: Letter of Intent

Dear Sai,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only).** Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

ApplicantId: 1488167/ELTP/2017
Ch. Sai Manikanta
1379TM0230
I confirm the acceptance
Name: Sai Manikanta challa

ZENQ

Mech

1080

Offer Intent

November 05, 2016

Lokesh Mavapu

Dear Lokesh,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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1. **Education**
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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

ZEN QUALITY ASSURANCE PVT. LTD

Lakshmi J Ajit
Sr Manager HR

ZENQ

ECE

4

Offer Intent

November 05, 2016

1081

Revathi Guvvam :

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Dear Revathi,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi Ajit

Lakshmi Ajit
Sr Manager HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

ZENQ

Offer Intent

ECE

1082

November 25, 2016

Thanuja Priya Kanaki.

.....

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Dear .....

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

ZEN QUALITY ASSURANCE PVT. LTD.

Lakshmi J
Sr Manager HR

ZENQ

Offer Intent

(1)

ECE 1083

November 05, 2016

Sasidhar Nagandla.

Dear Sasidhar,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi J Agit
Sr Manager HR

ZENQ

ECE

1084

Offer Intent

November 05, 2016

Uppalapati Hemani

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Dear Hemani,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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Lakshmi Ajit

Lakshmi Ajit
Sr Manager-HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

ECE
13761A04E7

ZENQ

Offer Intent

ECE (6)

1085

November 05, 2016

Bhavani Mukkera.

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Dear Bhavani.....,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Lakshmi

Lakshmi J Ajit
Sr Manager HR

ZENQ

ECE 1086

(3)

Offer Intent

November 25, 2016

Baby Mavasa Dholipalla.

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Dear .....Mavasa.....,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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Lakshmi

Lakshmi Ajit
Sr Manager HR

ZEN QUALITY ASSURANCE PVT. LTD * HYDERABAD *

ZENQ

Offer Intent

ECE

1087

November 05, 2016

Nagarjuna Reddy Thiyyagura.

Dear ... Nagarjuna.

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,52,000.** Your employment with the Company will commence tentatively from **July 03, 2017** at **Hyderabad.** However the exact Date of Joining will be informed to you in the **1st Week of June 2017.**

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ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Lakshmi
Sr Manager HR

VEE TECHNOLOGIES

The only Global Services company backed by its own university.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

Date: 16-Apr-17

1088

Dear **DAREDLA SRAVANTHI**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **AR Caller Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.

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With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

1089

Date: 16-Apr-17

Dear **chandolu prinyanka**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Interim Offer Letter

1090

Date: 16-Apr-17

Dear **Swathi kamepalli**

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Kesavan. M

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Interim Offer Letter

Date: 16-Apr-17

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Dear **Nireesha CH**

Welcome to the Vee Family...!

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***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M

Assistant Manager – Human Resources

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Ch. Nireesha

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Interim Offer Letter

Date: 16-Apr-17

Dear **ALLA SRAVYA**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Interim Offer Letter

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Date: 16-Apr-17

Dear **CHIMPIRI UDAY KIRAN**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Interim Offer Letter

Date: 16-Apr-17

Dear **SHAIK SAMEERUDDIN**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Interim Offer Letter

1095

Date: 16-Apr-17

Dear **YALAKALA RAJEEV SIVA KUMAR**

Welcome to the Vee Family...!
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Interim Offer Letter

Date: 16-Apr-17

Dear **KOTA SAI PREETHAM**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Interim Offer Letter

Date: 16-Apr-17

Dear **PARIMI SAI CHERAN**

Welcome to the Vee Family...!
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Interim Offer Letter

1698

Date: 16-Apr-17

Dear **PAMARTHI SOUJANYARANI**

Welcome to the Vee Family...!
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Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

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Date: 16-Apr-17

Dear **VAJRALA SANDHYA**

Welcome to the Vee Family...!
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- Legal
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- Media

Interim Offer Letter

Date: 16-Apr-17

Dear **VADDI INDU**

Welcome to the Vee Family...!
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With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Assistant Manager – Human Resources

Received original offer letter V. Indu

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Interim Offer Letter

1101

Date: 16-Apr-17

Dear **GOLI KOMALI**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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for Vee Technologies Pvt. Ltd.,

G.Komali

Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

1102

Date: 16-Apr-17

Dear **Gorantla Kusuma**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Kesavan. M
Assistant Manager – Human Resources

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G. Kusuma

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Interim Offer Letter

Date: 16-Apr-17

Dear **Ballikura Divyasree**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Kesavan. M
Assistant Manager – Human Resources

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B. Divyasree

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Interim Offer Letter

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Date: 16-Apr-17

Dear **Gangisetti Dhana Guptaji**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

Date: 16-Apr-17

Dear **Ummadisetti.Gowthami**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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for Vee Technologies Pvt. Ltd.,

U. Gowthami

Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

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Date: 16-Apr-17

Dear **Bapatla Vamsi Krishna**

Welcome to the Vee Family...!
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Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

Date: 16-Apr-17

Dear **KUMMAKURI SRAVANI**

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Sravani Kummakuri

Kesavan. M
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Interim Offer Letter

Date: 16-Apr-17

Dear **BHANODAY BHEEMAVARAPU**

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Date: 16-Apr-17

Dear **Gogulamudi Geetha Reddy**

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Interim Offer Letter

Date: 16-Apr-17

1110 (12)

Dear **KORIPALLI SAI KISHORE**

Welcome to the Vee Family...!
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Interim Offer Letter

Date: 16-Apr-17

Dear **Sabirunnisa Shaik**

Welcome to the Vee Family...!
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Interim Offer Letter

Date: 16-Apr-17

Dear **BOJEDLA.SRIHARI**

Welcome to the Vee Family...!
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With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Assistant Manager – Human Resources

Received original offer letter
B. Srihari

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Interim Offer Letter

113

Date: 16-Apr-17

Dear **Alapati Sriranganath**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Interim Offer Letter

Date: 16-Apr-17

Dear **Tammina V Satya Sai Durga Manobhi Ram**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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Interim Offer Letter

Date: 16-Apr-17

Dear **ANDE PUSHYA TEJASWI**

Welcome to the Vee Family...!
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Interim Offer Letter

Date: 16-Apr-17

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Dear **PERUMALLA VENKATA SRI HARSHITHA**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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With best wishes,
***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M
Assistant Manager – Human Resources

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Sri Lakshita P

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Interim Offer Letter

Date: 16-Apr-17

Dear **SAI MOHITH GANGAVELLI**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M

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Interim Offer Letter

1118

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Date: 16-Apr-17

Dear **SOWMYA V**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan. M

Assistant Manager – Human Resources

Received Original offer letter

V. Sowmya.

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Interim Offer Letter

Date: 16-Apr-17

Dear **JAGADEESH P**

1197 29

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

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for Vee Technologies Pvt. Ltd.,

Declared original offer letters - P. Jagadeesh

Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

Date: 16-Apr-17

Dear **POTHALA GANGADHAR**

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Interim Offer Letter

Date: 16-Apr-17

Dear **UDUMULA BHARGAV**

1121

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Kesavan. M
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V Bhargav Reddy
Received

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Interim Offer Letter

Date: 16-Apr-17

Dear **KAVYA KL**

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Kesavan. M
Assistant Manager – Human Resources

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Interim Offer Letter

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Date: 16-Apr-17

Dear **REAJESH K**

Welcome to the Vee Family...!
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Received
K. Rajesh

Kesavan. M
Assistant Manager – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837

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- Engineering
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- Legal
- Logistics
- Media

Interim Offer Letter

1124

Date: 16-Apr-17

Dear **IMAM SK**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **AR Caller Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.
This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.
After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Assistant Manager – Human Resources

BLUE STAR

Mech

Blue Star Limited
KRM Plaza,
No 2, Harrington Road, Chetpet,
Chennai 600 031, India.
T : +91 44 4244 4000
F : +91 44 2836 2101
www.bluestarindia.com

1125

3 November 2016

Mr. Virinchi Krishna Lagisetti
Lakireddy Balireddy College of Engineering
Vijayawada

Dear Virinchi,

This has reference to the interview / discussion you had with us for a position in our Company.

We are pleased to extend the offer of employment to you as **Graduate Engineer Trainee** . You will posted at any of our offices located in the country, as per the terms and conditions mutually agreed in our discussion. This offer of appointment holds good, subject to your successful completion of the course as per the eligibility criteria, being found medically fit and personal / employment verification.

You are requested to sign the duplicate of this letter as a token of acceptance of this offer of appointment.

Your tentative date of Joining will be 1st June 2017. Any changes will be communicated separately. At the time of joining, you will be required to produce the following original certificates along with a Xerox copy for our records.

- ✓ Secondary School Leaving Certificate for proof of age
- ✓ 10th Grade Marksheet and Passing Certificate
- ✓ HSC / Diploma Certificate
- ✓ Graduation Certificate
- ✓ Mark sheets of the final exam appeared and Graduation Passing Certificate when received
- ✓ Stamp size photographs (8 No.s)
- ✓ Pancard
- ✓ Residence Proof
- ✓ Bank A/C details (cancelled cheque)

Any change in the joining date shall be intimated by us.

Your CTC will be Rs.5.00 LPA inclusive of Rs.24,000 p.a as variable pay.

The terms and conditions of your appointment will be incorporated in the contract of employment, which we will execute with you on your joining our organization.

In case you do not join within 7 days of the date specified by you in the acceptance of offer, it will be presumed that you are not interested in our offer and the offer will be treated as cancelled without any further reference to you.

We welcome you to Blue Star and sincerely hope that we will have a mutually satisfying association.

Very truly yours
BLUE STAR LIMITED

Latha R Paul
Regional Manager - South
Human Resources

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1/26

Tech Mahindra

1488013 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear VIn,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

1127

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e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/17-18/OFF-RD/48

07-Jan-17

To

Ms. SIREESHA M,
D/O M SRINIVASA RAO,
D.NO: 1-149/A,
YANAMADALA (POST),
MARTUR,
ANDHRA PRADESH.

Dear Ms. SIREESHA M ,

Subject: Provisional Offer Letter as Research & Development Trainee

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of **Jun'17 (Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(D RAMAKRISHNA)
Managing Director

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*
"R&D" Recognised by DSIR, Govt. of India A PRODUCT DEVELOPMENT COMPANY An ISO 9001:2008 Company

[redacted]

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1128

36

30th January 2017

Mr Siva Chakradhar,
Hyderabad

Subject: **LETTER OF OFFER**

EEE

Dear Siva,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before **6th February 2017.**

The annual compensation calculated on Cost to Company will be **INR 2,28,000.**

Your place of posting will be **Vijayawada.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1129

Dt. 18/03/2017

Mr P. Rohith Bhargav.
Hyderabad

CSE

Subject: **LETTER OF OFFER**

Dear Rohit ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Vizag.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr R. Sita Rama Kumar
Hyderabad

CSE

Subject: **LETTER OF OFFER**

Dear Sita Rama,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Arantha
Head – Human Resources, Hyderabad

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1131

Dt. 18/03/17

Mr D. Naga Bharath Kumar
Hyderabad

Subject: **LETTER OF OFFER**

Dear Bharath ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Arantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr SK. Zaheer Basha
Hyderabad

IT

Subject: **LETTER OF OFFER**

Dear Zaheer ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,64,000/-

Your place of posting will be Hyderabad.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr Bhargav Kumar. P.
Hyderabad

Subject: **LETTER OF OFFER**

Dear Bhargav.,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Vizag.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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(13)

1134

Dt. 18/03/2017

Mr Naveen Sai. B.
Hyderabad

Subject: **LETTER OF OFFER**

Dear Naveen ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 28/03/2017

Mr M. Sai Manoj
Hyderabad

EEE

Subject: **LETTER OF OFFER**

Dear Manoj,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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- Finance & Accounting
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Interim Offer Letter

1136

Date: 16-Apr-17

Dear **KAIPU VENKATESWARA REDDY**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **AR Caller Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

for Vee Technologies Pvt. Ltd.,

Kesavan. M

Assistant Manager – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235

USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837

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Received
K.V. Reddy
29-4-2017

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1137

Dt. 18/03/2017

Mr Bhanu Venkatesh Amudala
Hyderabad

Subject: **LETTER OF OFFER**

Dear Venkatesh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr Abdul Haq,
Hyderabad

1138

EEE

Subject: **LETTER OF OFFER**

Dear Abdul,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

Ankit.G

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1139

Dt. 18/03/17

Mr Y Pradhvi Teja
Hyderabad

EEE

Subject: **LETTER OF OFFER**

Dear Pradhvi,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

Ankit

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Dt. 18/03/2017

Mr D. T. Gopinath
Hyderabad

Mech 1140

Subject: **LETTER OF OFFER**

Dear Gopinath ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote .

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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114

23

Dt. 18/03/2017

Mr P. Bhargav,
Hyderabad

Mech

Subject: **LETTER OF OFFER**

Dear Bhargav,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1142

28

Dt. 18/03/2017

Mr T. Bhanu Prakash
Hyderabad

Mech

Subject: **LETTER OF OFFER**

Dear Prakash ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote .

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

1143

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Dt. 18/03/2017

Mr Guddeti Srikanth Reddy
Hyderabad

Mech

Subject: **LETTER OF OFFER**

Dear Srikanth ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

Just Dial Limited
CIN NO: L74140MH1993PLC150054
7-1-23, Roxana Building, 1st & 2nd Floor, Above Meena Bazar Extension, Greenlands, Begumpet, Hyderabad - 500 016. Board No: 040-39823333 Fax No : 040-2
Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai -
Tel. : 022-28884060 / 66976666 • Fax : 022-28823789
Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh
88888-88888 | www.justdial.com

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1144

Dt. 18/03/2017

Mr Ahmed Baig
Hyderabad

Subject: **LETTER OF OFFER**

Dear Ahmed ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Ramole .

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari Anantha
Head – Human Resources, Hyderabad

1145

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Dt. 18.03.2017

Mr S. Santosh Kumar
Hyderabad

Subject: **LETTER OF OFFER**

Mech

Dear Santosh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1146

ECE (18)

Dt. 18/03/2017

Mr A. Siva Teja,
Hyderabad

Subject: **LETTER OF OFFER**

Dear Siva Teja,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1147

Dt. 18/03/2017

Mr S. Bharat Surya
Hyderabad

(19)

ECE

Subject: **LETTER OF OFFER**

Dear Bharat ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote .

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Ahantha
Head – Human Resources, Hyderabad

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1148

Dt. 18/03/2017

Mr B. Bala Raju,
Hyderabad

ECE

Subject: **LETTER OF OFFER**

Dear Bala Raju,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1149

Dt. 18/03/2017

Mr P. Prasanth Sai
Hyderabad

ECE

Subject: **LETTER OF OFFER**

Dear Prasanth,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

VEE TECHNOLOGIES

ECE

The only Global Services company backed by its own university.

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- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

1150

28

Interim Offer Letter

Date: 16-Apr-17

Dear **kolli naga phanindra reddy**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **AR Caller Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M

Assistant Manager – Human Resources

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1151

Dt. 18/03/2017

Mr Girish Kosaraju
Hyderabad

Subject: **LETTER OF OFFER**

Dear Girish,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1152

Dt. 18/03/2017

Mr Nagendra babu Alapati
Hyderabad

Subject: **LETTER OF OFFER**

Dear Nagendra ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Ramoli .

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1153

Dt. 18/03/2017

Mr Dheeraj T.,
Hyderabad

Subject: **LETTER OF OFFER**

Dear Dheeraj,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr P. Sandeep Raj Sarma
Hyderabad

CIVIL 1154

Subject: **LETTER OF OFFER**

Dear Sandeep,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Rimoti.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1155

Dt. 18/03/2017

Mr K. Dinesh,
Hyderabad

AERO

Subject: **LETTER OF OFFER**

Dear Dinesh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr M. Bhoopal Ranjith
Hyderabad

ACKO 1156

Subject: **LETTER OF OFFER**

Dear Ranjith,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-.

Your place of posting will be Vizag.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr D. Paradhu,
Hyderabad

AERO

1157

Subject: **LETTER OF OFFER**

Dear Paradhu,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Ramole.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

SS/DHL

STRICTLY PERSONAL

MBA 158

Name: GOPINADHA REDDY. G

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter
G. Gopinadha Reddy
01-03-17

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(5)

MBA

1159

Dt. 18/03/2017

Mr K. Madhu,
Hyderabad

Subject: **LETTER OF OFFER**

Dear Madhu,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr Attuluri Sudhakar
Hyderabad

MBA

9160

Subject: **LETTER OF OFFER**

Dear Sudhakar,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-.

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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1161

Dt. 18/03/2017

Mr N. Ramanjaneyulu
Hyderabad

MBA

Subject: **LETTER OF OFFER**

Dear Rama,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-.

Your place of posting will be Markapur.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Arantha
Head – Human Resources, Hyderabad

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Dt. 18/03/2017

Mr B. Ramu,
Hyderabad

MBA

1162

Subject: **LETTER OF OFFER**

Dear Ramu,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

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Dt. 18/03/17

Mr Y. Ajay Kumar
Hyderabad

(6)

1163

MBA

Subject: **LETTER OF OFFER**

Dear Ajay,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

SS/DHL

1164

AERO

STRICTLY PERSONAL

Name: CHANDRA BABU. S

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June, 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received Original offer letter

23-2-17

Date: 22/02/2017
Name: RAMA LAKMI . M . NAIDU

AERO 1165

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Support Officer.** You shall report for a comprehensive training program on June 2017 at 10.00 A.M.

Your annual CTC will be Rs. 1,40,172/- 1,62,372/-. The details of your salary break up are provided to you in the annexure.

The offer is subject to:

- Your successful completion of Graduation and submitting the degree certificate and all your mark sheets at the time of joining. If in case you have arrears and unable to submit the Degree certificate, you will be fixed in a lower CTC Slab.
- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **Allsec Technologies Limited,**

Received original offer letter

Authorized Signatory
Human Resources Department

SS/DHL

1166

STRICTLY PERSONAL

Name: TEJASWI. G

Date: 22/02/2017

CIVIL (15)

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1167

SS/DHL

STRICTLY PERSONAL

CIVIL

(16)

Name: SAI ALEKHYA. P

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter
P. Sai Alekhya.
23/02/17.

1168

SS/DHL

(1)

STRICTLY PERSONAL

CIVIL

Name: PRAVALLIKA - R

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter
R. Pravallika
23/2/17

1169

SS/DHL

STRICTLY PERSONAL

CSE

Name: ANJUM. SK

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **/- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received Original offer letter
Anjum
23/2/17

1170

SS/DHL-HD

STRICTLY PERSONAL

Name: KARISHMA.SK

Date: 22/02/2017

CSE

Sub: Letter of Intent

83

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received offer letter (Orginal)
Sk. Karishma

1171

SS/DHL-HD

STRICTLY PERSONAL

Name: SHAMANAZ NEEN . SK

Date: 22/02/2017

CSE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter

23/02/2017

1172

Justdial®
India's No. 1 local search engine

Dt. 18/03/2017

Mr Burra Sai Siva Kumar
Hyderabad

Subject: **LETTER OF OFFER**

Dear Siva Kumar,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Just Dial Ambassador**. You will be on probation for a period of six months from your date of joining which will be on or before May 2017.

The annual compensation calculated on Cost to Company will be **INR** 2,28,000/-

Your place of posting will be Remote.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha
Head – Human Resources, Hyderabad

1173

SS/DHL

Recieved original offer letter
N. Alekhya.

ECE

61

STRICTLY PERSONAL

Name: ALEKHYA. N

Date: 22/02/2017

Sub: Letter of intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000 /- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

VEE TECHNOLOGIES

ECE

The only Global Services company backed by its own university.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

1174

Date: 16-Apr-17

Dear **Mallipeddi Lakshmi Sri Durga**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **AR Caller Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M

Assistant Manager – Human Resources

1175

SS/DHL

ECE

STRICTLY PERSONAL

Name: SYED WASIM AKRAM

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter
23/2/17

176

SS/DHL-HD

STRICTLY PERSONAL

Name: SAI SIVA KUMAR. B

Date: 22/02/2017

ECE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received orginal offer letter
B. saisivakumar
23/2/2017

SS|DHL

STRICTLY PERSONAL

Name: VIDHULLATHA.G

Date: 22/02/2017

ECE

58

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received Original offer letter

1178

SS/DHL

STRICTLY PERSONAL

Name: SUJI RAO. CH

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Recived Oeginal offer Letter
CH Suji Rao

VEE TECHNOLOGIES

ECE

The only Global Services company backed by its own university.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

Date: 16-Apr-17

Dear **YANNAM AMULYA REDDY**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **AR Caller Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.
This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.
After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Assistant Manager – Human Resources

1180

SS/DHL

STRICTLY PERSONAL

Name: KAMESWARI · Ch.N.S

Date: 22/02/2017

Sub: Letter of Intent

ECE

53

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1181

SS/DHL

STRICTLY PERSONAL

Name: MAHITHA.R

Date: 22/02/2017

Sub: Letter of Intent

ECE

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Mahitha.
Received Original Offer letter

1182

SS/DHL

STRICTLY PERSONAL

Name: MAANITHA.B

Date: 22/02/2017

ECE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1183

SS/DHL

STRICTLY PERSONAL

Name: MONICA - K

Date: 22/02/2017

Sub: Letter of Intent

ECE

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received Original offer letter.
C. Monica

SS/DHL

1184

STRICTLY PERSONAL

Name: AKHILA . V

Date: 22/02/2017

ECE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
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- Your annual CTC will be **Rs** 1,14,000 /- **The break-up of CTC is attached as Annexure.**
  1,20,000/-

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter
V. Akhila
23/02/2017.

1185

SS/DHL

STRICTLY PERSONAL

Name: KALPANA. N

Date: 22/02/2017

ECE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Kalpana

Signature:

Date:

Recieved Original Offer letter
N. Kalpana
23/2/17

1186

SS/DHL

STRICTLY PERSONAL

Name: MANOJ KUMAR . K

Date: 22/02/2017

ECE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **/- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

M.D.

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

received offer letter K. Manojkumar 27/02/17

1187

SS/DHL

STRICTLY PERSONAL

ECE

Name: JEMIN PAUL . K

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

M.D.

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

RECIEVED ORIGINAL OFFER LETTER

Name:

Signature: Jemin Paul

Date: 23/2/17

1188

SS/DHL

STRICTLY PERSONAL

Name: SAI DATTA . Ch

Date: 22/02/2017

ECE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received my original offer Letter.

Ch. Sai Datta 23-02-17.

1187

SS/DHL

STRICTLY PERSONAL

ECE

Name: VUHA. K

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

received original offer letter
Kvuha 11/3/17

1190

SS/DHL

STRICTLY PERSONAL

ECE

Name: MANOHAR. B

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000 /- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Received Original offer letter.

Signature: Manohar. B

Date: 23/02/17.

1191

SS/DHL

STRICTLY PERSONAL

Name: RAMARAO. A

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Received original offer letter

Name: A. RAMA RAO

Signature: A. Rama Rao

Date:

1192

SS/DHL

STRICTLY PERSONAL

Name: SAI KIRAN. A

Date: 22/02/2017

EEE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter
A-Sai Kiran.

1193

SS/DHL

EEE

STRICTLY PERSONAL

Name: TARUN KUMAR. P

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Recieved original offer letter

P. Tarun kumar

1194

SS / DHL

STRICTLY PERSONAL

Name: RAVI TEJA.S.S

Date: 22/02/2017

EEE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Recieved original offer letter
sd Ravi teja.

1175

SS/DHL

STRICTLY PERSONAL

Name: POORAVI. U

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter

1196

SS/DHL

STRICTLY PERSONAL

Name: DAMAYANTHI. R

Date: 22/02/2017

EEE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

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- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1197

SS/DHL - HD

STRICTLY PERSONAL

Name: MARY SLESSOR. P

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter
23/2/17

1198

SS/DHL

STRICTLY PERSONAL

EEE 38

Name: DASARATH REDDY. Y

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Y. Dasarath
recieved signed offer letter

1199

SS/DHL

STRICTLY PERSONAL

Name: MURALI KRISHNA. CH.

Date: 22/02/2017

Sub: Letter of Intent

EEE (48)

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

x Ch. Murali Krishna
Recived Original offer letter

1200

SS/HDL-HD

STRICTLY PERSONAL

Name: ALTAAF HUSSAIN. SK

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

So Altaaf
Recieved Original offer letter

SS/DHL

120/

STRICTLY PERSONAL

Name: CHANDRIKA.Y

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/ 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: Y. Chandrika

Date:

Received original Hall letter

1202

SS/DHL

STRICTLY PERSONAL

EEE

Name: PURNA DURGA. Ch.

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter

Ch DD

23rd Feb '17

1203 SS/DHL

STRICTLY PERSONAL

Name: ANAGHA DEVI. D

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Recieved Original offer letter

Name: D. ANAGHA DEVI

Signature: D. Anagha devi

Date: 23/02/2017

1204

SS/DHL

STRICTLY PERSONAL

Name: ANUHYA.N

Date: 22/02/2017

EEE (34)

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received Original Offer Letter
N. Anuhya
23-02-17

1205

SS/DHL

STRICTLY PERSONAL

Name: SARANYA.N.L

Date: 22/02/2017

EIE

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000 /- **The break-up of CTC is attached as Annexure.**
  1,20,000/-

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Received Original offer letter

Name:

Signature: N L Saranya

Date: 23-2-17

1206

SS/DHL

EIE

STRICTLY PERSONAL

Received
Original Offer letter
J. Sri Harika

Name: SRI HARIKA. J

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1207 SS/DHL

STRICTLY PERSONAL

EJ6 (6)

Name: SHANMUKESWARI . B

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: Received Orginal offer letter, B.Shanmukeswari

Date:

SS/DHL

1208

STRICTLY PERSONAL

Name: YOGA NANDINI. P

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received offer letter
P. Yoganandini

1209

SS/DHL

STRICTLY PERSONAL

EIE

18

Name: SREE CHANDANA. K

Date: 22/02/2017

Sub: Letter of intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Received offer letter

Name: K. Sree chandana.

Signature: K. Chandana

Date: 23/02/17

SS | DHL

120

STRICTLY PERSONAL

Name: ASWIN KUMAR. A

Date: 22/02/2017

ECE

20

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: A. ASWIN KUMAR Received offer letter

Signature: A. Aswin Kumar

Date: 23/2/2017

1211

SS/DHL

STRICTLY PERSONAL

Name: Karthik.M

Date: 22/02/2017

ETE

22

Sub: Letter of Intent

Dear Karthik.M

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on JUNE-2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,14,000 /- **The break-up of CTC is attached as Annexure.**
  1,20,000

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter

Karthik.M

122

SS/DHL

STRICTLY PERSONAL

Name: BHARATHI-G

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **/- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

SS/DHL

123

STRICTLY PERSONAL

IT

Name: RANI MOUNIKA. V

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

V. r. Mounika

Recieved orginal offer letter

1214

SS/DHL

STRICTLY PERSONAL

Name: NANDINI.D

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/ 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

D. Nandini
Recieved Original offer letter

1245

SS/DHL

STRICTLY PERSONAL

Name: SALMA. Sk

Date: 22/02/2017

IT

13

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Recieved original offerletter
Salma.Sk
23/2/2017

1216

SS/DHL

STRICTLY PERSONAL

MBA

Name: HARISH. S

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
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- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: HARISH . SIDDA

Signature: S.Harish

Date: 23/2/17

S.Harish

Received offer letter

1217

SS/DHL

STRICTLY PERSONAL

Name: SILPA.P

Date: 22/02/2017

MBA

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

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- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: P.SILPA Received original offer letter.

Signature: P.Silpa.

Date: 27/02/17.

1218

SS/DHL

STRICTLY PERSONAL

Name: ANURAGA. P

Date: 22/02/2017

Sub: Letter of Intent

MBA

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: P.Anuraga

Signature: P.Anuraga

Date: 27/2/2017

Received original offer letter

SS/DHL

1219

STRICTLY PERSONAL

MBA

Name: SRINU. B

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: B. Srinu

Signature: B. Srinu

Date: 23/2/2017

B. Srinu

Recieved the offer letter.

SS/DHL

1220

STRICTLY PERSONAL

Name: PUSHYAMI. B

Date: 22/02/2017

MBA

23

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: B. Pushyami

Signature: B. Pushyami

Date: 23/2/2017.

Received offer letter

1221

SS/DHL

STRICTLY PERSONAL

Name: VINEELA-B

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,14,000 /- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: B. Vineela.

Signature: B. Vineela.

Date: 23.02.2017.

Received Original offer letter.

1222 SS/DHL

STRICTLY PERSONAL

Name: SIVA SAI KRISHNA. D.B.V

Date: 22/02/2017

MBA (98)

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM.**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: D.B.V. Siva. Sai Krishna

Signature: D.B.V. Sai. Krishna

Date: 23-2-17

D.B.V.S.Sai.Krishna
Recieved offered letter

1223

STRICTLY PERSONAL

MBA

Name: Pavani.K

Date: 22/02/2017

Sub: Letter of Intent

Dear Pavani.K

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June-2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- **The break-up of CTC is attached as Annexure.**
  1,20,000-00

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: K.Pavani

Signature: K.Pavani

Date: 23-02-2017

K.Pavani
23/2/17
Received offer letter.

1224

SS/DHL

STRICTLY PERSONAL

Name: ARAVIND.K

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

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- Your annual CTC will be **Rs** 1,14,000/1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Recieved Original offer letter.

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1225 SS/DHL

STRICTLY PERSONAL

Name: SAI KRISHNA ARUN. K

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

Received my orignal call letter 23/02/2017

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1226

SS/DHL

STRICTLY PERSONAL

Name: VEDAKANTH REDDY. B

Date: 22/02/2017

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.

- Your annual CTC will be **Rs** 1,14,000/- **The break-up of CTC is attached as Annexure.**
  1,20,000/-

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Recieved original offer (Call) letter
B. Vedakanth Reddy
23/2/17

1227

SS/DHL

STRICTLY PERSONAL

Name: AYYAPPA REDDY. B

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 /- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received Original offer letter

B. Ayyappa Reddy.

1220

SS/DHL

STRICTLY PERSONAL

Name: NAVEEN.B

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 /- **The break-up of CTC is attached as Annexure.**
  1,20,000/-

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received original offer letter.

B.Naveen

1229

SS/DHL

STRICTLY PERSONAL

Name: CHAITANYA PRAKASH TEJA.A

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

Received original offer letter
A. Chaitanya Prakash Teja
23/02/17

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1230

ss/DHL

STRICTLY PERSONAL

Name: DURGA PRASAD. K

Mech

Date: 22/02/2017

Sub: Letter of Intent

60

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1231

SSIDHL

STRICTLY PERSONAL

Name: GOPI KRISHNA REDDY. T

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000 **/- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1232 SS/DHL

STRICTLY PERSONAL

Name: Rajesh. G

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000/- 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Recieved original offer letter.

G. Rajesh

23/02/2017

1233

SS/DHL

STRICTLY PERSONAL

Name: A. Lakshmi

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear Lakshmi. A

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June - 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 114000 / 120000 **/- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: RECIEVED ORIGINAL OFFER LETTER

Signature:

Date: 23/2/17

SS/DHL

1234

STRICTLY PERSONAL

Name: B. saiprathyusha

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear saiprathyusha. B

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June - 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 114000 / 120000 **/- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

Received my original offer letter

B. Sai Prathyusha

23.02.17.

1235

SS/DHL-HD

STRICTLY PERSONAL

Name: MOHAMMAD DAVOOD. Sk

Date: 22/02/2017

Mech

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Recieved original offer letter.
By
Sk. Mohammad Davood

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

1236

SS/DHL

STRICTLY PERSONAL

Name: ROHITH KUMAR. D

Date: 22/02/2017

Mech

AB

Sub: Letter of Intent

Dear

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June 2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,14,000 / 1,20,000/- **- The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

Recieved original offer letter by
D. Rohith Kumar
23/2/17

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

Date:

SS/DHL

1237

STRICTLY PERSONAL

Name: Raghavendra Swamy. G

Date: 22-2-2017

Sub: Letter of Intent

Dear Raghavendra Swamy. G

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on June -2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, *i.e.* your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.

- You will initially undergo a comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company with out any obligation from either side.
- Your annual CTC will be **Rs** 1,16,000/- 1,20,000 **The break-up of CTC is attached as Annexure.**

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Received original offer letter

Signature:

Date: G.R Swamy 23/02/2017.

VEE TECHNOLOGIES

CSE

The only Global Services company backed by its own university.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

1238

Date: 16-Apr-17

Dear **laveti.sravani**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 25000** to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **AR Caller Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M
Assistant Manager – Human Resources

MIRACLE SOFTWARE SYSTEMS

Miracle Software Systems (I) Pt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 04th, 2017.

To
Ms. Medukonduru Radhika
D.No 20-155/1 Shanthi Nagar,
Tiruvuru.

IT/1239

Dear Ms.Medukonduru Radhika,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Balireddy College of Engg. Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
2. Your tentative joining date is set by **September 14th, 2017** and an offer will be issued with exact reporting date. The offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing. You are expected to clear all the Subjects on or before joining date.
3. Kindly give your offer acceptance in email reporting for your Joining formalities without fail.
4. You will undergo a three months in-house/project-based training at Miracle offices. Your performance will be closely monitored during the training period. Miracle will take care of all living expenses in Miracle campus during training period.
5. After successful completion of training and based on performance your salary will be **Rs.12,000** per month
6. As part of your joining formality, you are required to sign a 2 years and 10 months employment agreement with Miracle Software Systems (I) Pvt. Ltd.
7. You are requested to report on or before the reporting date given in your offer at **Miracle Software Systems (I) Pvt. Ltd., MIG-49, Lawson's Bay Colony, Visakhapatnam – 530017, Tel. 0891- 6623503 / 6623574** to complete the joining formalities.
8. A detailed agreement with terms and conditions of employment will be signed by you at the time of joining.

We welcome you to be part of Team Miracle, and look forward for a long and mutually beneficial association.

Best Regards,

Fatima

Nudrat Fatima Noshi
HR Manager
Miracle Software Systems (I) Pvt. Ltd.

MIRACLE SOFTWARE SYSTEMS

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 04th, 2017.

ECE

1240

To
Ms.Nagavarapu Radhika Lakshmi
D.No:1-107/5, Reddigudem Md,
Nagulru Village.

Dear Ms.Nagavarapu Radhika Lakshmi,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Balireddy College of Engg. Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
2. Your tentative joining date is set by **September 14th, 2017** and an offer will be issued with exact reporting date. The offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing. You are expected to clear all the Subjects on or before joining date.
3. Kindly give your offer acceptance in email reporting for your Joining formalities without fail.
4. You will undergo a three months in-house/project-based training at Miracle offices. Your performance will be closely monitored during the training period. Miracle will take care of all living expenses in Miracle campus during training period.
5. After successful completion of training and based on performance your salary will be **Rs.10,000** per month
6. As part of your joining formality, you are required to sign a 2 years and 10 months employment agreement with Miracle Software Systems (I) Pvt. Ltd.
7. You are requested to report on or before the reporting date given in your offer at **Miracle Software Systems (I) Pvt. Ltd., MIG-49, Lawson's Bay Colony, Visakhapatnam – 530017, Tel. 0891- 6623503 / 6623574** to complete the joining formalities.
8. A detailed agreement with terms and conditions of employment will be signed by you at the time of joining.

We welcome you to be part of Team Miracle, and look forward for a long and mutually beneficial association.

Best Regards,

Fatima

Nudrat Fatima Noshi
HR Manager
Miracle Software Systems (I) Pvt. Ltd.

kony

1241

congrats

EVR

IT

March 1, 2017

Padmapriya Kotagiri
D.No.11-34, Gampala Gudem,
(MD), Krishna Dist, A.P.

Dear **Padmapriya,**

On behalf of Kony India Private Limited, we are pleased to offer you as Associate Engineer for the period of 12 Months from March 3rd, 2017 to March 5th, 2018.

Your stipend during this period would be Rs.25000/- (Rupees Twenty Five Thousand Only) per month.

This letter does not entitle you to any further employment with Kony and is only a confirmation for Internship.

We wish you all the best in your endeavors.

Yours Sincerely,
For **Kony India Private Limited**

Vikram Kallianpur
Vice President -Human Resources

Navi Mumbai 400 710

Dear Mr/Ms. Pathan Subhan Khan

DATE: 10/2/2012

1242

Date:

We are pleased to offer you a position with our organization as Sr. BDE

Based at **Hyderabad /Vizag / Vijayawada / Warangal /Tirupathi.** We believe you will find this position to be challenging and rewarding. We also are looking at a long term association.

We shall go by the following details for our association.

You have to join on or before 1/2/12 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

The detailed "Letter of Appointment", with the terms and conditions will be issued to you on completion of your final interview & joining formalities.

Please return the duplicate copy of this letter duly singed by you, confirming your acceptance.

For Reliance HR Services Pvt. Ltd.,

Authorised Signatory

Acceptance

I accept the above letter & shall join the services of your company latest by _____.

Signature of Candidate

Shortlisted candidates will have final interview at selected location. Be present at the specified location along with the copy of this LO!

Reporting Address:
Reliance HR Services Pvt. Ltd., Reliance House Plot no. 38, Phase II, Hitech city, Madhapur, Opp. to Tech Mahindra beside Anant building, Hyderabad – 81

On the date of joining, please report at 9:30 AM sharp and ensure that you come prepared with the following:

- Updated Resume.
- Your copy of the Offer Letter.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary; Passport / ration card / voters identity card / driving license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 5 passport size photograph (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Card)
- 2 Reference Check Form duly Filled and Signed by any Gazetted Officer/Senior Manager from Private/Public Sector Cos.
- Information of your blood group.

Original testimonials for verification.

Cont: KALYANI (040-30332167) / AKBAR (9390775776) / VIPUL (9885142526)

RELIANCE

Reliance HR Services Private Limited
Block D, 1st Floor, Wing B
Dhirubhai Ambani Knowledge City
Koparkhairane, Thane Belapur Marg
Navi Mumbai 400 710
Tel: +91 22 3038 6789
Fax: +91 22 3038 6787

1243

DATE: 10/2/2017

Dear Mr/Ms. B. Brahmendra Rao

Date:

We are pleased to offer you a position with our organization as Sr. BDE

Based at **Hyderabad /Vizag / Vijayawada / Warangal /Tirupathi.** We believe you will find this position to be challenging and rewarding. We also are looking at a long term association.

We shall go by the following details for our association.

You have to join on or before 1/6/17 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

The detailed "Letter of Appointment", with the terms and conditions will be issued to you on completion of your final interview & joining formalities.

Please return the duplicate copy of this letter duly singed by you, confirming your acceptance.

For Reliance HR Services Pvt. Ltd.,

Authorised Signatory

Acceptance

I accept the above letter & shall join the services of your company latest by _____.

Signature of Candidate

Shortlisted candidates will have final interview at selected location.
Be present at the specified location along with the copy of this LOI

Reporting Address:
Reliance HR Services Pvt. Ltd., Reliance House Plot no. 38, Phase II, Hitech city, Madhapur, Opp. to Tech Mahindra beside Anant building, Hyderabad – 81

On the date of joining, please report at 9:30 AM sharp and ensure that you come prepared with the following:

- Updated Resume.
- Your copy of the Offer Letter.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary; Passport / ration card / voters identity card / drivi license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 5 passport size photograph (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Car
- 2 Reference Check Form duly Filled and Signed by any Gazetted Officer/Senior Manager fr Private/Public Sector Cos.
- Information of your blood group.

Original testimonials for verification.

Cont: KALYANI (040-30332167) / AKBAR (9390775776) / VIPUL (988514252

1244

RELIANCE

Reliance HR Services Private Limited
Block D, 1st Floor, Wing VI
Dhirubhai Ambani Knowledge City
Koparkhairane, Thane Belapur Marg
Navi Mumbai 400 710

Tel: +91 22 3038 3249
Fax: +91 22 3038 2987

DATE: 10/2/2013

Dear Mr/Ms. Swathi Malladhi

Date:

We are pleased to offer you a position with our organization as Tele-Sale's

Based at Hyderabad /Vizag / Vijayawada / Warangal /Tirupathi. We believe you will find this position to be challenging and rewarding. We also are looking at a long term association.

We shall go by the following details for our association.

You have to join on or before 1/6/13 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

The detailed "Letter of Appointment", with the terms and conditions will be issued to you on completion of your final interview & joining formalities.

Please return the duplicate copy of this letter duly singed by you, confirming your acceptance.

For Reliance HR Services Pvt. Ltd.,

Authorised Signatory

Acceptance

I accept the above letter & shall join the services of your company latest by _____.

Signature of Candidate

Shortlisted candidates will have final interview at selected location.
Be present at the specified location along with the copy of this LOI

Reporting Address:
Reliance HR Services Pvt. Ltd., Reliance House Plot no. 38, Phase II, Hitech city, Madhapur, Opp. to Tech Mahindra beside Anant building, Hyderabad – 81

On the date of joining, please report at 9:30 AM sharp and ensure that you come prepared with the following:

- Updated Resume.
- Your copy of the Offer Letter.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary; Passport / ration card / voters identity card / driving license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 5 passport size photograph (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Card)
- 2 Reference Check Form duly Filled and Signed by any Gazetted Officer/Senior Manager from Private/Public Sector Cos.

1245

RELIANCE

Reliance HR Services Private Limited

DATE: 10/1/2012

Dear Mr/Ms. Bathula Ramu

Date:

We are pleased to offer you a position with our organization as Sr. BDE

Based at Hyderabad /Vizag / Vijayawada / Warangal /Tirupathi. We believe you will find this position to be challenging and rewarding. We also are looking at a long term association.

We shall go by the following details for our association.

You have to join on or before 16/1/12 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

The detailed "Letter of Appointment", with the terms and conditions will be issued to you on completion of your final interview & joining formalities.

Please return the duplicate copy of the letter duly singed by you, confirming your acceptance.

For Reliance HR Services Pvt. Ltd.

Authorised Signatory

Acceptance

I accept the above letter & shall join the services of your company latest by _____

Signature of Candidate

Shortlisted candidates will have final interview at selected location.
Be present at the specified location along with the copy of this LOI

Reporting Address:
Reliance HR Services Pvt. Ltd., Reliance House Plot no. 38, Phase II, Hitech city, Madhapur, Opp. to Tech Mahindra beside Ahuja building, Hyderabad – 81

On the date of joining, please report at 9:30 AM sharp and ensure that you come prepared with the following:

- Updated Resume.
- Your copy of the Offer Letter.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary, Passport / ration card / voters identity card / driving license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 5 passport size photographs (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Card)
- 2 Reference Check Form duly Filled and Signed by any Gazetted Officer/Senior Manager from Private/Public Sector Cos.
- Information of your blood group.

Originals will be asked for verification.

Contact: KALYANI (040-30332167) / AKBAR (9390775776) / VIPUL (9885142526)

RELIANCE

1246

Reliance HR Services Private Limited

Dear Mr/Ms. Vengala Gopinath

DATE 16/2/2012

Date

We are pleased to offer you a position with our organization as G. BDE (9)

Based at **Hyderabad /Vizag / Vijayawada / Warangal /Tirupathi**. We believe you will find this position to be challenging and rewarding. We also are looking at a long term association.

We shall go by the following details for our association.

You have to join on or before 1/6/12 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

The detailed "Letter of Appointment", with the terms and conditions will be issued to you on completion of your final interview & joining formalities.

Please return the duplicate copy of this letter duly singed by you, confirming your acceptance.

For Reliance HR Services Pvt. Ltd.,

Authorised Signatory

Acceptance

I accept the above letter & shall join the services of your company latest by _____.

_____

Signature of Candidate

Shortlisted candidates will have final interview at selected location.
Be present at the specified location along with the copy of this LOI

Reporting Address:
Reliance HR Services Pvt. Ltd., Reliance House Plot no. 38, Phase II, Hitech city, Madhapur, Opp. to Tech Mahindra beside Ariant building, Hyderabad – 81

On the date of joining, please report at 9:30 AM sharp and ensure that you come prepared with the following:

- Updated Resume
- Your copy of the Offer Letter.
- 10th, 12th, Graduation & Post Graduation Mark sheets and Certificates. (Photocopies Only)
- Address Proof (Both Permanent and Temporary, Passport / ration card / voters identity card / driving license / phone bill / electricity). (Photocopies Only)
- Photo ID Proof (Election Card/Driving License/Passport etc.). (Photocopies Only)
- 5 passport size photograph (3 for joining Document, 1 for the Bank Account Form and 1 for Identity Card)
- 2 Reference Check Form duly Filled and Signed by any Gazetted Officer/Senior Manager from Private/Public Sector Cos.
- Information of your blood group

Original testimonials for verification.

1247

HeadStart

March 15 2017

Offer of Admission to the Certificate Program in Sales Management at NMIMS Bangalore

Dear Mareedu Karthik

It gives me great pleasure to offer you admission to the Certificate Program in Sales Management at NMIMS Bangalore for the session starting on May 22 2017. This offer is based on your application information and on your performance in our selection process.

The Certificate in Sales Management program is India's first 3-month certification in sales management and is jointly offered by HeadStart Education LLP and NMIMS, one of India's top 10 Business Schools. As part of this program, you will undergo training to build a deep understanding of the sales function, learn skills & techniques to sell effectively to customers, learn how to manage a field sales operation and build skills in the area of promotions, merchandising, pricing and account management.

During the course of the program you will be expected to adhere to all the rules and regulations of NMIMS, maintain 100% attendance for all elements of the program and should complete all projects, assignments, field work and assessments to successfully graduate from the program.

On successful completion of this 3-month program, you will be eligible for HeadStart Education's 100% Assured Placement Process, through which you will receive an assured job in an entry level role in the sales function in the FMCG, telecom, white goods or consumer electronics industries at a leading company with which HeadStart has a placement partnership. You will receive an annual salary package of Rs. 3Lakh on joining the company.

Please note that this offer of admission to the program is conditional and subject to verification of your academic & professional documents, authentication & correctness of information provided by you in your application form and payment of the program fees by you. Students will also need to clear any backlogs or arrears before the completion of the course to be eligible for the job assurance program.

The fees for the program is Rs.125000/- (Rupees One Lakh Twenty-Five Thousand Only) inclusive of taxes. The fee for the program is payable in 2 instalments for students self-funding the program. The details are as set out hereunder:

a. 1st instalment of fees – Rupees Twenty-Five Thousand Only (Rs.25000/-) being 20% of the fees is to be paid along with your acceptance of the admission offer. This will confirm your acceptance of the offer of admission.
b. 2nd instalment of fees – Rupees One Lakh Only (Rs.100000/-) being the balance 80% of the fees plus applicable taxes is to be paid by March 31, 2017.

If you are wanting to apply for a 100% loan, then we request you to make an initial transfer of Rs. 10000/- towards the acceptance of your offer. This will also help us confirm a seat for you on the program while the loan gets processed.

This can be paid by Demand Draft in favor of "Head Start Education LLP" payable at Chennai. You can also make an electronic fund transfer to the credit of "Head Start Education LLP", A/C number 051905002874, ICICI Bank Sholinganallur Branch, NEFT Code ICIC0000519.

You are requested to confirm acceptance of this admission by writing 'understood and accepted', signing and sending back a copy of this letter by Friday, March 17 2017. You can also confirm by emailing it to us at admission@eduheadstart.com. Please mail or call us on +91 88867 55992 for any queries or clarifications. We look forward to having you on board as part of this batch of the Certificate Program in Sales Management from NMIMS and HeadStart Education.

Warm Regards

Vijay Iyer
For HeadStart Education LLP

1248

SPANDANA

OFFER LETTER

Date: 24-Jan-2017

Mr. Mohammed Sameer,
D.no 39-3-36,,
Flat No.11, SPIC Apartments,
Labhipet,
Vijayawada.

Dear Mohammed Sameer

Further to our discussions we are pleased to extend you an offer to join us as **Executive Trainee.**

You will be paid an **annual compensation of INR 1,80,000/- per annum. (Rupees One Lakh Eighty Thousand only).**

If any material information comes to the company which impacts the premise based on which the candidate has been selected, the offer can be withdrawn -before or after joining.

All matters pertaining to your employment and compensation are strictly confidential and it should be treated as such.

On successful completion of your training period you will be placed in the designated role depending on your performance.

In case if you wish to resign from Services within 1 year of your placement, you shall be liable to pay/reimburse the entire training expenses and salary paid during your tenure.

If you resign from service and terminate this agreement after the expiration of the said period without 60 days prior notice or extended period, you will be liable to compensate to the Company a sum of 60 days salary as liquidated charges.

Any tax liability arising out of your compensation should be borne by you as per the applicable personal Taxation Laws. Request you to confirm your acceptance of this Offer of employment by duly signing and returning us the duplicate copy by 27th Jan, 2017.

Please refer to the Annexure attached for the documents to be submitted at the time of joining and your date of joining will be intimated by us through Mail.

For Spandana Sphoorty Financial Ltd.

Authorised Signatory:

Spandana Sphoorty Financial Ltd.
CIN - U65929TG2003PLC040648
Plot No. 31 & 32, Ramky Selenium Towers, Tower A
Ground Floor, Financial Dist, Nanakramguda, Hyderabad - 500032
Ph : 040-4812 6666

VAT/CST: 08413962389 "Om Sri Sai Ram" Reg No. 49

Hard Rock Rohitha Engineering Company
Mining & Allied Contractors

Door No 29-1587
Vidya Nagar, 1st Line,
VINUKONDA-522 647
Guntur District A.P.
PH: 08646 275116
Cell: 09440207779

C-12, Raghukul Complex,
Subhas Nagar,
UDAIPUR – 313 001
Rajasthan
Cell: 09440249077
09440140811

Site Office –A90/1, New 'A' Type Colony, Dariba (P.O) Railmangra (Tal), Rajasmand (District), Rajasthan-313211

HRREC/HR/16-17/02

Date: 25.02.2017

1249

Sub: Appointment Letter for the post of **Manager(Finance)**

Dear Madam Miss K. Jayasree

With reference to your application and further interview, we are pleased to inform you that you have been selected for the post of Manager(Finance) on following terms and conditions:

- Your appointment is purely temporary and limited to the current contract works in operations at our Sindesar Khurd Mines under execution or to any other project as per the discretion of the management to any specific work as per this or subsequent written order.
- As remuneration against this appointment, for the initial Six months you will be paid a lump sum remuneration **Rs. 25000.00 (Rs. Twenty Five Thousand only).** After this period, depending upon your performances you will be placed at appropriate scale and post.
- You will be entitled for leave with wages, PF, Gratuity, Family pension as per the prevailing laws & practices in M/s Hard Rock Rohitha Engineering Company.
- You will be eligible for free medical treatment in the HZL hospital. However no medical re-imbursement will be entertained for causes other than injuries whilst on duty.
- If you intend to leave the organization before the completion of two years from the date of joining you shall pay back to the company 10% of the total earnings received by you during the tenure of service. Failure to do so can attract any action as deems fit by the company including but not limited to the impounding of your documents in custody of the company.

AVOCADO
Global Technologies Pvt. Ltd.
An Enterprise of Avocado Innovations Pvt Ltd

Ref: AIPL/LOI/17-18/00 /March 2017

1256

Candidate Name:- B. Sruthi
Candidate Address:-

SUB: LETTER OF INTENT

Dear **Mr / Ms.** B. Sruthi

With reference to your application, tests, and interview, we are pleased to offer you an appointment in our **B.P.O / Tech Support / IT Development** on the following terms and conditions with effect from _____/ **March, 2017.**

Your probationary employment will be confirmed, only if you qualify 25 working days intensive training successfully at **Avocado**. The training would include 15 days of Foundation Level Training (FLT) and 10 days of Process Level Training (PLT) and the same could be reduced or extended based on periodic assessment of your performance.

Your pay starts on successful completion of your Foundation Level Training (FLT). You are entitled for cash incentives based on your performance during the Process Level Training (PLT).

During the course of the FLT, if your performance is assessed to be unacceptable, you will be asked to discontinue the program by the Head of training and your name will be deleted from the list. In the case, you will not be eligible for the salary if any. At the same time, your appointment in **Avocado** will be based on your successful completion of the training course offered by us and passing of all qualifying assessments.

You are requested to submit the following:

- 2 colored photographs.
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill or Gas bill or Rent Agreement Copy (If staying in rented house) undertaking by the house owner or Rent Paid Receipt (if staying in PG).

(**Note**: Any Document which supports your address may not be in your name but the address should support the one you have mentioned in the form)

- Photocopies of your educational certificates:

1. 10th mark sheet
2. 3 yr Diploma mark sheets

Email : info@avocadozone.com website : www.avocadozone.com
2nd floor,Sarada Jewellery Mart,Main Road,Mallamma Center,Narasaraopet-52260
Guntur(Dist),A.P.,India, Phone : 91 9393932969

AVOCADO
Global Technologies India
An Enterprise of Avocado Innovations Pvt Ltd

Ref: AIPL/LOI/17-18/00 1251 /March 2017

Candidate Name:- B. Vineela
Candidate Address:-

SUB: LETTER OF INTENT

Dear Mr / Ms. B. Vineela,

With reference to your application, tests, and interview, we are pleased to offer you an appointment in our **B.P.O / Tech Support / IT Development** on the following terms and conditions with effect from _____/ **March, 2017.**

Your probationary employment will be confirmed, only if you qualify 25 working days intensive training successfully at **Avocado**. The training would include 15 days of Foundation Level Training (FLT) and 10 days of Process Level Training (PLT) and the same could be reduced or extended based on periodic assessment of your performance.

Your pay starts on successful completion of your Foundation Level Training (FLT). You are entitled for cash incentives based on your performance during the Process Level Training (PLT).

During the course of the FLT, if your performance is assessed to be unacceptable, you will be asked to discontinue the program by the Head of training and your name will be deleted from the list. In the case, you will not be eligible for the salary if any. At the same time, your appointment in **Avocado** will be based on your successful completion of the training course offered by us and passing of all qualifying assessments.

You are requested to submit the following:

- 2 colored photographs.
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill or Gas bill or Rent Agreement Copy (If staying in rented house) undertaking by the house owner or Rent Paid Receipt (if staying in PG).

(**Note**: Any Document which supports your address may not be in your name but the address should support the one you have mentioned in the form)

- Photocopies of your educational certificates:

1. 10th mark sheet
2. 3 yr Diploma mark sheets

Email : info@avocadozone.com website : www.avocadozone.com
2nd floor,Sarada Jewellery Mart,Main Road,Mallamma Center,Narasaraopet-522601,
Guntur(Dist),A.P.,India, Phone : 91 9393932969

AVOCADO
Global Technologies
An Enterprise of Avocado Innovations Pvt Ltd

1252

Ref: AIPL/LOI/17-18/00 /March 2017

Candidate Name:- P. Mounika
Candidate Address:-

SUB: LETTER OF INTENT

Dear **Mr / Ms.** P. Mounika,

With reference to your application, tests, and interview, we are pleased to offer you an appointment in our **B.P.O / Tech Support / IT Development** on the following terms and conditions with effect from _____/ **March, 2017.**

Your probationary employment will be confirmed, only if you qualify 25 working days intensive training successfully at **Avocado**. The training would include 15 days of Foundation Level Training (FLT) and 10 days of Process Level Training (PLT) and the same could be reduced or extended based on periodic assessment of your performance.

Your pay starts on successful completion of your Foundation Level Training (FLT). You are entitled for cash incentives based on your performance during the Process Level Training (PLT).

During the course of the FLT, if your performance is assessed to be unacceptable, you will be asked to discontinue the program by the Head of training and your name will be deleted from the list. In the case, you will not be eligible for the salary if any. At the same time, your appointment in **Avocado** will be based on your successful completion of the training course offered by us and passing of all qualifying assessments.

You are requested to submit the following:

- 2 colored photographs.
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill or Gas bill or Rent Agreement Copy (If staying in rented house) undertaking by the house owner or Rent Paid Receipt (if staying in PG).

(Note: Any Document which supports your address may not be in your name but the address should support the one you have mentioned in the form)

- Photocopies of your educational certificates:

1. 10th mark sheet
2. 3 yr Diploma mark sheets

Email : info@avocadozone.com website : www.avocadozone.com
2nd floor,Sarada Jewellery Mart,Main Road,Mallamma Center,Narasaraopet-52260
Guntur(Dist),A.P.,India, Phone : 91 9393932969

AVOCADO
Global Technologies Inc.
An Enterprise of Avocado Innovations Pvt Ltd

Ref: AIPL/LOI/17-18/00

Candidate Name:- P ARCHANA 1253
Candidate Address:-

/March 2017

SUB: LETTER OF INTENT

Dear Mr / Ms. P ARCHANA,

With reference to your application, tests, and interview, we are pleased to offer you an appointment in our **B.P.O / Tech Support / IT Development** on the following terms and conditions with effect from _____/ **March, 2017**.

Your probationary employment will be confirmed, only if you qualify 25 working days intensive training successfully at **Avocado**. The training would include 15 days of Foundation Level Training (FLT) and 10 days of Process Level Training (PLT) and the same could be reduced or extended based on periodic assessment of your performance.

Your pay starts on successful completion of your Foundation Level Training (FLT). You are entitled for cash incentives based on your performance during the Process Level Training (PLT).

During the course of the FLT, if your performance is assessed to be unacceptable, you will be asked to discontinue the program by the Head of training and your name will be deleted from the list. In the case, you will not be eligible for the salary if any. At the same time, your appointment in **Avocado** will be based on your successful completion of the training course offered by us and passing of all qualifying assessments.

You are requested to submit the following:

- 2 colored photographs.
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill or Gas bill or Rent Agreement Copy (If staying in rented house) undertaking by the house owner or Rent Paid Receipt (if staying in PG).

(**Note**: Any Document which supports your address may not be in your name but the address should support the one you have mentioned in the form)

- Photocopies of your educational certificates:

1. 10th mark sheet
2. 3 yr Diploma mark sheets

Email : info@avocadozone.com website : www.avocadozone.com
2nd floor,Sarada Jewellery Mart,Main Road,Mallamma Center,Narasaraopet-522601,
Guntur(Dist),A.P.,India, Phone : 91 9393932969

CIN: U72900TG2007PTC059545

1254

Date: 25-03-2017

Mr Narendra Reddy Tupakula
H No- 75-11-5
Balabhaskar Nagar
Bhavanipuram
Vijayawada

Dear Narendra Reddy,

Sub: - Offer as Trainee Process Associate.

This is in reference to your application and the subsequent interview you had with us. This letter is intended to formalize our understanding of your appointment.

We have the pleasure in offering you an appointment as a **Trainee Process Associate**. Please note that this offer is valid for 10 days and non-acceptance during this period would render the offer invalid.

Upon successful completion of training, your services shall be confirmed as a Process associate and you will be placed with the following pay package.

Gross Monthly Salary	Rs.6,320/-
Provident Fund (Company Contribution)	Rs.328/-
ESI (Company Contribution)	Rs.300/-
Casual Leave Encashment	Rs.210/-
Performance Based Productivity Allowance	Rs.1,000/-
Peak Day Bonus (Attendance Based)	Rs.1000/-
Academic Incentive	Rs.500/-
Total	**Rs. 9,658**

You will also be eligible for other incentives like Line count incentive, Centuries incentive, etc. as per the company's norms, an illustration of which is enclosed with this letter.

Should you have any questions or need any clarifications, you can call/meet anyone of us in the HR Team. We look forward to your joining TransDyne for a fruitful and fulfilling career.

Please sign and return to us a copy of this letter as acknowledgement.

Sincerely,

HR Team

Email: info@transdyne.in | Web: www.transdyne.in

TRANSDYNE

Think Transcription - Think TransDyne

CIN: U72900TG2002PTC039695

Active Bay, Electronics, Mode, House Lane,
Diversified Colony, Panjagutta, Hyderabad - 500082

1255

Date: 31-03-2017.

Ms Pavani Kuppula,
D no-9-51-6A,one town.
Kummari Vari Street.
Near fish Market.
Vijayawada

Dear Pavani,

Sub: - Offer as Trainee Process Associate.

This is in reference to your application and the subsequent interview you had with us. This letter is intended to formalize our understanding of your appointment.

We have the pleasure in offering you an appointment as a **Trainee Process Associate.** Please note that this offer is valid for 10 days and non-acceptance during this period would render the offer invalid.

Upon successful completion of training, your services shall be confirmed as process associate with the following pay package.

Gross Monthly Salary	Rs.6,320/-
Provident Fund (Company Contribution)	Rs.328/-
ESI (Company Contribution)	Rs.300/-
Casual Leave Encashment	Rs.210/-
Performance Based Productivity Allowance	Rs.1,000/-
Peak Day Bonus (Attendance Based)	Rs.1,000/-
Academic Incentives	Rs. 500/-
Total	Rs.9,658/-

You will also be eligible for other incentives like Line count incentive, Centuries incentive, etc., as per the company's norms, an illustration of which is enclosed with this letter.

Should you have any questions or need any clarifications, you can call/meet anyone of us in the HR Team. We look forward to your joining TransDyne for a fruitful and fulfilling career.

Please sign and return to us a copy of this letter as acknowledgement.

Sincerely,

Rajitha
HR Team

Phone +91-40-30222666 | Fax: +91-40-23355667 | Email: info@transdyne.in | Web: www.transdyne.in

KARVY | DATA MANAGEMENT

Date: 02.04.2017

1256

LETTER OF INTENT

To

Mr /Ms M. HIMAJA (LBRCE)

Congratulations!!!

We are pleased to inform you that you have been selected in the Interview rounds conducted for the post of **TRAINEE CUSTOMER CARE EXECUTIVE** in _____ process and you will be offered an Annual CTC of **_1.2 Lacs.**

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. 6 Passport size photographs with a white background.
2. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License/ Adhar Card)
3. Address Proof.
4. 10th, 12th, ITI or Diploma/Degree Mark sheet

Please come for joining at the following venue:

Location	Karvy Data Management Services Ltd – Contact Center Anjaneya Towers, V Floor Ibrahimpatnam

We look forward to you for a long term association and growth.

For KDMSL - CC

Human Resource Team

KARVY DATA MANAGEME

Date: 02.04.2017

1257

LETTER OF INTENT

To

Mr /Ms N. SRUTHI (IBRCE)

Congratulations!!!

We are pleased to inform you that you have been selected in the Interview rounds conducted for the post of **TRAINEE CUSTOMER CARE EXECUTIVE** in _____ process and you will be offered an Annual CT **_1.2 Lacs.**

We request you to come to our office address mentioned below at the provided date and time and to submit t required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. 6 Passport size photographs with a white background
2. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License/ Adhar Card)
3. Address Proof.
4. 10th, 12th, ITI or Diploma/Degree Mark sheet

Please come for joining at the following venue:

Location	**Karvy Data Management Services Ltd – Contact Center** Anjaneya Towers, V Floor Ibrahimpatnam

We look forward to you for a long term association and growth

For KDMSL - CC

Human Resource Team

Leading Brands Inc.

1258

Letter Of Intent

Dear: T.SILPA

Date: 6th APRIL, 2017.

This is in reference to the discussion you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Business Associate

Date of Joining: 27TH MARCH 2017

YOU: LEADING BRANDS INC. is associated with APPLE Group Today & APPLE Group Support. Organizations with associated operations in 28 Countries. We provide cost effective and Value enhancing Client Representation, Customer Acquisition and Business Processing services to our Clients Globally. We are pleased to offer you the position of a Business Associate, which will be based in our office. The details of the position have been provided to you in the interview.

COMPENSATION

Compensation will be as per the income module detailed in the BA Agreement Copy.

WORKING HOURS

Business Associates are required to attend the office during regular business hours of 8:00am to 6:30pm Tuesday to Sunday. During these hours any requirements to take leave should be given prior notice to the HR.

We encourage an open environment conducive to active learning and participation. Do not hesitate to ask any relevant questions that might help us in our development.

Looking forward for a long and mutually beneficial association.

A.NARESH

Managing Director

LEADING BRANDS INC.

Leading Brands Inc.

1259

Letter Of Intent

Dear SJYOTHI

Date: 6TH APRIL, 2017.

This is in reference to the discussion you had with us. This is to confirm our intent to offer you a position as per the details below:

Designation: Business Associate

Date of Joining: 27TH MARCH 2017

THE LEADING BRANDS INC. is associated with APPLE Group Hotels & APPLE Group Resorts, that operates with integrated operations in 28 Countries. We provide cost effective and Travel Enhancing Travel Representations, Customer Acquisition and Business Promotion services to the Clients Globally. We are pleased to offer you the position of a Business Associate, which will be based at our Office. The details of the position have been provided to you in the interview.

COMPENSATION

Compensation will be as per the income module detailed in the BA Agreement Copy.

WORKING HOURS

Business Associates are required to attend the office during regular business hours of 8.00am to 6.30pm Tuesday to Sunday. During these hours any requirement to take leave should be given prior notice to the HR.

We encourage an open environment conducive to active learning and participation. Do not hesitate to ask any relevant questions that might help you in your development.

Looking forward for a long and mutually beneficial association.

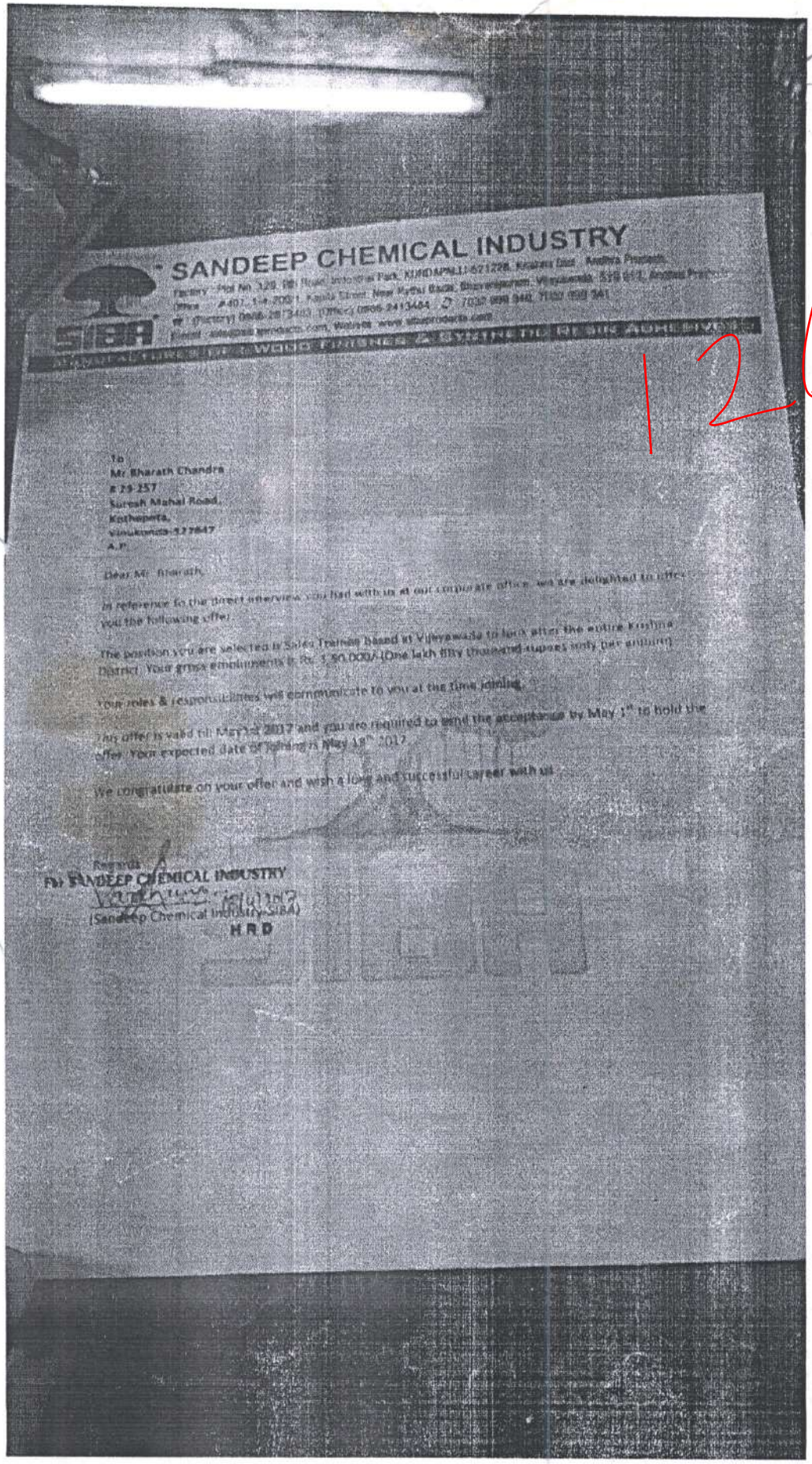
A.NARESH

Managing Director

LEADING BRANDS INC.

MBA

1260



SANDEEP CHEMICAL INDUSTRY

To
Mr. Bharath Chandra
8 79 257
Suresh Mahal Road,
Kothapeta,
Vinukonda-522647
A.P.

Dear Mr. Bharath,

In reference to the direct interview you had with us at our corporate office, we are delighted to offer you the following offer.

The position you are selected is Sales Trainee based at Vijayawada to look after the entire Krishna District. Your gross emoluments is Rs. 1,80,000/-(One lakh fifty thousand rupees only per annum)

Your roles & responsibilities will communicate to you at the time joining.

This offer is valid till March 2017 and you are required to send the acceptance by May 1st to hold the offer. Your expected date of joining is May 15th 2017.

We congratulate on your offer and wish a long and successful career with us.

Regards,

For SANDEEP CHEMICAL INDUSTRY

(Sandeep Chemical Industry-SIBA)
H R D

ZEST GROUP
Impulse
New Delhi
Web: www.impulsegroup.in
16-11-740/9/7/38, Adj. Chandana Bros' Lane,
Gaddiannaram, DilSuk Nagar, Hyderabad-500060
(Next to Bank of India / Sadhana Educational Academy Building Ground Floor)
Contact: 08125099984 / 040-40276118
Email-zest.impulse@gmail.com

Impuls

MBA 2016-17

126

Date: 25.04.2017 Ref: imp/e/T.J/11/16

OFFER LETTER

With reference to Mr/Miss Moturi Sai, We are pleased to appoint you as MANAGEMENT TRAINEE in our division with effect from 03.05.2017 on the following terms and conditions.

1) You will be appointed as a management trainee and based on your performance you will get promotion as a 'Branch Manager' and final job placement will be as per your preferred location. During this Training period you can earn Rs. 14000/- per month. You will be assessed on attendance, performance against target set by management and attitude or any other parameters communicated or may be applicable during your tenure. Accommodation will be provided free during training. Training will be for Eight months at **Zest Group,(No-16-11-740/9/7/38, Adj. Chandana Bros' Lane, Gaddiannaram, DilSukh Nagar, Hyderabad-500060, (Next to Bank of India / Sadhana Educational Academy Building Ground Floor).**

2) Based on consistent performance & leadership qualities you will get promoted as ASST. MANAGER and during this period you get Rs 25000/- per month.

3) Consistent performance of your team will determine your promotion to the MANAGER/OWNER position starting 65000/- per month as a manager.

4) You shall be obliged to follow the work processes, technical standards, protocols and general instructions issued thereof, and rules of the company as in force and /or amended from time to time.

5) We congratulate you for getting an opportunity to start your career with IMPULSE (Zest Group). Kindly note that you have to report on the above mention date and place, where your training will commence with the following documents a) ID Proof, b) Address Proof, c) All Qualifications Certificates', d) Call Letter Hard Copy, e) Resume Hard Copy and f) 2 Copies of PP Photos'.

We welcome you to Zest Group (IMPULSE) wish you the rewarding career with us.

Thanking you!

For ZEST GROUP (IMPULSE)

I accept above terms conditions by MANAGEMENT TRAINEE

HR Manager

Subhasish Chakraborty

(Signature & date)

SREE SOFTWARE SOLUTIONS

DEVELOPMENT - TRAINING - CONSULTANCY

The Manpower People

Date: 27-4-2017

Mr./Ms. E. Sudha pravallika

Andhra Pradesh/Telangana.

2016-17
MBA

1262

OFFER LETTER

1. We are pleased to inform you that based on your application and the interviews you had with us, we offer you employment in our Organization **Sree Software Solutions** situated at Visakhapatnam & Hyderabad for the position of HR Manager on the following terms and condition.

2. Your employment shall be confirmed after qualifying the HR rounds and Medical Test.

3. The term of your employment shall be valid for a period of 12 Months, notwithstanding this, in the event of the project/work/ deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work or may extend.

4. You shall report to work at our clients Office, _____ as explained to you tentatively on _____. You need to work in different shifts as per the allocation of the In-charge of the Department.

5. During the period of your engagement you will be paid an amount of Rs._____ + other allowances.

We wish you all the best for your future endeavors

For Sree Software Software Solutions

Ramani

Package 2,00,000 PA

C.G.Ramani

Manager (HR &ADMIN)

Ph : 91-40-65581820
Mobile: +91 92477 55671
www.sreesoftsol.com
E-mail: srinivas@sreesoftsol.com

H.No 1-1-1-8 to 12, 14 & 16,
Flat No. 103, 1st Floor,
Libra Madhe Hallh Enclave,
Beside BSNL Office,
Golconda 'X' Roads, Hyderabad - 20

OwlEye Human Resource Services

LETTER OF OFFER FOR EMPLOYEMENT

Ref OEHRS/HYD/2009

Date 22/04/2017

Dear Mr. / Ms B. Sudha Bavalikha.

This is with reference to your application and subsequent interview held on the same day we are pleased to offer you an appointment in our Organization as Jr. Accountant.
You will be based in our Exiting companies with multiple Offices.

You will be paid gross emoluments as detailed in Annexure.
Your employment with us will be governed by the Terms & Conditions.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For OwlEye HR Services

For any further clarification please feel free to contact me # +91 90633 64319 (Timings 10.30AM to 06.30PM) and please carrier on Original certificate with Xerox Copies is required.

- ID Proof
- Address Proof
- 4 Passport size Photographs

Package 12,000/- p.m

KARVY Yes Bank

SHORTLISTED LETTER

22 April 2017

Dear : B Sudha Priyadharshini

We are delighted to inform you about the Qualified the Interview process held at the Campus drive/Job Mela for the KARVY "YES BANK" PROCESS for the following Job profile, you will have a final operations round at **Chennai**Location only after you clear telephonic Round. A email will be sent to your given email id kindly proceed as per the email communication

Qualification: Any/Under Graduate / Graduation / Postgraduation

With the following Documents

- Resume
- Marks list of your academics
- Pan Aadhar
- 2 photos
- Your Temporary Address proof should be a Chennai

Note: You should be ready to give Minimum one year commitment for the job

Day shift job with a minimum package of 1.8 L P.A

Department Can be any of the following: Home Loan / Personal Loan / Credit Card / Auto Loan / Loan Against Property / Asset Desk Officer / Merchant Acquiring / Retail Broking/ Commercial Vehicle & Construction Equipment Loans

Regards

HR Team

KARVY Yes Bank

1263

Kal Informatics

Your IT Partner

Anjana Tadiboyina

Letter of Appointment

MAY 18, 2017

Kal Informatics | Plot No: 94, 3rd Lane | Opp ITI Gate | UC Colony | Vijayawada 520 008
Tel: +91-866-2469160, www.kalinformatics.com
CIN: U72200AP2014PTC093504

Mech

HYUNDAI
MOTOR GROUP

Together for a better future

10th July 2017

1264

Name : **Naga Harish Datla**
Reference Id : LBRC_Mech_010
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada
Location : Vijayawada

Subject: **Offer Letter**

Dear Mr. / Ms. Naga Harish,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

1. You will be paid a **CTC of Rs. 3,60,000/-** per annum (Rupees Three Lakhs Sixty Thousand Only) which is inclusive of retention Bonus.
2. You are advised to undergo the **pre-employment medical check-up** (attached format) at company specified diagnostic center **prior two weeks before your joining.**
3. You are also advice to submit Xerox copies of the following.
   a) **B.Tech / BE course completion proofs:** i) Provisional ii) Consolidated Mark Sheet
   b) **Mandatory documents:** i) Aadhar copy ii) Passport copy
4. Your offer of employment will be confirmed subject to clearing the **Pre-employment Health Check-up & B.Tech/BE Certificate & Mandatory documents.**
5. You will be governed by the terms and conditions of the company; which will be issued detailed appointment letter, if this offer is accepted.
6. You are advised to join the company on **07th August 2017 (Monday).**
7. Your office timings will be **08.00 AM to 17:30 PM.** (5day Week – Mon.-Fri.).

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.,** a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

HYUNDAI MOTOR INDIA ENGINEERING PVT. LTD. HYDERABAD

EUISUNG YOON
HEAD – HRGA

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: Date:

Hyundai Motor India Engineering Private Limited
Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzatnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

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Om Innovation

Call Services Pvt Ltd

Operational Excellence through Integrated Quality and ISO compliance management (ISO 9001: 2000)

1265

Offer Letter

Dear Shaik Imran

25th March' 2017

In reference to the Interview we had recently, pleased to offer you a post of **customer support executive** in our organization subject to the following terms and conditions:

Terms & Conditions:

- Your initial appointment will be at Chennai and your DOJ will be on 1st Week of April or May 2017
  Your salary will be Rs. 9000/- **Take home per month.**
- Your initial probation period will be for 180 days and successful completion of 180 days, your services will be regularized.
- If you resign from your post you shall have to serve a Notice Period of 30 days failing which you would not be served with your Perks and Incentives & No Relieving / Experience letter will be issued to you.
- The Company reserves the right to terminate your services on ground of policy, misconduct, unsatisfactory job performance and if you are found absent from your duty for a continuous period of five days without prior leave or intimation to HR Dept and your immediate Operational Head, this will be treated as abandonment of services and accordingly your services will stand terminated and no dues whatsoever will be paid to you.
- The offer will cease immediately if and when any of the statement made for particulars given in your application is found to be non-factual or incorrect.
- Your salary, remuneration details and other terms of employment are confidential to you only and must not be discussed with anyone under any circumstances. Should you have any queries or questions they should be discussed with your HR Manager only.

We welcome you to our organization and look forward to your valuable contribution to the Company.

Please confirm your acceptance by signing a copy of this letter.

For **Om Innovation Call Services Pvt Ltd**

I Accept & Confirm

Global logic

1266

11-AUG-2017

Mr. Karthik Mannepuli
D.No 8-3-167/B/526,
Sriram Nagar Cross Road, Above Om Marketing Ply woods,
Hyderabad - 500045

Sub: Retainership Agreement (hereinafter referred as "Agreement")

Dear **Karthik Mannepuli,**

This is in continuation to our discussions on the subject.

We are pleased to engage you as **Consultant** on retainership basis beginning from **07-AUG-17**, on the following terms and conditions.

1. TERM AND TERMINATION

(a) This Agreement is effective from **07-AUG-2017** and shall remain valid up to **29-Sep-17** unless terminated earlier by GlobalLogic Technologies Limited (hereinafter referred as "**GlobalLogic**" or "**Company**"). This Agreement may be renewed for such period and on terms that may be mutually agreed upon by both parties, in writing, prior to the scheduled expiry of this Agreement.

(b) The Company may terminate this Agreement without notice, if at any time in Company's sole opinion, which shall be final and binding upon you, you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from work without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this Agreement, and on account of reason of any of the acts or omission the Company shall be entitled to recover the damages from you.

(c) The Company may terminate this Agreement for its convenience without assigning any reason, by giving you one month of notice. In case you wish to terminate this Agreement, you will be required to serve one month of advance notice.

2. SCOPE OF WORK

(a) Scope of work shall be defined by your manager from time to time.

(b) In case of travel due to assigned assignments under the scope of this Agreement, GlobalLogic will arrange your travel and associated expenses as per GlobalLogic's travel policies.

3. INSTRUCTIONS

DocuSign Envelope ID: E3461D3F-B3AA-4474-8FBB-7BA678C1351C

deepcompute

contact@deepcompute.com
www.deepcompute.com
#445, 2nd floor, 17th cross Road
HSR Layout, Bangalore - 560102

1267

Employment Offer Letter

Sep 20, 2017

Dear **Raghavan Kavuturu**,

We are pleased to offer you the position of **Associate Software Engineer** with **DeepCompute Software(India) Pvt Ltd** (hereinafter referred to as DeepCompute).

Your position of has an anticipated start date of **Oct 3rd, 2017**. DeepCompute offers you a CTC of **Rs. 1.80L** per annum.

Your primary job function includes, but not limited to, performing Software Development, Design and Testing and adhering to company processes and procedures. Your supervisor may choose to assign additional tasks suitable to your skills and capabilities.

DeepCompute has company benefits like free lunch and beverages, health insurance, month end social etc. You are allowed 25 days per year to be used as sick or vacation days in addition to 10 standard company holidays. DeepCompute management reserves its right to extend any new benefits it may to devise for its employees in the future.

DeepCompute is expected to grow at a rapid rate, both in professional stature and in the size of the business. As our business matures, we will adopt the best compensation and career management practices prevalent in the industry to attract and retain talent. We believe that you will contribute much to the company, and at the same time, gain a constant learning experience and upward career path. We look forward to many years of mutually rewarding growth and success.

After reading this letter, please indicate your acceptance of these employment terms by signing this letter. This offer is valid through 27th Sept 17 after which time this offer shall lapse.

The terms of this offer are to be kept strictly confidential. All other terms and conditions will be governed by the Company's policies as stated from time to time.

13761A0344

Mech

VTSRN
SYSTEMS

APPOINTMENT LETTER

1268

Date:17-JULY-2017

Mr Pillagolla . Sameer Nandan

Dear Mr .Sameer

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Design Engineer -R&D** in our organization on the following terms and conditions.

Date of Joining:24 -July-2017.

Salary: Your Monthly Total Employment Cost to the company would be Rs.10000.00 (Rupees Ten Thousand only).

Place/Transfer: Your present place of work will be at Vijayawada, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the 6 months.

During the probation period your services can be terminated by serving 15 days prior notice and without any reasons whatsoever. If your services are found satisfactory during the probation period you will be confirmed with the company in written after Six Months in the present position, and thereafter your services can be terminated on two month's prior notice on either side.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service for one Leave every month.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.

BASF
We create chemistry

1269

BASF Catalysts India Private Limited, Tamil Nadu 603 209, India

Marripudagala Venkata Sai
D No:14-251,SVS Nagar, Mylavaram,Krishna Dist,Andhrapradesh, pin:521230

Date 22.12.2017
Contact Lakshmi Nadkarni
Department Human Resources
Telephone +91 22 28580244
E-Mail lakshmi.nadkarni@basf.com

Subject **OFFER LETTER**

Dear **Venkata Sai,**

Further to your interview, we are pleased to offer you the position of **"Trainee"** reporting to **"Process Engineer Manager"**. This offer is subject to you being found medically fit by our company's medical officer. The terms & conditions are as under: -

1) **Training Period**
Your training period will be **12 months** w.e.f. **date of joining**. The period of training can be extended for a further period of six months or part thereof. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training. On satisfactory completion of training you may be absorbed in the regular employment.

The training program would consist of Classroom training and On-the-Job training. The duration of the Classroom training would be purely based on business requirements. Your confirmation will be based on your positive contribution to the Company's objectives.

2) **Stipend & Emoluments**
During the training period, your CTC (Cost to Company) will be **Rs 4,00,130/- per annum** as under:

(A) MONTHLY COMPONENTS :	
Basic	12,400
House Rent Allowance	9,500
Transport Allowance	1,600
Leave Travel Assistance	2,500
Medical Expenses	2,000
Total Per Month (A)	28,000
Total Fixed Components Per Annum (A)	3,36,000
(B) VARIABLE PAY :-	
Bonus	16,800
TOTAL (per annum) (B)	16,800
(C) OTHER MONTHLY COMPONENT/S :-	
Superannuation Allowance per month	1,860
TOTAL (per annum) (C)	22,320
(D) RETIRAL BENEFITS :-	
Provident Fund	17,856
Gratuity	7,154
TOTAL (per annum) (D)	25,010
TOTAL (A + B + C + D)	4,00,130

BASF Catalysts India Private Limited
The Capital,
1204-C, 12th floor,
Plot no.C-70, 'G' Block
Bandra Kurla Complex, Bandra (East),
Mumbai- 400051

PAREXEL
YOUR JOURNEY. OUR MISSION.™

ECE

PAREXEL International (India) Private Limited
11th Floor, Building No.20,
Sundew Properties Ltd SEZ, Mindspace,
Madhapur, Hyderabad, INDIA - 500 081
t + 91 40 4437 9999
f + 91 40 4004 8405 / 06
www.PAREXEL.com
CIN : U74999TG2006PTC051626

1270

PXL-HYD-PI-FY18-290

October 27, 2017

Akhila Viswanadhapalli
H.No:6-811/3C, Dange Nagar, Jaggayyapet,
Krishna - 521175.

Dear Akhila,

We are pleased to offer you the position of **Associate Software Engineer**, **PAREXEL International (India) Private Limited, Hyderabad** under the following terms and conditions.

DESIGNATION, GRADE AND PLACEMENT

.1 You are designated as **Associate Software Engineer**, in "**Group 1 tier 5(G1T5)**". Your designation is merely indicative of the responsibilities, which you are required to carry out.

.2 However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your office location will be the new office that the company has already identified.

.3 Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

DATE OF JOINING

.1 Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **01st November 2017.**

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081,India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

Ref: 696646/1488221/ELTP 1271 **07-MAR-2018**

Mr. Mahesh Babu Yadla
Vijayawada (Ap) - 521230
Mobile: 7893695632

Subject: Offer of Appointment

Dear **Mr. Mahesh Babu Yadla**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only).** Please refer **Annexure B** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

   - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - meeting the set eligibility criteria at the end of your academic course
   - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - Submission of all necessary legal documentation pertaining to your employment.

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

AERO

1272

1488179 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Govinda,

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).** Please refer to **Annexure - A.** Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/-** (**Indian Rupees One Hundred Thousand Only**) towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: **Campusjoining@techmahindra.com**) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

PK Sharma
Head - Resource Management Group

CYIENT

1273

Date: 29-Jun-2017

Personal & Confidential

Suma Sree Bommisetti (C32307)

Offer of employment

Dear Suma Sree Bommisetti ,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Design Engineer Trainee (Level 3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of ₹**15000/- *PM***. On successful completion of the training period you will be placed under probation period with a compensation package of ₹**275037/- *CTC P/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/-(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

M. Vij

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: JR-002062

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CYIENT

1274

Date: 29-Jun-2017

Personal & Confidential

Satyanarayana Nagireddi (C32304)

Offer of employment

Dear Satyanarayana Nagireddi ,

This has reference to the discussions you had with us, we are pleased to make an offer to you as **Design Engineer Trainee (Level 3)** and the details given below. This offer is subject to your acceptance of the enclosed terms and conditions.

Total Compensation: You will be under training for a period of Six months with a stipend of **₹15000/- *PM***. On successful completion of the training period you will be placed under probation period with a compensation package of **₹275037/- *CTC P/A*** on the terms and conditions enclosed here with.

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need some clarification, please contact Mr. Ajazur Rahaman Mohammed from the Talent Acquisition Team at Aijas.Mohammed@cyient.com.

Service Commitment	You are required to execute a Service Agreement for 3 years (Liquidated damages for breach of agreement- 200000/-(Two Lakhs only) Rupees) & Employee Non- Disclosure Agreement

We will initiate the pre onboarding processes and provide you any additional requirements for onboarding separately.

For Cyient Ltd.

M. Vij

VIJAY KUMAR MAVURAPPU
SENIOR MANAGER - HR - TA

Annexures:

1) Compensation Structure Details (if applicable)
2) Instructions for onboarding
3) Terms and conditions

Internal Reference: JR-002058

1275

CleanMax SOLAR

February 10, 2017

GOPI KRISHNA KASUKURTHI
D/NO.15-77, S V S Nagar,
Mylavaram 521230
Krishna Dist, A.P.
☎ : **91-8331960971**
Email : gopifague@gmail.com

Dear Mr Gopi Krishna

With reference to the discussions we had with you, we are pleased to offer you the position of **Trainee Engineer** in our organization.

We expect you will join employment on or before 1st April, 2017.

The terms & conditions of employment are attached in the Annexure. Please review them, sign both the copies and return one copy as an acknowledgement.

On behalf of the entire team at CMES, we look forward to your joining our team, and to a long and mutually satisfying association with you.

Best regards,

Umakant Shende
Chief Operating Officer
Clean Max Enviro Energy Solutions Pvt. Ltd.

achala
MAKING IT POSSIBLE

1276

15th May 2017

To,

Mr. Ramesh Babu Nettem
S/O Sambasiva Rao,
1-130, Garapadu,
Guntur – 522402

Dear **Mr.Ramesh Babu Nettem,**

We are pleased to offer you the position of "**Software Engineer"** at Achala IT Solutions Pvt. Ltd. Your experience and services will be invaluable to Achala Solutions as we endeavor on our growth path. Your designation is indicative of the responsibilities, which you are required to carry out. Your date of joining would be 1st June 2017.

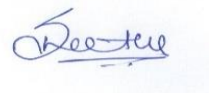
Your Annual cost to company (CTC) will be **Rs 2,40,000/- (Two Lakhs Forty Thousand Rupees)** (the detailed breakup is enclosed in Annexure I)

Your employment with us will be governed by the terms and conditions as detailed in Annexure – II.

Please refer Annexure – III for documents to be submitted by you.

We welcome you to Achala Family and wish you a rewarding career.

For Team HR



Achala IT Solutions

15th May 2017

To,

Mr.Mahammad Babu Shaik
8 – 36 , Mitta Meeda Ramalyam,
Gopal Nagar, Amaravathi,
Guntur - 522020

Dear **Mr.Mahammad Babu Shaik**,

We are pleased to offer you the position of "**Software Engineer"** at Achala IT Solutions Pvt. Ltd. Your experience and services will be invaluable to Achala Solutions as we endeavor on our growth path. Your designation is indicative of the responsibilities, which you are required to carry out. Your date of joining would be 1st June 2017.

Your Annual cost to company (CTC) will be **Rs 2,40,000/- (Two Lakhs Forty Thousand Rupees)** (the detailed breakup is enclosed in Annexure I)

Your employment with us will be governed by the terms and conditions as detailed in Annexure – II.

Please refer Annexure – III for documents to be submitted by you.

We welcome you to Achala Family and wish you a rewarding career.

For Team HR

Achala IT Solutions

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Placements || Achala IT Solution

Lakshmi Suneetha Tholapi <suneethat@achalasolutions.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: Geeta Pavani <geetam@achalasolutions.com>

Tue, Dec 20, 2016 at 4:49 PM

Hi Srinivas,

It was very nice meeting you.

Please find below the list of students shortlisted in our drive on 16th Dec 2016

1	Mahammad Babu.SK	babu.mahammad@gmail.com	8374287965
2	Srinivas.A	aryasomayajulasrinivas@gmail.com	8332859883
3	Rama Rao.A	Ramaraoambati985@gmail.com	7893097644
4	Rama Krishna.Battula	ramakrishna.b96@gmail.com	9666312901
5	Anusha Kandi	kandi.anusha13@gmail.com	8886879998
6	Manohar Bandlamudi	manoharbandlamudi17@gmail.com	9533697337
7	Nireesha.Ch	nireesha78@gmail.com	9966446906
8	Padma Priya.K	chinni.padmapriya95@gmail.com	9494053407
9	Sai Preetham.K	presaikota.123@gmail.com	9703564714
10	Ramesh Babu Nettam		

I have already sent welcome mails to all the students. You can please reach me on 7032904289 for any more information.

Thanks & Regards

Suneetha.Tholapi

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Placements || Achala IT Solution

Lakshmi Suneetha Tholapi <suneethat@achalasolutions.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: Geeta Pavani <geetam@achalasolutions.com>

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3	Rama Rao.A	Ramaraoambati985@gmail.com	7893097644
4	Rama Krishna.Battula	ramakrishna.b96@gmail.com	9666312901
5	Anusha Kandi	kandi.anusha13@gmail.com	8886879998
6	Manohar Bandlamudi	manoharbandlamudi17@gmail.com	9533697337
7	Nireesha.Ch	nireesha78@gmail.com	9966446906
8	Padma Priya.K	chinni.padmapriya95@gmail.com	9494053407
9	Sai Preetham.K	presaikota.123@gmail.com	9703564714
10	Ramesh Babu Nettam		

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Suneetha.Tholapi

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

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To: srinivas kondapavuluri <lbrcetpo@gmail.com>
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6	Manohar Bandlamudi	manoharbandlamudi17@gmail.com	9533697337
7	Nireesha.Ch	nireesha78@gmail.com	9966446906
8	Padma Priya.K	chinni.padmapriya95@gmail.com	9494053407
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Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

VirtusaPolaris - Offer Confirmation

1 message

Mothy Raajan Usharani <mothyraajanu@virtusapolaris.com>
To: "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>

Wed, Jan 11, 2017 at 5:43 PM

CSE, Virtusa

Dear Placement Officer,

Thank you so much for the support at the Vijayawada pool campus drive which was held on 7th Jan'17 at KL University by VirtusaPolaris. As the result of the campus drive we have released offers to the below mentioned candidates who are from your prestigious institution. Consider this mailer as a confirmation mailer from VirtusaPolaris.

Offered Candidates Details:

Candidate Name	Gender	Mail ID	Contact Number	Degree	Stream
Sita Maheswari Chavata	Female	sitamaheswari100@gmail.com	9912523049	BE / B.Tech	Computer Science

1281

Regards,

Mothy Raajan Usharani
Associate Consultant, Talent Acquisition Group

VirtusaPolaris

7th Floor, 10th Block, DLF IT Park | Chennai, India - 600089

Tel: 04439277700 **Ext**: - 85029

mothyraajanu@virtusapolaris.com

virtusa | POLARIS

"Virtusa is featured in the Gartner Magic Quadrant for IT Services for Communications Service Providers Worldwide; International Association of Outsourcing Professionals® (IAOP®) Global Outsourcing 100 list; Everest Group's PEAK Matrix for Banking Application Outsourcing, Large Insurance Application Outsourcing, and Healthcare Payer Industry IT Outsourcing; and HfS Research's Blueprint Report for SAP Services. Virtusa won the Frost & Sullivan Global System Integration in Healthcare Product Line Strategy Leadership Award."

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Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Selected list of students in HR Round

Moldtek

Rakesh <hrd@moldtekindia.com>
To: lbrcetpo@gmail.com
Cc: Subrahmanyam <subbuhr@moldtekindia.com>, Rajeev <rajeev@moldtekindia.com>

Thu, Apr 13, 2017 at 11:49 AM

Dear sir,

Kindly find the list of students those who are selected for our Civil division.

S.No	Name	CLG	Percentages			Ph No	Email.ID
			B.Tech	Int/Dip	SSC		
1	R Pravallika	LBRCE	89	93.6	8	7075373444	pravallika.rokalla1@gmail.com
2	T.Bharath Gopal Reddy	LBRCE	80	96.1	87.1	9666101166	bharathreddycivil17269@gmail.com

Thanks!

1282-1283

Regards

Rakesh P

Human Resources- Operations

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Selected list of students in HR Round

Moldtek

Rakesh <hrd@moldtekindia.com> Thu, Apr 13, 2017 at 11:49 AM
To: lbrcetpo@gmail.com
Cc: Subrahmanyam <subbuhr@moldtekindia.com>, Rajeev <rajeev@moldtekindia.com>

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			B.Tech	Int/Dip	SSC		
1	R Pravallika	LBRCE	89	93.6	8	7075373444	pravallika.rokalla1@gmail.com
2	T.Bharath Gopal Reddy	LBRCE	80	96.1	87.1	9666101166	bharathreddycivil17269@gmail.com

Thanks!

Regards

Rakesh P

Human Resources- Operations

Gmail

placements lbrce <placements.lbrce@gmail.com>

FW: Cyient Campus Recruitment-LBRCE-PVP Siddhartha @ LBRCE on 08th February 2017

1 message

Aijas Mohammed <Aijas.Mohammed@cyient.com>
To: "placements.lbrce@gmail.com" <placements.lbrce@gmail.com>

Mon, Feb 13, 2017 a

Dear Mr. Chakravarthy,

FYI

congratulations

Aijas Mohammed
Campus Connect Team | HR

Cyient | www.cyient.com

Direct: +91 40 6764 1268 | **Board:** +91 40 6764 1000 x 1268
Mobile:- +91-9642933393 | **Email :** aijas.mohammed@cyient.com
Plot No. 11, Infocity, Madhapur, Hyderabad, India

Celebrating 25 Years of Success

From: Aijas Mohammed
Sent: Monday, February 13, 2017 6:29 PM
To: 'lbrcetpo@gmail.com' <lbrcetpo@gmail.com>; 'placements@pvpsiddhartha.ac.in' <placements@pvpsiddhartha.ac.in>
Cc: Prasad Kodukulla <Prasad.Kodukulla@cyient.com>; Vijay Mavurappu <Vijay.Mavurappu@cyient.com>; Nishanth Mankali <Nishanth.Mankali@cyient.com>; 'profevprasad@yahoo.com' <profevprasad@yahoo.com>; shipra.ghatpande@cocubes.com
Subject: RE: Cyient Campus Recruitment-LBRCE-PVP Siddhartha @ LBRCE on 08th February 2017
Importance: High

Dear Mr. Srinivas & Mr. Ramesh,

1284-1289

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CoCubes Id	Name	Gender	Roll Number	College	Branch, Degree
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2063083	Alapati Sriranganath	Male	13761A0463	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2063121	Chavva Lakshma Reddy ✓	Male	13761A04D1	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2280302	Bommisetti Suma Sree	Female	13761A04C9	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2280606	Kurakula Ashok	Male	13501A0450	P.V.P.Siddhartha Institute Of Technology	Electronics, Bachelor of Engineering
2152590	Daredla Sravanthi	Female	13761A0568	Lakireddy Balireddy College Of Engineering	Computer Science, Bachelor of Engineering
2152592	Garikapati Sowjanya ✓	Female	13761A0573	Lakireddy Balireddy College Of Engineering	Computer Science, Bachelor of Engineering
2280495	Doppala Durga Srinath	Male	13501A0523	P.V.P.Siddhartha Institute Of Technology	Computer Science, Bachelor of Engineering
2063015	Gopavarapu Joseph Reddy	Male	13761A0314	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063031	Nagireddi Satyanarayana	Male	14765A0308	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063032	Gummidi Vijay Ganesh ✓	Male	13761A0379	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063037	Sure Venkatesh Reddy ✓	Male	13761A03B3	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2261885	Narkedamilli Sri Manikanta ✓	Male	13761A0337	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2261975	Komma Mohan Sai	Male	14505A0311	P.V.P.Siddhartha Institute Of Technology	Mechanical, Bachelor of Engineering
2280371	C S N D Vinay Kumar ✓	Male	13761A2107	Lakireddy Balireddy College Of Engineering	Aeronautical, Bachelor of Engineering

Gmail

placements lbrce <placements.lbrce@gmail.com>

FW: Cyient Campus Recruitment-LBRCE-PVP Siddhartha @ LBRCE on 08th February 2017

1 message

Aijas Mohammed <Aijas.Mohammed@cyient.com>
To: "placements.lbrce@gmail.com" <placements.lbrce@gmail.com>

Mon, Feb 13, 2017 a

Dear Mr. Chakravarthy,

FYI

Congratulations

Aijas Mohammed
Campus Connect Team | HR

Cyient | www.cyient.com

Direct: +91 40 6764 1268 | **Board:** +91 40 6764 1000 x 1268
Mobile:- +91-9642933393 | **Email :** aijas.mohammed@cyient.com
Plot No. 11, Infocity, Madhapur, Hyderabad, India

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Sent: Monday, February 13, 2017 6:29 PM
To: 'lbrcetpo@gmail.com' <lbrcetpo@gmail.com>; 'placements@pvpsiddhartha.ac.in' <placements@pvpsiddhartha.ac.in>
Cc: Prasad Kodukulla <Prasad.Kodukulla@cyient.com>; Vijay Mavurappu <Vijay.Mavurappu@cyient.com>; Nishanth Mankali <Nishanth.Mankali@cyient.com>; 'profevprasad@yahoo.com' <profevprasad@yahoo.com>; shipra.ghatpande@cocubes.com
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Mobile:- +91-9642933393 | **Email :** aijas.mohammed@cyient.com
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Mobile:- +91-9642933393 | **Email :** aijas.mohammed@cyient.com
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Cc: Prasad Kodukulla <Prasad.Kodukulla@cyient.com>; Vijay Mavurappu <Vijay.Mavurappu@cyient.com>; Nishanth Mankali <Nishanth.Mankali@cyient.com>; 'profevprasad@yahoo.com' <profevprasad@yahoo.com>; shipra.ghatpande@cocubes.com
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Gmail

placements lbrce <placements.lbrce@gmail.com>

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Aijas Mohammed <Aijas.Mohammed@cyient.com>
To: "placements.lbrce@gmail.com" <placements.lbrce@gmail.com>

Mon, Feb 13, 2017 a

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Congratulations

Aijas Mohammed
Campus Connect Team | HR

Cyient | www.cyient.com

Direct: +91 40 6764 1268 | **Board:** +91 40 6764 1000 x 1268
Mobile:- +91-9642933393 | **Email :** aijas.mohammed@cyient.com
Plot No. 11, Infocity, Madhapur, Hyderabad, India

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Sent: Monday, February 13, 2017 6:29 PM
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Cc: Prasad Kodukulla <Prasad.Kodukulla@cyient.com>; Vijay Mavurappu <Vijay.Mavurappu@cyient.com>; Nishanth Mankali <Nishanth.Mankali@cyient.com>; 'profevprasad@yahoo.com' <profevprasad@yahoo.com>; shipra.ghatpande@cocubes.com
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2063052	Koripalli Sai Kishore	Male	13761A0421	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2063083	Alapati Sriranganath	Male	13761A0463	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2063121	Chavva Lakshma Reddy	Male	13761A04D1	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2280302	Bommisetti Suma Sree	Female	13761A04C9	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2280606	Kurakula Ashok	Male	13501A0450	P.V.P.Siddhartha Institute Of Technology	Electronics, Bachelor of Engineering
2152590	Daredla Sravanthi	Female	13761A0568	Lakireddy Balireddy College Of Engineering	Computer Science, Bachelor of Engineering
2152592	Garikapati Sowjanya	Female	13761A0573	Lakireddy Balireddy College Of Engineering	Computer Science, Bachelor of Engineering
2280495	Doppala Durga Srinath	Male	13501A0523	P.V.P.Siddhartha Institute Of Technology	Computer Science, Bachelor of Engineering
2063015	Gopavarapu Joseph Reddy	Male	13761A0314	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063031	Nagireddi Satyanarayana	Male	14765A0308	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063032	Gummidi Vijay Ganesh	Male	13761A0379	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063037	Sure Venkatesh Reddy	Male	13761A03B3	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2261885	Narkedamilli Sri Manikanta	Male	13761A0337	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2261975	Komma Mohan Sai	Male	14505A0311	P.V.P.Siddhartha Institute Of Technology	Mechanical, Bachelor of Engineering
2280371	C S N D Vinay Kumar	Male	13761A2107	Lakireddy Balireddy College Of Engineering	Aeronautical, Bachelor of Engineering

Gmail

placements lbrce <placements.lbrce@gmail.com>

FW: Cyient Campus Recruitment-LBRCE-PVP Siddhartha @ LBRCE on 08th February 2017

1 message

Aijas Mohammed <Aijas.Mohammed@cyient.com>
To: "placements.lbrce@gmail.com" <placements.lbrce@gmail.com>

Mon, Feb 13, 2017 a

Dear Mr. Chakravarthy,

FYI

Congratulations

Aijas Mohammed
Campus Connect Team | HR

Cyient | www.cyient.com

Direct: +91 40 6764 1268 | **Board:** +91 40 6764 1000 x 1268
Mobile:- +91-9642933393 | **Email :** aijas.mohammed@cyient.com
Plot No. 11, Infocity, Madhapur, Hyderabad, India

Celebrating 25 Years of Success

From: Aijas Mohammed
Sent: Monday, February 13, 2017 6:29 PM
To: 'lbrcetpo@gmail.com' <lbrcetpo@gmail.com>; 'placements@pvpsiddhartha.ac.in' <placements@pvpsiddhartha.ac.in>
Cc: Prasad Kodukulla <Prasad.Kodukulla@cyient.com>; Vijay Mavurappu <Vijay.Mavurappu@cyient.com>; Nishanth Mankali <Nishanth.Mankali@cyient.com>; 'profevprasad@yahoo.com' <profevprasad@yahoo.com>; shipra.ghatpande@cocubes.com
Subject: RE: Cyient Campus Recruitment-LBRCE-PVP Siddhartha @ LBRCE on 08th February 2017
Importance: High

Dear Mr. Srinivas & Mr. Ramesh,

We are pleased to announce the list of following students who have been selected in the Campus Recruitment Drive.

CoCubes Id	Name	Gender	Roll Number	College	Branch, Degree
2063052	Koripalli Sai Kishore	Male	13761A0421	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2063083	Alapati Sriranganath	Male	13761A0463	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2063121	Chavva Lakshma Reddy	Male	13761A04D1	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2280302	Bommisetti Suma Sree	Female	13761A04C9	Lakireddy Balireddy College Of Engineering	Electronics, Bachelor of Engineering
2280606	Kurakula Ashok	Male	13501A0450	P.V.P.Siddhartha Institute Of Technology	Electronics, Bachelor of Engineering
2152590	Daredla Sravanthi	Female	13761A0568	Lakireddy Balireddy College Of Engineering	Computer Science, Bachelor of Engineering
2152592	Garikapati Sowjanya	Female	13761A0573	Lakireddy Balireddy College Of Engineering	Computer Science, Bachelor of Engineering
2280495	Doppala Durga Srinath	Male	13501A0523	P.V.P.Siddhartha Institute Of Technology	Computer Science, Bachelor of Engineering
2063015	Gopavarapu Joseph Reddy	Male	13761A0314	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063031	Nagireddi Satyanarayana	Male	14765A0308	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063032	Gummidi Vijay Ganesh	Male	13761A0379	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2063037	Sure Venkatesh Reddy	Male	13761A03B3	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2261885	Narkedamilli Sri Manikanta	Male	13761A0337	Lakireddy Balireddy College Of Engineering	Mechanical, Bachelor of Engineering
2261975	Komma Mohan Sai	Male	14505A0311	P.V.P.Siddhartha Institute Of Technology	Mechanical, Bachelor of Engineering
2280371	C S N D Vinay Kumar	Male	13761A2107	Lakireddy Balireddy College Of Engineering	Aeronautical, Bachelor of Engineering

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Congratulations || Thinktel Solutions PVT Ltd Via PRE-ASSESSR || Bangalore || 2017 Batch || Offered Candidate

1 message

Krishna Vamsi <krishna.vamsi@cocubes.com>
To: lbrcetpo@gmail.com
Cc: Giridhar Mohan <giridhar.mohan@cocubes.com>, Vinay Singh <vinay.singh@cocubes.com>

Sun, Oct 22, 2017 at 12:34 PM

Dear Sir,

Congratulations!! We are delighted to inform you that below is the offered candidate by **Thinktel Solution Pvt Ltd**. The students were shortlisted based on the **PRE-ASSESS®** score and the interview process for the shortlisted students was conducted at the company office in Bangalore.

CoCubes Id	Name	Roll No.	Institute Name	Branch	Salary	PRE-ASSESS Score
2063012	Batchu Sai Prathyusha	13761A0306	Lakireddy Balireddy College Of Engineering, Krishna	Mechanical Engineering	2.4 LPA	482

Designation: Relationship Manager

Thank you for your support during the entire process, Looking forward in adding value to your esteemed institute.

Regards

Krishna Vamsi

Associate – Institutions

CoCubes.com
+91-8142769739

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An Aon Hewitt Company

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Technical Vocational

www.cocubes.com

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srinivas kondapavuluri <lbrcetpo@gmail.com>

Selected candidates - Objectwin Technology

Fri, Apr 21, 2017 at 6:30 PM

Avishek Mohapatra <avishek.m@objectwin.com>
To: "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>
Cc: Chris Jones <Chris.Jones@objectwin.com>

Objectwin

1291-1292

Dear Srinivas,

Please find below the list of selected candidates.

Sl. #	Candidate Name	Contact Number	Alt no	Email ID	Test Score	First round talking	Personal Interview
16	T. Nagarjuna Reddy	8184829646	8919701733	nagarajunareddythiyyagura@gmail.com	19	Yes	Shortlisted
19	Kota Sai Preetham	9703564714	9441829002	presaikota.123@gmail.com	20	Yes	Shortlisted
20	Shaik Altaaf Hussain	9032566162	7396242576	altaaf1996@gmail.com	17	Yes	Shortlisted
22	P. Manish Reddy	9505827377	8277585758	manishpolaka@gmail.com	17	Yes	Shortlisted
23	Shaik Wasim Ahmed	7396496720	9912414493	shaikwasim1996@gmail.com	16	Yes	Shortlisted
24	Syed Waasim Akram	8686603053	8500063053	wasimshannu@gmail.com	22	Yes	Shortlisted
26	Bhanoday Bheemavapu	8977098302	7386056168	bhanoday.bhanoday13@gmail.com	18	Yes	Shortlisted
28	P. Siva Chakradhar	9989410497	9490607247	Chakrip6@gmail.com	19	Yes	Shortlisted
33	S. Sai Venkat	8187814372	9948082988	saivenkat.sunkaranam1996@gmail.com	17	Yes	Shortlisted
35	K. Girish	9493609130	9441240136	girishanengineer@gmail.com	22	Yes	Shortlisted
38	T. Narendra Reddy	9666300235	9247280540	narendra.bhm@gmail.com	18	Yes	Shortlisted

Thanks and regards,

ObjectWin

ObjectWin Technology India Pvt. Ltd.
IT Staffing and Consulting Services
An ISO 9001:2008 Certified Company

Avishek M
Corporate Recruiting
Mob: +91-97404-00455
Email: avishek.m@objectwin.com

165/2, Kalyani Magnum IT Park, 6th Floor, Doraisani Palya, Bannerghatta Rd. JP Nagar 7th Phase, Bangalore - 560076
Tel: +91-80-41705032/33, 41304599 Ext.: 336 | VoIP: 832-485-3679 | Fax. +91-80-41304577 | Website: www.objectwin.com

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Selected candidates - Objectwin Technology

Fri, Apr 21, 2017 at 6:30 PM

Avishek Mohapatra <avishek.m@objectwin.com>
To: "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>
Cc: Chris Jones <Chris.Jones@objectwin.com>

Objectwin

Dear Srinivas,

Please find below the list of selected candidates.

Sl. #	Candidate Name	Contact Number	Alt no	Email ID	Test Score	First round talking	Personal Interview
16	T. Nagarjuna Reddy	8184829646	8919701733	nagarajunareddythiyyagura@gmail.com	19	Yes	Shortlisted
19	Kota Sai Preetham	9703564714	9441829002	presaikota.123@gmail.com	20	Yes	Shortlisted
20	Shaik Altaaf Hussain	9032566162	7396242576	altaaf1996@gmail.com	17	Yes	Shortlisted
22	P. Manish Reddy	9505827377	8277585758	manishpolaka@gmail.com	17	Yes	Shortlisted
23	Shaik Wasim Ahmed	7396496720	9912414493	shaikwasim1996@gmail.com	16	Yes	Shortlisted
24	Syed Waasim Akram	8686603053	8500063053	wasimshannu@gmail.com	22	Yes	Shortlisted
26	Bhanoday Bheemavapu	8977098302	7386056168	bhanoday.bhanoday13@gmail.com	18	Yes	Shortlisted
28	P. Siva Chakradhar	9989410497	9490607247	Chakrip6@gmail.com	19	Yes	Shortlisted
33	S. Sai Venkat	8187814372	9948082988	saivenkat.sunkaranam1996@gmail.com	17	Yes	Shortlisted
35	K. Girish	9493609130	9441240136	girishanengineer@gmail.com	22	Yes	Shortlisted
38	T. Narendra Reddy	9666300235	9247280540	narendra.bhm@gmail.com	18	Yes	Shortlisted

Thanks and regards,

ObjectWin

ObjectWin Technology India Pvt. Ltd.
IT Staffing and Consulting Services
An ISO 9001:2008 Certified Company

Avishek M
Corporate Recruiting
Mob: +91-97404-00455
Email: avishek.m@objectwin.com

165/2, Kalyani Magnum IT Park, 6th Floor, Doraisani Palya, Bannerghatta Rd. JP Nagar 7th Phase, Bangalore - 560076
Tel: +91-80-41705032/33, 41304599 Ext.: 336 | VoIP: 832-485-3679 | Fax. +91-80-41304577 | Website: www.objectwin.com

2015-2016

CIVIL

1293

Offer: Computer Consultancy
Ref: TCSL/CT20151560886/Hyderabad
Date: 16/10/2015

Mr. Naga Santosh Ravuri
Dno:41-3-27Biyyam Kotla Bazar,
Krishnalanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9700849131

Dear Naga Santosh Ravuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

GROSS SALARY SHEET Annexure 1

Name	**Naga Santosh Ravuri**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151526073/Hyderabad
Date: 16/10/2015

Ms. Sravani Chittiprolu
9-59, NarayanapuramDachepalli,
Near Sai Baba Temple,
Guntur-522414,
Andhra Pradesh.
Tel# 91-8523090923

Dear Sravani Chittiprolu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TATA CONSULTANCY SERVICES
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GROSS SALARY SHEET **Annexure 1**

Name	**Sravani Chittiprolu**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151518098/Hyderabad
Date: 16/10/2015

1295

Ms. Divya Manimala Nomula
D.No:4-36,Shree Ram Nagar , Street No. 9Bonakal Road,
Beside Water Tank,
Khammam-507003,
Telangana.
Tel# 91-7660003030

Dear Divya Manimala Nomula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TATA CONSULTANCY SERVICES
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
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GROSS SALARY SHEET

Annexure 1

Name	**Divya Manimala Nomula**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
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Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151517910/Hyderabad
Date: 16/10/2015

Mr. Sivannarayana Jogi
10-109Kaza,
Patamata Vypu,
Kaza-521150,
Andra Pradesh.
Tel# 91-9704173600

Dear Sivannarayana Jogi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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GROSS SALARY SHEET **Annexure 1**

Name	**Sivannarayana Jogi**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
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Health Insurance	NA	4,500
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Component Category	Monthly	Annual
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Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151520116/Hyderabad
Date: 16/10/2015

Mr. Narayana Karimulla Akurathi
Dhanvatari Medical HallBhadrachalamroad,
Lbrce Girls Hostel,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-9494946765

Dear Narayana Karimulla Akurathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Narayana Karimulla Akurathi**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Offer: Computer Consultancy
Ref: TCSL/CT20151524042/Hyderabad
Date: 16/10/2015

Mr. Rupesh Sivateja Konakalla
1/188-38Khalikhanpeta,
Near Siva Gang Temple,
Machilipatnam-521001,
Andhra Pradesh.
Tel# 0-8885138400

Dear Rupesh Sivateja Konakalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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GROSS SALARY SHEET **Annexure 1**

Name	**Rupesh Sivateja Konakalla**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Offer: Computer Consultancy
Ref: TCSL/CT20151490199/Hyderabad
Date: 16/10/2015

Ms. Sagamreddy Nagarajeswari
29-1264Opp R.T.C Quarters 3rd Line,
Kothapeta,
Vinukonda-522647,
Andhrapradesh.
Tel# 91-9951054367

1299

Dear Sagamreddy Nagarajeswari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Sagamreddy Nagarajeswari**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Offer: Computer Consultancy
Ref: TCSL/CT20151517904/Hyderabad
Date: 16/10/2015

Ms. Sruthi Javvaji
2-187-2Main Bazar,
Opp Sri Vivekanada High School,
Vinukonda-522647,
Andhrapradesh.
Tel# 91-9493776892

Dear Sruthi Javvaji,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Sruthi Javvaji**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Offer: Computer Consultancy
Ref: TCSL/CT20151517906/Hyderabad
Date: 16/10/2015

Mr. Amara Sivanagababu Devalla
12-3-2920th Ward,
Near St.Ann'S English Medium School,
Macherla-522426,
Andhra Pradesh.
Tel# 91-865922300

Dear Amara Sivanagababu Devalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

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GROSS SALARY SHEET **Annexure 1**

Name	**Amara Sivanagababu Devalla**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Offer: Computer Consultancy
Ref: TCSL/CT20151517911/Hyderabad
Date: 16/10/2015

Mr. Bhaskar Buddi Mantri
42-4-59Ramaraju Street,
Ramkrishna Puram,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9490196500

Dear Bhaskar Buddi Mantri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Bhaskar Buddi Mantri**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151517908/Hyderabad
Date: 16/10/2015

Ms. Reethu Mounica Budala
#17-5-2Borra Balayya Street,
Baptist Nagar,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9440276500

Dear Reethu Mounica Budala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Reethu Mounica Budala**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Offer: Computer Consultancy
Ref: TCSL/CT20151517913/Hyderabad
Date: 16/10/2015

Ms. Venkatalakshmi Akhila Immadisetty
Sitarama Towers,102-A,
Karampudi Road,
Vinukonda-522647,
Andhrapradesh.
Tel# 91-9966719189

Dear Venkatalakshmi Akhila Immadisetty,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Venkatalakshmi Akhila Immadisetty**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

TATA CONSULTANCY SERVICES
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151517912/Hyderabad
Date: 16/10/2015

1305

Ms. Sabeeha Sulthana Shaik
6-52,Beside Maragani Water PlantKothapeta,
Venkateswara Swamy Kovela,
Nuzvid-521201,
Andhrapradesh.
Tel# 91-7842267600

Dear Sabeeha Sulthana Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Sabeeha Sulthana Shaik**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151517923/Hyderabad
Date: 16/10/2015

Ms. Dhana Lakshmi Kancharla
7/362-AReddy Nagar,
Police Station,
Chimakurthy-523226,
Andhra Pradesh.
Tel# 91-8885797900

Dear Dhana Lakshmi Kancharla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET

Annexure 1

Name	Dhana Lakshmi Kancharla
Designation	Assistant System Engineer-Trainee
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

Offer: Computer Consultancy
Ref: TCSL/CT20151517922/Hyderabad
Date: 16/10/2015

1307

Mr. Gouri Sankar Reddi
17, Y.K.M.Nagar, Parvathipuram(Mandal), Vizianagaram(District)Y.K.M.Nagar,
Parvathipuram,
Parvathipuram-535501,
Andhra Pradesh.
Tel# 91-9490661400

Dear Gouri Sankar Reddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Gouri Sankar Reddi**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151519118/Hyderabad
Date: 16/10/2015

Ms. Pattisapu Lakshmi Deepthi
40-2-11bRaghuram Street,
Labbipet,
Vijayawada-520010,
Andhra Pradesh.
Tel# 91-8125492700

Dear Pattisapu Lakshmi Deepthi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET

Annexure 1

Name	Pattisapu Lakshmi Deepthi
Designation	Assistant System Engineer-Trainee
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

1309

Offer: Computer Consultancy
Ref: TCSL/CT20151518468/Hyderabad
Date: 16/10/2015

Mr. Shanmukh Sudarshan Gullapalli
New Bhanu Apts, A Block,G4,Dasari Lingayya Street,Moghalrajpuram,Vijayawada-10Dasari Lingayya S
Madhu Gardens,
Vijayawada-520010,
Andhra Pradesh.
Tel# 91-9490338800

Dear Shanmukh Sudarshan Gullapalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Shanmukh Sudarshan Gullapalli**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

(19)

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151519958/Hyderabad
Date: 16/10/2015

1310

Ms. Prasanna Mukkapati
3-73Yechuribazar,
Mutukuru,
Mutukuru-522612,
Andhra Pradesh.
Tel# 91-8498876900

Dear Prasanna Mukkapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Prasanna Mukkapati**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

1311

Offer: Computer Consultancy
Ref: TCSL/CT20151520034/Hyderabad
Date: 16/10/2015

Mr. Vamsi Krishna Vaddipalli
Dno:13/168,JagannadhapuramPatimeedha,
Triveni Public School,
Gudiwada-521301,
Andhra Pradesh.
Tel# 91-8985332700

Dear Vamsi Krishna Vaddipalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET

Annexure 1

Name	**Vamsi Krishna Vaddipalli**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151520077/Hyderabad
Date: 16/10/2015

1312

Ms. Ramya Manchineela
D.No.1-123H. Atkuru,
G. Konduru Mandal,
Atkuru-521229,
Andhra Pradesh.
Tel# 91-9640342500

Dear Ramya Manchineela,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Ramya Manchineela**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151520073/Hyderabad
Date: 16/10/2015

Ms. Hemasree Kandula
8-86,
Kavuru,
Guntur-522611,
Andhra Pradesh.
Tel# 91-8985025616

Dear Hemasree Kandula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Hemasree Kandula**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

Offer: Computer Consultancy
Ref: TCSL/CT20151520092/Hyderabad
Date: 16/10/2015

Ms. Venkata Lakshmisireesha Tumati
3-108aMain Road,
Vinukonda,
Kotcherla-522647,
Andrapradesh.
Tel# 91-8142362853

1314

Dear Venkata Lakshmisireesha Tumati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Venkata Lakshmisireesha Tumati**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151520107/Hyderabad
Date: 16/10/2015

Ms. Lakshmi Sravya Kothagundla
7-95,Sai Teja ResidancyKothapeta,
Near Venkateswara Swamy Temple,
Nuzvid-521201,
Andhra Pradesh.
Tel# 91-9912277000

Dear Lakshmi Sravya Kothagundla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Lakshmi Sravya Kothagundla**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

Offer: Computer Consultancy
Ref: TCSL/CT20151521197/Hyderabad
Date: 16/10/2015

Ms. Sai Mahitha Yekama
Dno-4/104,New ApartentsDum Dum Gardens,
Nuzvid,
Nuzvid-521201,
A.P.
Tel# 91-9866716200

1316

Dear Sai Mahitha Yekama,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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GROSS SALARY SHEET **Annexure 1**

Name	**Sai Mahitha Yekama**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151520562/Hyderabad
Date: 16/10/2015

Ms. Vani Venna
2-68Cumbumpadu,
Markapur,
Cumbumpadu-523330,
Andhra Pradesh.
Tel# 91-9676071562

Dear Vani Venna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Vani Venna**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151522285/Hyderabad
Date: 16/10/2015

Ms. Sirisha Nandigam
14-197/ASugali Colony,
Svs Nagar,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9951129531

Dear Sirisha Nandigam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Sirisha Nandigam**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151521296/Hyderabad
Date: 16/10/2015

1319

Ms. Geetha Pavani Pilli
7/27Kothapeta,
Near Venkateswara Swamy Temple,
Nuzvid-521201,
Andhrapradesh.
Tel# 91-9573430300

Dear Geetha Pavani Pilli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Geetha Pavani Pilli**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151522431/Hyderabad
Date: 16/10/2015

Mr. Avinash Reddi
Plot No-544Alluri Sitarama Raju St,
Ayyappa Nagar,
Vijayawada-520007,
Andhra Pradesh.
Tel# 0-9985186800

Dear Avinash Reddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Avinash Reddi**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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CSE

28

Offer: Computer Consultancy
Ref: TCSL/CT20151522326/Hyderabad
Date: 16/10/2015

Ms. Sriharshitha Palanki
9-129/G,
Dwaraka Nager,
Vissannapeta-521215,
Andhra Pradesh.
Tel# 91-8008912108

1521

Dear Sriharshitha Palanki,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

GROSS SALARY SHEET

Annexure 1

Name	Sriharshitha Palanki
Designation	Assistant System Engineer-Trainee
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Offer: Computer Consultancy
Ref: TCSL/CT20151567950/Hyderabad
Date: 16/10/2015

Mr. Vamsi Krishna Peddi
6-178/1Peddivaripalem,Kommuru(Po),
Kakumanu(Md),Guntur(Dt),
Guntur-522235,
Andhra Pradesh.
Tel# 91-9492322300

Dear Vamsi Krishna Peddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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GROSS SALARY SHEET

Annexure 1

Name	Vamsi Krishna Peddi
Designation	Assistant System Engineer-Trainee
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151517098/Hyderabad
Date: 23/03/2016

Ms. Lakshmi Manasa Sistla
42-4-692nd Lane,
Ramakrishnapuram,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-7382358393

1523

Dear Lakshmi Manasa Sistla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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GROSS SALARY SHEET **Annexure 1**

Name	**Lakshmi Manasa Sistla**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	11,100	1,33,200
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,415	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	11,100	1,33,200

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EEE

Offer: Computer Consultancy
Ref: TCSL/CT20151516727/Hyderabad
Date: 23/03/2016

1.324

Mr. Bharath Chowdary Chanumolu
9-96Kolliadinarayana,
Kondapalli,
Vijayawada-521228,
Andhra Pradesh.
Tel# 91-9494894600

Dear Bharath Chowdary Chanumolu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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EEE

Offer: Computer Consultancy
Ref: TCSL/CT20151516679/Hyderabad
Date: 23/03/2016

Ms. Harika Sivani Telukutla
Lakireddy Narayanamma Girls HostelBhadrachalam Road,
Mylavaram,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9494092604

1.325

Dear Harika Sivani Telukutla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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34

Offer: Computer Consultancy
Ref: TCSL/CT20151517944/Hyderabad
Date: 23/03/2016

1326

Mr. Vamsi Ganesh Bolisetty
20/558Sivalayam Street,
Mulapet,
Nellore-524003,
Andhra Pradesh.
Tel# 91-7794983473

Dear Vamsi Ganesh Bolisetty,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Offer: Computer Consultancy
Ref: TCSL/CT20151519899/Hyderabad
Date: 23/03/2016

Mr. Dinesh Vnss Cheedella
Zilla Library UpstairsRupakula Vari Street,
Near Bapatla Old Bust Stand,
Bapatla-522101,
A.P.
Tel# 91-8885810147

1327

Dear Dinesh Vnss Cheedella,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151519565/Hyderabad
Date: 23/03/2016

Mr. Ragavachand Singamaneni
8-8Cheruvu Jammulapalem,
Bapatla,
Bapatla-522113,
Andhra Pradesh.
Tel# 91-9959325700

13258

Dear Ragavachand Singamaneni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151522802/Hyderabad
Date: 23/03/2016

Ms. Naga Likhita Chodisetti
1-202/BRemalavaripalem,
Nagayalanka,
Avanigadda-521120,
Andhra Pradesh.
Tel# 91-9441235565

13 29

Dear Naga Likhita Chodisetti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Offer: Computer Consultancy
Ref: TCSL/CT20151520406/Hyderabad
Date: 23/03/2016

Mr. Venkata Saiharish Sirigiri
8-103East Street,
Juvichettu,
Markapur-523316,
Andhra Pradesh.
Tel# 8659-224521

Dear Venkata Saiharish Sirigiri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

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Offer: Computer Consultancy
Ref: TCSL/CT20151516515/Hyderabad
Date: 16/10/2015

Ms. Kavya Nimmagadda
40-25-66Sevanikethan Road,
Patamata Lanka,
Vijayawada-520010,
Andhra Pradesh.
Tel# 91-9440117787

Dear Kavya Nimmagadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151521285/Hyderabad
Date: 16/10/2015

Mr. Bhargava Ratnareddy Kuppili
Dr.No:3-49,Kothuru,Tadepalli,Tadepalli(Mandal),Guntur District-522501.Brahmmam Street,
Tadepalli,
Vijayawada-522501,
Andhra Pradesh.
Tel# 91-7799601200

Dear Bhargava Ratnareddy Kuppili,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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Offer: Computer Consultancy
Ref: TCSL/CT20151517174/Hyderabad
Date: 16/10/2015

Ms. Mrudula Manthena
D/No 42-3/2-16Buddham Raju Street,
Ramakrishna Puram,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9502342100

Dear Mrudula Manthena,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151517245/Hyderabad
Date: 16/10/2015

Ms. Dhathreeswari Yarraguntlapati
101,Sai Surya Enclave.2nd Lane,Kedareswarpet,
Prabhas College,Lotus Landmark ,
Vijayawada-520003,
Andhra Pradesh.
Tel# 0866-2536602

Dear Dhathreeswari Yarraguntlapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20151517419/Hyderabad
Date: 16/10/2015

Mr. Alla Bakshu Syed
33-1-20Venugopala Swamy Street, Kummari Palem,
Trunk Road,
Ongole-523001,
Andhra Pradesh.
Tel# 0-8790905262

Dear Alla Bakshu Syed,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151517711/Hyderabad
Date: 16/10/2015

Ms. Lakshminagasai Priyanka Gonugunta
33-18-3Chalasani Venkata Krishnaih Street,
Suryaraopet,
Vijayawada-520002,
Andhra Pradesh.
Tel# 0-7842667788

Dear Lakshminagasai Priyanka Gonugunta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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Offer: Computer Consultancy
Ref: TCSL/CT20151517718/Hyderabad
Date: 16/10/2015

Ms. Gmonika Priya Surabattula
#10-4-113Arjun Street,
Near Water Tank,
Vijayawada-520001,
Andhra Pradesh.
Tel# 91-9440914400

Dear Gmonika Priya Surabattula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151518030/Hyderabad
Date: 16/10/2015

1338

Ms. Madhuri Bogala
29-560Ramalayambazar,Kothapeta,
Vinukonda,
Guntur-522647,
Andhrapradesh.
Tel# 91-8985403526

Dear Madhuri Bogala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151518037/Hyderabad
Date: 16/10/2015

1339

Ms. Sowjanya Somu
3-18b,Near Chowdeswari TempleReddipalem Village,Paidipadu Post,
Zarugumalli Mandal,Prakasam District,
Reddipalem-523271,
Andhra Pradesh.
Tel# 0-9666729443

Dear Sowjanya Somu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151518359/Hyderabad
Date: 16/10/2015

1340

Mr. Srihari Karna
C/O Kodati Nageswararao,Near Prabhakaram Gari ShopDevudu Cheruvu(T.R.Nagar),
Mylavaram(Po&Md),
Krishna-521230,
Andhra Pradesh.
Tel# 0866-2531685

Dear Srihari Karna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151518378/Hyderabad
Date: 16/10/2015

1341

Ms. Priyanka Boggarapu
D.No 23-24-62Bramaiah Pantulu Street,
Satyanarayana Puram,
Vijayawada-520011,
Andhra Pradesh.
Tel# 0866-2531685

Dear Priyanka Boggarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20151520089/Hyderabad
Date: 16/10/2015

1342

Ms. Mounika Lamu
1-138/BIndiracolony,
Azariahpeta,
Nuzvid-521201,
Andhrapradesh.
Tel# 0-8185949592

Dear Mounika Lamu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1343

Offer: Computer Consultancy
Ref: TCSL/CT20151520100/Hyderabad
Date: 16/10/2015

Ms. Sravya Chintalacheruvu
76-13-346th,Line,
Backside Of Rcm Church,Jojinagar,
Vijayawada-520012,
Andrapradesh.
Tel# 91-9703974900

Dear Sravya Chintalacheruvu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20151522180/Hyderabad
Date: 16/10/2015

1344

Ms. Lakshmi Anusha Vakkalagadda
Door.No:16-18-24/1 ,
Salt Bazar,
Tenali-522201,
Andhra Pradesh.
Tel# 91-7075135945

Dear Lakshmi Anusha Vakkalagadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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Offer: Computer Consultancy
Ref: TCSL/CT20151522197/Hyderabad
Date: 16/10/2015

1345

Ms. Harshitha Anantha
40-13-30Gopal Nagar 6th Lane,
Ongole,
Ongole-523001,
Andhra Pradesh.
Tel# 91-9848083596

Dear Harshitha Anantha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

1346

Offer: Computer Consultancy
Ref: TCSL/CT20151522220/Hyderabad
Date: 16/10/2015

Ms. Aparna Chinthalapudi
5-7Pullamma Gudi Bazar, Janapadu,
Near Ramalayam Temple,
Piduguralla-522413,
Andhra Pradesh.
Tel# 91-9701332000

Dear Aparna Chinthalapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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1347

Offer: Computer Consultancy
Ref: TCSL/CT20151524441/Hyderabad
Date: 16/10/2015

Ms. Radha Ammireddy
1-1,
Near Library,
Nuzendla-522660,
Andhrapradesh.
Tel# 91-9160579299

Dear Radha Ammireddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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1348

Offer: Computer Consultancy
Ref: TCSL/CT20151526098/Hyderabad
Date: 16/10/2015

Ms. Sirisha Veerla
30-19-2Chaparalavari Street,
Seetharampuram,
Vijayawada-520002,
Andhrapradesh.
Tel# 91-9394751563

Dear Sirisha Veerla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

ECE

1349

Offer: Computer Consultancy
Ref: TCSL/CT20151527453/Hyderabad
Date: 16/10/2015

Ms. Venkata Sowmya Kanigelpula
3-135/5,Opposite Little Star School,
Nice Computers,
Singarayakonda-523101,
Andhra Pradesh.
Tel# 91-9848911900

Dear Venkata Sowmya Kanigelpula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151531912/Hyderabad
Date: 16/10/2015

Ms. Bhagya Lakshmi Polareddy
9-169Loyabata Road,
Nunna,
Vijayawada-521212,
Andhra Pradesh.
Tel# 91-9440715800

Dear Bhagya Lakshmi Polareddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151542108/Hyderabad
Date: 16/10/2015

Mr. Naga Manikanteswararao Parise
2-81,Gollapudi Post,,
Surayapalem,
Vijayawada-521225,
Andhra Pradesh.
Tel# 91-8106141200

Dear Naga Manikanteswararao Parise,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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1352

Offer: Computer Consultancy
Ref: TCSL/CT20151518485/Hyderabad
Date: 16/10/2015

Mr. Baji Sayyed Shaik
D.No: 8-4-29Giri Road,
Balajirao Pet,
Tenali-522202,
Andhra Pradesh.
Tel# 91-9491795633

Dear Baji Sayyed Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151521094/Hyderabad
Date: 16/10/2015

Mr. Vamsi Krishna Yarra
8-77,
Near Ntr Statue,
Guntur-522438,
Andhra Pradesh.
Tel# 91-9666295934

Dear Vamsi Krishna Yarra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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1354

Offer: Computer Consultancy
Ref: TCSL/CT20151521233/Hyderabad
Date: 16/10/2015

Ms. Pooja Simhadri
11-240-1Bandalai Cheruvu,
Near Post-Office Bandalai Cheruvu,
Avanigadda-521121,
Andhra Pradesh.
Tel# 8671-272265

Dear Pooja Simhadri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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1355

Offer: Computer Consultancy
Ref: TCSL/CT20151522236/Hyderabad
Date: 16/10/2015

Ms. Sravani Raavi
1-139, Cheepurugudem(Village), Kotapadu(Po)Ramalaya Street,
Near Ramalayam Temple,
Chatrai-521214,
Andhra Prdesh.
Tel# 91-9701324800

Dear Sravani Raavi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151522376/Hyderabad
Date: 16/10/2015

Mr. Venkatesh Vishwanath
D.No:67-11-06,Darsee Bazar Patamata Vijayawada-520010Darsee Bazar,
Patamata,
Vijayawada-520010,
Andhra Pradesh.
Tel# 91-9866652700

Dear Venkatesh Vishwanath,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151522405/Hyderabad
Date: 16/10/2015

1357

Mr. Veeravenkata Satyanarayana Bolla
1-199/2Railway Road,
Guntupalli,
Vijayawada-521241,
Andhra Pradesh.
Tel# 091-9494478800

Dear Veeravenkata Satyanarayana Bolla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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(64)

1358

Offer: Computer Consultancy
Ref: TCSL/CT20151522855/Hyderabad
Date: 16/10/2015

Mr. Akhil Sai Guvvala
D:No:-61-25-3/4Eenadu Colony,Kolliparavara Vari Veedhi,
Ramalingeswar Nagar.,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9177815429

Dear Akhil Sai Guvvala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151522856/Hyderabad
Date: 16/10/2015

1359

Mr. Naveen Chandra Ravuri
Ud/Ld-501New 'B'-Colony,Kondapalli,
Dr.Nttps Power Station,
Vijayawada-521228,
Andhra Pradesh.
Tel# 91-9247792100

Dear Naveen Chandra Ravuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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1360

Offer: Computer Consultancy
Ref: TCSL/CT20151523333/Hyderabad
Date: 16/10/2015

Ms. Ramya Sahithi Dommeti
Dno:30-6/1,Sf-4,Snehith ResidencyVinayak Nagar,
Yenamalakuduru,
Vijayawada-520007,
Andhra Pradesh.
Tel# 91-9949062728

Dear Ramya Sahithi Dommeti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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(67)

Offer: Computer Consultancy
Ref: TCSL/CT20151524253/Hyderabad
Date: 16/10/2015

1361

Ms. Padma Ganapavarapu
23-34-6Manepalli Street,
Satyanarayanapuram,
Vijayawada-520011,
Andhra Pradesh.
Tel# 91-9491728400

Dear Padma Ganapavarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, **9th Floor**, Nariman **Point**, Mumbai 400 021
TCS Careers **Serviceline:** 1800 209 3111 **Email:** careers@tcs.com

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TATA

1362

Offer: Computer Consultancy
Ref: TCSL/CT20151526225/Hyderabad
Date: 16/10/2015

Ms. Raju Mounica Soundara
Dno:18-7-21Khuddusnagar,
Kedareswarapet,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9866727400

Dear Raju Mounica Soundara,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

1363

Offer: Computer Consultancy
Ref: TCSL/CT20151529385/Hyderabad
Date: 16/10/2015

Ms. Mounika Venkata Thummuru
2-85\1/Sambireddy/1Ganapavaram/Reddy/Tree,
Ganapavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-9553228652

Dear Mounika Venkata Thummuru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151544122/Hyderabad
Date: 16/10/2015

1364

Ms. Tejaswini Gummadidala
D.No:8-97,Madhusudhan ComplexNear Balaji Street,
Kondapalli,
Vijayawada-521228,
Andhra Pradesh.
Tel# 91-9948308500

Dear Tejaswini Gummadidala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20141351967/Hyderabad
Date: 16/10/2015

1365

Mr. Pawankalyan Reddy Ramireddy
10-154/B2Rajendranagar 1st Line,
Opp Vidyalaya School,
Gudiwada-521301,
Andhra Padesh.
Tel# 91-9440141300

Dear Pawankalyan Reddy Ramireddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful compietion of the Initial Learning Programme (ILP).

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Tata Consultancy Services Limited

GROSS SALARY SHEET **Annexure 1**

Name	**Ranjitha Sathavalli**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	11,100	1,33,200
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,415	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	11,100	1,33,200

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151520169/Hyderabad
Date: 16/10/2015

Ms. Lakshmi Parvathi Gunupudi
11-53-25dSobhanadri,
Canalroad,
Vijayawada-520001,
Andhrapradesh.
Tel# 91-9640036356

Dear Lakshmi Parvathi Gunupudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

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Offer: Computer Consultancy
Ref: TCSL/CT20151520357/Hyderabad
Date: 16/10/2015

1367

Mr. Nagasai Jagu
18-97Jagupalem,
Komaravallipadu,
Chilakaluripet-522616,
Andhra Pradesh.
Tel# 8659-222782

Dear Nagasai Jagu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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54

1368.

Offer: Computer Consultancy
Ref: TCSL/CT20151520227/Hyderabad
Date: 16/10/2015

Ms. Ramya Sai Kamma
Dr No 76-14-244,Sivalayam Street,
Near Nellore Ravindra Bharathi School,
Vijayawada-520012,
Andhra Pradesh.
Tel# 0866-288176

Dear Ramya Sai Kamma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1369

Offer: Computer Consultancy
Ref: TCSL/CT20151519306/Hyderabad
Date: 16/10/2015

Ms. Ramya Keerthi Koppula
2-177/1Telladevarapalli,
Vissannapeta,
Vissannapeta-521215,
Andhrapradesh.
Tel# 0-7673934800

Dear Ramya Keerthi Koppula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20151520184/Hyderabad
Date: 16/10/2015

Ms. Neeraja Chalamalasetty
24-28-9Srisailam Street,
Near Kotha Vanthena,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9391490947

Dear Neeraja Chalamalasetty,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1271

Offer: Computer Consultancy
Ref: TCSL/CT20151519884/Hyderabad
Date: 16/10/2015

Ms. Dilshad Shaik
7-28/3Back Side Of Sbi,
Ibrahimpatnam,
Vijayawada-521456,
Andhra Pradesh.
Tel# 91-9542709200

Dear Dilshad Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151517771/Hyderabad
Date: 16/10/2015

1372

Ms. Sabira Shaik
D.No:24-100,Cpc Company Road ,Near Railyway StationMohan Rao Nagar,
Kondapalli,
Vijayawada-521228,
Andhra Pradesh.
Tel# 91-8978279247

Dear Sabira Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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TCS Career Service line: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151517724/Hyderabad
Date: 16/10/2015

1373

Ms. Bhargavi Nagajaya Valaparla
Dno:7-18Kothapeta,
Maseed Road,
Vijayawada-521101,
Andhrapradesh.
Tel# 91-8465931300

Dear Bhargavi Nagajaya Valaparla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151517079/Hyderabad
Date: 16/10/2015

1374

Ms. Satyavathi Prabhala
D.No:10-6-2Nookalamma Street,
Ramaraopet,3-Lights Junction,
Kakinada-533004,
Andrapradesh.
Tel# 0866-2881767

Dear Satyavathi Prabhala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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101

1375

Offer: Computer Consultancy
Ref: TCSL/CT20151516729/Hyderabad
Date: 16/10/2015

Mr. Praveen Tej Maddali
12-175/1Gandhinagar,
Gandhinagar,
Nuzvid-521201,
Andhra Pradesh.
Tel# 91-8121017968

Dear Praveen Tej Maddali,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151522485/Hyderabad
Date: 16/10/2015

1376

Ms. Tejasree P
1-6Chinna Agiripalli,
Agiripalli,
Vijayawada-521211,
Andhra Pradesh.
Tel# 91-9652163600

Dear Tejasree P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1377

Offer: Computer Consultancy
Ref: TCSL/CT20151535094/Hyderabad
Date: 23/03/2016

Mr. Zahid Pasha Shaik
D.No:512/I,Railway Quarters,Beside Railway Hospital,Opposite Of Railway Institute,
One Town,
Vijayawada-520001,
Andhra Pradesh.
Tel# 91-9533997100

Dear Zahid Pasha Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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1378

Offer: Computer Consultancy
Ref: TCSL/CT20151566205/Hyderabad
Date: 23/03/2016

Mr. Ramiz Raj Mohammad
19-154Line Bazar,
Behind Library,
Tiruvuru-521235,
Andhra Pradesh.
Tel# 91-8673252668

Dear Ramiz Raj Mohammad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151516933/Hyderabad
Date: 16/10/2015

1379

Ms. Narayanalakshmi Korrapolu
11-49-322Sivalayam Street,
Opp To Rammandir,
Vijayawada-520001,
Andhrapradesh.
Tel# 91-8886412300

Dear Narayanalakshmi Korrapolu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1380

Offer: Computer Consultancy
Ref: TCSL/CT20151774085/Hyderabad
Date: 23/03/2016

Mr. Fazal Ulhaq Mahammad
1-58Kanagala Main Road,
Kanagala,
Guntur-522259,
Andhra Pradesh.
Tel# 91-7382757061

Dear Fazal Ulhaq Mahammad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
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1381

Offer: Computer Consultancy
Ref: TCSL/CT20151531966/Hyderabad
Date: 23/03/2016

Ms. Geethanjali Tatikonda
13-256Raju Peta,
Tiruvuru,
Tiruvuru-521235,
Andhra Pradesh.
Tel# 91-9959538975

Dear Geethanjali Tatikonda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20151534464/Hyderabad
Date: 23/03/2016

1382

Mr. Jani Basha Shaik
Seetharamulu HousePondugul Road,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-8125508915

Dear Jani Basha Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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Offer: Computer Consultancy
Ref: TCSL/CT20151534721/Hyderabad
Date: 23/03/2016

Mr. Madhusudhan Reddy Kypu
Llr Boys HostelL.B.Nagar,
Mylavaram,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9493111800

Dear Madhusudhan Reddy Kypu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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Offer: Computer Consultancy
Ref: TCSL/CT20151535086/Hyderabad
Date: 23/03/2016

1 3 14

Mr. Paul Prakash Gobburi
D.No: 3-160, Ward 24Radham Street,
Old Town,
Macherla-522426,
Andhra Pradesh.
Tel# 91-9849465900

Dear Paul Prakash Gobburi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1385

Offer: Computer Consultancy
Ref: TCSL/CT20151519160/Hyderabad
Date: 23/03/2016

Ms. Mounisha Boyanapally
17-123/1Srinivasa Talkies Road,
Sathupally,
Sathupally-507303,
Telangna.
Tel# 91-8096543749

Dear Mounisha Boyanapally,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151519174/Hyderabad
Date: 23/03/2016

Mr. Janardhan Vulchi
7-1Gandhi Nagar,
Msr Junior College,
Chimakurthy-523226,
Andhra Pradesh.
Tel# 91-9676564612

Dear Janardhan Vulchi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151520399/Hyderabad
Date: 23/03/2016

Mr. Vishnuphaniteja Devarapu
6-00Madhya Meraka,
Near Ramalayam,
Ramarajulanka-533253,
Andhra Pradesh.
Tel# 8862-225408

1387

Dear Vishnuphaniteja Devarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151526127/Hyderabad
Date: 23/03/2016

Ms. Priyanka Gundu
Dno: 41-1/3-1aMantada Vari Street,
Krishna Lanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9849999049

Dear Priyanka Gundu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151526217/Hyderabad
Date: 23/03/2016

Mr. Venkateswarareddy Konda
11/112-23Old Indane Gas Street,
Near Rcm High School,
Gudivada-521301,
Andhra Pradesh.
Tel# 91-9848183800

1389

Dear Venkateswarareddy Konda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1390

Offer: Computer Consultancy
Ref: TCSL/CT20151527384/Hyderabad
Date: 23/03/2016

Mr. Charan Vaddi
2-99Main Village,
Paidurupadu,
Vijayawada-521241,
Andhra Pradesh.
Tel# 91-8106575900

Dear Charan Vaddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151529392/Hyderabad
Date: 23/03/2016

1391

Mr. Teja Varma Seelam
1/22-AGaraladibba,
Machilipatnam,
Machilipatnam-521003,
Andhra Pradesh.
Tel# 91-9948195800

Dear Teja Varma Seelam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151483163/Hyderabad
Date: 23/03/2016

Ms. Sindhu Koppuravuri
L.N.G. HostelBhadrachalam Road,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-7386602344

Dear Sindhu Koppuravuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20151517749/Hyderabad
Date: 23/03/2016

Mr. Venkata Suresh Attuluri
1-2-186/1Marvadi Camp,
Old Kothagudem,
Kothagudem-507101,
Telangana.
Tel# 91-9059577853

1393

Dear Venkata Suresh Attuluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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1394

Offer: Computer Consultancy
Ref: TCSL/CT20151518339/Hyderabad
Date: 23/03/2016

Ms. Lalithadevi Aitha
29-507Kothapet,
Vinukonda,
Vinukonda-522647,
Andhra Pradesh.
Tel# 91-7702187682

Dear Lalithadevi Aitha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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1395

Offer: Computer Consultancy
Ref: TCSL/CT20151482687/Hyderabad
Date: 23/03/2016

Mr. Naveen Kumar Nimmanapudi
20-66T.B Road,
Bharat Takies Center,
Nandigama-521185,
Andhra Pradesh.
Tel# 91-8143756656

Dear Naveen Kumar Nimmanapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151520098/Hyderabad
Date: 23/03/2016

1396

Mr. Nithin Venkataramasai Penjerla
Dr.No:23-14-35Ramana Clinic Street,
Sajjapuram,
Tanuku-534211,
Andhra Pradesh.
Tel# 91-7207272556

Dear Nithin Venkataramasai Penjerla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Mech

1397

Offer: Computer Consultancy
Ref: TCSL/CT20151520427/Hyderabad
Date: 23/03/2016

Mr. Vs Phaniraja Nakkani
Room No-S17,Llr Boys HostelLb Reddy Nagar,
Mylavaram,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9492824174

Dear Vs Phaniraja Nakkani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

mech

TATA

B98

Offer: Computer Consultancy
Ref: TCSL/CT20151529505/Hyderabad
Date: 23/03/2016

Mr. Vsnd Sitaramasastry Burugula
1-24Ramesh Nagar,
Guntupalli,
Vijayawada-521241,
Andhra Pradesh.
Tel# 91-9000209217

Dear Vsnd Sitaramasastry Burugula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151517927/Hyderabad
Date: 23/03/2016

Ms. Sowjanya Kovvuru
2-119,Gaddamanugu ,G.Konduru [Md],Krishna[Dt]Ramalayam Street,
Gaddamanugu,
Vijayawada-521229,
Andhra Pradesh.
Tel# 91-7794003500

Dear Sowjanya Kovvuru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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CSE

TATA

1.4 LPA

Offer: Computer Consultancy
Ref: TCSL/CT20151518439/Hyderabad
Date: 23/03/2016

Mr. Venkatasainath Bharadwaj Gundepudi
68-5-2Ramalayam Street,
Patamata,
Vijayawada-520010,
Andhra Pradesh.
Tel# 91-9492977531

Dear Venkatasainath Bharadwaj Gundepudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151519143/Hyderabad
Date: 23/03/2016

Ms. Mounika Krishna Krishnamsetti
51,Lig-li Uda Colony,Rajeev Nagar,
Fire Station,
Vijayawada-520015,
Andhra Pradesh.
Tel# 91-9989298989

Dear Mounika Krishna Krishnamsetti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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CSE

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151520141/Hyderabad
Date: 23/03/2016

Ms. Ranjitha Sathavalli
Flat No:207,Kaveri Block Sai Nivas ResidencyAyyappa Swamy Temple ,
Gollapudi,
Vijayawada-521225,
Andhra Pradesh.
Tel# 91-7416884978

1402

Dear Ranjitha Sathavalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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CSE

1403

Offer: Computer Consultancy
Ref: TCSL/CT20151483610/Hyderabad
Date: 23/03/2016

Mr. Sai Chaitanya Nalladi
H.No:3-118/1Guddelugulapally,
Aprayons,Kamalapuram,
Warangal-506172,
Telangana.
Tel# 91-8008329256

Dear Sai Chaitanya Nalladi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151518092/Hyderabad
Date: 16/10/2015

Ms. Sushmitha Nannapaneni
1-111Main Road,
Marepally,
Tiruvuru-521227,
Andhra Pradesh.
Tel# 040-8673278000

Dear Sushmitha Nannapaneni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Discampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151522300/Hyderabad
Date: 16/10/2015

Ms. Haripriya Kolli
11/120Colony Road,
Munnangi,
Munnangi-522304,
Andhra Pradesh.
Tel# 91-8985325174

Dear Haripriya Kolli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151522307/Hyderabad
Date: 16/10/2015

Ms. Prasanthi Munnangi
4-20Bus Stand Road ,
Yarramvaripalem,
Yarramvaripalem-523169,
Andhra Pradesh.
Tel# 91-9490819100

Dear Prasanthi Munnangi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Mech

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151485782/Hyderabad
Date: 16/10/2015

1407

Mr. Sai Brahmakumar Mandapati
18/145-2Pampulucheruvu Road,
Erukupadu,
Gudivada-521301,
Andhra Pradesh.
Tel# 0-8659222500

Dear Sai Brahmakumar Mandapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Meeh

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TATA

1806

Offer: Computer Consultancy
Ref: TCSL/CT20151520405/Hyderabad
Date: 16/10/2015

Mr. Raj Kumar Alagar
S-17,Llr Boys Hostel,L.B.Reddy Nagar,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-9160545558

Dear Raj Kumar Alagar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Mech

TATA

Offer: **Computer Consultancy**
Ref: **TCSL/CT20151527157/Hyderabad**
Date: **16/10/2015**

Ms. Sai Pratyusha Pagadala
Plot No:24/25a ,Flat No:301,Pearl Mansion ApartmentsMothi Nagar,Erragada,
Back Of Nalanda Vidhya Bhavan,
Hyderabad-500018,
Telangana.
Tel# 91-7842211300

1409

Dear Sai Pratyusha Pagadala,

Sub: **Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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15-16 see.

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151517766/Hyderabad
Date: 16/10/2015

Mr. Vishnu Murthy Chinthada
Flat No.404,Swarna Heavens C Block,Opposite Fish MarketFerry Road,
Ibrahimpatnam Ring Road,
Vijayawada-520001,
Andhrapradesh.
Tel# 0866-2883335

1410

Dear Vishnu Murthy Chinthada,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Offer: Computer Consultancy
Ref: TCSL/CT20151522638/Hyderabad
Date: 16/10/2015

Ms. Sravani Sagani
41-27-77/4Anadbhavan Road,
Krishnalanka,
Vijayawada-520013,
Andhrapradesh.
Tel# 91-9849278500

Dear Sravani Sagani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹3,880/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Conveyance Allowance**
   You will be eligible for a conveyance allowance of **₹800/-** per month.

3. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

4. **Sundry Medical Reimbursement**
   You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for **₹6,000/-** per annum or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the unavailed amount will be taxable.

5. **Food Coupons**
   You will be eligible for food coupons of **₹500/-** per month.

6. **Personal Allowance**
   You will be eligible for a monthly personal allowance of **₹4,370/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

1. **Monthly Performance Pay**
   You will receive a monthly performance pay of **₹3,800/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance

2. **Quarterly Variable Allowance**
   Your variable allowance will be **₹400/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

   Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

   This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

   Performance Pay will be effective upon successful completion of the Initial Learning Programme.

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CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to **₹5,000/-** per insured person and hospitalisation expenses up to **₹95,000/-** per insured person.

   ii. Premium - Basic premium for self, spouse and first two children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependant parents/parents-in-law or remaining children (over and above the first two children), the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependants will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for **₹7,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

* The above Health Insurance Scheme is subject to revision.

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Loans
You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of **₹250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

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TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable), Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Disclaimer**
   Candidates who have applied to TCSL and who have not been successful in clearing the TCSL Selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

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This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

Upon your confirmation, if your services are not found satisfactory, TCSL may terminate your services by giving you one month's notice or one month's basic salary in lieu thereof. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure/Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

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7. **Increments and Promotions**
   Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation/Employment**
   Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. **Confidentiality Agreement**
   As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

10. **Service Agreement**
    As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 2 years after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/- towards the training expenditure.

11. **Overseas Deputation/International Assignment Agreement**
    If you are on international assignment, you will be covered by the TCSL International Assignment policy from the date of deputation. Accordingly, you will be required to sign the applicable Overseas Deputation/International Assignment Agreement/s. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

    This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

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If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. TERMS and CONDITIONS

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

TCSL shall give one month's notice or payment in lieu thereof if the traineeship is discontinued/terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by TCSL when the traineeship is discontinued/terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with TCSL, either you or TCSL can terminate the appointment by giving 30 calendar days written notice or 1 month's basic salary in lieu of the notice.You will be liable to pay TCSL **₹50,000/-** in case you fail to serve TCSL for a minimum period of 2 years after joining in accordance with Clause No.10.

If you are covered under Deputation Agreement/International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL), which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and/or any other permissions and/or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card

  You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Postgraduate)
- Birth Certificate/Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- An affidavit/notarised undertaking stating:

  *There is no criminal offence registered/pending against you

  *There is no disciplinary case pending against you in the university

  *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

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20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training ("Initial Learning Programme") at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Gross Salary Sheet
Annexure 2: List of TCSL Centres

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GROSS SALARY SHEET **Annexure 1**

Name	Sravani Sagani
Designation	Assistant System Engineer-Trainee
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Annexure 2

Regional Offices

Ahmedabad **Lead -Talent Acquisition** Tata Consultancy Services Infocity, Info Tower 1, 5th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	**Bangalore** **Lead -Talent Acquisition** Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114
Chennai **Lead- Talent Acquisition** Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	**Delhi** **Lead-Talent Acquisition** Tata Consultancy Services 5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735
Hyderabad **Lead-Talent Acquisition** Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 – 66672000 Fax: 040 - 66672222	**Kolkata** **Lead-Talent Acquisition** TATA Consultancy Services Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat Kolkata - 700156, West Bengal Tel: 033- 66881000
Lucknow **Lead -Talent Acquisition** Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	**Mumbai** **Lead-Talent Acquisition** Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190
Pune **Lead-Talent Acquisition** Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 – 66087777 Fax: 020 - 66087107	**Thiruvananthapuram** **Lead - Talent Acquisition** Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499

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Offer: Computer Consultancy
Ref: TCSL/CT20151519105/Hyderabad
Date: 16/10/2015

Ms. Aswini Pusuluri
1-10Ramalayam Street,
Sagguru,
Vijayawada-521211,
Andhra Pradesh.
Tel# 91-8985292456

Dear Aswini Pusuluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Sabir Hussain Shaik**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	10,900	1,30,800
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
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Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,215	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	3,880	46,560
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	10,900	1,30,800

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Offer: Computer Consultancy
Ref: TCSL/CT20151539675/Hyderabad
Date: 16/10/2015

Mr. Sabir Hussain Shaik
12-372Ladaka Bazar,
Babu Shab Road,
Madhira-507203,
Telangana.
Tel# 91-9493378637

Dear Sabir Hussain Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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Offer: Computer Consultancy
Ref: TCSL/CT20151516575/Hyderabad
Date: 16/10/2015

Mr. Rizwan Sheik
12-32Pamu Venkiah Street,
Old Chek Post, Auto Nagar,
Vijayawada-520007,
Andhra Pradesh.
Tel# 0-9703435300

Dear Rizwan Sheik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151519066/Hyderabad
Date: 16/10/2015

Ms. Amrutha Lakshmi Saripudi
11-47, Sundaraya Coloney Dharanikota,
Amaravati,
Guntur-522020,
Andhra Pradesh.
Tel# 91-9550620700

Dear Amrutha Lakshmi Saripudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Offer: Computer Consultancy
Ref: TCSL/CT20151519452/Hyderabad
Date: 16/10/2015

Ms. Kirthi Sree Kancherla
8-83/1,Sri Venkatasai Nilayam,Ff 1Kasturi School Road,
Prasadampadu,
Vijayawada-521108,
Andhra Pradesh.
Tel# 91-7095718611

Dear Kirthi Sree Kancherla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151522547/Hyderabad
Date: 23/03/2016

Ms. Saisrisupraja Chaluvadi
Dr No:11-9-18Majjivari Street,
Kothapeta,
Vijayawada-520001,
Andhra Pradesh.
Tel# 0866-2566312

Dear Saisrisupraja Chaluvadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL

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Offer: Computer Consultancy
Ref: TCSL/CT20151520094/Hyderabad
Date: 16/10/2015

Mr. Subhash Chandra Patibandla
D.No.3-153/Dlr Complex Vegetable Market Road,
Near Ganesh Temple,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-8096010200

Dear Subhash Chandra Patibandla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,33,475/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

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Mech 2

TATA

Offer: Computer Consultancy
Ref: TCSL/CT20151520405/Hyderabad
Date: 16/10/2015

Mr. Raj Kumar Alagar
S-17,Llr Boys Hostel,L.B.Reddy Nagar,
Mylavaram,
Vijayawada-521230,
Andhra Pradesh.
Tel# 91-9160545558

Dear Raj Kumar Alagar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/CT20151526197/Hyderabad
Date: 16/10/2015

Ms. Meenakshi Puligadda
D-No 61-5-5a/12nd Line,
Balajinagar,Krishna Lanka,
Vijayawada-520013,
Andhra Pradesh.
Tel# 0866-2486813

Dear Meenakshi Puligadda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151523933/Hyderabad
Date: 16/10/2015

Mr. Chaitanya Padmanadh Ganji
Dr No: 3-153/Dlr ComplexVegetable Market Road,
Near Ganesh Temple,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9912724500

Dear Chaitanya Padmanadh Ganji,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Mech 83

1422

Offer: Computer Consultancy
Ref: TCSL/CT20151543874/Hyderabad
Date: 16/10/2015

Mr. Vamsi Krishna Pitta
9-14/7 H\O K Krishna ReddyPost Office Road,
Baba Rice And General Stores,
Mylavaram-521230,
Ap.
Tel# 91-9492319873

Dear Vamsi Krishna Pitta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151516832/Hyderabad
Date: 16/10/2015

Ms. Venkatakavyasree Gunturi
1-4/3-10cJonnavithulavari,
Opposite Post Office,
Vijayawada-520012,
Andhra Pradesh.
Tel# 0866-2412609

Dear Venkatakavyasree Gunturi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA

Offer: **Computer Consultancy**
Ref: **TCSL/CT20151522359/Hyderabad**
Date: **16/10/2015**

Mr. Abhilash Sirigiri
Do-No:67-11-06Darsi Bazar,
Patamata,
Vijayawada-520010,
Andhra Pradesh.
Tel# 0866-2479147

Dear Abhilash Sirigiri,

Sub: **Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Offer: Computer Consultancy
Ref: TCSL/CT20151522707/Hyderabad
Date: 16/10/2015

Ms. Neeraja Settipalli
1-16Pathuru,
Cheemalapadu,
Akonduru-521226,
Andhra Pradesh.
Tel# 086-59287221

Dear Neeraja Settipalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/CT20151524136/Hyderabad
Date: 16/10/2015

Mr. Pavan Subrahmanyam Kode
8/242Vemurivari Street,
Godugupet,
Machilipatnam-521001,
Andhra Pradesh.
Tel# 91-8019217900

Dear Pavan Subrahmanyam Kode,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20151539585/Hyderabad
Date: 23/03/2016

1427

Ms. Teja Naredla
14-47Raghavapuram,
Reddigudem,
Vissannapeta-521215,
Andhra Pradesh.
Tel# 91-9014629252

Dear Teja Naredla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Conveyance Allowance**
   You will be eligible for a conveyance allowance of **₹800/-** per month.

3. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

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4. **Sundry Medical Reimbursement**
   You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for **₹6,000/-** per annum or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the unavailed amount will be taxable.

5. **Food Coupons**
   You will be eligible for food coupons of **₹500/-** per month.

6. **Personal Allowance**
   You will be eligible for a monthly personal allowance of **₹4,370/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

1. **Monthly Performance Pay**
   You will receive a monthly performance pay of **₹3,800/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance

2. **Quarterly Variable Allowance**
   Your variable allowance will be **₹400/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

   Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

   This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

   Performance Pay will be effective upon successful completion of the Initial Learning Programme.

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CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to **₹5,000/-** per insured person and hospitalisation expenses up to **₹95,000/-** per insured person.

   ii. Premium - Basic premium for self, spouse and first two children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependant parents/parents-in-law or remaining children (over and above the first two children), the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependants will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for **₹7,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

* The above Health Insurance Scheme is subject to revision.

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Loans
You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of **₹250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable), Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Disclaimer**
   Candidates who have applied to TCSL and who have not been successful in clearing the TCSL Selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

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This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

Upon your confirmation, if your services are not found satisfactory, TCSL may terminate your services by giving you one month's notice or one month's basic salary in lieu thereof. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure/Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

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7. **Increments and Promotions**
   Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation/Employment**
   Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. **Confidentiality Agreement**
   As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

10. **Service Agreement**
    As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 2 years after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/- towards the training expenditure.

11. **Overseas Deputation/International Assignment Agreement**
    If you are on international assignment, you will be covered by the TCSL International Assignment policy from the date of deputation. Accordingly, you will be required to sign the applicable Overseas Deputation/International Assignment Agreement/s. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

    This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

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If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. TERMS and CONDITIONS

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

TCSL shall give one month's notice or payment in lieu thereof if the traineeship is discontinued/terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by TCSL when the traineeship is discontinued/terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with TCSL, either you or TCSL can terminate the appointment by giving 30 calendar days written notice or 1 month's basic salary in lieu of the notice.You will be liable to pay TCSL **₹50,000/-** in case you fail to serve TCSL for a minimum period of 2 years after joining in accordance with Clause No.10.

If you are covered under Deputation Agreement/International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL), which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and/or any other permissions and/or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card

  You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Postgraduate)
- Birth Certificate/Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- An affidavit/notarised undertaking stating:

  *There is no criminal offence registered/pending against you

  *There is no disciplinary case pending against you in the university

  *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

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20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training ("Initial Learning Programme") at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Gross Salary Sheet
Annexure 2: List of TCSL Centres

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GROSS SALARY SHEET **Annexure 1**

Name	**Teja Naredla**
Designation	**Assistant System Engineer-Trainee**
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	11,100	1,33,200
2) Performance Pay **		
Monthly Performance Pay	3,800	45,600
Quarterly Variable Allowance*	400	4,800
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance	NA	4,500
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	25,075
TOTAL GROSS	27,415	3,33,475

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Conveyance Allowance	800	9,600
Leave Travel Assistance	850	10,200
Sundry Medical Reimbursement	500	6,000
Food Coupons	500	6,000
Personal Allowance	4,370	52,440
GROSS BOUQUET OF BENEFITS	11,100	1,33,200

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Annexure 2

Regional Offices

Ahmedabad **Lead -Talent Acquisition** Tata Consultancy Services Infocity, Info Tower 1, 5th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	**Bangalore** **Lead -Talent Acquisition** Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114
Chennai **Lead- Talent Acquisition** Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	**Delhi** **Lead-Talent Acquisition** Tata Consultancy Services 5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735
Hyderabad **Lead-Talent Acquisition** Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222	**Kolkata** **Lead-Talent Acquisition** TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003
Lucknow **Lead -Talent Acquisition** Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	**Mumbai** **Lead-Talent Acquisition** Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190
Pune **Lead-Talent Acquisition** Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 – 66087777 Fax: 020 - 66087107	**Thiruvananthapuram** **Lead - Talent Acquisition** Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499

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FSS
POWERING PAYMENTS
Financial Software & Systems (P) Ltd
G 4, 1st Cross Street, SIPCOT IT Park, Rajiv Gandhi Salai (OMR)
Siruseri, Navalur, Chennai, TN - 603 103, India
Tel: +91 44 4741 5600, Fax: +91 44 4741 5601

(3)

Date: 5th Nov, 2015

To,
NANNEPAMULA PRADEEP

Dear Nannepamula Pradeep,

With reference to our discussions, we are pleased to offer you a position of **Trainee - Software Engineer** in our **Software Products** Business Group.

The Remuneration offered for the position is **Rs. 2,50,000/- (Rupees Two Lakh and Fifty Thousand Only)** per annum.

You will be required to sign a standard employment agreement of the organization regarding confidentiality of information, invention assignment and other clauses. Your employment with us will be governed by the terms and conditions of the organization as amended from time to time.

You are required to furnish the following documents:

- Two passport size color photographs
- Copies of your educational certificates
- Address Proof/ Date of Birth Documents(Passport/PAN/Ration Card)
- Two references

You will be provided with a detailed offer letter on submission of the required documents.

Employment as per this offer letter is subject to your satisfactory references and background verifications. This offer of appointment is valid up to **July 2016**, and your date of joining will be communicated to you. Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

Wishing you a bright and prosperous career in our Organization.

Sincerely,

Dr.D.J.E.Ravi Thilagan
Head - HR

N. Pradeep

FSS
POWERING PAYMENTS
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Siruseri, Navalur, Chennai, TN - 603 103, India
Tel: +91 44 4741 5600, Fax: +91 44 4741 5601

Date: 5th NOV, 2015

To,
BANKA SUDHEER KUMAR

1429

Dear Banka Sudheer Kumar,

With reference to our discussions, we are pleased to offer you a position of **Trainee - Software Engineer** in our **Software Products** Business Group.

The Remuneration offered for the position is **Rs. 2,50,000/- (Rupees Two Lakh and Fifty Thousand Only)** per annum.

You will be required to sign a standard employment agreement of the organization regarding confidentiality of information, invention assignment and other clauses. Your employment with us will be governed by the terms and conditions of the organization as amended from time to time.

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- Two passport size color photographs
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- Address Proof/ Date of Birth Documents(Passport/PAN/Ration Card)
- Two references

You will be provided with a detailed offer letter on submission of the required documents.

Employment as per this offer letter is subject to your satisfactory references and background verifications. This offer of appointment is valid up to **July 2016**, and your date of joining will be communicated to you. Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

Wishing you a bright and prosperous career in our Organization.

Sincerely,

Dr.D.J.E.Ravi Thilagan
Head - HR

www.fsstech.com

FSS POWERING PAYMENTS

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G 4, 1st Cross Street, SIPCOT IT Park, Rajiv Gandhi Salai (OMR)
Siruseri, Navalur, Chennai, TN - 603 103, India
Tel: +91 44 4741 5600, Fax: +91 44 4741 5601

Date: 5th NOV, 2015

To,
SURAPAREDDY PUJITHAREDDY

Dear Surapareddy Pujitha Reddy,

With reference to our discussions, we are pleased to offer you a position of **Trainee - Software Engineer** in our **Software Products** Business Group.

The Remuneration offered for the position is **Rs. 2,50,000/- (Rupees Two Lakh and Fifty Thousand Only)** per annum.

You will be required to sign a standard employment agreement of the organization regarding confidentiality of information, invention assignment and other clauses. Your employment with us will be governed by the terms and conditions of the organization as amended from time to time.

You are required to furnish the following documents:

- Two passport size color photographs
- Copies of your educational certificates
- Address Proof/ Date of Birth Documents(Passport/PAN/Ration Card)
- Two references

You will be provided with a detailed offer letter on submission of the required documents.

Employment as per this offer letter is subject to your satisfactory references and background verifications. This offer of appointment is valid up to **July 2016**, and your date of joining will be communicated to you. Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

Wishing you a bright and prosperous career in our Organization.

Sincerely,

Dr.D.J.E.Ravi Thilagan
Head - HR

S. Pujitha

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: Mphasis - BE/ MCA Campus Drive : 17th November 2015 | Final Selects

1 message

VijayMaruti Babu VR Siddhartha Engineering College <placements@vrsiddhartha.ac.in>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Forwarded is the mail as per your behest...

Vijay Maruti Babu
Head- Industry Relations & Placements
VR Siddhartha Engineering College (Autonomous), Vijayawada.

---------- Forwarded message ----------
From: **Jaishree Hanspal** <jaishree.hanspal@aspiringminds.in>
Date: 27 November 2015 at 00:22
Subject: Re: Mphasis - BE/ MCA Campus Drive : 17th November 2015 | Final Selects
To: "placements@vrsiddhartha.ac.in" <placements@vrsiddhartha.ac.in>

Please ignore the typo-

Drive Date - **18th November 2015** and not 17th November 2015.

Regards,

Jaishree Hanspal
Sr. Manager-Client Servicing

Aspiring Minds Assessments Pvt. Ltd.
Aptitude Testing | Skill Assessments | Personality Instruments
Ph: 9268829918 | Web: www.aspiringminds.in

On Fri, Nov 27, 2015 at 12:21 AM, Jaishree Hanspal <jaishree.hanspal@aspiringminds.in> wrote:

Dear Prof. Vijay Maruti Babu,

Greetings!

The following candidates were offered in the Mphasis 2016 drive conducted at your college on 17th November 2016 -

candidatePublicID	firstName	lastName	emailID	mobileNumber	collegeName	City
10050670107717	Veera	Jakka	veer2020993@gmail.com	8008724661	Velagapudi Ramakrishna Siddartha Engineering College	Vijayawada
10050670201105	Afroz	Baig	afrozbaig95@gmail.com	7207503909	Valagapudi Ramakrishna Siddhartha Engineering College	Vijayawada
10050670245478	Santhi Priya	Bhimireddy	santhipriya.bhimireddy@gmail.com	9885485699	P.V.P Siddhartha Institute Of Technology	Vijayawada
10050670428308	Bhargava	Reddy	kakarottheone@gmail.com	7799601375	Lakireddy Balireddy College Of Engineering	Mylavaram
10050670483057	Moulika	Akula	moulikaakula95@gmail.com	9032380401	Lakireddy Balireddy College Of Engineering	Mylavaram
10050670778619	Syed	Ahmed	arifahmedsyed4u@gmail.com	8500127109	Lakireddy Bali Reddy College of Engineering	Mylavaram
10050670828363	Ramiz	Mohammad	ramizrajhbk@gmail.com	9989288021	Lakireddy Bali Reddy College of Engineering	Mylavaram

The offer letter will be sent to the candidates soon. In case of any queries, the candidates may write to us at campushires@mphasis.com.

We thank you for your cooperation during the drive and look forward to continued relation with the institute.

Regards,

Jaishree Hanspal
Sr. Manager-Client Servicing

Aspiring Minds Assessments Pvt. Ltd.
Aptitude Testing | Skill Assessments | Personality Instruments
Ph: 9268829918 | Web: www.aspiringminds.in

On Thu, Nov 5, 2015 at 11:32 AM, Chaitra Acharya

Hi Vijaya Maruti Babu & Jaishree,

As instructed by Vidyaranya, we are postponing this event to the next day that is from 17th Nov to the **18th of November'15**.

Jaishree : Kindly make the necessary arrangements.

Chaitra Acharya

Campus Team

Mphasis

Mphasis Corporate Support | Human Resources

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: 2016 Mphasis- Letter of Intent (Engineers/MCA)

1 message

moulika akula <moulikaakula95@gmail.com>
To: lbrcetpo@gmail.com Sat, Oct 28, 2017 at 10:59 AM

Hi sir,

I am akula sai moulika from IT department with reg no as 12761A1203(2016 batch). I was selected for Mphasis(i am currently working in it) and the below mail is the confirmation letter from the company.

Thanks and Regards,
Moulika Akula.
---------- Forwarded message ----------
From: "campushires" <campushires@mphasis.com>
Date: 27-Nov-2015 10:40 AM
Subject: 2016 Mphasis- Letter of Intent (Engineers/MCA)
To: "moulikaakula95@gmail.com" <moulikaakula95@gmail.com>
Cc:

Ref.No-MPCTH2016-0168

Dear Moulika Sai Akula

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5**, **Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum.**
- On completion of 6 months, you will move to **Band 5**, **Level 2** with a CTC of INR 2,50,000 per annum.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. Incase of default an amount of INR 1,00,000 will be recovered from the employee.

As you are currently in your last semester and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon you:

1. Securing the required percentage, as set by Mphasis, in the final academic examinations

2. Securing the required percentage in the evaluation at the end of your training program at Mphasis

3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining

Your joining date will be communicated after you clear the above conditions.

We look forward to welcoming you to **ELLA, The Mphasis Learning Academy** at Mangalore. Should you need any further information, write to **campushires@mphasis.com.**

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2015-16 hires anytime between June of 2016 to April of 2017.

Yours Sincerely

For Mphasis

Vidyaranya K

Sr Manager HR – Campus Hiring

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended
for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or
exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded
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prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: 2016 Mphasis- Letter of Intent (Engineers/MCA)

1 message

placements lbrce <placements.lbrce@gmail.com> Sat, Nov 18, 2017 at 10:00 AM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

---------- Forwarded message ----------
From: **Bhargava Ratna Reddy** <kakarottheone@gmail.com>
Date: Sat, Nov 18, 2017 at 9:58 AM
Subject: Fwd: 2016 Mphasis- Letter of Intent (Engineers/MCA)
To: placements.lbrce@gmail.com

Hello sir
---------- Forwarded message ----------
From: "campushires" <campushires@mphasis.com>
Date: Dec 17, 2015 12:49 PM
Subject: 2016 Mphasis- Letter of Intent (Engineers/MCA)
To: "kakarottheone@gmail.com" <kakarottheone@gmail.com>
Cc:

Ref.No-MPCTH2016-0157

Dear Bhargava Ratna Reddy

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5**, **Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum.**
- On completion of 6 months, you will move to **Band 5**, **Level 2** with a CTC of INR 2,50,000 per annum.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. Incase of default an amount of INR 1,00,000 will be recovered from the employee.

As you are currently in your last semester and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon you:

1. Securing the required percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining

Your joining date will be communicated after you clear the above conditions.

We look forward to welcoming you to **ELLA, The Mphasis Learning Academy** at Mangalore. Should you need any further information, write to **campushires@mphasis.com.**

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Yours Sincerely

For Mphasis

Vidyaranya K

Sr Manager HR – Campus Hiring

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Gmail

ECE

Mphasis

srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: 2016 Mphasis- Letter of Intent (Engineers/MCA)

1 message

arif ahmed <arifahmedsyed4u@gmail.com>
To: Lbrcetpo@gmail.com Sat, Oct 28, 2017 at 10:49 AM

Mphasis offer letter of Syed Arif Ahmed 12761A0457
---------- Forwarded message ----------
From: "campushires" <campushires@mphasis.com>
Date: 27 Nov 2015 10:40
Subject: 2016 Mphasis- Letter of Intent (Engineers/MCA)
To: "arifahmedsyed4u@gmail.com" <arifahmedsyed4u@gmail.com>
Cc:

Ref.No-MPCTH2016-0169

Dear Syed Arif Ahmed

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5**, **Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum.**
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Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Fwd: 2016 Mphasis- Letter of Intent (Engineers/MCA)

1 message

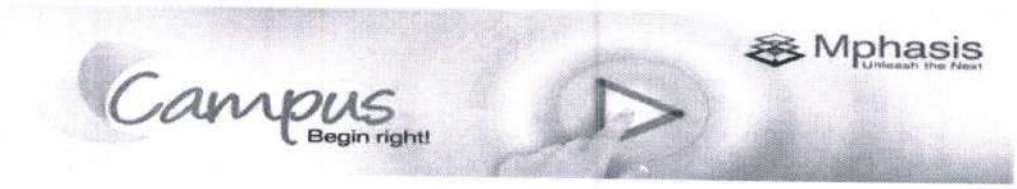
Ramiz Raj <ramizrajhbk@gmail.com>
To: lbrcetpo@gmail.com

Sat, Oct 28, 2017 at 11:54 AM

Regards
Ramiz Raj

Begin forwarded message:

From: campushires <campushires@mphasis.com>
Date: 27 November 2015 at 10:40:51 IST
To: "ramizrajhbk@gmail.com" <ramizrajhbk@gmail.com>
Subject: 2016 Mphasis- Letter of Intent (Engineers/MCA)



Ref.No-MPCTH2016-0170

Dear Ramiz Raj Mohammad

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum.**
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Yours Sincerely

For Mphasis

Vidyaranya K

Sr Manager HR – Campus Hiring

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VEE TECHNOLOGIES USA
Extraordinary Outcomes

The following students are selected for M/S VEE TECHNOLOGIES in campus drive on 9th Dec 2015 at Lakireddy Bali Reddy college of Engg, Mylavaram. We are going to issue offer letter at the time of joining.

S.NO	Name of the Student	Branch	status
1.	P.MANISHA	MECH	SELECTED
2.	V.MOWNIKA	EIE	SELECTED
3.	K.NIKITHA	AEROSPACE	SELECTED
4.	MD.IMRAN BAIG	EEE	SELECTED
5.	K.JAYA ADITYA	MECH	SELECTED
6.	M.POORNA SAI KIRAN	AEROSPACE	SELECTED
7.	P.MADHU NAGA SAI	AEROSPACE	SELECTED
8.	P.YAMINI	CSE	SELECTED
9.	P.RAJITHA	CSE	SELECTED
10.	K.PRASANNA RAJU	EIE	SELECTED
11.	CH.LAKSHMI MRUDULA	ECE	SELECTED
12.	A.DURGA PRASAD	EEE	SELECTED
13.	B.VAMSI GANESH	EEE	SELECTED
14.	A.VENKATA SURESH	ECE-4C5	SELECTED
15.	SALMA SIDDIKH	ECE-452	SELECTED
16.	B.SWATHI	ECE-466	SELECTED
17.	P.J.V.INDRAJA	ECE-445	SELECTED
18.	S.V.SAIHARISH	EEE	SELECTED
19.	M.ANUSHA	IT	SELECTED
20.	G.YESASWI	IT	SELECTED
21.	A.RAMYA CHITRA	MECH	SELECTED
22.	D.VISHNU PHANI TEJA	ECE	SELECTED
23.	K.VENKATESWARA REDDY	ECE	SELECTED
24.	T.UMA MAHESWARA RAO	ECE	SELECTED
25.	N.SUNEEL GOWTHAM	ECE	SELECTED
26.	M.CHAITANYA KRISHNA	ECE – 473	SELECTED
27.	P.PRAVEEN	ECE-4F8	SELECTED
28.	B.GANESH	CIVIL -105	SELECTED
29.	M.AaQUIB ALI	MECH -388	SELECTED
30.	D.AKIL KUMAR REDDY	MECH -372	SELECTED

9/12/15
Sabareesan.R
HR Executive

VEE TECHNOLOGIES USA
Extraordinary Outcomes

The following students are selected for M/S VEE TECHNOLOGIES in campus drive on 9th Dec 2015 at Lakireddy Bali Reddy college of Engg, Mylavaram. We are going to issue offer letter at the time of joining.

S.NO	Name of the Student	Branch	Status
31	P.S.S.N.NAGA HARISH	MECH - 397	SELECTED
32	B.HIMA BINDU	IT	SELECTED
33	A.SRIRAM BHARDWAJ	EEE-214	SELECTED
34	M.MOUNIKA	CSE- 533	SELECTED
35	S.INDIRA PRIYADARSHINI	EEE - 248	SELECTED
36	B.MOUNISHA	ECE	SELECTED
37	BH.DOLLI	CSE	SELECTED
38	S.NAMRATHA REDDY	ECE	SELECTED
39	T.PRATHYUSHA	EEE	SELECTED
40	B.NEELIMA RANI	EEE	SELECTED
41	G.V.S.HARISH	EEE	SELECTED
42	NIKHIL	EEE	SELECTED
43	G.BHANU PRAKASH REDDY	MECH	SELECTED
44	P.SASI KANTH	ECE	SELECTED
45	T.JASWANTH	EEE	SELECTED

9/12/15

Sabareesan.R
HR Executive

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Interim Offer Letter

Date: 20th Apr 2016

Dear **B. HEMA BINDU**

Welcome to the Vee Family…!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Salem/Chennai.**

After completing the joining formalities based on the business requirements we would confirm to you the place of training and work

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) should be furnished for verification.

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received Original offer letter

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235
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Interim Offer Letter

Date: 20th Apr 2016

Dear **M. ANUSHA**

Welcome to the Vee Family…!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Salem/Chennai.**

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Received Original offer Letter.

Kesavan. M
Sr. Team Lead – Human Resources

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- Media

Interim Offer Letter

Date: 20th Apr 2016

Dear **G. YESASWI**

Welcome to the Vee Family…!

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- Media

Interim Offer Letter

Date: 20th Apr 2016

Dear **M POORNA SAI KIRAN**

1436

Welcome to the Vee Family…!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Salem/Chennai.**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received Original offer letter

M. Poorna sai Kiran.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064
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- Media

Interim Offer Letter

Date: 20th Apr 2016

Dear **BAVISETTY.NEELIMA**

Welcome to the Vee Family...!

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Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **ARYASOMAYAJULA SRIRAM BHARDWAJ**

Welcome to the Vee Family…!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Salem/Chennai.**

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Interim Offer Letter

Date: 20th Apr 2016

Dear **SIRIGIRI VENKATA SAI HARISH**

Welcome to the Vee Family…!

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Kesavan. M
Sr. Team Lead – Human Resources

Recieved original offer letter
S.harish.

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Interim Offer Letter

Date: 20th Apr 2016

Dear **T JASWANTH**

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Kesavan. M
Sr. Team Lead – Human Resources

Recieved orginal offer letter
T.Jaswanth

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
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Interim Offer Letter

Date: 20th Apr 2016

Dear **SIRASANI INDIRA PRIYADARSINI**

Welcome to the Vee Family…!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Salem/Chennai.**

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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Recieved original offer letter
Priya

Kesavan. M
Sr. Team Lead – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
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Interim Offer Letter

Date: 20th Apr 2016

Dear **MOHAMMED IMRAN BAIG**

Welcome to the Vee Family…!

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Recieve original offer letter

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **ALUGOLU DURGA PRASAD**

Welcome to the Vee Family…!

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received Original offer letter
A. Durga Prasad

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Interim Offer Letter

Date: 20th Apr 2016

Dear **PRATYUSHA TATIREDDY**

Welcome to the Vee Family...!

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For any help/queries, Please write to campusconnect@veetechnologies.com

Original Received Offer letter
T. pratyusha
27/4/16.

With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

1445

Date: 20th Apr 2016

Dear **NUNNA NIKHIL**

Welcome to the Vee Family...!

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Received Original offer letter
N. Nikhil.

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **GEDI VENKATA SAI HARISH**

Welcome to the Vee Family…!

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

received original offer letter

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Interim Offer Letter

Date: 20th Apr 2016

Dear **J.KAVYA MOUNIKA**

Welcome to the Vee Family…!

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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received original offer letter
J.Kavya Mounika.

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Interim Offer Letter

Date: 20th Apr 2016

Dear **K.PRASANNARAJU**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Received Original offer Letter
K. Prasanna Raju

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **KALI NIKITHA**

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Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **P MADHU NAGA SAI**

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With best wishes,
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Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **G.Bhanu Prakash**

1451

Welcome to the Vee Family…!

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Sr. Team Lead – Human Resources

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Interim Offer Letter

1452

Date: 20th Apr 2016

Dear **K.Jayadithya**

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Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

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Date: 20th Apr 2016

Dear **A. Ramya Chitra**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

received original offer letter.

A. Ramya Chitra

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Interim Offer Letter

Date: 20th Apr 2016

Dear **M.Aaqib Ali**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received original offer letter

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Interim Offer Letter

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Date: 20th Apr 2016

Dear **P.Manisha**

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For any help/queries, Please write to campusconnect@veetechnologies.com

Received original offer letter
P. Manisha

With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

1:1456

Date: 20th Apr 2016

Dear **P.S.S.S.N. Harish**

Welcome to the Vee Family…!

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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Received original offer letter
P. Harish

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

1452

Date: 20th Apr 2016

Dear **D.Anil Kumar Reddy**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Salem/Chennai.**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received original offer letter

D. Anil Kumar Reddy

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Interim Offer Letter

Date: 20th Apr 2016

1458

Dear **Polabattina Sasikanth**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted in our organization for the position of **AR Caller Trainee**. We expect you to report for training on **September/October** at **Bangalore/Salem/Chennai.**

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Sr. Team Lead – Human Resources

Received Original offer letter
D. Sasikanth

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Interim Offer Letter

1459

Date: 20th Apr 2016

Dear **Chamala Lakshmi Mrudula**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

received offer letter
lalu

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **Neruturi Suneel Gowtham**

Welcome to the Vee Family…!

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for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received original offer letter.

N Suneel Gowtham.

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Interim Offer Letter

Date: 20th Apr 2016

Dear **Bandaru Swathi**

Welcome to the Vee Family...!

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received original offer letter
B Swathi

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Interim Offer Letter

Date: 20th Apr 2016

Dear **Perumalla J V Indraja**

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for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received original offer later

P.J.V. Indraja

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Interim Offer Letter

Date: 20th Apr 2016

Dear **Thokala Uma Maheswara Rao**

Welcome to the Vee Family…!

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received Original offer Letter
T. Umamaheswara Rao

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Interim Offer Letter

Date: 20th Apr 2016

1764

Dear **Chaitanya Krishna Maddhi**

Welcome to the Vee Family…!

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Recieved original offer letter
M. Chaitanya

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Interim Offer Letter

Date: 20th Apr 2016

Dear **Pasupuleti Praveen**

1A65

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received Original offer letter
P. Praveen

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Interim Offer Letter

Date: 20th Apr 2016

Dear **Namratha Reddy Seelam**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

(Recieved original offer letter) S. Namratha Reddy

Kesavan. M
Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th Apr 2016

Dear **Salma Siddikh**

1467

Welcome to the Vee Family…!

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Received original offer letter

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Sr. Team Lead – Human Resources

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Interim Offer Letter

Date: 20th April 2016

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Dear **PERLA LAKSHMI NAGA YAMINI**

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Interim Offer Letter

Date: 20th Apr 2016

Dear **BHIMIREDDY DOLLI**

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Interim Offer Letter

Date: 20th Apr 2016

Dear **MOUNIKA KRISHNA KRISHNAMSETTI**

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Interim Offer Letter

Date: 20th Apr 2016

Dear **BOLISETTY VAMSI GANESH**

Welcome to the Vee Family…!

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Kesavan. M
Sr. Team Lead – Human Resources

Received Orginal offer letter.
B. Vamsi.

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Interim Offer Letter

Date: 20th Apr 2016

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Dear **B.GANESH**

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With best wishes,
for **Vee Technologies Pvt. Ltd.,**

Recieved original offer letter.

Kesavan. M
Sr. Team Lead – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837
www.veetechnologies.com

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Thank you

3 messages

HR - Osmosys <hr@osmosys.asia>
To: srinivas kondapavuluri <lbrcetpo@gmail.com> Mon, Jan 11, 2016 at 4:09 PM

Dear Srinivas,

Our team enjoyed their visit to your college and the interaction with your students.

Thank you very much for the support extended to our team in the recruitment process.

–
Thanks and Regards,
Madhavi
OSMOSYS
Follow us on:

srinivas kondapavuluri <lbrcetpo@gmail.com>
To: HR <hr@osmosys.asia> Tue, Jan 12, 2016 at 1:12 PM

Dear madam

Request you please send me students selections list.
Regards

K.Srinivas

HR - Osmosys <hr@osmosys.asia>
To: srinivas kondapavuluri <lbrcetpo@gmail.com> Wed, Jan 13, 2016 at 11:15 AM

Dear Srinivas,

We are happy to announce the selection of the following students from your college. We will be sending their offer letter to you shortly.

Ranjitha Sathavalli	LBRCE	CSE	9100838859,7416884978	ranjithasathavalli@gmail.com
Yesaswi Guntur	LBRCE	IT	9000109774,8897450007	yesaswi_2014@outlook.com
Vishnu Phaniteja Devarapu	LBRCE	ECE	9493747189	phanidevarapu011@gmail.com

–
Thanks and Regards,
Madhavi
OSMOSYS
Follow us on:

From: HR - Osmosys
Sent: Monday, January 11, 2016 4:09 PM

CSE6

OSMOSYS
Deploying Experience & Expertise™

4-Feb-2016

Ranjitha Sathavalli
CSE Branch,
Lakireddy Balireddy College of Engineering.

Dear Ms. Ranjitha,

Congratulations on being selected in our campus recruitment drive for the post of "**Associate Software Engineer**". We will be happy to have you in our team and look forward to a long and mutually beneficial relationship.

This offer letter allows you to join our team conditional to clearing all subjects of B.Tech with at least 60% aggregate as on August 2016.

You will be in training for 6 months and confirmed there upon. During training you are paid an annual remuneration (CTC) of Rs 2,20,000 (Rupees two lakh twenty thousand only). After confirmation you will receive an annual remuneration (CTC) in the range Rs 2,40,000 to Rs 3,00,000(Rupees two lakh forty thousand to Rupees three lakh only) based on your performance in the training. This amount is subject to deductions for taxes and other withholdings as required by law or the policies of the company. Further salary increments will solely depend on your performance in your duties.

We trust you will do everything in your capability to fulfill the above requirement and join our team. Contact the undersigned if you have any questions.

Sincerely,

Madhavi K
Director
Osmosys Software Solutions Pvt. Ltd.
hr@osmosys.asia
Ph: 040-23401007

Received Original offerletter
Ranjitha

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Srinivas from Vijayawada

Stephen Rajan J <Stephen.RajanJ@sutherlandglobal.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Dear Mr.Srinivas,

Greetings from Sutherland Global Services!!! It was indeed a pleasure being in your institution for Campus Hiring , I'm hereby mentioning the details of those vibrant minds who hav rounds of interviews & have been shortlisted as a "Consultant" . Our Hearty Congratulations to the below Candidates,

'Kindly note, email id correction has been done for the requested candidates. Please feel free to contact us for any clarifications.

S.No	Degree	Candidate Name	Telephone No	Email ID	Date of Birth	Father's name	College
1	B.Tech-IT	Anusha Valluru	9493929260	valluru9@gmail.com	9-Aug-94	VBG Tilak	LBRCE_Laki Reddy Bal
2	B.Tech	Surya Vyshnavi	7659022311	suryavyshnavi97@gmail.com	27-Nov-94	T Venkata Ramana	LBRCE-Vasi Reddy Ver
3	B.Tech	Navya Chinnamurthy	9618213343	navyachinnamurthy@gmail.com	18-Apr-95	CH Sambasiva Rao	LBRCE-Vasi Reddy Ver
4	B.Tech	Siva Parvathi Kurra	9652253228	parvathikurra461@gmail.com	22-Sep-94	Kurra Satya Narayana	LBRCE-Vasi Reddy Ver
5	B.Tech-CSE	Garre Sai Lakshmi Chandrika	7729841336	gslchandrika@gmail.com	14-Mar-95	Garre Narasimha Rao	LBRCE-Vasi Reddy Ver
6	B.Tech	Tejeswini Diwela	8297179986	tejaswini.diwela@gmail.com	3-Mar-95	DV Peraiah	LBRCE_Laki Reddy Bal
7	B.Tech-EEE	Ramya Kandipilli	9063394140	ramyakandipilli18@gmail.com	23-Jan-94	K Venkata Ramana	LBRCE_Laki Reddy Bal
8	B.Tech	Indira Priyadarsini Srisani	9949208819	sindiradass@gmail.com	12-Aug-95	S Das	LBRCE_Laki Reddy Bal
9	B.Tech	Dupati Anusha	9573213670	anuanushasweet2@gmail.com	26-Aug-95	Dupati Yellamandaiah	LBRCE_Laki Reddy Bal
10	B.Tech	Lakshmi Supraja	9581777625	lakshmisupraja135@gmail.com	10-Dec-94	B Kishore	LBRCE_Laki Reddy Bal
11	B.Tech-CSE	Ameena Shaik	8985812593	zigunu@gmail.com	11-Aug-95	SK N M Sharif	LBRCE_Laki Reddy Bal
12	B.Tech-EIE	Teja Naredla	9014629252	naredla.teja@gmail.com	19-May-95	Krishna Reddy	LBRCE_Laki Reddy Bal
13	B.Tech-ECE	Vijaya Lakshmi Gandrala	9059121109	vijigandrala@gmail.com	19-Nov-94	G Jamaliah	LBRCE_Laki Reddy Bal
14	B.Tech	Rajya Lakshmi	8185936767	raji.nandyala@gmail.com	4-Jun-95	Nandyala Venkata Ramana	LBRCE-Vasi Reddy Ver
15	b.Tech	Khurshidunnisa Shaik	9666191077	khurshiDunnisaShaik@gmail.com	7-Sep-94	Shaik Abdul Saleem	LBRCE-Vasi Reddy Ver
16	B.Tech	Saragadam Ramesh	9966154560	ramesh72708@gmail.com	1-Jun-96	Sominaidu	LBRCE_Laki Reddy Bal
17	B.Tech-Mec	Sivasai Raghavendra	9963162612	raghavendra56@gmail.com	16-Jan-95	Naradasu Ramu	LBRCE-Vasi Reddy Ver
18	B.Tech	Sai Prasad	9642399714	saiprasadparuchuri@gmail.com	31-Jul-95	Venkateswara Rao P	LBRCE-Vasi Reddy Ver
19	B.Tech	Fazal Ul Haq	7382757061	fazaluhaqbro@yahoo.com	24-May-95	Mohammed Anool Huq	LBRCE_Laki Reddy Bal
20	B.Tech-EEE	Bharathi Sri Harsha Pottimmuthi	9849468522	ptsharsha318@gmail.com	11-Jul-95	P Satya Narayana	LBRCE_Laki Reddy Bal
21	B.Tech	Rasanna Reddy Devi Reddy	7207248697	devireddy9696@gmail.com	27-Jul-94	Devi Reddy Subba Reddy	LBRCE_Laki Reddy Bal
22	B.Tech-ECE	Bhukya Raja	9912533930	rajansaik.067@gmail.com	14-Apr-93	Bhukya Pedda Dhavu	LBRCE_Laki Reddy Bal
23	B.Tech	Sai Subbaih Gogineni	9052284444	gogineni.sai369@gmail.com	11-Dec-94	G Satish Kumar	LBRCE_Laki Reddy Bal
24	B.Tech	Praveen Annepu	9010121600	praveenprince173@gmail.com	5-Jun-95	Annepu Acyuthrao	LBRCE_Laki Reddy Bal

25	B.Tech-Mec	Naga Sai Sekhar Amardeep Bodem	9502179864	amardeepbodem@gmail.com	27-Mar-95	Bodem Srinivasa Rao	LBRCE_Laki Reddy Bal
26	B.Tech-ECE	Madhusudhan Reddy Kypu	9493111410	madhusudhanreddy95@gmail.com	30-May-95	Kypu V Nagi Reddy	LBRCE_Laki Reddy Bal
27	B.Tech	Jaswanth Tumma	7075073081	tummajaswanth22@gmail.com	22-Apr-95	Hanumantha Rao	LBRCE_Laki Reddy Bal
28	B.Tech-EEE	Venkata Subbaiah Mannam	9542048010	subbumannam111@gmail.com	14-Jun-95	Subbarao	LBRCE_Laki Reddy Bal
29	B.Tech	Neelima Rani Bhukya	9640266349	neelureelima67@gmail.com	2-Dec-94	B Bhagavanulu	LBRCE_Laki Reddy Bal
30	B.Tech	Venugopal Kapu	9160588419	venugopal7881@gmail.com	24-Oct-94	Kapu Srinu	LBRCE-Vasi Reddy Ver
31	B.Tech	Vineeth Manikanta	9494466755	vineethmandalapu@gmail.com	25-Mar-95	Venkateswara Rao	LBRCE-Vasi Reddy Ver
32	B.Tech-ECE	Dileep NV Kumar	8179097981	gudipati.dileep@gmail.com	21-Jun-95	GV Subba Rao	LBRCE-Vasi Reddy Ver
33	B.Tech	Bala Kishore Kanakam	9704424251	kanakamkishore46@gmail.com	22-May-94	K Venkateshwarlu	LBRCE_Laki Reddy Bal
34	B.Tech-ECE	Satish Patapanchulu	7396496685	satishchinna221@gmail.com	16-May-94	P Venkata Narayana	LBRCE_Laki Reddy Bal
35	B.Tech-IT	Sudhakar Atukuri	8500181995	sudhakarthelord@gmail.com	27-May-95	A Hari Brahmeswara Rao	LBRCE_Laki Reddy Bal
36	B.Tech-CSE	Ramana Reddy	9494898691	venkataramanareddygopu@gmail.com	16-Jul-95	G Venkateswara Reddy	LBRCE_Laki Reddy Bal
37	B.Tech	Sravani Lankalapalli	8125579853	sravanil37@gmail.com	7-Dec-94	L Hari Prasad	LBRCE_Laki Reddy Bal
38	B.Tech	Aruna Sri Jakku	8885843228	j.arunasri@gmil.com	20-Mar-94	J Suryanarayana	LBRCE_Laki Reddy Bal
39	B.Tech	Hima Bindu Tiriveedhi	9000694245	bindu95h@gmail.com	25-Aug-95	Jayaram	LBRCE_Laki Reddy Bal
40	B.Tech-Mec	Atuluri Ramyachitra	9966358178	ramyachitra.atluri@gmail.com	27-Dec-94	A Sudhakar	LBRCE_Laki Reddy Bal
41	B.Tech-IT	Vijayalakshmi Chikkam	9701941312	vijayachikkam9@gmail.com	6-Oct-94	Chikkam Srinivas	LBRCE-Vasi Reddy Ver
42	B.Tech-IT	Rajitha Gantigampu	9441464888	rajithapple@gmail.com	17-Oct-94	Venkateswarlu G	LBRCE_Laki Reddy Bal
43	B.Tech-ECE	Namratha Reddy Seelam	9959102501	narathareddy167@gmail.com	13-Aug-95	S Sudhakar Reddy	LBRCE_Laki Reddy Bal
44	B.Tech-EEE	Prasanna Reddy Devi Reddy	7207248697	devireddy9696@gmail.com	27-Jul-94	D Subba Reddy	LBRCE_Laki Reddy Bal
45	B.Tech-CSE	Divya Somagani	7729016469	divyasomagani2395@gmail.com	23-May-95	S Surender	LBRCE_Laki Reddy Bal
46	B.Tech	Anush Maddala	7386441560	anushamaddala1@gmail.com	1-Sep-94	Francis Maddala	LBRCE_Laki Reddy Bal
47	B.Tech	Tulasi Naga Jyoti Kolati	8520989092	jyothijoe.kolanti@gmail.com	16-Mar-94	Ranga Rao Kolanti	LBRCE_Laki Reddy Bal
48	B.Tech	Vidya Kombala	7093067722	kambala.vidya1@gmail.com	9-Jun-95	Varadaiah	LBRCE_Laki Reddy Bal
49	B.Tech	VVNJ Sri Lakshmi Nandikattu	9963889929	srilakshminandikattu64@gmail.com	11-Aug-95	Nandikattu A V Siva Prasad	LBRCE_Laki Reddy Bal
50	B.Tech	Thumuluru Rupa Jahnavi	9393632323	rupajahnavi@gmail.com	16-Apr-95	T Jagan Sankar Gupta	LBRCE-Vasi Reddy Ver

Regards,

Stephen
SUTHERLAND
HR- Campus Initiatives,
Chennai.
044-42297534

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : HBRCE/NV

Date : 20/4/16

Dear Tejeswini Divvela [B.Tech]

14774

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Received original offer letter

D. Tejaswini

Authorized Signatory

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /INV Date : 20/4/16

Dear RAJITHA GANTI GAMPU [B.Tech-I.T]

PROVISIONAL OFFER LETTER

1475

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception. Recieved original offer letter

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Rajitha. G.
Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

IT

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear ANUSHA VALLURU [B.Tech-I.T]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A M P. Kasi
Authorized Signatory

Anusha V
Candidate Acceptance

IT

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE / NV

Date : 20/4/16

Dear SUDHAKAR ATUKURI [B.Tech - I.T]

1476

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

From: srinivas kondapavuluri [mailto:ibrcetpo@gmail.com]
Sent: Friday, April 1, 2016 1:24 PM
To: Stephen Rajan J
Subject: Srinivas from Vijayawada

Dear Sir,

Greetings from Lakireddy Balireddy College of Engineering,

I request to you please forward NON-VOICE offer letters to my mail ID sir

REGARDS,

K.Srinivas

Head-Placements

Lakireddy Balireddy College of Engineering

NBA Accredited, NAAC-Agrade, ISO9001-2008 CERTIFIED

L.B.Reddy Nagar,

MYLAVARAM - 521 230,Krishna Dt, A.P

09440219816.

www.ibrce.ac.in

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2 attachments — Download all attachments View all images

SUTHERLAND **image001.jpg**
3K View Download

image002.png
2K View Download

ECE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : JBRCE/NV

Date : 20/4/16

Dear FAZAL UL HAQ [B.Tech]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Received original offer letter.

Sutherland Global Services

Authorized Signatory

MD Fazal-ul-haq.
Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

(7) 1478

Ref : Applicant No. : LBRCE / NV

Date : 20/4/16

Dear HIMA BINDU TIRIVEEDHI [B.Tech]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Received original offer letter

Sutherland Global Services

Asl. R. Kapic

Authorized Signatory

Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear VIDYA KOMBALA [B.Tech]

1479

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Received original offer letter

Sutherland Global Services

A.L.N. Kavi

Authorized Signatory

K. Vidya

Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : IBRCE/NV

Date : 20/4/16

Dear TULASI NAGA JYOTI KOLATI [B.Tech]

PROVISIONAL OFFER LETTER

1480

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Received original offer letter

Yours sincerely,

Sutherland Global Services

A.M. K. Kapil

Authorized Signatory

Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV Date : 20/4/16

Dear BHUKYA RAJA [B.Tech - ECE]

1481

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Received original offer letter
B. Raja
21-04-2016

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

(11)

Ref : Applicant No. : LBRCE /NY

Date : 20/4/16

Dear SATISH PATAPANCHULU [B.Tech - ECE]

1482

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Recieved original provisional offer letter

Authorized Signatory

Satish

Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

(12)

Ref : Applicant No. : 16RCE1NY

Date : 20/4/16

Dear Anusri MADDALA [B.Tech]

PROVISIONAL OFFER LETTER

1483

Congratulations!!!

Welcome to the Sutherland Family.....

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Ashokasi

Authorized Signatory

Received original offer letter

M. Anusha.

Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

(13)

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear LAKSHMI SUPRAJA [B.Tech]

PROVISIONAL OFFER LETTER

1484

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE/NV

Date : 20/4/15

Dear VVNJ SRI LAKSHMI NANDIKATTU [B.Tech]

PROVISIONAL OFFER LETTER

1485

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Received Original offer letter
N.V.V.N.J. Sri Lakshmi

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

CSE

SUTHERLAND
GLOBAL SERVICES

(15)

Ref : Applicant No. : 1BRCE /NV

Date : 20/4/16

1.4.82

Dear RAMANA REDDY [B.Tech - CSE]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A. Kavi

Authorized Signatory

Received original offer letter
G.V. Ramana Reddy

Candidate Acceptance

CSE

SUTHERLAND
GLOBAL SERVICES

16

Ref : Applicant No. : LBRCE /NV Date : 20/4/16

Dear DIVYA SOMAGANI [B.Tech - CSE]

1487

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Received original offer letter.

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

CSE

SUTHERLAND
GLOBAL SERVICES

(18)

Ref : Applicant No. : 1BRCE / NV

Date : 20/4/16

Dear AMEENA SHAIK [B.Tech - CSE]

1488

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A M _ n. kaya

Authorized Signatory

Received original offer letter
Sk. Ameena.

Candidate Acceptance

CSE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : 1BRCE /NV Date : 20/4/16

Dear RACANNA REDDY DEVI REDDY [B.Tech]

PROVISIONAL OFFER LETTER

1489

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory **Candidate Acceptance**

SUTHERLAND
GLOBAL SERVICES

Mech

Ref : Applicant No. : 1BRCE/NV

Date : 20/4/11

Dear NAGA SAI SEKHAR AMARDEEP BODEM [B.Tech - Mech]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

(Received digital offer letter)

Authorized Signatory

B. Amardeep

Candidate Acceptance

Mech

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear SARAGADAM RAMESH [B.Tech]

1491

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Recieving original offer letter

Yours sincerely,

Sutherland Global Services

Authorized Signatory

S. Ramesh
Candidate Acceptance

CIVIL

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE,

Date : 21/1/16

Dear VARUN TEJA. S,

1 4992

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A&L. P. Kasi

Authorized Signatory

Received original offer letter
S Varun Teja.

Candidate Acceptance

Mech

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBECE,

Date : 21/1/16

Dear SAI BHAVANA B,

1793

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Recieved Original OFFER Letter B. Sai Bhavana 1/02/16

Yours sincerely,

Sutherland Global Services

Asl Prakash

Authorized Signatory

Candidate Acceptance

EIE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/18

Dear TEJA NAREDLA [B.Tech - EIE]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Received Original offer letter.

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

EIE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : JBRCE /NY

Date : 20/4/16

Dear DUPATI ANUSHA [B.Tech]

PROVISIONAL OFFER LETTER

1495

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Received original offerletter

Yours sincerely,

Sutherland Global Services

Authorized Signatory

D. Anusha
Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear SRAVANI LANKALAPALLI [B.Tech]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Received Original Offer letter
L.L-Sravani
Candidate Acceptance

EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear ARUNA SRI JAKKU [B.Tech]

1497

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Received original offer letter
T. Aruna Sri

Candidate Acceptance

EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE / NV

Date : 20/4/16

Dear RAMYA KANDIPILLI [B.Tech-EEE]

1498

PROVISIONAL OFFER LETTER

Congratulations!!!

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Received Original offer letter
K. Ramya
Candidate Acceptance

EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV Date : 20/4/16

Dear PRASANNA REDDY DEVI REDDY [B-Tech-EEE]

PROVISIONAL OFFER LETTER

1499

Congratulations!!!

Welcome to the Sutherland Family…..

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Note: Please produce this letter at the reception.

Received original offer letter

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance 21/04/16

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear NEELIMA RANI BHUKYA [B.Tech]

PROVISIONAL OFFER LETTER

1500

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Recieved Original offer letter.
B. Neelima Rani
Candidate Acceptance

EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear VENKATA SUBBAIAH MANNAM [B.Tech - EEE] 501

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

M. VenkataSubbaiah
Candidate Acceptance

EEE

SUTHERLAND
GLOBAL SERVICES

(36)

Ref : Applicant No. : 2BRCE/111

Date : 20/4/16

Dear BHARATHI SRI HARSHA POTTIMHUTHI [B.Tech-EEE]

PROVISIONAL OFFER LETTER

1532

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Recived original offerletter

Yours sincerely,

Sutherland Global Services

A.R.Kavi

Authorized Signatory

Candidate Acceptance

21/04/16

EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : 1BRCE / NY

Date : 20/4/16

Dear Sai Subbaih Gogineni [B.Tech]

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

1503

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Received original offer letter

G. Subhash

Candidate Acceptance

EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear BALA KISHORE KANAKAM [B.Tech]

PROVISIONAL OFFER LETTER

1504

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception. Recived original offer letter

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

21/04/16

EEE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV (3)

Date : 20/4/16

Dear PRAVEEN ANNEPU [B.Tech]

PROVISIONAL OFFER LETTER

1505

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Recived original offer letter

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance 21/04/16

ASE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE,

Date : 21/1/16

Dear K. NIKITHA,

1506

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Asl. Prakash

Authorized Signatory

Received original offer letter

21/1/16

Candidate Acceptance

SUTHERLAND
GLOBAL SERVICES

ECE

Ref : Applicant No. : 1BRCE/NV

Date : 20/4/16

Dear VIJAYA LAKSHMI GANDRALA [B.Tech - ECE]

PROVISIONAL OFFER LETTER

1507

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized ~~Signatory~~

Received orginal offer later
G. Vijaya Lakshmi
Candidate Acceptance

ECE

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : LBRCE /NV

Date : 20/4/16

Dear NAMRATHA REDDY SEELAM [B.Tech- ECE]

PROVISIONAL OFFER LETTER

1508

Congratulations!!!

Welcome to the Sutherland Family…..

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate, saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

M. Prakash

Authorized Signatory

Recieved original offer letter
S Namratha Reddy

Candidate Acceptance

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

LBRCE Selected Candidates

Najma Begum <najma@tecminds.in>
To: lbrcetpo@gmail.com
Cc: Kiran Cherukuri <kiran@techeraglobal.com>

Fri, Apr 22, 2016 at 5:14 PM

Dear Srinivas,

Greetings from Techminds!!

Please find the list of selections done for our group companies -

- TechEra - 2
- Techminds - 16

Following are the acceptances that we have received.

- Chaitanya,
- Srihari,
- Venkata Krishna Reddy,
- Sai Charan
- Sameera

Rest of them have not responded.

Regards,

Najma.

Ph: 9949926394.

LBRCE_Selection.xlsx
12K

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

LBRCE Selected Candidates

Najma Begum <najma@tecminds.in> Tue, Apr 26, 2016 at 12:23 PM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Dear Srinivas,

Greetings from Techminds!!

Students from LBRCE who got selected for our group of companies i.e., TechEra and Techminds, only 6 students has accepted our Offer-Letter still 11 are yet to confirm for Techminds.

Once students join us we will share there details with you.

Regards,
Najma.

LBRCE_Selection.xlsx
12K

1

Admission to 'Techminds Career Acceleration Program' Batch No: TM/CA-IMS/B101

Dear GowriPriya

Techminds Learning Services, the Learning Division of **Tech Era IT Consulting** (hereinafter referred to as "Company") is pleased to offer you admission in to the **"Career Acceleration program - IMS"** for the batch starting on 02/05/2016 at our premises in Hyderabad.

As part of this program you will go through a 4-month training in Infrastructure technologies, tools, service management and other specialized skills for which you will attend sessions at our premises from 9:00 am to 1:00 pm and work for 5hrs/day (5 days in a week). You will be paid a **stipend of Rs 6,000/-** (Rupees six thousand only) during this training period. On successful completion of the training, the Candidate will be given an opportunity to attend interviews and get selected by our prospective clients and in case you are not selected in the client interviews you will be placed with our parent company Tech Era or any other group entity and you will be offered a **Salary of 1.44 LPA to start with** and you will be eligible for increments and bonuses as per Company policies.

Please note that this offer is provisional and subject to payment of the Program charges by you, verification of your academic and professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in.

The details of this Admission Offer are as given below:

1. **Program Structure, Duration, Curriculum and Program Completion Requirements**

The program is an employment readiness program consisting of classroom sessions, practice labs, assignments, projects, assessments and Professional Practice Term components.

The program is of 4 (Four) months duration.

The curriculum of the program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles. These shall be delivered through various methods including classroom sessions, field work, practice labs, e-learning, assignments, projects and assessments.

To successfully complete the program, admitted candidates will have to

1. Maintain a 95% attendance for all course components during the entire duration of the program.
2. Complete 100% of all coursework, assignments, projects and submissions on time

ECE

Techminds
Learning Division of Tech Era

and with quality.

3. Attain 80% passing grade in all exams & assessments as per criteria defined by the Company. In case candidate fails to score 80% in first attempt he/she should secure 85% passing grade in second attempt.

2. **Program Fees, Payment schedule and Payment process**

Fee Details:

Particulars	Fees (Rs.)	Timeline
Initial fee for Seat reservation	25,000/-	With Acceptance of Offer, before 5 April 2016, at our office in HITEC City, Hyderabad
Before Commencement	50,000/-	On or before the commencement of the batch (2 May 2016)
Total Payable by you	**75,000/-**	Service Tax Extra

a. Company can take only 24 students per batch, admission is offered on a first come first served basis.

3. Documentation validation and Admission Confirmation

You have been found eligible for this offer based on the information provided during the admission test, your scores in our admission test and JAM conducted as part of our admission process. This offer is provisional and subject to verification of your academic & professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are required to furnish photocopies of the following documents with self-attestation at the time of registration at our campus:

- Class X and Class XII Mark Sheet & Passing Certificate (1 SET OF PHOTOCOPIES each)
- Graduation Mark Sheet(s) & Degree/ Provisional (1 SET OF PHOTOCOPIES)
- 2 Copies of Photo ID proof, Age and Address Proof (Driving License/PAN CARD (Mandatory)/Passport (Mandatory)/ Birth Certificate/ Aadhar card/ ration card).
- 5 Passport Size Photographs
- Latest CV
- Copy of Passport 1st and last pages (if not available- please apply and provide copy of application receipt)
- Pan Card (if not available- please apply and provide copy of application receipt)

and with quality.

3. Attain 80% passing grade in all exams & assessments as per criteria defined by the Company. In case candidate fails to score 80% in first attempt he/she should secure 85% passing grade in second attempt.

2. **Program Fees, Payment schedule and Payment process**

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Before Commencement	50,000/-	On or before the commencement of the batch (2 May 2016)
Total Payable by you	**75,000/-**	Service Tax Extra

a. Company can take only 24 students per batch, admission is offered on a first come first served basis.

3. Documentation validation and Admission Confirmation

You have been found eligible for this offer based on the information provided during the admission test, your scores in our admission test and JAM conducted as part of our admission process. This offer is provisional and subject to verification of your academic & professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are required to furnish photocopies of the following documents with self-attestation at the time of registration at our campus:

- Class X and Class XII Mark Sheet & Passing Certificate (1 SET OF PHOTOCOPIES each)
- Graduation Mark Sheet(s) & Degree/ Provisional (1 SET OF PHOTOCOPIES)
- 2 Copies of Photo ID proof, Age and Address Proof (Driving License/PAN CARD (Mandatory)/Passport (Mandatory)/ Birth Certificate/ Aadhar card/ ration card).
- 5 Passport Size Photographs
- Latest CV
- Copy of Passport 1st and last pages (if not available- please apply and provide copy of application receipt)
- Pan Card (if not available- please apply and provide copy of application receipt)

Techminds
Learning Division of Tech Era

Admission to 'Techminds Career Acceleration Program' Batch No: TM/CA-IMS/B101

15/10

Dear Chaitanya

Techminds Learning Services, the Learning Division of **Tech Era IT Consulting** (hereinafter referred to as "Company") is pleased to offer you admission in to the **"Career Acceleration program - IMS"** for the batch starting on 02/05/2016 at our premises in Hyderabad.

As part of this program you will go through a 4-month training in Infrastructure technologies, tools, service management and other specialized skills for which you will attend sessions at our premises from 9:00 am to 1:00 pm and work for 5hrs/day (5 days in a week). You will be paid a **stipend of Rs 6,000/-** (Rupees six thousand only) during this training period. On successful completion of the training, the Candidate will be given an opportunity to attend interviews and get selected by our prospective clients and in case you are not selected in the client interviews you will be placed with our parent company Tech Era or any other group entity and you will be offered a **Salary of 1.44 LPA to start with** and you will be eligible for increments and bonuses as per Company policies.

Please note that this offer is provisional and subject to payment of the Program charges by you, verification of your academic and professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in.

The details of this Admission Offer are as given below:

1. **Program Structure, Duration, Curriculum and Program Completion Requirements**

The program is an employment readiness program consisting of classroom sessions, practice labs, assignments, projects, assessments and Professional Practice Term components.

The program is of 4 (Four) months duration.

The curriculum of the program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles. These shall be delivered through various methods including classroom sessions, field work, practice labs, e-learning, assignments, projects and assessments.

To successfully complete the program, admitted candidates will have to

1. Maintain a 95% attendance for all course components during the entire duration of the program.
2. Complete 100% of all coursework, assignments, projects and submissions on time

and with quality.

3. Attain 80% passing grade in all exams & assessments as per criteria defined by the Company. In case candidate fails to score 80% in first attempt he/she should secure 85% passing grade in second attempt.

2. **Program Fees, Payment schedule and Payment process**

Fee Details:

Particulars	Fees (Rs.)	Timeline
Initial fee for Seat reservation	25,000/-	With Acceptance of Offer, before 5 April 2016, at our office in HITEC City, Hyderabad
Before Commencement	50,000/-	On or before the commencement of the batch (2 May 2016)
Total Payable by you	**75,000/-**	Service Tax Extra

a. Company can take only 24 students per batch, admission is offered on a first come first served basis.

3. Documentation validation and Admission Confirmation

You have been found eligible for this offer based on the information provided during the admission test, your scores in our admission test and JAM conducted as part of our admission process. This offer is provisional and subject to verification of your academic & professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are required to furnish photocopies of the following documents with self-attestation at the time of registration at our campus:

- Class X and Class XII Mark Sheet & Passing Certificate (1 SET OF PHOTOCOPIES each)
- Graduation Mark Sheet(s) & Degree/ Provisional (1 SET OF PHOTOCOPIES)
- 2 Copies of Photo ID proof, Age and Address Proof (Driving License/PAN CARD (Mandatory)/Passport (Mandatory)/ Birth Certificate/ Aadhar card/ ration card).
- 5 Passport Size Photographs
- Latest CV
- Copy of Passport 1st and last pages (if not available- please apply and provide copy of application receipt)
- Pan Card (if not available- please apply and provide copy of application receipt)

4. **Cancellation and Withdrawal of Admission, Voluntary withdrawal by Candidates and Refund Policy**

The Company reserves the right to cancel and/or withdraw the admission offer to a candidate at any stage during the Program under any one or more of the following conditions:

- If the candidate is found to have misrepresented information pertaining to the admission criteria such as marks, qualifications, degrees, work experience, certifications including, but not limited to, documents provided and the application form.
- If the candidate is found to have committed an act of indiscipline, misbehavior and non-compliance with the rules of the Company.
- The candidate may withdraw from the program voluntarily at any time during the course of the program by providing a written request to the Company.
- In all cases, whether the cancellation is initiated by the Company for reasons stated above or by the candidate voluntarily, the Company clarifies that no refund of fees shall be made to the candidate.

5. **Declaration Form**

It is hereby stated and made clear that the recitals contained in the Declaration form, signed voluntarily by you is an integral part of this present offer to you.

6. **Alteration, Modification of program and Force Majeure events**

The Company retains the right to alter, modify the content and duration of the program as required by its faculty or clients and also any such changes caused by circumstances which are unforeseen and beyond its control. The Company commits to ensure that the content and quality of the program is not compromised or diluted by such changes.

You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in within 2 working days of the receipt of this communication. Please remember to quote the reference number mentioned above in all your correspondence with us.

With Best Wishes

ECE

Techminds
Learning Division of Tech Era

1511

Admission to 'Techminds Career Acceleration Program' Batch No: TM/CA-IMS/B101

Dear Sameera

Techminds Learning Services, the Learning Division of **Tech Era IT Consulting** (hereinafter referred to as "Company") is pleased to offer you admission in to the **"Career Acceleration program - IMS"** for the batch starting on 02/05/2016 at our premises in Hyderabad.

As part of this program you will go through a 4-month training in Infrastructure technologies, tools, service management and other specialized skills for which you will attend sessions at our premises from 9:00 am to 1:00 pm and work for 5hrs/day (5 days in a week). You will be paid a **stipend of Rs 6,000/-** (Rupees six thousand only) during this training period. On successful completion of the training, the Candidate will be given an opportunity to attend interviews and get selected by our prospective clients and in case you are not selected in the client interviews you will be placed with our parent company Tech Era or any other group entity and you will be offered a **Salary of 1.44 LPA to start with** and you will be eligible for increments and bonuses as per Company policies.

Please note that this offer is provisional and subject to payment of the Program charges by you, verification of your academic and professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in.

The details of this Admission Offer are as given below:

1. **Program Structure, Duration, Curriculum and Program Completion Requirements**

The program is an employment readiness program consisting of classroom sessions, practice labs, assignments, projects, assessments and Professional Practice Term components.

The program is of 4 (Four) months duration.

The curriculum of the program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles. These shall be delivered through various methods including classroom sessions, field work, practice labs, e-learning, assignments, projects and assessments.

To successfully complete the program, admitted candidates will have to

1. Maintain a 95% attendance for all course components during the entire duration of the program.
2. Complete 100% of all coursework, assignments, projects and submissions on time

1512

Techminds
Learning Division of Tech Era

Admission to 'Techminds Career Acceleration Program' Batch No: TM/CA-IMS/B101

Dear Shanthan Kumar

Techminds Learning Services, the Learning Division of **Tech Era IT Consulting** (hereinafter referred to as "Company") is pleased to offer you admission in to the "**Career Acceleration program - IMS**" for the batch starting on 02/05/2016 at our premises in Hyderabad.

As part of this program you will go through a 4-month training in Infrastructure technologies, tools, service management and other specialized skills for which you will attend sessions at our premises from 9:00 am to 1:00 pm and work for 5hrs/day (5 days in a week). You will be paid a **stipend of Rs 6,000/-** (Rupees six thousand only) during this training period. On successful completion of the training, the Candidate will be given an opportunity to attend interviews and get selected by our prospective clients and in case you are not selected in the client interviews you will be placed with our parent company Tech Era or any other group entity and you will be offered a **Salary of 1.44 LPA to start with** and you will be eligible for increments and bonuses as per Company policies.

Please note that this offer is provisional and subject to payment of the Program charges by you, verification of your academic and professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in.

The details of this Admission Offer are as given below:

1. **Program Structure, Duration, Curriculum and Program Completion Requirements**

The program is an employment readiness program consisting of classroom sessions, practice labs, assignments, projects, assessments and Professional Practice Term components.

The program is of 4 (Four) months duration.

The curriculum of the program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles. These shall be delivered through various methods including classroom sessions, field work, practice labs, e-learning, assignments, projects and assessments.

To successfully complete the program, admitted candidates will have to

1. Maintain a 95% attendance for all course components during the entire duration of the program.
2. Complete 100% of all coursework, assignments, projects and submissions on time

and with quality.

3. Attain 80% passing grade in all exams & assessments as per criteria defined by the Company. In case candidate fails to score 80% in first attempt he/she should secure 85% passing grade in second attempt.

2. **Program Fees, Payment schedule and Payment process**

Fee Details:

Particulars	Fees (Rs.)	Timeline
Initial fee for Seat reservation	25,000/-	With Acceptance of Offer, before 5 April 2016, at our office in HITEC City, Hyderabad
Before Commencement	50,000/-	On or before the commencement of the batch (2 May 2016)
Total Payable by you	**75,000/-**	Service Tax Extra

a. Company can take only 24 students per batch, admission is offered on a first come first served basis.

3. Documentation validation and Admission Confirmation

You have been found eligible for this offer based on the information provided during the admission test, your scores in our admission test and JAM conducted as part of our admission process. This offer is provisional and subject to verification of your academic & professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are required to furnish photocopies of the following documents with self-attestation at the time of registration at our campus:

- Class X and Class XII Mark Sheet & Passing Certificate (1 SET OF PHOTOCOPIES each)
- Graduation Mark Sheet(s) & Degree/ Provisional (1 SET OF PHOTOCOPIES)
- 2 Copies of Photo ID proof, Age and Address Proof (Driving License/PAN CARD (Mandatory)/Passport (Mandatory)/ Birth Certificate/ Aadhar card/ ration card).
- 5 Passport Size Photographs
- Latest CV
- Copy of Passport 1st and last pages (if not available- please apply and provide copy of application receipt)
- Pan Card (if not available- please apply and provide copy of application receipt)

4. **Cancellation and Withdrawal of Admission, Voluntary withdrawal by Candidates and Refund Policy**

The Company reserves the right to cancel and/or withdraw the admission offer to a candidate at any stage during the Program under any one or more of the following conditions:

- If the candidate is found to have misrepresented information pertaining to the admission criteria such as marks, qualifications, degrees, work experience, certifications including, but not limited to, documents provided and the application form.
- If the candidate is found to have committed an act of indiscipline, misbehavior and non-compliance with the rules of the Company.
- The candidate may withdraw from the program voluntarily at any time during the course of the program by providing a written request to the Company.
- In all cases, whether the cancellation is initiated by the Company for reasons stated above or by the candidate voluntarily, the Company clarifies that no refund of fees shall be made to the candidate.

5. **Declaration Form**

It is hereby stated and made clear that the recitals contained in the Declaration form, signed voluntarily by you is an integral part of this present offer to you.

6. **Alteration, Modification of program and Force Majeure events**

The Company retains the right to alter, modify the content and duration of the program as required by its faculty or clients and also any such changes caused by circumstances which are unforeseen and beyond its control. The Company commits to ensure that the content and quality of the program is not compromised or diluted by such changes.

You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in within 2 working days of the receipt of this communication. Please remember to quote the reference number mentioned above in all your correspondence with us.

With Best Wishes

650

1513

Techminds
Learning Division of Tech Era

Admission to 'Techminds Career Acceleration Program' Batch No: TM/CA-IMS/B101

Dear Rajitha

Techminds Learning Services, the Learning Division of **Tech Era IT Consulting** (hereinafter referred to as "Company") is pleased to offer you admission in to the **"Career Acceleration program - IMS"** for the batch starting on 02/05/2016 at our premises in Hyderabad.

As part of this program you will go through a 4-month training in Infrastructure technologies, tools, service management and other specialized skills for which you will attend sessions at our premises from 9:00 am to 1:00 pm and work for 5hrs/day (5 days in a week). You will be paid a **stipend of Rs 6,000/-** (Rupees six thousand only) during this training period. On successful completion of the training, the Candidate will be given an opportunity to attend interviews and get selected by our prospective clients and in case you are not selected in the client interviews you will be placed with our parent company Tech Era or any other group entity and you will be offered a **Salary of 1.44 LPA to start with** and you will be eligible for increments and bonuses as per Company policies.

Please note that this offer is provisional and subject to payment of the Program charges by you, verification of your academic and professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in.

The details of this Admission Offer are as given below:

1. **Program Structure, Duration, Curriculum and Program Completion Requirements**

The program is an employment readiness program consisting of classroom sessions, practice labs, assignments, projects, assessments and Professional Practice Term components.

The program is of 4 (Four) months duration.

The curriculum of the program shall include, but is not limited to, content and activities designed to develop technical, professional and communication skills relevant for entry level roles. These shall be delivered through various methods including classroom sessions, field work, practice labs, e-learning, assignments, projects and assessments.

To successfully complete the program, admitted candidates will have to

1. Maintain a 95% attendance for all course components during the entire duration of the program.
2. Complete 100% of all coursework, assignments, projects and submissions on time

and with quality.

3. Attain 80% passing grade in all exams & assessments as per criteria defined by the Company. In case candidate fails to score 80% in first attempt he/she should secure 85% passing grade in second attempt.

2. **Program Fees, Payment schedule and Payment process**

Fee Details:

Particulars	Fees (Rs.)	Timeline
Initial fee for Seat reservation	25,000/-	With Acceptance of Offer, before 5 April 2016, at our office in HITEC City, Hyderabad
Before Commencement	50,000/-	On or before the commencement of the batch (2 May 2016)
Total Payable by you	**75,000/-**	Service Tax Extra

a. Company can take only 24 students per batch, admission is offered on a first come first served basis.

3. Documentation validation and Admission Confirmation

You have been found eligible for this offer based on the information provided during the admission test, your scores in our admission test and JAM conducted as part of our admission process. This offer is provisional and subject to verification of your academic & professional documents and authentication of the accuracy & correctness of information provided by you in your application form. You are required to furnish photocopies of the following documents with self-attestation at the time of registration at our campus:

- Class X and Class XII Mark Sheet & Passing Certificate (1 SET OF PHOTOCOPIES each)
- Graduation Mark Sheet(s) & Degree/ Provisional (1 SET OF PHOTOCOPIES)
- 2 Copies of Photo ID proof, Age and Address Proof (Driving License/PAN CARD (Mandatory)/Passport (Mandatory)/ Birth Certificate/ Aadhar card/ ration card).
- 5 Passport Size Photographs
- Latest CV
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- Pan Card (if not available- please apply and provide copy of application receipt)

4. **Cancellation and Withdrawal of Admission, Voluntary withdrawal by Candidates and Refund Policy**

The Company reserves the right to cancel and/or withdraw the admission offer to a candidate at any stage during the Program under any one or more of the following conditions:

- If the candidate is found to have misrepresented information pertaining to the admission criteria such as marks, qualifications, degrees, work experience, certifications including, but not limited to, documents provided and the application form.
- If the candidate is found to have committed an act of indiscipline, misbehavior and non-compliance with the rules of the Company.
- The candidate may withdraw from the program voluntarily at any time during the course of the program by providing a written request to the Company.
- In all cases, whether the cancellation is initiated by the Company for reasons stated above or by the candidate voluntarily, the Company clarifies that no refund of fees shall be made to the candidate.

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You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at najma@tecminds.in within 2 working days of the receipt of this communication. Please remember to quote the reference number mentioned above in all your correspondence with us.

With Best Wishes

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Hyundai- Final selected candidates 2016

VISWANADHAM KROVVIDI S R <viswanadham.k@hmie.co.in> Tue, May 10, 2016 at 5:34 PM
To: "lbrctp@yahoo.com" <lbrctp@yahoo.com>, "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>
Cc: Rajesh mutharaju <rajesh.mutharaju@hmie.co.in>

Dear Srinivas Garu,

We appreciate your students interest for Hyundai employment - As per the Final selection (Psychometric Assessment) results;

We are delighted to offer "Hyundai Employment" for below final selected candidates !!.

S.No	Reference ID	Name	Process
1	BEC_MECH_092	Apparao	CAE
2	BEC_MECH_108	Jaswant Pavan Venkata	
3	LBRC_Mech_002	P.V.R.S. Nithin	
4	LBRC_Mech_003	P.Sai Pratyusha	
5	SRKR_MECH_005	Ch Venkata Ravi Shankar	
6	SRKR_MECH_080	Satya Sandeep	

S.No	Reference ID	Name	Process
1	BEC_ECE_136	Anil Kumar Gonugunta	
2	BEC_ECE_165	Keerthi Bhushan Jangam	
3	BEC_ECE_031	Chimtam Pavan Kumar	

4	LBRC_ECE_012	Ganapavarapu Padma	EED
5	LBRC_ECE_086	Mohammad Ramizraj	
6	LBRC_ECE_075	Janardhan Vulchi	
7	LBRC_ECE_099	Ravuri Naveen Chandra	
8	SRKR_ECE_042	K. Venkata Guru Srikethan	
9	SRKR_ECE_127	Amarthi Venkata Rao	

In this regard, Selected Candidates make it convenient to collect the offer letters from us on 20TH May, 2016 at 03:00pm (HMIE Campus, Hyd). And Students are request to plan the schedule accordingly & arrive at the venue 30 min prior to the Scheduled time.

Request you share the result & Schedule with respective placement officers. We look forward for welcoming selected candidates on date.

Best Regards,

Viswanadham Krovvidi

Human Resources.

Hyundai Motor India Engineering Pvt. Ltd.

R&D WAY

Mobile : +91 9032658678

Tel : +91 40 66574115

Fax : +91 40 66574099

HYUNDAI
MOTOR GROUP

Together for a better future

20th May 2016

Name	**: P Sai Pratyusha**
Reference Id	: LBRC_Mech_003
College	: Lakireddy Bali Reddy College of Engineering
University	: JNTU Kakinada
Location	: Vijayawad

Subject: Offer Letter

Dear Mr/ Ms. P Sai Pratyusha,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

1. You will be paid a **CTC of Rs. 3,50,000/-** per annum (Rupees Three Lakhs Fifty Thousand Only) which is inclusive of Bonus.
2. You are advised to undergo the **pre-employment medical check-up** (attached format) at company specified diagnostic center **prior one week before your joining.**
3. Based on the medical report if you found unfit, the management can cancel your appointment with HMIE, at any point of time.
4. You will be governed by the terms and conditions of the company, which will be issued to you in a detailed appointment letter if this, offer is accepted.
5. You are advised to join the company on **01st August 2016 (Monday).**
6. Your office timings will be **08.00 AM to 17:30 PM.** (5day Week – Mon.-Fri.).

We are confident that you will find **Hyundai Motor India Engineering Pvt. Ltd.,** a better place to work at. We are looking forward to have a mutually beneficial association with you. Please confirm your acceptance of this contingent offer.

Yours Sincerely,

Ramesh AVS

A V S Ramesh
Assistant General Manager – HR

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: P. Sai Pratyusha Date: 20th May 2016

HYUNDAI
MOTOR GROUP

Together for a better fut

Mech

20th May 2016

Name : **P V R S Nithin**
Reference Id : LBRC_Mech_002
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada
Location : Vijayawad

1564

Subject: Offer Letter

Dear Mr/ Ms. P V R S Nithin,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

1. You will be paid a **CTC of Rs. 3,50,000/-** per annum (Rupees Three Lakhs Fifty Thousand Only) which is inclusive of Bonus.
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Yours Sincerely,

Ramesh AVS

A V S Ramesh
Assistant General Manager – HR

I accept the above offer and have received a copy of this letter and responsibilities related to the position for my personal information.

Signature: P.V.R. Sai Nithin Date: 20th May 2016

HYUNDAI
MOTOR GROUP

ECE

Together for a better future

20th May 2016

Name	: Ravuri Naveen Chandra
Reference Id	: LBRC_ECE_099
College	: Lakireddy Bali Reddy College of Engineering
University	: JNTU Kakinada
Location	: Vijayawad

1515

Subject: Offer Letter

Dear Mr/ Ms. Ravuri Naveen Chandra,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

1. You will be paid a **CTC of Rs. 3,50,000/-** per annum (Rupees Three Lakhs Fifty Thousand Only) which is inclusive of Bonus.
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Assistant General Manager – HR

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Signature: Date:

Hyundai Motor India Engineering Private Limited
Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzatnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

HYUNDAI
MOTOR GROUP

Together for a better future

20th May 2016

Name : Janardhan Vulchi
Reference Id : LBRC_ECE_075
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada
Location : Vijayawad

Subject: Offer Letter

Dear Mr/ Ms. Janardhan Vulchi,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

1. You will be paid a **CTC of Rs. 3,50,000/-** per annum (Rupees Three Lakhs Fifty Thousand Only) which is inclusive of Bonus.
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Signature: Date:

Hyundai Motor India Engineering Private Limited

HYUNDAI
MOTOR GROUP

Together for a better future

20th May 2016

Name : **Mohammad Ramizraj**
Reference Id : LBRC_ECE_086
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada
Location : Vijayawad

Subject: Offer Letter

Dear Mr/ Ms. Mohammad Ramizraj,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

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Signature: Date:

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Regd. Office : Survey No. 5/2 & 5/3, Opp. Hitech City Railway Station, Izzatnagar, Lingampally Mandal, Ranga Reddy Dist., Hyderabad-500 084. Tel : +91 40 6657 4000 Fax : +91 40 6657 4099
CIN: U50103TG2006PTC073037

HYUNDAI
MOTOR GROUP

Together for a better future

20th May 2016

1518

Name : **Ganapavarapu Padma**
Reference Id : LBRC_ECE_012
College : Lakireddy Bali Reddy College of Engineering
University : JNTU Kakinada
Location : Vijayawad

Subject: Offer Letter

Dear Mr/ Ms. Ganapavarapu Padma,

With reference to the interview we held, we are pleased to offer you an employment as Graduate Engineer Trainee (GET) position in our organization on the following terms and conditions:

1. You will be paid a **CTC of Rs. 3,50,000/-** per annum (Rupees Three Lakhs Fifty Thousand Only) which is inclusive of Bonus.
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Ramesh AVS

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Assistant General Manager – HR

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CIN: U50103TG2006PTC073037

HYUNDAI
MOTOR GROUP

Together for a better future

To
The Centre Manager
Medquest SL Diagnostic Centre Pvt. Ltd.,
Hyderabad

Sub: Pre- employment Health Check-up – Reg.

***

As per our agreement, we herewith nominate Mr./Ms. Ganapavarapu Padma to undergo Pre-employment Health Check-up at your specified centre.

SO	TEST NAME
1	Complete Blood Picture (Hemoglobin, Pact Cell Volume, RBC Count, WBC Count, Neutrophil Count, Monocyte Count, lympho Count, Easinophil Count)
2	ESR
3	Blood Grouping & Rh Type
4	Fasting Serum Cholesterol
5	Fasting Blood Sugar
6	Serum Creatinine
7	Complete Urine Examination
8	HIV (Elisa)
9	Hbsag
10	ECG
11	X-Ray (Chest)
12	Physician Consultation, HT, WT, Blood Pressure
13	Eye Checkup

On completion of Diagnosis, please forward the Fitness Certificate & Test Reports within 2 days.

Diagnostic Details:
Medquest SL Diagnostic Centre Pvt. Ltd
Plot No. 7 & 8, Ground Floor, Lumbini Avenue, Gachibowli, Hyderabad, Telangana - 500032
Mr. Naaga Prudhvi - 7702300357 / 9700145099

Thanking you,

For Hyundai Motor India Engineering Private Limited,

Ramesh AVS

HYUNDAI MOTOR INDIA ENGINEERING PVT. LTD. HYDERABAD

A V S Ramesh
Assistant General Manager – HR

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Hyundai- Final selected candidates 2016

VISWANADHAM KROVVIDI S R <viswanadham.k@hmie.co.in> Tue, May 10, 2016 at 5:34 PM
To: "lbrctp@yahoo.com" <lbrctp@yahoo.com>, "lbrcetpo@gmail.com" <lbrcetpo@gmail.com>
Cc: Rajesh mutharaju <rajesh.mutharaju@hmie.co.in>

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Human Resources

Hyundai Motor India Engineering Pvt. Ltd.

R&D WAY

Mobile : +91 9032658678

Tel : +91 40 66574115

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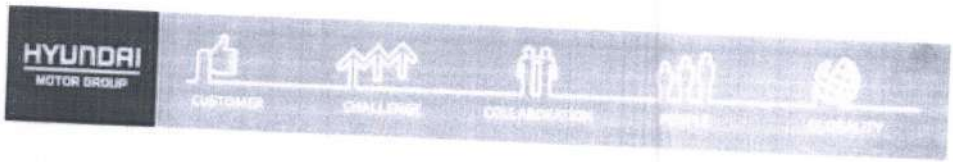

Venture Offshore

49-19-1, IInd & IIIrd Floor
Lalitha Nagar, Visakhapatnam - 530 016
Andhra Pradesh, INDIA
Ph : 0891-2721629
www.ventureoffshore.net
info@ventureoffshore.net

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

1519

To,

Narsinga Shabnam

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

Dear Candidate,

We are pleased to forward our Offer Letter and would like to formally welcome you to join the growing family of**Venture Offshore InfomatrixPvt ltd**. Visakhapatnam.

Your Designation is**"Recruiting Consultant"/"Process Executive"** and salary package cost to the company will be **Rs 1,20,000/-(One Lakh Twenty thousand Rupees only) per annum.**

You are requested to reporton or before 30/5/2016 **(DD/MM/YYYY)**. Your appointment will come into effect from your date of joining. This offer letter will be valid tillthe above mentioned date only.

You are requestedto carry all your educational original certificates for verificationat our HR Department to the below mentioned address:

Our address:
Contact person Name: Mr.Sridhar/Mrs.DivyaHR-Department
M/s.Venture Offshore InfomatrixPvt ltd
49.19.1 IInd Floor
Nr: Lalitha Devi Temple
Visakhapatnam
Andhra Pradesh. Pin - 530016
Ph: 0891 – 2721629
Moble: 7674887843

We are in the process of building an organization, where professionals would find full satisfaction of a challenging job and an interesting working environment. In this connection, we welcome your contributions too.

We look forward to a mutually beneficial and long association with you.

Yours truly,

Kranthi

Kranthi M Kiran
(Authorized Signatory)

Venture Offshore

49-19-1, IInd & IIIrd Floor
Lalitha Nagar, Visakhapatnam - 530 016
Andhra Pradesh, INDIA
Ph : 0891-2721629
www.ventureoffshore.net
info@ventureoffshore.net

IT

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Anusha. Vennela

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1520

Dear Candidate,

We are pleased to forward our Offer Letter and would like to formally welcome you to join the growing family of**Venture Offshore InfomatrixPvt ltd**. Visakhapatnam.

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Yours truly,

Kranthi

Kranthi M Kiran
(Authorized Signatory)

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Andhra Pradesh, INDIA
Ph : 0891-2721629
www.ventureoffshore.net
info@ventureoffshore.net

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Sireesha Rao

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

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Kranthi M Kiran
(Authorized Signatory)

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Lalitha Nagar, Visakhapatnam - 530 016
Andhra Pradesh, INDIA
Ph : 0891-2721629
www.ventureoffshore.net
info@ventureoffshore.net

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Ramya. Bhimavarapu

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

15 221

Dear Candidate,

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Ph: 0891 – 2721629
Moble: 7674887843

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(Authorized Signatory)

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Andhra Pradesh, INDIA
Ph : 0891-2721629
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info@ventureoffshore.net

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Naga Ramya. Gosu

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1523

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Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Vatturu Sireesha

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MYLAVARAM.

1524

Dear Candidate,

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EEE

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

P. Naga Surya Lakshmi Sravani

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1525

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49.19.1 IInd Floor
Nr: Lalitha Devi Temple
Visakhapatnam
Andhra Pradesh. Pin - 530016
Ph: 0891 – 2721629
Moble: 7674887843

We are in the process of building an organization, where professionals would find full satisfaction of a challenging job and an interesting working environment. In this connection, we welcome your contributions too.

We look forward to a mutually beneficial and long association with you.

Yours truly,

Kranthi

Kranthi M Kiran
(Authorized Signatory)

Venture Offshore

49-19-1, IInd & IIIrd Floor
Lalitha Nagar, Visakhapatnam - 530 016
Andhra Pradesh, INDIA
Ph : 0891-2721629
www.ventureoffshore.net
info@ventureoffshore.net

EEE

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Seerapu. prasanth.

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1526

Dear Candidate,

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(Authorized Signatory)

Venture Offshore

EEE

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Andhra Pradesh, INDIA
Ph : 0891-2721629
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info@ventureoffshore.net

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Swathi - Valluri

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1527

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(Authorized Signatory)

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Mech

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

MANDAPATI SAI BRAHMA KUMAR

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1528

Dear Candidate,

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Kranthi.

Kranthi M Kiran
(Authorized Signatory)

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Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

S.V.S. Garun Sriram.

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1529

Dear Candidate,

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Yours truly,

Kranthi M Kiran
(Authorized Signatory)

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info@ventureoffshore.net

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Venkata Harika. B

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1530

Dear Candidate,

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13

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Lakshmi Mrudula. ch.

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1531

Dear Candidate,

We are pleased to forward our Offer Letter and would like to formally welcome you to join the growing family of**Venture Offshore InfomatrixPvt ltd**. Visakhapatnam.

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Yours truly,

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(Authorized Signatory)

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CSE

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Md. Sajid Kaleemulla

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

15391

Dear Candidate,

We are pleased to forward our Offer Letter and would like to formally welcome you to join the growing family of**Venture Offshore InfomatrixPvt ltd**. Visakhapatnam.

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CSE

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

V. Charles Pramod

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1533

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CSE

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Karee Munnisa

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
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1534

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Kranthi M Kiran
(Authorized Signatory)

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info@ventureoffshore.net

CSE

17

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Shaik Jani

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1535

Dear Candidate,

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ETE

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

MOWNIKA. VIPPAKUNTLA

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1536

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EIE

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Suprajaa · Bobba

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1537

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CJVJL

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

1538

To,

Pailla. Divya

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

Dear Candidate,

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MCA (2)

Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

D. Ratna Bhavani

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1559

Dear Candidate,

We are pleased to forward our Offer Letter and would like to formally welcome you to join the growing family of**Venture Offshore InfomatrixPvt ltd**. Visakhapatnam.

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(Authorized Signatory)

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Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Konduri. Sai Kumar

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
MYLAVARAM.

1540

Dear Candidate,

We are pleased to forward our Offer Letter and would like to formally welcome you to join the growing family of**Venture Offshore InfomatrixPvt ltd**. Visakhapatnam.

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Ref.No:VOPL/NJ/-2016

Date:14th May 2016

To,

Koppula. Ramyasri

LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING,
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1541

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49.19.1 IInd Floor
Nr: Lalitha Devi Temple
Visakhapatnam
Andhra Pradesh. Pin - 530016
Ph: 0891 – 2721629
Moble: 7674887843

We are in the process of building an organization, where professionals would find full satisfaction of a challenging job and an interesting working environment. In this connection, we welcome your contributions too.

We look forward to a mutually beneficial and long association with you.

Yours truly,

Kranthi

Kranthi M Kiran
(Authorized Signatory)

Industrial X-Ray & Allied Radiographers (I) Pvt. Ltd.

An ISO 9001-2008 Company
SPECIALIST IN CROSS COUNTRY PIPELINES (ONSHORE & OFFSHORE), NON-DESTRUCTIVE METHODS OF EXAMINATION & EVALUATION
102, Faizan Apartment, 1st Floor, S. V. Road, Jogeshwari (West), Mumbai-400 102.
Phone: 26795906 Fax: 2679 94 57 E-mail: ixar.xamc@gmail.com

CIN No. U74220MH1986PTC040343

Ref. IXAR/NJ/1034/11/16

11th May 2016

To
The M/s FUTURE NDT
Vijayawada, A.P (St)

Respected Sir/Madam

Sub: Offer Letter

List of selected candidates from LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING.

1. **K.SIVA NAGA PRASAD(Aerospace)**
2. **K. B.S.CH.VARA PRASAD(Aerospace)**
3. **B.RAVI TEJA(Aerospace)**
4. **S. NARASIMHA RAO(Aerospace)**
5. **S.SAI CHAITANYA(Mechanical)**
6. **K. PRAMOD(Mechanical)**
7. **D. PRATAP REDDY(Mechanical)**
8. **S.SRAWAN(Mechanical)**

We, IXAR GROUP, Mumbai are providing you an offer as **a Trainee** in NDT with reference to M/s FUTURE NDT, Vijayawada. Please go through the below terms and conditions to join in IXAR Group.

Employment Terms & Conditions:

- **Job Agreement**: 2 Years from the date of joining.
- **Salary** is **11,000**/- initially offered on successful completion of Graduation (B.E/B.Tech)
- Bachelor Accommodation & local transportation shall be provided as per the company norms at actual.
- **Job Location**: Anywhere in INDIA (Compulsory candidate should move).
- **No leave** shall be granted in first year (Except Emergency case).

Class B & pleasant

BRANCHES

Vadodara :
C- 17/78, Krishna Industrial Estate, Opp. B I D C – Gorwa, Gorwa - 390 016. VADODARA.
Ph: - (0265) 2280 756 Mo : 098252 44941

Chennai :
4-457, 1st Street, Rayala Nagar, Ramapuram, Chennai-600 089.
Phone : (044) 2249 3387

Pune:
Survey No. 17, Gut No. 57/1, Plot No. 7/2, Near Tata Motors Maval Foundry, Bebedohvahd Maval - 41056
Tel (02114) 237 742 Cell : 09822976089

1542

K. Naga raju.

Mr. KOLA. NAGA RAJU.
S/o. K. KOTAIAH.
☎: 8125665577.
Address: Door. No: 1-3/26-221, Ganjiyclamandayah Street,
Vidhyadarapuram, Vijayawada-12, Krishna Dist, A.P.

Sub: - Offer letter – Reg

Dear Sir/Madam,

We M/s **FUTURE NDT** have pleasure in offering you as a **NDT Technician** in **IXAR, Mumbai.**

Position	NDT Technician.
Company Name	**IXAR, Mumbai.**
Head Quarters	C102, Faizan Apartment, 'A' Wing, S V Road, Jogeshwari (W), Mumbai, Maharashtra 400102.
Monthly Salary	INR 11,000 /- (Eleven Thousand Only) per Month.
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
Working Hours	Normal 8 hours. However, working hours may vary depending on allotted site & Projects.
Resignation	As per Company Terms & Conditions.
Probation	The probation period for the said role would be of 2 years from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.
Reporting Place	Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Documents to be Submitted	You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office. ❖ All Academic certificates ❖ NDT Certificates ❖ Eye vision certificate. ❖ Identity card (Vote/ Aadhar/ Driving License/ Passport/ Pan) ❖ Police clearance Certificate. ❖ 8 Passport photos. ❖ Updated Resume.

ENDLESS CAREER OPPORTUNITIES

FUTURE NDT

ENDLESS CAREER OPPORTUNITES

1743

Mr. SUNKU. SAI CHAITANYA.
S/o. S. MALAKONDA SWAMY.
☎: 8106026045.
Address: Door. No: 59 A- 21/1-2, R.R. Gardens, High School Road,
Patamata, Vijayawada-10, Krishna Dist, A.P.

Sub: - Offer letter – Reg

Dear Sir/Madam,

We M/s FUTURE NDT have pleasure in offering you as a NDT Technician in IXAR, Mumbai.

Position	NDT Technician.
Company Name	**IXAR, Mumbai.**
Head Quarters	C102, Faizan Apartment, 'A' Wing, S V Road, Jogeshwari (W), Mumbai, Maharashtra 400102.
Monthly Salary	INR 11,000 /- (Eleven Thousand Only) per Month.
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
Working Hours	Normal 8 hours. However, working hours may vary depending on allotted site & Projects.
Resignation	As per Company Terms & Conditions.
Probation	The probation period for the said role would be of 2 years from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.
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ENDLESS CAREER OPPORTUNITIES

FUTURE NDT

ENDLESS CAREER OPPORTUNITES

Mr. DIRASALA. PRATAP REDDY.
S/o. D. N. C. SEKHAR REDDY.
☎: 7382349818.
Address: Door. No: H.I.G-438, Duplex, H.P. Colony,
Bavanipuram, Vijayawada-12, Krishna Dist, A.P.

1544

Sub: - Offer letter – Reg

Dear Sir/Madam,

We M/s **FUTURE NDT** have pleasure in offering you as a **NDT Technician** in **IXAR, Mumbai.**

Position	NDT Technician
Company Name	**IXAR, Mumbai.**
Head Quarters	C102, Faizan Apartment, 'A' Wing, S V Road, Jogeshwari (W), Mumbai, Maharashtra 400102.
Monthly Salary	INR 11,000 /- (Eleven Thousand Only) per Month.
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
Working Hours	Normal 8 hours. However, working hours may vary depending on allotted site & Projects.
Resignation	As per Company Terms & Conditions.
Probation	The probation period for the said role would be of 2 years from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.
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ENDLESS CAREER OPPORTUNITIES

1545

Mr. KOLLURU. PRAMOD.
S/o. K. SRINIVASARAO.
☎: 949281871.
Address: Door. No: 1- 304/1, ZPHS High School Back Side,
Vuyyuru, Vijayawada-65, Krishna Dist, A.P.

Sub: - Offer letter – Reg

Dear Sir/Madam.

We M/s **FUTURE NDT** have pleasure in offering you as a **NDT Technician** in **IXAR, Mumbai.**

Position	NDT Technician.
Company Name	**IXAR, Mumbai.**
Head Quarters	C102, Faizan Apartment, 'A' Wing, S V Road, Jogeshwari (W), Mumbai, Maharashtra 400102.
Monthly Salary	INR 11,000 /- (Eleven Thousand Only) per Month.
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
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ENDLESS CAREER OPPORTUNITIES

1546

Mr. SIVARAM SRAVAN.
S/o. S. SRINIVAS.
☎: 7842749740.
Address: Door. No: 11-16-8, Singaraju vari Street, 1 Town,
Vijayawada-1, Krishna Dist, A.P.

Sub: - Offer letter – Reg

Dear Sir/Madam,

We M/s **FUTURE NDT** have pleasure in offering you as a **NDT Technician** in IXAR, Mumbai.

Position	NDT Technician.
Company Name	**IXAR, Mumbai.**
Head Quarters	C102, Faizan Apartment, 'A' Wing, S V Road, Jogeshwari (W), Mumbai, Maharashtra 400102.
Monthly Salary	INR 11,000 /- (Eleven Thousand Only) per Month.
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
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Reporting Place	Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
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ENDLESS CAREER OPPORTUNITIES

SATYAM VENTURES POOL CAMPUS DRIVE SELECTED CANDIDATES LIST

SATYAM VENTURES POOL CAMPUS DRIVE_DATED 16.12.2016						
S.No.	Name of the Candidate	Reg. No.	Branch	Name of the College	Contact No.	e-Mail
1	KUNCHALA VENKATARAO	12481A0383	Mechanical	Gudlavalleru Engineering College	8465951870	venkataraokunchala555@gmail.com
2	ERESU SAI VENKAT REDDY	128T1A0335	Mechanical	Dhanekula Institute of Engineering and Technology	9014914047	saivenkat54321@gmail.com
3	KONDALA HAREESH	13765A0317	Mechanical	Lakireddy Balireddy College of Engineering	7842136556	hareeshkondala@gmail.com
4	KOTTA VENU MADHAV	13765A0318	Mechanical	Lakireddy Balireddy College of Engineering	9705747641	Venum318@gmail.com
5	SARIDE RAGHUPATHI	13765A0311	Mechanical	Lakireddy Balireddy College of Engineering	8008430934	raghusaride@gmail.com

Satyamventures

by SVL

Gmail

srinu [illegible]ondapavuluri <lbrcetpo@gmail.com>

Satyamventure

Fwd: Offer Letter From Satyam venture Engg. Services

Venu Madhav Kotha <venum318@gmail.com>
To: lbrcetpo@gmail.com

Sat, Oct 28, 2017 at 12:12 PM

---------- Forwarded message ----------
From: **Praveen_Vishnubotla** <Praveen_Vishnubotla@satven.com>
Date: 28 December 2016 at 13:22
Subject: Offer Letter From Satyam venture Engg. Services
To: "venum318@gmail.com" <venum318@gmail.com>
Cc: Moses_B <Moses_B@satven.com>, Rajesh_Skp <Rajesh_Skp@satven.com>, Vasudha_Katta <Vasudha_Katta@satven.com>, Raghuveer_Dayatri <Raghuveer_Dayatri@satven.com>, Shamili_Muthyam <Shamili_Muthyam@satven.com>

Dear Venu Madhav Kotta,

Greetings from Satyam Venture Engineering Services!!!

Find below your offer of appointment, arrange for the documents required at the time of joining and confirm your acceptance on the same. You should come to Secunderabad for Joining formalities.

Please find the below address:

1547

Satyam Venture Engineering Services
Ashoka My Home Chambers, 1-8-301-306, (behind Ashoka Bhoopal Chambers)
d Floor, S.P.Road,
SECUNDERABAD
Ph:040-27815456 Extn.2252/2502/2501(Near Anand Theater and 10 mins faraway from Secunderabad Station)

SVES/HR/Trainee/856281216 28th December 16

Mr. Venu Madhav Kotta

1-47, Ayyanki, Movva,

Krishna (Dt), Andhra Pradesh

Dear Venu Madhav Kotta,

1. We are pleased to offer you an appointment in our organization as **"Trainee Engineer"** operating out of our **Secunderabad** center.

2. Your salary details are attached herewith as in Annexure-A.

3. Your employment with us will be governed by terms and conditions and confidentiality aspects as referred in Annexure-B.

4. You are required to join on **9th January 17** and the offer stands withdrawn thereafter, unless we extend the date and communicated to you in writing. You are required to undergo for Medical Examination as directed by us after you report at our office.

5. You are requested to report at 10:30 am to complete the joining formalities at the address mentioned below. At the time of joining, you are requested to submit the copies of the documents as per Annexure –C

6. **Please note that this offer of employment is subject to:**

   a) Your Passing qualifying exam (B.E/B.Tech) with atleast 60% aggregate

   b) Your being found medically fit at the medical examination to be arranged by us.

7. In case of further clarifications, please communicate with **Moses. B** (on ***E-Mail:*** *Moses_b@satven.com,* ***Tel: 040 -27815456)*** and quote the reference as above.

8. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return to **Mr. Moses. B** at the address mentioned below (marking on the envelope (**"ACCEPTANCE OF OFFER"**) as a token of your acceptance.

9. We welcome you to **SATYAM VENTURE**, and look forward to a long and mutually beneficial association.

for Satyam **Venture Engineering Services Pvt. Ltd.,**

Devdutta Sarma
HOD-HR

Rao S. Vadlamudi
C. E. O.

Encl : Annexure – A (Salary Details)
Annexure – B (Terms & Conditions of Employment)
Annexure -- C (List of Documents to be submitted)
Annexure – D (Medical Letter)

Annexure-A

Name: **Mr. Venu Madhav Kotta**

Designation: **Trainee Engineer**

Level **1**

	Per Month (Rs.)	Per Annum (Rs.)
Basic	5,250	
HRA	2,625	
Transport Allowance	1,600	
Special Allowance	4,145	
Bonus	2,000	
Medical **		15,000
Provident Fund		7,560
Total (Rs.)	15,620	22,560
Grand Total	**Rs.**	**210,000**

(Rupees Two Lakhs Ten Thousand only Per Annum)

**Hospitalization (Self + 5 dependents) and Accidental (Self) insurance as per the Company policy

For Satyam Venture Engineering Services Pvt. Ltd.

Devdutta Sarma

HOD-HR

[Quoted text hidden]

SVES/HR/856281216 **28th December 16**

M/s Kalinga Diagnostic Service
H.NO.8-2-224 & 225, Beside Prashanth Theatre
Behind petrol Bunk,
Near Clock Tower,
Station Road,
Secunderabad- 500 003
h No.66333334, 66337100

We are referring **Mr. Venu Madhav Kotta** for Pre-Employment Medical Examination.

The reports pertaining to the above can be directly sent to the undersigned with the doctor's recommendation.

For Satyam Venture Engineering Services Pvt. Ltd.,

Devdutta Sarma
HOD-HR

Best Regards,
Praveen Vishnubotla

Satyen

1-8-301-306, Ashoka MyHome Chambers
3rd Floor, S.P.road, Secunderabd-500003
08008192578
www.satyamventure.com

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4 attachments

BOND GUIDELINES.DOC
29K

SERVICE AGGREMENT SURETY BOND FOR TRAINEES.DOCX
18K

Trainee- Annexure B...doc
48K

ACR Card - Trainee Engineers.pdf
79K

Satyam - Hyd

---------- Forwarded message ----------
From: **hareesh kondala** <hareeshkondala@gmail.com>
Date: Wed, Dec 28, 2016 at 2:50 PM
Subject: Fwd: Offer Letter From Satyam venture Engg. Services
To: mechanicalhareesh7777@gmail.com

---------- Forwarded message ----------
From: "Praveen_Vishnubotla" <Praveen_Vishnubotla@satven.com>
Date: Dec 28, 2016 1:16 PM
Subject: Offer Letter From Satyam venture Engg. Services
To: "hareeshkondala@gmail.com" <hareeshkondala@gmail.com>
Cc: "Moses_B" <Moses_B@satven.com>, "Rajesh_Skp" <Rajesh_Skp@satven.com>, "Vasudha_Katta" <Vasudha_Katta@satven.com>, "Raghuveer_Dayatri" <Raghuveer_Dayatri@s

Dear Hareesh Kondala,

Greetings from Satyam Venture Engineering Services!!!

Find below your offer of appointment, arrange for the documents required at the time of joining and confirm your acceptance on the same. You should come to Secundera

Please find the below address:

Satyam Venture Engineering Services
Ashoka My Home Chambers, 1-8-301-306, (behind Ashoka Bhoopal Chambers)
3rd Floor, S.P.Road,
SECUNDERABAD
Ph:040-27815456 Extn.2252/2502/2501(Near Anand Theater and 10 mins faraway from Secunderabad Station)

SVES/HR/Trainee/855281216

28th December 16

Mr. Hareesh Kondala

D.No: 1-114, Mudidam (Vill.),

Mallicherla (Post), Vizianagaram (Dt&M),

Andhra Pradesh-535004

Dear Hareesh Kondala,

1. We are pleased to offer you an appointment in our organization as **"Trainee Engineer"** operating out of our **Secunderabad** center.

2. Your salary details are attached herewith as in Annexure-A.

3. Your employment with us will be governed by terms and conditions and confidentiality aspects as referred in Annexure-B.

4. You are required to join on **9th January 17** and the offer stands withdrawn thereafter, unless we extend the date and communicated to you in writing. You are required to un

5. You are requested to report at 10:30 am to complete the joining formalities at the address mentioned below. At the time of joining, you are requested to submit the copies of

6. **Please note that this offer of employment is subject to:**
   a) Your Passing qualifying exam (B.E/B.Tech) with atleast 60% aggregate

   b) Your being found medically fit at the medical examination to be arranged by us.

7. In case of further clarifications, please communicate with **Moses. B** (on ***E-Mail: Moses_b@satven.com, Tel: 040 -27815456)*** and quote the reference as above.

8. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return to **Mr. Moses. B** at the address mentioned below (marking on the envelo

9. We welcome you to **SATYAM VENTURE**, and look forward to a long and mutually beneficial association.

for **Satyam Venture Engineering Services Pvt. Ltd.,**

Devdutta Sarma
HOD-HR

Rao S. Vadlamudi
C. E. O.

Encl : Annexure – A (Salary Details)

Annexure – B (Terms & Conditions of Employment)

Annexure – C (List of Documents to be submitted)

Annexure – D (Medical Letter)

Annexure-A

Name: Mr. Hareesh Kondala

Designation: Trainee Engineer

Level 1

	Per Month (Rs.)	Per Annum (Rs.)
Basic	5,250	
HRA	2,625	
Transport Allowance	1,600	
Special Allowance	4,145	
Bonus	2,000	
Medical **		15,000
Provident Fund		7,560
Total (Rs.)	15,620	22,560
Grand Total	**Rs.**	**210,000**

(Rupees Two Lakhs Ten Thousand only Per Annum)

**Hospitalization (Self + 5 dependents) and Accidental (Self) insurance as per the Company policy

For Satyam Venture Engineering Services Pvt. Ltd.

Devdutta Sarma

HOD-HR

[Quoted text hidden]

SVES/HR/855281216 **28th December 16**

M/s Kalinga Diagnostic Service
H.NO.8-2-224 & 225, Beside Prashanth Theatre
Behind petrol Bunk,
Near Clock Tower,
Station Road,
Secunderabad- 500 003
Ph No.66333334, 66337100

-

-

We are referring **Mr. Hareesh Kondala** for Pre-Employment Medical Examination.

The reports pertaining to the above can be directly sent to the undersigned with the doctor's recommendation.

For **Satyam Venture Engineering Services Pvt. Ltd.,**

Devdutta Sarma
HOD-HR

Best Regards,

Praveen Vishnubotla

Satven

1-8-301-306, Ashoka MyHome Chambers
3rd Floor, S.P.road, Secunderabd-500003
☎040-44304600
www.satyamventure.com

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2015-16

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Mech

Satventure

3

Fwd: Offer Letter From Satyam venture Engg. Services

1 message

raghu pathi <raghusaride@gmail.com>
To: lbrcetpo@gmail.com

---------- Forwarded message ----------
From: **raghu pathi** <raghusaride@gmail.com>
Date: Thu, Jan 5, 2017 at 7:00 PM
Subject: Fwd: Offer Letter From Satyam venture Engg. Services
To: lbrctp@yahoo.com

---------- Forwarded message ----------
From: **raghu pathi** <raghusaride@gmail.com>
Date: Mon, Jan 2, 2017 at 9:50 AM
Subject: Fwd: Offer Letter From Satyam venture Engg. Services
To: placements.lbrce@gmail.com

Forwarded conversation

Subject: **Offer Letter From Satyam venture Engg. Services**

From: **Praveen_Vishnubotla** <Praveen_Vishnubotla@satven.com>
Date: Wed, Dec 28, 2016 at 1:27 PM
To: "raghusaride@gmail.com" <raghusaride@gmail.com>
Cc: Moses_B <Moses_B@satven.com>, Rajesh_Skp <Rajesh_Skp@satven.com>, Vasudha_Katta <Vasudha_Katta@satven.com>, Raghuveer_Dayatri <Raghuveer_Dayatri@satven.

Dear Raghupathi Saride,

Greetings from Satyam Venture Engineering Services!!!

Find below your offer of appointment, arrange for the documents required at the time of joining and confirm your acceptance on the same. You should come to Secundera

Please find the below address:

Satyam Venture Engineering Services
Ashoka My Home Chambers, 1-8-301-306, (behind Ashoka Bhoopal Chambers)
3rd Floor, S.P.Road,
SECUNDERABAD
Ph:040-27815456 Extn.2252/2502/2501(Near Anand Theater and 10 mins faraway from Secunderabad Station)

SVES/HR/Trainee/857281216

28th December 16

Mr. Raghupathi Saride

D.No: 5-101, Ballipadu, Attili (M),

West Godavari (Dt), Andhra Pradesh-534134

Dear Raghupathi Saride,

1. We are pleased to offer you an appointment in our organization as **"Trainee Engineer"** operating out of our **Secunderabad** center.

2. Your salary details are attached herewith as in Annexure-A.

3. Your employment with us will be governed by terms and conditions and confidentiality aspects as referred in Annexure-B.

4. You are required to join on **9th January 17** and the offer stands withdrawn thereafter, unless we extend the date and communicated to you in writing. You are required to un

5. You are requested to report at 10:30 am to complete the joining formalities at the address mentioned below. At the time of joining, you are requested to submit the copies of

6. **Please note that this offer of employment is subject to:**
   a) Your Passing qualifying exam (B.E/B.Tech) with atleast 60% aggregate
   b) Your being found medically fit at the medical examination to be arranged by us.

7. In case of further clarifications, please communicate with **Moses. B** (on ***E-Mail: Moses_b@satven.com, Tel: 040 -27815456)*** and quote the reference as above.

8. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return to **Mr. Moses. B** at the address mentioned below (marking on the envel

9. We welcome you to **SATYAM VENTURE**, and look forward to a long and mutually beneficial association.

for **Satyam Venture Engineering Services Pvt. Ltd.,**

Devdutta Sarma
HOD-HR

Rao S. Vadlamudi
C. E. O.

Encl : Annexure – A (Salary Details)
Annexure – B (Terms & Conditions of Employment)
Annexure – C (List of Documents to be submitted)
Annexure – D (Medical Letter)

Name: Mr. Raghupathi Saride

Designation: Trainee Engineer

Level 1

Annexure-A

	Per Month (Rs.)	Per Annum (Rs.)
Basic	5,250	
H R A	2,625	
Transport Allowance	1,600	
Special Allowance	4,145	
Bonus	2,000	
Medical **		15,000
Provident Fund		7,560
Total (Rs.)	15,620	22,560
Grand Total	**Rs. 210,000**	

(Rupees Two Lakhs Ten Thousand only Per Annum)

**Hospitalization (Self + 5 dependents) and Accidental (Self) insurance as per the Company policy

For Satyam Venture Engineering Services Pvt. Ltd.

Devdutta Sarma

HOD-HR

ANNEXURE – C

At the time of joining, you are requested to submit the following documents

(a) Service Agreement / Surety bond duly signed by you and your Sureties on all sheets (Original & Photocopy)

(b) Originals (for verification only) and three sets of attested photocopies of Certificates supporting your educational qualifications from tenth standard upwards along with marks sheets*

(c) Three colored passport sized photographs

(d) Copy of Valid Passport, if any, PAN Card and Aadhaar Card.

- Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company res

ANNEXURE - D

SVES/HR/857281216

28th December 16

M/s Kalinga Diagnostic Service
H.NO.8-2-224 & 225, Beside Prashanth Theatre
Behind petrol Bunk,
Near Clock Tower,
Station Road,
Secunderabad- 500 003
Ph No.66333334, 66337100

We are referring **Mr. Raghupathi Saride** for Pre-Employment Medical Examination.

The reports pertaining to the above can be directly sent to the undersigned with the doctor's recommendation.

For **Satyam Venture Engineering Services Pvt. Ltd.,**

Devdutta Sarma

HOD-HR

Best Regards,

Praveen Vishnubotla

Satven

1-8-301-306, Ashoka MyHome Chambers

3rd Floor, S.P.road, Secunderabd-500003

☎ 08008492578

www.satyamventure.com

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Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://ww m/disclaimer.html internally within TechMahindra.

---------- Forwarded message ----------
From: **raghu pathi** <raghusaride@gmail.com>
Date: Wed, Dec 28, 2016 at 5:30 PM
To: Praveen_Vishnubotla <Praveen_Vishnubotla@satven.com>

ACCEPTED

4 attachments

- **BOND GUIDELINES.DOC** 29K
- **SERVICE AGGREMENT SURETY BOND FOR TRAINEES.DOCX** 18K
- **Trainee- Annexure B...doc** 48K
- **ACR Card - Trainee Engineers.pdf** 79K

Selected Candidate List for Tech Mahindra Off Campus Drive (@ Vijayawada) dated 09th and 10th January, 2017

S.NO	FIRSTNAME	MNAME	LNAME	GENDER	DEGREECOLLEGE	DEGREESTREAM
1	KHADARKHAN		PATHAN	M	NARASARAOPETA ENGINEERING COLLEGE	Communication
2	BALADURGATEJASWINI		JONNAVITHULA	F	NRI INSTITUTE OF TECHNOLOGY	Computers
3	ABHIRAM		CHALLAPALLI	M	MVGR College of Engineering	Mechanical Engineering
4	HARITHA		THOTA	F	GRANDHI VARALAKSHMI VENKATARAO INSTITUTE OF TECHNOLOGY	Communication
5	VINODKUMAR		MURARI	M	MIC College of Technology	Others
6	SAIPAVAN	TEJA	CHITTIBOMMA	M	P.V.P SIDDHARTHA INSTITUTE OF TECHNOLOGY	Information Technology
7	RANGA	SIVAKUMARI	CHAKKA	F	NRI INSTITUTE OF TECHNOLOGY	Communication
8	HARI	SAI	SRAVANTHI	F	lakireddy balireddy college of engineering	Mechanical Engineering
9	MEGHANA		GANTIKAMPI	F	NRI INSTITUTE OF TECHNOLOGY	Others
10	KIRAN	KUMAR	GURRAM	M	MIC COLLEGE OF TECHNOLOGY	Communication
11	ALLAM	KRISHNA	LATHA	F	DVR&DHS MIC COLLEGE OF TECHNOLOGY	Communication
12	SNEHA	LATHA	BADE	F	KKR & KSR Institute of technology and sciences	Communication
13	OOHA	SRILAKSHMI	YEDIDA	F	Grandhi VaraLakshmi VenkataRao Institute of Technology(GVIT)	Communication
14	MOUNIKA		KANCHETI	F	DVR &DR.HS MIC COLLEGE OF TECHNOLOGY	Electrical & Electronics
15	MANE		HEMALATHA	F	Sri Vasavi Engineering College	Computers
16	DUDDUPUDI	RAMCHARAN	CHOWDARY	M	ADITYA ENGINEERING COLLEGE	Communication
17	SRIKANTH	YADAV	SAGINALA	M	LAKIREDDY BALIREDDY COLLEGE OF ENGINEERING	Communication
18	MANISHA		JUJJUVARAPU	F	PVP SIDDHARTHA INSTITUTE OF TECHNOLOGY	Communication
19	DUDALA	JAGADEESWA	VCRAO	M	P V P SIDDHARTHA INSTITUTE OF TECHNOLOGY	Electrical & Electronics
20	PRATHYUSHA		KOLLI	F	KITS	Electrical & Electronics
21	SRIRAM		KOMMANA	M	JNTU VIZIANAGARAM	Information Technology
22	KARRE	SAADHANA	ROY	F	MIET	Computers
23	MUKUND		UPPALAPATI	M	Lakireddy Balireddy College of Engineering	Electrical & Electronics
24	YANAMANDRA	LAKSHMI	ALEKHYA	F	ST.ANN'S COLLEGE OF ENGINEERING AND TECHNOLOGY	Communication
25	NAVEEN	KUMAR	MANDAPATI	M	VR SIDDHARTHA ENGINEERING COLLEGE	Electrical & Electronics
26	VENKATADURGASAIMOUNIKA		LINGAM	F	SRK Institute of Technology	Computers
27	SAI	CHITRALEKH	TATIKONDA	F	TIRUMALAENGINEERINGCOLLEGE	Communication
28	RAJESH		CHUKKALA	M	Raghu Engineering College	Computers
29	SAI	PRIYANKA	INAVOLU	F	Narasaraopeta Engineering College	Computers
30	RESHMA	SRI	SANKA	F	PSCMRCET	Communication
31	MADIRAJU	VENKATANAG	USHASUPRIYA	F	QIS COLLEGE OF ENGINEERING AND TECHNOLOGY	Communication
32	BINGINAPALLI	PACHA	SAHEB	M	v.r.siddhartha engineering college	Communication

Tech Mahindra

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Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

Ref: 654178/1482665/ELTP

20-JAN-2017

1550

Ms. Hari Sai Sravanthi
vijayawada (AP) - 520012
Mobile: 9032449225

Subject: Offer of Appointment

Dear **Ms. Hari Sai Sravanthi**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only).** Please refer **Annexure B** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

   - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - meeting the set eligibility criteria at the end of your academic course
   - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - Submission of all necessary legal documentation pertaining to your employment.

Tech Mahindra

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Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

Ref: 654178/1482669/ELTP

20-JAN-2017

1551

Mr. Srikanth Yadav Saginala
Mucherla (AP) - 522426
Mobile: 9493205015

Subject: Offer of Appointment

Dear Mr. Srikanth Yadav Saginala

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement"(ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

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   - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - meeting the set eligibility criteria at the end of your academic course
   - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - submission of all necessary legal documentation pertaining to your employment.

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ahindra

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CIN L64200MH1986PLC041370

7. e required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian** s **1,00,000/-** (**Rupees One Lakh Only**). As per the bond you will be required to serve the Company nimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on e of joining or such other extended timeline informed to you, the Company reserves the right to te your employment by giving a seven days' written notice to you. In case you are not posted at your wn, you are entitled to a one-time settlement allowance not exceeding **Rs.15,000/-** (**Rupees Fifteen nd Only**) towards travel & movement of baggage, initial hotel accommodation and deposit for tial accommodation at the place of initial training and subsequent posting on production of relevant s / lease agreement. The Company shall recover the resettlement allowance in case of cessation of within 2 year from date of joining. Subsequent to your initial training if you are posted outside your location you are eligible to claim the travel expenses only as per the travel policy of the Company.

8. nployment with us will be governed by terms and conditions as specified in **Annexure C**.

9. e required to join on **09-FEB-2017** at the address mentioned in the below Paragraph for training. This ands withdrawn thereafter, unless the date is extended and communicated to you in writing. The of posting would be communicated to you upon successful completion of training.

10. e requested to report to **MOHAMMED TOUSIF HUSSAIN** at **9:00 AM** to complete the joining es at **TECH MAHINDRA LTD, TMLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, PUR, RANGA REDDY DISTT, TELANGANA 500081**. At the time of joining, you are expected to ginals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.

11. note that this Offer is subject to your background check report being found without any discrepancy t the time of reporting/joining or thereafter depending upon our receipt of the background check om the agency.

12. onfirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **27-17.**

For ahindra Limited

P
H urce Management Group

En exure-A & B(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of
En t, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F**
M f Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant,
A l Acknowledgement, **Annexure J** Indemnity bond

D

Signature:
Mukund Uppalapati

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Fax: +91 40 2311 7011

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1552

ANNEXURE - A

NAM	Mr Mukund Uppalapati
TITL	Associate Software Engineer
BAND	U1
LOCATI	HYDERABAD

COMPONENTS	Per Annum (All figures in INR)
BASIC % OF TOTAL FIXED PAY)	67,935
HRA OF BASIC)	33,968
CO E	19,200
BO TUTORY BONUS	24,000
EMP C CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	8,152
FLE OMPONENTS OF TFP	73,194
TOTAL D PAY..... (A)	**226,449**
TOTA ABLE PAY (TVP)..... (B)	25,161
AD BENEFITS..... (C)	**8,390**
GR	3,268
INS PREMIUMS (towards GTLI, GMIP AND GPAI)	5,122
TO TO COMPANY..... (D) = (A) + (B) + (C)	**260,000**

1. Your salary will be paid monthly through bank transfer on the last day of the month, for which you be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is to your regular attendance, submission and updation of Permanent Account Number (PAN) details ompany's records.

2. **e Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible ent of their TFP as per the "Flexi Benefit Plan' under the following heads as per eligibility specified pplicable policy:

Component	Max Limit
e Travel Assistance	12, 000
cal Reimbursement	15, 000

ization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable under Additional Personal Pay component.

(Contd...)

Tech Mahindra

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Ref: 654178/1482672/ELTP

20-JAN-2017

Mr. Mukund Uppalapati
T. Uppalligudem (AP) - 534101
Mobile: 9885757555

Subject: Offer of Appointment

Dear Mr. Mukund Uppalapati

It is a pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate **Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement"(ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

   - Your academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - Meeting the set eligibility criteria at the end of your academic course
   - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - Submission of all necessary legal documentation pertaining to your employment.

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7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian** ees **1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on date of joining or such other extended timeline informed to you, the Company reserves the right to minate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **Rs.15,000/- (Rupees Fifteen** housand **Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for sidential accommodation at the place of initial training and subsequent posting on production of relevant ceipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of vice within 2 year from date of joining. Subsequent to your initial training if you are posted outside your ing location you are eligible to claim the travel expenses only as per the travel policy of the Company.

8. mployment with us will be governed by terms and conditions as specified in **Annexure C**.

9. u are required to join on **09-FEB-2017** at the address mentioned in the below Paragraph for training. This er stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The ion of posting would be communicated to you upon successful completion of training.

10. re requested to report to **MOHAMMED TOUSIF HUSSAIN** at **9:00 AM** to complete the joining ies at **TECH MAHINDRA LTD, TMLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT,** APUR, **RANGA REDDY DISTT, TELANGANA 500081**. At the time of joining, you are expected to originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.

11. ase note that this Offer is subject to your background check report being found without any discrepancy at the time of reporting/joining or thereafter depending upon our receipt of the background check om the agency.

12. onfirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **27-** 7.

For ch Mahindra **Limited**

PK
H urce **Management Group**

E xure-**A & B**(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of E ent, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** N f Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, A Acknowledgement, **Annexure J** Indemnity bond

D

Signature:
Srikanth Yadav Saginala

P 6

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ANN /Contd...)

3. Additional Benefits: Associates shall be eligible for below mentioned benefits:
   a) Group Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakh** to the beneficiary on the unfortunate death of the associate
   b) Group Medical Coverage Plan (GMIP): You would also be enrolled under the existing Medical Insurance scheme of the Company with a cover of **Rs. 3 lakh** (floating cover) applicable to Self, spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If coverage of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakh.**
   c) Group Personal Accident Insurance (GPAI) Coverage: You would be enrolled under the Company's GPAI scheme with a cover of up to **Rs. 5 lakh** payable in case of permanent disablement benefit of any unfortunate event of an accident.

4. Deductions:
   a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards Company provided transport, non-adherence as per disciplinary policies etc.
   b) Statutory Deductions: Tech Mahindra Limited shall make necessary statutory deductions from your salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Tech Mahindra, provide the details/proofs of such payments.

Notes:

1. Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 monthly instalments in advance
2. Basis of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice pay computations will be on Basic Pay.
3. Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; Final payout of TVP will be as per Variable Pay Policy applicable for the Financial Year and actual performance. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy' as applicable.
4. Please note that the salary structure of The Company may be altered/modified at any time without prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company rules as well as statutory provisions in force from time to time and subject to deduction of applicable taxes at source.
5. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'

For Tech Mahindra Limited,

<

P
H Management Group

F

Tech Mahindra Limited
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Madhapur, Hyderabad 500081,India
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CIN L64200MH1986PLC041370

AN URE (Contd...)

3. **Benefits:** Associates shall be eligible for below mentioned benefits:

Term Life Insurance (GTLI) Coverage: You would be eligible to be covered under the Group ife Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump enefit of **Rs. 20 lakh** to the beneficiary on the unfortunate death of the associate

Gr **Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insu nce scheme of the Company with a cover of **Rs. 3 lakh** (floating cover) applicable to Self, Spo e, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If nts of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2) will be **Rs. 2 lakh.**

Personal Accident Insurance (GPAI) Coverage: You would be enrolled under the y's GPAI scheme with a cover of up to **Rs. 5 lakh** payable in case of permanent disablement out of any unfortunate event of an accident.

4. ac s:

The mpany shall make any deductions from the salary, as it may be stated in the respective ol from time to time. For example, deductions towards Company provided transport, non- ce as per disciplinary policies etc.

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No

for Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 onthly instalments in advance

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shall apply as per the 'Payment of Gratuity Act 1972'

F hindra Limited

H ce Management Group

P 3

EEE

Greenpeace

1553

Subject: Green Peace || 2016 Batch || Offered Candidate || Hyderabad
From: Bandi Sai Krishna (bandi.saikrishna@cocubes.com)
To: lbrctp@yahoo.com;
Cc: vinay.singh@cocubes.com; giridhar.mohan@cocubes.com;
Date: Tuesday, 1 November 2016 12:09 PM

Respected Sir,

Congratulations! Please find below the offered candidates by **Green Peace**, the interview process for the shortlisted students was conducted in **24th October, 2016.**

CoCubes ID	Name	Branch	College Name	Salary
2055313	S.V.Sai Harish	Electrical engineering	Lakireddy Balireddy College Of Engineering	2.4 LPA

Thank you for your support during the entire process, Looking forward to adding value to your esteemed institute.

Regards,

Bandi Sai Krishna,

Associate- Institutions

CoCubes.com
+91 9840570856

Guidebook for Hiring Entry Level Analytics Talent Click Here

TEDx Talk: What is the real problem with employability in India? Watch the video

CSE 2016

Date - September 10, 2016

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block,
Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

1554

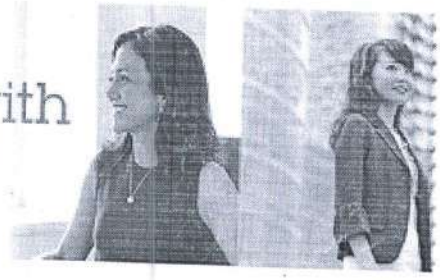
Dear CHAITANYA CHITTEM,

We are delighted to invite you to join IBM as a Associate System Engineer, in band [06G]. Working with open-minded professionals like you, who are relentless and passionate in designing and building solutions for the world's most difficult challenges - and in helping our clients do the same. IBMers aim high. We are always learning, sharing expertise, and working together to drive innovation. We are certain you will thrive in our company of experts and make a difference.

As an IBMer, you can change the way the world works. It's what IBMers have been doing for more than 100 years. A new world is taking shape before our eyes, and what we do here is a big part of it. Most of the world's top banks, car companies and healthcare businesses are IBM clients. Seventy percent of the world's data is managed with our technology. Eighty percent of Fortune 500 companies use our cloud. There is simply no other company on earth where you can make more of a meaningful difference in this new era of cognitive computing, than at IBM.

Attached are the specifics of your offer. Please don't hesitate to reach out to us if we can be of any assistance. We look forward to hearing from you soon and welcoming you to the team.

your future made with IBM



IBM CONFIDENTIAL

DATE:	September 10, 2016	DESIGNATION:	Associate System Engineer
NAME:	CHAITANYA CHITTEM	BAND:	06G

Compensation Components	IBM Offer (in INR)
1. Basic Salary	122762
2. Flexible Benefit Plan (FBP)	147314
Reference Salary	
3. Retirals	
a) Provident Fund (PF)	14731
b) Gratuity @ 4.8%	5893
4. Annual Remuneration	290700

Growth Driven Profit-sharing (GDP), an annual performance-based incentive plan, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program. Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

OTHER BENEFITS:

- By default, you will be enrolled in the Group Mediclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

OTHER COMMITMENTS/ CONDITIONS

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

Good performance of LBRCE, Vijayawada student at eLitmus | Update

1 message

Campus Team <elitmus.tpo1@gmail.com> Fri, Jun 16, 2017 at 11:29 AM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: campus@elitmus.com, harishyelisetti1@gmail.com

Dear K Srinivas,

Greetings from eLitmus (www.elitmus.com) - India's largest fresher evaluation and recruitment Company for Engineers!

We were reviewing the performance statistics of students in the eLitmus pH test-most researched logical and analytical reasoning test in the world. We are glad to share with you that few students from your college have performed well in the pH test and are ranked on par with students from leading institutes like IITs/NITs/BITs.

Enclosed below is a sample list of student from your college who did well in the pH test and got offered in recruitment drives organized by us for our customers.

eLitmus ID	Company	Indicative Salary (in PA)	Name	Branch	Batch
3109768	Accenture	315000	Harish Yelisetti	ECE	2016

We congratulate you on the success of your student and we wish you the best in your endeavor in providing meaningful education to today's youth.

With Regards,
Team eLitmus

email : campus@elitmus.com
website : www.elitmus.com

FRANKLIN TEMPLETON INVESTMENTS

Private & Confidential

1556

Congratulations and a Warm Welcome!!!

January 11, 2017

Bhargavi Gudipudi,
Hyderabad.

Subject: Offer of Employment

Dear Bhargavi,

It is our pleasure to offer you the position of **TA Service Representative** as per the terms and conditions set out in this letter.

Appointment:

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as 'Franklin').

Your job title will be **TA Service Representative**. Your employment with the Company shall commence on or before **February 13, 2017** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

Probation:

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct.

Compensation & Benefits:

The detailed break-up of your annual compensation is provided in the Annexure – 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

Working Hours:

You will be required to work in shifts, based on the operational needs of your department. However, your working hours might be adjusted from time to time, as determined by your supervisor. By accepting this offer of employment you have given your consent to work in shifts as per operational needs.

BNP Punjab

1557

Company	GSO	
Name	Bhanu Teja VADLAMUDI	
Education	B.Com, MBA	
Designation	Associate	
Date	19-Dec-16	
Date of Birth	8-Aug-94	
Location	Chennai	
	Proposed INR Per Annum	Proposed INR Per Month
Basic	81,000	6,750
House Rent Allowance	40,560	3,380
Executive Allowance	58,920	4,910
Statutory Bonus	16,800	1,400
Conveyance	19,200	1,600
LTA*	25,000	
Medical**	15,000	
Gross Total Without Retirals	**256,480**	
Gross Total Without Retirals Per Month		**18,040**
Retirals		
Provident Fund	9,720	810
Gratuity	3,896	
Total Cost to Company	**270,096**	
Gross Total Take Home		**17,230**

* You will be eligible to claim LTA once you are confirmed. Please contact your HR contact for more details

** You can claim your Medical Reimbursement by producing bills. Please contact your HR contact for more details

? MohammedAliSahil I Rizvi
to Kollipara.N.Raviteja, nitin.
9:09 a.m. View details

1558

Dear Kollipara.N.Raviteja,

Greetings from Bajaj Finserv.

Subsequent to the various discussions you had with Bajaj Finserv representatives, we are pleased to offer you the position of **Assistant Manager Sales - DLRM** based at our **VIJAYAWADA**. The Level and Band offered for the position are **L5** and **E02** respectively. CTC details are as mentioned below.

Components	Annual	Monthly
Basic	81,000	6,750
House Rent Allowance	40,500	3,375
Conveyance Allowance	19,200	1,600
Medical Reimbursement	15,000	1,250
Special Allowance	73,380	6,115
Contributory PF	9,720	810
Statutory Bonus	31,200	2,600
Gross Salary	**2,70,000**	**22,500**
Gratuity	3,896	
Performance Pay*	67,500	
Total Cost To Company	**3,41,396**	

Indian Rupees Three Lakh Forty One Thousand Three Hundred Ninety Six Only

*the amount is indicative and as per the current performance pay policy may vary depending upon the performance. The management reserves the rights to amend policy at any point of time.

You would be covered under the Group Life Insurance Scheme with a sum insured of **INR 15,00,000**. Also, you'd be covered under the Group Accident Insurance Scheme with a sum insured of INR 25,00,000.

You'd be entitled for a hospitalization claim of INR 3,00,000, premium

Mahindra FINANCE

Mahindra & Mahindra
Financial Services Ltd.
Mahindra Towers, 4th Floor,
Dr. G.M. Bhosale Marg, Worli,
Mumbai 400 018 India
Tel +91 22 66526000
Fax +91 22 2498170/71

1.559

Ref : MMFSL/**Aug-2016**/ASSO/C2016081822/HRD

Date: **24-Aug-2016**

Mr. RAVULA SATISH
Chandragudem
Mylavarammandal
Krishna,521230

Dear Mr. RAVULA SATISH,

SUB: Offer Letter

We refer to your application and subsequent interviews for the **CASHIER-ACCOUNTS** position of in our Company.

Further to the interview, we are pleased to offer you an employment a **CASHIER-ACCOUNTS**in Grade **L10A** at our **ELURU** Office location.

You will be on Probation for a period of SIX months.

1. During this period, you will be entitled to the following :

Components	Amount (in INR)
Basic	4027
HRA	2014
Conveyance Allowance	1600
Personal Allowance	5105
Monthly Gross	12746
Annual Gross	**152952**
Annual Benefits	
Provident Fund	5799
Gratuity	2324
Gross Fixed Annual CTC	**161087**

** *Allowance as per policies currently in force and subject to change based on individual and company's performance*

***** *ESIC would be deducted as per applicable statutory laws*

KV

GENPACT
GENERATING IMPACT™ | LEAN DIGITAL™

Date: December 15, 2016
Dear: Kondapalli Vasundhara

BFS003058-1360336

1560

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate.**

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be **INR 121,600.00**. Variable component is additional and is paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **India>Hyderabad>Hyderabad Gachibowli SEZ 1 – Office** the Company may transfer you to any location/process on a need basis.

4.Post consultation with you, the following has been agreed upon:

- Date of PHO :
- Date of Joining: December 19, 2016
- Reporting Time: 9:00:00 AM
- Location: India>Hyderabad>Hyderabad Gachibowli SEZ 1 – Office

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRI, Habsiguda,Uppal,Hyd-500009
JPR	09:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	09:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

***In order to experience a smooth Onboarding, please reach the venue on time*

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

SHRIRAM CHITS PRIVATE LIMITED::ZONAL OFFICE::
DNo.40-9-76/1::IV FLOOR::GAYATHRI COMPLEX::SAINAGAR::
VIJAYAWADA-520 008.

SCPL/ZO/VJA/OFFER LETTER /2016

DATE : 21.9.2016

1561

TO
SRI./ MS
G. TEJASWI
MYLAVARAM.

Dear Sir,

SUB: Offer of Appointment

With reference to your application and subsequent interview you had with us. We are pleased to inform you that you have been selected as Office Asst in our Company.

You are requested to present yourself on 24.10.2016 along with the following documents at the following given address :

SHRIRAM CHITS PRIVATE LIMITED
ZONAL OFFICE,
40-9-76/1, IV FLOOR, GAYATHRI COMPLEX,
SAINAGAR,
VIJAYAWADA-8.
PH NO.8121043583.

1. Duly filled-in and signed Bio-data.
2. Passport size photographs - 5.
3. Photostat copies of Certificates regarding your SSC/INTER/DEGREE etc. along with Originals.
4. Photostat copies of service certificates in proof of your past experience.
5. If you are already working, relieving certificate from your present employer.

(V.RAMESH)
CHIEF EXECUTIVE OFFICER.

HDB FINANCIAL SERVICES

HDB Financial Services Limited
5th Floor, D.J.House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel : 022 - 6157 0393
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

November 7, 2016

A. GOPICHAND

Ref:HDBFS/16-17/HRIC76162/Appt/5772

1562

[illegible]
Hyderabad

Dear [illegible],

LETTER OF APPOINTMENT

[illegible] for employment, HDB Financial Services Limited (the Company) [illegible] you as SENIOR TELECALLING OFFICER on the following terms and conditions:

Your Total Salary (CTC) per annum is attached in Annexure-B. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act and other enactments in force from time to time.

You are initially assigned to our branch at PUNJAGUTTA but may be transferred to any other branch / location as required by the Company.

Your employment will be governed by the Terms and Conditions of Employment enclosed in Annexure-A. You will also be governed by all other rules and regulations of the company as applicable, enforced, amended, or altered from time to time during the course of your employment.

You are requested to join no later than November 21, 2016. Please sign and return to us a copy of this letter indicating your acceptance of this appointment and the terms and conditions of employment thereof.

Kindly arrange to bring the following documents for verification on the date of your joining:

- Copy of Educational Certificates and mark sheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of Date of Birth – (Copy of Driving License, Voter ID, Passport etc)
- Copy signed duplicate copy of appointment letter
- Copy of PAN card. (Salary WILL NOT be processed without Pan Card. Please apply for one immediately if not [illegible])

You will be required to complete the Company's prescribed joining formalities within [illegible] of the date of your joining and submit the same to CORPORATE HR department for necessary processing of Salary.

On the day of your joining, please ensure that your Immediate Manager/Branch Head/Functional Head sends an e-mail intimation of your joining to hdb.newjoinee@hdbfs.com

Yours Sincerely,
For HDB Financial Services Ltd.

[illegible]
Head - Human Resources & Operations

To
G Ravi Srikanth
D No 25/275
Port Road Machilipatnam 521001

1563

Dear Ravi

It is my pleasure to offer the position of Analyst at Golden Hills Capital. The start date for this position is Sept 1st 2016. The first two months until Oct 31st 2016 will be treated as probation period. Based on performance during the probation period, a full-time position may be offered.

The work will entail a range of projects including data process of [illegible] risk report generation, working on Tableau for analytic dashb[illegible] data compare, study transactions, evaluation of investment opportunities, tracking of the portfolio company, [illegible] business model analysis, excel modelling relating to investments, [illegible] portfolio analytics, coordination/communication with US team preparing presentation materials and other related work. As discussed, you are expected to learn and execute tasks as needed by the business. Flexibility is key to success.

Considering that the work involves financial services industry, you are required to sign a Confidentiality / Non-Disclosure Agreement, which covers not only during the [illegible] but all the work as Confidential and all the information and results from it will be owned by the company. You are expected to abide by all company policies.

The compensation package for two month probation period will be a CTC of Rs 30,000 per month. Upon the commencement of full time employment, CTC will be reviewed and communicated to you and will consist of a fixed plus an annual performance [illegible] annual bonus after completing twelve months of service. Based on [illegible]

Request you to sign at the bottom of this letter to accept the offer and look forward to working together.

Sincerely,

Suresh Raju
Managing Director

Accepting the above assignment

G Ravi Srikanth

Golden Hills Capital India Private Limited

[illegible]

1564

amazon | Development Centre (India) Private Limited

To,
V.N.L Sahithi Turaga
Hyderabad

04 - Oct -2016

Re: Offer of Fixed Term Employment

Dear V N L Sahithi Turaga,

On behalf of Amazon Development Centre (India) Private Limited (the "Company"), We are very pleased to issue this offer letter for the position of **FinOps Analyst-Temp at Hyderabad**. This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is subject to your acceptance of terms of the employment agreements referenced below. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on 12 - Oct - 2016 and end on 12 – Oct -2017. During this period your salary will be **Rs.10,000 (Ten Thousand Only)** per Month , payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer s and the employee's provident fund contributions. Your salary will compensate you for all hours worked, excluding payments for any overtimes.

Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement

On acceptance of this offer letter, your employment will be conditional on, and subject to, the terms of a written employment agreement between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality Noncompetition and Invention Assignment Agreement (the "NDA"). You are requested to note that NDA will significantly restric your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for period of upto 12 months after you leave the Company. Please review the Employment Agreement and NDA carefully and appropriate, have your attorney review it as well.

irrespective of the background check conducted by the company, incase you are not an Indian national and required to obt applicable visa / work permit / authorisation or permission from appropriate government authorities to work in the country, are required to ensure all such permissions are obtained before commencement of employment and submit a copy to company. The validity of the offer letter shall cease to effect, if it is found that you do not have required work perm authorisation / visa, as the case may be, to work in India.

If you wish to accept employment with the Company, please indicate so by signing both copies of this letter, retaining o your files. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy etter by 06 Oct 2016 along with the NDA delivered to you. If you intend to start your employment within five days of re his offer, please contact me immediately. In the event of there being conflict or inconsistency in the Employment Agr nd NDA on one side and this letter of offer on another, the terms of Employment Agreement and NDA, shall prevail.

/e are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a p id mutually beneficial working relationship. Please let me know if I can answer any questions for you about any of th itlined in this letter.

cerely,
nd on Behalf of Amazon Development Centre (India) Private Limited

nish Chagat
HR Business Partner

LOYEE ACCEPTANCE

cept employment with the Company under the terms set forth in this letter:

T V N L Sahithi
Sahithi Turaga

05/10/2016
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, In
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233

Subject: Campus Selects

From: Rahul S, HCL BSERV (Rahul.Santhalingam@hcl.com)

To: lbrctp@yahoo.com;

Cc: Rajamurugan.Athimuthu@hcl.com; R.Baskaran@hcl.com;

Date: Thursday, 19 May 2016 12:00 PM

Hi Sir,

PFB the list of candidates got selected for the process.

S.No	Date	Candidate Name	Contact No	Qualification	Typing (speed/ accuracy)	Technical score	Grammatical score	Status	Comments
1	17/5/2016	Neelima Rani B	9640266349	B Tech	27wpm; 90%	7	9	Selected	Confident, Language was ok
2	17/5/2016	Nikitha Pauvada	8712225790	B Tech	28wpm; 100%	7	7	Selected	Confident, Language was ok
3	17/5/2016	Nasiha Shabnam	7893698428	B Tech	28wpm; 92%	7	5	Selected	Confident, Language was ok
4	17/5/2016	Praveen Pasupuleti	7842146772	B Tech	27wpm; 87%	6	6	Selected	Confident, Language was ok
5	17/5/2016	Keerthi Madala	7396165818	B Tech	28wpm; 87%	6	6	Selected	Confident, Language was ok
6	17/5/2016	Lavanya Itte	9652796975	B Tech	29wpm; 90%	6	6	Selected	Confident, Language was ok
7	17/5/2016	Mownika V	8096139556	B Tech	30wpm; 97%	8	6	Selected	Confident, Language was ok

Thank you so much for the wonderful support provided throughout the drive.

Looking forward for more number of drives in the future.

NOTE: The selected candidates should join us with in a week.

: Kindly provide the bonafide certificate to the candidates ASAP.

Thanks

Rahul S,

HR-TAG

cid:image002.jpg@01D17EC0.4562F9B0

DISCLAIMER:

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

Attachments

- image001.jpg (7.46 KB)

efftronics®
To provide insight for enhancing wealth

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

Efftronics

CSE

1565

EFF/HRD/17-18/OFF-RD/48

07-Jan-17

To

Ms. SIREESHA M,
D/O M SRINIVASA RAO,
D.NO: 1-149/A,
YANAMADALA (POST),
MARTUR,
ANDHRA PRADESH.

Dear Ms. SIREESHA M ,

Subject: Provisional Offer Letter as Research & Development Trainee

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of **Jun'17 (Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(D RAMAKRISHNA)
Managing Director

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

[redacted]

The Terms and Conditions of this offer are:

1. Your Training period would be for a **Maximum of Six months** starting from **the schedule date of joining**, and you will be designated as **"Trainee"** till the completion of your Training period.
2. You are required to serve the company for a period of TWO YEAR SIX MONTHS excluding the Training period.
3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
4. You are required to complete all the assignments given in the training period within the stipulated time period. In case of your inability to complete the given task; you will be eliminated from the training.
5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
6. You are eligible for a stipend of **Rs. 6,000 per month** during the training period and after the successful completion of Training, your starting gross salary would be between **Rs. 20,000 to 30,000** per month, depending on your performance during the training.
7. **Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.**
8. **As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.**

Separation:

9. If the Trainee fails to prove himself during the Training period, the company has every right to terminate him at that stage itself.
10. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she has to pay **Rs.1,00,000** as the Training cost to the company.

11. At any time during the Training, if the Trainee is found to be **Willfully non- performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.

12. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

For Efftronics Systems Pvt. Ltd.

T. B. Sankar

(D.RAMA KRISHNA)
MANAGING DIRECTOR

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:

Signature of Parent/ Guardian

M. Sirisha
Signature of candidate

MIRACLE SOFTWARE SYSTEMS

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

To
Ms. Medukonduru Radhika
D.No 20-155/1 Shanthi Nagar,
Tiruvuru.

March 04th, 2017.

IT

1566

Dear Ms.Medukonduru Radhika,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Balireddy College of Engg. Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
2. Your tentative joining date is set by **September 14th, 2017** and an offer will be issued with exact reporting date. The offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing. You are expected to clear all the Subjects on or before joining date.
3. Kindly give your offer acceptance in email reporting for your Joining formalities without fail.
4. You will undergo a three months in-house/project-based training at Miracle offices. Your performance will be closely monitored during the training period. Miracle will take care of all living expenses in Miracle campus during training period.
5. After successful completion of training and based on performance your salary will be **Rs.12,000** per month
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7. You are requested to report on or before the reporting date given in your offer at **Miracle Software Systems (I) Pvt. Ltd., MIG-49, Lawson's Bay Colony, Visakhapatnam – 530017, Tel. 0891- 6623503 / 6623574** to complete the joining formalities.
8. A detailed agreement with terms and conditions of employment will be signed by you at the time of joining.

We welcome you to be part of Team Miracle, and look forward for a long and mutually beneficial association.

Best Regards,

Fatima

Nudrat Fatima Noshi
HR Manager
Miracle Software Systems (I) Pvt. Ltd.

MIRACLE SOFTWARE SYSTEMS

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

CSE

March 04th, 2017.

To
Ms. Laveti Sravani
D.No:0-3-25/1, Katari Vari St,
Bhimaram.

1567

Dear Ms.Laveti Sravani,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Balireddy College of Engg. Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee**.
2. Your tentative joining date is set by **September 14th, 2017** and an offer will be issued with exact reporting date. The offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing. You are expected to clear all the Subjects on or before joining date.
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HR Manager
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Phone : (0891) 6696666, Fax : (0891) 6623549

March 04th, 2017.

ECE

1568

To
Ms.Nagavarapu Radhika Lakshmi
D.No:1-107/5, Reddigudem Md,
Nagulru Village.

Dear Ms.Nagavarapu Radhika Lakshmi,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Balireddy College of Engg. Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
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Fatima

Nudrat Fatima Noshi
HR Manager
Miracle Software Systems (I) Pvt. Ltd.

SOFTWARE SYSTEMS

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

To
Ms.Valluru Anusha
Dr.no:61-9/3-8,4th Lane,
Poorna chandra nagar,Krishna lanka.

Dear **Ms.Valluru Anusha**,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee**.
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5. After successful completion of training and based on performance your salary will Rs.15,000 be per month
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Best Regards,

T. Raja Ramesh

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

MIRACLE
SOFTWARE SYSTEMS

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MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

1569

To
Mr.Gunuru Prasanth Reddy
Dr no:1-13,Tholukoduroad,Velvadam,
Mylavaram mandal,Krishna dt.

Dear Mr.Gunuru Prasanth Reddy,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee**.
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Best Regards,

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

Subject: Campus Selects

From: Rahul S, HCL BSERV (Rahul.Santhalingam@hcl.com)

To: lbrctp@yahoo.com;

Cc: Rajamurugan.Athimuthu@hcl.com; R.Baskaran@hcl.com;

Date: Thursday, 19 May 2016 12:00 PM

Hi Sir,

PFB the list of candidates got selected for the process.

S.No	Date	Candidate Name	Contact No	Qualification	Typing (speed/ accuracy)	Technical score	Grammatical score	Status	Comments
1	17/5/2016	Neelima Rani B	9640266349	B Tech	27wpm; 90%	7	9	Selected	Confident, Language was ok
2	17/5/2016	Nikitha Pauvada	8712225790	B Tech	28wpm; 100%	7	7	Selected	Confident, Language was ok
3	17/5/2016	Nasiha Shabnam	7893698428	B Tech	28wpm; 92%	7	5	Selected	Confident, Language was ok
4	17/5/2016	Praveen Pasupuleti	7842146772	B Tech	27wpm; 87%	6	6	Selected	Confident, Language was ok
5	17/5/2016	Keerthi Madala	7396165818	B Tech	28wpm; 87%	6	6	Selected	Confident, Language was ok
6	17/5/2016	Lavanya Itte	9652796975	B Tech	29wpm; 90%	6	6	Selected	Confident, Language was ok
7	17/5/2016	Mownika V	8096139556	B Tech	30wpm; 97%	8	6	Selected	Confident, Language was ok

Thank you so much for the wonderful support provided throughout the drive.

Looking forward for more number of drives in the future.

NOTE: The selected candidates should join us with in a week.

: Kindly provide the bonafide certificate to the candidates ASAP.

Thanks

Rahul S,

HR-TAG

cid:image002.jpg@01D17EC0.4562F9B0

DISCLAIMER:

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

Attachments

- image001.jpg (7.46 KB)

MIRACLE SOFTWARE SYSTEMS

Miracle Software Systems (I) Pt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

To
Ms. Medukonduru Radhika
D.No 20-155/1 Shanthi Nagar,
Tiruvuru.

March 04th, 2017.

IT

Dear Ms.Medukonduru Radhika,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Balireddy College of Engg. Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
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Best Regards,

Fatima

Nudrat Fatima Noshi
HR Manager
Miracle Software Systems (I) Pvt. Ltd.

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CSE

March 04th, 2017.

To
Ms. Laveti Sravani
D.No:20-3-25/1, Katari Vari St,
Bhimaram.

Dear Ms.Laveti Sravani,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

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Phone : (0891) 6696666, Fax : (0891) 6623549

March 04th, 2017.

ECE

To
Ms.Nagavarapu Radhika Lakshmi
D.No:1-107/5, Reddigudem Md,
Nagululru Village.

Dear Ms.Nagavarapu Radhika Lakshmi,

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March 4th, 2016.

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MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
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March 4th, 2016.

To
Mr.Gunuru Prasanth Reddy
Dr no:1-13,Tholukoduroad,Velvadam,
Mylavaram mandal,Krishna dt.

Dear Mr.Gunuru Prasanth Reddy,

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Best Regards,

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

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MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

To
Mr.Atukuri Sudhakar
Dr no:11-86,back side of K.P.Temple,
J.P.Road,Piduguralla.

Dear Mr.Atukuri Sudhakar,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee**.
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Raja Ramesh Thamada
Sr HR Executive
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MIRACLE
SOFTWARE SYSTEMS

ECE

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

1570

To
Mr.Shaik Zahid Pasha
Dr no:512/I,Railway Quaters,
Beside railway hospital,Vijayawada

Dear Mr.Shaik Zahid Pasha,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

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Best Regards,

Raja Ramesh Thamada
Sr HR Executive
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ECE

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Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

(5)

1571

To
Mr.Boddapati Prabhakar Reddy
Dr no:5-66,Miriyala,Karampudi mandal,
Guntur,

Dear Mr.Boddapati Prabhakar Reddy,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

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MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

1572

To
Ms.Perumalla J.V.Indraja
Dr no:2-128,Main road,tarigoppula,
Guntur mandal,Krishna dt.

Dear **Ms.Perumalla J.V.Indraja,**

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
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3. Kindly give your offer acceptance in email reporting for your Joining formalities without fail.
4. You will undergo a three months in-house/project-based training at Miracle offices. Your performance will be closely monitored during the training period. Miracle will take care of all living expenses in Miracle campus during training period.
5. After successful completion of training and based on performance your salary will Rs.10,000 be per month
6. As part of your joining formality, you are required to sign a 2 years and 10 months employment agreement with Miracle Software Systems (I) Pvt. Ltd.
7. You are requested to report on or beforethe reporting date given in your offerat **Miracle Software Systems (I) Pvt. Ltd., MIG-49, Lawson's Bay Colony, Visakhapatnam – 530017, Tel. 0891- 6696666 / 6623574** to complete the joining formalities.
8. A detailed agreement with terms and conditions of employment will be signed by you at the time of joining.

We welcome you to be part of Team Miracle, and look forward for a long and mutually beneficial association.

Best Regards,

T. Raja Ramesh

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

MIRACLE
SOFTWARE SYSTEMS

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

To
Ms.Sindhu Koppuravuri
D.No: 4-5-4/2, Gopireddy Nagar,
Behind SBI, Sattenapalli

Dear Ms.Sindhu Koppuravuri,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee**.
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Best Regards,

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

MIRACLE
SOFTWARE SYSTEMS

ECE

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MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

To
Mr.Thota Hemanth Kumar Yadav
Dr no:2-77,chintalapudi village,
Duggirala mandal,Guntur dt.

1573

Dear Mr.Thota Hemanth Kumar Yadav,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada**, and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee**.
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Best Regards,

T. Raja Ramesh

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

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March 4th, 2016.

To
Ms.Tatikonda Vijaya lakshmi
Dr no:13-256,raju peta
Tiruvuru,Krishna dt.

(9)
1574

Dear Ms.Tatikonda Vijaya lakshmi,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
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Best Regards,

T. Raja Ramesh

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

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MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

1575

To
Mr.Lankapalli Durga Prasad
Dr no:41-20/8-71,Lal bhahudur street,
Krishna lanka,Vijayawada.

Dear Mr.Lankapalli Durga Prasad,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
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Best Regards,

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

SOFTWARE SYSTEMS

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

To
Ms.Tadikonda Srivalli
Dr no:32-27-14,Maruthi nagar,
Opp BSNL office,Vijayawada

1576

Dear **Ms.Tadikonda Srivalli,**

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee**.
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March 4th, 2016.

To
Mr.Kagitha Pavan Kumar
Dr no:2/129,Pothe palli,
Machilipatnam-2,Krishna dt.

CSE

12

1577

Dear Mr.Kagitha Pavan Kumar,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
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Miracle Software Systems (I) Pvt. Ltd.

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March 4th, 2016.

CSE

To
Mr.GVS Bharadwaj
Dr no:21-10/5-48/1,3rd lane,
Teachers Colony,muthyalampadu.

1578

Dear Mr.GVS Bharadwaj,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

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CSE

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March 4th, 2016.

To
Ms.Telluri Naga Lakshmi
Pochampalli post,Jaggayapet mandal,
Krishna dt.

(14)
1579

Dear Ms.Telluri Naga Lakshmi,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

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March 4th, 2016.

CSE

To
Ms.Pasupuleti Sirisha
Ramalayam Street,Gadevarigudem,
Gampalgudem(m.d),Krishna dt.

1580

Dear Ms.Pasupuleti Sirisha,

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

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Best Regards,

G. Raja Ramesh

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.

Gmail

placements lbrce <placements.lbrce@gmail.com>

Fwd: Campus Recruitment 2016 - Laki Reddy Bali Reddy College - Results - Polaris Consulting and Services Ltd

1 message

srinivas kondapavuluri <lbrcetpo@gmail.com> Fri, Oct 23, 2015 at 10:03 PM
To: placements.lbrce@gmail.com

---------- Forwarded message ----------
From: <ananthnag.v@polarisft.com>
Date: 23-Oct-2015 10:40 am
Subject: Campus Recruitment 2016 - Laki Reddy Bali Reddy College - Results - Polaris Consulting and Services Ltd
To: <lbrcetpo@gmail.com>
Cc: <kiran.s@polarisft.com>, <ayesha.sirajuddin@polarisft.com>

1581-1584

Dear Sir / Madam,

We are happy to inform you that the below mentioned is the Shortlisted students in Campus drive.

We will send you the Letter of Intent shortly for the shortlisted students. Also fill the details of the candidates in the attached format.

S.No	First Name	Last Name	Education	Department	College Name
1	chaitanya	kalupukuri	B.Tech	CSE	LBR Vijayawada
2	Eliyas Ali	Mohammed	B.Tech	ECE	LBR Vijayawada
3	MOHANA VENKATA SRI HARSHA	VINNAKOTA	B.Tech	CSE	LBR Vijayawada
4	Nagamani	Gurram	B.Tech	CSE	LBR Vijayawada
5	navya	pajjuru	B.Tech	CSE	LBR Vijayawada
6	Poornasri	Bandam	B.Tech	ECE	LBR Vijayawada
7	Prasanna	Devireddy	B.Tech	ECE	LBR Vijayawada
8	Samuel	Sevakula	B.Tech	ECE	LBR Vijayawada
9	sneha latha	Gorla	B.Tech	ECE	LBR Vijayawada
10	Vamsi Krishna	Challa	B.Tech	CSE	LBR Vijayawada

Kindly acknowledge this mail and provide us the confirmation as the above mentioned list of candidates are reserved for Polaris Consulting and services ltd.

Thanks & Regards
Ananthnag.v
Talent Acquisition Group
Polaris Financial Technology | n ntive your dream
Phone: +91 89397 15817 Extn: 90 2116
eMail ID: ananthnag.v@polarisft.com

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

LBRCE SELECTED LIST - Mylavaram

Srikanth <srikanth.d@teamhgs.com> Wed, May 25, 2016 at 11:54 AM
Reply-To: srikanth.d@teamhgs.com
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: Pagadala Gopi Krishna <Pagadala.GK@teamhgs.com>

Good Day!!

Congratulations.

Dear Mr Srinivas K,

There was a great Campus Drive which was held at Lakkireddy Balireddy College of Engineering. We heart fully thanks for your co-operation from you and your team members.

For Shortlisted candidates Interview call letters will be issued from our end. Those who are shortlisted they need to attend two more interview rounds in our premises only after completion of their Examinations. Please follow-up with these candidates and do the needful.

PFA

Thanks & Regards

| Srikanth Dharmapuri | Executive – Sourcing

HGS | Satya's DVR Plaza, 6-3-21 New # (322), 3/2 Arundalpet, Guntur 522 007|
| Mob: +91 - 8121422216 |
| CANADA | INDIA | MAURITIUS | PHILIPPINES | UNITED KINGDOM | UNITED STATES of AMERICA|
Web:www.teamhgs.com

Lakkireddy Balireddy Shortlisted Candidates - Mylavaram.xlsx
47K

1585-1606

HGS®
HINDUJA GLOBAL SOLUTIONS

S No	HT Number	Name of the candidate	Branch
1	12761A0508	CHARMILA SAI.CH	CSE
2	12761A1250	NAVYA KRISHNA	IT
3	12761A0205	GANESH.A	EEE
4	12761A0330	PURNIMA.M	MECH
5	12761A0349	TASLEEM SULTHANA.SK	MECH
6	12761A0316	MANJUSHA.H	MECH
7	12761A0393	ANUPAMA.N	MECH
8	12761A0326	K.DIVYA PRASAD	MECH
9	12761A0407	B.V.HARIKA	ECE
10	12761A04G1	R.TEJASWANI	ECE
11	12761A04F3	M.PRIYANKA	ECE
12	12761A04F4	N.B.ASISH MANIKANTH	ECE
13	12761A0428	M.KEERITI	ECE
14	12761A0496	M.MANIKANTA REDDY	ECE
15	12761A04E5	K.N.S HIMANTH KUMAR	ECE
16	12761A0426	B.RAJA	ECE
17	12761A0437	M.NARASIMHA REDDY	ECE
18	12761A0477	G.HARSHA VARDHAN REDDY	ECE
19	12761A0431	K.VIJAYA KUMAR REDDY	ECE
20	12761A0461	A.MAHINDRA	ECE
21	12761A1025	A.KRISHNA VAMSI	EIE
22	12761A1001	A.SRINIVASA RAO	EIE
23	12761A1024	M.VENKATESH	EIE
24	12761A1049	ARAVIND SWAMY .T	EIE

Gmail

sriniyas kondapavuluri <lbrcetpo@gmail.com>

LBRCE Selected Candidates

Najma Begum <najma@tecminds.in>
To: lbrcetpo@gmail.com
Cc: Kiran Cherukuri <kiran@techeraglobal.com>

Fri, Apr 22, 2016 at 5:14 PM

Dear Srinivas,

Greetings from Techminds!!

Please find the list of selections done for our group companies -

- TechEra - 2
- Techminds - 16

Following are the acceptances that we have received.

- Chaitanya,
- Srihari,
- Venkata Krishna Reddy,
- Sai Charan
- Sameera

Rest of them have not responded.

Regards,

Najma.

Ph: 9949926394.

LBRCE_Selection.xlsx
12K

Gmail srinivas kondapavuluri <lbrcetpo@gmail.com>

LBRCE Selected Candidates

Najma Begum <najma@tecminds.in> Tue, Apr 26, 2016 at 12:23 PM
To: srinivas kondapavuluri <lbrcetpo@gmail.com>

Tech Era
Techminds

Dear Srinivas,

Greetings from Techminds!!

Students from LBRCE who got selected for our group of companies i.e., TechEra and Techminds, only 6 students has accepted our Offer-Letter still 11 are yet to confirm for Techminds.

Once students join us we will share there details with you.

Regards,
Najma.

LBRCE_Selection.xlsx
12K

1607-1615

S.No	Name	Mobile No	Branch	College	Company
1	M.Chaitanya	9573999375	ECE	LBRCE	Techminds
2	P.Rajitha	8331955939		LBRCE	Techminds
3	T.Naga Lakshmi	8985252160		LBRCE	TechEra
4	CH.Chaitanya	8790282460	CSE	LBRCE	Techminds
5	B. V. Harika	9441228031		LBRCE	TechEra
6	T.Umamaheswara Rao	9666912413	ECE	LBRCE	Techminds
7	G.Nagendra babu	9100537532	EEE	LBRCE	Techminds
8	K.Ishwarya	8143615201	ECE	LBRCE	Techminds
9	K.Tulasi Naga Jyothi	8520989092	ECE	LBRCE	Techminds
10	A.Srihari Reddy	9133063426	ECE	LBRCE	Techminds
11	G.Nagarjuna Reddy	9247379599	EEE	LBRCE	Techminds
12	K.Venkata Krishna Reddy	9177135596	ECE	LBRCE	Techminds
13	B Neelima Rani	9640266349	EEE	LBRCE	Techminds
14	N.Sameera	8185005665	ECE	LBRCE	Techminds
15	J.Sai Charan	9676363921	ECE	LBRCE	Techminds
16	P.Shanthan Kumar Reddy	9492452849	ECE	LBRCE	Techminds
17	G.Rajeev Kumar	8499977123	ECE	LBRCE	Techminds
18	M.Anil Kumar Reddy	8519919398	ECE	LBRCE	Techminds
19	G.Gouri Priya	8498869957	ECE	LBRCE	Techminds

Gmail

srinivas kondapavuluri <lbrcetpo@gmail.com>

Request for campus drive---LBRCE-TPO -Vijayawada

Ashwin Ramanujam <ashwin.r@knoahindia.com>
To: srinivas kondapavuluri <lbrcetpo@gmail.com>
Cc: pratosh.s@knoahindia.com

Tue, Mar 29, 2016 at 4:02 PM

1616 – 1626

Hi Srinivas,

Please find the list below as requested. Do revert with the Date of joining for the below mentioned candidates so that we can onboard them for a particular batch. Please ensure that all of them join together.

S.no	Name of the candidate	Contact Number
1	Shamili Durga Kolusu	9502767144
2	Mahathi Puram	8341078967
3	Raman Bhargav Pulagam	9494849911
4	Chintapalli Laxmi Veda Bharath	9100213483
5	Jaya Sree Reddy Korraprolu	9542216355
6	Hyndavi Yemineni	9491884942
7	Naga Likhitha Chodisettei	7799434569
8	Mounisha Boinapally	8096543749
9	Keerthi Madala	7396165818
10	Sai Charan Janapati	9676363921
11	Paul Prakash Gobburi	8143479459
12	Jani Shaik	9989963276
13	Jaya Aditya Kavuri	9441477324

14	Shaik Nazeer Ahmed	9642964798
15	Sai Krishna Pulivarthi	8790030062
16	C.H.N.V Sri Harsha	8008009413
17	Sudeep Kiran Elesela	7660945703
18	Lakshmi Manasa S	7382353393
19	Ishwarya Kanchipuram	8143615201
20	Vijay Kumar Reddy Kota	9505747599

Thanks & Regards,

Ashwin Ramanujam

Land Line: 040 - 44309780, Extn - 8804

Mobile :9059594783

From: srinivas kondapavuluri [mailto:lbrcetpo@gmail.com]
Sent: Monday, March 28, 2016 3:22 PM
To: Ashwin Ramanujam
Subject: Re: Request for campus drive---LBRCE-TPO -Vijayawada

[Quoted text hidden]
[Quoted text hidden]

Gmail

placements lbrce <placements.lbrce@gmail.com>

Fwd: Campus Recruitment 2016 - Laki Reddy Bali Reddy College - Results - Polaris Consulting and Services Ltd

1 message

srinivas kondapavuluri <lbrcetpo@gmail.com>
To: placements.lbrce@gmail.com

Fri, Oct 23, 2015 at 10:03 PM

---------- Forwarded message ----------
From: <ananthnag.v@polarisft.com>
Date: 23-Oct-2015 10:40 am
Subject: Campus Recruitment 2016 - Laki Reddy Bali Reddy College - Results - Polaris Consulting and Services Ltd
To: <lbrcetpo@gmail.com>
Cc: <kiran.s@polarisft.com>, <ayesha.sirajuddin@polarisft.com>

Dear Sir / Madam,

We are happy to inform you that the below mentioned is the Shortlisted students in Campus drive.

We will send you the Letter of Intent shortly for the shortlisted students. Also fill the details of the candidates in the attached format.

1627 – 1632

S.No	First Name	Last Name	Education	Department	College Name
1	chaitanya	kalupukuri	B.Tech	CSE	LBR Vijayawada
2	Eliyas Ali	Mohammed	B.Tech	ECE	LBR Vijayawada
3	MOHANA VENKATA SRI HARSHA	VINNAKOTA	B.Tech	CSE	LBR Vijayawada
4	Nagamani	Gurram	B.Tech	CSE	LBR Vijayawada
5	navya	pajjuru	B.Tech	CSE	LBR Vijayawada
6	Poornasri	Bandam	B.Tech	ECE	LBR Vijayawada
7	Prasanna	Devireddy	B.Tech	ECE	LBR Vijayawada
8	Samuel	Sevakula	B.Tech	ECE	LBR Vijayawada
9	sneha latha	Gorla	B.Tech	ECE	LBR Vijayawada
10	Vamsi Krishna	Challa	B.Tech	CSE	LBR Vijayawada

Kindly acknowledge this mail and provide us the confirmation as the above mentioned list of candidates are reserved for Polaris Consulting and services ltd.

Thanks & Regards
Ananthnag.v
Talent Acquisition Group
Polaris Financial Technology | ...tive your dream
Phone: +91 89397 16817 Extn: 90 2116
eMail ID: ananthnag.v@polarisft.com

Subject: Campus Selects
From: Rahul S, HCL BSERV (Rahul.Santhalingam@hcl.com)
To: lbrctp@yahoo.com;
Cc: Rajamurugan.Athimuthu@hcl.com; R.Baskaran@hcl.com;
Date: Thursday, 19 May 2016 12:00 PM

Hi Sir,

1633-1634

PFB the list of candidates got selected for the process.

S.No	Date	Candidate Name	Contact No	Qualification	Typing (speed/ accuracy)	Technical score	Grammatical score	Status	Comments
1	17/5/2016	Neelima Rani B	9640266349	B Tech	27wpm; 90%	7	9	Selected	Confident, Language was ok
2	17/5/2016	Nikitha Pauvada	8712225790	B Tech	28wpm; 100%	7	7	Selected	Confident, Language was ok
3	17/5/2016	Nasiha Shabnam	7893698428	B Tech	28wpm; 92%	7	5	Selected	Confident, Language was ok
4	17/5/2016	Praveen Pasupuleti	7842146772	B Tech	27wpm; 87%	6	6	Selected	Confident, Language was ok
5	17/5/2016	Keerthi Madala	7396165818	B Tech	28wpm; 87%	6	6	Selected	Confident, Language was ok
6	17/5/2016	Lavanya Itte	9652796975	B Tech	29wpm; 90%	6	6	Selected	Confident, Language was ok
7	17/5/2016	Mownika V	8096139556	B Tech	30wpm; 97%	8	6	Selected	Confident, Language was ok

Thank you so much for the wonderful support provided throughout the drive.

Looking forward for more number of drives in the future.

NOTE: The selected candidates should join us with in a week.

: Kindly provide the bonafide certificate to the candidates ASAP.

Thanks

Rahul S,

HR-TAG

cid:image002.jpg@01D17EC0.4562F9B0

[illegible]

nts

01.jpg (7.46 KB)

SOFTWARE SYSTEMS

Miracle Software Systems (I) Pvt. Ltd.

MIG-49, Lawsons Bay Colony, Visakhapatnam-17, A.P., India
Phone : (0891) 6696666, Fax : (0891) 6623549

March 4th, 2016.

To
Ms.Valluru Anusha
Dr.no:61-9/3-8,4th Lane,
Poorna chandra nagar,Krishna lanka.

1635

Dear **Ms.Valluru Anusha,**

Congratulations on being selected to join Miracle Software Systems (I) Pvt. Ltd.!

1. With reference to the campus drive at **Lakireddy Bali Reddy College of Engg, Vijayawada,** and the subsequent selection process, we are pleased to offer you an appointment in our organization as **Software Trainee.**
2. Your tentative joining date is set by **September 14th, 2016** and an offer will be issued with exact reporting date. The offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing. You are expected to clear all the Subjects on or before joining date.
3. Kindly give your offer acceptance in email reporting for your Joining formalities without fail.
4. You will undergo a three months in-house/project-based training at Miracle offices. Your performance will be closely monitored during the training period. Miracle will take care of all living expenses in Miracle campus during training period.
5. After successful completion of training and based on performance your salary will Rs.15,000 be per month
6. As part of your joining formality, you are required to sign a 2 years and 10 months employment agreement with Miracle Software Systems (I) Pvt. Ltd.
7. You are requested to report on or beforethe reporting date given in your offerat **Miracle Software Systems (I) Pvt. Ltd., MIG-49, Lawson's Bay Colony, Visakhapatnam – 530017, Tel. 0891- 6696666 / 6623574** to complete the joining formalities.
8. A detailed agreement with terms and conditions of employment will be signed by you at the time of joining.

We welcome you to be part of Team Miracle, and look forward for a long and mutually beneficial association.

Best Regards,

T. Raja Ramesh

Raja Ramesh Thamada
Sr HR Executive
Miracle Software Systems (I) Pvt. Ltd.